| School District Staff |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male <br> FTE | Female FTE | Total FTE | Average Base Salary | Average Total Salary |
| Instructional Staff |  |  |  |  |  |
| Teachers |  |  |  |  |  |
| Pre-Kindergarten Teacher | 0.00 | 19.75 | 19.75 | \$36,579.34 | \$36,870.81 |
| Elementary Teacher | 443.19 | 2,765.36 | 3,208.55 | \$43,273.19 | \$43,805.68 |
| Jr Hi/Middle School Teacher | 556.94 | 866.75 | 1,423.69 | \$43,458.27 | \$45,502.21 |
| High School Teacher | 943.23 | 973.68 | 1,916.91 | \$43,155.65 | \$45,708.11 |
| Teachers of Ungraded or Unspecified Grades | 16.63 | 55.77 | 72.40 | \$42,930.27 | \$44,097.02 |
| Total for Teachers | 1,959.99 | 4,681.31 | 6,641.30 | \$43,255.30 | \$44,701.02 |
| Instructional Aides | 91.80 | 1,930.74 | 2,022.54 | \$15,294.06 | \$15,465.16 |
| Total for Instructional Staff | 2,051.79 | 6,612.05 | 8,663.84 | \$36,727.85 | \$37,876.02 |
| Instructional Support Staff |  |  |  |  |  |
| Counselors |  |  |  |  |  |
| Elementary Guidance Counselors | 25.68 | 105.93 | 131.61 | \$49,098.53 | \$50,109.19 |
| Secondary Guidance Counselors | 73.98 | 139.13 | 213.11 | \$47,928.32 | \$49,810.37 |
| Guidance Counselors (unspecified grades) | 28.42 | 18.63 | 47.05 | \$50,506.54 | \$52,016.50 |
| Total for Counselors | 128.08 | 263.69 | 391.77 | \$48,631.07 | \$50,175.70 |
| Library Media Staff | 18.20 | 115.02 | 133.22 | \$47,800.32 | \$48,655.51 |
| Aides, Library/Media | 61.14 | 214.15 | 275.29 | \$22,466.28 | \$22,624.41 |
| Student Support Staff -- Professional | 30.75 | 414.83 | 445.58 | \$44,643.47 | \$45,342.03 |
| Student Support Staff -- Classified | 31.50 | 204.82 | 236.32 | \$17,628.66 | \$17,981.69 |
| Coordinators and Supervisors | 72.63 | 81.50 | 154.13 | \$57,307.95 | \$59,478.07 |
| Total for Instructional Support Staff | 342.30 | 1,294.01 | 1,636.31 | \$39,415.52 | \$40,327.19 |
| General Support Staff |  |  |  |  |  |
| School Building Administrators | 213.10 | 120.27 | 333.37 | \$70,651.20 | \$71,722.82 |
| School Secretary/Clerical Support | 1.13 | 612.54 | 613.67 | \$20,604.50 | \$20,748.59 |
| Central Office Administrators | 204.07 | 104.46 | 308.53 | \$61,266.88 | \$61,570.73 |
| Central Office Clerical Staff | 12.41 | 381.11 | 393.52 | \$25,637.74 | \$25,727.43 |
| Operation and Maintenance | 702.00 | 534.70 | 1,236.70 | \$24,406.79 | \$24,456.45 |
| School Bus Drivers | 220.30 | 385.37 | 605.67 | \$18,946.69 | \$19,018.43 |
| Mechanics | 75.97 | 5.60 | 81.57 | \$30,574.81 | \$30,665.47 |
| Food Service Staff | 3.71 | 514.38 | 518.09 | \$15,649.39 | \$15,665.32 |
| Other Staff | 71.48 | 163.84 | 235.32 | \$29,694.60 | \$29,892.71 |
| Total for General Support Staff | 1,504.17 | 2,822.27 | 4,326.44 | \$28,762.18 | \$28,933.64 |


|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Secondary Staff Subject Areas | Male <br> FTE | Female <br> FTE | Total <br> FTE | Average <br> Base Salary | Average <br> Total Salary |
| General/Multidisciplinary | 0.00 | 1.38 | 1.38 | $\$ 35,528.99$ | $\$ 35,594.20$ |
| Language Arts | 131.17 | 366.91 | 498.08 | $\$ 43,562.77$ | $\$ 45,101.64$ |
| Mathematics | 212.37 | 210.26 | 422.63 | $\$ 43,473.58$ | $\$ 45,796.38$ |
| Science | 214.84 | 165.21 | 380.05 | $\$ 43,677.98$ | $\$ 45,605.87$ |
| Social Studies | 237.11 | 133.82 | 370.93 | $\$ 42,528.71$ | $\$ 45,545.21$ |
| Physical Education and Health | 171.37 | 114.23 | 285.60 | $\$ 43,956.49$ | $\$ 48,978.97$ |
| Foreign Language | 30.34 | 102.15 | 132.49 | $\$ 42,985.80$ | $\$ 44,245.56$ |
| Fine and Performing Arts | 128.67 | 152.70 | 281.37 | $\$ 43,049.01$ | $\$ 45,702.58$ |
| Vocational Education | 236.42 | 207.22 | 443.64 | $\$ 43,190.44$ | $\$ 45,885.09$ |
| Special Populations | 124.59 | 431.90 | 556.49 | $\$ 42,357.91$ | $\$ 43,314.55$ |
| Other | 41.91 | 45.98 | 87.89 | $\$ 43,608.08$ | $\$ 47,007.10$ |
|  |  |  |  |  |  |

