



# Wyoming Teacher Apprenticeship

an initiative of the Wyoming Department of Education and the Wyoming Professional Teaching Standards Board

## FAQ Mentor

### What are the qualifications/look-fors for mentors?

- Minimum three years experience.
- Evidence of strong pedagogy skills.
- Evidence of strong communications skills.
- Evidence of commitment to education, the school district and the community.
- Demonstrates ethical decision making.
- Demonstrates structured and productive feedback skills.
- Collaborative nature, to include engaging with students, parents, and staff.
- Bonus for continued learning through professional development and/or completion of mentor training.

### Are mentors compensated for their role, If so, by whom are they compensated? Do mentor teachers go through any training?

- Yes, they will be paid a stipend for mentoring an apprentice. The WDE has some funds set aside to assist the school district in covering these stipends while sustainable funding sources are achieved.
- The WDE and PTSB have resources available for training mentors, and the University of Wyoming launched a Mentor Cohort this past summer. It is a year-long training to build capacity and network of support for mentors.

### What are the benefits for the mentor?

- Share extensive expertise and experience with the school district, apprentice and community.
- Grow skills in mentorship and management through training, support and experience.
- Developing future educators, who can assist in classroom instruction and management.
- Engage in leadership role in local school and school district
- Highlights mentor's value and professional work experience in the school district and community.