



# School Improvement Plan Template

This template meets the requirements of federal and state statutes.  
For technical assistance on how to complete this template, refer to the School Improvement Planning Guide.

## Section 1: Building Data

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School

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Principal

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District

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District Representative

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Plan Date

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District Approval Date (for TSI, WAEA, CSI)

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Current Identification (Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, Not Meeting Expectations)

## Section 2: Identify Priority Practices

Complete the High-Impact Domains and Practice reflection (see the “Completing the School Reflection” section beginning on page 4 of the SIP Guide) and engage in a collaborative discussion about your school’s biggest areas of need. Based on your review of the reflection, record up to three priorities where improvement is needed immediately in the chart below. These are typically practices your team rated as “No Evidence of Implementation” or “Minimal Implementation.”

Domain	Practice	School Reflection Rating

### Section 3: Year-Long Plan

Based on your school's identified needs, what plan of action will you take in the coming school year? Record your plan for addressing each of the selected Priority Practices in the sections below.

#### Part 1: Practice Goals and Related Actions

##### High-Impact Domain: Priority Practice #1:

<p><b>Practice Rationale</b> <i>Provide an explanation for choosing this Practice, including <b>why</b> focusing on this Practice will impact student performance (WAEA indicators).</i></p>	
<p><b>Improvement Strategy</b></p> <ul style="list-style-type: none"><li>▪ Explain the research-based strategy (or strategies) the school will implement to address this area of need.</li><li>▪ Explain how the strategies, in relation to the research, address the needs of your school's students.</li><li>▪ Explain how the strategy, in relation to the research, addresses the needs of your school's adult community members.</li></ul>	
<p><b>1-Year Adult Practice Goal</b> Provide a <b>measurable goal</b> aligned to the Practice.</p>	
<p><b>Impact on Performance Goals</b> <i>Describe <b>how</b> the focus on this Practice will impact performance goals.</i></p>	

**Action Plan for Priority Practices #1**

<b>Action Items</b>	<b>Timeline</b>	<b>Resources Needed</b>	<b>Plan for Measuring Impact/Implementation</b>

**High-Impact Domain: Priority Practice #2:**

<p><b>Practice Rationale</b>  <i>Provide an explanation for choosing this Practice, including <b>why</b> focusing on this Practice will impact student performance (WAEA indicators).</i></p>	
<p><b>Improvement Strategy</b></p> <ul style="list-style-type: none"> <li>▪ <i>Explain the research-based strategy (or strategies) the school will implement to address this area of need.</i></li> <li>▪ <i>Explain how the strategies, in relation to the research, address the needs of your school's students.</i></li> <li>▪ <i>Explain how the strategy, in relation to the research, addresses the needs of your school's adult community members.</i></li> </ul>	
<p><b>1-Year Adult Practice Goal</b>  <i>Provide a <b>measurable goal</b> aligned to the Practice.</i></p>	
<p><b>Impact on Performance Goals</b>  <i>Describe how the focus on this Practice will impact performance goals.</i></p>	

**Action Plan for Priority Practice #2**

<b>Action Items</b>	<b>Timeline</b>	<b>Resources Needed</b>	<b>Plan for Measuring Impact/Implementation</b>

**High-Impact Domain: Priority Practice #3:**

<p><b>Practice Rationale</b>  <i>Provide an explanation for choosing this Practice, including <b>why</b> focusing on this Practice will impact student performance (WAEA indicators).</i></p>	
<p><b>Improvement Strategy</b></p> <ul style="list-style-type: none"> <li>▪ Explain the research-based strategy (or strategies) the school will implement to address this area of need.</li> <li>▪ Explain how the strategies, in relation to the research, address the needs of your school’s students.</li> <li>▪ Explain how the strategy, in relation to the research, addresses the needs of your school’s adult community members.</li> </ul>	
<p><b>1-Year Adult Practice Goal</b>  <i>Provide a <b>measurable goal</b> aligned to the Practice.</i></p>	
<p><b>Impact on Performance Goals</b>  <i>Describe <b>how</b> the focus on this Practice will impact performance goals.</i></p>	

**Action Plan for Priority Practice #3**

<b>Action Items</b>	<b>Timeline</b>	<b>Resources Needed</b>	<b>Plan for Measuring Impact/Implementation</b>

## Part 2: Student-Focused Performance Goals

Fill in your school's performance goals for each category that is required (based on your school's designation). To determine ambitious, achievable goals, review the data you recorded in the School Improvement Plan Guide **DATA COLLECTION TEMPLATE**.

### WAEA School Performance Goals

	<b>1 Year Performance Goal (insert a numeric goal)</b>
WAEA Weighted Average Indicator Score (0.0-3.0)	
Growth (Numeric value)	
Equity (Numeric value)	
Achievement (Numeric value)	
EL Progress (Numeric value)	
<b>For High Schools Only</b>	
Extended Graduation Rate (Numeric value)	
Post-Secondary Readiness (Numeric value)	
Grade Nine Credits (Numeric value)	

### ESSA School Performance Goals

	<b>1 Year Performance Goal (insert a numeric goal)</b>
ESSA Average Indicator Score (0.0-3.0)	
Achievement (Numeric value)	
Growth (Numeric value)	
Equity (Numeric value)	
EL Progress (Numeric value)	
<b>For High Schools Only</b>	
Four year on-time graduation rate (Numeric value)	
Post-Secondary Readiness (Numeric value)	

**WAEA Alternative School Performance Goals**

	<b>1 Year Performance Goal (insert a numeric goal)</b>
Achievement (Numeric value)	
Growth (Numeric value)	
School Climate (Numeric value)	
Engagement (Numeric value)	
<b>For High Schools Only</b>	
High School Credential Rate (Numeric value)	
Credit Earning (Numeric value)	
College and Career Readiness (Numeric value)	

**Content Area Performance Goals**

	<b>1 Year Performance Goal (insert a numeric goal)</b>
ELA (Numeric value)	
Math (Numeric value)	
Science (Numeric value)	

## Section 4: Plan Submission

### Part 1: Plan Summary

Fill in the table below with information from Section 4, Part 1 (Practice Goals and Related Actions) to provide a snapshot of your team's priority practice(s) and associated goal(s).

Priority Practice	Associated High-Impact Domain	Current School Reflection Rating	Practice Goal

### Part 2: Plan Contributors

Provide the names and roles of the individuals who contributed to the creation of this plan in the tables below.

Leadership Team Member Name	Role

District School Improvement Representative Name	Position