

INTRODUCTION



Become a Certified High Reliability Teacher

Marzano Resources' new High Reliability Teacher (HRT) program encourages and celebrates teacher effectiveness.

Our multileveled HRT certification process recognizes the advancement of a teacher's pedagogical skills and knowledge in three specific areas:

1. Effective Use of Instructional Strategies
2. Student Learning
3. Valid and Rigorous Feedback

HRT empowers educators to:

- Focus on continuous improvement
- Grow professionally in instruction, assessment, and feedback
- Improve student achievement
- Develop expertise and expand career opportunities

Who should participate in the HRT certification process?

HRT is most beneficial for practicing teachers who have classroom experience. In addition, participants should be open to implementing Dr. Robert J. Marzano's The New Art and Science of Teaching instructional framework in their classrooms.

What are the benefits of participating in the HRT program?

- Receive detailed feedback regarding your instruction
- Increase your competence in instructional practice
- Become a teacher leader
- Further your understanding of assessment literacy
- Earn CEUs/PD credit and optional graduate credit

HRT Spotlight



“Being a part of the High Reliability Teacher program has made me want to be a better teacher. Through the work I’ve done **I have pushed myself professionally to find new and better ways to educate children.** I truly feel I’m doing things in my classroom to help students take ownership in their learning while making it fun.”

—Trisha Fox, teacher,
Clark Pleasant Community
Schools, Indiana

COURSE OVERVIEW

The HRT program includes three levels of certification and four online courses.

COURSE TITLE		ITEMS INCLUDED	PRICE
Level 1	Course 1: Foundation of Instructional Strategies	Online Course 1: Foundation of Instructional Strategies Ebook: <i>The New Art and Science of Teaching</i> Online Resource: The Marzano Compendium of Instructional Strategies	\$499
	Course 2: Reflection of Instructional Strategies	Online Course 2: Reflection of Instructional Strategies <i>Prerequisite:</i> Successful completion of Course 1	\$479
Level 2	Course 3: Student Learning	Online Course 3: Student Learning <i>Prerequisites:</i> Successful completion of Course 1 and Course 2	\$499
Level 3	Course 4: Valid and Rigorous Feedback	Online Course 4: Valid and Rigorous Feedback <i>Prerequisites:</i> Successful completion of Course 1, Course 2, and Course 3	\$499

Participants are required to complete a variety of tasks and submit work products within the online courses for feedback. These products include, but are not limited to, video recordings of lessons, written and video recorded reflections, student surveys, classroom projects, self-assessments, and growth goals.

Assignments are graded using a binary grading style (accepted or not accepted). For tasks that are not accepted, feedback will be provided and assignments may be resubmitted with corrections.

TIME COMMITMENTS & COURSE COMPLETION

Participants have up to 12 months to complete each level. The average completion time of each course is estimated in the chart below.

	LEVEL/COURSE	TIME COMMITMENT*	CERTIFICATE HOURS
Level 1	Course 1 Foundation of Instructional Strategies	2–3 months	10 hours
	Course 2 Reflection of Instructional Strategies	3–9 months	12 hours
Level 2	Course 3 Student Learning	4–12 months	18 hours
Level 3	Course 4 Valid and Rigorous Feedback	4–12 months	TBD

* Estimated time commitment for course completion

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Who grades the coursework?

Certification reviewers are current or retired practitioners who have proven success in improving instruction and are Marzano Resources professional development associates. Associates have a master's degree or doctoral degree in educational leadership, teaching, or a related area; three or more years of experience in a school leadership position; presentation experience at the district level and beyond; and an in-depth understanding of Marzano Resources' work.

What happens after successfully completing a course?

Once participants successfully complete a level, they receive a certificate from Marzano Resources and recognition on the Marzano Resources HRT certification webpage. HRT certification never expires, and teachers may carry the HRT credentials with them if they move to a different district. CEU and college-level credit may also be available.

COURSE DESCRIPTIONS

The High Reliability Teacher (HRT) program includes a series of four sequential online courses designed for educators who are interested in seeking growth in the areas of instructional strategies, student learning, and valid and rigorous feedback.

LEVEL 1 Course 1

Foundation of Instructional Strategies

Participants will assess their current instructional performance, set goals for improvement, and engage in purposeful practice to increase instructional effectiveness.

- Understand and implement a model of instruction
- Create unit lesson plans and daily lesson plans aligned to the model of instruction
- Complete a self-assessment and create growth goals
- Administer student pre- and post-surveys aligned to growth goals
- Engage in deliberate practice with growth goals
- Implement a student self-actualization project or a project that connects students to something greater than themselves

LEVEL 1 Course 2

Reflection of Instructional Strategies

Participants will reflect on their instructional practices in relation to 10 major areas of student outcomes and 43 elements of effective instruction.

- Provide evidence of effective instruction by submitting and reflecting on video recordings of your instruction
- Provide self-assessment scores for video-recorded lessons
- Compare self-assessment scores to certification reviewer scores
- Explain how teacher actions are impacting student learning



LEVEL 2 Course 3

Student Learning

Participants will ensure that students are learning at an adequate rate. They will demonstrate implementation of a viable curriculum and assessments that are aligned to the curriculum.

- Provide evidence that measurement topics and proficiency scales are in place
- Provide evidence that assessments are aligned to those scales
- Demonstrate overall growth of the class
- Report growth of each student with a corresponding explanation of growth
- Provide an intervention plan for students who did not demonstrate adequate growth

LEVEL 3 Course 4

Valid and Rigorous Feedback

Participants will ensure grading and reporting methods are valid and reliable and provide statistical evidence showing this is the case.

- Track assessment reliability with the use of an online tool
- Describe and explain the level of reliability exhibited by the assessment
- Demonstrate that student results based on proficiency scales correlate to state or other external tests
- Describe the summative scores used to correlate to the state or other external tests

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FAQs

How do I register?

Teachers can register for High Reliability Teacher courses through the Marzano Resources website at MarzanoResources.com/HRT.

How long do I have to complete a course?

Participants are given 12 months to complete each course.

Can I work at my own pace?

Yes, every course is self-paced and accessible 24 hours a day, 7 days a week.

Can I access the course on my iPad or iPhone?

Yes, online courses are accessible on any digital device.

How can I tell if the credits will apply to my state requirements?

CEU credits vary by state and district. Check your state's educational websites to verify that HRT course credits apply in your state.



Are refunds available?

Refund requests for online courses must be received within 10 days from the date of purchase. If the course has been accessed, we cannot issue a refund.

I want to change some of the names and emails I sent in for my district. Is it too late?

Changing names or emails may cause a delay in accessing the course. Please email orders@marzanoresources.com for assistance.

What are the technical requirements for equipment, software, and web access?

Special software is not required. High-speed Internet access is best for streaming videos. The courses are compatible with most browsers. For users of Internet Explorer 11, we recommend using Compatibility View, which can be accessed by opening an Internet webpage and navigating to the Tools menu.

What if I have trouble accessing the course?

Call 800.728.0032 Monday through Friday, 8:30 a.m.–5:30 p.m. ET, or email info@marzanoresources.com.

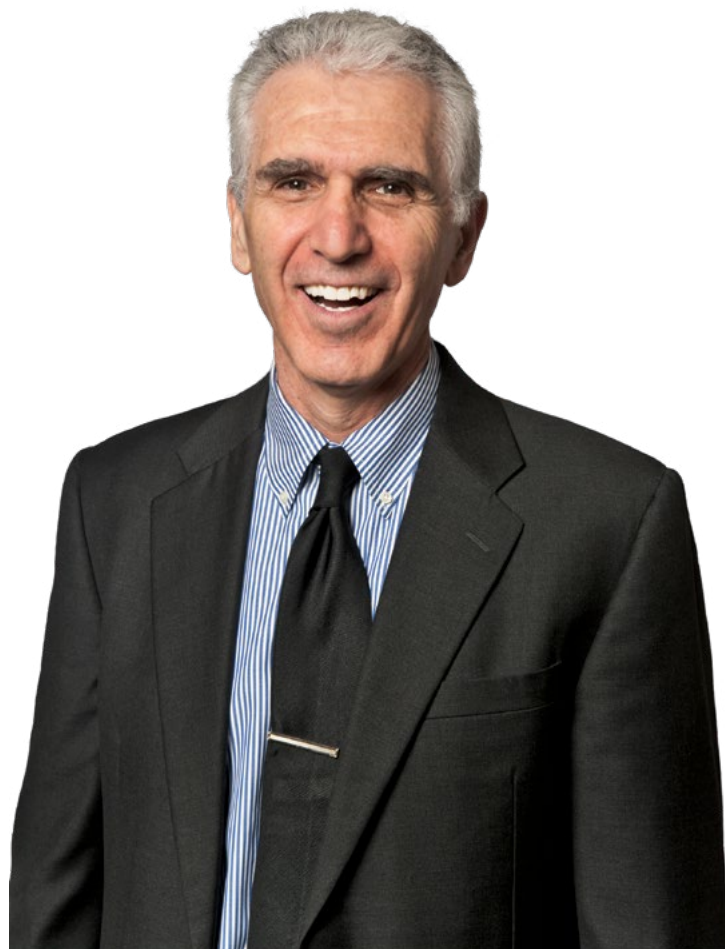


ABOUT MARZANO RESOURCES

Located in Centennial, Colorado, Marzano Resources is a professional development organization that translates research into strategies educators can use to significantly advance student achievement.

Our solutions are based on Dr. Robert J. Marzano's 50 years of education research, combined with action research conducted in schools. Our services and products include customizable on-site professional development, educator events, books, videos, and online courses, with a strong emphasis on curriculum development, instruction, assessment, teacher support and development, student engagement, and personalized competency-based education.

Robert J. Marzano, PhD, is cofounder and chief academic officer of Marzano Resources in Denver, Colorado. A leading researcher in education, he is a speaker, trainer, and author of more than 50 books and 200 articles.



RESOURCES

Marzano Resources

MarzanoResources.com

Marzano Compendium of Instructional Strategies

MarzanoResources.com/online-compendium/intro

High Reliability Teacher

MarzanoResources.com/HRT

High Reliability Teacher Certification

MarzanoResources.com/HRT/certified-high-reliability-teachers

For issues regarding payment or your online account, please contact:

Phone: **888.849.0851**, Monday-Friday, 8:00 am–6:00 pm ET

Email: **info@marzanoresources.com**.

For immediate assistance regarding the High Reliability Teacher Program, please contact:

Jonathon Lee

HRS Project Manager

Jonathon.Lee@MarzanoResources.com

800.733.6786 ext. 255

For technical issues with your online account, please contact:

Mark Haystead

IT Support/Moodle Platform Administrator

Mark.Haystead@MarzanoResources.com

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