

THE WYOMING FUNDING MODEL

Guidebook and Technical Specifications

September 4, 2012

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Chapter 1 - Introduction

The purpose of this *Guidebook* is to document the operation of the Wyoming Funding Model (referred to as the "model" throughout the remainder of this *Guidebook*), and the associated worksheets used by the Wyoming Department of Education (WDE) to allocate dollar resources to the state's school districts. Every five years the state "recalibrates" the model used to distribute funds to schools to ensure funding for schools is "cost based" as required by the *Campbell* school finance court rulings.¹ In 2005, the funding system was recalibrated and a new funding model was developed. This model can be found at: http://legisweb.state.wy.us/LSOWeb/SchoolFinance/modelversions.aspx

The model was enacted into law during the 2006 legislative session, and has been modified by subsequent legislation. The initial recalibration report upon which the model is based was prepared by Lawrence O. Picus and Associates (referred to as "2005 Report" throughout the remainder of this *Guidebook*), and can be found on the Wyoming Legislative Service Office website at:

http://legisweb.state.wy.us/2009/interim/schoolfinance/WYRecalibration.pdf.

The recalibration report from the 2010 legislative session (referred to as "2010 Report" throughout the remainder of this *Guidebook*) can be found at:

http://legisweb.state.wy.us/LSOWeb/SchoolFinance/Documents/Final%20Recalibration %20Report.pdf .

The funding system consists of three major components:

¹See Campbell County School District, et al. v. State, 2008 WY 2, P. 2d and the cases cited therein.

- Legislation enacting the model. This includes the statutory language to fund schools, and beginning in 2006, included an appendix known as "Attachment A" which outlines specific funding decisions made by the Legislature.
 "Attachment A" was revised during the 2010 to reflect modifications to the funding model as a result of the 2010 recalibration.
- 2. The actual model which is a Microsoft Office Excel based workbook that contains a set of linked worksheets which compute school and district funding allocations on the basis of the recalibration report and subsequent Legislative acts as established by law and in "Attachment A".
- Additional worksheets developed by the Wyoming Department of Education (WDE) to distribute funds to the school districts.

Chapter 2 of this *Guidebook* documents the operation of the model. Each subchapter describes one component of the model and includes a text description of the function of the specific worksheet or worksheets, as well as a table that identifies:

- The cell reference of each function on the worksheet ("Position");
- The formula or data entry options for that cell ("Formula");
- A description of the actual computations made by the formula in that cell ("Description"); and
- Comments to further describe the cell's function.

Chapter 3 documents the WDE's Statewide Payment Model² (referred to as the "payment model" throughout the remainder of this *Guidebook*). This is a copy of the

² The model used to write this *Guidebook* was Wyoming Funding Model Version 2a and the payment model used in referencing formulas and cell locations in this *Guidebook* was the funding year 2011-12 Statewide Payment Model.

model with the addition of worksheets to meet the WDE's statutory obligation of distributing funding to each school district.

Chapter 4 describes a set of additional worksheets used by the WDE to convert data provided by school districts into formats that can be used in the payment model. Because the model is a dynamic instrument subject to change by the Legislature, or the WDE (the latter, technical corrections only), this *Guidebook* is made available on the internet, and will be updated on a regular basis as changes to the system are implemented. **Users of this** *Guidebook* **should check the** *Guidebook* **website regularly before making any decisions regarding allocation of funding to ensure they have the most recent version of the document available.**

To assist you in reading this *Guidebook*, the following list of acronyms are used:

| ADM | Average Daily Membership |
|---------|--|
| ECA | External Cost Adjustment |
| ELL | English Language Learner |
| FRL | Free and Reduced Lunch |
| FTE | Full-Time Equivalent |
| GSF | Gross Square Foot/Footage |
| HH | Hold Harmless |
| HWI | Hedonic Wage Index |
| ID | Identification |
| O&M | Operations and Maintenance |
| RCA | Regional Cost Adjustment |
| SFC | School Facilities Commission |
| Voc Ed | Vocational Education |
| WCLI | Wyoming Cost-of-Living Index |
| WDE | Wyoming Department of Education |
| WDE 601 | WISE Annual District Report |
| WDE 602 | WISE School District Staff Member Collection |
| WISE | Wyoming Integrated Statewide Education |

Chapter 2 – Wyoming Funding Model Worksheets Inputs Worksheet

The *Inputs* worksheet is the location where entries regarding Attachment A are documented and input into the other worksheets in the model. Entries from the *Inputs* worksheet are carried into other worksheets in the model for computation. In addition, the *Inputs* worksheet was designed to provide the Legislature with the ability to simulate the cost of alternative model assumptions and decisions, and provide an estimate of the change in the cost of the model from a predetermined level of estimated expenditures. Each cell where data can be entered is documented below; all page references are to either the 2005 or 2010 recalibration report that can be found at the following links:

- 2005 recalibration report
 - http://legisweb.state.wy.us/2008/interim/schoolfinance/WYRecalibration.p
 df
- 2010 recalibration report
 - http://legisweb.state.wy.us/LSOWeb/SchoolFinance/Documents/Final%20
 <u>Recalibration%20Report.pdf</u>

Table 2.1 documents the entries and operation of the *Inputs* worksheet. In several categories current year data will be shifted to columns to the right (e.g., from D to E and then from E to F, etc.) to maintain a historical record and to ensure that the External Cost Adjustment (ECA) is compounded appropriately.

Table 2.1 – Inputs Worksheet Parameters

| Entry Options | Description | Comments |
|-----------------------|---|--|
| None | This cell contains | The value in cell D9 |
| | the total cost of the | is the computed |
| | model as referenced | expenditures from |
| | from column S of | the model. |
| | the Base Sheet | |
| | worksheet. | |
| None | This cell computes | This figure is used |
| | the difference | to simulate cost |
| | between the base | differences for the |
| | funding and changes | Legislature, and |
| | made through this | does not reflect the |
| | <i>Inputs</i> worksheet | final cost of the |
| None | This is a note | This answers |
| None | indicating that | |
| | hofora relying on | accurate |
| | the cost estimate | comparisons and |
| | and cost difference | should be run every |
| | provided above the | time changes are |
| | macro [ctr]+r] | made to the model |
| | should be run to | |
| | refresh the Pivot | |
| | tables in the model. | |
| | | |
| 1 = Full-Day | This cell determines | The current model |
| Kindergarten (K) | whether the model | uses full day K. (See |
| 2 = Half-Day K | funds full-day K | the 2005 report, pp. |
| | programs (value = | 12-13; and 2010 |
| | 1) or half-day K | report, pp. 20). |
| | programs (value = | |
| | 2). | |
| 1 = greater of 2 or 3 | The model bases the | The model uses |
| 2 = prior school | distribution of most | option 1 for |
| year Average Daily | resources on ADM. | computing ADM. |
| Membership | This cell determines | (See 2010 report, |
| (ADM) | the model ADM to | pp. 33-34). |
| 3 = 3 year rolling | use. If a 2 1s | |
| average ADM | the prior year ADM | |
| | is used if a "3" is | |
| | entered a three year | |
| | rolling average | |
| | ADM is used | |
| | Option "1" uses the | |
| | greater of these two | |
| | Entry Options None None None 1 = Full-Day Kindergarten (K) 2 = Half-Day K 1 = greater of 2 or 3 2 = prior school year Average Daily Membership (ADM) 3 = 3 year rolling average ADM | Entry OptionsDescriptionNoneThis cell contains the total cost of the model as referenced from column S of the Base Sheet worksheet.NoneThis cell computes the difference between the base funding and changes made through this Inputs worksheet sheet.NoneThis cell computes the difference between the base funding and changes made through this Inputs worksheet sheet.NoneThis is a note indicating that before relying on the cost estimate and cost difference provided above, the macro [ctrl+r] should be run to refresh the Pivot tables in the model.1 = Full-Day Kindergarten (K) 2 = Half-Day KThis cell determines whether the model funds full-day K programs (value = 2).1 = greater of 2 or 3 2 = prior school year Average Daily Membership (ADM)The model bases the distribution of most resources on ADM. This cell determines the model ADM to use. If a "2" is entered in this cell, the prior year ADM is used, if a "3" is entered, a three year rolling average ADM is used. Option "1" uses the greater of these two |

| | | options. | | |
|---------------------|---------------------------------------|-----------------------|-----------------------|--|
| Specialist Teachers | | | | |
| D39 | A percentage is | The model provides | The percent of | |
| D40 | entered in this cell | resources for | specialist teachers | |
| D41 | indicating the | specialist teachers | was determined by | |
| | percent of core | who teach electives | legislative action | |
| | teachers to be used | (e.g. art, music, PE, | (see the 2005 report, | |
| | to determine the | etc.). The number | pp. 32-40; 2010 | |
| | number of specialist | of specialist teacher | report, pp. 38-39; | |
| | teachers. | positions is a | and Attachment A). | |
| | | function of the core | | |
| | D39 is for | teacher allocations | The model | |
| | elementary schools. | (documented below | resources specialist | |
| | | in cells D80-95). | teachers at 20% for | |
| | D40 is for middle | | elementary schools, | |
| | schools. | | and 33% for middle | |
| | D41 ' C 1' 1 | | and high schools. | |
| | D41 is for high | | | |
| | schools. | | | |
| Regional Cost Adjus | tment | A • 1 / | D ((| |
| D45 | I his cell is used to | A regional cost | Because most cost | |
| | determine which of | the estimated east of | indices are indexed | |
| | several regional cost | the estimated cost of | to a state average, | |
| | be used: | personnel based on | their regional | |
| | be used. | differences seroes | adjustment to be | |
| | 1 – Hedonic Wage | the state As | aujustiment to be | |
| | I – Heuoliic wage Index (HWI) cost | described in the | then one) The final | |
| | adjustment | 2005 report (see np | Legislative | |
| | 2 – Blank for future | 163-176) there are a | determination for a | |
| | | number of | regional cost | |
| | 3 = Wyoming Cost | alternative | adjustment was to | |
| | of Living Index | approaches for | use the higher of the | |
| | (WCLI) | estimating regional | WCLL a Hedonic | |
| | 4 = WCLI with a | cost differences. | Cost Index (HCI) | |
| | minimum value of | The options | computed by | |
| | 1.0 | available through | consultants or the | |
| | 5 = Greater of HWI | this cell provide | value 1.0 (see the | |
| | or WCLI | policy makers with | 2005 report pp. 168- | |
| | 6 = Greater of HWI | a series of choices | 176 for details as | |
| | or WCLI with a | that accommodate | well as the report's | |
| | minimum of 1.00 | such regional | Appendix D for | |
| | | differences. | more details on cost | |
| | | | indexes generally | |
| | | This adjustment is | and Appendix E for | |
| | | then used to adjust | details on Hedonic | |

| | | upward (or | indexes and how it |
|----------------------------|-------|------------------------------|----------------------|
| | | upwalu (01 | muckes and now it |
| | | potentiany | Was computed for |
| | | downward domonding on the | w yonning; Details |
| | | appending on the | on in the 2010 |
| | | option chosen) all | report can be found |
| | | salaries estimated | on pages 59; 203- |
| | | for a school district. | 204). |
| | | Cell D238 allows | |
| | | for classified | |
| | | personnel to be | |
| | | included or | |
| | | excluded from the | |
| | | regional cost | |
| | | adjustment as | Classified personnel |
| | | documented below. | are included in the |
| | | | Regional Cost |
| | | | Adjustment as |
| | | | determined by the |
| | | | Legislature. |
| External Cost Adjus | tment | | |
| D51 | None | The External Cost | See 2005 report, pp. |
| | | Adjustment (ECA) | 164-168 and 2010 |
| | | as determined by the | report p. 59 |
| | | Legislature is used | |
| | | to adjust prior year | |
| | | price or cost | |
| | | variables to the | |
| | | current school year. | |
| E51 | None | The prior school | |
| 201 | | vear's ECA as | The ECA is applied |
| | | determined by the | cumulatively in |
| | | Legislature. During | vears between |
| | | the 2012 legislative | recalibration |
| | | session. the | |
| | | application of | See the 2005 report. |
| | | ECA's was adjusted | pp. 164-168: and |
| | | to target 4 separate | 2010 report pp. 15 |
| | | funding categories. | and 60 |
| | | Used in the | |
| | | recalibration process | |
| | | to establish base | |
| E51 | None | vear costs but has | |
| | | no functionality in | |

| - | | 1 | |
|---------------|---|---|---|
| | | the current | |
| | | computation of | |
| ~ ~ | | model resources. | |
| Summer School | | | |
| D55 | Indicates the grade levels for which summer school is offered. | Acceptable values for this cell are K- 12, K-5, 4-5, 6-8, and 9-12. The option chosen determines which | See 2005 report, pp. 60-66; and the 2010 report pp. 43-16 The Legislature determined the |
| | | grade span is used to compute the number of students for which summer school is resourced. | funding for summer school would be provided through a separate categorical grant program. |
| | | A percent figure is entered here. | |
| D56 | Determines the percent of at-risk | Entering a zero in this cell results in no | |
| | students assumed to | funding in the | |
| | participate in | model for summer | |
| | summer school | school. | |
| | programs. | The pupil/teacher | |
| | | ratio used to | |
| D57 | Determines the | compute teacher | |
| | pupil teacher ratio | resources for | |
| | estimate the | entered here Any | |
| | teaching resources | figure can be used. | |
| | needed to provide | 8 | |
| | summer school. | | |
| Extended Day | | | |
| D61 | Indicates the grade | Acceptable values | See 2005 report, pp. |
| | levels for which | for this cell are K- | 55-60 and the 2010 |
| | extended day | 12, K-5, 4-5, 6-8, | report p. 43. |
| | programs are | and 9-12. The | The Logislature |
| | onerea. | determines which | determined the |
| | | grade span is used | funding for |
| | | to compute the | extended day |
| | | number of students | programs would be |
| | | for which extended | provided through a |

| | | day is resourced. | separate categorical |
|----------------------|--|--|---|
| D62 | Determines the percent of at-risk students assumed to participate in extended day programs. | A percent figure is entered here. Entering a zero in this cell results in no funding in the model for extended day. | grant program. |
| D63 | Determines the pupil teacher ratio (class size) used to estimate the teaching resources needed to provide extended day programs. | The pupil/teacher ratio used to compute teacher resources for extended day is entered here. Any figure can be used. | |
| Extra Professional D | evelopment Days | | |
| D67 D68 | None | Provides five additional professional development days for teachers. Used to indicate the average number of days in teacher contracts at the time | The purpose of this is to ensure districts have resources to pay teachers for 10 days of professional development time. (See 2005 report, pp. 105-111 and the 2010 report pp. 50, 104, 167). |
| | | of recalibration. | |
| Minimum Teachers | | | |
| D72 | Determines the minimum teacher rule: 1=minimums at highest school grade level, 2=minimums for each elementary, middle, and high, with small school adjustment at each level. | Establishes minimum teacher full-time equivalents (FTE) for each elementary, middle, and high school by grade band, with small school adjustment at each level when appropriate. | Established by the |

| | D76 are used to | | the 2006 session, for |
|------------------|---------------------|-----------------------|------------------------|
| D74 | enter the minimum | | grade bands greater |
| | number of teachers | | than 49 ADM, the |
| D75 | at elementary (D74) | | effect is to provide 6 |
| | middle (D75) and | | minimum teachers |
| D76 | high schools (D76) | | (D74) at elementary |
| DIO | | | grades 8 minimum |
| | | | teachers (D75) at |
| | | | middle grades and |
| | | | 10 minimum |
| | | | teachers (D76) at |
| | | | high school grades |
| | | | Ingli school grades. |
| | | | m cases where |
| | | | graue revers have 49 |
| | | | or lewer ADM, the |
| | | | model provides |
| | | | starting resources at |
| | | | the small school |
| | | | staffing ratio (Cell |
| | | | D94). |
| Class Size | | | |
| Cells D80 to D92 | None | The values entered | Entries are |
| | | in cells D80-D92 | Legislatively |
| | | establish the class | determined. |
| | | size in grades K-12. | |
| | | | For a discussion of |
| | | | why the values 16 |
| | | | for grades K-5 and |
| | | | 21 for grades 6-12 |
| | | | were used, see 2005 |
| | | | report pp. 21-31 and |
| | | | the 2010 report pp. |
| | | | 166 - 167. |
| | | | |
| D93 | None | Establishes the class | In each instance, |
| | | size for alternative | small schools and |
| | | schools. | alternative schools |
| | | | receive funding for |
| D94 | None | Establishes the class | one assistant |
| | | size for small | principal plus |
| | | schools. | funding for one |
| | | | teacher for every 7 |
| | | | ADM. This |
| | | | allocation is to |
| | | | cover all school |
| | | | level staff. |

| D95 | None | Establishes the class size for 5 th grade in the 5-8 model. | |
|--------------------|--|--|--|
| D96 | None | Establishes the class size for 6 th grade classes offered in an elementary school. | |
| Student Activities | Γ | Γ | |
| D100 | D100 = "1" \$250+inflation/ ADM at district level D100 = "2" Campbell #1 proposed activities model at school level D100 = "3" Campbell #1 proposed activities at K-5, 6-8, 9-12 grade bands | Options "2" and "3" draw from the <i>Activities</i> worksheet. Under option "2", funding is based on school level, while under option "3," funding is based on grade level. | The Activities worksheet uses option 3, which is based on recommendations provided by WY school business managers, and approved by the Legislature. For option 1, see 2005 report pp. 101- 105 and the 2010 report p. 52. |
| D104 | 011 None | The value in cell | Small schools |
| D104 | INOILE | D104 determines the point at which schools are treated as "small." | receive funding at the level of 1 assistant principal plus one teacher for every 7 ADM as determined in cell |

| | | | D94. This allocation is to cover all school level staff. |
|---|--|---|--|
| D105 | None | This cell establishes an additional adjustment for districts with no | The adjustment was enacted by the 2006 Legislature. |
| | | school larger than 49 students. | Small schools in these districts receive funding at the level of 1 assistant principal plus 1.5 teachers for every 7 ADM as determined in cell D94. This allocation is to cover all school level staff. |
| D106 | Determines the small district adjustment (0=No Small District Adj.; 1=1.5 Teacher FTE for District with all schools<49; 2=District less than small district cut-off min. 1 teacher FTE per grade in each school | This cell determines the method to be applied to the model for the small district adjustment. | Entries are legislatively determined. See recalibration report for 2010 P. 6 |
| Salaries | Nore ³ | These calls more de | Values in D112 to L |
| $\begin{array}{c} \text{Cens D112 to L124} \\ \text{Cens D112 to L124} \end{array}$ | inone | the average salary | 124 are used to |
| | | and salary | determine district |
| | | adjustments (i.e. | level compensation |
| | | attainment and | worksheet. |
| | | experience as well | |
| | | as for administrators | See Appendix F of |

³ The model on file with the Secretary of State has hard coded values in these cells. The payment model multiplies the previous year's salary and salary adjustment values by the ECA in cell D126.

| | | responsibility and | the 2005 report. |
|-----------------------------|---------------------|---|--|
| | span of control) of | | 1 |
| | | various personnel | |
| | | positions to be used | |
| | | in estimating the | |
| | | aget of the model | |
| | | cost of the model. | |
| Benefits | | | a 1 2005 |
| D133 | None | Contains the percentage cost of non-health benefits to be added to each salary as part of total compensation for each model generated full-time equivalent (FTE). | See the 2005 report pp. 161-162; Appendix F and the 2010 report p. 61. |
| D134 Vocational Educatio | n | Represents the dollar value of health care benefits to be added to each salary as part of total compensation for each model generated FTE. | The model health insurance amount is computed annually in accordance with W.S. 21-13- 309(m)(v)(F). |
| D141 to D145 | Nono | The values entered | |
| D141 (0 D143 | TNOHE | in this portion of the <i>Inputs</i> worksheet are used to estimate the additional costs of the vocational education program. | |
| | | The value in cell D140 is the additional weight to apply to FTE participants in vocational education | The effect of the weight (currently 0.29) is to allow for smaller class sizes in vocational education programs. |

| | | programs. | |
|---------------------|--------------------------------|--|---|
| | | The value in cell D141 is the high school class size used in estimating vocational education program costs. | |
| | | The value in cell D143 is the equipment allowance per approved vocational education program. | Cells D141 to D143 are adjusted annually by the ECA in cell D145. (See 2005 report pp. 97-100 and the 2010 |
| | | The value in cell D142 is the supply allowance per vocational education FTE teacher. | report pp. 159 - 163). |
| | | The value in cell D143 is the replacement allowance per vocational education program. | |
| D147 | Equals ECA amount in cell D51. | ECA used to adjust vocational education program costs. | |
| Per Pupil Resources | 1 | 1 | |
| D152 to D162 | None | Values in column D represent prior year per ADM resource costs adjusted by the ECA in cell D165. | See report, pp. 77- 85; 135-143. |
| D165 | Equals ECA amount in cell D51. | ECA used to adjust per ADM resource costs. | |
| D166 | Yes or No | | |

| Utilities ECA D170 D171 | D170 equals ECA amount in cell D51. 2004-05 or 2009-10 baseline for utilities | Determines if the Assessment portion of the model is adjusted by the ECA D170 contains the ECA value to use for utilities. 0= 2004-05 utilities adjusted each year by the ECA, 1= 2009-10 district reported utilities costs subject to the ECA and adjusted for the gross square footage of new | Entries are Legislatively determined . See recalibration 2010 report p. 5 Entries are Legislatively determined. See page 36 of the 2010 report |
|-------------------------------|--|--|--|
| Custodians | None | These values are | The model uses four |
| | | used to compute quantity of custodian FTEs allocated to a school. | research-based standards for allocation of custodian resources and averages the results of each for each school. This figure is then rounded up to the next whole number. Custodian parameters in each cell indicate the number used to calculate custodians |
| | | | on the <i>O&M</i> (Operations and Maintenance) |

| | | | worksheet (i.e. D177 teachers, D178 ADM, D178 classrooms and D180 allowable gross square footage (GSF) in the school). Cell D182 is used to allocate additional FTE custodial positions to secondary schools. |
|------------------------------|------|--|---|
| Maintenance Worke | rs | | |
| D189 to D205 E189 to E205 | None | Maintenance worker F on the basis of four fa Building (a factor for all building The lesser of a GSF or School Commission (a educational GS compared to the GSF [cell D19 School ADM a standard of 1,0 D190]; and General Fund a standard of \$5 These four FTE factor and divided by four to The base number is further a standard of the standard of \$5 | FTEs are calculated ctors: ctor of 1 [cell D189] gs); ctual educational l Facilities SFC) allowable SF [cell D219] as ne standard of 60,000 0]; as compared to the 000 ADM [cell operating s compared to the ,000,000 [cell D192] rs are added together o arrive at a base FTE. |

| | 1 | |
|----------------|------|--|
| | | School level (base FTE is multiplied by 0.8 [cell D194] for elementary, 1.0 [cell D195] for middle, and 2.0 [cell D196] for high schools); Small district size where FTE are multiplied by a factor of 1.1 [cell D200] for under 1,000 ADM [cell D199]; and Building age where schools under 10 years old [cell D203] are multiplied by a factor of .95 [cell E203]; over 30 years old [cell D204] by a factor of 1.1 [cell E204]; and schools between 10 and 30 years old are multiplied by a factor of 1.0 [cell E205]. Maintenance worker FTEs are determined to be sufficient to service all buildings in a district, both educational and non- educational (See 2005 report p. 269 and the 2010 report p. 58). |
| Groundskeepers | | |
| D209 to D214 | None | Groundskeeper FTEs are determined at the site rather than building/program level. The number of FTEs for all sites, both educational and non-educational, is based on the number of acres of the site and the standard for the number of annual work hours per acre (cell D209). The FTE calculation assumes a 2,008 hour work year (cell D210) for groundskeepers. Sites acquired after July 1, 1997 (cell D211) are subject to exceptions when calculating groundskeeper FTEs (see Groundskeepers section of this <i>Guidebook, p. 121</i>). The initial FTE is adjusted for the primary school level or use of the site, with non-educational and elementary school sites receiving no additional adjustment (cell D212), middle school sites receiving an |

| | | adjustment factor of 1 | 5 (cell D213) and |
|-----------------------|----------------------|---|------------------------|
| | | high school sites an adjustment factor of | |
| | | 2.5 (cell D214) | |
| Other O&M Param | eters | 2.5 (cell D21 i): | |
| D218 | None | The year of the | |
| | Tione | model for O&M | |
| | | | |
| D219 | None | Allows for | See also W.S. 21- |
| | | educational gross | 15-109. |
| | | square footage in | |
| | | excess of SFC | |
| | | standards as found | |
| | | in cell D217. | |
| | | | |
| D221 | None | The amount per | GSF equals the |
| | | GSF provided for | lesser of actual |
| | | maintenance | educational GSF or |
| | | supplies. | SFC allowable |
| | | | educational GSF. |
| | | | This figure is |
| | | | adjusted by the ECA |
| | | | in cell D223. |
| D223 | Equals the ECA | | |
| | adjustment | | |
| | | | |
| Substitute Selery | | | |
| Substitute Salary | None | Equals prior year | Contains the daily |
| D228 | INOILE | equals prior year | contains the daily |
| | | increased by the | substitute satary |
| | | ECA in coll D220 | the total costs of the |
| | | ECA III CEII D250 | model (See 2005 |
| | | | report pp 67-68 and |
| | | | the 2010 report n |
| D230 | Fauals the ECA | | 56) This figure is |
| D250 | adjustment | | adjusted by the FCA |
| | uajustinent | | in cell D230 |
| Instructional Facilit | ators | I | |
| D234 | Entry is "0" or "1". | This cell has the | The 2006 |
| | | value of "1" if | Legislature removed |
| | | instructional | instructional |
| | | facilitators are | facilitators from the |
| | | included in the | model and funded |
| | | model and "0" if | them separately |
| | | they are not | through a |
| | | included in the | categorical program. |

| | | model. | (See 2005 report, pp. 41-42 and the 2010 report p. 39). | |
|--|---|--|--|--|
| Classified Staff with Regional Cost Adjustment (RCA) | | | | |
| D238 | This cell has a value of "0" or "1". | This cell has the value of "1" if the Regional Cost Adjustment (RCA) is applied to classified salaries and "0" if it is not applied to classified salaries | The RCA adjusts for regional differences in costs across the state. It is applied only to salaries in the model. If cell D238 is "1", then it is used for both certificated and classified salaries in the model, if it is "0", then it is only applied to certificated salaries in the model. (See the 2005 report, pp. 168-175). | |
| Central Office | | I | | |
| D242 D243 | None | Entries in these cells determine the number of professional staff (D242) and classified staff (D243) resourced at a district of 3,500 ADM. | See Attachment A. Note that these resources are pro- rated based on district enrollment with specific minimums as detailed in the central office section of this <i>Guidebook</i> . | |

The *Inputs* worksheet contains a macro. A macro is a sequence of steps that is automated by a key stroke. The macro's key stroke in this case is crtl+r (pressing the "ctrl" key + the "r" key at the same time), which refreshes pivot tables contained in following locations:

- Cell O6 sum of each districts model ADM calculated on the ADM worksheet.
- Cell R6 sum of each districts total school resources calculated on the *School Resources* worksheet.
- Cell U6 sum of each districts generated custodial FTEs on the *O&M* worksheet.
- Cell X6 sum of each districts generated maintenance worker FTEs on the O&M worksheet.
- Cell AA6 sum of each districts generated groundskeeper FTEs on the *Groundskeepers* worksheet.
- Cell AD6 sum of each districts model ADM and a count of their schools.
 Column AG then calculates each district's average school ADM.
- Cell AI6 Maintenance worker factor.
- Cell AM6 sum of each districts O&M supplies amount calculated on the O&M worksheet.
- Cell AP6 sum of each districts total model gross square footage amount calculated on the *O&M* worksheet.
- Cell AT7 Sum of Elem ADM.
- Cell AU7 Sum of Mid ADM.
- Cell AV7 Sum of High ADM.

Chapter 2 – Wyoming Funding Model Worksheets

ADM

Average Daily Membership (ADM) is one of the main components of the model that generates resources for school districts. The *ADM* worksheet calculates the model ADM for each school. In general, the model ADM is the schools three-year rolling average or the previous year's ADM, whichever is greater. Columns A through D provide basic school information including the district identification (ID) number, district name, school ID number, and school name, respectively. Column E is used as a flagging component to ensure charter schools use the current year's enrollment count as the model ADM for the second and third years of operation by hard-coding a "1" in column E of the charter school as required by W.S. 21-3-314(a)(iv).

Columns AJ through AY, AZ through BO, and BP through CE are populated with each school's ADM by grade for the previous three school years, as reported on each school district's WDE600 – WISE (Wyoming Integrated Statewide Education) Attendance and Membership Report and as adjusted by school district audits performed by the Wyoming Department of Audit. Table 2.2 describes the calculation for each school's half-day kindergarten ADM, full-day kindergarten ADM, three-year rolling average, and model ADM.

| Position | Formula | Description | Comments |
|----------------------|------------------------------|---|-----------------------|
| Columns | | | Half-day |
| AJ | =AK6/2 | Divide the | kindergarten ADM |
| AZ | =BA6/2 | kindergarten ADM | is calculated by |
| BP | =BQ6/2 | reported in column | dividing the |
| | | (AK, BA, BQ) by | kindergarten ADM |
| | | 2. | by 2. |
| Columns | =AJ6+SUM(AL6 | | |
| AX | :AW6) | Add the school's | These columns |
| | | half-day | calculate each |
| DN | =AZ6+SUM(BB6 | kindergarten ADM | school's total ADM |
| BN | :BM6) | in column (AJ, AZ, DD) and are dea 1 | using half-day |
| | | br) and grades 1 through 12 | kindergarten ADM. |
| CD | -Dr0+SUM(DR0) | $(\Lambda I \cdot \Lambda W \mathbf{B} \mathbf{R} \cdot \mathbf{R} \mathbf{M})$ | |
| CD | | $(AL:AW, DD:DW, BR \cdot CC)$ | |
| Columns | | DR.CC). | These columns |
| AY | =SUM(AK6:AW | Add the school's | calculate each |
| | 6) | full-day | school's total ADM |
| | , | kindergarten ADM | using full-day |
| BO | =SUM(BA6:BM6 | through grade 12 | kindergarten ADM. |
| |) | (AK:AW, BA:BM, | _ |
| CE | | BQ:CC). | |
| | =SUM(BQ6:CC6 | | |
| |) | | |
| Column T through AI | | | These columns |
| \mathbf{F}_{1} | | Assessed the ADM | calculate the three- |
| Example (column V): | =AVERAGE(AL | Average the ADM | year rolling average |
| Ist Grade | 0, DD 0, D K0) | AL PR and PR | ADM for grades K |
| | | AL, DD allu DK. | 12 |
| Column F | =IF(AND(\$E6=1)) | If column E has a | The <i>Inputs</i> |
| Column | Inputs $(SD$34=1)$. | "1" and cell D34 on | worksheet has a "1" |
| Model ADM for | AK6,IF(AND(\$E | the Inputs | in cell D34, which |
| Kindergarten example | 6=1,Inputs!\$D\$3 | worksheet is a "1", | means full day K is |
| Column F | 4=2),AJ6,(IF(Inp | then use the ADM | used. |
| | uts!\$D\$34=1,IF(I | populated in | |
| | nputs!\$D\$35=2,A | column AK (full- | The Inputs |
| | K6,IF(Inputs!\$D\$ | day kindergarten) | worksheet has a "1" |
| | 35=3,U6,IF(\$AI6 | as the model ADM. | in cell D35, which |
| | >\$AY6,U6,AK6)) | | means the greater |
| |),IF(Inputs!\$D\$3 | If the first IF | of the school's total |
| | 5=2,AJ6,IF(Input | statement is a false | previous year ADM |

 Table 2.2 – Average Daily Membership (ADM)

| s!\$D\$35=3,T6,IF(| argument, then the | and the school's |
|--------------------|-----------------------|----------------------|
| \$AH6>\$AX6,T6, | second IF statement | total three-year |
| AJ6))))))) | is evaluated: | rolling average |
| | | ADM is used. |
| | If column E has a | |
| | "1" and cell D34 on | The method for |
| | the Inputs | counting total |
| | worksheet is a "2", | ADM determined |
| | then use the ADM | here is used for the |
| | populated in | school's grade-by- |
| | column AJ (half- | grade ADM counts |
| | day kindergarten) | and for total school |
| | as the model ADM. | ADM count |
| | | throughout the |
| | If the second IF | model. |
| | statement is false, | |
| | then the third IF | |
| | statement is | |
| | evaluated: | |
| | | |
| | If cell D34 on the | |
| | Inputs worksheet is | |
| | "1", then evaluate | |
| | the fourth IF | |
| | statement. If cell | |
| | D35 on the Inputs | |
| | worksheet is "2", | |
| | then use the value | |
| | in cell AK6 as the | |
| | model ADM, if not, | |
| | evaluate the fifth IF | |
| | statement. | |
| | | |
| | If the cell D35 on | |
| | the Inputs | |
| | worksheet is "3", | |
| | then use the value | |
| | in cell U6 as the | |
| | model ADM, if not, | |
| | evaluate the sixth | |
| | IF statement. | |
| | | |
| | If cell AI6 (three- | |
| | year rolling average | |
| | ADM) is greater | |
| | than the cell AY6 | |

| | (previous year's | |
|--|--------------------------------------|--|
| | ADM), then use the | |
| | ADM calculated in | |
| | ADIVI calculated III | |
| | cell 00, ll not, use | |
| | the ADM populated | |
| | in cell AK6. | |
| | | |
| | | |
| | If cell D35 on the | |
| | In een D55 on the | |
| | Inputs worksheet is | |
| | 12 , then use the | |
| | value in cell AJ6 | |
| | (previous year's | |
| | half-day | |
| | kindergarten ADM) | |
| | as the model ADM | |
| | if not avaluate the | |
| | If not, evaluate the | |
| | eighth IF statement. | |
| | | |
| | If cell D35 on the | |
| | Inputs worksheet is | |
| | "3", then use the | |
| | value in cell T6 (the | |
| | three year overage | |
| | fillee-year average | |
| | of half-day | |
| | kindergarten ADM) | |
| | as the model ADM, | |
| | if not, evaluate the | |
| | ninth IF statement. | |
| | | |
| | If cell AH6 is | |
| | greater than call | |
| | AVC there use the | |
| | AAO, men use the | |
| | amount in cell 16 | |
| | as the model ADM, | |
| | if not, use the | |
| | amount in cell AJ6 | |
| | as the model ADM. | |
| | amount in cell AJ6 as the model ADM. | |

Chapter 2 – Wyoming Funding Model Worksheets

Salaries

The *Salaries* worksheet is designed to implement the process used during recalibration to ensure individual and district characteristics are taken into consideration when funding is distributed to school districts. Specifically, Lawrence O. Picus and Associates computed the statewide average salary for each staffing category as well as statewide average adjustments to those salaries based on a number of factors including: education, experience, and, as appropriate, responsibility and span of control. These salaries are further adjusted by a regional cost adjustment (RCA). **The result is an adjusted average salary for each position for each district.** The *Salaries* worksheet displays statewide average salaries and statewide salary adjustments modified by an ECA determined by the Legislature. Actual allocations to districts are based on individual and district characteristics as computed annually by the WDE.

Regional Cost Adjustment (RCA)

The RCA that is used for each district is provided for by W.S. 21-13-309(m)(v)(C), and is the greater of the Hedonic Wage Index (HWI), or the Wyoming cost-of-living index (WCLI), with 1.0 as a minimum index value. This calculation is located in column K [=IF(I24>F24,I24,F24)] of the *Salaries* worksheet for each school district. The choice of how to implement an RCA was made by the Legislature, and is transferred to the model on the *Inputs* worksheet in cell D45 (where alternative RCA options are available). The value of the model index for each district is displayed in Column R of the *Salaries* worksheet. Table 2.3 explains the formula in column L.

| Position | Formula | Description | Comments |
|----------------|----------------|---|--|
| Column | =IF(Inputs!\$D | If cell D45 of the | If the RCA selected on |
| L(starting row | \$45=1,F24,IF(| Inputs worksheet is | Inputs worksheet is "1", |
| 24) | Inputs!\$D\$45 | "1" then cell L24 | then it will use the HWI. |
| | =2,G24,IF(Inp | equals the amount in | |
| Model | uts!\$D\$45=3, | cell F24. | |
| Adjustment | H24,IF(Inputs | | |
| | !\$D\$45=4,I24 | If the first IF | This is a placeholder for a |
| | ,IF(Inputs!\$D | statement is a false | future HWI and is not used. |
| | \$45=5,J24,IF(| argument, then the | |
| | Inputs!\$D\$45 | second IF statement | |
| | =6,K24,)))))) | is evaluated: | |
| | | If cell D45 of the <i>Inputs</i> worksheet is "2" then cell L24 equals the amount in cell G24. | |
| | | If the second IF | If the RCA selected on |
| | | statement is a false | <i>Inputs</i> worksheet is "3", |
| | | argument, then the third IF statement is evaluated: | then it will use WCLI. |
| | | If cell D45 of the | |
| | | <i>Inputs</i> worksheet is "3" then cell L24 equals the amount in | |
| | | cell H24. | |
| | | If the third IF statement is a false argument, then the fourth IF statement is evaluated: | If the RCA selected on <i>Inputs</i> worksheet is "4", then it will use the WCLI with a minimum index amount of 1.0. |
| | | If cell D45 of the <i>Inputs</i> worksheet is "4" then cell L24 equals the amount in cell I24. | |
| | | | |

 Table 2.3 – Regional Cost Adjustment Calculation (RCA)

| If the fourth IF statement is a false argument, then the fifth IF statement is evaluated: If cell D45 of the <i>Inputs</i> worksheet is "5" then cell L24 equals the amount in cell J24. | If the RCA selected on <i>Inputs</i> worksheet is "5", then it will use the WCLI as computed by Professor Godby of the University of Wyoming. |
|---|--|
| If the fifth IF statement is a false argument, then the sixth IF statement is evaluated: If cell D45 of the <i>Inputs</i> worksheet is "6" then cell L24 equals the amount in cell K24. | If the RCA selected on <i>Inputs</i> worksheet is "6", then it will use the WCLI computed without Teton County in the regressions. |

The HWI is not adjusted during the school years between the recalibration of the model. However, the WDE does adjust the WCLI annually by using the average of the past six consecutive semi-annual index reports completed by January 1 of the immediately preceding school year. Each district's computed average salary is adjusted upwards by the RCA only if the index is greater than 1.0.

Wyoming Funding Model Staffing Categories

Lawrence O. Picus and Associates computed the statewide average salaries for each of the staffing categories on the *Salaries* worksheet,⁴ by analyzing 2005-06 school year data. These values are enumerated in Attachment A. Lawrence O. Picus and Associates also computed education adjustments for principals, assistant principals,

⁴ Note, assistant superintendent salaries are based on 80% of the superintendent salary.

teachers, library media technicians, supervisory aides, superintendents, and business managers. Further adjustments for responsibility and span of control (ADM) were computed for principals and assistant principals (for the size of a school) and superintendents and business managers (for the size of a district).

Each staffing category is described in more detail in separate subsections. Each subsection explains how average district experience is calculated for each staffing category, and, where appropriate, how each district's education and responsibility adjustments are calculated. The tables within each section describe how each district's staffing category's salary and total compensation amounts are calculated within the *Salaries* worksheet.

School Level Administration

The current year statewide average principal salary is found in cell R4 and the current year statewide average assistant principal salary is found in cell Y4. Lawrence O. Picus and Associates determined that four percent (cells R6 and Y6) of Wyoming principals and assistant principals held a doctorate degree. Cells R7 and Y7 contain the ECA adjusted value of doctoral attainment for principals and assistant principals respectively. It was also determined that Wyoming principals and assistant principals had an average of 6.4 years of state experience (cells R9 and Y9) at those positions. Cells R10 and Y10 contain the statewide ECA adjusted average value of the adjustment for one year of experience. The statewide average weighted school ADM was 503.000 (cells R12 and Y12). Cells R13 and Y13 contain the statewide ECA adjusted average incremental value for one ADM. Tables 2.4 and 2.5 show how these increments are

applied in the computation of each school district's average principal and assistant principal salary amounts.

District Weighted Average Amounts

The district level average amounts for the education, experience, and responsibility adjustments are updated each year by the WDE, based on prior school year data reported on the WDE602 – WISE School District Staff Member Collection. The education (doctorate degree), state experience, and school ADM are all weighted by each principal's and assistant principal's percent of time for their particular assignment. The sum of weighted adjustments are then divided by the total time each district's principals and assistant principals spend in their assignments, which equals the district weighted average amounts shown in columns O, P, and Q, for principals and columns V, W, and X, for assistant principals, starting in row 24.

Average Salary and Compensation Calculations

Tables 2.4 and 2.5 show how each district's average principal and assistant principal salary and compensation amounts are calculated.

| Position | Formula | Description | Comments |
|-------------------|-----------------|--------------------|---------------------------------|
| Column R | =(R\$4+(\$O24 | Cell R24 equals | Cell R24 equals the statewide |
| (starting row 24) | - | cell R4. | average principal salary. |
| | \$R\$6)*\$R\$7+ | | |
| Average Salary | (\$P24- | Plus | Added to the statewide |
| | \$R\$9)*\$R\$10 | | principal average salary is the |
| | +(\$Q24- | The difference | adjustment for the district's |
| | R\$12)*\$R\$13 | between cell O24 | probability of school |
| |)*\$L24 | and R6, multiplied | administrators who hold a |
| | | by cell R7. | doctorate degree. |
| | | | |
| | | Plus | Added to the statewide average |
| | | | principal salary is the |
| | | The difference | adjustment for the average |

 Table 2.4 – Principal Compensation Calculation

| | between cell P24 and R9, multiplied by cell R10. | years of state experience the district's school administrators have. |
|----------------|--|---|
| | Plus The difference | Added to the statewide average principal salary is the responsibility adjustment for the district's average weighted |
| | and R12, multiplied by cell R13. | school ADM for each of its school administrators. |
| | Salary total | |
| | | All the adjustments are added |
| | | principal salary to compute the |
| | | district average principal |
| | Is then multiplied | salary. |
| | by cell L24. | The district average principal |
| | | salary is then further adjusted by the district's RCA |
| =R24+R24*In | Cell R24 plus R24 | 21.10% of the district average |
| puts!\$D\$131+ | multiplied by cell | principal salary is then added |
| 2 | worksheet. | salary for social security, state |
| | | retirement, Workers |
| | | Compensation, and |
| | | benefits. (See report, p. 161). |
| | Plus | The health insurance amount |
| | | on the Inputs worksheet is |
| | Cell D132 of the | added to compute a total |
| | <i>inputs</i> worksneet. | for a district's principal. |
| | =R24+R24*In puts!\$D\$131+ Inputs!\$D\$13 2 | between cell P24 and R9, multiplied by cell R10.PlusThe difference between cell Q24 and R12, multiplied by cell R13.Salary totalIs then multiplied by cell L24.=R24+R24*In puts!\$D\$131+ Inputs!\$D\$13 2Cell R24 plus R24 multiplied by cell D131 of the Inputs worksheet.Plus Cell D132 of the Inputs worksheet. |

| Column Y (starting row 24)=(Y\$4+(\$V24 (\$V37+) (\$W24- \$Y\$5)*\$SY\$10 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$14 *(\$X24- Y\$12)*\$SY\$15 *(\$X24- Y\$12)*\$SY\$15 *(\$X24- Y\$12)*\$SY\$13 *(\$X24- Y\$12)*\$SY\$14 *(\$X24- Y\$12)*\$SY\$15 *(\$X24- Y\$12)*\$SY\$15 *(\$X24- Y\$12)*\$SY\$15 *(\$X24- Y\$12)*\$SY\$16 *(\$X24- Y\$12)*\$SY\$17 *(\$X24- *(\$X24- Y\$12)*\$SY\$13 *(\$X24- *(\$X24 | Position | Formula | Description | Comments |
|---|-------------------|------------------------------|---------------------------|-----------------------------------|
| (starting row 24) SYS6)*\$YS7+ Average Salary- SYS6)*\$YS7- (\$W24- \$YS9)*\$YS10 +(\$X24- Y\$12)*\$L24cell Y4.average assistant principal salary.Added to the statewide average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctorate degree.Added to the statewide average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctorate degree.PlusThe difference between cell V24 and Y9, multiplied by cell Y10.Added to the statewide average assistant principal salary is the adjustment for the average years of state experience the district's school administrators have at those positions.Added to the statewide average assistant principal salary is the adjustment for the district's school administrators have at those positions.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Column Z (starting row 24)=Y24+Y24*I nutisISD\$13 +hputsI\$D\$13 +hputsI\$D\$13 +hputsI\$D\$13 +hputsI\$D\$13 +hputsI\$D\$14Column Z (starting row 24)=Y24+Y24*I nutiplied by cell D131 of the <i>Inputs</i> Column Z=Y24+Y24*I nutiplied by cell D131 of the <i>Inputs</i> Column Z=Y24+Y24*I nutiplied by cellColumn Z | Column Y | =(Y\$4+(\$V24 | Cell Y24 equals | Cell Y24 equals the statewide |
| Average Salary\$Y\$50}*\$Y\$7+ (\$W24- \$Y\$9)*\$Y\$10 +(\$X24- Y\$12)*\$Y\$13)*\$L24PlusAdded to the statewide average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctrate degree./*\$12)*\$Y\$13 >>\$L24The difference between cell V24 and Y6, multiplied by cell Y7.Added to the statewide average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctrate degree.PlusPlusAdded to the statewide average assistant principal salary is the adjustment for the average verage of state experience the district's school administrators have at those positions.PlusThe difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary is then further adjusted by the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | (starting row 24) | - | cell Y4. | average assistant principal |
| Average Salary(\$W24- \$Y\$9)*\$Y\$10 +(\$X24- Y\$12)*\$Y\$13)*\$1.24PlusAdded to the statewide average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctorate degree. PlusPlusAdded to the statewide average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctorate degree. PlusPlusAdded to the statewide average assistant principal salary is the adjustment for the average years of state experience the district's school administrators have at those positions. PlusThe difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators. Column Z (starting row 24)=Y24+Y24*I multiplied by cell Y24+Y24*I (starting row 24)Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant | | \$Y\$6)*\$Y\$7+ | | salary. |
| SY\$9)*SY\$10 +(\$X24- Y\$12)*SY\$13)*\$L24PlusAdded to the statewide average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctorate degree.PlusPlusAdded to the statewide average assistant principal salary is the adjustment for the average vasistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Column Z (starting row 24)=Y24+Y24*1 nputs!\$D\$131 +1nputs!\$D\$131 +1nputs!\$D\$131Cell Y24 plus Y24 puslAll the adjustment added to the district's RCA. 21.10% of average assistant principal salary is then added to the district average assistant | Average Salary | (\$W24- | | |
| +(SX24- Y\$12)*\$Y\$13The difference between cell V24 and Y6, multiplied by cell Y7.average assistant principal salary is the adjustment for the district's probability of school administrators who hold a doctorate degree.PlusAdded to the statewide average assistant principal salary is the adjustment for the average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Column Z (starting row 24)=Y24+Y24*I nputs!SD\$131 +Inputs!SD\$131 +Inputs!SD\$131Cell Y24 plus Y24 multiplied by cell pli of the InputsColumn Z (starting row 24)=Y24+Y24*I nputs!SD\$131 +Inputs!SD\$131 +Inputs!SD\$131Cell Y24 plus Y24 multiplied by cell pli of the Inputs | | \$Y\$9)*\$Y\$10 | Plus | Added to the statewide |
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| 1 3124Detween ell V24 and Y6, multiplied by cell Y7.district 's probability of school a doctorate degree.PlusAdded to the statewide average assistant principal salary is the adjustment for the average vears of state experience the district's school administrators have at those positions.PlusThe difference between cell X24 and Y12, multiplied by cell Y10.Added to the statewide average vears of state experience the district's school administrators have at those positions.The difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Is then multiplied by cell L24.Is then multiplied by cell L24.Column Z (starting row 24)=Y24+Y24*1 nputs!\$D\$13 +1nputs!\$D\$13 +1nputs!\$D\$13Cell Y24 plus Y24 pli of the InputsThe district average assistant principal salary is then added to the district average assistant | | 1 \$12)*\$1 \$15)*\$1 24 | between cell V24 | district's probability of school |
| by cell Y7.diater log interpretercontractions who had a doctorate degree.PlusAdded to the statewide average assistant principal salary is the adjustment for the average years of state experience the district's school administrators have at those positions.Added to the statewide average years of state experience the district's school administrators have at those positions.PlusThe difference between cell X24 and Y12, multiplied by cell Y10.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Salary totalIs then multiplied by cell Y13.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary to compute the district average assistant principal salary to compute the district average assistant principal salary is then further adjusted by the district's RCA.Column Z=Y24+Y24*1Cell Y24 plus Y24The district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district | |) \$124 | and Y6 multiplied | administrators who hold a |
| PlusAdded to the statewide average assistant principal salary is the adjustment for the average years of state experience the district's | | | by cell Y7. | doctorate degree. |
| PlusAdded to the statewide average assistant principal salary is the adjustment for the average years of state experience the district's school administrators have at those positions.PlusThe difference by cell Y10.Added to the statewide average years of state experience the district's school administrators have at those positions.PlusThe difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$131 but her her humberCell Y24 plus Y24 multiplied by cell D131 of the Inputs | | | | |
| Added to the statewide average assistant principal salary is the adjustment for the average years of state experience the district's school administrators have at those positions.PlusThe difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average years of state experience the district's school administrators have at those positions.VisitionThe difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$131 of the InputsCell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then added to the district average assistant | | | Plus | |
| Column Z (starting row 24)=Y24+Y24*1 nuts!\$D\$131 nuts!\$D\$131 nuts!\$D\$131 nuts!\$D\$131The difference between cell W24 and Y9, multiplied by cell Y10.average assistant principal salary is the adjustment for the average years of state experience the district's school administrators have at those positions.HusThe difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary is then further adjusted by the district's RCA.Column Z (starting row 24)=Y24+Y24*1 nputs!\$D\$131 +Tinputs!\$D\$131 +Tinputs!\$D\$131Cell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then added to the district average assistant | | | | Added to the statewide |
| Examplebetween cell W24 and Y9, multiplied by cell Y10.salary is the adjustment for the average years of state experience the district's school administrators have at those positions.The difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Added to the statewide average assistant principal salary totalAdded to the statewide average weighted school ADM for each of its school administrators.Lis then multiplied by cell L24.Is then multiplied by cell L24.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$131 extremeCell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | | | The difference | average assistant principal |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$131 the diff cetheand Y9, multiplied by cell Y10. The difference between cell X24 and Y12, multiplied by cell Y13.average years of state experience the district's school administrators have at those positions.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$14Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | | | between cell W24 | salary is the adjustment for the |
| by cell Y10.experience the district's school administrators have at those positions.PlusThe difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Salary totalAll the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$14Cell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then added to the district average assistant | | | and Y9, multiplied | average years of state |
| School administrators have at those positions.PlusSchool administrators have at those positions.The difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Salary totalSalary totalIs then multiplied by cell L24.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$131 D131 of the InputsThe district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | | | by cell Y10. | experience the district's |
| Plusthose positions.The difference between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.ADM for each of its school salary totalAll the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$131 +Inputs!\$D\$131Cell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then added to the district average assistant | | | DI | school administrators have at |
| Column Z=Y24+Y24*1 nuts!\$D\$131 nputs!\$D\$131 row 24)Cell Y24 plus Y24 nuts planeAdded to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Column Z=Y24+Y24*1 nputs!\$D\$131 +Inputs!\$D\$131 row 24)Cell Y24 plus Y24 nuts planeAlded to the statewide average assistant principal salary is the responsibility adjustment for the district average assistant principal salary is then further adjusted by the district's RCA. | | | Plus | those positions. |
| Nuclear of the unrefere between cell X24 and Y12, multiplied by cell Y13.Added to the statewide average assistant principal salary is the responsibility adjustment for the district's average weighted school ADM for each of its school administrators.Salary totalSalary totalAll the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$131 +Inputs!\$D\$131 by the label of the InputsCell Y24 plus Y24 multiplied by cell D131 of the Inputs | | | The difference | Added to the statewide |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the InputsAll adverage assistant adjustment for the district's average weighted school ADM for each of its school administrators.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$11Cell Y24 plus Y24 multiplied by cell by cell D131 of the InputsCell Y24 plus Y24 multiplied by cell by cell column Z column Z column Z (starting row 24)=Y24+Y24*I nputs!\$D\$13 multiplied by cell by cell L24Cell Y24 plus Y24 multiplied by cell by cell by cell L2421.10% of average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | | | between cell X24 | average assistant principal |
| multiplied by cell Y13.adjustment for the district's average weighted school ADM for each of its school administrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Is then multiplied by cell L24.Is then multiplied by cell L24.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | | | and Y12, | salary is the responsibility |
| Y13.average weighted school ADM for each of its school administrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Is then multiplied by cell L24.Is then multiplied by cell L24.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$13 +Inputs!\$D\$13Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | multiplied by cell | adjustment for the district's |
| ADM for each of its school administrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Is then multiplied by cell L24.Is then multiplied by cell L24.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$13 +Inputs!\$D\$13 +Inputs!\$D\$11Cell Y24 plus Y24 multiplied by cell D131 of the InputsColumn Z (starting row 24)=Y24+Y24*I nputs!\$D\$13 +Inputs!\$D\$14Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | Y13. | average weighted school |
| Salary totaladministrators.All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Is then multiplied by cell L24.Is then multiplied by cell L24.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the InputsColumn Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$14Cell Y24 plus Y24 multiplied by cell D131 of the Inputs | | | | ADM for each of its school |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the InputsAll the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | | | Salary total | administrators. |
| All the adjustments are added to the statewide average assistant principal salary to compute the district average assistant principal salary.Is then multiplied by cell L24.Is then multiplied by cell L24.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$11 +Inputs!\$D\$11Cell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then added to the district average assistant principal salary is then added to the district average assistant | | | | |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$11Cell Y24 plus Y24 multiplied by cell D131 of the InputsCell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | | All the adjustments are added |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$11 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | | assistant principal salary to |
| Is then multiplied by cell L24.Is then multiplied by cell L24.assistant principal salary.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$11 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then further adjusted by the district's RCA. | | | | compute the district average |
| In the intermediateInstant principalConstant principalConstant principalby cell L24.StateThe district average assistant principal salary is then further adjusted by the district's RCA.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$11 +Inputs!\$D\$11Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | Is then multiplied | assistant principal salary |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$11 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the InputsThe district average assistant principal salary is then further adjusted by the district's RCA.Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | by cell L24. | |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$11 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | | The district average assistant |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | | principal salary is then further |
| Column Z (starting row 24)=Y24+Y24*I nputs!\$D\$131 +Inputs!\$D\$1Cell Y24 plus Y24 multiplied by cell D131 of the Inputs21.10% of average assistant principal salary is then added to the district average assistant | | | | adjusted by the district's RCA. |
| (starting row 24) nputs!\$D\$131 multiplied by cell +Inputs!\$D\$1 D131 of the <i>Inputs</i> to the district average assistant | Column Z | =Y24+Y24*I | Cell Y24 plus Y24 | 21.10% of average assistant |
| +Inputs!\$D\$1 D131 of the <i>Inputs</i> to the district average assistant | (starting row 24) | nputs!\$D\$131 | multiplied by cell | principal salary is then added |
| | Title | +Inputs!\$D\$1 | D131 of the <i>Inputs</i> | to the district average assistant |
| <i>Total</i> 32 Worksneet. principal salary for social | 10tal | 32 | worksneet. | principal salary for social |
| Compensation Security, state retirement, Workers Compensation and | Compensation | | | Workers Compensation and |

 Table 2.5 – Assistant Principal Compensation Calculation

| | unemployment compensation benefits. (See report, p. 161). |
|--|---|
| Plus Cell D132 of the <i>Inputs</i> worksheet. | The health insurance amount on the <i>Inputs</i> worksheet is added to compute a total average compensation amount for a district's assistant principal. |

Teachers

The current year statewide average teacher salary is found in cell AG4 of the Salaries worksheet. The current year statewide average salary with five days of extra professional development is found in cell AI4. Lawrence O. Picus and Associates determined 37.2 percent (cell AG6) of Wyoming teachers held at least a master's degree. Cell AG7 contains the ECA adjusted value of having at least a master's degree. They also determined that 0.8 percent (cell AG9) of Wyoming teachers held a doctorate degree. Cell AG10 contains the ECA adjusted value of a doctoral degree. Lawrence O. Picus and Associates determined that Wyoming teachers had an average of 12.7 years (cell AG12) of teaching experience when only counting the first 20 years of experience. Cell AG13 contains the statewide average ECA adjusted value for each percent a school district's average percentage differs, for the first 20 years of teaching experience. They also determined that Wyoming teachers had an average of 2.4 years (cell AG15) of teaching experience when only counting experience beyond 20 years. Cell AG16 contains the statewide ECA adjusted value for each percent a school district's average percentage differs, for teaching experience above 20 years. Table 2.6 shows how these increments are applied in the computation of each school district's average teacher salary amount.
District Weighted Average Amounts

The district level average amounts for the education and experience adjustments are updated each year by the WDE based on prior school year data reported on the WDE602. The education (masters and doctorate degrees) and state experience (experience up to 20 years and beyond 20 years) are all weighted by each teacher's FTE for their particular assignment. The sum of the weighted adjustments are divided by the total district teacher FTEs, which equals the district weighted average amounts shown in columns AC, AD, AE, AF, and AG, starting in row 24.

Average Salary and Compensation Calculations

Table 2.6 shows how each district's average teacher's salary and compensation amounts are calculated.

| Position | Formula | Description | Comments |
|-------------------|---------------|-----------------------|-------------------------------|
| Column AG | =(\$AG\$4+(\$ | Cell AG24 equals cell | Cell AG24 equals the |
| (starting row 24) | AC24- | AG4. | statewide average teacher |
| | \$AG\$6)*\$AG | | salary. |
| Average Salary | \$7+(\$AD24- | | |
| | \$AG\$9)*\$AG | Plus | Added to the statewide |
| | \$10+(\$AE24- | | average teacher salary is the |
| | \$AG\$12)*\$A | The difference | adjustment for the district's |
| | G\$13+(\$AF2 | between cell AD24 | probability of teachers |
| | 4- | and AG6, multiplied | holding at most a master's |
| | \$AG\$15)*\$A | by cell AM7. | degree. |
| | G\$16)*L24 | | |
| | | Plus | Added to the statewide |
| | | | average teacher salary is the |
| | | The difference | adjustment for the district's |
| | | between cell AD24 | probability of teachers |
| | | and AG9, multiplied | holding a doctorate degree. |
| | | by cell AG10. | |
| | | | |
| | | Plus | Added to the statewide |
| | | | average teacher salary is the |
| | | The difference | adjustment for the average |

 Table 2.6 – Teacher Compensation Calculation

| | | between cell AE24 and AG12, multiplied | years of experience the district's teachers have, |
|---|---|--|---|
| | | by cell AG13. | when only counting the first 20 years. |
| | | Plus The difference between cell AF24 and AG15, multiplied by cell AG16. | Added to the statewide average teacher salary is the adjustment for the average years of experience the district's teachers have, when only counting experience beyond 20 years. |
| | | Salary total | All the adjustments are added to the statewide average teacher salary to compute the district average teacher salary. |
| | | Is then multiplied by cell L24. | The district average teacher salary is further adjusted by the district's RCA. |
| Column AH (starting row 24) <i>Total</i> <i>Compensation</i> | =AG24+AG2 4*Inputs!\$D\$ 131+Inputs!\$ D\$132 | Cell AG24 plus AG24 multiplied by cell D131 of the <i>Inputs</i> worksheet. | 21.10% of average district teacher salary is then added to the district average teacher salary for social security, state retirement, Worker's Compensation and unemployment compensation benefits. (See report, p. 161). |
| | | Plus Cell D132of the <i>Inputs</i> worksheet. | The health insurance amount on the <i>Inputs</i> worksheet is added to compute a total average compensation for a district's teacher. |
| Column AI (starting row 24) | =(AG24+Inpu ts!\$D\$67/Inpu ts!\$D\$68*Sal | AG24 plus cell D67 of the <i>Inputs</i> worksheet divided by cell D68 of | Add an additional 5 days of professional development to the district average teacher |
| Compensation with 5 Professional Development | aries!AG24)+ ((AG24+Input s!\$D\$67/Input s!\$D\$68*Sala | the <i>Inputs</i> worksheet multiplied by cell AG 24. | salary computed in cell AG24. |
| Days | ries!AG24)*I | Plus | Add 21.10% of salary to the |

| nputs!\$D\$131)+Inputs!\$D\$ 132 | AG24 plus cell D67 of the <i>Inputs</i> worksheet divided by cell D68 of the <i>Inputs</i> worksheet multiplied by cell AG 24, then multiplied by cell D131 of the <i>Inputs</i> worksheet. | district's average teacher salary for the five extra days of professional development for social security, state retirement, Workers Compensation, and unemployment compensation benefits. (See report, p. 161). |
|---|--|--|
| | Plus Cell D132 of the <i>Inputs</i> worksheet. | The health insurance amount on the <i>Inputs</i> worksheet is added to compute total average compensation for a district's teacher. |

Library Media Technicians

The current statewide average salary of library media technicians is found in cell AO4 of the *Salaries* worksheet. Lawrence O. Picus and Associates determined 12.6 percent (cell AO6) of Wyoming computer network technicians held a bachelor's degree or higher. Cell AO7 contains the ECA adjusted value of holding a bachelor's degree or higher. They determined that Wyoming computer network technicians had an average of 5.3 years (cell AO9) of state experience at those positions. Cell AO10 contains the ECA adjusted value of one year of state experience. Table 2.7 shows how these increments are applied in the computation of the average salary amount for library media technicians for each school district.

District Weighted Average Amounts

The district level average amounts for the education and experience adjustments are updated each year by the WDE based on prior school year data reported on the WDE602. The education (bachelor's degree or higher) and state experience are weighted by each computer network technician's hours worked for their particular assignment.

The sum of the weighted adjustments are divided by the total district computer network

technician hours worked, which equals the district weighted average amounts shown in

columns AL and AM, starting in row 24.

Average Salary and Compensation Calculations for library media technicians

Table 2.7 shows how each district's average library media technician's salary and

compensation amounts are calculated.

| Position | Formula | Description | Comments |
|-------------------|---------------|---------------------|----------------------------------|
| Column AN | =(\$AO\$4+(\$ | Cell AN24 equals | Cell AN24 equals the |
| (starting row 24) | AL24- | cell AO4. | statewide average library |
| | \$AO\$6)*\$AO | | media technician salary. |
| Average Salary | \$7+(\$AM24- | | |
| | \$AO\$9)*\$AO | Plus | Added to the statewide average |
| | \$10)*L24 | | library media technician salary |
| | | Cell AL24 minus | is the adjustment for the |
| | | cell AO6 multiplied | district's probability of |
| | | by cell AO7. | computer network technicians |
| | | | holding at least a bachelor's |
| | | | degree. |
| | | | |
| | | Plus | Added to the statewide average |
| | | | library media technician salary |
| | | Cell AM24 minus | is the adjustment for the |
| | | AO9 multiplied by | average years of state |
| | | cell AO10. | experience the district's |
| | | | computer network technicians |
| | | | have at those positions. |
| | | | |
| | | Salary total | All the adjustments are added |
| | | | to the statewide average library |
| | | | media technician salary to |
| | | | compute the district average |
| | | | library media technician |
| | | | salary. |
| | | | |
| | | | |
| | | | |

 Table 2.7 – Library Media Technician Compensation Calculation

| | | Is then multiplied by cell L24. | The district average library media technician salary is then further adjusted by the district's RCA |
|---|--|---|--|
| Column AO (starting row 24) <i>Total</i> <i>Compensation</i> | =AN24+AN2 4*Inputs!\$D\$ 133+Inputs!\$ D\$134 | Cell AN24 plus AN24 multiplied by cell D133of the <i>Inputs</i> worksheet. | 21.10% of salary is then added to the district average library media technician salary for social security, state retirement, Workers Compensation, and unemployment compensation benefits. (See report, p. 161). |
| | | Plus Cell D134 of the <i>Inputs</i> worksheet. | The health insurance amount on the <i>Inputs</i> worksheet is added to compute a total average compensation for a district's library media technician. |

Secretarial and Clerical Staff

The current year statewide average salary for each allocated central office secretary position who would work 2,080 hours per year exists in cell AT4 of the *Salaries* worksheet. Cell AY4 contains the statewide average salary allocated for school level secretaries who would work 2,080 hours per year. The statewide average salary for each allocated school level clerical position who would work 1,600 hours per year exists in cell BD4.

Lawrence O. Picus and Associates determined that Wyoming central office secretaries, school level secretaries, and clerical staff had an average of 9.1 years of state experience (cells AT6, AY6, and BD6) at those positions. Cells AT7, AY7, and BD7 contain ECA adjusted values of the adjustment for one year of experience for school level secretaries, school level clerical staff, and central office secretaries, respectively. The table below shows how these increments are applied in the computation of each school district's average school secretary, school clerical staff, and central office secretary salary amounts.

District Weighted Average Amounts

The district level average amounts for the experience adjustment are updated each year by the WDE based on prior school year data reported on the WDE602. The state experience is weighted by each secretarial and clerical staff assignment's work hours. The sum of the weighted experience is divided by the total district secretarial and clerical work hours, which equals the district weighted average amounts shown in columns AR (district secretary), AW (school secretary), and BB (school clerical) starting in row 24.

Average Salary and Compensation Calculations

Tables 2.8, 2.9, and 2.10 show how each district's average secretarial and clerical salary and compensation amounts are calculated.

| Position | Formula | Description | Comments |
|-------------------|----------------|---------------------|----------------------------------|
| Column AX | =IF(Inputs!\$D | If cell D238 of the | If cell D238 equals "1", then |
| (starting row 24) | \$238=1,(\$AY | Inputs worksheet | apply a RCA to the district |
| | \$4+(\$AW24- | equals "1", then | average school secretary |
| Average Salary | \$AY\$6)*\$AY | cell AX24 equals | salary. |
| | \$7)*\$L24,\$A | cell AY4. | |
| | Y\$4+(\$AW24 | | |
| | - | Plus | Added to the statewide average |
| | \$AY\$6)*\$AY | | school secretary salary is the |
| | \$7) | Cell AW24 minus | adjustment for the average |
| | | AY6 multiplied by | years of state experience the |
| | | cell AY7. | district's secretaries and |
| | | | clerical staff have at those |
| | | | positions. |
| | | | |
| | | The salary total is | The district average school |
| | | then multiplied by | secretary salary is then further |
| | | cell L24. | adjusted by the district's RCA. |
| | | | |
| | | | |

 Table 2.8 – School Secretary Compensation Calculation

| Column AY (starting row 24) | =AX24+AX2 4*Inputs!\$D\$ 133+Inputs!\$ | If cell D236 of the Inputs worksheet does not equal "1", then: AX24 equals cell AY4. Plus Cell AW24 minus AY6 multiplied by cell AY7. Cell AX24 plus AX24 multiplied by cell D1330f the | If cell D236 does not equal "1", then do not multiply the district average school secretary salary by a RCA. 21.10% of salary is then added to the district average school secretary salary for social |
|--------------------------------|--|---|--|
| Total | D\$134 | <i>Inputs</i> worksheet. | security, state retirement. |
| Compensation | 2-ψ10 I | inpuis workshoet. | Workers Compensation. and |
| | | | unemployment compensation |
| | | | benefits. (See report, p. 161). |
| | | | |
| | | Plus | The health insurance amount |
| | | | on the Inputs worksheet is |
| | | Cell D134of the | added to compute a total |
| | | Inputs worksheet. | average compensation for a |
| | | | district's school secretary. |

Table 2.9 – School Clerical Staff Compensation Calculation

| Position | Formula | Description | Comments |
|-------------------|---------------------|---------------------|---------------------------------|
| Column BC | =IF(Inputs!\$D | If cell D238 of the | If cell D238 equals "1", then |
| (starting row 24) | \$238=1,(\$BD | Inputs worksheet | apply a RCA to the average |
| | \$4+(\$BB24- | equals "1", then | district school clerical staff |
| Average Salary | \$BD\$6)*\$BD | cell BC24 equals | salary. |
| | \$7)*\$L24,\$B | cell BD4. | |
| | D\$4+(\$BB24- | | |
| | \$BD\$6)*\$BD | Plus | Added to the statewide average |
| | \$7) | | school clerical staff salary is |
| | | Cell BB24 minus | the adjustment for the average |
| | | BD6 multiplied by | years of state experience the |
| | | cell BD7. | districts' secretaries and |
| | | | clerical staff have at those |
| | | | positions. |
| | | | |
| | | The salary total is | The district average school |

| | | then multiplied by cell L24. | clerical staff salary is then further adjusted by the district's RCA. |
|-------------------|----------------|---|--|
| | | If cell D236 of the <i>Inputs</i> worksheet does not equal "1", then: | If cell D238 does not equal "1", then do not multiply the district average school clerical staff salary by a RCA. |
| | | Cell BC24 equals cell BD4. | |
| | | Plus | |
| | | Cell BB24 minus BD6 multiplied by cell BD7. | |
| Column BD | =BC24+BC24 | Cell BC24 plus | 21.10% salary is then added to |
| (starting row 24) | *Inputs!\$D\$1 | BC24 multiplied by | the district average school |
| | 33+Inputs!\$D | cell D133 of the | clerical staff salary for social |
| Total | \$134 | Inputs worksheet. | security, state retirement, |
| Compensation | | | Workers Compensation, and |
| | | | benefits (See report p 161) |
| | | | benefitis. (See report, p. 101). |
| | | Plus | The health insurance amount |
| | | | on the Inputs worksheet is |
| | | Cell D134 of the | added to compute a total |
| | | Inputs worksheet. | average compensation for a |
| | | | district's school clerical staff. |

| Position | Formula | Description | Comments |
|-------------------|----------------------|--|-----------------------------------|
| Column AS | =IF(Inputs!\$D | If cell D238 of the | If cell D238 equals "1", then |
| (starting row 24) | \$238=1,(\$AT | Inputs worksheet | apply a RCA to the average |
| | \$ 4+(\$AR24- | equals "1", then | district central office secretary |
| Average Salary | \$AT\$6)*\$AT | cell AS24 equals | salary. |
| | \$7)*\$L24,\$A | cell AT4. | |
| | T\$4+(\$AR24- | | |
| | \$AT\$6)*\$AT | Plus | Added to the statewide average |
| | \$7) | Call AD24 minus | central office secretary salary |
| | | AT6 multiplied by | is the adjustment for the |
| | | cell AT7 | experience the district's |
| | | | secretaries and clerical staff |
| | | | have at those positions. |
| | | | 1 |
| | | The salary total is | The district average central |
| | | then multiplied by | office secretary salary is then |
| | | cell L24. | further adjusted by the |
| | | | district's RCA. |
| | | If cell D238 of the | If cell D238 does not equal |
| | | In een D256 of the Inputs worksheet | "1" then do not multiply the |
| | | does not equal "1". | district average central office |
| | | then: | secretary salary by a RCA. |
| | | | |
| | | Cell AS24 equals | |
| | | cell AT4. | |
| | | DI | |
| | | Plus | |
| | | Cell AR24 minus | |
| | | AT6 multiplied by | |
| | | cell AT7. | |
| Column AT | =AS24+AS24 | Cell AS24 plus | 21.10% of salary is then added |
| (starting row 24) | *Inputs!\$D\$1 | AS24 multiplied by | to the district average central |
| | 33+Inputs!\$D | cell D133 of the | office secretary salary for |
| Total | \$134 | Inputs worksheet. | social security, state |
| Compensation | | | retirement, Workers |
| | | | Compensation, and |
| | | | bonefits (See report p. 161) |
| | | | benefits. (See report, p. 101). |
| | | Plus | The health insurance amount |
| | | | on the <i>Inputs</i> worksheet is |

 Table 2.10 – Central Office Secretary Compensation Calculation

| | Cell D134 of the <i>Inputs</i> worksheet. | added to compute a total average compensation for a |
|--|---|---|
| | | district's central office |
| | | secretary. |

Supervisory Aides

The current year statewide average salary for supervisory aides is in cell BJ4 of the *Salaries* worksheet. Lawrence O. Picus and Associates determined 7.9 percent (cell BJ6) of Wyoming school district aides held a bachelor's degree or higher. Cell BJ7 contains the ECA adjusted value of an aide holding at least a bachelor's degree. They determined that Wyoming aides had an average of 4.8 years (cell BJ9) of state experience at those positions. Cell BJ10 contains the statewide ECA adjusted average value of the adjustment for one year of experience. The table below shows how these increments are applied in the computation of each school district's average supervisory aide salary amount.

District Weighted Average Amounts

The district level average amounts for the education and experience adjustments are updated each year by the WDE and based on prior school year data reported on the WDE602. The education (bachelor's degree or higher) and state experience are weighted by each aide's hours worked for their particular assignment. The sum of the weighted adjustments are divided by the total district aide hours worked, which equals the district weighted average amounts shown in columns BG and BH, starting in row 24.

Average Salary and Compensation Calculations

Table 2.11 shows how each district's average supervisory aide's salary and compensation amounts are calculated.

| Position | Formula | Description | Comments |
|-------------------|------------------------|---------------------|-----------------------------------|
| Column BI | =IF(Inputs!\$D | If cell D238 of the | If cell D238 equals "1", then |
| (starting row 24) | \$238=1,(\$BJ\$ | Inputs worksheet | apply a RCA to the average |
| | 4+(\$BG24- | equals "1", then | district supervisory aide salary. |
| Average Salary | \$BJ\$6)*\$BJ\$ | cell BI24 equals | |
| | 7 +(\$BH24- | cell BJ4. | |
| | \$BJ\$9)*\$BJ\$ | | |
| | 10)* \$L24,\$BJ | Plus | Added to the statewide average |
| | \$4+(\$BG24- | | supervisory aide salary is the |
| | \$BJ\$6)*\$BJ\$ | Cell BG24 minus | adjustment for the district's |
| | 7+(\$BH24- | cell BJ6 multiplied | probability of aides who hold |
| | \$BJ\$9)*\$BJ\$ | by cell BJ7. | at least a bachelor's degree. |
| | 10) | - | |
| | | Plus | Added to the statewide average |
| | | | supervisory aide salary is the |
| | | Cell BH24 minus | adjustment for the average |
| | | BJ9 multiplied by | years of state experience the |
| | | cell BJ10. | district's aides have at those |
| | | | positions. |
| | | Salarry total | All the adjustments are added |
| | | Salary total | to the statewide average |
| | | | supervisory aide salary to |
| | | | compute the district average |
| | | | supervisory aide salary |
| | | | supervisory and satary. |
| | | Is then multiplied | The district average |
| | | by cell L24. | supervisory aide salary is then |
| | | | further adjusted by the |
| | | | district's RCA. |
| | | | |
| | | If cell D238 of the | If cell D238 does not equal |
| | | Inputs worksheet | "1", then do not multiply the |
| | | does not equal "1", | district average supervisory |
| | | then: | aide salary by a RCA. |
| | | | |
| | | Cell BI24 equals | |
| | | cell BJ4. | |
| | | | |
| | | Plus | |
| | | | |
| | | Cell BG24 minus | |
| | | cell BJ6 multiplied | |
| | | by cell BJ7. | |

 Table 2.11 – Supervisory Aide Compensation Calculation

| | | Plus Cell BH24 minus BJ9 multiplied by cell BJ10. | |
|--------------------------------|-------------------------------|--|--|
| Column BJ (starting row 24) | =BI24+BI24* Inputs!\$D\$13 | Cell BI24 plus BI24 multiplied by cell | 21.10% of salary is then added to the district average |
| | 3+Inputs!\$D\$ | D133 of the Inputs | supervisory aide salary for |
| Total | 134 | worksheet. | social security, state |
| Compensation | | | retirement, Workers |
| | | | Compensation, and |
| | | | unemployment compensation |
| | | | benefits. (See report, p. 161). |
| | | Plus | The health insurance amount |
| | | | on the <i>Inputs</i> worksheet is |
| | | Cell D134 of the | added to compute a total |
| | | Inputs worksheet. | average compensation for a |
| | | | district's supervisory aide. |

Operations and Maintenance (O&M) Staff

The current year statewide average maintenance and operations (O&M) staff salary exists in cell CU4 of the *Salaries* worksheet for each allocated central office (O&M) position (maintenance workers and groundskeepers) who would work 2,080 hours per year. The current year statewide average custodian staff salary exists in cell CP4 for each allocated custodian position who would work 2,080 hours per year.

Statewide Salary Adjustment

Lawrence O. Picus and Associates determined that Wyoming O&M staff had an average of 9.1 years (cells CP6 and CU6) of state experience in those positions. Cells CP7 and CU7 contain the statewide ECA adjusted value of the adjustments for one year of experience. The table below shows how these increments are applied in the computation of each school district's average custodian and central office O&M staff salary amounts.

District Weighted Average Amounts

The district level average amounts for the experience adjustment are updated each

year by the WDE and based on prior school year data reported on the WDE602. The

state experience is weighted by each classified O&M staff member's work hours. The

sum of the weighted experience are divided by the total district O&M staff member work

hours, which equals the district weighted average amounts shown in columns CN

(custodian) and CS (central office O&M staff), starting in row 24.

Average Salary and Compensation Calculations

Tables 2.12 and 2.13 show how each district's average custodian and central

office O&M staff salary and compensation amounts are calculated.

| Position | Formula | Description | Comments |
|-------------------|------------------------|---------------------|----------------------------------|
| Column CO | =IF(Inputs!\$D | If cell D238 of the | If cell D238 equals "1", then |
| (starting row 24) | \$238=1,(\$CP | Inputs worksheet | apply a RCA to the district |
| | \$4+(\$CN24- | equals "1", then | average custodian salary. |
| Average Salary | \$CP\$6)*\$CP\$ | cell CO24 equals | |
| | 7)*\$L24, \$ CP | cell CP4. | |
| | \$4+(\$CN24- | | |
| | \$CP\$6)*\$CP\$ | Plus | Added to the statewide average |
| | 7) | | custodian salary is the |
| | | Cell CN24 minus | adjustment for the average |
| | | CP6 multiplied by | years of state experience the |
| | | cell CP7. | district's classified operations |
| | | | and maintenance staff have at |
| | | | those positions. |
| | | | |
| | | The salary total is | The district average custodian |
| | | then multiplied by | salary is then further adjusted |
| | | cell L24. | by the district's RCA. |
| | | | |
| | | If cell D238 of the | If cell D238 does not equal |

 Table 2.12 – Custodian Compensation Calculation

| | | <i>Inputs</i> worksheet does not equal "1", then | "1", then do not multiply the district average custodian salary by a RCA. |
|---|--|--|--|
| | | Cell CO24 equals cell CP4. | |
| | | Plus | |
| | | Cell CN24 minus CP6 multiplied by cell CP7. | |
| Column CP (starting row 24) <i>Total</i> <i>Compensation</i> | =CO24+CO2 4*Inputs!\$D\$ 133+Inputs!\$ D\$134 | Cell CO24 plus CO24 multiplied by cell D133 of the <i>Inputs</i> worksheet. | 21.10% of salary is then added to the district average custodian salary for social security, state retirement, Workers Compensation, and unemployment compensation benefits. (See report, p. 161). |
| | | Plus Cell D134 of the | The health insurance amount on the <i>Inputs</i> worksheet is added to compute total average |
| | | <i>inputs</i> worksheet. | compensation for a district s custodian. |

Table 2.13 – Central Office Operations and Maintenance Personnel(Groundskeepers and Maintenance Workers) Compensation Calculation

| Position | Formula | Description | Comments |
|-----------------|-------------------------------|----------------------|----------------------------------|
| Column | =IF(Inputs!\$D | If cell D238 of the | If cell D238 equals "1", then |
| CT(starting row | \$238=1,(\$CU | Inputs worksheet | apply a RCA to the district |
| 24) | \$4 +(\$ CS24- | equal "1", then cell | average maintenance and |
| | \$CU\$6)*\$CU | CT24 equals cell | operations position salary. |
| Average Salary | \$7)*\$L24,\$C | CU4. | |
| | U\$4+(\$CS24- | | |
| | \$CU\$6)*\$CU | Plus | Added to the statewide average |
| | \$7) | | maintenance and operations |
| | | Cell CS24 minus | position salary is the |
| | | CU6 multiplied by | adjustment for the average |
| | | cell CU7. | years of state experience the |
| | | | district's classified operations |
| | | | and maintenance staff have at |
| | | | those positions. |

| | | The salary total is then multiplied by cell L24. | The district average maintenance and operations position salary is then further adjusted by the district's RCA. |
|-------------------|----------------|---|---|
| | | If cell D238 of the <i>Inputs</i> worksheet does not equal "1", then: | If cell D238 does not equal "1", then do not multiply the district average maintenance and operations position salary by a RCA. |
| | | Cell CT24 equals cell CU4. | |
| | | Plus | |
| | | Cell CS24 minus CU6 multiplied by cell CU7. | |
| Column CU | =CT24+CT24 | Cell CT24 plus | 21.10% of salary is then added |
| (starting row 24) | *Inputs!\$D\$1 | CT24 multiplied by | to the district average |
| Total | \$3+Inputs!\$D | cell D133 of the | staff solary for social socurity |
| Compensation | φ1 3 4 | <i>Inpuis</i> worksheet. | state retirement Workers |
| compensation | | | Compensation, and |
| | | | unemployment compensation benefits. (See report, p. 161). |
| | | Plus | The health insurance amount |
| | | Cell D134of the | added to compute a total |
| | | <i>Inputs</i> worksheet. | average compensation for a |
| | | | district's maintenance and |
| | | | operations position. |

Central Office Administrative Staff

The current year statewide average superintendent salary is found in cell BR4 of the *Salaries* worksheet. Assistant superintendent statewide average salary is 80 percent of the superintendent salary, which is found in cell CA4. Finally, cell CJ4 illustrates the statewide average salary for each allocated business manager position

Since the assistant superintendent salary is 80 percent of the superintendent's salary, the salary adjustments are reflected in the superintendent salary. Lawrence O. Picus and Associates calculated education adjustments for superintendents and business managers who hold bachelors, masters, and doctorate degrees. They determined that 35.7 percent of Wyoming superintendents, assistant superintendents and business managers held bachelor degrees (cells BR6 and CJ6). Cells BR7 and CJ7 contain the statewide ECA adjusted average value of having at least a bachelor's degree. Lawrence O. Picus and Associates determined that 41.7 percent (cells BR9 and CJ9) of Wyoming superintendents, assistant superintendents and business managers held master's degrees. Cells BR8 and CJ8 contain the statewide ECA adjusted average value of having at least a bachelor's degree. Finally, they determined that 8.3 percent (cells BR12 and CJ12) of Wyoming superintendents, assistant superintendents and business managers held doctorate degrees. Cells BR13 and CJ13 contain the statewide ECA adjusted average value of having a doctorate degree. Lawrence O. Picus and Associates determined that Wyoming superintendents, assistant superintendents and business managers had an average of 8.2 years of state experience at those positions (cells BR15 and CJ15). Cells BR16 and CJ16 contain the statewide ECA adjusted average value of the adjustment for one year of experience. The statewide average weighted district ADM was calculated to be 2,067.200 (cells BR18 and CJ18). Cells BR19 and CJ19 contain the statewide ECA adjusted average incremental value for one ADM. The table below shows how these increments are applied to funding for individual school districts.

District Weighted Average Amounts

The district level average amounts for the education, experience, and responsibility adjustments are updated each year by the WDE based off prior school year data reported on the WDE602. The education (bachelor, master, and doctorate degrees), state experience, and district ADM are all weighted by each district administrator's FTE for their particular assignment. The sum of weighted adjustments are then divided by the total district administrator FTEs, which equals the district weighted average amounts shown in columns BM, BN, BO, BP and BQ, for superintendents and columns CE, CF, CG, CH, and CI, for business managers, starting in row 24.

Average Salary and Compensation Calculations

Tables 2.14, 2.15, and 2.16 show how each district's superintendent, average assistant superintendent and, business manager's salary and compensation amounts are calculated.

| Position | Formula | Description | Comments |
|-------------------|------------------------------|--------------------|--------------------------------|
| Column BR | =(BR\$4+(BM | Cell BR24 equals | Cell BR24 equals the statewide |
| (starting row 24) | 24- | cell BR4. | average superintendent salary. |
| | \$BR\$6)*\$BR | | |
| Average Salary | \$7 +(BN24- | Plus | Added to the statewide |
| | \$BR\$9)*\$BR | | superintendent average salary |
| | \$10+(BO24- | The difference | is the adjustment for the |
| | BR\$12)*\$BR | between cell BM24 | district's probability of the |
| | \$13+(BP24- | and BR6, | district's superintendent, |
| | BR\$15)*\$BR | multiplied by cell | assistant superintendents, and |
| | \$16 +(BQ24 - | BR7. | business managers who hold a |
| | BR\$18)*\$BR | | bachelor's degree. |
| | \$19) *\$L24 | | _ |
| | | Plus | Added to the statewide |
| | | | superintendent average salary |
| | | The difference | is the adjustment for the |
| | | between cell BN24 | district's probability of the |
| | | and BR9, | district's superintendent, |

 Table 2.14 – Superintendent Compensation Calculation

| | | multiplied by cell BR10. | assistant superintendents, and business managers who hold a master's degree. |
|---|--|---|--|
| | | Plus The difference between cell BO24 and BR12, multiplied by cell BR13. | Added to the statewide superintendent average salary is the adjustment for the district's probability of the district's superintendent, assistant superintendents, and business managers who hold a doctorate degree. |
| | | Plus The difference between cell BP24 and BR15, multiplied by cell BR16. | Added to the statewide average superintendent salary is the adjustment for the average years of state experience the district's superintendent, assistant superintendents, and business managers have. |
| | | Plus The difference between cell BQ24 and BR18, multiplied by cell BR19. | Added to the statewide average superintendent salary is the responsibility adjustment for the district's average weighted ADM. |
| | | Salary total | All the adjustments are added to the statewide average superintendent salary to compute the district average superintendent salary. |
| | | Is then multiplied by cell L24. | The district average superintendent salary is then further adjusted by the district's RCA. |
| Column BS (starting row 24) <i>Total</i> <i>Compensation</i> | =BR24+BR24 *Inputs!\$D\$1 33+Inputs!\$D \$134 | Cell BR24 plus BR24 multiplied by cell D133 of the <i>Inputs</i> worksheet. | 21.10% of salary is then added to the district superintendent salary for social security, state retirement, Workers Compensation, and unemployment compensation banafits (See report = 161) |
| | | | benefits. (See report, p. 101). |

| Plus | The health insurance on the <i>Inputs</i> worksheet is added to |
|------------------------------|--|
| Cell D134 of Inputs works | E the compute a total average compensation for a district's superintendent. |

Table 2.15 – Assistant Superintendent Compensation Calculation

| Position | Formula | Description | Comments |
|-------------------|----------------|--------------------|-----------------------------------|
| Column CA | =0.8*BR24 | Cell CA24 equals | The assistant superintendent |
| (starting row 24) | | BR24 multiplied by | salary is equal to 80% of the |
| | | 0.8. | superintendent salary. |
| Average Salary | | | |
| Column CB | =CA24+CA2 | Cell CA24 plus | 21.10% salary is then added to |
| (starting row 24) | 4*Inputs!\$D\$ | CA24 multiplied by | the district average assistant |
| | 133+Inputs!\$ | cell D133 of the | superintendent salary for social |
| Total | D\$134 | Inputs worksheet. | security, state retirement, |
| Compensation | | | Workers Compensation, and |
| | | | unemployment compensation |
| | | | benefits. (See report, p. 161). |
| | | | |
| | | Plus | The health insurance amount |
| | | | on the <i>Inputs</i> worksheet is |
| | | Cell D134 of the | added to have a total average |
| | | Inputs worksheet. | compensation amount for a |
| | | | district's assistant |
| | | | superintendent. |

Table 2.16 – Business Manager Compensation Calculation

| Position | Formula | Description | Comments |
|-------------------|-----------------|---------------------|----------------------------------|
| Column CJ | =(CJ\$4+(CE2 | Cell CJ24 equals | Cell CJ24 equals the statewide |
| (starting row 24) | 4- | cell CJ4. | average business manager |
| | \$CJ\$6)*\$CJ\$ | | salary. |
| Average Salary | 7+(CF24- | | |
| | \$CJ\$9)*\$CJ\$ | Plus | Added to the statewide |
| | 10+(CG24- | | business manager average |
| | CJ\$12)*\$CJ\$ | The difference | salary is the adjustment for the |
| | 13+(CH24- | between cell CE24 | district's probability of the |
| | CJ\$15)*\$CJ\$ | and CJ6, multiplied | district's superintendent, |
| | 16+(CI24- | by cell CJ7. | assistant superintendents, and |
| | CJ\$18)*\$CJ\$ | | business managers who hold at |
| | 19)*\$L24 | | most a bachelor's degree. |

| | | Plus The difference between cell CF24 and CJ9, multiplied by cell CJ10. | Added to the statewide superintendent average salary is the adjustment for the district's probability of the district's superintendent, assistant superintendents, and business managers who hold at most a master's degree. |
|-----------------------------------|-------------------------------|---|---|
| | | Plus The difference between cell CG24 and CJ12, multiplied by cell CJ13. | Added to the statewide business manager average salary is the adjustment for the district's probability of the district's superintendent, assistant superintendents, and business managers who hold a doctorate degree. |
| | | Plus The difference between cell CH24 and CJ15, multiplied by cell CJ16. | Added to the statewide average business manager salary is the adjustment for the average years of state experience the district's superintendent, assistant superintendents, and business manager have. |
| | | Plus The difference between cell CI24 and CJ18, multiplied by cell CJ19. | Added to the statewide average business manager salary is the responsibility adjustment for the district's average weighted ADM. |
| | | Salary total | All the adjustments are added to the statewide average business manager salary to compute the district average business manager salary. |
| | | Is then multiplied by cell L24. | The district average business manager salary is then further adjusted by the district's RCA. |
| Column CK (starting row 24) | =CJ24+CJ24* Inputs!\$D\$13 | Cell CJ24 plus CI24 multiplied by | 21.10% of salary is then added |
| $(3 \tan 11 \times 10 \times 24)$ | μημιο:Φμφ13 | C32+ multiplica by | to the district ousiness |

| | 3+Inputs!\$D\$ | cell D133 of the | manager salary for social |
|--------------|----------------|---|---|
| Total | 134 | Inputs worksheet. | security, state retirement, |
| Compensation | | | Workers Compensation, and unemployment compensation benefits. (See report, p. 161). |
| | | Plus | The health insurance amount on the <i>Inputs</i> worksheet is |
| | | Cell D134 of the <i>Inputs</i> worksheet. | added to compute a total average compensation for a |
| | | | district's business manager. |

All of the total compensation amounts calculated on the *Salaries* worksheet are used throughout the Wyoming funding model to resource each model generated FTE position in each school or district.

Chapter 2 - Wyoming Funding Model Worksheets

Vocational Education

The *Vocational Education* (Voc Ed) worksheet contains the necessary data to compute the additional 29 percent full-time equivalent (FTE) ADM weight to generate additional Vocational Education teachers, lower Vocational Education class sizes, and the funding for vocational equipment and supplies⁵. Columns A through D of the worksheet provide school information, including the district ID number, district name, school ID number, and school name, respectively. Table 2.17 describes the formulas that populate the data contained in columns E and F and how the additional 29 percent FTE ADM weight is computed in columns G and H. It also describes the formulas used to calculate the funding for the vocational equipment and supplies in columns I through L.

Columns N through Q contain information regarding the career-technical education program participation in each Wyoming high school. Column SN contains the school's ID number and column O contains the school's name. Columns P and Q include the district reported student FTE amount and district reported teacher FTE amount, respectively⁶.

⁵ See pages 97-100 of the report for a more in-depth discussion on the 29 percent FTE ADM weight and vocational education equipment and supplies.

⁶ Each school's student and teacher vocational education FTE amount is calculated using the "WDE100 Voc Ed Student FTE Worksheet" and "WDE100 Voc Ed Teacher FTE Worksheet", respectively. These worksheets are supporting files to the WDE100 located on the WDE's Forms Inventory website: https://wdesecure.k12.wy.us/stats/wde.forms.details?the_form=100.

| Position | Formula | Description | Comments |
|-----------------------------------|---|---|---|
| Column E <i>Student FTE</i> | =IF(ISERRO R(VLOOKUP (C6,\$N\$5:\$Q \$100,3,FALS E))=FALSE, VLOOKUP(C 6,\$N\$5:\$Q\$1 00,3,FALSE), 0) | The school's vocational education student FTEs are populated in this cell by using the VLOOKUP function. The formula searches for the appropriate matching school ID number (column C) of the selected range (columns N through Q) to find the appropriate student FTEs. If the formula cannot find the school ID | The school's total vocational educational student FTEs are populated in this cell from column P. |
| | | appear in the cell. | |
| Column F Actual Teacher FTE | =IF(ISERRO R(VLOOKUP (C6,\$N\$5:\$Q \$100,3,FALS E))=FALSE, VLOOKUP(C 6,\$N\$5:\$Q\$1 00,4,FALSE), 0) | The school's vocational education teacher FTEs are populated in this cell by using the VLOOKUP function. The formula searches for the appropriate matching school ID number (column C) of the selected range (columns N through Q) to find the appropriate teacher FTEs. If the formula cannot find the school ID number, a "0" will appear in the cell. | The school's total vocational educational teacher FTEs are populated in this cell from column Q. |

 Table 2.17 – Vocational Education

| Column G | =E6*Inputs!\$ | Multiply cell E6 by | Each high school's vocational |
|----------------|---------------|----------------------|--------------------------------|
| | D\$141 | cell D139 of the | education student FTE amount |
| Additional | | Inputs worksheet. | has a weight applied equal to |
| Student Weight | | | the value in cell D139 of the |
| | | | Inputs worksheet. |
| Column H | =G6/Inputs!\$ | Divide cell G6 by | The additional weighted |
| | D\$142 | cell D140 of the | student FTE is divided by the |
| Additional | | Inputs worksheet. | class size in cell D140 of the |
| Teacher FTE | | | Inputs worksheet to determine |
| | | | the additional vocational |
| | | | educational teacher FTE to be |
| | | | resourced to each school. |
| Column I | =F6*Inputs!\$ | Multiply cell F6 by | The school's total reported |
| | D\$143 | cell D141 of the | vocational educational teacher |
| Equipment | | Inputs worksheet. | FTE is multiplied by the |
| | | | equipment allowance specified |
| | | | on the Inputs worksheet (cell |
| | | | D141). |
| Column J | =F6*Inputs!\$ | Multiply cell F6 by | The school's total vocational |
| | D\$144 | cell D142 of the | educational teacher FTE is |
| Supplies | | Inputs worksheet. | multiplied by the supply |
| | | | allowance specified on the |
| | | | Inputs worksheet (cell D142). |
| Column K | =F6*Inputs!\$ | Multiply cell F6 by | The school's total vocational |
| | D\$145 | cell D143 of the | educational teacher FTE is |
| Equipment | | Inputs worksheet. | multiplied by the equipment |
| Replacement | | | replacement allowance |
| | | | specified on the Inputs |
| | | | worksheet (D143). |
| Column L | =SUM(I6:K6) | The cell equals the | The school's total funding for |
| | | sum of cells I6, J6, | vocational education |
| Equipment and | | and K6. | equipment, supplies, and |
| Supplies Cost | | | equipment replacement. |

Chapter 2 - Wyoming Funding Model Worksheets

At-Risk

The At-Risk worksheet counts the number of students that generate school level resources to serve at-risk students. The At-Risk worksheet utilizes several student-count proxies to generate the resources, including students designated as English Language Learner (ELL), students who qualify for the Federal free and reduced lunch program (FRL), and students considered "mobile."⁷ Students who are identified as ELL, FRL, or mobile are not necessarily the at-risk students to be served. Rather, the count of these students represents a proxy for the number of struggling or at-risk students in a school. Schools are expected to use the resources generated through these formulas to meet the needs of all students who need such services. Please see pages 42-55 of the report for a more detailed discussion about the use of these proxies. According to the WDE's Chapter 8 Rules and Regulations, the following definitions are used to identify ELL, FRL, and mobile students for the model:

- English Language Learner (ELL) Student For purposes of calculating the funding model at-risk count, any student on October 1:
 - Who is newly enrolled in the district or who enrolled in the district after the State annual ELL assessment was given in the prior school year; and has been identified and evaluated by the district as being of limited English proficiency; or
 - Who is returning to the district from the previous school year; and

⁷ Please refer to Appendix A of this *Guidebook* as a flowchart illustrates how the at-risk proxy is determined for the model (<u>http://www.k12.wy.us/F/Docs/AppendixA.pdf</u>).

- Who took the State's annual ELL assessment in the prior school year and has not yet achieved the "proficiency" level (grades K-2) or the "transitional" level (grades 3-12); **or**
- Who has achieved the "proficiency" level (grades K-2) or the "transitional" level (grades 3-12), but is in the first or second year of monitoring.
- Free and Reduced Lunch (FRL) Student For purposes of calculating the funding model at-risk count, any student within a school who is approved to participate in the free and reduced priced lunch program under the national school lunch program established by 42 U.S.C. 1751 et seq. and is enrolled in the school district on October 1.
- Mobile Student For purposes of calculating the funding model at-risk count, a student who is enrolled in any grade six (6) through twelve (12), in a school after October 1 and prior to a predefined snapshot date as determined by the Department.

Columns A through E provide school information, including the school's district ID number and name, school ID number and name, and the school's grade configuration. Columns F through R show each school's unduplicated population of the at-risk student proxy for kindergarten through grade twelve. Column S sums the at-risk proxy populations in each of the school's grades. Columns T through V calculate each school's elementary school (column T), middle school (column U) and high school (column V) atrisk proxy population and the formulas are described in Table 2.18.

| Table 2.18 – | At-Risk |
|--------------|---------|
|--------------|---------|

| Position | Formula | Description | Comments |
|---|---|--|---|
| Column T Elementary At- Risk Proxy | =IF('School Resources'!M 6=1,SUM(F6: J6),IF('School Resources'!N6 =1,SUM(F6:L 6),SUM(F6:K 6))) | If cell M6on the School Resources worksheet equals "1" (indicating the elementary school serves 6 th grade), then sum the at-risk proxy population in columns F (kindergarten) through L (6 th grade). If there is not a "1" in cell M6 of the School Resources worksheet, then sum columns F (kindergarten) through K (5 th grade). | If a school is deemed an elementary school and also serves 6^{th} grade students, the formulas take the 6^{th} grade students into account to determine the elementary atrisk count. |
| Column U <i>Middle At-Risk</i> <i>Proxy</i> | =SUM(F6:R6)-T6-V6 | Sum the at-risk proxy population in columns F (kindergarten) through column R (12 th grade) and subtract the elementary school at-risk proxy population (column T) and the high school at-risk proxy population (column V). | |
| Column V High At-Risk Proxy | =IF(SUM(AD M!N6:R6)=A DM!S6,SUM(N6:R6),IF(O R(SUM(ADM !F6:O6)=AD M!S6,SUM(A DM!G6:O6)= ADM!S6.SU | If the sum of the ADM in columns N (8^{th} grade) through R (12^{th} grade) on the <i>ADM</i> worksheet equal the school's total ADM amount in column S of the <i>ADM</i> worksheet. | If the sum of a school's 8 th grade through 12 th grade ADM is equal to the school's total ADM, then the at-risk population will equal the sum of the school's at-risk population in 8 th through 12 th grade. |

| M(ADM!H6: | then sum the at-risk | If the school's ADM in grades |
|-------------|----------------------------------|--|
| O6)=ADM!S6 | proxy population in | kindergarten through 9 th grade |
| ,SUM(ADM!I | column N (8 th | equals the school's total ADM, |
| 6:O6)=ADM! | grade) through | then the at-risk population will |
| S6,SUM(AD | column R (12 th | equal the sum of the school's |
| M!J6:O6)=A | grade). | at-risk population in 10 th grade |
| DM!S6,SUM(| | through 12 th grade; if not, the |
| ADM!K6:O6) | If the first IF | school's at-risk population will |
| =ADM!S6,SU | statement is a false | equal the sum of the school's |
| M(ADM!L6: | argument, then the | at-risk population in 9 th |
| O6)=ADM!S6 | second IF statement | through 12 th grade. |
| ,SUM(ADM! | is evaluated: | |
| M6:O6)=AD | | |
| M!S6,SUM(A | If the sum of the | |
| DM!N6:O6)= | ADM in column F | |
| ADM!S6),SU | (kindergarten) | |
| M(P6:R6),SU | through O (9 th | |
| M(O6:R6))) | grade) of the ADM | |
| | worksheet, equals | |
| | the school's total | |
| | ADM in column S | |
| | of the ADM | |
| | worksheet; | |
| | | |
| | Or | |
| | | |
| | If the sum of the | |
| | ADM in column G | |
| | (1 st grade) through | |
| | O (9 th grade) of the | |
| | ADM worksheet, | |
| | equals the school's | |
| | total ADM in | |
| | column S of the | |
| | ADM worksheet; | |
| | Or | |
| | | |
| | If the sum of the | |
| | ADM in column H | |
| | (2 nd grade) through | |
| | $O(9^{th} \text{ grade})$ of the | |
| | ADM worksheet. | |
| | equals the school's | |
| | total ADM in | |
| | column S of the | |

| ADM worksheet; | |
|--|--|
| Or | |
| Or | |
| If the sum of the | |
| ADM in column I | |
| $(3^{rd} \text{ grade}) \text{ through}$ | |
| $O(9^{\text{th}} \text{ grade}) \text{ of the}$ | |
| ADM worksheet | |
| equals the school's | |
| total ADM in | |
| column S of the | |
| ADM worksheet; | |
| , , | |
| Or | |
| If the second of | |
| If the sum of the | |
| ADIVI III COlumni J (4 th grada) through | |
| (4 grade) through | |
| ADM worksheet | |
| equals the school's | |
| total ADM in | |
| column S of the | |
| ADM worksheet; | |
| | |
| Or | |
| If the sum of the | |
| ADM in column K | |
| (5 th grade) through | |
| O (9 th grade) of the | |
| ADM worksheet, | |
| equals the school's | |
| total ADM in | |
| column S of the | |
| ADM worksheet; | |
| Or | |
| If the sum of the | |
| ADM in column L | |
| (6 th grade) through | |
| O (9 th grade) of the | |
| ADM worksheet, | |
| equals the school's | |

| | total ADM in | |
|--|--|--|
| | column S of the | |
| | ADM worksheet: | |
| | india wonkoneet, | |
| | | |
| | Or | |
| | | |
| | If the sum of the | |
| | | |
| | ADM In column M | |
| | (7 th grade) through | |
| | $O(9^{th} \text{ grade}) \text{ of the}$ | |
| | ADM worksheet | |
| | a such a sub a sl'a | |
| | equals the school's | |
| | total ADM in | |
| | column S of the | |
| | ADM worksheet | |
| | india worksheet, | |
| | 0 | |
| | Or | |
| | | |
| | If the sum of the | |
| | ADM in column N | |
| | (9 th and a) through | |
| | (8 grade) through | |
| | $O(9^{m} \text{ grade}) \text{ of the}$ | |
| | ADM worksheet, | |
| | equals the school's | |
| | total ADM in | |
| | | |
| | column S of the | |
| | ADM worksheet; | |
| | | |
| | If any of the IF OR | |
| | atotomonto io truo | |
| | statements is true, | |
| | then | |
| | | |
| | Sum the at-risk | |
| | proxy population in | |
| | proxy population in $D(10^{\text{th}})$ | |
| | column P (10 | |
| | grade) through R | |
| | (12 th grade); | |
| | <u> </u> | |
| | Otherwise [.] | |
| | | |
| | Course (has not at 1 | |
| | Sum the at-risk | |
| | proxy population in | |
| | column O (9 th | |
| | grade) through R | |
| | (12 th grade) | |
| | (12 grade). | |

Columns W through AJ of the *At-Risk* worksheet display each school's ELL population as of October 1 of each school year as reported on WDE684. Column AJ totals the ELL population as reported in columns W through AJ.

Chapter 2 - Wyoming Funding Model Worksheets

Activities

The model provides resources for elementary, middle, and high schools to offer a range of co-curricular and extra-curricular activities (e.g., clubs, after school programs, bands, and organized sports). Resources for activities are calculated at the school level, and these calculations are found on the *Activities* worksheet of the model. As enacted by the Legislature and as stated in Attachment A, the model funds activities in the following manner:

- Grades K-5 at the per ADM amount in cell D162 of the *Inputs* worksheet.
- Grades 6-8 in accordance with the activities table located in columns X through Z. The model generates funding at each school by matching the whole ADM (truncated), in grades 6-8 to the corresponding funding in columns Y and Z generated by the same number of ADM in the table. These amounts vary inversely with the number of ADM in grades 6-8.
- Grades 9-12 in accordance with the activities table located in columns T through V. The model generates funding at each school by matching the whole ADM (truncated), in grades 9-12 to the corresponding funding in columns U and V generated by the same number of ADM in the table. These amounts vary inversely with the number of ADM in grades 9-12.
- Alternative schools at the per ADM amount in cell D161 of the *Inputs* worksheet. The ADM amount for alternative schools is derived from the original amount recommended in the report for all schools.

The *Activities* worksheet in the model provides basic school information in columns A through F including the school's district ID number and name, school ID number and name, grade configuration, and whether or not the school has an alternative school status, respectively. The formulas in columns A through K reference the *School Resources* worksheet to ensure consistent information. Columns K through M reference the *ADM* worksheet to ensure consistent information.

The formulas calculating the activity amounts in columns O, P, Q, and R are explained in Table 2.19 and are implemented by using activity option three (3) in cell D100 of the *Inputs* worksheet.

| Position | Formula | Description | Comments |
|------------|-----------------|----------------------|------------------------------|
| Column O | =IF(F6="T",0, | If cell F6 equals | The formula funds grades K-5 |
| | IF(Inputs!\$D\$ | "T" (the school is | activities at the per ADM |
| Elementary | 100=1,0,IF(In | an alternative | amount in cell D162 of the |
| Grade Band | puts!\$D\$100= | school), then | Inputs worksheet. |
| Activities | 3,K6*Inputs!\$ | column O provides | |
| | D\$162,(G6*I | no activity | |
| | nputs!\$D\$162 | resources. | |
| |)))) | | |
| | | If the first IF | |
| | | statement is a false | |
| | | argument, then the | |
| | | second IF statement | |
| | | is evaluated: | |
| | | | |
| | | If cell D100 on the | |
| | | Inputs worksheet is | |
| | | "1", then the | |
| | | Activities worksheet | |
| | | does not generate | |
| | | activity resources. | |
| | | | |
| | | If the second IF | |
| | | statement 1s false, | |
| | | then the third IF | |
| | | statement is | |

Table 2.19 – Activities

| | | evaluated: | |
|---|---|---|--|
| | | If cell D99 on the <i>Inputs</i> worksheet is "3", then multiply cell K6 by the amount in cell D162of the <i>Inputs</i> worksheet. | |
| | | statement is false, then: | |
| | | Cell G6 is multiplied by cell D162 of the <i>Inputs</i> worksheet | |
| Column P <i>Middle Grade</i> <i>Band Activities</i> | =IF(F6="T",0, IF(Inputs!\$D\$ 100=1,0,IF(In puts!\$D\$100= 3,(VLOOKU P(L6,\$X\$6:\$ Z\$1266,3)),(V LOOKUP(H6 ,\$X\$6:\$Z\$12 66,3))))) | worksheet. If cell F6 equal "T" (the school is an alternative school), then column P provides no activity resources. If the first IF statement is a false argument, then the second IF statement is evaluated: If cell D100 on the <i>Inputs</i> worksheet is "1", then the <i>Activities</i> worksheet generates no activity resources. If the second IF statement is false, then the third IF | This formula matches the school's ADM (truncated) for grades 6-8 to the funding amount associated with it in the middle school activity table in column AC of the <i>Activities</i> worksheet. |
| | | statement is evaluated: If cell D100 on the <i>Inputs</i> worksheet is | |

| | | $3^{\prime\prime}$, then the | |
|-------------|-----------------|-------------------------------|---------------------------------|
| | | VLOOKUP | |
| | | function locates the | |
| | | middle school | |
| | | grade band ADM in | |
| | | column L, and | |
| | | matches its | |
| | | truncated value to | |
| | | ADM values in | |
| | | column X. It then | |
| | | "looks up" the | |
| | | corresponding | |
| | | funding for that | |
| | | ADM in column Z, | |
| | | and populates | |
| | | column P with this | |
| | | value. | |
| | | | |
| | | Otherwise: | |
| | | | |
| | | function locates the | |
| | | middle school | |
| | | ADM in column H | |
| | | and matches its | |
| | | truncated value to | |
| | | ADM values in | |
| | | ADM values III | |
| | | "looks up" the | |
| | | corresponding | |
| | | funding for that | |
| | | ΔDM in column 7 | |
| | | and nonulates | |
| | | column P with this | |
| | | value. | |
| Column Q | =IF(F6="T",0, | If cell F6 equal "T" | This formula matches the |
| | IF(Inputs!\$D\$ | (the school is an | (truncated) ADM for grades 9- |
| High School | 100=1,0,IF(In | alternative school), | 12 to the funding amount |
| Grade Band | puts!\$D\$100= | then column Q | associated with it in the high |
| Activities | - 3,(VLOOKU | provides no activity | school activity table in column |
| | P(M6,\$T\$6:\$ | resources. | Y of the Activities worksheet. |
| | V\$1905,3)),(| | |
| | VLOOKUP(I | If the first IF | |
| | 6,\$T\$6:\$V\$1 | statement is a false | |
| | 905,3))))) | argument, then the | |
| | | second IF statement | |

| | is evaluated: | |
|--|----------------------|--|
| | If a ll D100 and ha | |
| | In cell D100 on the | |
| | '1' then the | |
| | Activities worksheet | |
| | generates no | |
| | activity resources | |
| | activity resources. | |
| | If the second IF | |
| | statement is false, | |
| | then the third IF | |
| | statement is | |
| | evaluated: | |
| | | |
| | If cell D100 on the | |
| | Inputs worksheet is | |
| | '3', then the | |
| | VLOOKUP | |
| | function locates the | |
| | high school grade | |
| | band ADM in | |
| | column M, and | |
| | matches its | |
| | truncated value to | |
| | ADM values in | |
| | "looks up" the | |
| | corresponding | |
| | funding for that | |
| | ADM in column V | |
| | and populates | |
| | column O with this | |
| | value. | |
| | | |
| | Otherwise: | |
| | The VLOOKUP | |
| | function locates the | |
| | high school ADM | |
| | in column I, and | |
| | matches its | |
| | truncated value to | |
| | ADM values in | |
| | column T. It then | |
| | "looks up" the | |
| | | corresponding funding for that ADM in column V, and populates column Q with this value. | |
|------------------|--|---|---|
| Column R | =IF(AND(F6 ="T",OR(Inpu | If cell F6 equal "T" (the school is an | As the <i>Inputs</i> worksheet has "2" or "3" in cell D99 the |
| Total Activities | - 1',0R(Inpu ts!\$D\$100=2, Inputs!\$D\$10 0=3)),J6*Inpu ts!\$D\$161,SU M(O6:Q6)) | alternative school) and the activities scenario option is "2" or "3" in cell D100 of the <i>Inputs</i> worksheet, then multiply cell J6 by the amount in cell D161 on the <i>Inputs</i> worksheet. | formula uses the second or third option, multiplying the alternative schools ADM by cell D161 on the <i>Inputs</i> worksheet. |
| | | If the first IF statement is a false argument, then the second IF statement is evaluated: Sum cells O6 through Q6 (elementary, middle, and high school activity funding). | If the school is not an alternative school, add columns R, S, and T. |

The per ADM activity amounts for all school grade-level configurations, elementary schools (grades K-5), middle schools (grades 6-8), high schools (grades 9-12), and alternative schools are adjusted annually by the ECA found in cell D165of the *Inputs* worksheet. For elementary schools and alternative schools, the ECA adjustment is done by multiplying cell D165 of the *Inputs* worksheet by cells D162 and D161 of the *Inputs worksheet*. For high schools, the ECA adjustment is embedded in the values shown in column U, and column Y for middle schools.

Chapter 2 – Wyoming Funding Model Worksheets

School Resources

The *School Resources* worksheet computes the majority of the school level personnel resources, non-staff fiscal resources, and the cost of each of those resources for Wyoming schools. Columns A through E provide basic school information including the district ID, the name of the district, the school ID, the school name, and grade configuration of the school, respectively. Columns F through O provide data on school characteristics (i.e., the school's ADM from the *ADM* worksheet, whether the school is an alternative school, a small school, an elementary school that has a 6th grade, and the highest grade level served).

Columns P through CB calculate FTE personnel based on information included in columns F through O. Columns CC through EP calculate the total compensation of these personnel (from the *Salaries* worksheet), and Columns EQ through EX calculate nonstaff costs (i.e., supplies, equipment/technology, etc.) at the school level. The sum of all of these school level resources is calculated for each school in column EY. Table 2.20 below describes how each of these resources is computed.

| Position | Formula | Description | Comments |
|----------------|--------------|----------------------|--|
| Column F | =IF(M6=1,SU | If cell M6 is "1", | If the school has been |
| | M(ADM!F6:J | then sum columns | designated as an elementary |
| Elementary ADM | 6),IF(N6=1,S | F6 to J6 on the | school with 6 th grade ADM, |
| | UM(ADM!F6 | ADM worksheet. | add ADM from grades K to 6. |
| | :L6),SUM(A | | |
| | DM!F6:K6,0) | If the first IF | If the school has not been |
| |)) | statement is a false | designated as an elementary |
| | | argument, then: | school with 6 th grade ADM, |
| | | | add ADM from grades K to 5. |
| | | If cell N6 is "1", | |

| Table 2.20 — | School | Resources |
|--------------|--------|-----------|
|--------------|--------|-----------|

| | | 41 | |
|------------|-----------------------------|------------------------|----------------------------------|
| | | then sum columns | |
| | | F6 to L6 on the | |
| | | ADM worksheet. | |
| | | If the second IE | |
| | | If the second IF | |
| | | statement is a false | |
| | | argument, then: | |
| | | Sum columns F6 to | |
| | | K6 on the ADM | |
| | | workshoot | |
| Caluma C | | Subtract the ADM | This column subtracts |
| Column G | =ADM $!$ So- | Subtract the ADM | This column subtracts |
| | School | in cells F6 and H6 | elementary ADM and high |
| Middle ADM | Resources'!H6 | on the School | school ADM from the total |
| | -'School | Resources | ADM to yield middle school |
| | Resources'!F6 | worksheet from the | ADM. |
| | | ADM found in cell | |
| | | S6 on the ADM | |
| | | worksheet. | |
| Column H | =IF(SUM(AD | IF the sum of N6 | If the configuration of the |
| | M!N6:R6)=A | through R6 on the | school is 8-12 then the High |
| High ADM | DM!S6,SUM(| ADM worksheet | School ADM is calculated by |
| Ũ | ADM!N6:R6) | equals the amount | summing the ADM from |
| | .IF(OR(SUM(| in cell S6 on the | grades 8 through 12. |
| | ADM!F6:O6) | ADM worksheet. | 6 6 |
| | =ADM!S6.SU | then sum cells N6 | |
| | M(ADM!G6: | through R6 on the | |
| | O_6)=ADM!S6 | ADM worksheet. | |
| | .SUM(ADM! | | |
| | H6:O6)=AD | If the first IF | If the configuration of the |
| | M!S6.SUM(A | statement is a false | school is K-9, 1-9, 2-9, 3-9, 4- |
| | DM!I6:O6) = | argument, then the | 9. 5-9. 6-9. 7-9. or 8-9. then |
| | ADM!S6.SU | second IF OR | the high school ADM is zero. |
| | M(ADM!I6:0 | statement is | |
| | 6) = ADM!S6 | evaluated [.] | |
| | SUM(ADM) | e fulduleu. | |
| | K_{6} C_{6} = AD | IF the sum of F6 | |
| | MIS6 SUM(A | through O6 on the | |
| | DM!L6:O6)= | ADM worksheet | |
| | ADMIS6 SU | equals the amount | |
| | M(ADM!M6 | in cell S6 on the | |
| | $O_6)=ADM!S6$ | ADM worksheet | |
| | SUM(ADM) | OR the sum of G6 | |
| | N6(O6) - 4D | through O6 on the | |
| | $M(S6) \cap SUM$ | ADM workshaat | |
| | $(\Delta DM O6 \cdot R6)$ | equals the amount | |
| | | equals the amount | |

|))) | in cell S6 on the | |
|-----|---------------------|--|
| | ADM worksheet, | |
| | OR the sum of H6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet, | |
| | OR the sum of I6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet. | |
| | OR the sum of J6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet. | |
| | OR the sum of K6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet. | |
| | OR the sum of L6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet, | |
| | OR the sum of M6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet, | |
| | OR the sum of N6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet, | |
| | then enter "0.000". | |
| | | |

| | | If the second IF statement is a false argument: Sum cells O6 through R6 on the <i>ADM</i> worksheet. | Since the configuration of the school is therefore 9-12, is the cell sums ADM from grades 9 through 12. |
|------------------------------|---|---|---|
| Column I | =SUM(ADM! \$F6:\$R6) | Sum cells F6 through R6 on the | This is the total ADM of the school that is used to fund the school's resources |
| Column J | F or T | Designates if the | This cell is used to determine |
| | | school is an | alternative schools. |
| Alternative | | approved | |
| School | | alternative school. | |
| | | F equals "false" and | |
| Column V | | T equals "true". | If a ashaal's total ADM is lass |
| Columni K | -IF(10<-IIIpu tel\$D\$104 "T | than or equal to the | than or equal to 19, then the |
| Small School | " "F") | value in cell D104 | school has a "Small School" |
| Small School | , , , | on the <i>Inputs</i> | designation |
| | | worksheet, then cell | designation |
| | | I3 is "T". | |
| | | | |
| | | If the first IF | |
| | | statement is a false | |
| | | argument: | |
| | | | |
| | | Cell I6 is "F". | |
| Column L | | | |
| Small Saha-1 | | | |
| District | | | |
| Column M | $-IF(\Delta ND(SU)$ | If the sum of cells | This formula indicates when |
| | $\frac{-\Pi}{\Delta DM} = \frac{1}{2} \frac{1}{2$ | F6 through I6 on | the school is a middle school |
| 5 th Grade Middle | 6)=0 SUM(A | the ADM worksheet | beginning with 5 th grade |
| School | $DM!O6\cdot R6) =$ | equals 0 <i>OR</i> if the | beginning with 5 grade. |
| 501001 | 0.ADM!K6>0 | sum of cells O6 | |
| | ,ADM!N6>0). | through R6 on the | |
| | 1,0) | ADM worksheet | |
| | | equals 0 AND cell | |
| | | K6 on the ADM | |
| | | worksheet is greater | |
| | | than 0, OR cell N6 | |
| | | on the ADM | |

| | | worksheet is great | |
|---|---|--|---|
| | | is "1". | |
| | | If the first IF statement is a false argument: | |
| | | The cell is "0". | |
| Column N 6 th Grade Elementary | =IF(AND(SU M(ADM!M6: R6)=0,ADM! L6>0),1,0) | If the sum of cells M6 through R6 on the <i>ADM</i> worksheet equals 0 AND cell L6 on the <i>ADM</i> worksheet is greater than 0, then the cell is "1". | This formula indicates that an elementary school has 6 th grade in its configuration. |
| | | If the first IF statement is a false argument: | |
| Column O | -IF(H6>0 "H | The cell 18 "0". | If there is high school ADM |
| Highest | ",IF(G6>0,"M ","E")) | "0", then O6 equals "H", | then the highest component is "H". |
| Component | | If the first IF statement is a false argument, then the 2^{nd} IF statement is evaluated: | If the highest grade ADM in the school is designated as middle ADM in column G, the highest component is "M" |
| | | IF G6>0, then O6 equals "M", | |
| | | Otherwise: | Otherwise the highest component is "E". |
| Column P | =IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
| | "T",\$K6="T") | cell K6 is "T", then | designated small or alternative, |
| Kindergarten | ,0,ADM!F6/In | cell P6 is "0" | resource no kindergarten |
| Teacher FTEs | | | teachars Otherwise divide |
| | puts!\$D\$80) | | teachers. Otherwise, urvide |
| | puts!\$D\$80) | If the first IF | the kindergarten ADM by the |
| | puts!\$D\$80) | If the first IF statement is a false | the kindergarten ADM by the model kindergarten class size |

| | T | | |
|---|--|--|--|
| Column Q 1 st Grade Teacher FTEs | =IF(OR(\$J6= "T",\$K6="T") ,0,ADM!G6/I nputs!\$D\$81) | Divide cell F6 on the <i>ADM</i> worksheet by cell D80 on the <i>Inputs</i> worksheet. If cell J6 is "T" OR cell K6 is "T", then cell Q6 is "0". If the first IF statement is a false argument: | If the school has been designated small or alternative, resource no 1 st grade teachers. Otherwise, divide the 1 st grade ADM by the model 1 st grade class size (16). |
| | | Divide cell G6 on the <i>ADM</i> worksheet by cell D81 on the <i>Inputs</i> worksheet. | |
| Column R 2nd Grade Teacher FTEs | =IF(OR(\$J6= "T",\$K6="T") ,0,ADM!H6/I nputs!\$D\$82) | If cell J6 is "T" OR cell K56 is "T", then cell R6 is "0" If the first IF statement is a false argument: | If the school has been designated small or alternative, resource no 2^{nd} grade teachers. Otherwise, divide the 2^{nd} grade ADM by the model 2^{nd} grade class size (16). |
| | | Divide Cell H6 on the <i>ADM</i> worksheet by cell D82 on the <i>Inputs</i> worksheet. | |
| Column S 3rd Grade Teacher FTEs | =IF(OR(\$J6= "T",\$K6="T") ,0,ADM!I6/In puts!\$D\$83) | If cell J6 is "T" OR cell K6 is "T", then cell S6 is "0". If the first IF statement is a false argument: | If the school has been designated small or alternative, resource no 3^{rd} grade teachers. Otherwise, divide the 3^{rd} grade ADM by the model 3^{rd} grade class size (16). |
| | | Divide Cell I6 on the <i>ADM</i> worksheet by cell D83 on the <i>Inputs</i> worksheet. | |
| Column T 4th Grade Teacher FTEs | =IF(OR(\$J6= "T",\$K6="T") ,0,ADM!J6/In puts!\$D\$84) | If cell J6 is "T" OR cell K6 is "T", then cell T6 is "0". | If the school has been designated small or alternative, resource no 4 th grade teachers. Otherwise, divide the 4 th grade ADM by the model 4 th grade |

| | | | class size (16). |
|---------------------------|--------------------------|-------------------------------|---|
| | | If the first IF | |
| | | statement is a false | |
| | | argument: | |
| | | | |
| | | Divide cell J6 on | |
| | | the ADM worksheet | |
| | | by cell D84 on the | |
| | | Inputs worksheet. | |
| Column U | =IF(OR(J6 $=$ | If cell J6 is "T" OR | If the school has been |
| | "T",\$K6="T") | cell K6 is "T", then | designated small or alternative, |
| 5th Grade | ,0,IF(M6=1,A | cell U6 is "0". | resource no 5 th grade teachers. |
| Teacher FTEs | DM!K6/Input | | Otherwise, divide the 5 th grade |
| | s!\$D\$95,AD | If the first IF | ADM by the model 5 th grade |
| | M!K6/Inputs! | statement is a false | class size (16). |
| | \$D\$85)) | argument, then the | |
| | | second IF statement | |
| | | is evaluated: | |
| | | If cell M6 is 1. then | |
| | | divide cell K6 on | |
| | | the ADM worksheet | |
| | | by cell D95 on the | |
| | | Inputs worksheet. | |
| | | If the second IF | |
| | | statement is a false | |
| | | argument: | |
| | | | |
| | | Divide cell K6 on | |
| | | the ADM worksheet | |
| | | by cell D85 on the | |
| | | Inputs worksheet. | |
| Column V | = IF(OK(\$J6= | II Cell J6 1s " T " OR | If the school has been |
| 6th Crad- | $1^{,},5K0=1^{,})$ | cell Ko is " Γ ", then | designated small or alternative, |
| UIN Graae Tagahan ETEa | $, U, I\Gamma(IN0=1, A)$ | | It the school has been |
| Teacher FIES | | If the first IE | in the school has been |
| | II 6/Inputs ISD | statement is a falsa | school with 6 th grade ADM |
| | \$86)) | argument then the | divide the 6th grade ADM by |
| | φυυμ | second IF statement | the model 6 th grade class size |
| | | is evaluated. | (16) for elementary schools |
| | | is cruidulou. | with a 6^{th} grade. Otherwise |
| | | If cell N6 is 1, then | divide the 6^{th} grade ADM by |
| | | divide cell L6 on | the model 6^{th} grade class size |
| | | the ADM worksheet | for non-elementary schools |

| | | by cell D96 on the | (21). |
|-----------------------|-----------------|----------------------|---|
| | | Innuts worksheet | (21). |
| | | inpuis worksheet. | |
| | | If the second IF | |
| | | if the second if | |
| | | statement is a false | |
| | | argument: | |
| | | | |
| | | Divide cell L6 on | |
| | | the ADM worksheet | |
| | | by cell D86 on the | |
| | | Inputs worksheet. | |
| Column W | =IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
| | "T".\$K6="T") | cell K6 is "T", then | designated small or alternative. |
| 7 th Grade | 0 ADM!M6/I | cell W6 is "0" | resource no 7 th grade teachers |
| Togeher FTFs | ,0,71D11110/1 | | Otherwise divide the 7 th grade |
| reacher rins | ilputs:\$D\$07) | If the first IE | ADM by the model 7 th and |
| | | | ADM by the model / grade |
| | | statement is a faise | class size (21). |
| | | argument: | |
| | | | |
| | | Divide Cell M6 on | |
| | | the ADM worksheet | |
| | | by cell D87 on the | |
| | | Inputs worksheet. | |
| Column X | =IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
| | "T".\$K6="T") | cell K6 is "T", then | designated small or alternative. |
| 8th Grade | 0 ADM!N6/I | cell X6 is "0" | resource no 8 th grade teachers |
| Teacher FTFs | nputs!\$D\$88) | | Otherwise divide the 8 th grade |
| reacher r rEs | inputs.¢D¢00) | If the first IF | ADM by the model 8 th grade |
| | | statement is a false | class size (21) |
| | | statement is a faise | class size (21). |
| | | argument: | |
| | | | |
| | | Divide Cell N6 on | |
| | | the ADM worksheet | |
| | | by cell D88 on the | |
| | | Inputs worksheet. | |
| Column Y | =IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
| | "T",\$K6="T") | cell K6 is "T", then | designated small or alternative. |
| 9th Grade | .0,ADM!O6/I | cell Y6 is "0". | resource no 9 th grade teachers. |
| Teacher FTEs | nputs!\$D\$89) | | Otherwise, divide the 9 th grade |
| | | If the first IF | ADM by the model 9 th grade |
| | | statement is a false | class size (21) |
| | | argument. | |
| | | argument. | |
| | | Divide Call Of | |
| | | Divide Cell U6 on | |
| | | the ADM worksheet | |
| 1 | 1 | by cell D89 on the | |

| | | Inputs worksheet. | |
|----------------------------|-------------------|--|---|
| Column Z | =IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
| | "T",\$K6="T") | cell K6 is "T", then | designated small or alternative, |
| 10th Grade | ,0,ADM!P6/In | cell Z6is "0". | resource no 10 th grade |
| Teacher FTEs | puts!\$D\$90) | | teachers. Otherwise, divide the |
| | | If the first IF | 10 th grade ADM by the model |
| | | statement is a false | 10^{m} grade class size (21). |
| | | argument: | |
| | | D' | |
| | | Divide Cell PO Oli | |
| | | the ADM worksheet | |
| | | by cell D90 on the | |
| Column AA | -IF(OR(\$I6= | If cell 16 is "T" OR | If the school has been |
| | "T" \$K6="T") | cell K6 is "T", then | designated small or alternative. |
| 11th Grade | 0.ADM!06/I | cell AA6 is "0". | resource no 11 th grade |
| Teacher FTEs | nputs!\$D\$91) | | teachers. Otherwise, divide the |
| | | If the first IF | 11 th grade ADM by the model |
| | | statement is a false | 11 th grade class size (21). |
| | | argument: | _ |
| | | | |
| | | Divide Cell Q6 on | |
| | | the ADM worksheet | |
| | | by cell D91 on the | |
| ~ 1 + D | | Inputs worksheet. | |
| Column AB | = IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
| 124 Grada | $^{10},5K0=1^{1}$ | $\begin{array}{c} \text{cell K6 1S} \stackrel{\text{\tiny T}}{=} 1 \text{, then} \\ \text{cell K6 is "0"} \end{array}$ | designated small or alternative, |
| 12th Graae Taachar ETEs | ,0,ADN1:K0/1 | Cell ABO 18 U. | resource no 12 grade |
| Teacher 1712s | Πραιδ:φυφσ2) | If the first IF | 12^{th} grade ΔDM by the model |
| | | statement is a false | 12^{th} grade class size (21) |
| | | aronment | 12 grade class size (21). |
| | | argument. | |
| | | Divide Cell R6 on | |
| | | the ADM worksheet | |
| | | by cell D92 on the | |
| | | Inputs worksheet. | |
| Column AC | =IF(M6=1,SU | If cell M6 is "1", | If a school has a 6 th grade |
| | M(P6:T6),IF(| then sum cells P6 | elementary classroom, sum |
| Elementary | N6=1,SUM(P | through T6. | teachers FTEs from grades K- |
| School Teacher | 6:V6),SUM(P | | 6. Otherwise, sum teacher |
| FTEs | 6:U6))) | If the first IF | FTEs from grades K-5. |
| | | statement is a false | |
| | | argument: | |
| | | | |
| | | | |

| | | If cell N6 is "1", then sum cells P6 through V6. If the second IF statement is a false argument: Sum cells P6 through U6. | |
|---------------|-------------|--|----------------------------------|
| Column AD | =SUM(P6:AB | Sum cells P6 | Sum all regular classroom |
| | 6)-AC6-AE6 | through AB6 and | teacher FTEs and subtract the |
| Middle School | | subtract cells AC6 | elementary and high school |
| Teacher FTEs | | and AE6. | teachers to arrive at the sum of |
| | | | middle school teacher FTEs. |
| Column AE | =IF(SUM(AD | IF the sum of N6 | If the configuration of the |
| | M!N6:R6)=A | through R6 on the | school is 8-12 then the high |
| High School | DM!S6,SUM(| ADM worksheet | school teacher FTE count is |
| Teacher FTEs | X6:AB6),IF(| equals the amount | calculated with teachers from |
| | OR(SUM(AD | in cell S6 on the | grades 8 through 12. |
| | M!F6:O6)=A | ADM worksheet, | |
| | DM!S6,SUM(| then sum cells X6 | |
| | ADM!G6:O6) | through AB6. | |
| | =ADM!S6,SU | | |
| | M(ADM!H6: | If the first IF | If the configuration of the |
| | 06)=ADM!S6 | statement is a false | school is K-9, 1-9, 2-9, 3-9, 4- |
| | ,SUM(ADM!I | argument, then the | 9, 5-9, 6-9, 7-9, or 8-9, then |
| | 6:06)=ADM! | second IF statement | sum grades 10 through 12 |
| | S6,SUM(AD | is evaluated: | teacher FTEs. |
| | M!J6:O6)=A | | |
| | DM!S6,SUM(| IF the sum of F6 | |
| | ADM!K6:06) | through O6 on the | |
| | =ADM!S6,SU | ADM worksheet | |
| | M(ADM!L6: | equals the amount | |
| | 06)=ADM!S6 | in cell S6 on the | |
| | ,SUM(ADM! | ADM worksheet, | |
| | M6:O6)=AD | OR the sum of G6 | |
| | M!S6,SUM(A | through O6 on the | |
| | DM!N0:U0= | ADM worksheet | |
| | ADM!S6),SU | equals the amount | |
| | W(Z0;AB6),S | In cell So on the | |
| | OM(10;AB0) | ADM WORKSheet, | |
| |)) | OK the sum of H6 | |
| | | through U6 on the | |
| | | ADM worksheet | |

| | equals the amount | |
|--|----------------------|--------------------------------|
| | in cell S6 on the | |
| | ADM worksheet, | |
| | OR the sum of I6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet, | |
| | OR the sum of J6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet. | |
| | OR the sum of K6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet | |
| | OR the sum of L 6 | |
| | through O6 on the | |
| | ADM workshoot | |
| | ADM WORKSHEEt | |
| | in call S6 on the | |
| | III cell So oll the | |
| | ADM WORKSheet, | |
| | OR the sum of Mo | |
| | through Oo on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet, | |
| | OR the sum of N6 | |
| | through O6 on the | |
| | ADM worksheet | |
| | equals the amount | |
| | in cell S6 on the | |
| | ADM worksheet, | |
| | then sum cells Z6 | |
| | through AB6. | |
| | | |
| | If the second IF | Since the configuration of the |
| | statement is a false | school is 9-12, the cell sums |
| | argument: | grades 9 through 12 teacher |
| | | FTEs. |

| | | Sum cells Y6 | |
|---------------------------|----------------|----------------------|----------------------------------|
| | | through AB6 on the | |
| | | ADM worksheet. | |
| Column AF | =SUM(P6:AB | Sum cell P6 | Add all regular classroom |
| | 6) | through AB6. | teacher FTEs. |
| Total (Regular | | | |
| Classroom | | | |
| Teacher FTEs) | | | |
| Column AG | =Inputs!\$D\$3 | Multiply cell D39 | Elementary school specialist |
| | 9*AC6 | on the <i>Inputs</i> | teacher FTEs are calculated by |
| Elementary | | worksheet by cell | multiplying the number of |
| School Specialist | | AC6. | regular elementary school |
| Teacher FTEs | | | classroom teacher FTEs by |
| ~ 1 | | | 20%. |
| Column AH | =Inputs!\$D\$4 | Multiply cell D40 | Middle school specialist |
| | 0*AD6 | on the <i>Inputs</i> | teacher FTEs are calculated by |
| Middle School | | worksheet by cell | multiplying the number of |
| Specialist | | AD6. | regular middle school |
| Teacher FIEs | | | classroom teacher FIEs by |
| | | | 33%. |
| Column Al | =Inputs!\$D\$4 | Multiply cell D41 | High school specialist teacher |
| | I*AE6 | on the <i>Inputs</i> | FIEs are calculated by |
| High School | | worksheet by cell | multiplying the number of |
| Specialist | | JAE6. | regular high school classroom |
| Teacher FTEs | | | teacher FTEs by 33%. |
| Column AJ | = IF(OK(\$J6= | If cell J6 is "T" UK | If the school has been |
| A 1 1:4: | 1, 3K0 = 1) | cell Ko is 1, then | designated small of alternative, |
| Additional Vocational | ,0, VOC | cell AJO IS U. | vegetional advantion tapahar |
| Vocuitonal Education | Eu !П0) | If the first IE | ETEs Otherwise populate the |
| Laucation Togoher ETEs | | statement is a false | coll with the additional |
| Teacher FILS | | argument: | vocational education teacher |
| | | argument. | ETEs calculated on the Voc Ed |
| | | Cell AI 6 | worksheet |
| | | references cell H6 | worksheet. |
| | | on the Voc Ed | |
| | | worksheet | |
| Column AK | =SUM(AG6: | Sum cell AG6 | Add elementary school |
| | AJ6) | through AJ6. | specialist teacher FTEs, middle |
| Total (Specialist | | | school specialist teacher FTEs |
| Teacher FTEs) | | | high school specialist teacher |
| , | | | FTEs, and additional |
| | | | vocational education teacher |
| | | | FTEs to calculate the total |
| | | | specialist teacher FTEs. |

| Column AL | =IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
|----------------|------------------|-----------------------|---------------------------------------|
| | "T",\$K6="T", | cell K6 is "T", OR | designated small, or designated |
| Additional | Inputs!\$D\$72 | cell D72 on the | as an alternative school, or has |
| Minimum | =1,\$F6=0,Inp | Inputs worksheet is | no elementary school ADM, or |
| Elementary | uts!\$D\$74<= | "1", OR cell F6 is | the number of regular and |
| School Teacher | \$AC6+\$AG6) | "0", ,OR cell D74 | specialist teachers generated |
| FTEs | ,0,IF(AND(\$F | on the Inputs | by the model for the |
| | 6>0,\$F6<=Inp | worksheet is less | elementary school is greater |
| | uts!\$D\$104,In | than or equal to the | than the minimum number of |
| | puts!\$D\$72=2 | sum of cells AC6 | teachers (6), then the school is |
| |),\$F6/Inputs!\$ | and AG6, then cell | resourced no additional |
| | D\$94- | AL6 is "0". | teachers, as the school has |
| | (\$AC6+\$AG6 | | more than the minimum |
| |),Inputs!\$D\$7 | If the first IF | number of elementary school |
| | 4- | statement is a false | teachers or has a small or |
| | (\$AC6+\$AG6 | argument, then the | alternative school designation. |
| |))) | second IF statement | |
| | | is evaluated: | Otherwise, if the elementary |
| | | | school ADM is between '1' and |
| | | If cell F6 is greater | '49', and the <i>Inputs</i> worksheet |
| | | than 0 AND cell F6 | has option 2 selected |
| | | is less than or equal | (minimums for each |
| | | to cell D104 on the | elementary, middle and high |
| | | Inputs worksheet | school with small school |
| | | AND cell D72 on | adjustment at each level), then |
| | | the Inputs | this cell resources additional |
| | | worksheet is 2, then | teacher FTEs by dividing the |
| | | cell AL7 equals cell | elementary ADM by 7 and |
| | | F6 divided by cell | subtracting out the regular |
| | | D94 on the Inputs | classroom and specialist |
| | | worksheet minus | teachers resourced by the |
| | | the sum of cells | model. |
| | | AC6 and AG6. | |
| | | | |
| | | If the second IF | |
| | | statement is a false | |
| | | argument: | |
| | | | |
| | | Subtract cells AC6 | Otherwise, subtract the regular |
| | | and AG6 from cell | classroom and specialist |
| | | D74 on the Inputs | teachers resourced by the |
| | | worksheet. | model from the minimum |
| | | | teacher amount for elementary |
| | | | schools (6). |
| Column AM | =IF(OR(\$J6= | If cell J6 is "T" OR | If the school has been |
| | "T",\$K6="T", | cell K6 is "T" OR | designated small, or designated |

| | | | • • • · · |
|----------------|----------------------------------|-------------------------|------------------------------------|
| Additional | Inputs $\frac{50}{2}$ | cell D/2 on the | as an alternative school, or has |
| Minimum Middle | =1,\$G6=0,Inp | Inputs worksheet is | no middle school ADM, or the |
| School Teacher | uts! | "I" OR cell G6 1s | number of regular and |
| FIES | $\Delta D0+\Delta H0)$ | 0 OK cell D/5 on | specialist teachers generated |
| | ,0,1F(1nputs!\$ | the <i>Inputs</i> | by the model for middle |
| | D / 2=2, IF(A | worksneet is less | schools is greater than the |
| | $ND(\mathcal{F}G0>0,\mathcal{F}$ | than of equal to the | (8) then the school is |
| | D 104 CC/I | and AH6 then cell | (o), then the school is |
| | D\$104),\$00/1 | $\Delta M6$ is "0" | teachers as the school has more |
| | $(\$ \land D6 \bot \$ \land H6$ | | than the minimum number of |
| | (PAD) + PAD | | middle school teachers or has a |
| | 5- | | small or alternative school |
| | J- (\$AD6+\$AH6 | | designation |
| | | | designation. |
| | ,,,,, | If the first IF | If the <i>Inputs</i> worksheet has |
| | | statement is a false | option 2 selected (minimums |
| | | argument, then the | for each elementary, middle |
| | | second IF statement | and high school with small |
| | | is evaluated: | school adjustment at each |
| | | | level) then check the next IF |
| | | If cell D72 on the | statement. |
| | | Inputs worksheet is | |
| | | "2". | |
| | | | |
| | | If the second IF | If the middle school ADM is |
| | | statement is a true | between 1 and 49, then |
| | | argument, then the | additional teachers are |
| | | in avaluated: | resourced by dividing the |
| | | is evaluated. | subtracting the regular |
| | | If call C6 is greater | subtracting the regular |
| | | then 0 AND coll G6 | togehore generated by the |
| | | is less than or equal | model |
| | | to cell D104 on the | |
| | | Innuts worksheet | |
| | | then cell AM6 is | |
| | | cell G6 divided by | |
| | | cell D94 on the | |
| | | <i>Inputs</i> worksheet | |
| | | minus cells AD6 | |
| | | and AH6. | |
| | | | |
| | | | |
| | | | |
| | | | |

| | | If the first, second, and third IF statements are false arguments: Subtract cells AD6 and AH6 from cell D75 on the <i>Inputs</i> worksheet. | Otherwise, subtract out the regular classroom and specialist teachers resourced by the model from the minimum teacher amount for middle schools (8). |
|---|--|--|---|
| Column AN Additional Minimum High School Teacher FTEs | =IF(OR(\$J6= "T",\$K6="T", Inputs!\$D\$72 =1,\$H6=0,Inp uts!\$D\$76<= \$AE6+\$AI6+ AJ6),0,IF(Inp uts!\$D\$72=2, IF(AND(\$H6 >0,\$H6<=Inp uts!\$D\$104),\$ H6/Inputs!\$D \$94- (\$AE6+\$AI6+ \$AJ6),Inputs! \$D\$76- (\$AE6+\$AI6+ \$AJ6)))) | If cell J6 is "T" OR cell K6 is "T" OR cell D72 on the <i>Inputs</i> worksheet is "1" OR cell H6 is "0" OR cell D76 on the <i>Inputs</i> worksheet is less than or equal to the sum of cells AE6, AI6, and AJ6, then cell AN6 is "0" If the first IF statement is a false argument, then the second IF statement is evaluated: If cell D72 on the <i>Inputs</i> worksheet is | If the school has been designated small, or designated as an alternative school, or has no high school ADM, or the number of regular and specialist teachers generated by the model for high schools is greater than the minimum number of teachers (10), then the school is resourced no additional teachers as the school has more than the minimum number of high school teachers or has a small or alternative school designation. If cell D72 on the <i>Inputs</i> worksheet has option 2 selected (minimums for each elementary, middle and high school with small school adjustment at each level) then check the next IF statement. |
| | | 2. If the second IF statement is a true argument, then the third IF statement is evaluated: If cell H6 is greater than "0" AND cell H6 is less than or equal to cell D104 | If the high school ADM is between 1 and 49, then additional teachers are resourced by dividing the high school ADM by 7 and subtracting out the regular classroom and specialist teachers, including vocational education, generated by the model. |

| | | on the <i>Inputs</i> worksheet, then cell AN6 is cell H6 divided by cell D94 on the <i>Inputs</i> worksheet minus cells AE6, AI6, and AJ6. | |
|-----------------------|---|---|--|
| | | If the first, second, and/or third IF statements are false arguments: Subtract cells AE6, AI6, and AJ7 from cell D76 on the | Otherwise, subtract the regular classroom and specialist (including vocational education) teachers resourced by the model from the minimum teachers for high schools (10). |
| | | Inputs worksheet. | |
| Column AO | =IF(OR(J6=" | If cell J6 is "T" OR | |
| Addition al | T",K6="T"),0, | cell K6 is "T", then | |
| Additional Minimum | IE(Inpute)\$D\$ | A00 equals 0 | |
| Secondary | 72=1 | If the first IF | |
| Teacher FTEs | 72-1, | statement is a false | |
| reacher i i Ls | (IF(AND(O6= | argument, then the | |
| | "EM".(AD6+ | second IF statement | |
| | AH6+AJ6) <in puts!\$D\$75).I</in | is evaluated: | |
| | nputs!\$D\$75- | If cell D72 on the | |
| | (AD6+AH6+ AJ6), | <i>Inputs</i> worksheet is "1" | |
| | IF(AND(O6- | If the second IF | |
| | "M",(AD6+A | statement is a true | |
| | H6+AJ6) <inp< td=""><td>argument, then the</td><td></td></inp<> | argument, then the | |
| | uts!\$D\$75),In | third IF statement | |
| | puts!\$D\$75- | is evaluated: | |
| | (AD6+AH6+ | | |
| | AJ6), | If cell O6 equals | |
| | | "EM" AND the | |
| | | sum of cells AD6, | |
| | | AHO and AJO IS | |
| | | on the Inputs | |
| | | worksheet then | |
| | | subtract the sum of | |

| | IF(AND(OR(O6="MH",O6 ="H",O6="E MH"),(AD6+ AE6+AH6+A I6+AJ6) <inpu ts!\$D\$76,Inp uts!\$D\$76,Inp uts!\$D\$76,AD6+AE6+ AH6+AI6+AJ 6),0)))),0))</inpu | Itom cell D72 on the <i>Inputs</i> worksheet. If the first, second, and/or third IF statements are false arguments: If cell O6 equals "M" AND the sum of cells AD6, AH6 and AJ6 is less than cell D75 on the <i>Inputs</i> worksheet, then subtract the sum of AD6, AH6, AJ6 from cell D72 on the <i>Inputs</i> worksheet. If the first, second, third and/or fourth IF statements are false arguments: If cell O6 equals "MH" OR "H" OR "H" OR "H" OR "H" OR "H" OR AD6, AE6, AH6, AI6 and AJ6 is less than cell D76 on the <i>Inputs</i> worksheet, then subtract the sum of cells AD6, AE6, AH6, AI6 and AJ6 is less than cell D76 on the <i>Inputs</i> worksheet, then subtract the sum of AD6, AE6, AH6, AI6 and AJ6 from cell D76 on the <i>Inputs</i> worksheet. | |
|--|---|---|--|
|--|---|---|--|

| Column AP Total Additional Minimum Teachers | =SUM(AL6: AO6) | Sum cells AL6 through AO6. | Sum the additional minimum teacher FTEs in elementary, middle, high, and secondary schools. |
|--|--|--|--|
| Column AQ Alternative School Teachers | =IF(\$J6="T", \$I6/Inputs!\$D \$93,0) | If cell J6 is "T", then divide cell I6 by cell D93 on the <i>Inputs</i> worksheet. If the first IF statement is a false argument, then: | If a school is designated as an alternative school, divide the total school ADM by 7. |
| Column AR Small School Teachers | =IF(L6=1,(I6/ 7)*1.5,IF(\$J6 ="T",0,IF(AN D(\$K6="T",(\$I6/Inputs!\$D \$94)>=1),\$I6/ Inputs!\$D\$94, IF(AND(\$K6 ="T",(\$I6/Inp uts!\$D\$94)<1),1,0)))) | Cell AQ is "0".If cell L6 is 1, thendivide cell I6 by 7and multiply by 1.5.If the first IFstatement is a falseargument, is a falseargument, then thesecond IF statementis evaluated:If cell J6 is "T",then cell AR6 is"0" | If a school is in a district where all the schools in the district have 49 or fewer ADM (small school district), the school is resourced 1.5 FTE teachers per 7 ADM. If a school is an alternative school, then the cell is zero. |
| | | If the second IF statement is a false argument, then the third IF statement is evaluated: If cell K6 is "T" AND cell I6 divided by D94 on the <i>Inputs</i> worksheet is greater than or equal to 1, then divide cell I6 by cell D94 on the <i>Inputs</i> worksheet. | If a school is not in a small school district and has 49 or fewer ADM, the school is resourced at 1 teacher FTE per 7 ADM, with a minimum of 1 teacher FTE. |

| | | If the third IF statement is a false argument, then the fourth IF statement is evaluated: | |
|------------------|----------------|--|-----------------------------------|
| | | If cell K6 is "T" AND cell I6 divided by cell D94 on the <i>Inputs</i> worksheet is less than "1", then cell AR6 is "1". | |
| | | Otherwise: | |
| | | Cell AR6 is 0. | |
| Column AS | ='Small | Cell L6 on the | |
| | District | Small District | |
| Small District | Adjustment'!L | Adjustment | |
| Teachers | 6 | worksheet | |
| Column AT | =SUM(AQ6: | Sum cells AQ6 | Total teacher FTEs generated |
| Techod | AR6) | through AR6. | through the alternative school |
| Total Other | | | and small school formulas. |
| Teacher (small | | | |
| school) FTEs | | | |
| Column AU | -IE(OP(\$I6- | If cell I6 is "T" OR | If the school has been |
| Columnia | "T" \$K6-"T" | cell K6 is "T" OR | designated small or designated |
| Elementary | Inputs! D | cell D232 on the | alternative, or the instructional |
| School | 4=0.06="M". | <i>Inputs</i> worksheet is | facilitator resource formula is |
| Instructional | O6="H"), | 0 OR cell O6 is | turned off (which is current |
| Facilitator FTEs | 0,(F6*1.5/Inp | "M" OR cell O6 is | Wyoming policy), then the |
| | uts!\$D\$253)) | "H", then cell AU6 | model does not provide |
| | | is 0. | instructional facilitator |
| | | | resources. |
| | | If the first IF | Otherwise recourse |
| | | statement is a false | instructional facilitators at the |
| | | aroument then. | rate of 1.5 FTFs per 288 |
| | | argument, men. | elementary school ADM. |
| | | Multiply cell F6 by | |
| | | 1.5 and divide by | |
| | | cell D253 from the | |
| | | Inputs worksheet. | |

| Column AV Middle School Instructional Facilitator FTEs | =IF(OR(\$J21 ="T",\$K21=" T",Inputs!\$D\$ 234=0,O21=" E",O21="H"), 0,(SUM(F21: G21)*1.5/Inp uts!\$D\$256)) | If cell J21 is "T" OR cell K21 is "T" OR cell D232 on the <i>Inputs</i> worksheet is "0" OR cell O21 is "E" OR cell O21 is "H", then cell AV6 is "0". | If the school has been designated small, or designated alternative, or the instructional facilitator resource formula is turned off (which is current Wyoming policy), then the model does not provide instructional facilitator resources. |
|---|---|--|---|
| | | If the first IF statement is a false argument, then: Multiply the sum of cells F21 through G21 by 1.5 and divide by cell D256 from the <i>Input</i> s worksheet. | Otherwise, resource instructional facilitators at the rate of 1.5 FTEs per 315 elementary and middle school ADM. |
| Column AW High School Instructional Facilitator FTEs | =IF(OR(\$J21 ="T",\$K21=" T",Inputs!\$D\$ 234=0,O21=" E",O21="M"), 0,(SUM(F21: H21)*1.5/Inp uts!\$D\$260)) | If cell J21 is "T" OR cell K21 is "T" OR cell D232 on the <i>Inputs</i> worksheet is "0" OR cell O21 is "E" OR cell O21 is "M", then cell AW6 is "0". | If the school has been designated small, designated alternative, or the instructional facilitator resource formula is turned off (which is current Wyoming policy), then the model does not provide instructional facilitator resources. |
| | | If the first IF statement is a false argument, then: Multiply the sum of cells F21 through H21 by 1.5 and divide by cell D260 from the <i>Inputs</i> worksheet | Otherwise, resource instructional facilitators at the rate of 1.5 FTEs per 315 elementary, middle, and high school ADM. |
| Column AX | =IF(OR(\$J21 ="T",\$K21=" | If cell J21 is "T" OR cell K21 is "T" | If the school has been designated small or alternative, |

| Elementary | T"),0,'At- | then cell AX6 is | then the model does not |
|---------------|----------------|----------------------|----------------------------------|
| School Tutor | Risk'!T21/100 | "0". | provide tutor resources. |
| FTEs |) | | |
| | | | Otherwise, this formula |
| | | If the first IF | provides 1 tutor per 100 at-risk |
| | | statement is a false | elementary school students. |
| | | argument, then: | |
| | | Divide the cell T21 | |
| | | on the At-Risk | |
| | | worksheet by 100. | |
| Column AY | =IF(OR(\$J21)) | If cell J21 is "T" | If the school has been |
| | ="T".\$K21=" | OR cell K21 is "T" | designated small or alternative. |
| Middle School | T").0.'At- | then cell AY6 is | then the model does not |
| Tutor FTEs | Risk'!U21/100 | "0". | provide tutor resources. |
| |) | | r |
| | · | | Otherwise, this formula |
| | | If the first IF | provides 1 tutor per 100 at-risk |
| | | statement is a false | middle school students. |
| | | argument, then: | |
| | | | |
| | | Divide the cell U21 | |
| | | on the At-Risk | |
| | | worksheet by 100. | |
| Column AZ | =IF(OR(J21 | If cell J21 is "T" | If the school has been |
| | ="T",\$K21=" | OR cell K21 is "T" | designated small or alternative, |
| High School | T"),0,'At- | then cell AZ6 is | then the model does not |
| Tutor FTEs | Risk'!V21/100 | "0". | provide tutor resources. |
| |) | | Othermatics this formula |
| | | If the first IE | Otherwise, this formula |
| | | If the first IF | provides 1 tutor per 100 at-risk |
| | | statement is a faise | lingh school students. |
| | | argument, men. | |
| | | Divide the cell V21 | |
| | | on the At-Risk | |
| | | worksheet by 100. | |
| Column BA | =IF(OR(J21 | If cell J21 is "T" | If tutor resources do not meet 1 |
| | ="T",\$K21=" | OR cell K21 is "T" | tutor for each prototypical 288 |
| Minimum Tutor | T"),0,IF(AND | then cell BA6 is | elementary school ADM, 315 |
| FTEs | (O21="E", | "0". | middle school ADM, or 315 |
| | SUM(AX21: | | high school ADM, then the |
| | AZ21)<1/Inpu | If the first IF | model will provide at least |
| | ts!\$D\$253*F2 | statement is a false | these minimum tutor FTEs at |
| | 1),1/Inputs!\$ | argument, then the | the highest level of the school, |
| | D\$253*F21- | second IF statement | assuming the school does not |

| | SUM(AX21: | is evaluated: | have a small or alternative |
|---|---------------------|---------------------------|-----------------------------|
| | AZ21),IF(AN | | school designation. |
| | D(O21="M", | If cell O21 is "E" | |
| | SUM(AX21: | AND the sum of | |
| | AZ21)<1/Inpu | cells AX21 through | |
| | ts!\$D\$256*S | AZ21 is less than 1 | |
| | UM(F21:G21) | divided by cell | |
| |),1/Inputs!\$D | D253 on the Inputs | |
| | \$256* | worksheet | |
| | SUM(F21:G2 | multiplied by cell | |
| | 1)- | F21, then cell BA6 | |
| | SUM(AX21: | equals 1 divided by | |
| | AZ21).IF(AN | 288 multiplied by | |
| | D(O21="H".S | cell F21 minus the | |
| | UM(AX21:A | sum of cells AX21 | |
| | Z21)<1/Inputs | through AZ21. | |
| | !\$D\$260*SU | | |
| | M(F21:H21)) | If the second IF | |
| | 1/Inputs!\$D\$2 | statement is a false | |
| | 60*SUM(F21) | argument then the | |
| | H21)- | third IF statement is | |
| | SUM(AX21) | evaluated. | |
| | AZ21(0)))) | evaluated. | |
| | 1 122 1),0)))) | If cell O21 is "M" | |
| | | AND the sum of | |
| | | cells AX21 through | |
| | | A721 is less than 1 | |
| | | divided by cell | |
| | | D256 on the <i>Inputs</i> | |
| | | worksheet | |
| | | multiplied by the | |
| | | sum of cells F21 | |
| | | through G21 then | |
| | | cell BA6 equals 1 | |
| | | divided by cell | |
| | | D256 on the Inputs | |
| | | D250 on the mpuis | |
| | | multiplied by the | |
| | | sum of colls E21 | |
| | | through C21 minus | |
| | | the sum of colle | |
| | | A V21 through | |
| | | AZ21 ullough | |
| | | ALLI. | |
| | | If the third IF | |
| | | atotomont is a false | |
| 1 | | statement is a faise | |

| | | argument, then the | |
|----------------|----------------|-----------------------------|----------------------------------|
| | | fourth IF statement | |
| | | is evaluated. | |
| | | 15 evaluated. | |
| | | If cell O21 is "H" | |
| | | AND the sum of | |
| | | cells $AX21$ through | |
| | | $\Delta 721$ is less than 1 | |
| | | divided by cell | |
| | | D260 from the | |
| | | Inputs worksheet | |
| | | multiplied by the | |
| | | sum of colle E21 | |
| | | through U21 thon | |
| | | a = 11 D A C a grada 1 | |
| | | divided by cell | |
| | | D260 from the | |
| | | D200 from the | |
| | | <i>Inputs</i> worksheet | |
| | | multiplied by the | |
| | | sum of cells F21 | |
| | | through H21 minus | |
| | | the sum of cells | |
| | | AX21 through | |
| | | AZ21. | |
| | | Otherwise: | |
| | | | |
| | | Cell BA6 equals | |
| | | "0". | |
| Column BB | =IF(OR(\$J21)) | If cell J21 is "T" | If the school has been |
| | ="T",\$K21=" | OR cell K21 is "T" | designated small or alternative, |
| ELL Tutor FTEs | T"),0,'At- | then cell BB6 is | then the model does not |
| | Risk'!AJ21/10 | "0" . | provide English Language |
| | 0) | | Learner (ELL) resources. |
| | | | |
| | | | Otherwise, this formula |
| | | If the first IF | provides 1 tutor FTE per 100 |
| | | statement is a false | ELL students. |
| | | argument, then: | |
| | | - | |
| | | Divide the cell | |
| | | AJ21 on the At-Risk | |
| | | worksheet by 100. | |
| Column BC | =IF(OR(\$J21)) | If cell J21 is "T" | The model generates summer |
| | ="T",\$K21=" | OR cell K21 is "T" | school resources based on the |
| Summer School | T"),0,IF(Input | then cell BC6 is | number of at-risk students in a |

| DOD | | ((O)) | 1 1 1 |
|------|--|--------------------------|---------------------------------------|
| FIES | \$!\$D\$55="K- | ······ | school and certain parameters |
| | 12",0.25*SU | | found on the <i>Inputs</i> worksheet. |
| | M('At- | If the first IF | The sections in this formula |
| | Risk'!\$F21:\$R | statement is a false | are identical to one another |
| | 21)*Inputs!\$ | argument, then the | except that they offer the |
| | D\$56/Inputs!\$ | second IF statement | opportunity to serve different |
| | D\$57,IF(Input | is evaluated: | grades of students. Current |
| | s!\$D\$55="K- | | Wyoming policy funds |
| | 5",0.25*SUM | If cell D55 on the | summer school through a |
| | ('At- | Inputs worksheet is | categorical grant, therefore |
| | Risk'!\$F21:\$ | "K-12", then | these formulas do not trigger |
| | K21)*Inputs! | multiply 25 by the | model generated summer |
| | \$D\$56/Inputs! | sum of cells F21 | school resources |
| | \$D\$57 IF(Inp | through R21 on the | senoor resources. |
| | \$D\$57,ff (filp | At Pisk workshoot | |
| | $uts: \phi D \phi J J = 4$ | Al-Misk WOIKSHEEL, | |
| | - 5" 0.25*CUM | DEC on the Image | |
| | 5 ,0.25*SUM | Doo on the <i>inputs</i> | |
| | (AI - D) = 1 - 1 + 0 + 0 + 0 + 0 + 0 + 0 + 0 + 0 + 0 + | worksneet and | |
| | R1SK !\$J21:\$K | divide by cell D5/ | |
| | $21)^{1}$ Inputs! | on the <i>Inputs</i> | |
| | D\$56/Inputs!\$ | worksheet. | |
| | D\$57,IF(Input | | |
| | s!\$D\$55="6- | If the second IF | |
| | 8",0.25*SUM | statement is a false | |
| | ('At- | argument, then the | |
| | Risk'!\$L21:\$ | third IF statement is | |
| | N21)*Inputs! | evaluated: | |
| | \$D\$56/Inputs! | | |
| | \$D\$57,IF(Inp | If cell D55 on the | |
| | uts!\$D\$55="9 | Inputs worksheet is | |
| | - | "K-5", then | |
| | 12",0.25*SU | multiply .25 by the | |
| | M('At- | sum of cells F21 | |
| | Risk'!\$O21:\$ | through K21 on the | |
| | R21)*Inputs!\$ | At-Risk worksheet. | |
| | D\$56/Inputs!\$ | multiply by cell | |
| | D\$57." | D56 on the <i>Inputs</i> | |
| | "))))) | worksheet and | |
| | ,,,,,, | divide by cell D57 | |
| | | on the Inputs | |
| | | worksheet | |
| | | montoneet. | |
| | | If the third IF | |
| | | statement is a false | |
| | | argument, then the | |
| | | fourth IF statement | |

| is evaluated: | |
|---|--|
| | |
| If cell D55 on the | |
| <i>Inputs</i> worksheet is | |
| "4-5", then multiply | |
| .25 by the sum of | |
| cells J21 through | |
| K21 on the At-Risk | |
| worksheet, multiply | |
| by cell D56 on the | |
| Inputs worksheet | |
| and divide by cell | |
| D57 on the Inputs | |
| worksheet. | |
| | |
| If the fourth IF | |
| statement is a false | |
| argument, then the | |
| fifth IF statement is | |
| evaluated: | |
| If call D55 on the | |
| In cell D55 off the | |
| "6-8" then multiply | |
| 25 by the sum of | |
| cells I 21 through | |
| N21 on the At-Risk | |
| worksheet multiply | |
| by cell D56 on the | |
| <i>Inputs</i> worksheet | |
| and divide by cell | |
| D57 on the <i>Inputs</i> | |
| worksheet. | |
| | |
| If the fifth IF | |
| statement is a false | |
| argument, then the | |
| sixth IF statement is | |
| evaluated: | |
| | |
| If cell D55 on the | |
| Inputs worksheet is | |
| "9-12", then | |
| multiply .25 by the | |
| sum of cells 021 through D21 and the | |
| through K21 on the | |

| | | At-Risk worksheet, multiply by cell D56 on the Inputs worksheet and divide by cell D57 on the Inputs worksheet. Otherwise Cell BG3 equals "". | |
|----------------------|--|---|---|
| Column BD | =IF(OR(\$J21 -"T" \$K21-" | If cell J21 is "T" OR cell K21 is "T" | The model generates extended |
| Extended Day FTEs | ="T",\$K21=" T"),0,IF(Input s!\$D\$61="K- 12",0.25*SU M('At- Risk'!\$F21:\$R 21)*Inputs!\$ D\$62/Inputs!\$ D\$63,IF(Input s!\$D\$61="K- 5",0.25*SUM ('At- Risk'!\$F21:\$ K21)*Inputs! \$D\$62/Inputs! \$D\$63,IF(Inp uts!\$D\$61="4 - 5",0.25*SUM ('At- Risk'!\$J21:\$K 21)*Inputs!\$ D\$63,IF(Input s!\$D\$61="6- 8",0.25*SUM ('At- Risk'!\$L21:\$ N21)*Inputs! \$D\$63,IF(Input s!\$D\$61="6- 8",0.25*SUM ('At- Risk'!\$L21:\$ N21)*Inputs! \$D\$63,IF(Inp uts!\$D\$61="9 | OR cell K21 is "T" then cell BD6 is "0". If the first IF statement is a false argument, then the second IF statement is evaluated: If cell D61 on the <i>Inputs</i> worksheet is "K-12", then multiply .25 by the sum of cells F21 through R21 on the <i>At-Risk</i> worksheet, multiply by cell D62 on the <i>Inputs</i> worksheet and divide by cell D63 on the <i>Inputs</i> worksheet. If the second IF statement is a false argument, then the third IF statement is evaluated: If cell D61 on the <i>Inputs</i> worksheet is | day program resources based on the count of at-risk students in a school and certain parameters found on the <i>Inputs</i> worksheet. The sections in this formula are identical to one another except that they offer the opportunity to serve different grades of students. Current Wyoming policy funds these resources through a categorical grant, therefore these formulas do not trigger model generated extended day program resources. |
| | - | "K-5", then | |

| 12",0.25*SU | multiply .25 by the | |
|-----------------|---|--|
| M('At- | sum of cells F21 | |
| Risk'!\$O21:\$ | through K21 on the | |
| R21)*Inputs!\$ | At-Risk worksheet, | |
| D\$62/Inputs!\$ | multiply by cell | |
| D\$63," | D62 on the Inputs | |
| ")))))) | worksheet and | |
| | divide by cell D63 | |
| | on the Inputs | |
| | worksheet. | |
| | | |
| | If the third IF | |
| | statement is a false | |
| | argument, then the | |
| | fourth IF statement | |
| | is evaluated: | |
| | | |
| | If cell D61 on the | |
| | Inputs worksheet is | |
| | "4-5", then multiply | |
| | .25 by the sum of | |
| | cells J21 through | |
| | K21 on the At-Risk | |
| | worksneet, multiply | |
| | by cell D62 on the | |
| | inputs worksheet | |
| | and divide by cell D_{62} on the lumute | |
| | Dos on the <i>Inputs</i> | |
| | WOIKSHEEL. | |
| | If the fourth IF | |
| | statement is a false | |
| | argument, then the | |
| | fifth IF statement is | |
| | evaluated: | |
| | | |
| | If cell D61 on the | |
| | Inputs worksheet is | |
| | "6-8", then multiply | |
| | .25 by the sum of | |
| | cells L21 through | |
| | N21 on the At-Risk | |
| | worksheet, multiply | |
| | by cell D62 on the | |
| | Inputs worksheet | |
| | and divide by cell | |

| | | D63 on the <i>Inputs</i> | |
|---|--|--|---|
| | | worksheet. | |
| | | If the fifth IF statement is a false argument, then the sixth IF statement is evaluated: | |
| | | If cell D61 on the <i>Inputs</i> worksheet is "9-12", then multiply .25 by the sum of cells O21 through R21 on the <i>At-Risk worksheet</i> , multiply by cell D62 on the <i>Inputs</i> worksheet and divide by cell D63 on the <i>Inputs</i> worksheet. | |
| | | Otherwise | |
| | | Cell BD6 equals " | |
| Column BE Elementary School Librarian FTEs | =IF(OR(\$J21 ="T",\$K21=" T",F21=0,Inp uts!\$D\$245=0 ,O21="M",O2 1="H"),0,1/In puts!\$D\$251* F21) | If cell J21 is "T" OR cell K21 is "T" OR cell F21 is "0" OR cell D245 from the <i>Inputs</i> worksheet is "0" or cell O21 is "M" OR cell O21 is "H", then cell BE6 is 0. | If the school is designated as a small school or an alternative school or if the highest grade component is middle school or high school, or if no elementary school ADM exists, the model does not generate elementary school librarian resources. |
| | | If the first IF statement is a false argument, then: Divide 1 by cell D251 from the | Otherwise, the school receives 1 librarian FTE per 288 ADM. |

| | | <i>Inputs</i> worksheet and multiply by cell | |
|--|--|---|--|
| Column BF Middle School Librarian FTEs | =IF(OR(\$J21 ="T",\$K21=" T",G21=0,Inp uts!\$D\$247=0 ,O21="H",O2 1="E"),0,IF(S UM(F21:G21) <inputs!\$d\$2 54,1/Inputs!\$D \$254*SUM(F21:G21),IF(SUM(F21:G2 1)>Inputs!\$D \$257,1/Inputs !\$D\$257*SU M(F21:G21), 1)))</inputs!\$d\$2 | Inputs worksheet and multiply by cell F21. If cell J21 is "T" OR cell K21 is "T" OR cell G21 is "O" OR cell D245 from the Inputs worksheet is "O" OR cell O21 is "H" OR cell O21 is "H" OR cell O21 is "E", then cell BF6 is "O". If the first IF statement is a false argument, then the second IF statement is evaluated: | If the school is designated as a small school or an alternative school or if the highest grade component is elementary school or high school, or if no middle school ADM exists, the model generates no middle school librarian resources. This formula resources 1 librarian FTE if the school is between 105 and 630 ADM. Below 105 ADM and above 630 ADM this 1 librarian FTE is prorated down or up, respectively. |
| | | If the sum of cells F21 through G21 is less than cell D254 from the <i>Inputs</i> worksheet, then cell BF6 is 1 divided by 105 multiplied by the sum of cells F3 through G3. If the second IF statement is a false argument, then the third IF statement is | |
| | | evaluated: If the sum of cells F21 through G21 is greater than cell D257 from the <i>Inputs</i> worksheet, then cell BJ3 is 1 divided by cell D257 from the | |

| | | <i>Inputs</i> worksheet multiplied by the sum of cells F21 through G21. If the third IF statement is a false argument, then: | |
|--|--|---|--|
| Column BG High School Librarian FTEs | =IF(OR(\$J21 ="T",\$K21=" T",H21=0,Inp uts!\$D\$247=0 ,O21="E",O2 1="M"),0,IF(SUM(F21:H2 1) <inputs!\$d \$258,1/Inputs !\$D\$258*SU M(F21:H21),I F(SUM(F21: H21)>Inputs! \$D\$261,1/Inp uts!\$D\$261*S UM(F21:H21) ,1)))</inputs!\$d | If cell J21 is "T" OR cell K21 is "T" OR cell H21 is "O" OR cell D245 from the <i>Inputs</i> worksheet is "O" OR cell O21 is "E" OR cell O21 is "E" OR cell O21 is "M", then cell BG6 is "O". If the first IF statement is a false argument, then the second IF statement is evaluated: If the sum of cells F21 through H21 is less than cell D258 from the <i>Inputs</i> worksheet, then cell BG6 is 1 divided by cell D258 from the <i>Inputs</i> worksheet multiplied by the sum of cells F21 through H21. If the second IF statement is a false argument, then the third IF statement is evaluated: | If the school is designated as a small school or an alternative school or if the highest grade component is elementary school or middle school, or if no high school ADM exists, the model does not generate high school librarian resources. This formula resources 1 librarian FTE if the school is between 105 and 630 ADM. Below 105 ADM and above 630 ADM this 1 librarian FTE is prorated down or up from 1, respectively. |

| Column BH Middle School Library Media Technician | =IF(OR(\$J21 ="T",\$K21=" T",G21=0,Inp uts!\$D\$247=0),0,1/Inputs!\$ D\$256*G21) | If the sum of cells F21 through H21 is greater than cell D261 from the Inputs worksheet, then cell BG6 is 1 divided by cell D261 from the Inputs worksheet multiplied by the sum of cells F21 through H21. If the third IF statement is a false argument, then: Cell BG6 is "1". If cell J21 is "T" OR cell K21 is "T" OR cell G21 is "0", OR cell D247 from the Inputs worksheet then cell BH6 is "0". If the first IF statement is a false argument, then: Divide 1 by cell D256 from the Inputs worksheet and multiply by cell G21. | If the school is designated as a small school or if no middle school ADM exists, the model does not generate library media technician resources. Otherwise, this formula provides 1 library media technician FTE per 315 middle school ADM. |
|---|--|--|---|
| Column BI High School Library Media Technician | =IF(OR(\$J21 ="T",\$K21=" T",H21=0,Inp uts!\$D\$247=0),0,1/Inputs!\$ D\$260*H21) | If cell J21 is "T" OR cell K21 is "T" OR cell H21 is "0", OR cell D247 from the <i>Inputs</i> worksheet is "0", then cell BI6 is "0". | If the school is designated as a small school or an alternative school or if no high school ADM exists, the model does not generate high school library media technician resources. |

| | | If the first IF statement is a false argument, then: Divide 1 by cell D260 from the <i>Inputs</i> worksheet and multiply by cell H21. | Otherwise, this formula provides 1 library media technician FTE per 315 high school ADM. |
|-------------------------------|--|--|--|
| Column BJ | =IF(OR(J21 | If cell J21 is "T" | If the school has been |
| Pupil Support FTEs | ="T",\$K21=" T"),0,'At- Risk'!S21/100) | OR cell K21 is "T" then cell BJ6 is "0". | designated as a small school or an alternative school, then the model does not provide pupil support resources. |
| | | If the first IF statement is a false argument, then: | Otherwise, this formula provides 1 pupil support FTE per 100 at-risk students. |
| | | Divide the cell S21 on the <i>At-Risk</i> <i>worksheet</i> by 100. | |
| Column BK | =IF(OR(J21 | If cell J21 is "T" | If pupil support resources do |
| Minimum Pupil Support FTEs | ="T",\$K21=" T"),0,IF(AND (O21="E",'At- | OR cell K21 is "T" then cell BK6 is "0". | not meet 1 pupil support FTE for each prototypical 288 elementary school ADM, 315 |
| | Risk'!S21/100 <1/Inputs!\$D | If the first IF | middle school ADM, or 315 high school ADM (in addition |
| | \$255*F21),1/1 nputs!\$D\$253 | argument, then the | high schools at the rate of 1 per |
| | Risk'!S21/100 | is evaluated: | will provide at least these pupil |
| | ="M",'At- | If cell O21 is "E" | level of the school, assuming |
| | <1/100 <1/100 <1/100 | the At-Risk | the school does not have a small school or alternative |
| | \$256*SUM(F | worksheet divided | school designation. |
| | 21:G21)),1/In | by 100 is less than | - |
| | puts!\$D\$256* | 1 divided by cell | |
| | SUM(F21:G2 | D253 from the | |
| | 1)- At- Risk' \$21/100 | multiplied by cell | |
| | .IF(AND(021 | F3. then cell BK6 | |
| | ="H",'At- | equals 1 divided by | |
| | Risk'!S21/100 | cell D253 from the | |

| <1/Inputs!\$D | Inputs worksheet | |
|----------------|-------------------------|--|
| \$260*SUM(F | multiplied by cell | |
| 21:H21)),1/In | F21 minus cell S21 | |
| puts!\$D\$260* | of the At-Risk | |
| SUM(F21:H2 | worksheet divided | |
| 1)-'At- | by 100. | |
| Risk'!S21/100 | | |
| .0)))) | If the second IF | |
| ,-,,,, | statement is a false | |
| | argument, then the | |
| | third IF statement is | |
| | evaluated: | |
| | e varaatea. | |
| | If cell O21 is "M" | |
| | AND cell S21 of | |
| | the At-Risk | |
| | worksheet divided | |
| | by 100 is less than | |
| | 1 divided by cell | |
| | D256 from the | |
| | Inputs worksheet | |
| | multiplied by the | |
| | sum of cells F21 | |
| | through G21, then | |
| | cell BK6 equals 1 | |
| | divided by cell | |
| | D256 from the | |
| | <i>Inputs</i> worksheet | |
| | multiplied by the | |
| | sum of cells F21 | |
| | through G21 minus | |
| | cell S21 of the At- | |
| | Risk worksheet | |
| | divided by 100 | |
| | | |
| | If the third IF | |
| | statement is a false | |
| | argument, then the | |
| | fourth IF statement | |
| | is evaluated: | |
| | | |
| | If cell O21 is "H" | |
| | AND cell S21 of | |
| | the At-Risk | |
| | worksheet divided | |
| | by 100 is less than | |

| | | 1 divided by cell | |
|-----------------|----------------|-------------------------------|--|
| | | D200 from the | |
| | | multiplied by the | |
| | | sum of colls F21 | |
| | | through U21 thon | |
| | | coll PK6 ocuols 1 | |
| | | divided by cell | |
| | | D260 from the | |
| | | <i>Inputs</i> worksheet | |
| | | multiplied by the | |
| | | sum of cells F21 | |
| | | through H21 minus | |
| | | cell S21 of the At- | |
| | | Risk worksheet | |
| | | divided by 100. | |
| | | | |
| | | Otherwise: | |
| | | Cell BK6 equals | |
| | | "0". | |
| Column BL | =IF(OR(\$J21)) | If cell J21 is "T" | If the school has been |
| | ="T",\$K21=" | OR cell K21 is "T" | designated as a small school or |
| Guidance | T"),0,SUM(G | then cell BL6 is | an alternative school, then the |
| Counselors FTEs | 21:H21)/250) | "0". | model does not provide |
| | | | guidance counselor positions |
| | | Otherwise: | |
| | | | If the school's highest level is |
| | | Cell BL6 equals | middle school or high school |
| | | H21 divided by | ADM, then the formula provides 1 guidance counselor |
| | | 250 | ETE per 250 secondary ADM |
| | | 250. | The per 250 secondary ADM. |
| Column BM | =IF(OR(J21= | If cell J21 is "T" | If the school has been |
| | "T",K21="T") | OR cell K21 is "T" | designated as a small school or |
| Supervisory | ,0,IF(O21="E | then cell BM6 is | an alternative school, then the |
| Aides FTEs | ",2/Inputs!\$D | "0" . | model does not provide |
| | \$253*F21,IF(| | supervisory aide resources. |
| | O21="M",2/I | If the first IF | |
| | nputs!\$D\$256 | statement is a false, | If the school's highest level is |
| | *SUM(F21:G | then evaluate the | elementary school ADM, this |
| | 21),IF(O21=" | second IF | tormula provides 2 supervisory |
| | H",5/Inputs!\$ | statement: | aide FTEs per 288 elementary |
| | D\$261*SUM(| If a 11 001 ' "T" | school ADM. |
| | F21:H21),0))) | If cell O21 is "E", $(1 - 2)$ | |
| |) | then, divide 2 by | If the school's highest level is |

| | | cell D253from the <i>Inputs</i> worksheet multiplied by cell F21. | middle school ADM, this formula provides 2 supervisory aide FTEs per 315 elementary and middle school ADM. |
|---|--|--|--|
| | | If the second IF statement is a false argument, then the third IF statement is evaluated: | If the school's highest level is high school ADM, this formula provides 5 supervisory aide FTEs per 630 elementary, middle, and high school ADM. |
| | | If cell O21 is "M", then, divide 2 by cell D256 from the <i>Inputs</i> worksheet multiplied by the sum of cells F21 through G21. | |
| | | If the third IF statement is a false argument, then the fourth IF statement is evaluated: | |
| | | If cell O21 is "H", then, divide 5 by cell D261 from the <i>Inputs</i> worksheet multiplied by the sum of cells F21 through H21. | |
| Column BN Total Teacher and Pupil Support FTEs | =SUM(AU21: BM21) | Sum cells AU21 through BM21. | This column provides the total tutor, librarian, library media technician, pupil support and supervisory aide FTEs generated through the model. |
| Column BO | =IF(OR(\$J21 | If cell J21 is "T" | If the school is designated as a |
| Elementary | $= 1^{\circ}, 5K21 = 7$ T".F21=0.O2 | OR cell F21 is "0" | small school or an alternative school or if the highest grade |
| School Principal | 1="M",O21=" | OR cell O21 is "M" | component is middle school or |
| FTEs | H"),0,IF(F21< | OR cell O21 is "H", | high school, or if no |
| | Inputs!\$D\$24 | then cell BO6 is | elementary school ADM |
| | 9,1/inputs!\$D \$251*F21 1)) | 0. | generate elementary school |
| | <i>~~</i> | | principal resources. |
| | | If the first IF statement is a false argument, then the second IF statement is evaluated: If cell F21 is less than cell D251 from <i>Inputs</i> worksheet, then cell BO6 is 1 divided by cell D251 from <i>Inputs</i> worksheet multiplied by cell F21. If the second IF statement is a false argument, then: Cell BO6 is 1 | Otherwise, this formula resources 1 elementary school principal resource if the school is between 96 and 288 ADM. Below 96 ADM and above 288 ADM, 1 elementary school principal FTE is prorated down and up, respectively. |
|----------------|--|--|---|
| Column BP | =IF(OR(\$J21 | If cell J21 is "T" | If the school is designated as a |
| Middle School | ="1",\$K21=" T",G21=0,O2 | OR cell K21 is "1" OR cell G21 is "0" | small school or an alternative school or if the highest grade |
| Principal FTEs | 1="E",O21=" H"),0, | OR cell O21 is "E" OR cell O21 is "H", then cell BP6 is "0". | component is elementary school or high school, or if no middle school ADM exists, the model does not generate middle school principal resources. |
| | IF(SUM(F21: G21) <inputs! \$D\$254,1/Inp uts!\$D\$254*S UM(F21:G21) 1))</inputs! | If the first IF statement is a false argument, then the second IF statement is evaluated: | Otherwise, this formula resources 1 middle school principal resource if the school is at or above 105 ADM. If below 105 ADM, this 1 middle school principal FTE is |
| | ,-// | If the sum of cells F21 through G21 is | prorated down. |
| | | less than cell D254 | |
| | | trom <i>Inputs</i> worksheet, then cell | |
| | | BP6 is 1 divided by | |
| | | cell D254 from Inputs worksheet | |
| | | cell D254 from Inputs worksheet | |

| | | multiplied by the sum of cells F21 through G21. If the second IF statement is a false argument, then: Cell BP6 is 1. | |
|--|--|---|--|
| Column BQ High School Principal FTEs | =IF(OR(\$J6= "T",\$K6="T", H6=0,O6="E" ,O6="M"),0,I F(SUM(F6:H 6) <inputs!\$d \$258,1/Inputs !\$D\$258*SU M(F6:H6),1))</inputs!\$d | If cell J6 is "T" OR cell K6 is "T" OR cell K6 is "T" OR cell O6 is "E" OR cell O6 is "E" OR cell O6 is "M", then cell BQ6 is "O". If the first IF statement is a false argument, then the second IF statement is evaluated: If the sum of cells F6 through H6 is less than cell D258 from <i>Inputs</i> worksheet, then cell BQ6 is 1 divided by cell D258 from <i>Inputs</i> worksheet multiplied by the sum of cells F6 through H6. If the second IF statement is a false argument, then: Cell BQ6 is 1. | If the school is designated as a small school or an alternative school or if the highest grade component is elementary school or middle school, or if no high school ADM exists, the model does not generate high school principal resources. Otherwise, this formula resources 1 high school principal resource if the school is at or above 105 ADM. If below 105 ADM, this 1 high school principal FTE is prorated down. |

| Column BR | =IF(OR(\$K6= "T",\$J6="T"), 1.0) | If cell J6 is "T" OR cell K6 is "T" then cell BR6 is "1" | If the school has been designated a small school or an alternative school, then the |
|------------------|--|--|---|
| Alternative | 1,0) | | model provides 1 assistant |
| School Assistant | | If the first IF | principal FTE. |
| Principal | | statement is a false | |
| | | argument, then: | |
| | | Cell BR6 is "0". | |
| Column BS | =IF(OR(\$J6= | If cell J6 is "T" OR | XXX |
| Elementary | $F_{6=0} 0 F(A)$ | cell F6 is "0" then | |
| School Assistant | ND(O6="E",F | cell BS6 is "0". | |
| Principal FTEs | 6>Inputs!\$D\$ | | |
| | 253), | If the first IF | |
| | (F6- | statement is a false | |
| | Inputs $\$D\25 2) $\$1/Inputs 1$ | argument, then the | |
| | D\$253(0) | is evaluated. | |
| | D \$\$255,077 | 15 evaluated. | |
| | | If cell O6 is "E" | |
| | | AND cell F6 is | |
| | | greater than cell | |
| | | D253 from the | |
| | | Inputs worksheet, | |
| | | D253 from the | |
| | | <i>Inputs</i> worksheet | |
| | | subtracted from F6 | |
| | | multiplied by one | |
| | | and divided by cell | |
| | | D253 from the | |
| | | Inputs worksheet. | |
| | | If the second IF | |
| | | statement is a false | |
| | | argument, then: | |
| | | Cell BS6 is "0" | |
| | | | |
| Column BT | =IF(OR(\$J6= | It cell J6 is "I" OR | If the school is designated as |
| Middle School | $1, \Phi K 0 = 1,$ G6-0) 0 IF(A | cell G6 is "0" then | middle school ADM exists the |
| Assistant | ND(06="M" | cell BT6 is "0" | model does not generate |
| Principal FTEs | SUM(F6:G6) | | middle school assistant |

| | >Inputs!\$D\$2 56),(SUM(F6: G6)- Inputs!\$D\$25 6)*1/Inputs!\$ D\$256,0)) | If the first IF statement is a false argument, then the second IF statement is evaluated: | principal resources. Otherwise, the formula resources assistant principals at the rate of 1 per 315 ADM after subtracting out the first 315 ADM in the school. |
|---|---|---|---|
| | | If cell O6 is "M" AND the sum of cells F6 through G6 is greater than cell D256 from the <i>Inputs</i> worksheet, cell BT6 is the sum of cells F6 through G6 minus cell D256 from the <i>Inputs</i> worksheet multiplied by one and divided by cell D256 from the <i>Inputs</i> worksheet. | |
| | | If the second IF statement is a false argument, then: | |
| | | Cell BT6 is "0" | |
| Column BU High School Assistant Principal FTEs | =IF(OR(\$J6= "T",\$K6="T", H6=0),0,IF(A ND(O6="H", SUM(F6:H6) >Inputs!\$D\$2 60),(SUM(F6: | If cell J6 is "T" OR cell K6 is "T" OR cell H6 is "0", then cell BU6 is "0". | If the school is designated as small or alternative, or if no high school ADM exists, the model does not generate high school assistant principal resources. |
| | H6)- Inputs!\$D\$26 0)*1/Inputs!\$ D\$260,0)) | If the first IF statement is a false argument, then the second IF statement is evaluated | Otherwise, the formula resources assistant principals at the rate of 1 per 315 ADM after subtracting out the first 315 ADM in the school. |
| | | If cell O6 is "H" AND the sum of cells F6 through H6 is greater than cell D260 from the | |

| | | <i>Inputs</i> worksheet, cell BU6 is the sum of cells F6 through H6 minus cell D260 from the <i>Inputs</i> worksheet | |
|---|---|---|---|
| | | and divided by cell D260 from the Inputs worksheet | |
| | | If the second IF statement is a false argument, then: | |
| Column BV Elementary School Secretary FTEs | =IF(OR(\$K6= "T",\$J6="T", O6="M",O6= "H"),0,IF(F6< Inputs!\$D\$25 1,1/Inputs!\$D \$251*F6,IF(F 6>Inputs!\$D\$ 253,1/Inputs! \$D\$253*F6,1 | Cell BU6 is 0 If cell K6 is "T" OR cell J6 is "T" OR cell O6 is "M" OR cell O6 is "H", then cell BV6 is "0" | If the school is designated as a small school or an alternative school or if the highest grade component is middle school or high school, or if no elementary school ADM exists, the model does not generate elementary school secretary resources. |
| |))) | If the first IF statement is a false argument, then the second IF statement is evaluated If cell F6 is less | The formula resources 1 secretary FTE if the school is between 96 and 288 ADM. Below 96 ADM and above 288 ADM, 1 secretary FTE is prorated down or up from 1, respectively. |
| | | than cell D249 from the <i>Inputs</i> worksheet, then cell BV6 is 1 divided by cell D251 from the <i>Inputs</i> worksheet multiplied by cell F6. | |

| | | If the second IF statement is a false argument, then the third IF statement is evaluated If cell F6 is greater than cell D253 from the <i>Inputs</i> worksheet, then cell BV6 is 1 divided by cell D253 from the <i>Inputs</i> worksheet multiplied by cell F6. If the third IF statement is a false argument, then: | |
|--|--|--|---|
| Column BW Middle School Secretary FTEs | =IF(OR(\$K6= "T",\$J6="T", O6="E",O6=" H"),0,IF(SU M(F6:G6) <in puts!\$D\$254, 1/Inputs!\$D\$2 54*SUM(F6: G6),IF(SUM(E6:G6)>Input</in | If cell K6 is "T" OR cell J6 is "T" OR cell O6 is "E" OR cell O6 is "H", then cell BW6 is "0". | If the school is designated as a small school or an alternative school or if the highest grade component is elementary school or high school, or if no middle school ADM exists, the model does not generate middle school secretary resources. |
| | s!\$D\$256,1/In puts!\$D\$256* SUM(F6:G6), 1))) | If the first IF statement is a false argument, then the second IF statement is evaluated If the sum of cells | The formula resources 1 secretary FTE if the school is between 105 and 315 ADM. Below 105 ADM and above 315 ADM, 1 secretary FTE is prorated down or up from 1, respectively. |
| | | F6 through G6 is less than cell D254 from the <i>Inputs</i> worksheet, then cell BW6 is 1 divided by cell D254 from the <i>Inputs</i> | School secretary positions begin upward proration at 630 ADM for high schools and at 315 for middle schools. (See report pp. 75-76 for allocations of clerical staff.) |

| | | worksheet | |
|----------------|-----------------|-----------------------|----------------------------------|
| | | multiplied by the | |
| | | and a finally EC | |
| | | | |
| | | through G6. | |
| | | | |
| | | If the second IF | |
| | | statement is a false | |
| | | argument then the | |
| | | third IE statement is | |
| | | tille il statement is | |
| | | evaluated | |
| | | | |
| | | If the sum of cells | |
| | | F6 through G6 is | |
| | | greater than cell | |
| | | D256 from the | |
| | | Inputs worksheet | |
| | | there call DWG is 1 | |
| | | then cell B w 6 is 1 | |
| | | divided by cell | |
| | | D256 from the | |
| | | Inputs worksheet | |
| | | multiplied by the | |
| | | sum of cells F6 | |
| | | through G6 | |
| | | unough Oo. | |
| | | If the third IF | |
| | | statement is a false | |
| | | statement is a raise | |
| | | argument, men: | |
| | | Call DWG in 1 | |
| | | | |
| Column BX | =IF(OR(\$K6= | If cell K6 is "I" | If the school is designated as a |
| | "T",\$J6="T", | OR cell J6 is "T" | small school or an alternative |
| High School | O6="E",O6=" | OR cell O6 is "E" | school, or if the highest grade |
| Secretary FTEs | M"),0,IF(SU | OR cell O6 is "M", | component is elementary |
| | M(F6:H6) < In | then cell BX6 is | school or middle school, or if |
| | puts!\$D\$258 | " 0 ". | no high school ADM exists |
| | 1/Inputs!\$D\$? | | the model does not generate |
| | 58*SIM(E6) | | high school sagratary |
| | 30 SUM(10) | | nigh school secretary |
| | по),1F(SUM(| | resources. |
| | F6:H6)>Input | | |
| | s!\$D\$261,1/In | It the first IF | The formula resources 1 |
| | puts!\$D\$261* | statement is a false | secretary FTE if the school is |
| | SUM(F6:H6), | argument, then the | between 105 and 630 ADM. |
| | 1))) | second IF statement | Below 105 ADM and above |
| | | is evaluated | 630 ADM, 1 secretary FTE is |
| | | | prorated down or up from 1 |
| | | If the sum of cells | respectively. |
| 1 | 1 | | icopoout, org. |

| | | F6 through H6 is less than cell D258 from the <i>Inputs</i> worksheet, then cell BX6 is 1 divided by cell D258 from the <i>Inputs</i> worksheet multiplied by the sum of cells F6 through H6. | School secretary positions begin upward proration at 630 ADM for high schools and at 315 for middle schools. (See report pp. 75-76 for allocations of clerical staff.) |
|--|--|---|---|
| | | If the second IF statement is a false argument, then the third IF statement is evaluated | |
| | | If the sum of cells F6 through H6 is greater than cell D261 from the <i>Inputs</i> worksheet, then cell BX6 is 1 divided by cell D261 from the <i>Inputs</i> worksheet multiplied by the sum of cells F6 through H6. | |
| | | If the third IF statement is a false argument, then: | |
| Column BY Elementary School Clerical Staff FTEs | =IF(OR(\$J6= "T",\$K6="T", F6=0,O6="M ",O6="H"),0,1 /Inputs!\$D\$25 3*F6) | If cell J6 is "T" OR cell K6 is "T" OR F6=0, OR cell O6 is "M" OR cell O6 is "H", then cell BY6 is "0". | If the school is designated as a small school or an alternative school, or if no elementary school ADM exists, the model does not generate elementary school clerical resources. |
| | | If the first IF statement is a false argument, then: | Otherwise, elementary schools receive 1 clerical FTE per 288 elementary school ADM. |

| gnated as a alternative |
|----------------------------|
| dle school odel does |
| school |
| schools |
| ΓE per 315 Idle school |
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| |
| anotad as a |
| alternative |
| 1 school |
| odel does |
| chool |
| |
| nools |
| TE per 630 |
| , and high |
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| |
| |
| |
| total |
| .01a1 |
| principal |
| |

| Administrative | | | FTEs. |
|----------------|----------------|---------------------|----------------------------------|
| Staff FTEs | | | |
| Columns CC | =U6*(VLOO | Multiply cell U6 by | Columns CC through EP |
| through EP | KUP(\$A6.Sal | Itotal teacher | attach salaries to the FTEs |
| excluding | (120, 21) | compensation for | generated by the model. |
| column EA | unes,557) | Albany #11 | Outside of Column EA (see |
| Example: | | r noung "r]. | below) all follow the same |
| Column CH | | | logic The cells reference the |
| Column CII | | | appropriate FTF positions in |
| Teacher Punil | | | prior cells (columns) and then |
| Support and | | | multiply these FTFs by the |
| Administrative | | | appropriate salary for that |
| Costs | | | position and district (this is |
| COSIS | | | completed by the "lookup" |
| | | | function in the formula) |
| | | | Tunction in the formula). |
| | | | Column CH example: The |
| | | | number of fifth grade teachers |
| | | | (found in column U6) is |
| | | | multiplied by the total teacher |
| | | | compensation associated with |
| | | | school district. The |
| | | | "VI OOKUP(\$A6 Salaries 35) |
| | | | function searches for the |
| | | | appropriate matching district |
| | | | ID in column "35" on the |
| | | | Salarias worksheet |
| | | | Sutaries worksheet. |
| | | | Other positions in this range of |
| | | | columns search for other |
| | | | columns on the Salaries |
| | | | worksheet (e.g. the cost of |
| | | | secretary FTEs looks to the |
| | | | secretary column (BV) on the |
| | | | Salaries worksheet). |
| Column EA | =0.05*(\$AF6 | Multiply .05 by the | Substitute teacher resources |
| | +AK6+AP6+ | sum of AF6, AK6, | (daily salary plus 7.65% of |
| Substitute | AT6+SUM(A | AP6, AT6, AU6 | daily salary for benefits) are |
| Teacher | U6:BD6))*17 | through BD6 | provided for core and |
| Resources | 5*Inputs!\$D\$ | multiplied by 175 | specialist teachers, and tutors. |
| | 228*(1+0.076 | (minimum teacher | |
| | 5) | pupil contact days) | |
| | | multiplied by cell | |
| | | D228 on the Inputs | |
| | | worksheet | |
| | | multiplied by the | |

| | | sum of 1 and .0765. | |
|----------------------------|----------------|--------------------------|---|
| Column EQ | =Inputs!\$D\$1 | Multiply cell D152 | Supplies resources are a |
| | 52*F6+Inputs | on the <i>Inputs</i> | function of elementary, middle |
| Supplies and | !\$D\$153*G6+ | worksheet by cell | and high school ADM. |
| Instructional | Inputs!\$D\$15 | F6. Add to this | C |
| Materials | 4*H6 | figure the product | |
| | - | of cell D153 on the | |
| | | Inputs worksheet | |
| | | Multiply this figure | |
| | | by cell G6 Add to | |
| | | this figure the | |
| | | product of cell | |
| | | D154 on the Inputs | |
| | | worksheet | |
| | | Multiply this figure | |
| | | by cell H6 | |
| Column FR | -Inputs!\$D\$1 | Multiply cell D155 | Equipment and technology |
| Column Lix | 55*I6 | on the <i>Innuts</i> | resources are a function of the |
| Fauinment and | 55 10 | worksheet by cell | school's total ADM |
| Lyupmeni unu Technology | | I6 | school's total ADWI. |
| Column ES | -'Voo Ed'IL 6 | 10. Call I 6 from the | Vegetional advestion |
| Column ES | | Vea Ed workshoot | againment supplies and |
| Vecational | | <i>voc Ea</i> worksheet. | equipment, supplies, and |
| Vocational Educational | | | replacement equipment |
| Eaucation | | | resources are calculated on the $V = F$ leave dashed on the |
| Equipment, | | | <i>VocEa</i> worksneet and can be |
| Supplies, and | | | found on page 51 of this |
| replacement | | | Guidebook. |
| equipment. | | | |
| Column ET | =Inputs!\$D\$1 | Multiply cell D156 | Gifted and talented resources |
| | 56*\$16 | on the <i>Inputs</i> | are function of the school's |
| Gifted and | | worksheet by cell | total ADM. |
| Talented (GATE) | | 16. | |
| Resources | | | |
| Column EU | =Inputs!\$D\$1 | Multiply cell D157 | Professional development |
| | 57*\$I6 | on the <i>Inputs</i> | resources are a function of the |
| Professional | | worksheet by cell | school's total ADM. |
| Development | | I6. | |
| (PD) Resources | | | |
| Column EV | =Inputs!\$D\$1 | Multiply cell D158 | Assessment resources are a |
| | 58*\$I6 | on the Inputs | function of the school's total |
| School | | worksheet by cell | ADM. |
| Assessment | | I6. | |
| Resources | | | |
| Column EW | =IF(Inputs!\$D | If cell D100 on the | Activity resources are |
| | \$100=1,0,Acti | Inputs worksheet is | calculated on the Activities |
| School Activity | vities!R6) | "1", then cell EW6 | worksheet and can be found on |

| Resources | | equals "0". | page 61 of this Guidebook. |
|-----------------|-------------------|--|-----------------------------------|
| | | If the first IF statement is a false argument, then: | |
| | | Cell EW6 equals cell R6 on the <i>Activities</i> worksheet | |
| Column EX | =SUM(EQ6:E W6) | Sum cells EQ6 through EW6. | The total of the non-staff costs. |
| Total Non-Staff | | | |
| Costs | | | |
| Column FJ | =CS6+CX6+ | Sum cells CS6, | The total of all the school level |
| | DC6+DG6+E | CX6, DC6, DG6, | resources generated by the |
| Total School | B6+EP6+EX6 | EB6, EP6, and | model. |
| Resources | | EX6. | |
| | | | |

Chapter 2 – Wyoming Funding Model Worksheets

School Facilities Commission (SFC) Building Data

The *SFC Building Data* worksheet displays basic school information as well as several pieces of information provided by the SFC. Columns A through F provide basic school information, including the school's district ID number (A) and name (B), school ID number (C) and name (D)⁸, grade configuration (E), and the school's level (E – elementary school, M – middle/junior high school, H – high school) (F).

Columns G through K provide school information provided by the SFC. Column G displays the school's actual educational gross square footage. Column H displays the SFC allowable educational gross square footage. ⁹ Column I displays the year the school was built. Column J displays the number of classrooms in the school.

Column K's formula [=VLOOKUP(C7,ADM!C\$6:S\$353,17,FALSE)] will look up the model ADM associated with each school in column S of the *ADM* worksheet. If the formula cannot find any ADM associated with that specific school, then it returns a value of "FALSE." If a school is co-located, the formula in column K sums each colocated school's ADM in column S of the *ADM* worksheet. An example of this can be viewed in cell K21 of the *SFC Building Data* worksheet.

⁸ In column D, schools in a red colored font are considered co-located. Co-located schools exist when two or more schools, each with its own unique identifier, exist within the same educational building. On the *SFC Building Data* worksheet, when schools are co-located, the model ADM and model generated teachers are aggregated up to the highest level school in the educational building.

⁹ In some instances, GSF is reported by school level and in others it only appears for the highest school level in an educational building.

The formula (=SUM(ADM!S10,ADM!S18,ADM!S20)) sums the ADM amounts in column S of the *ADM* worksheet for Rock River Elementary School, Rock River Junior High School and Rock River High School.

Column L's formula (='School Resources'!AF6+'School Resources'!AK6+'School Resources'!AP6+'School Resources'!AT6) will add the number of model generated teachers associated with each school in columns AF, AK, AP, AT of the *School Resources* worksheet. If a school is co-located, the formula in column M sums each co-located school's model generated teachers in columns AF, AK, AP, AT of the *School Resources* worksheet. An example of this can be viewed in cell M21 of the *SFC Building Data* worksheet. The formula [=SUM('School Resources'!AF10,'School Resources'!AF18,'School Resources'!AF20,'School Resources'!AK10,'School Resources'!AF18,'School Resources'!AF20,'School Resources'!AF10,'School Resources'!AF18,'School Resources'!AF20,'School Resources worksheet for Rock River Elementary School, Rock River Junior High School and Rock River High School.

Column M is used to determine if a school should be included in the routine operations and maintenance (O&M) formulas on the *O&M* worksheet. Since co-located school data are aggregated to the highest level school at the site or campus, this "include flag" is used only for the highest level school. The lower level schools have a "O" in column N indicating that they are to not be included in the routine O&M calculations. An example is cells M11, M19 and M21. Since Rock River Elementary School, Rock River Junior High School and Rock River High School are all located in the same educational building, all three of the schools data are aggregated to Rock River High School. Rock River Elementary School (row 11) and Rock River Junior High School (row 19) are not included in the O&M formulas. The result is that the O&M computations for this building use the factors applied to high schools for the entire building.

Chapter 2 – Wyoming Funding Model Worksheets

Operations & Maintenance

The O&M (Operations and Maintenance) worksheet computes the majority of the school level routine maintenance personnel and supplies for Wyoming schools. Columns A through F provide basic school information including the district ID, the name of the district, the school ID, a duplicate school ID, the school name, grade configuration of the school, and the school's level (E – elementary school, M – middle/junior high school, H – high school), respectively.

Columns G through S contain data collected by the WDE and the SFC that are necessary to calculate custodial and maintenance FTE personnel and supplies. The formula components to compute the custodial staff FTEs are in columns T through Y with total custodial FTEs computed in column Z. The formula components to compute the maintenance worker FTEs are in columns AA through AH with total maintenance worker FTEs computed in column AI. O&M supplies and materials are calculated in column AJ. For more information regarding the custodial and maintenance worker resources, please see pages 118-126 of the report and for information regarding O&M supplies and materials, please see page 133. Table 2.21 describes how the routine maintenance resources are computed.

| Position | Formula | Description | Comments |
|------------------|-----------------|----------------------|-------------------------------|
| Column G | = 'School | The school's model | The school's model ADM |
| | Resources'!I6 | ADM is populated | from the ADM worksheet is |
| School Model | | in the cell by | populated in the cell. |
| ADM | | looking up the | |
| | | ADM on the | |
| | | School Resources | |
| | | worksheet in | |
| | | column I of the | |
| | | appropriate School | |
| | | Name | |
| Column H | =VLOOKUP(| The school's O&M | The school's model ADM |
| | C8 ,'SFC | model ADM is | from the SFC Building Data |
| O&M Model | Building | populated in the | worksheet is populated in the |
| ADM | Data'!\$C\$7:\$ | cell by using the | cell. |
| | L\$354,9,FAL | VLOOKUP | |
| | SE) | function, searching | (In the case of co-located |
| | | for the appropriate | schools, the O&M model |
| | | matching school ID | ADM is aggregated to the |
| | | on the SFC | highest level school.) |
| | | Building Data | |
| | | worksheet in | |
| | | column 9 of the | |
| | | selected range | |
| | | (columns C through | |
| | | L). If the formula | |
| | | cannot find the | |
| | | school ID, | |
| | | "FALSE" Will | |
| | | appear in the cell. | |
| Column I | =VLOOKUP(| The district's model | Each school's district model |
| Distail of Madal | A8, Base | ADM is populated | ADM from the Base Sheet |
| District Model | Sheet $ A 10$: | in the cell by using | worksheet is populated in the |
| ADM | C\$37,3,FALS | the VLOOKUP | cen. |
| | E) | function, searching | |
| | | nor the appropriate | |
| | | on the Rase Sheet | |
| | | worksheet in | |
| | | column 3 of the | |
| | | selected range | |
| | | (columns A through | |
| | | D) If the formula | |
| | | cannot find the | |

 Table 2.21 – Operations and Maintenance

| | | district ID, "FALSE" will | |
|---|---|---|---|
| Column J O&M Model Teachers | =VLOOKUP(C8,'SFC Building Data'!\$C\$7:\$ L\$354,10,FA LSE) | appear in the cell. The school's O&M model teachers are populated in the cell by using the VLOOKUP function searching for the appropriate matching school ID on the <i>SFC</i> <i>Building Data</i> worksheet in column 10 of the selected range (columns C through L). If the formula cannot find the school ID, | The school's O&M model teachers from the <i>SFC</i> <i>Building Data</i> worksheet is populated in the cell. (In the case of co-located schools, the O&M model teachers are aggregated to the highest level school.) |
| | | "FALSE" will appear in the cell. | |
| Column K Educational Actual Gross Square Footage | =VLOOKUP(C8 ,'SFC Building Data'!\$C\$7:\$ K\$354,5,FAL SE) | The school's educational gross square footage is populated in the cell by using the VLOOKUP function searching for the appropriate matching school ID on the SFC Building Data worksheet in column 5 of the selected range (columns C through K). If the formula cannot find the school ID, "FALSE" will appear in the cell. | The school's actual educational gross square footage is populated in the cell. |

| Column L | =VLOOKUP(| The school's | The school's allowable |
|-----------------|------------------|---------------------------------------|-----------------------------------|
| | \$D7,'SFC | allowable | educational gross square |
| Educational | Building | educational gross | footage is populated in the cell. |
| Allowable Gross | Data'!\$C\$7:\$J | square footage is | |
| Square Footage | 354,6 | populated in the | |
| | ,FALSE) | cell by using the | |
| | | VLOOKUP | |
| | | function, searching | |
| | | for the appropriate | |
| | | matching school ID | |
| | | on the SFC | |
| | | Building Data | |
| | | worksheet in | |
| | | column 7 of the | |
| | | selected range | |
| | | (columns C through | |
| | | J). If the formula | |
| | | cannot find the | |
| | | school ID, | |
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column M | =L8*Inputs!D | The school's | The allowable educational |
| | \$219 | allowable | gross square footage is |
| Allowable | | educational gross | increased by a percentage |
| Adjusted Gross | | square footage is | required by W.S. 21-13- |
| Square Footage | | multiplied by cell | 309(m)(v)(G)(II). |
| | | D219 on the Inputs | |
| | | worksheet. | |
| Column N | =IF(K8<=M8, | If cell K8 is less | The model gross square |
| MILC | K8,M8) | than or equal to cell | footage is the lesser of the |
| Model Gross | | M8, then the cell is | actual educational gross square |
| Square Footage | | equal to $\mathbf{K}\delta$, 11 not, | lootage of the allowable |
| | | then the cell is | aujusted gross square rootage. |
| Column O | | The year the school | The year the school was built |
| Columnio | -VLOOKUP(| was built is | is populated in the cell |
| Vear Built | Building | was built is | is populated in the cen. |
| Τεαι Βαιιι | Data'l\$C\$7.\$ | cell by using the | |
| | 13547 FALS | VI OOKUP | |
| | E) | function searching | |
| | ~, | for the appropriate | |
| | | matching school ID | |
| | | on the SFC | |
| | | Building Data | |
| | | worksheet in | |
| | | column 7 of the | |

| I | | | 1 |
|---|---------------------------------------|-----------------------|----------------------------------|
| | | selected range | |
| | | (columns C through | |
| | | L). If the formula | |
| | | cannot find the | |
| | | school ID, | |
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column P | =IF(O8>0,Inp | If cell O8 is greater | The age of the school building |
| | uts!D\$218- | than "0", then | is calculated subtracting the |
| Age | O8,"") | subtract the value in | year of the school building |
| 0 | | cell D218 on the | from the year of the model. |
| | | Inputs worksheet | 5 |
| | | from cell O8. If O8 | |
| | | is not greater than | |
| | | "0", then leave it | |
| | | blank (""). | |
| Column O | =VLOOKUP(| The number of | The number of classrooms is |
| (| C8.'SFC | classrooms in the | populated in the cell. |
| Classrooms | Building | school is populated | r ·r ······ |
| 0.0000000000000000000000000000000000000 | Data'!\$C\$7:\$ | in the cell by using | |
| | L\$354 8 FAL | the VLOOKUP | |
| | SE) | function searching | |
| | SL) | for the appropriate | |
| | | matching school ID | |
| | | on the SFC | |
| | | Building Data | |
| | | worksheet in | |
| | | column 8 of the | |
| | | selected range | |
| | | (columns C through | |
| | | L). If the formula | |
| | | cannot find the | |
| | | school ID, | |
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column R | =VLOOKUP(| The district's | The district's fiscal year 2005- |
| | A8,Inputs!AI | general fund | 06 general fund operating |
| District General | \$6:AR\$54,3,F | operating | expenditures are populated in |
| Fund Operating | ALSE) | expenditures are | the cell. |
| Expenditures | , , , , , , , , , , , , , , , , , , , | populated in the | |
| 1 | | cell by using the | |
| | | VLOOKUP | |
| | | function searching | |
| | | for the appropriate | |
| | | matching district ID | |
| | | on the <i>Inputs</i> | |
| | | | |

| | | 1 1 4 | |
|---------------------------|--|---------------------------|----------------------------------|
| | | worksheet in | |
| | | column 3 of the | |
| | | selected range | |
| | | (columns AI | |
| | | through AK). If the | |
| | | formula cannot find | |
| | | the district ID, | |
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column S | = H8/I8 | Cell H8 is divided | The school's O&M model |
| | | by I8 . | ADM is a percentage of the |
| School's | | | district's general fund |
| Percentage of | | | operating expenditures. |
| the District's | | | of eraning end eraneares. |
| General Fund | | | |
| Operating | | | |
| Expandituras | | | |
| Column T | -I8/InputeID¢ | Call I8 is divided | The formula resources |
| | $-J0/mputs:D\phi$ | by cell D177 on the | austodiana at the rate of 1 per |
| E = = + = = T = = = 1 = = | 1// | by cell D1// off the | 12 tagehore |
| Factor Teachers | | <i>Inputs</i> worksheet. | To teachers. |
| Column U | =H8/Inputs!D | Cell H8 1s divided | The formula resources |
| | \$178 | by cell D1/8 of the | custodians at the rate of 1 per |
| Factor ADM | | Inputs worksheet. | 325 ADM. |
| Column V | =IF(AK8>0,Q) | If cell AK8 is | The formula resources |
| | 8/Inputs!D\$17 | greater than 0, then | custodians at the rate of 1 per |
| Factor | 9,0) | divide cell Q8 by | 13 classrooms. |
| Classrooms | | cell D179 of the | |
| | | Inputs worksheet. | |
| Column W | =N8/Inputs!D | Cell N8 is divided | The formula resources |
| | \$180 | by cell D180 of the | custodians at the rate of 1 per |
| Factor Allowable | | Inputs worksheet. | 18,000 gross square feet. |
| Gross Square | | • | |
| Footage | | | |
| Column X | =(T8+U8+V8) | Sum cells T8, U8, | Add the number of custodians |
| | +W8)/4 | V8, and W8 and | generated by the factors |
| Preliminary FTE | | divide the total by | generated in columns T. U. V |
| | | | and W for teachers ADM |
| | | | classrooms and gross square |
| | | | footage This total is divided |
| | | | by 4 to determine the school's |
| | | | preliminary custodian FTF |
| Column V | $-IE(\Lambda V_{2} - 0.0)$ | If cell AKS is couch | If the school is flagged to not |
| | $-\mathbf{I}\Gamma(\mathbf{A}\mathbf{A}0=0,0,0,0)$ | to "0" there this set | In the school is hagged to not |
| | $I\Gamma(UK(F\delta = 0))$ | $10 \ 0$, then this cell | be included, then the cell is 0. |
| Secondary FIE | $M^{-},F\delta = H^{-},),$ | 18 10 | |
| | Inputs!D\$182, | | |
| | (0)) | | |

| | | If the first IF statement is a false argument, then: If cell F8 is, , "M", or "H", ,, then this cell is equal to cell D182 of the <i>Inputs</i> worksheet. Otherwise | Otherwise, if the school is a middle or high school then resource an additional 0.50 custodian FTE. |
|--|---|--|---|
| | | Cell Y8 = "0". | |
| Column Z <i>Total FTE</i> | =IF(H8<=Inp uts!\$D\$104,0, IF(AND(H8> =Inputs!\$D\$1 04,X8+Y8<1) ROUNDUP(| If cell H8 is less than or equal to cell D104 of the <i>Inputs</i> worksheet, then cell Z equals "0". | If the school's O&M model ADM is less than or equal to 49 ADM, then there are no custodial resources generated for the school. |
| | ,KOUNDUT(X8+Y8,0),X8 +Y8)) | If the first IF statement is a false argument, then: If cell H8 is greater than cell D104 of the <i>Inputs</i> worksheet AND the sum of cells X8 and Y8 is less than "1", then round the sum of those two cells to "1", otherwise the cell equals the sum of cells X8 and Y8. | Otherwise, the school's O&M model ADM is greater than 49, therefore the school will be resourced the number of custodians calculated in columns X and Y, with a minimum of 1. |
| Column AA Factor Building | =IF(AK8>0,I nputs!E\$189, 0) | If cell AK8 is greater than "0", than cell AK8 is equal to cell E189 of the <i>Inputs</i> worksheet. | If the school is to be included in the routine O&M calculation as designated by column AM, a 1.1 FTE maintenance worker is resourced. |
| | | otherwise it is "0". | |
| Column AB Factor Allowable Gross Square Footage | =(N8/Inputs! D\$190)*Input s!E\$190 | Cell N8 is divided by cell D190 of the <i>Inputs</i> worksheet multiplied by cell E190 of the <i>Inputs</i> worksheet. | The formula resources maintenance workers at the rate of 1.2 FTEs for every 60,000 gross square feet. |

| | | C-11 110 1. 11 1.1 | T1 f |
|-----------------|------------------------|---------------------------|--------------------------------|
| Column AC | =(H8/Inputs! | Cell H8 is divided | The formula resources |
| | D\$191)*Input | by cell D191 of the | maintenance workers at the |
| Factor ADM | s!E\$191 | Inputs worksheet | rate of 1.3 FTEs for every |
| | | multiplied by cell | 1,000 ADM. |
| | | E191 of the Inputs | |
| | | worksheet. | |
| Column AD | =((S8*R8)/In | Divide the product | The formula resources |
| | puts!D\$192)* | of S8 and R8 by | maintenance workers at the |
| Factor General | Inputs E\$192 | cell D192 of the | rate of 1.2 for every |
| Fund Operating | inpato.L¢1/2 | Innuts worksheet | \$5,000,000 of operating |
| Fringenditures | | multiplied by cell | expenditures |
| Елренинитез | | E102 of the <i>Inputs</i> | expenditures. |
| | | E192 Of the Inputs | |
| | | worksheet. | |
| Column AE | =(AA8+AB8 | Sum the | The preliminary amount of |
| | +AC8+AD8)/ | maintenance | maintenance workers before |
| Preliminary FTE | 4 | worker resources in | adjustments. This is the |
| | | cells AA8, AB8, | average of the four factors |
| | | AC8 and AD8, and | above. |
| | | divide by 4. | |
| Column AF | =IF(AM7=0,0 | If cell AK8 equals | If the school is not to be |
| | ,IF(G7="E",A | "0", then the cell | included in the routine O&M |
| Adjust School | G7*(Inputs!D | equals "0". | calculation, the cell equals |
| Level | \$192- | _ | zero. |
| | 1), IF($OR(G7 =$ | | |
| | "H".G7="MH | If the first IF | If the highest grade level |
| | ".G7="EMH") | statement is a false | component is an E, then the |
| | AG7*(Inputs | argument, then: | preliminary maintenance |
| | ID\$194- | anguintent, them | worker FTE is reduced by |
| | 1) $AG7*(Inpu)$ | If F8 equals E then | 20% |
| | telD\$103 | multiply AF8 by | 2070. |
| | $(5:D\phi 195 - 1))))$ | the difference | |
| | 1)))) | heters an D104 of | |
| | | between D194 of | |
| | | the Inputs | |
| | | worksheet and "1". | |
| | | | |
| | | If the second IF | If the highest grade level |
| | | statement is a false | component is an H, then |
| | | argument, then: | resource additional |
| | | | maintenance workers FTEs |
| | | If F8 equals H, | equal to the amount of the |
| | | then multiply AE8 | preliminary maintenance |
| | | by the difference | worker FTEs. This will have |
| | | between D196 of | the effect of doubling the FTE |
| | | the Inputs | maintenance workers at high |
| | | worksheet and "1". | schools. |
| | | , | |

| | | If the third IF | |
|-----------------|--|---------------------------|---|
| | | statement is a false | |
| | | argument, then: | If the highest grade level component is an M then the |
| | | If not, multiply | preliminary maintenance |
| | | AE8 by the | worker is not adjusted. |
| | | difference between | |
| | | D195 of the Inputs | |
| | | worksheet and "1". | |
| Column AG | =IF(AK8=0,0, | If cell AK8 equals | If the school is not to be |
| | IF(P8 <inputs!< td=""><td>"0", then the cell</td><td>included in the routine O&M</td></inputs!<> | "0", then the cell | included in the routine O&M |
| Adjust Building | D\$203,AE8*(| equals "0". | calculation, the cell equals |
| Age | Inputs!E\$203- | | zero. |
| | 1), $IF(P8>Inpute to ID$204 AE8$ | If the first IE | If the age of the school |
| | 18!D\$204,AE0 *(Inputs!F\$20 | statement is a false | huilding is less than 10 years |
| | 4- | argument then. | then reduce the number of |
| | 1).AE8*(Inpu | urgument, men. | preliminary maintenance |
| | ts!E\$205-1)))) | If cell P8 is less | worker FTEs by 5%. |
| | | than cell D203 of | |
| | | the Inputs | |
| | | worksheet, then | |
| | | multiply cell AE8 | |
| | | by the difference of | |
| | | cell E203 of the | |
| | | Inputs worksheet | |
| | | | |
| | | If the second IF | If the age of the school |
| | | statement is a false | building is greater than 30 |
| | | argument, then: | years, then resource additional |
| | | | maintenance worker FTEs |
| | | If cell P8 is greater | equal to 10% of the |
| | | than cell D204, | preliminary maintenance |
| | | then multiply cell | worker FTEs. |
| | | AE8 by the | |
| | | difference of cell | |
| | | E204 OI the <i>Inputs</i> | |
| | | worksneet and 1. | |
| | | If the third IF | If the age of the building is |
| | | statement is a false | between 10 and 30 years, then |
| | | argument, then: | the model does not resource |
| | | | additional maintenance worker |
| | | | FTEs. |
| | | | |

| | | Multiply cell AE8 by the difference of | |
|-----------------|------------------------------|---|---|
| | | cell E204 of the | |
| | | and "1". | |
| | | | |
| Column AH | = IF(AK8=0,0, | If cell AK8 equals | If the school is not to be included in the routing O & M |
| Adiust Small | D\$199.(AE8+ | equals "0". | calculation, the cell equals |
| School District | AF8+AG8)*(I nputs!D\$200- | | zero. |
| | 1),0)) | If the first IF | If the district's ADM is less |
| | | statement is a false argument, then: | than 1,000, then increase the maintenance worker FTE equal |
| | | If cell I8 is less than | preliminary maintenance |
| | | cell D199 of the | worker FTEs and additional |
| | | Inputs worksheet, | FTEs for the school level and |
| | | then sum cells AE8, | building age adjustment. |
| | | multiply it by the | |
| | | difference between | |
| | | cell D200 of <i>Inputs</i> | |
| | | If not, the cell | |
| | | equals "0". | |
| Column AI | =AE8+AF8+ | Sum cells AE8, | This cell is the total |
| Total | AG8+AH8 | $AF8$, AG8 and $\Delta H8$ | maintenance worker FTEs for the school |
| Maintenance | | 7 11 0. | the senoor. |
| Worker FTE | | | |
| Column AJ | =N8*Inputs!\$ | Multiply cell N8 by | O&M supplies are equal to the |
| O&M Symplies | D\$221 | Cell D221 OI the Inputs worksheet | foot times model GSF times |
| Can Supplies | | mpuis worksheet. | the per GSF allowance in cell |
| | | | D219 on the Inputs worksheet. |
| Column AK | ='SFC | The cell equals M7 | Determines if the school |
| La chu da El | Building | of the SFC Building | generates custodian and |
| inciuae Flag | Data !IVI / | Data worksheet. | maintenance worker resources. |

Chapter 2 – Wyoming Funding Model Worksheets

Groundskeepers

The *Groundskeepers* worksheet computes the personnel needed to maintain central office and school level grounds for Wyoming districts. In the 2008 session, the Legislature modified how groundskeeper resources are computed, which required changes in the model. The changes are as follows:

- Any acreage a district acquired on or before July 1, 1997 is grandfathered and not subject to the new requirements. The entire acreage will be used in the calculation of groundskeeper FTEs.
- Groundskeeper FTE calculations for acreage acquired by a district after July 1, 1997, are based upon the lesser of the actual site acreage on which the facility is situated, as defined by WDE rule and regulation, or the SFC guidelines and site acreages established by the SFC under W.S. 21-15-114.
 - SFC guidelines for schools allow:
 - Elementary schools four acres plus one acre for every one-hundred students;
 - Middle schools ten acres plus one acre for every one-hundred students; and
 - High schools twenty acres plus one acre for every one-hundred students.
 - If a district has a site with another facility located on it, besides a school, the site will generate groundskeeper FTEs for the entire acreage on which

- The facility is situated because there are no guidelines for facilities other than schools.
- If a district has site that does not have a facility situated on it or has a facility under construction, groundskeeper FTEs will not be generated for that acreage.
- In instances where districts acquired acreage after July 1, 1997 through an exchange of land with another government entity, and the acreages involved in the exchange were originally acquired by the district and the government entity on or before July 1, 1997, the acreage is not subject to the SFC guidelines. The entire acreage will be used in the calculation of groundskeeper FTEs.

Columns A through D contain information including the district ID, the name of the district, the SFC site number for each reported site, and the site name, respectively. Columns E and I contain information necessary data to calculate groundskeeper FTEs in the columns J through O. The table below describes how the groundskeeper resources are computed.

| Position | Formula | Description | Comments |
|------------------|-----------|-----------------------|----------------------------------|
| Column E | Hardcoded | This cell displays | This column is the date the |
| | date. | the date the site was | district acquired the acreage as |
| Site Acquisition | | acquired by the | reported by the SFC. |
| Date | | district. | |
| Column | Hardcoded | The cell either a | This cell is populated by the |
| F | "Yes" or | "Yes" or a "No". | WDE with information |
| | "No". | This determines if | obtained by either the SFC or |
| Government | | the site was | the district. |
| Exchange After | | acquired after July | |
| 7/1/97 | | 1, 1997 through an | |
| | | exchange of land | |
| | | with another | |
| | | government entity. | |

| Table | 2.22 - | Ground | lskeepers |
|-------|--------|--------|-----------|
| | | | |

| Column G Highest Level | Hardcoded "E", "M", "H", 0, or "N/A". | E = if the facility or facilities situated on the acreage has at most an open elementary school. | If a site has at most an elementary school, the highest level will be "E". |
|----------------------------------|--|--|---|
| | | M = if the facility or facilities situated on the acreage has at most an open middle school. | If a site has at most a middle school, the highest level will be "M". |
| | | H = if the facility or facilities situated on the acreage has at most an open high school. | If a site has at most a high school, the highest level will be "H". |
| | | 0 = if the facility or facilities situated on the acreage do not contain an open school. | If a site does not have an open school situated on it, but has another facility, the highest level will be "0". |
| | | N/A = if the site does not have a facility situated on the acreage or the site has a facility under construction. | If a site was acquired after July 1, 1997, does not have a "Yes" in column F, does not have a facility situated on it, and does not have a facility under construction; the highest level will be N/A, meaning it will not be resourced groundskeepers. |
| Column H Groundskeeper ADM | Hardcoded "N/A" or =ADM!S4 | The cell will contain an N/A if an open school is not situated on the site. | If the site level is a "0", the groundskeeper ADM will equal "N/A". |
| | | If the site contains an open school, it will contain the sum of all open schools' ADM from the ADM worksheet. | The groundskeeper ADM for sites with open schools will equal the sum of the ADM of all the open schools situated on the acreage. |

| Column I Actual Site Acreage | Hardcoded value. | The cell contains the actual site acreage reported by the SFC. | The site's actual site acreage. |
|------------------------------------|---|--|--|
| Column J Allowable Acreage | =IF(OR(E5<= Inputs!\$D\$21 1,F5="Yes"),I 5,IF(G5="E", 4+H5/100,IF(G5="M",10+ H5/100,IF(G5 ="H",20+H5/ | If cell E5 is less than or equal to cell D211 of the <i>Inputs</i> worksheet or if cell F5 equals "Yes", then cell J5 will equal the amount in cell I5. | Column J contains the allowable acreage. If the acreage was acquired on or before July 1, 1997 or if column F has a "Yes", then the allowable site acreage will equal the actual site acreage. |
| | N/A",0,I5))))) | If the first IF statement is a false argument, then evaluate the second IF statement: | If the acreage acquired after July 1, 1997 has at most an elementary school situated on it, it will be allowed 4 acres plus 1 acre for every 100 ADM. |
| | | If cell G5 equals "E", then cell J5 will equal 4 plus cell H5 divided by 100. | |
| | | If the second IF statement is a false argument, then evaluate the third IF statement: | If the acreage acquired after July 1, 1997 has at most a middle school situated on it, it will be allowed 10 acres plus 1 acre for every 100 ADM. |
| | | If cell G5 equals "M", then cell J5 will equal 10 plus cell H5 divided by 100. | |
| | | If the third IF statement is a false argument, then evaluate the fourth IF statement: | If the acreage acquired after July 1, 1997 has at most a high school situated on it, it will be allowed 20 acres plus 1 acre for every 100 ADM. |
| | | If cell G5 equals "H", then cell J5 | |

| | | will equal 20 plus cell H5 divided by 100. If the fourth IF statement is a false argument, then evaluate the fifth IF statement: If cell G5 equals "N/A", then cell J5 equals "0". | If the acreage acquired after July 1, 1997 does not have a facility situated on it, it will not be allowed any acreage. |
|-------------------------------|--|--|--|
| | | equals cell I5. | funded for the actual site acreage amount. |
| Column K Model Acreage | =IF(I5 <j5,i5,j 5)</j5,i5,j | If cell I5 is less than cell J5, then cell K5 equals cell I5, otherwise, cell J5 equals cell J5. | Cell K5 equals the lesser of the actual site acreage or the allowable site acreage. |
| Column L | =K5*Inputs!D \$209 | Cell L5 equals cell K5 multiplied by | The site acreage is multiplied by 93 annual site hours. |
| Annual Site Hours | | cell D209 of the <i>Inputs</i> worksheet | |
| Column M Annual Site FTE | =L5/Inputs!D \$210 | Cell M5 equals cell L5 divided by cell D210 of the <i>Inputs</i> | The site's annual hours is divided by 2,008 annual work hours to calculate an FTE amount |
| Column N Site Level Factor | =IF(G5="E",I nputs!D\$212,I F(OR(G5="M "),Inputs!D\$2 13,IF(OR(G5 -"H") Inputs! | If cell G5 is "E", then cell N5 equals the amount of cell D212 of the <i>Inputs</i> worksheet. | Elementary school – 1.0 factor level. |
| | D\$214,1))) | If the first IF statement is a false argument, then: | Middle school – 1.5 factor level. |
| | | If cell G5 is "M", then cell N5 equals the amount of cell D213 of the <i>Inputs</i> worksheet. | |

| | | If the second IF statement is a false argument, then: | High school – 2.5 factor level. |
|----------------|--------|--|---|
| | | If cell G5 is "H", then cell N5 equals the amount of cell D214 of the <i>Inputs</i> worksheet. | |
| | | Otherwise, cell I5 is "1". | All other sites are a 1.0 factor level. |
| Column O | =M5*N5 | Cell H5 is multiplied by cell | The site's annual site FTE is multiplied by the site's factor |
| Total Site FTE | | I5. | level to determine the site's total FTE. |

Chapter 2 - Wyoming Funding Model Worksheets

O&M Base Sheet

The *O*&*M* (Operations and Maintenance) *Base Sheet* worksheet displays, by

district, the model generated routine O&M resources, which include:

- The total number of school based and central office custodians
- The total number of maintenance workers
- The total number of groundskeepers
- Total cost of the FTE positions for custodians, maintenance workers and

groundskeepers

• Cost of school and central office O&M supplies

Columns A and B display the school district ID and school district name,

respectively. Table 2.22 describes the other columns' formulas.

| Position | Formula | Description | Comments |
|--------------|---------------|---------------------|----------------------------------|
| Column C | =VLOOKUP(| The sum of all the | The district's total school- |
| | A7,Inputs!U\$ | district's school- | based custodian FTEs |
| School-Based | 8:V\$55,2,FA | based custodians is | calculated on the $O\&M$ |
| Custodians | LSE) | populated in the | worksheet are populated in the |
| | | cell by using the | cell from the pivot table on the |
| | | VLOOKUP | Inputs worksheet (column V). |
| | | function, searching | |
| | | for the appropriate | |
| | | matching district | |
| | | name on the Inputs | |
| | | worksheet in | |
| | | column 2 of the | |
| | | selected range | |
| | | (columns U through | |
| | | V). If the formula | |
| | | cannot find the | |

 Table 2.23 – Operations and Maintenance Base Sheet

| | | school name, | |
|------------------|----------------|----------------------|---------------------------------------|
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column D | =(VLOOKUP | The district's | The formula resources central |
| | (A7,Inputs!A | central office | office custodians at the rate of |
| Central Office | P\$8:AQ\$55,2, | custodian FTEs are | 1 per 18,000 GSF for 10% of |
| Custodians | FALSE)*0.1)/ | calculated by using | the district's model GSF. |
| | Inputs!D\$180 | the VLOOKUP | |
| | | function searching | |
| | | for the appropriate | |
| | | matching district ID | |
| | | on the Inputs | |
| | | worksheet in | |
| | | column 2 of the | |
| | | selected range | |
| | | (columns AP | |
| | | through AQ) and | |
| | | multiplying that | |
| | | returned value from | |
| | | the Inputs | |
| | | worksheet by .10 | |
| | | divided by cell | |
| | | D180 of the Inputs | |
| | | worksheet. If the | |
| | | formula cannot find | |
| | | the school ID, | |
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column E | =C7+D7 | The cell equals the | The district's total custodian |
| | | sum of cells C7 and | FTEs. |
| Total Custodians | | D7. | |
| Column F | =VLOOKUP(| The district's | The district's total school- |
| | A7,Inputs!X\$ | maintenance | based maintenance worker |
| Maintenance | 8:Y\$55,2,FA | worker FTEs are | FTEs calculated on the <i>O&M</i> |
| Workers | LSE) | populated in the | worksheet are populated in the |
| | | cell by using the | cell from the pivot table on the |
| | | VLOOKUP | <i>Inputs</i> worksheet (column Y). |
| | | function, searching | |
| | | for the appropriate | |
| | | matching district | |
| | | name on the Inputs | |
| | | worksheet in | |
| | | column 2 of the | |
| | | selected range | |
| | | (columns X through | |
| | | Y). If the formula | |

| | | cannot find the | |
|----------------|--|----------------------|----------------------------------|
| | | district name. | |
| | | "FALSE" will | |
| | | appear in the cell | |
| Column G | | The district's | The district's total |
| Column O | $\Delta 7$ Inputs $\Delta \Delta$ | groundskeeper | groundskeeper FTFs |
| Groundskooners | \$8.AB\$55.2 E | ETEs are populated | colculated on the |
| Orounuskeepers | $\psi(\mathbf{A}\mathbf{D}\psi(\mathbf{J}\mathbf{J},\mathbf{Z},\mathbf{I}))$ | in the cell by using | Crowndskaan ars workshoot are |
| | ALSE) | the VI OOVUD | broundskeepers worksheet are |
| | | the VLOOKUP | populated in the cell from the |
| | | function, searching | pivol table on the <i>Inputs</i> |
| | | for the appropriate | worksneet (column AB). |
| | | matching district ID | |
| | | on the Inputs | |
| | | worksheet in | |
| | | column 2 of the | |
| | | selected range | |
| | | (columns AA | |
| | | through AB). If the | |
| | | formula cannot find | |
| | | the district ID, | |
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column H | =VLOOKUP(| The "VLOOKUP | Column J multiplies the |
| | \$A7,Salaries! | (\$A7,Salaries,94) | district total custodian |
| Custodians | A\$24:CU\$71, | function searches | compensation by the model |
| | 94,FALSE)*E | for the appropriate | generated custodian FTEs. |
| | 7 | matching district ID | |
| | | in column "94" on | |
| | | the Salaries | |
| | | worksheet and | |
| | | multiplies it by F6. | |
| Column I | =VLOOKUP(| The | Column I multiplies the district |
| | \$A7,Salaries! | "VLOOKUP(\$A7,S | total central office |
| Maintenance | A\$24:CU\$71, | alaries,71) function | O&M staff compensation by |
| Workers | 99,FALSE)*F | searches for the | the model generated |
| | 7 | appropriate | maintenance worker FTEs. |
| | | matching district ID | |
| | | in column "99" on | |
| | | the Carl and an | |
| | | the sataries | |
| | | worksheet and | |
| | | worksheet and | |

| Column J Groundskeepers | =VLOOKUP(\$A7,Salaries! A\$24:CU\$71, 99,FALSE)* G7 | The "VLOOKUP(\$A7,S alaries,71) function searches for the appropriate matching district ID in column "99" on the <i>Salaries</i> worksheet and multiplies it by G7. | Column L multiplies the district total central office O&M staff compensation amount to the model generated groundskeeper FTEs. |
|--------------------------------------|--|---|--|
| Column K School-Based Supplies | =VLOOKUP(A7,Inputs!A M\$8:AN\$55, 2,FALSE) | The sum of all the district's school- based O&M supplies is populated in the cell by using the VLOOKUP function, searching for the appropriate matching district ID on the <i>Inputs</i> worksheet in column 2 of the selected range (columns AM through AN). If the formula cannot find the school name, "FALSE" will appear in the cell. | The district's total school- based O&M supplies calculated on the O&M worksheet are populated in the cell from the pivot table on the <i>Inputs</i> worksheet (Column AR). |

| Column L | =(VLOOKUP | The district's | Central office O&M supplies |
|----------------|----------------|----------------------|--------------------------------------|
| | (A7,Inputs!A | central office O&M | are based on 10% of the total |
| Central Office | P\$8:AQ\$55,2, | supplies are | district model GSF times the |
| Supplies | FALSE)*0.1) | calculated by using | per GSF allowance in cell |
| | *Inputs!D\$22 | the VLOOKUP | D221 on the <i>Inputs</i> worksheet. |
| | 1 | function, searching | _ |
| | | for the appropriate | |
| | | matching district ID | |
| | | on the Inputs | |
| | | worksheet in | |
| | | column 2 of the | |
| | | selected range | |
| | | (columns AP | |
| | | through AQ) and | |
| | | multiplying that | |
| | | returned value from | |
| | | the Inputs | |
| | | worksheet by .10 | |
| | | divided by cell | |
| | | D221 of the Inputs | |
| | | worksheet. If the | |
| | | formula cannot find | |
| | | the school ID, | |
| | | "FALSE" will | |
| | | appear in the cell. | |
| Column M | K7+L7 | The cell equals the | This column provides the |
| | | sum of cells K7 and | district's total O&M supplies. |
| Total Supplies | | L7. | |
| Column N | =H7+I7+J7+ | The cell equals the | This column provides the |
| | M7 | sum of cells | district's total O&M resources |
| Total O&M | | H7+I7+J7+M7 | generated by the model (for |
| Costs | | | more information regarding |
| | | | these resources, please see pp. |
| | | | 118-134 of the report). |
Chapter 2 - Wyoming Funding Model Worksheets

Utilities

Utilities are resourced in the model by adjusting the fiscal year 2004-05 utility expenditures reported by school districts on their WDE601 – Annual District Report. An inflation factor of four percent was applied to applicable fiscal year 2004-05 utility expenditures (found in cells D4 through M5), in order to establish the model base year cost for fiscal year 2005-06. Columns A and B of the *Utilities* worksheet provide basic district information including the district ID and name, respectively.

Columns D through L represent general fund utility expenditures for each school district in object codes 451 (natural gas), 452 (electricity), 453 (fuel oil), 454 (gasoline), 455 (coal), 456 (propane), 457 (water), 458 (sewer), and 459 (garbage collection), respectively, as reported by the school districts on the WDE601. Communications are also included in the utility expenditures in column M. The communications costs are for services provided by persons or businesses to assist in transmitting and receiving messages or information. It also includes telephone and telegraph services such as postage machine rental and postage. Communications for transportation and special education are not included, as these costs are reimbursed at a rate of 100 percent through the transportation and special education funding. Column O sums the district reported utility expenditure amounts in columns D through M. Utility amounts will be adjusted by an ECA as determined by the Wyoming Legislature to account for anticipated changes in utility costs.

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Chapter 2 – Wyoming Funding Model Worksheets

Central Office

The *Central Office* worksheet computes the amount of personnel and miscellaneous fiscal resources for school district central offices. Columns A through B provide basic district information including the district ID, district name and the district's model ADM, respectively. The district's model ADM in column C references column P of the *Inputs* worksheet to ensure consistent information. The central office professional and clerical FTE personnel are computed in columns D and E. Costs of each of these positions appear in columns G and H (with a total Personnel Cost in column I). Miscellaneous costs are computed in Column J. Column K totals the personnel and miscellaneous costs. Table 2.23 describes how each of these resources is computed.

| Position | Formula | Description | Comments |
|--------------|----------------|----------------------|---------------------------------|
| Column D | =IF(\$C6<=50 | If cell C6 is less | If a school district has 500 or |
| | 0,3,IF(\$C6<= | than or equal to | less ADM, it will be resourced |
| Professional | 1000,2+\$C6* | 500, then cell D6 | 3 professional staff FTEs. |
| FTEs | 1/500,IF(\$C6 | equals "3". | |
| | <=3500,4+(In | | |
| | puts!\$D\$242- | If the first IF | Districts with more than 500 |
| | 4)/2500*(\$C6 | statement is a false | ADM would receive the |
| | - | argument, then the | minimum 3 FTE plus, up to |
| | 1000), Inputs! | second IF statement | 1000 ADM, an additional FTE |
| | \$D\$242/3500 | is evaluated: | at the ratio of (ADM - |
| | *\$C6))) | | 500)/500. |
| | | If cell C6 is less | |
| | | than or equal to | |
| | | 1,000, then cell D6 | |
| | | equals 2 plus cell | |
| | | C6 multiplied by 1 | |
| | | divided by 500. | |
| | | | |
| | | If the second IF | A school district with more |
| | | statement is false, | than 1,000 ADM and up to and |

| i adie 2.24 – Central Office | Table | 2.24 - | Central | Office |
|------------------------------|-------|--------|---------|--------|
|------------------------------|-------|--------|---------|--------|

| | | then the third IF statement is evaluated: If cell C6 is less than or equal to 3,500, cell D6 equals 4 plus the value of cell D242 on the <i>Inputs</i> worksheet minus 4 divided by 2,500 times the difference between cell C6 and 1,000. | including 3,500 ADM, receives resources equal to 4 FTEs for the first 1,000 ADM, and then an additional prorated FTE computed at the rate of one for every 625 ADM. At 3,500 ADM, a school district will be resourced 8 FTEs. |
|---------------------------|---|--|--|
| | | If the third IF statement is false, then: Cell D6 equals cell D242 on the <i>Inputs</i> worksheet divided by 3,500 times C6. | If a school district has more than 3,500 ADM, then the school district is resourced 8 FTEs, prorated up proportionally at the rate of 8 per 3,500 ADM (e.g. at 7,000 ADM, a school district is resourced 16 FTEs). |
| Column E Clerical FTEs | =IF(\$C6<=50 0,3,IF(\$C6<= 1000,2+\$C6* 1/500,IF(\$C6 <=3500.4+(In | If cell C6 is less than or equal to 500, then cell E5 equals 3. | If a school district has 500 or less ADM, it will be resourced 3 clerical staff FTEs. |
| | <pre>(=);500,41(III puts!\$D\$243- 4)/2500*(\$C6 - 1000),Inputs! \$D\$243/3500 *\$C6)))</pre> | If the first IF statement is a false argument, then the second IF statement is evaluated: If cell C6 is less than or equal to 1,000, then cell E5 equals 2 plus cell C6 multiplied by 1 divided by 500. | Districts with more than 500 ADM would receive the minimum 3 FTE plus, up to 1000 ADM, an additional FTE at the ratio of (ADM - 500)/500. |
| | | If the second IF statement is false, then the third IF statement is | A school district with more than 1,000 ADM and up to and including 3,500 ADM, receives resources equal to 4 FTEs for |

| | 1 | | |
|------------------|--|--|---|
| | | evaluated: | the first 1,000 ADM, and then additional FTE prorated at the |
| | | If cell C6 is less | rate of one FTE for every 417 |
| | | than or equal to | ADM. At 3,500 ADM. a |
| | | 3.500 cell E5 | school district will be |
| | | equals 4 plus the | resourced 10 FTEs |
| | | value of cell D2/13 | resourced for fills. |
| | | on the Inputs | |
| | | worksheet minus A | |
| | | divided by 2 500 | |
| | | times the difference | |
| | | batwaan call C6 | |
| | | between cen Co | |
| | | and 1,000. | |
| | | If the third IF | If a school district has more |
| | | statement 1s false, | than 3,500 ADM, then the |
| | | then: | school district is resourced 10 |
| | | Call E5 aquala call | FIES, prorated up |
| | | Cell E5 equals cell D242 on the Israeta | proportionally at a rate of 10 $rat 2500$ ADM (a π at 7 000 |
| | | D245 on the <i>inputs</i> | ADM a sale al district is |
| | | worksneet divided | ADIVI, a school district is |
| 0.1 0 | | by $3,500$ times C6. | resourced 20 FTES). |
| Column G | =IF(CO<=50) | If cell C6 is less | If a school district has 500 or |
| Drofassional | 0,000 A VER | 500 then multiply | and he recoursed the everage |
| Parsonnal Costs | AOE(Salaries | the ETE amount | model compensation for the |
| I ersonner Cosis | slCB24,Salari | calculated in cell | district's superintendent |
| | eslCK24) IF(| D6 by the average | assistant superintendent, and |
| | $\$C_{6<-1000}$ | of the district's | husiness manager |
| | D6*(((\$D6- | superintendent's | business manager. |
| | 3)/4*Salaries | total compensation | |
| | $CH24) \pm ((1 -$ | (Salarias worksheet | |
| | (\$F5_ | cell BS24) | |
| | $(\phi I J^{-})$ | accistant | |
| | AGE(Salaries | superintendent's | |
| | IBS24 Salarie | total compensation | |
| | slCB24, Salari | (Salarias worksheet | |
| | s(CK24)) | (Sutaries worksheet) | |
| | 1 arise (BS2/1+(| business manager's | |
| | \$D6- | total compensation | |
| | ΨΟΟ- 1)*ΔVEPΔC | (Salarias workshoot | |
| | E(SalaricalCP | coll CK24) | |
| | 21 SalariasIC | CCII CIX24). | |
| | K21 Salarial | If the first IF | If a school district has more |
| | $(\mathbf{R}^2, \mathbf{S}^4, \mathbf{S}^4, \mathbf{S}^4)$ | statement is a false | than 500 ADM and up to and |
| | CD24))) | argument then the | including 1 000 ADM 2 ETE |
| | 1 | argument, men me | 110100111g 1,000 ADM, 5 FIES |

| | second IF statement | are resourced at the average |
|--|---------------------|--------------------------------|
| | is evaluated: | model compensation for the |
| | | district's superintendent, |
| | If cell C6 is less | assistant superintendent, and |
| | than or equal to | business manager and the |
| | 1,000, then | remaining portion of the |
| | multiply the FTE | district's central office |
| | amount calculated | professional FTE will be |
| | in cell D6 by the | resourced at the model's |
| | following | assistant superintendent total |
| | calculations: | compensation level. |
| | subtract the FTE | |
| | amount calculated | |
| | in cell D6 by 3 and | |
| | divide that amount | |
| | by 4; multiply that | |
| | amount by the | |
| | assistant | |
| | superintendent's | |
| | total compensation | |
| | amount (Salaries | |
| | worksheet cell | |
| | CB24) (this | |
| | compensation | |
| | amount will be used | |
| | for the remaining | |
| | FTE); add that | |
| | amount to 1 minus | |
| | the FTE subtracted | |
| | by 3 divided by 4 | |
| | which is then | |
| | multiplied by the | |
| | average total | |
| | compensations of | |
| | the superintendent | |
| | (cell BS24 of the | |
| | Salaries worksheet) | |
| | assistant | |
| | superintendent | |
| | (Salaries worksheet | |
| | cell CB24); and | |
| | business manager | |
| | (Salaries worksheet | |
| | cell CK24) (this | |
| | average | |
| | compensation will | |

| | | be used for the 3 | |
|-----------------|--------------|-----------------------|----------------------------------|
| | | professional FTEs). | |
| | | | |
| | | If the second IF | If a district has greater than |
| | | statement is a false | 1 000 ADM the district will be |
| | | statement is a faise | 1,000 ADM, the district will be |
| | | argument, then the | resourced one superintendent's |
| | | final IF statement is | total model compensation and |
| | | evaluated: | the remaining FTEs will each |
| | | | be resourced at the level of the |
| | | If cell C6 is greater | average of two assistant |
| | | than 1.000, then | superintendent's total model |
| | | subtract 1 from the | compensation and a business |
| | | ETE amount | mangar's total model |
| | | | manger's total model |
| | | calculated in cell | compensation amount. |
| | | D6 and multiply | |
| | | that amount by the | |
| | | average of the | |
| | | district's assistant | |
| | | superintendent's | |
| | | total compensation | |
| | | (Salarias worksheet | |
| | | (Sutaries worksheet | |
| | | Cell CD24), | |
| | | business manager s | |
| | | total compensation | |
| | | (Salaries worksheet | |
| | | cell CK24), and | |
| | | another assistant | |
| | | superintendent's | |
| | | total compensation | |
| | | (Salaries worksheet | |
| | | cell CB24) plus the | |
| | | salary of the | |
| | | district's | |
| | | district s | |
| | | supermendent s | |
| | | salary (Salaries | |
| | | worksheet cell | |
| | | BS24). | |
| Column H | =Salaries!AT | Cell AT24 of the | The district's central office |
| | 24*\$E6 | Salaries worksheet | secretary's total model |
| Clerical | | is multiplied by cell | compensation on the Salaries |
| Personnel Costs | | E6. | worksheet is multiplied by the |
| | | | number of clerical FTFs |
| | | | (column G) |
| Column I | | Sum cells C6 | The district's total control |
| | | through UC | office model compared in for |
| |) | urougn H6. | once model compensation for |
| Total Personnel | | | both professional and clerical |

| Costs | | | staff. |
|---------------|-----------------|---------------------|----------------------------------|
| Column J | =\$C6*Inputs! | Multiply cell C6 by | Miscellaneous central office |
| | \$D\$160 | cell D160 on the | costs are resourced by |
| Miscellaneous | | Inputs worksheet. | multiplying the district's model |
| Costs | | | ADM by a per-pupil amount |
| | | | on the Inputs worksheet (cell |
| | | | D160). |
| Column K | =SUM(I6:J6) | Sum cells I6 | The total model generated |
| | | through J6. | central office resources are |
| Total Central | | | shown in this column (pp 135- |
| Office Costs | | | 143 of the report describes |
| | | | each of the resources in more |
| | | | detail). |

Chapter 3 - Worksheets of the Statewide Payment Model Introduction to Chapters 3 & 4

The payment model is the Education Resource Block Grant Model (the model described in Chapter 2) with the addition of worksheets modified to enable the WDE to meet its statutory obligation of distributing funding to each school district. The additional worksheets added or modified by the WDE are:

- Main Funding Sheet
- Base Sheet
- Payments
- HH Calculation
- Transportation
- Special Education
- Charter School Adjustments
- Other Add-Ins
- Local Resources
- School Reference Sheet
- Main Funding School Level Matrix
- VocEd Reference Sheet

The payment model allows the WDE to calculate payments to school districts

throughout the school year while maintaining data from all forty-eight school district's data in the same workbook. The remaining sections in Chapters 3 and 4 will explain how each worksheet, that the WDE added or where there is a modified function, helped the model to operate properly.

Special Education

The amount provided for special education within the model is equal to 100 percent of the approved amount actually expended by the district during the previous school year for special education programs and services as provided for by W.S. 21-13-321 and WDE Rules and Regulations, Chapters 7 and 8. School districts report qualifying expenditures from the prior school year and reimbursement is calculated on the WDE401 – Annual Special Education Expenditure Report. The calculated reimbursement is then transferred to the *Special Education* worksheet of the payment model.

Transportation

The amount provided for transportation within the model is equal to 100 percent of the actual approved expenditures by the district during the previous school year for transportation services as provided for by W.S. 21-13-320 and WDE Rules and Regulations, Chapters 8 and 20. School districts report qualifying expenditures from the prior school year and reimbursement is calculated on the WDE103 – Reimbursable Pupil Transportation Expenditures Report. The calculated reimbursement is then transferred to the *Transportation* worksheet of the payment model.

The amount stated in column C of the *Transportation* worksheet is limited to:

- The daily maintenance and operations costs associated with providing transportation to and from school and related activities;
- Field trips;
- Necessary training or workshops; and
- Personnel, such as the transportation director, mechanics, bus drivers, and bus zone aides.

Other costs, such as isolation and maintenance and bus purchases and leases are reimbursed, explained, and shown in the *Other Add-Ins* section of this *Guidebook*.

Other Add-Ins

The *Other Add-Ins* worksheet displays other 100 percent reimbursable amounts provided for by Wyoming law. Columns A and B provide basic district information including the district ID number and district name, respectively. Columns C through K calculate prior fiscal year reimbursement amounts for bus purchases and lease payments. Columns L through N calculate the prior fiscal year reimbursement amounts for transportation or maintenance for isolated pupils. Columns O through R calculate the prior fiscal year reimbursement amounts for teacher extra compensation payments. Columns S through U calculate the prior fiscal year reimbursement amount for special tuition (in-state and out-of-state). The total "other" reimbursement amount for each district is displayed in column V.

Table 3.1 describes the calculation of prior fiscal year reimbursement amounts for bus purchases and lease payments. In accordance with W.S. 21-13-320, if a school district purchases a bus, it is reimbursed for 20 percent of the eligible purchase amount over the next five school years. If a school district leases a bus, each lease payment will be reimbursed the following year.

| Table 3.1 – Bus Purchase and Lease Reimbursem | ent |
|---|-----|
|---|-----|

| Position | Formula | Description | Comments |
|--------------|------------|-------------------|--------------------------------|
| Column C | Hand Keyed | The amount in | Column C equals the eligible |
| | Value | column C equals | bus purchases from five fiscal |
| Year 5 Gross | | the eligible bus | years ago. |
| Eligible Bus | | purchases five | |
| Purchases | | fiscal years ago. | |
| Column D | Hand Keyed | The amount in | Column D equals the eligible |
| | Value | column D equals | bus purchases from four fiscal |
| Year 4 Gross | | the eligible bus | years ago. |

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| Eligible Bus | | purchases four | |
|-----------------|------------|----------------------|-----------------------------------|
| Purchases | | fiscal years ago. | |
| Column E | Hand Keyed | The amount in | Column E equals the eligible |
| | Value | column E equals | bus purchases from three fiscal |
| Year 3 Gross | | the eligible bus | years ago. |
| Eligible Bus | | purchases three | |
| Purchases | | fiscal years ago. | |
| Column F | Hand Keyed | The amount in | Column F equals the eligible |
| | Value | column F equals the | bus purchases from two fiscal |
| Year 2 Gross | | eligible bus | years ago. |
| Eligible Bus | | purchases two | |
| Purchases | | fiscal years ago. | |
| Column G | Hand Keyed | The amount in | Column G equals the eligible |
| | Value | column G equals | bus purchases from the prior |
| Year 1 Gross | | the eligible bus | fiscal year. |
| Eligible Bus | | purchases from the | |
| Purchases | | prior fiscal year. | |
| Column H | =SUM(C13:G | Cell H13 equals the | Column H equals the total |
| | 13) | sum of cells C13 | eligible bus purchases from the |
| Total 5 Year | | through G13. | previous five fiscal years. |
| Eligible Bus | | | |
| Purchases | | | |
| Column I | =H13*0.2 | Cell I13 equals cell | Column I equals 20 percent of |
| | | H13 multiplied by | the total eligible bus purchases |
| Twenty Percent | | .20. | from the previous five fiscal |
| Reimbursement | | | years. This amount is |
| on Eligible Bus | | | reimbursed to the district in the |
| Purchases | | | current fiscal year. |
| Column J | Hand Keyed | The amount in | Column J equals the total |
| | Value | column J equals the | eligible lease payments from |
| Total Eligible | | eligible lease | the prior fiscal year. This |
| Lease Payments | | payments from the | amount is reimbursed to the |
| | | prior fiscal year. | district in the current fiscal |
| | | | year. |
| Column K | =I13+J13 | Cell K13 equals the | The amount in column K |
| | | sum of cells I13 | equals the amount a district is |
| Total | | and J13. | reimbursed for prior fiscal year |
| Reimbursement | | | bus purchases and lease |
| for Buses on or | | | payments. This amount is |
| after March 1, | | | added to the district's |
| 1998 | | | foundation guarantee amount. |

Table 3.2 describes the calculation of prior fiscal year reimbursement amounts for transportation or maintenance for isolated pupils. In accordance with W.S. 21-4-401(d),

a district can pay transportation payments to a student's parent or legal guardian. The reimbursement amount is calculated by multiplying the total approved round trip miles traveled each day, to and from the bus stop or the school, by the mileage rate set in W.S. 9-3-103(a)(ii). If it is more advantageous for the isolated pupil to live near the school, the district can make maintenance (rent) payments to the student's parent or legal guardian in accordance with W.S. 21-4-401(e). The amount paid shall be the lesser of the amount of maintenance payments claimed or the transportation payments that would have been payable.

| Position | Formula | Description | Comments |
|--|---------------------|---|--|
| Column L Isolation & Mileage on WDE-103 | Hand Keyed Value | The amount in column L equals the eligible transportation reimbursement for isolated students claimed on the WDE- | Column L equals the transportation reimbursable amount for isolated students pursuant to W.S. 21-4-401(d). |
| | | 103. | |
| Column M Isolation & Maintenance on WDE-103 | Hand Keyed Value | The amount in column M equals the eligible maintenance reimbursement for isolated students claimed on the WDE- 103. | Column M equals the maintenance reimbursable amount for isolated students pursuant to W.S. 21-4-401(e). |
| Column N Isolation & Maintenance on WDE-103 | =L13+M13 | Cell N13 equals the sum of cells L13 and M13. | Column N equals the total reimbursable amount for transportation and maintenance paid by a district for isolated students pursuant to W.S. 21-4- 401. This amount is added to the district's foundation guarantee amount. |

 Table 3.2 – Transportation and Maintenance Reimbursements

Table 3.3 describes the calculation of the prior fiscal year reimbursement amounts

for teacher extra compensation adjustments. In accordance with W.S. 21-13-324, a

district can adjust a teacher's compensation to employ teachers at locations which,

because of their unique circumstances, require additional pay. The extra compensation:

- Cannot reflect a district's preference for paying higher salaries.
- Can only be for performing regular duties not additional duties assigned to the teacher.
- Can be in the form of subsidized expenses other than rent or housing

allowances, a cash bonus or a combination of the two.

Table 3.3 – Teacher Extra Compensation

| Position | Formula | Description | Comments |
|----------------|------------|----------------------|-------------------------------------|
| Column O | Hand Keyed | The amount in | Column O equals the total extra |
| | Value | column O equals the | salary a district paid teachers at |
| Salary Teacher | | eligible additional | unique locations. |
| Extra | | salary amount | |
| Compensation | | claimed on the | |
| | | WDE100. | |
| Column P | Hand Keyed | The amount in | Column P equals the total extra |
| | Value | column P equals the | fringe benefits a district paid |
| Fringe Teacher | | eligible additional | teachers at unique locations. |
| Extra | | fringe benefits | |
| Compensation | | amount claimed on | |
| | | the WDE100. | |
| Column Q | Hand Keyed | The amount in | Column Q equals the total |
| | Value | column Q equals the | additional subsidies districts paid |
| Value of Other | | eligible additional | teachers at unique locations. |
| Subsidies | | subsidies claimed on | |
| Teacher Extra | | the WDE100. | |
| Compensation | | | |
| Column R | =SUM(O13:Q | Cell R13 equals the | Column R equals the total |
| | 13) | sum of the cells O13 | reimbursement amount for |
| Total Teacher | | through Q13. | teacher extra compensation |
| Extra | | | pursuant to W.S. 21-13-324. |
| Compensation | | | This amount is added to the |
| | | | district's foundation guarantee |
| | | | amount. |

Table 3.4 describes the calculation of prior fiscal year reimbursement amounts for

tuition payments from non-unified school districts (K-8 districts) to unified districts (K-

12 districts) and tuition paid to out-of-state school districts.

| Table 3.4 – Special 1 | Tuition Reimbursement | |
|-----------------------|------------------------------|--|
|-----------------------|------------------------------|--|

| Position | Formula | Description | Comments |
|-------------------|------------|-------------------------|------------------------------------|
| Column S | Hand Keyed | Tuition | Column S equals the non-unified |
| | Value | reimbursement | school district reimbursement for |
| Non-Unified | | amount paid by a | tuition paid to a unified school |
| Paid to Unified | | non-unified district to | district pursuant to W.S. 21-4- |
| In-State District | | a unified district. | 501. |
| Column T | Hand Keyed | Tuition | Column T equals the school |
| | Value | reimbursement | district reimbursement for tuition |
| Tuition Paid to | | amount paid by a | paid to an out-of-state school |
| Out-of-State | | district to an out-of- | district pursuant to W.S. 21-4- |
| District | | state school district. | 505. |
| Column U | =SUM(S13:T | Cell U13 equals the | Column U equals the sum of |
| | 13) | sum of cells S13 and | columns S and T. |
| Total Special | | T13. | |
| Tuition | | | |
| Column V | =K13+N13+R | Cell V13 equals the | Column V equals the total |
| | 13+U13 | sum of cells K13, | reimbursable amounts on the |
| Total | | N13, R13 and U13. | Other Add-Ins worksheet that |
| Reimbursable | | | will be added to each school |
| Other Add Ins | | | district's foundation guarantee |
| Sheet | | | amount in accordance with W.S. |
| | | | 21-13-309. |

Charter School Adjustments

The *Charter School Adjustments* worksheet calculates the additional funding for first year charter schools in accordance with W.S. 21-13-314. Column A displays the district ID number and column B displays the district name. Column C references (='Base Sheet'!J10) the model generated resources as computed on the *Base Sheet* worksheet. Column E represents the October 1 enrollment count of the first year of operation. When school districts estimate their initial funding, they provide a March 1 intended enrollment count. Column F represents the number of students that are already included in a district's three-year rolling average. The reason these students are identified is because they are already funded once through the model and the calculation does not want to count them again. Column G (=E9-F9) calculates the number of students that were not previously counted in the district's ADM.

Column H calculates a charter school's first year funding by using the following formula: =IF (D8="No",((G8*C8)*2)+(F8*C8),IF(D8="Yes",G8*C8,0)). The formula provides two times the model generated resources for the students not previously counted among the district's ADM, plus the model generated resources for the number of students already included in the district's three-year rolling ADM average. Charter schools are entitled to 100 percent of the model generated resources (column H) less any district level amounts computed in the model generated resource amount in column C.

Chapter 3 – Statewide Payment Model Worksheets Hold Harmless (HH) Calculation

The *Hold Harmless* worksheet calculates the necessary hold harmless adjustment for any school district. The hold harmless adjustment is provided to ensure that a district's guarantee amount (model generated resources), less reimbursable amounts, is not less than 100 percent of the school foundation program amount available to the district in school year 2005-06. A school district does not receive a hold harmless adjustment if the decrease in funding (guarantee amount is less than the school year 2005-06 guarantee amount) is because the district's ADM has decreased. The following information below describes how each column is used on the *Hold Harmless* worksheet to calculate a hold harmless adjustment.

Column A displays the district ID number and column B displays the district name. Columns C through H display each district's guarantee amount and "Off the Model Resources" for school year 2005-06, including:

- School year 2005-06 foundation guarantee amount (column C)
- School year 2005-06 one-time health insurance bonus appropriated during the 2005 Legislative session pursuant to Senate File 47 (column D)
- School year 2005-06 one-time employee compensation bonus appropriated during the 2005 Legislative session pursuant to House Bill 185 (column E)
- School year 2005-06 reading assessment categorical grant (column F)
- School year 2005-06 full-day kindergarten categorical grant (column G)

• Column H displays the total school year 2005-06 resources available each school district

Columns I through M display the school year 2004-05 reimbursable amounts available to each school district in school year 2005-06, including:

- School year 2004-05 special education reimbursement amount (column I)
- School year 2004-05 transportation reimbursement amount (column J)
- School year 2004-05 "other reimbursement amounts (i.e., bus purchases and leases, transportation isolation and maintenance, teacher extra compensation, and special tuition) (column K)
- School year 2004-05 total reimbursed amounts to school districts in school year 2005-06 (column L)

Column M displays the school year 2005-06 ADM amount for each school

district. Columns N through U calculate the hold harmless amount. Table 3.5 describes

how each column functions. Albany County School District #1 is used for the example.

| Position | Formula | Description | Comments |
|-----------------|-----------------|----------------------|---------------------------------|
| Column N | =SUM(ADM! | Cell N8 equals the | Column N displays the |
| | AY6:AY21) | sum of cells AY6 | previous school year's district |
| Previous School | | through AY21 on | ADM. |
| Year ADM | | the ADM | |
| | | worksheet. | |
| Column O | =H6-L6 | Cell O8 equals the | Column R displays the school |
| | | difference between | year 2005-06 foundation |
| 05-06 Guarantee | | cell H8 and cell L8. | guarantee amount plus the |
| + Off the Model | | | "Off the Model" resources |
| Resources - | | | minus the reimbursable |
| Reimbursable | | | amounts. |
| Column P | = O 8/M8 | Cell P8 equals cell | Column S calculates the school |
| | | O8 divided by cell | year 2005-06 per ADM |
| 05-06 Guarantee | | M8. | guarantee amount. |
| Per ADM | | | - |

| Table 3.5 - | - Hold | Harmless |
|-------------|--------|----------|
|-------------|--------|----------|

| Column Q | =P8*N8 | Cell Q8 equals cell | Column Q calculates a school |
|------------------|--|-----------------------|--|
| | | P8 multiplied by | year 2005-06 guarantee |
| 05-06 \$/ADM x | | cell N8. | amount, but multiplies the |
| 06-07 ADM | | | previous school year ADM by |
| | | | the school year 2005-06 per |
| | | | ADM guarantee amount. |
| Column R | =IF(AND(O8 | If cell O8 is greater | Column R has an IF statement |
| | >T8,N8 <m8),< td=""><td>than cell T8 AND</td><td>to determine the amount to</td></m8),<> | than cell T8 AND | to determine the amount to |
| Reduction due to | Q8-O8,0) | cell N8 is less than | reduce the school year 2005-06 |
| loss of ADM | | cell M8, then: | guarantee amount due to a loss of ADM in a district |
| | | Cell R8 equals the | |
| | | difference between | The formula checks to |
| | | cell O8 and O8 | determine if the school year |
| | | otherwise. | 2005-06 total resources less |
| | | other wise. | reimbursable amounts are |
| | | Cell R8 equals "0". | greater than the current school |
| | | | vear guarantee amount less |
| | | | reimbursable amounts, and the |
| | | | previous school year ADM is |
| | | | less than the school year 2005- |
| | | | 06 ADM. If these two |
| | | | conditions are true, then the |
| | | | difference between columns R |
| | | | and T is the amount subtracted |
| | | | from the 2005-06 guarantee |
| | | | because the loss is due to a |
| | | | reduction in ADM |
| Column S | =O8+R8 | Cell S8 equals the | Column V is the hold harmless |
| | | sum of cells. | amount a school district is |
| Hold Harmless | | | guaranteed to receive during |
| | | | the current school year, taking |
| | | | into account any loss of ADM. |
| Column T | ='Base | Cell V10 equals | Column W is the current |
| FUOD C | Sheet'!S10- | cell S10 on the | school year guarantee amount |
| FY08 Guarantee | Base | Base Sheet | less reimbursable amounts. |
| less: | Sheet'!010- | worksheet minus | |
| Keimbursable | Base | cells UIU, QIU, and | |
| | Sneet !Q10- | K10 on the Base | |
| | Base Shoot'ID 10 | Sneet worksheet. | |
| Column II | | If call SQ is creater | Column II colculates the |
| | -1F(30>10,30 -T8 ()) | than cell T& than | additional amount a school |
| | -10,0) | cell US equals the | district is awarded if their |
| | | difference between | current school year guarantee |
| | | cell S8 and T8 | amount (column T) is less than |
| 1 | 1 | | and and (coranni 1) is loss than |

| otherwise, cell U8 | the hold harmless amount |
|--------------------|-------------------------------|
| is "0". | (Column S). That amount is |
| | calculated by taking the |
| | difference between columns S |
| | and T. The additional hold |
| | harmless amount is added to |
| | the district's current school |
| | year guarantee amount in |
| | column U of the Base Sheet |
| | worksheet. |

Local Resources

The *Local Resources* worksheet displays the amount of local resources available to a district from the prior fiscal year. W.S. 21-13-310 determines which revenues are counted as local or State revenue. In determining school district entitlement and recapture calculations, the WDE calculates each district's local resources to determine if the State needs to make an entitlement payment (when a district's local resources are less than the foundation guarantee amount) or if a district needs to send a recapture payment (when a district's local resources are greater than the foundation guarantee amount) to the State.

Columns A and B provide basic district information including the district ID number and district name, respectively. Columns C through AK calculate the prior fiscal year general fund revenues to be counted as local resources. Columns AL through AO calculate the estimated 6-mill and 25-mill tax collections to be collected in the current fiscal year. Columns AP through AW calculate the prior fiscal year tax shortfall and tax excess amount. Columns AX through BG calculate each districts cash reserves. The total local resources for each district are displayed in column BH.

Table 3.6 describes the calculation in determining the prior fiscal year general fund revenues to be counted as local resources.

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| Position | Formula | Description | Comments |
|----------------|------------|---------------------|---------------------------------|
| Column C | | Amount populated | Column C displays the total |
| | Hand Keyed | from the WDE601. | general fund revenue from the |
| Prior Fiscal | Value | | prior fiscal year. |
| Year General | | | |
| Fund Revenue | | | |
| Columns D | | Amounts populated | Columns D though AK display |
| through AK | Hand Keyed | from the WDE601. | excluded revenues and |
| | Value | | accounting reversals as |
| General Fund | | | reported in each district's |
| Revenue Source | | | WDE601. |
| Codes | | | |
| Column AL | =SUM(D9:A | Cell AL9 equals the | Column AL displays the total |
| | K9) | cell of cells D9 | revenues and accounting |
| Total Revenue | | through AK9. | reversals not to be counted as |
| Not Counted | | | local revenue from the prior |
| | | | fiscal year. |
| Column AM | =C9-AL9 | Cell AM9 equals | Column AM displays the total |
| | | the difference | local revenue to be counted |
| Total Revenue | | between cell C9 | from the prior fiscal year as a |
| Counted | | and AJ9. | local resource. |

 Table 3.6 – General Fund Revenues

Table 3.7 describes the calculation in determining the estimated 6-mill and 25-

mill tax collections to be collected in the current fiscal year.

 Table 3.7 – Estimated Current Fiscal Year Tax Collections

| Position | Formula | Description | Comments |
|------------------|-------------|---------------------|---------------------------------|
| Column AN | | The value in | The assessed valuation amount |
| | Hand Keyed | column AN is the | is determined and reported to |
| Current Year | Value | school district's | the WDE by the Wyoming |
| Assessed | | current year | State Board of Equalization. |
| Valuation | | assessed valuation | |
| | | amount. | |
| Column AO | =ROUND(A | Cell AO9 equals | The estimated 25-mill tax |
| | N9*0.025,2) | cell AN9 multiplied | collection is calculated. |
| Current Year 25- | | by .025, rounded to | |
| mill Tax | | two decimal places. | |
| Estimate | | | |
| Column AP | | The value in | The estimated 6-mill tax |
| | Hand Keyed | column AP is the | collection is calculated by the |

| Current Year 6- | Value | school district's | WDE in accordance with W.S. |
|------------------|----------|----------------------|-----------------------------------|
| mill Tax | | estimated 6-mill tax | 21-13-201(b). ¹⁰ |
| Estimate | | collection. | |
| Column AQ | =AO9+AP9 | Cell AQ9 is the | The district's total estimated |
| | | sum of cell AO9 | 25-mill and 6-mill tax |
| Total Estimated | | and AP9. | collections in the current fiscal |
| Current Year 25- | | | year are summed. The total is |
| mill and 6-mill | | | then counted as a local |
| Collections | | | resource. |

Table 3.8 describes the calculation in determining the estimated 6-mill and 25-

mill tax collections to be collected in the current fiscal year.

| Position | Formula | Description | Comments |
|-----------------|------------|---------------------|---------------------------------|
| Column AR | Hand Keyed | The prior fiscal | Column AP is the prior fiscal |
| | Value | year's estimated | year's 25-mill tax estimate. |
| Prior Fiscal | | 25-mill tax | |
| Year 25-mill | | collection is | |
| Estimate | | populated in | |
| | | column AR. | |
| Column AS | Hand Keyed | Column AS is the | Column AS is the prior fiscal |
| | Value | prior fiscal year's | year's actual 25-mill tax |
| Actual Prior | | actual 25-mill tax | collection as reported by the |
| Fiscal Year 25- | | collection. | school district to the WDE on |
| mill Collected | | | their WDE601. |
| Column AT | =AS9-AR9 | Cell AT9 equals the | If a district received less 25- |
| | | difference between | mill taxes than what was |
| Prior Fiscal | | cells AS9 and AR9. | estimated, that amount is |
| Year 25-mill | | | calculated and displayed in |
| Shortfall | | | column AT. |
| Column AU | Hand Keyed | The prior fiscal | Column AU is the prior fiscal |
| | Value | year's estimated | year's 6-mill tax estimate. |
| Prior Fiscal | | 25-mill tax | |
| Year 6-mill | | collection is | |
| Estimate | | populated in | |
| | | column AU. | |
| Column AV | Hand Keyed | Column AV is the | Column AV is the prior fiscal |
| | Value | prior fiscal year's | year's actual 6-mill tax |
| Actual Prior | | actual 25-mill tax | collection as reported by the |

¹⁰ The 6-mill calculation is estimated by converting the total county ADM into a percentage for each district in the county. The percentage of ADM a district has in the county is then multiplied by the county's current year assessed valuation. The result is the estimated 6-mill tax collection.

| Fiscal Year 6- mill Collected | | collection. | school district to the WDE on their WDE601. |
|----------------------------------|--------------|--------------------------------|---|
| Column AW | =AV9-AU9 | Cell AW9 equals the difference | If a district received less 6-mill taxes than what was estimated, |
| Prior Fiscal | | between cells AV9 | that amount is calculated and |
| Year 6-mill | | and AU9. | displayed in column AW. |
| Shortfall | | | |
| Column AX | =IF(SUM(+A)) | If the sum of cell | This column shows the |
| | T9+AW9)>0,(| AT9 and cell AW9 | "excess" of 25-mill and 6-mill |
| 25-mill and 6- | AT9+AW9),0 | is greater than "0", | taxes a district received |
| mill Net Excess |) | then: | compared to what was |
| | | | estimated in the prior fiscal |
| | | Cell AX9 equals | year. The excess amount is |
| | | the sum of A19 and | counted as a local resource in |
| | | Aw9, otherwise: | column BI. |
| | | Cell AX9 equals "0". | |
| Column AY | =IF(SUM(+A | If the sum of cell | This column shows the |
| | T9+AW9)<0,(| AT9 and cell AW9 | "shortfall" of 25-mill and 6- |
| 25-mill and 6- | (AT9+AW9)* | is less than 0, then: | mill taxes a district did not |
| mill Net Shortfall | -1),0) | | receive compared to what was |
| | | Cell AX9 equals | estimated in the prior fiscal |
| | | the sum of AT9 and | year. The "shortfall" amount |
| | | AW9 multiplied by | is paid to the school district on |
| | | negative 1, | or before October 15 in the |
| | | otherwise: | current fiscal year, pursuant to |
| | | | W.S. 21-13-313(d). |
| | | Cell AX9 equals "0". | |

Table 3.9 describes the calculation in determining the cash reserves of a school district for the end of the prior fiscal year. The cash reserves calculation is in accordance with W.S. 21-13-313(e).

| Position | Formula | Description | Comments |
|-----------------|------------|-------------------------------------|----------------------------------|
| Column AZ | Hand Keyed | Column AZ is | The amount in column AZ is |
| | Value | equal to the | the prior school year's |
| Foundation | | district's prior | foundation guarantee amount |
| Guarantee | | school year's | as calculated pursuant to W.S. |
| | | foundation | 21-13-309. |
| | | guarantee amount. | |
| Column BA | =ROUND(AZ | Cell BA9 equals the | Column BA calculates the |
| | 9*0.15,2) | amount in cell AZ9 | 15% carryover limit of the |
| 15% Threshold | | multiplied by 0.15, | previous school year's |
| | | rounded to two | foundation guarantee amount a |
| | | decimal places. | school district can hold in its |
| | | | general fund. |
| Column BB | Hand Keyed | Column BB equals | The amount in column BB is |
| | Value | the prior fiscal | the general fund balance as |
| June 30, 20XX | | years ending | stated in the school districts |
| General Fund | | general fund | audited financial statement. |
| Balance | | balance as verified | |
| | | in the school | |
| | | districts audited | |
| | | financial statement. | |
| Column BC | Hand Keyed | Column BC equals | The amount in column BC |
| D | Value. | the amount of | equals settlement amounts of |
| Revenues | | revenues the district | prior fiscal year(s) 25-mill and |
| Remaining from | | received from | 6-mill revenues that were |
| Settlements of | | settlements of | protested. These amounts are |
| Protestea | | protested amounts | excluded from the cash |
| Amounts | | attributable to | reserves calculation for one |
| Attributable to | | levies assessed | year. |
| Levies | | under W.S. $21-13-102(a)(i)(A)$ and | |
| | | 102(a)(1)(A) and $(11)(A)$ | |
| | | (II)(A) and 21-15- | |
| Column PD | Hand Koyod | 201. Column PD oquala | The amount in column PD |
| | Value | the amount of | aquals the impact aid revenue |
| Impact Aid | varue. | impact aid ¹¹ | the district has remaining in |
| Remaining as of | | revenue the district | their general fund at the end of |
| Iune 30 20XX | | has remaining in | the prior fiscal year. The |
| 5 MIC 50, 20MA | | their general fund | Impact Aid payments do not |
| | | then general fund. | count towards the district's |
| | | | count towards the district s |

 Table 3.9 – Cash Reserves Calculation

¹¹ Impact Aid is a federal program that provides payments to school districts that are financially burdened by the federal activities. There are only a few districts in the state that receive Impact Aid payments. These districts don't receive the 25-mill and 6-mil payments because the land they occupy is federal land.

| | | | cash reserves. |
|-------------------|--------------|----------------------------------|-----------------------------------|
| Column BE | Hand Keyed | Column BE equals | The legal restriction amounts |
| | Value. | legal restrictions ¹² | are shown in column BE. |
| FY20XX Legal | | as determined by | Applicable legal restrictions do |
| Restrictions | | the WDE. | not count towards the district's |
| | | | cash reserves. |
| Column BF | Hand Keyed | Column BF equals | The amount in column BF |
| | Value. | the amount | equals the amount remaining |
| June 30, '97 Adj. | | remaining in a | in a district's cash reserves |
| Cash Reserves + | | district's cash | from their fiscal year ending |
| July 1, 2002 ½ K | | reserves from their | June 30, 1997 and the July 1, |
| Pmt. | | fiscal year ending | 2002 half-day Kindergarten |
| | | June 30, 1997 and | payment. It could also include |
| | | the July 1, 2002 | any other amounts the |
| | | half-day | Legislature chooses to exclude. |
| | | Kindergarten | The amounts in this column do |
| | | payment. | not count towards the district's |
| | | | cash reserves. |
| Column BG | =BB9- | Cell BG9 equals | The amount in column BG |
| | SUM(BC9:BF | BB9 minus the sum | equals the amount of cash that |
| Amount Subject | 9) | of cells BC9 | is subject to the 15% carryover |
| to 15% Limit | | through BF9 | limit in column AY. |
| Column BH | =IF(BB9- | If cell BB9 minus | Column BH determines how |
| | SUM(BC9:BF | the sum of cells | much a district's cash reserves |
| Percent Over | 9 > BA9 ((BB | BC9 through BF9 is | subject to the 15% carryover |
| 15% Threshold | 9_ | greater than cell | limit is over the 15% limit. If |
| 10,01100000 | SUM(BC9:BF | BA9, then | the amount is less than 15% |
| | 9))/AZ9)- | | then the cell equals zero. If the |
| | 15% (0) | Cell BH9 equals the | amount is greater than the |
| | 15/0,0) | difference between | limit it displays the percent it |
| | | cell BB9 and the | is over |
| | | sum of cells RC9 | 13 0 0 01. |
| | | through BF9 | |
| | | divided by cell A70 | |
| | | minus 15% | |
| | | otherwise | |
| | | 01101 W180 | |
| | | Cell BH9 equals | |
| | | ""," | |
| | | · · | |
| | | | |
| | | | |
| | | | |

¹² These are calculated by using the audited financial statements. The legal restrictions must be encumbered expenditures that are for an existing legal obligation or otherwise restricted by law or regulation for expenditure on specific educational programs (e.g., employee insurance programs, tax settlement commitments, and scholarships).

| Column BI | =IF(BG9- | If the difference | Column BI determines the |
|-----------------|-------------|---------------------|--------------------------------|
| | BA9<0,0,BG9 | between cells BG9 | dollar amount that is counted |
| FY20XX Cash | -BA9) | and BA9 is less | as a local resource because a |
| Reserves | | than "0", then cell | district's cash reserves are |
| Counted As | | BI equals "0", | greater than the 15% carryover |
| Local Resources | | otherwise Cell BI9 | limit. |
| | | equals the | |
| | | difference between | |
| | | BG9 and BA9. | |

Column BJ of the *Local Resources* worksheet calculates the amount of revenue that counts as local revenue by summing the amounts for each district in columns AM, AQ, AX, and BI. If a district's local revenues are greater than the calculated foundation guarantee amount, the difference is subject to recapture pursuant to W.S. 21-12-102(b). If a district's local revenues are less than the calculated foundation guarantee amount, the WDE pays the district the difference as an "entitlement" payment pursuant to W.S. 21-13-311.

Base Sheet

The *Base Sheet* worksheet displays the model generated resources and reimbursable amounts, and uses those amounts to calculate the entitlement or recapture amount for each district. Columns A through C show descriptive information for each district, including the district ID number and district name. Columns E through J display the model generated resources. Columns K through R display the amounts that make up a district's "guarantee" amount before the hold harmless adjustment is calculated. Columns S through AB display and calculate each district's guarantee amount, hold harmless adjustment and entitlement or recapture calculations. Below, Table 3.10 describes each column and calculation. For more detailed discussion and information regarding the amounts displayed in columns E through R, please see the corresponding sections in this *Guidebook*.

| Position | Formula | Description | Comments |
|----------------|------------|-------------------------------|-------------------------------|
| Column C | =Inputs!P8 | Cell C10 equals cell | The district model ADM is |
| | | P8 on the Inputs | shown in Column D for each |
| ADM | | worksheet. | district. |
| Column D | =Inputs!S8 | Cell D10 equals | The district's school level |
| | | cell S8 on the | resources calculated on the |
| School | | Inputs worksheet. | School Resources worksheet |
| Resources | | | are displayed. |
| Column F | ='Central | Cell F10 equals cell | The district's central office |
| | Office'!K6 | K6 of the Central | resources calculated on the |
| Central Office | | Office worksheet. | Central Office worksheet are |
| | | | displayed. |
| Column G | =M&O Base | Cell G10 equals | The district's routine |
| | Sheet'!N7 | cell N7 of the <i>O&M</i> | operations and maintenance |
| М&О | | Base Sheet | resources calculated on the |
| | | worksheet. | O&M Base Sheet worksheet |
| | | | are displayed. |

| t |
|---|
| 1 |

| Column I | =IF(Inputs!\$D | .If cell D169 of the | Column I displays the utilities |
|--|-----------------------------|-------------------------|---|
| | \$169=1,Utiliti | Input tab equals 1, | expenditures. |
| Utilities | es!K12,Utiliti | then I10 equals K1 | |
| | es!P66*Inputs | of the Utilities tab; | |
| | !\$D\$168) | otherwise, I10 | |
| | | equals cell P66 of | |
| | | Utilities tab | |
| | | multiplied by cell | |
| | | D168 of the Inputs | |
| | | tab | |
| Column J | =SUM(D10:1 | Cell J10 equals the | The model generated resources |
| | 10)/C10 | sum of cells D10 | in column C through I are |
| Model Generated | | through 110 divided | divided by the district model |
| Resources Per | | by cell C10. | ADM. |
| ADM Calamar V | | C-11 V 10 1 | Tradal as inclusion of f |
| Column K | = Other Add- In "a'IV 12 | cell K10 equals | district hus purchases and |
| Total | III S :K15 | Other Add Ins | leases is displayed |
| Reimbursement | | Worksheet | leases is displayed. |
| for Ruses On or | | worksheet. | |
| $\int \frac{1}{2} \int \frac{1}{2} $ | | | |
| Column I | -'Other Add- | Cell I 10 equals cell | Total reimbursement for |
| | In"s'IN13 | N13 of the <i>Other</i> | district transportation isolation |
| Total | III 5 .1 (12 | Add-Ins worksheet. | and maintenance is displayed. |
| Transportation | | | |
| Isolation and | | | |
| Maintenance | | | |
| Reimbursement | | | |
| Column M | ='Other Add- | Cell M10 equals | Total reimbursement for |
| | In"s'!R13 | cell R13 of the | district teacher extra |
| Total Extra | | Other Add-Ins | compensation is displayed. |
| Compensation | | worksheet. | |
| Column N | ='Other Add- | Cell N10 equals | Total reimbursement for |
| | In"s'!U13 | cell U13 of the | special tuition is displayed. |
| Special Tuition | | Other Add-Ins | |
| | | worksheet. | |
| Column O | =SUM(K10:N | Cell O10 equals the | The total of the amounts in |
| | 10) | sum of cells K10 | columns K through N are |
| Total of | | through N10. | displayed. |
| Reimbursable for | | | |
| Columns 11-14 | | C-11 D10 1 1 | |
| Column P | = Charter | Cell PIU equals cell | Ine 1 ^{er} year charter school |
| 1st Voor Chanter | SCHOOI | no of the Charter | aujustment is displayed. |
| 1 Iear Charter | Aujustments! | School Adjustments | |
| SChool | Пδ | worksneet. | |

| Adjustments | | | |
|-------------------------|------------------|--------------------------|---------------------------------|
| Column Q | =Transportati | Cell Q10 equals | The 100% reimbursed |
| | on!C8 | cell C8 of the | transportation amount from the |
| Transportation | | Transportation | WDE103 – Reimbursable |
| | | worksheet. | Pupil Transportation |
| | | | Expenditures Report is |
| | | | displayed. |
| Column R | ='Special | Cell R10 equals cell | The 100% reimbursed special |
| | Education'!C8 | C8 of the <i>Special</i> | education amount from the |
| Special | | Education | WDE401 – Annual Special |
| Education | | worksheet. | Education Expenditure Report |
| | | 0 11 0 10 1 1 | 1s displayed. |
| Column S | =SUM(D10:1 | Cell S10 equals the | The "foundation guarantee" in |
| Madal | 10,010,P10:R | sum of cells D10, | column S is the sum of the |
| Model | 10) | 110, 010, and P10 | model generated resources, |
| Guarantee | | unrough R10. | reimbursable amounts, and |
| Бејоге поla Harmloss | | | before any hold harmlass |
| numiess | | | adjustments |
| Column T | - <u>S10/C10</u> | Cell T10 equals cell | The "foundation guarantee" |
| | -510/010 | S10 divided by cell | per ADM before the hold |
| Model | | C10 | harmless adjustment is |
| Guarantee per | | C10. | calculated |
| ADM Before | | | |
| Hold Harmless | | | |
| Column U | ='HH | Cell U10 equals | If any district was to be "held |
| | Calculation'!U | cell U8 of the HH | harmless" in any school year, |
| Hold Harmless | 8 | Calculation | the additional funding as |
| Adjustment | | worksheet. | provided for by Wyoming law |
| - | | | is shown in column U. |
| Column V | =SUM(S10,U | Cell V10 equals the | The "foundation guarantee" |
| | 10) | sum of cells S10 | pursuant to W.S. 21-13-309 is |
| Model | | and U10. | calculated in column S. The |
| Guarantee With | | | "foundation guarantee" is the |
| Hold Harmless | | | sum of the model generated |
| | | | resources, reimbursable |
| | | | amounts, and charter school |
| | | | adjustments with any hold |
| | | | harmless adjustments. |
| Column W | =V10/C10 | Cell W10 equals | The "foundation guarantee" |
| | | cell V10 divided by | per ADM with the hold |
| Model | | cell C10. | harmless adjustment is |
| Guarantee per | | | calculated. |
| ADM With Hold | | | |
| Harmless | | | |
| | 1 | 1 | |

| Column X Local Resources | ='Local Resources'!BJ 9 | Cell X10 equals cell BJ9 of the <i>Local Resources</i> worksheet. | The districts local resources calculated in accordance with W.S. 21-13-310 are displayed. |
|---------------------------------|----------------------------------|---|---|
| Column Y Entitlement | =IF(V10- X10>0,V10- X10,0) | If cell V10 minus X10 is greater than "0", then: | If a district's local resources are less than their "foundation guarantee" amount, then the |
| | | Cell Y10 equals the difference between cell V10 and X10, otherwise: | difference is considered a district's "entitlement" amount. The entitlement is the portion of the "foundation guarantee" the WDE pays to the district in three installments each school year: August 15, October 15, and February 15. |
| | | Cell Y10 equals "0". | If a district's local resources are greater than their "foundation guarantee", then the cell equals zero. |
| Column Z | =IF(V10- | If cell V10 minus | If a district's local resources |
| Recapture Before Excess Mill | X10<0,ABS(V10-X10),0) | X10 is less than "0", then: | are greater than their "foundation guarantee" amount then the difference is |
| Rebate | | Cell Z10 equals the absolute value of the difference between cell V10 and X10, otherwise: | considered a district's "recapture" amount. |
| | | Cell Z10 equals "0". | If a district's local resources are less than their "foundation guarantee", then the cell equals zero. |
| Column AA | =Z34*0.0380 62283737024 | Cell AA34 equals cell Z34 multiplied | Column AA displays the Excess Mills Levied Rebate as |
| Excess Mills Levied Rebate | 02203737024 | by a percentage calculated pursuant to W.S. 21-13- 102(g). | provided for by W.S. 21-13- 102(g). If a recapture district levies more mills than the statewide average, then they qualify for this rebate. The percentage amount the district is over the statewide average is multiplied by their recapture |

| | | | determine the rebate amount. |
|-----------|-----------|------------------|-------------------------------|
| Column AB | =Z10-AA10 | Cell AB10 equals | Column AB of the Base Sheet |
| | | the difference | calculates the "adjusted |
| Adjusted | | between cell Z10 | recapture" amount that a |
| Recapture | | and cell AA10. | school district remits to the |
| | | | State in accordance with W.S. |
| | | | 21-13-102(b). The formula |
| | | | subtracts the Excess Mills |
| | | | Levied Rebate amount in |
| | | | column AA from the recapture |
| | | | amount in column Z. |

Main Funding Sheet

The *Main Funding Sheet* displays results of the model calculations for school and district funding components. The *Main Funding Sheet* allows the user of the payment model to select or type in a school district's seven-digit district ID number in cell F8 to view school district information. Based on the district ID entered, the worksheet pulls data from other worksheets contained in the payment model to display a detailed summary of the model resources and school district local resources. Below is a brief description of what each section of the *Main Funding Sheet* displays; a more detailed explanation of how the amounts are calculated can be found in the other portions of this *Guidebook*.

Section A of the *Main Funding Sheet* displays ADM calculations. In this section, the school district's previous year ADM is displayed by school and by grade. Column S displays the ADM the model uses for funding purposes as described in the ADM section of this *Guidebook*.

Section B displays the information necessary to calculate vocational education funding, including vocational education student and teacher FTEs (full-time equivalents). Districts report, by school, the vocational education student FTEs and the vocational education teacher FTEs using the *WDE100 Voc Ed Student FTE* and the *WDE100 Voc Ed Teacher FTE* worksheets. The amount generated for vocational education supplies and equipment appears in Section B. However, this amount is only displayed for informational purposes and is included in the school level resources calculations displayed in Section D.

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Section C, District Level Resources, displays the amount of resources available to a school district for operations and maintenance (O&M), central office operations, and utilities. The O&M subsection displays the amount for O&M supplies; the number of custodians, maintenance worker, and groundkeeper FTEs; and the amount of compensation associated with those FTEs. The amounts generated for central office professional and clerical FTEs, the compensation amounts for those FTEs, and nonpersonnel central office funding, are all displayed in the central office subsection. Finally, the resources funded for the district's utilities are shown.

Section D displays Model Generated School Resources. In this section, the school district's model generated resources are displayed by school and by eight different categories: regular classroom teachers, specialist teacher costs, additional minimum teacher costs, other teacher costs, teacher support costs, administrative staff costs, and non-staff costs. These values are pulled from the *Main Funding School Level Matrix* worksheet.

Section E displays first year charter school funding adjustments. The first year charter school data is processed and calculated in the *Charter School Adjustments* worksheet of the payment model and the result is then displayed on the *Main Funding Sheet*. Essentially, charter schools generate double funding for the first year of operation. The charter school's March 1 intended enrollment is used as an initial proxy for average daily membership (ADM). The March 1 proxy count is separated into current students and new students to the school district.¹³

Sections F through K display school district reimbursable amounts for the following items: transportation maintenance and operations, special education, bus leases

¹³ Computation of this amount is explained in the Charter School Adjustments section of this *Guidebook*.

and purchases, pupil maintenance/isolation, teacher extra compensation, and special tuition and maintenance. These amounts are calculated on other WDE fiscal reports or are calculated on other worksheets in the payment model. These reimbursable items are explained in the Other Add-Ins, Transportation, and Special Education sections of this *Guidebook*.

Section L is the calculation of Foundation Guarantee (before any hold harmless adjustments). The Foundation Guarantee is the sum of all funding components after applying external cost adjustments and regional cost-of-living adjustments. This amount also includes all of the reimbursable items in sections F through K. This section references the calculation on the *Base Sheet* worksheet in column S.

Section M, Hold Harmless Adjustment, is pursuant to 2006 Laws, Chapter 37, Section 6, which provides a "hold harmless" or model funding base set at school year 2005-06 levels. A hold harmless funding adjustment is only activated if model generated funding drops below the school year 2005-06 threshold, provided the reduced funding is not attributed to a loss of students. The hold harmless calculation can be viewed on the *HH Calculation* worksheet of the payment model in column X.

Section N, Local Resources, displays the amount of local resources available to a district from the prior fiscal year. Section N1 displays the total general fund revenue from the prior fiscal year. Section N2 displays excluded revenues and accounting reversals. Section N3 displays the estimated 25 and 6 mill tax collections for the upcoming fiscal year. Section N4 shows whether the school district received more (excess) or less (shortfall) 25 and 6 mill tax revenue during the prior fiscal year than estimated. If the school district received more, that amount is then considered local

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revenue and if the district received less, the amount is made up in a tax shortfall payment, as show in Section S. Section N6 shows the total local resources for the school district.

Section O is a restatement of the Foundation Guarantee with the hold harmless amount added. Section P displays any additional statutory considerations for recapture districts. Currently, the only statutory consideration is the excess mills levied rebate which is explained in more detail in the Base Sheet section of this *Guidebook*. Sections Q and R show the entitlement or recapture amount, respectively, for the school district after statutory considerations. If the amount in Section N6 is greater than the guarantee amount, then the district is considered a recapture district. If the local resources are less than the Foundation Guarantee then the district is considered an entitlement district. Section S displays the tax shortfall grant amount a district receives. By law, the tax shortfall grant is paid separate from the entitlement payments by the WDE on or before October 15 in accordance with W.S. 21-13-313(d).
Chapter 3 - Statewide Payment Model Worksheets

Payments

The *Payments* worksheet is a worksheet that is maintained throughout the school year by the WDE and summarizes the School Foundation Program payments to school districts. The *Payments* worksheet will show at a minimum:

- The three entitlement payments on August 15, October 15 and February 15 of each school year
- The recapture loan payment to recapture districts
- Categorical grants (e.g., summer school/extended day and instructional facilitator)
- Cooperative incentive grant pursuant to W.S. 21-13-331
- Tax shortfall grant pursuant to 21-13-313(d)
- Mill levy supplement payments pursuant to W.S. 21-15-105
- National board certification reimbursement pursuant to W.S. 21-7-501(f)

Chapter 4 - Other Worksheets in the Wyoming Funding Model

This chapter describes the remaining worksheets contained within the payment model and the model. The remaining worksheets have no "cost function" associated to them as they only assist the other worksheets in information displayed or provide summary information of what is calculated on the other worksheets.

The *District Summary* worksheet allows a person to enter in a district's sevendigit ID number which then populates the *District Summary* worksheet with the selected district's financial and personnel information, as calculated by the model at the district and school levels. The default selection is the State totals, with ID number '9999999'. Once a school district's ID number is input, the *School Summary Dollars* and *School Summary FTEs* worksheets will be populated with a more granular display of data for each school within the district. The *School Summary Dollars* worksheet will show the financial resources for each school-level resource in the model and the *School Summary FTEs* worksheet will cover those financial resources into personnel or "full-time equivalents".

To enable the data displays in the *District Summary, School Summary Dollars* and *School Summary FTEs* worksheets, the *School Resources-District Rollup* and *School Resources Matrices* worksheets are used. Both of these worksheets are hidden within the Excel workbook. The *School Resources-District Rollup* worksheet aggregates each model generated resource on a single worksheet to the district level and groups them by specific categories. The *School Resources Matrices* worksheet is a matrix that aggregates each school level resource by schools into specific categories, which makes it possible to populate the *School Summary Dollars* and *School Summary FTEs* worksheets. The WDE

also created a matrix worksheet to allow the *Main Funding Sheet* worksheet to display the information in various formats. That worksheet is called the *Main Funding School Level Matrix* worksheet, which is hidden within the workbook.

The WDE also created the *School Reference* worksheet and the *VocEd Reference* worksheet. There are often changes in school names, ID numbers, grade configurations and school information in the model. The *School Reference* worksheet allows the WDE to make these changes in one place and have the changes transfer automatically to most of the worksheets in the model. The *VocEd Reference* worksheet is used to populate information on the *Main Funding Sheet*. Both of these worksheets are also hidden.

The final worksheets that are hidden within the workbook are the 05-06 Guarantee and Off Model worksheet and the O&M Combined Programs worksheet. These worksheets are not referenced on any other worksheet within the model and have no functionality with them. They were used for reference during the recalibration.