

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	2.00	2.00	\$31,140.00	\$31,140.00
Elementary Teacher	28.14	141.73	169.87	\$37,488.19	\$38,118.65
Jr Hi/Middle School Teacher	26.69	41.14	67.83	\$39,813.73	\$41,799.46
High School Teacher	35.08	39.63	74.71	\$38,602.76	\$40,539.10
Teachers of Ungraded or Unspecified Grades	2.00	0.00	2.00	\$32,587.50	\$32,587.50
<i>Total for Teachers</i>	<i>91.91</i>	<i>224.50</i>	<i>316.41</i>	<i>\$38,178.79</i>	<i>\$39,400.16</i>
Instructional Aides	13.56	84.87	98.43	\$15,836.21	\$16,062.40
Total for Instructional Staff	105.47	309.37	414.84	\$32,877.52	\$33,862.76
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	6.03	6.03	\$37,968.65	\$38,015.72
Secondary Guidance Counselors	3.16	7.70	10.86	\$42,250.79	\$43,378.89
Guidance Counselors (unspecified grades)	3.00	1.00	4.00	\$45,620.00	\$46,072.75
<i>Total for Counselors</i>	<i>6.16</i>	<i>14.73</i>	<i>20.89</i>	<i>\$41,659.86</i>	<i>\$42,346.60</i>
Library Media Staff	0.17	5.92	6.09	\$47,344.14	\$47,657.48
Aides, Library/Media	2.98	5.96	8.94	\$35,528.02	\$35,528.02
Student Support Staff -- Professional	2.00	24.67	26.67	\$41,860.46	\$42,328.52
Student Support Staff -- Classified	0.39	14.08	14.47	\$13,550.56	\$14,150.42
Coordinators and Supervisors	1.00	9.00	10.00	\$44,525.70	\$45,216.90
Total for Instructional Support Staff	12.70	74.36	87.06	\$37,146.48	\$37,655.66
General Support Staff					
School Building Administrators	7.00	7.52	14.52	\$65,531.68	\$65,820.94
School Secretary/Clerical Support	0.00	24.18	24.18	\$21,251.94	\$21,648.79
Central Office Administrators	4.04	3.00	7.04	\$74,542.90	\$74,542.90
Central Office Clerical Staff	0.00	18.38	18.38	\$25,552.29	\$25,552.29
Operation and Maintenance	37.17	12.72	49.89	\$23,558.59	\$23,558.59
School Bus Drivers	15.19	5.46	20.65	\$16,538.45	\$16,538.45
Mechanics	4.61	1.02	5.63	\$24,040.84	\$24,040.84
Food Service Staff	0.00	15.73	15.73	\$17,838.21	\$17,838.21
Other Staff	0.68	1.54	2.22	\$33,044.59	\$33,044.59
Total for General Support Staff	68.69	89.55	158.24	\$28,222.86	\$28,310.05
Secondary Staff Subject Areas					
Vocational Education	8.50	12.99	21.49	\$38,547.43	\$39,407.18
Special Populations	8.16	10.63	18.79	\$35,454.97	\$37,140.85
Foreign Language	3.27	6.00	9.27	\$41,449.19	\$43,110.87
Mathematics	10.60	5.47	16.07	\$42,170.75	\$44,065.92
Fine and Performing Arts	3.40	8.06	11.46	\$39,402.32	\$41,524.26
Physical Education and Health	8.03	3.00	11.03	\$39,994.38	\$45,741.43
Other	2.80	1.17	3.97	\$44,935.98	\$46,022.05
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	4.50	15.77	20.27	\$40,380.46	\$41,655.20
Science	5.00	11.37	16.37	\$37,480.73	\$38,395.09
Social Studies	9.34	5.88	15.22	\$38,441.69	\$40,735.87

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	2.00	2.00	\$39,175.00	\$39,175.00
Elementary Teacher	6.50	26.89	33.39	\$38,380.92	\$38,997.67
Jr Hi/Middle School Teacher	5.00	9.39	14.39	\$41,231.97	\$43,538.98
High School Teacher	9.87	12.41	22.28	\$38,413.64	\$41,488.09
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$52,800.00	\$52,800.00
<i>Total for Teachers</i>	<u>22.37</u>	<u>50.69</u>	<u>73.06</u>	<u>\$39,171.54</u>	<u>\$40,845.37</u>
Instructional Aides	0.00	13.49	13.49	\$15,681.30	\$15,681.29
Total for Instructional Staff	22.37	64.18	86.55	\$35,510.27	\$36,923.21
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	0.45	0.95	\$50,811.45	\$50,811.45
Secondary Guidance Counselors	1.50	0.46	1.96	\$49,912.82	\$51,238.33
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$50,100.00	\$50,100.00
<i>Total for Counselors</i>	<u>3.00</u>	<u>0.91</u>	<u>3.91</u>	<u>\$50,179.03</u>	<u>\$50,843.48</u>
Library Media Staff	0.53	0.67	1.20	\$35,920.83	\$39,901.25
Aides, Library/Media	1.00	4.02	5.02	\$21,277.49	\$21,277.49
Student Support Staff -- Professional	0.00	5.23	5.23	\$41,927.15	\$41,927.15
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.83	0.48	1.31	\$60,012.21	\$63,134.11
Total for Instructional Support Staff	5.36	11.31	16.67	\$38,633.05	\$39,320.77
General Support Staff					
School Building Administrators	2.41	1.43	3.84	\$67,174.48	\$68,696.61
School Secretary/Clerical Support	0.00	6.15	6.15	\$22,879.19	\$22,879.19
Central Office Administrators	2.75	1.00	3.75	\$59,446.91	\$59,446.92
Central Office Clerical Staff	0.00	3.94	3.94	\$27,654.31	\$27,654.31
Operation and Maintenance	5.31	8.07	13.38	\$22,238.56	\$22,238.56
School Bus Drivers	1.86	5.72	7.58	\$17,312.73	\$17,312.73
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	7.79	7.79	\$16,487.29	\$16,487.28
Other Staff	1.00	0.00	1.00	\$46,425.00	\$46,425.00
Total for General Support Staff	13.33	34.10	47.43	\$28,129.55	\$28,252.78

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Mathematics	1.50	4.00	5.50	\$35,290.91	\$36,424.73
Special Populations	2.50	3.00	5.50	\$40,063.64	\$40,063.64
Language Arts	0.00	4.67	4.67	\$42,617.99	\$43,525.09
Foreign Language	0.67	0.16	0.83	\$42,689.16	\$47,563.06
Fine and Performing Arts	0.00	2.80	2.80	\$42,798.21	\$43,973.34
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	2.33	1.83	4.16	\$41,285.58	\$44,161.76
Other	1.01	0.50	1.51	\$43,155.63	\$47,989.92
Social Studies	3.16	0.17	3.33	\$41,205.41	\$45,315.00
Physical Education and Health	1.67	0.50	2.17	\$43,287.56	\$56,627.10
Vocational Education	3.00	4.00	7.00	\$37,882.86	\$39,830.60

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	21.55	26.55	\$36,826.70	\$37,326.72
Jr Hi/Middle School Teacher	4.50	8.33	12.83	\$36,670.64	\$38,273.60
High School Teacher	9.72	10.06	19.78	\$37,113.09	\$38,269.81
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$38,324.00	\$38,324.00
<i>Total for Teachers</i>	<u>20.22</u>	<u>40.94</u>	<u>61.16</u>	<u>\$36,935.55</u>	<u>\$37,862.98</u>
Instructional Aides	0.00	15.97	15.97	\$15,854.61	\$15,869.41
Total for Instructional Staff	20.22	56.91	77.13	\$32,570.67	\$33,309.14
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$37,700.00	\$37,700.00
Secondary Guidance Counselors	0.00	1.11	1.11	\$32,236.81	\$32,822.40
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$53,530.09	\$53,530.09
<i>Total for Counselors</i>	<u>1.00</u>	<u>2.11</u>	<u>3.11</u>	<u>\$40,840.18</u>	<u>\$41,049.18</u>
Library Media Staff	0.00	0.67	0.67	\$48,278.27	\$48,278.27
Aides, Library/Media	0.00	1.90	1.90	\$16,555.68	\$16,555.68
Student Support Staff -- Professional	0.00	4.00	4.00	\$37,349.00	\$37,349.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.20	3.01	3.21	\$36,772.25	\$37,055.74
Total for Instructional Support Staff	1.20	11.69	12.89	\$35,550.82	\$35,671.85
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$60,903.56	\$60,903.56
School Secretary/Clerical Support	0.00	4.41	4.41	\$21,263.41	\$21,263.41
Central Office Administrators	1.80	2.00	3.80	\$45,315.25	\$45,315.25
Central Office Clerical Staff	0.00	3.13	3.13	\$22,347.42	\$22,347.42
Operation and Maintenance	6.77	4.00	10.77	\$22,717.96	\$22,717.96
School Bus Drivers	1.95	1.06	3.01	\$18,507.94	\$18,507.94
Mechanics	0.65	0.00	0.65	\$13,259.08	\$13,259.08
Food Service Staff	0.00	4.21	4.21	\$14,387.65	\$14,387.65
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	13.17	19.81	32.98	\$26,931.46	\$26,931.46

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	0.50	3.50	4.00	\$39,630.50	\$40,410.50
Fine and Performing Arts	1.00	2.20	3.20	\$41,639.00	\$43,008.06
Vocational Education	2.60	1.58	4.18	\$37,497.17	\$36,247.77
Other	1.00	2.30	3.30	\$35,161.45	\$35,949.33
Physical Education and Health	1.00	0.75	1.75	\$38,058.86	\$41,048.61
Social Studies	3.00	0.00	3.00	\$27,300.00	\$30,203.33
Foreign Language	0.00	0.50	0.50	\$35,360.00	\$35,360.00
Special Populations	2.00	5.00	7.00	\$38,792.00	\$39,637.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	2.90	1.00	3.90	\$41,396.00	\$42,896.00
Science	1.00	2.50	3.50	\$33,577.14	\$34,580.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	14.35	16.35	\$41,624.54	\$42,091.31
Jr Hi/Middle School Teacher	3.45	6.25	9.70	\$41,186.86	\$43,344.93
High School Teacher	10.10	3.55	13.65	\$39,737.64	\$43,301.01
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>15.55</u>	<u>24.15</u>	<u>39.70</u>	<u>\$40,868.83</u>	<u>\$42,813.54</u>
Instructional Aides	0.91	13.48	14.39	\$14,163.40	\$14,163.40
Total for Instructional Staff	16.46	37.63	54.09	\$33,764.17	\$35,191.51
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	0.00	0.50	\$43,925.00	\$43,925.00
Secondary Guidance Counselors	1.50	0.00	1.50	\$45,358.33	\$55,109.67
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>2.00</u>	<u>0.00</u>	<u>2.00</u>	<u>\$45,000.00</u>	<u>\$52,313.50</u>
Library Media Staff	0.00	1.85	1.85	\$47,550.68	\$48,176.92
Aides, Library/Media	0.00	1.29	1.29	\$14,052.71	\$14,052.71
Student Support Staff -- Professional	0.00	2.00	2.00	\$33,780.50	\$33,780.50
Student Support Staff -- Classified	0.00	2.13	2.13	\$13,897.18	\$13,897.18
Coordinators and Supervisors	2.45	0.00	2.45	\$43,372.96	\$50,112.76
Total for Instructional Support Staff	4.45	7.27	11.72	\$34,088.95	\$36,844.76
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$57,435.00	\$57,904.67
School Secretary/Clerical Support	0.00	3.00	3.00	\$19,389.33	\$19,389.33
Central Office Administrators	1.36	3.00	4.36	\$48,674.54	\$48,674.54
Central Office Clerical Staff	0.00	3.17	3.17	\$19,004.31	\$19,004.31
Operation and Maintenance	3.00	4.00	7.00	\$20,904.57	\$20,904.57
School Bus Drivers	2.32	2.26	4.58	\$17,488.65	\$17,488.65
Mechanics	0.82	0.00	0.82	\$30,018.29	\$30,018.29
Food Service Staff	0.00	3.99	3.99	\$15,720.80	\$15,720.80
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	9.50	20.42	29.92	\$27,296.41	\$27,343.50

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Populations	1.00	3.25	4.25	\$39,363.24	\$39,363.24
Mathematics	2.25	1.50	3.75	\$39,415.00	\$41,795.80
Science	1.55	0.50	2.05	\$46,704.27	\$49,751.20
Fine and Performing Arts	0.20	2.15	2.35	\$39,722.87	\$42,583.55
Other	0.15	0.00	0.15	\$50,375.00	\$59,509.00
Foreign Language	1.00	0.00	1.00	\$29,050.00	\$29,050.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.97	1.40	3.37	\$42,535.53	\$47,578.20
Social Studies	1.83	1.00	2.83	\$44,190.02	\$46,732.93
Physical Education and Health	1.60	0.00	1.60	\$35,675.00	\$45,118.88
Vocational Education	2.00	0.00	2.00	\$37,825.00	\$41,328.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$35,660.00	\$35,660.00
Elementary Teacher	1.50	10.65	12.15	\$34,225.41	\$35,385.32
Jr Hi/Middle School Teacher	4.75	4.70	9.45	\$36,578.25	\$39,168.63
High School Teacher	3.75	8.65	12.40	\$39,124.11	\$42,428.53
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>10.00</i>	<i>24.50</i>	<i>34.50</i>	<i>\$36,651.37</i>	<i>\$38,957.07</i>
Instructional Aides	0.00	9.06	9.06	\$14,143.59	\$14,708.10
Total for Instructional Staff	10.00	33.56	43.56	\$31,970.00	\$33,913.55
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$39,355.00	\$72,355.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$34,090.00	\$35,952.80
Guidance Counselors (unspecified grades)	0.00	0.50	0.50	\$40,070.00	\$40,070.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.00</i>	<i>2.00</i>	<i>\$36,901.25</i>	<i>\$46,082.65</i>
Library Media Staff	0.00	0.99	0.99	\$40,934.34	\$42,747.98
Aides, Library/Media	0.00	0.84	0.84	\$12,537.50	\$12,537.50
Student Support Staff -- Professional	0.50	2.00	2.50	\$34,546.00	\$41,053.15
Student Support Staff -- Classified	0.00	0.80	0.80	\$15,345.90	\$15,345.90
Coordinators and Supervisors	0.00	0.60	0.60	\$65,200.00	\$65,200.00
Total for Instructional Support Staff	0.50	7.23	7.73	\$33,974.22	\$38,686.53
General Support Staff					
School Building Administrators	0.99	0.90	1.89	\$60,941.80	\$60,941.80
School Secretary/Clerical Support	0.00	2.71	2.71	\$22,827.80	\$22,930.02
Central Office Administrators	3.02	1.53	4.55	\$49,098.46	\$49,689.12
Central Office Clerical Staff	0.00	2.56	2.56	\$21,907.91	\$23,167.28
Operation and Maintenance	2.27	2.52	4.79	\$23,201.45	\$23,201.45
School Bus Drivers	0.59	1.71	2.30	\$17,325.50	\$18,493.98
Mechanics	0.24	0.00	0.24	\$17,315.17	\$17,315.18
Food Service Staff	0.00	3.91	3.91	\$14,945.27	\$15,013.17
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	7.11	15.84	22.95	\$29,198.29	\$29,596.62

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	2.00	0.00	2.00	\$36,280.00	\$38,633.10
Foreign Language	0.00	1.00	1.00	\$36,950.00	\$40,053.50
Language Arts	0.00	1.80	1.80	\$37,739.44	\$41,094.20
Mathematics	2.25	0.25	2.50	\$40,245.50	\$45,733.70
Science	1.50	1.00	2.50	\$39,536.89	\$39,734.88
Physical Education and Health	1.00	1.00	2.00	\$34,215.00	\$35,345.00
Special Populations	0.00	1.00	1.00	\$36,950.00	\$36,950.00
Other	0.00	0.75	0.75	\$47,740.00	\$53,023.00
Vocational Education	1.75	5.00	6.75	\$37,477.96	\$41,792.46
Fine and Performing Arts	0.00	1.55	1.55	\$38,545.32	\$39,864.73

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	2.50	2.50	\$32,819.00	\$32,819.00
Elementary Teacher	33.81	270.77	304.58	\$43,834.56	\$44,229.84
Jr Hi/Middle School Teacher	45.16	77.14	122.30	\$43,690.37	\$46,649.77
High School Teacher	55.57	75.30	130.87	\$44,277.02	\$47,561.17
Teachers of Ungraded or Unspecified Grades	0.00	4.00	4.00	\$53,166.56	\$53,166.56
<i>Total for Teachers</i>	<i>134.54</i>	<i>429.71</i>	<i>564.25</i>	<i>\$43,923.28</i>	<i>\$45,539.81</i>
Instructional Aides	0.88	208.07	208.95	\$15,889.04	\$15,921.38
Total for Instructional Staff	135.42	637.78	773.20	\$36,347.29	\$37,535.71
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	13.66	14.66	\$48,765.83	\$49,352.99
Secondary Guidance Counselors	7.00	8.34	15.34	\$52,231.75	\$57,633.19
Guidance Counselors (unspecified grades)	2.00	1.00	3.00	\$56,419.00	\$58,907.15
<i>Total for Counselors</i>	<i>10.00</i>	<i>23.00</i>	<i>33.00</i>	<i>\$51,072.70</i>	<i>\$54,070.59</i>
Library Media Staff	1.00	12.70	13.70	\$50,619.67	\$51,475.44
Aides, Library/Media	2.00	13.78	15.78	\$23,593.00	\$23,813.53
Student Support Staff -- Professional	0.00	27.70	27.70	\$44,641.36	\$44,947.53
Student Support Staff -- Classified	2.81	16.97	19.78	\$19,871.83	\$20,282.35
Coordinators and Supervisors	4.26	8.72	12.98	\$57,878.20	\$60,161.45
Total for Instructional Support Staff	20.07	102.87	122.94	\$41,744.55	\$43,049.03
General Support Staff					
School Building Administrators	20.00	4.30	24.30	\$74,671.99	\$75,103.32
School Secretary/Clerical Support	0.00	67.39	67.39	\$22,654.99	\$22,773.84
Central Office Administrators	8.00	4.00	12.00	\$81,995.74	\$81,995.74
Central Office Clerical Staff	0.00	24.81	24.81	\$27,452.24	\$27,452.24
Operation and Maintenance	43.71	64.42	108.13	\$28,075.39	\$28,121.81
School Bus Drivers	7.18	80.30	87.48	\$19,844.30	\$19,879.10
Mechanics	5.00	0.00	5.00	\$34,816.02	\$34,816.02
Food Service Staff	0.00	45.51	45.51	\$16,211.36	\$16,317.07
Other Staff	13.00	37.84	50.84	\$30,345.16	\$30,563.65
Total for General Support Staff	96.89	328.57	425.46	\$28,751.63	\$28,851.46

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Foreign Language	0.00	7.83	7.83	\$39,344.33	\$41,954.87
Science	15.38	13.50	28.88	\$44,136.62	\$45,641.32
Vocational Education	17.00	21.00	38.00	\$44,611.95	\$47,072.14
Special Populations	7.49	34.40	41.89	\$44,556.38	\$45,822.29
Other	3.34	3.00	6.34	\$49,510.80	\$52,445.70
Fine and Performing Arts	6.00	15.33	21.33	\$45,807.55	\$48,331.52
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	11.65	10.50	22.15	\$44,057.91	\$50,896.10
Social Studies	20.50	6.00	26.50	\$46,231.15	\$50,295.98
Language Arts	9.50	26.88	36.38	\$42,397.07	\$45,556.97
Mathematics	9.87	18.00	27.87	\$42,041.36	\$46,875.78

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.01	67.24	74.25	\$36,495.86	\$37,127.71
Jr Hi/Middle School Teacher	4.51	18.43	22.94	\$38,304.05	\$39,684.25
High School Teacher	19.52	20.20	39.72	\$39,399.55	\$42,181.75
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$46,350.00	\$46,350.00
<i>Total for Teachers</i>	<i>31.04</i>	<i>106.87</i>	<i>137.91</i>	<i>\$37,704.39</i>	<i>\$39,075.47</i>
Instructional Aides	0.00	31.98	31.98	\$12,739.13	\$12,754.77
Total for Instructional Staff	31.04	138.85	169.89	\$33,004.94	\$34,120.88
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	2.33	2.33	\$45,111.59	\$45,185.24
Secondary Guidance Counselors	1.00	2.67	3.67	\$38,335.15	\$39,599.02
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>5.00</i>	<i>6.00</i>	<i>\$40,966.67</i>	<i>\$41,768.33</i>
Library Media Staff	0.00	2.00	2.00	\$49,925.00	\$49,925.00
Aides, Library/Media	0.00	7.58	7.58	\$15,816.09	\$15,816.09
Student Support Staff -- Professional	0.00	6.75	6.75	\$36,309.26	\$36,777.11
Student Support Staff -- Classified	0.73	4.75	5.48	\$15,196.32	\$15,196.32
Coordinators and Supervisors	1.00	2.00	3.00	\$57,942.33	\$62,499.00
Total for Instructional Support Staff	2.73	28.08	30.81	\$31,409.49	\$32,111.79
General Support Staff					
School Building Administrators	6.00	2.00	8.00	\$62,493.75	\$63,552.50
School Secretary/Clerical Support	0.00	11.14	11.14	\$17,865.55	\$17,865.55
Central Office Administrators	4.00	2.01	6.01	\$64,915.97	\$64,915.97
Central Office Clerical Staff	0.00	6.00	6.00	\$31,135.77	\$31,135.77
Operation and Maintenance	11.73	13.64	25.37	\$22,660.79	\$22,660.79
School Bus Drivers	2.11	8.37	10.48	\$17,447.94	\$17,447.94
Mechanics	2.00	0.00	2.00	\$41,029.20	\$41,029.20
Food Service Staff	0.00	7.76	7.76	\$18,121.27	\$18,121.27
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	25.84	50.92	76.76	\$29,395.13	\$29,505.47

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Physical Education and Health	2.50	3.00	5.50	\$44,086.36	\$50,665.45
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	5.00	6.25	11.25	\$34,888.89	\$36,250.75
Social Studies	4.50	2.00	6.50	\$41,951.92	\$44,396.30
Mathematics	3.00	5.50	8.50	\$39,477.94	\$41,848.53
Fine and Performing Arts	3.00	3.00	6.00	\$37,808.33	\$39,573.32
Special Populations	3.00	8.25	11.25	\$37,140.89	\$38,345.03
Other	0.00	1.85	1.85	\$40,063.51	\$42,512.43
Science	0.00	6.85	6.85	\$39,702.19	\$39,715.88
Foreign Language	0.00	1.75	1.75	\$43,757.14	\$44,240.00
Vocational Education	3.00	1.15	4.15	\$43,236.75	\$48,795.08

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.82	30.33	37.15	\$38,580.49	\$39,473.30
Jr Hi/Middle School Teacher	6.82	6.53	13.35	\$38,490.85	\$40,836.15
High School Teacher	14.01	16.14	30.15	\$39,737.58	\$41,866.64
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>27.65</u>	<u>53.00</u>	<u>80.65</u>	<u>\$38,998.21</u>	<u>\$40,593.61</u>
Instructional Aides	0.63	18.29	18.92	\$12,879.23	\$13,194.98
Total for Instructional Staff	28.28	71.29	99.57	\$34,035.16	\$35,387.41
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	2.25	0.00	2.25	\$39,515.67	\$41,299.22
Secondary Guidance Counselors	1.75	1.00	2.75	\$40,416.27	\$42,891.55
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>4.00</u>	<u>1.00</u>	<u>5.00</u>	<u>\$40,011.00</u>	<u>\$42,175.00</u>
Library Media Staff	1.00	3.00	4.00	\$38,896.00	\$40,340.75
Aides, Library/Media	0.00	3.24	3.24	\$13,773.05	\$14,148.05
Student Support Staff -- Professional	0.00	7.50	7.50	\$39,913.33	\$39,913.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$48,028.00	\$48,028.00
Total for Instructional Support Staff	5.00	15.74	20.74	\$36,048.30	\$36,907.22
General Support Staff					
School Building Administrators	4.50	0.00	4.50	\$67,114.80	\$67,114.80
School Secretary/Clerical Support	0.00	9.32	9.32	\$17,617.52	\$17,617.51
Central Office Administrators	3.50	0.00	3.50	\$75,483.26	\$75,483.26
Central Office Clerical Staff	0.00	5.55	5.55	\$23,812.66	\$23,812.66
Operation and Maintenance	8.22	11.62	19.84	\$19,396.65	\$19,857.18
School Bus Drivers	4.12	4.03	8.15	\$16,325.92	\$16,325.92
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.94	8.94	\$13,600.07	\$13,600.07
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	20.34	39.46	59.80	\$25,117.62	\$25,270.42

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.34	4.83	6.17	\$40,011.39	\$40,858.07
Science	4.82	0.66	5.48	\$40,355.66	\$40,947.26
Foreign Language	0.00	1.00	1.00	\$33,548.00	\$33,548.00
Vocational Education	4.15	4.51	8.66	\$39,809.49	\$44,501.54
Special Populations	1.00	3.50	4.50	\$38,865.11	\$38,865.11
Fine and Performing Arts	1.00	3.50	4.50	\$40,550.54	\$42,536.67
Mathematics	2.84	2.34	5.18	\$40,250.12	\$42,825.08
Physical Education and Health	2.84	0.33	3.17	\$37,641.88	\$39,590.42
Social Studies	2.84	1.50	4.34	\$36,246.69	\$40,165.43
Other	0.00	0.50	0.50	\$46,244.00	\$48,127.20

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.50	51.50	60.00	\$43,397.18	\$44,036.31
Jr Hi/Middle School Teacher	11.00	20.25	31.25	\$41,980.14	\$43,355.97
High School Teacher	19.28	16.09	35.37	\$39,397.71	\$43,415.60
Teachers of Ungraded or Unspecified Grades	1.00	2.60	3.60	\$39,157.00	\$42,220.88
<i>Total for Teachers</i>	<u>39.78</u>	<u>90.44</u>	<u>130.22</u>	<u>\$41,853.58</u>	<u>\$43,654.26</u>
Instructional Aides	1.62	40.98	42.60	\$13,469.49	\$13,809.00
Total for Instructional Staff	41.40	131.42	172.82	\$34,856.92	\$36,297.42
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$42,597.00	\$49,701.18
Secondary Guidance Counselors	2.00	3.00	5.00	\$45,512.00	\$48,374.32
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$58,494.63	\$62,459.63
<i>Total for Counselors</i>	<u>4.00</u>	<u>4.00</u>	<u>8.00</u>	<u>\$46,406.08</u>	<u>\$50,466.70</u>
Library Media Staff	2.50	0.50	3.00	\$53,111.67	\$57,323.11
Aides, Library/Media	0.00	6.05	6.05	\$16,267.39	\$16,406.23
Student Support Staff -- Professional	0.00	9.50	9.50	\$43,211.16	\$43,948.71
Student Support Staff -- Classified	0.62	3.74	4.36	\$18,123.54	\$18,316.20
Coordinators and Supervisors	1.21	0.00	1.21	\$52,857.81	\$54,244.51
Total for Instructional Support Staff	8.33	23.79	32.12	\$36,814.57	\$38,541.96
General Support Staff					
School Building Administrators	5.00	1.00	6.00	\$64,110.07	\$65,015.32
School Secretary/Clerical Support	0.00	12.98	12.98	\$18,175.14	\$19,046.23
Central Office Administrators	3.51	3.00	6.51	\$71,231.56	\$71,859.77
Central Office Clerical Staff	0.00	5.00	5.00	\$24,501.49	\$25,342.98
Operation and Maintenance	15.00	9.64	24.64	\$24,932.41	\$24,951.89
School Bus Drivers	1.06	6.48	7.54	\$18,018.68	\$18,018.68
Mechanics	2.00	0.00	2.00	\$32,779.60	\$32,779.60
Food Service Staff	0.00	15.11	15.11	\$12,870.57	\$12,870.57
Other Staff	1.00	5.18	6.18	\$22,864.01	\$24,952.19
Total for General Support Staff	27.57	58.39	85.96	\$27,435.17	\$27,882.12

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Social Studies	5.25	2.49	7.74	\$43,556.21	\$46,784.56
Special Populations	0.29	13.60	13.89	\$36,050.96	\$36,620.45
Science	3.25	4.49	7.74	\$44,618.22	\$46,103.89
Fine and Performing Arts	3.00	4.00	7.00	\$39,122.00	\$42,974.13
Language Arts	0.96	8.51	9.47	\$40,156.58	\$42,433.83
Physical Education and Health	5.45	2.34	7.79	\$41,565.30	\$46,461.20
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	1.00	1.00	\$52,818.00	\$53,178.00
Vocational Education	7.30	0.00	7.30	\$37,015.62	\$41,028.02
Mathematics	5.53	2.51	8.04	\$43,749.85	\$47,814.24
Other	0.25	0.00	0.25	\$41,650.00	\$52,621.76

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.05	27.76	33.81	\$39,248.96	\$39,999.27
Jr Hi/Middle School Teacher	3.28	6.17	9.45	\$36,257.21	\$38,338.92
High School Teacher	12.33	9.33	21.66	\$37,607.37	\$39,525.75
Teachers of Ungraded or Unspecified Grades	0.00	0.74	0.74	\$39,020.00	\$41,520.00
<i>Total for Teachers</i>	<u>21.66</u>	<u>44.00</u>	<u>65.66</u>	<u>\$38,274.27</u>	<u>\$39,621.24</u>
Instructional Aides	0.00	17.22	17.22	\$10,999.71	\$11,110.22
Total for Instructional Staff	21.66	61.22	82.88	\$32,607.42	\$33,697.50
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	1.00	1.50	\$41,060.00	\$41,060.00
Secondary Guidance Counselors	0.50	1.09	1.59	\$45,477.44	\$45,985.62
Guidance Counselors (unspecified grades)	0.00	1.61	1.61	\$39,570.31	\$39,570.31
<i>Total for Counselors</i>	<u>1.00</u>	<u>3.70</u>	<u>4.70</u>	<u>\$42,044.11</u>	<u>\$42,216.03</u>
Library Media Staff	0.00	1.00	1.00	\$43,820.00	\$43,820.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	2.71	2.71	\$35,462.83	\$35,462.83
Student Support Staff -- Classified	0.00	3.47	3.47	\$14,305.86	\$14,305.86
Coordinators and Supervisors	0.34	1.96	2.30	\$48,434.34	\$50,676.35
Total for Instructional Support Staff	1.34	12.84	14.18	\$35,160.22	\$35,580.86
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$64,142.04	\$64,142.04
School Secretary/Clerical Support	0.00	6.52	6.52	\$15,285.85	\$15,285.85
Central Office Administrators	3.00	1.00	4.00	\$55,873.98	\$55,873.98
Central Office Clerical Staff	0.00	5.00	5.00	\$18,629.20	\$18,629.20
Operation and Maintenance	5.00	6.00	11.00	\$21,203.18	\$21,203.18
School Bus Drivers	0.44	3.30	3.74	\$16,598.66	\$16,598.66
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.83	4.83	\$14,316.14	\$14,316.14
Other Staff	0.00	2.00	2.00	\$26,449.00	\$26,449.00
Total for General Support Staff	10.44	29.65	40.09	\$25,594.68	\$25,594.68

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Social Studies	2.18	1.20	3.38	\$30,985.68	\$32,800.05
Physical Education and Health	2.00	1.91	3.91	\$42,081.38	\$46,246.10
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	1.00	1.00	\$48,740.00	\$48,740.00
Special Populations	2.00	3.00	5.00	\$34,436.00	\$35,410.80
Other	1.24	0.75	1.99	\$35,358.49	\$37,743.25
Science	1.27	1.80	3.07	\$38,703.00	\$39,501.04
Language Arts	0.32	3.13	3.45	\$33,512.87	\$34,353.29
Mathematics	3.31	0.20	3.51	\$40,543.76	\$44,722.47
Fine and Performing Arts	0.84	1.83	2.67	\$35,679.33	\$37,143.53
Vocational Education	2.45	1.42	3.87	\$39,668.68	\$41,506.41

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.38	44.44	47.82	\$42,785.64	\$44,339.35
Jr Hi/Middle School Teacher	5.35	8.84	14.19	\$41,298.95	\$45,601.15
High School Teacher	17.01	17.18	34.19	\$41,180.69	\$44,822.85
Teachers of Ungraded or Unspecified Grades	1.00	0.82	1.82	\$42,084.62	\$43,873.99
<i>Total for Teachers</i>	<i>26.74</i>	<i>71.28</i>	<i>98.02</i>	<i>\$41,997.59</i>	<i>\$44,682.02</i>
Instructional Aides	1.62	34.24	35.86	\$15,728.13	\$16,200.82
Total for Instructional Staff	28.36	105.52	133.88	\$34,961.26	\$37,053.28
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	3.09	3.09	\$40,274.43	\$40,382.20
<i>Total for Counselors</i>	<i>0.00</i>	<i>3.09</i>	<i>3.09</i>	<i>\$40,274.43</i>	<i>\$40,382.20</i>
Library Media Staff	0.00	5.15	5.15	\$38,940.97	\$39,894.76
Aides, Library/Media	1.00	2.92	3.92	\$19,215.31	\$19,215.31
Student Support Staff -- Professional	0.00	5.00	5.00	\$36,402.80	\$38,882.80
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.26	0.00	0.26	\$44,425.00	\$57,115.00
Total for Instructional Support Staff	1.26	16.16	17.42	\$34,091.99	\$35,294.31
General Support Staff					
School Building Administrators	2.00	3.00	5.00	\$63,373.80	\$64,465.80
School Secretary/Clerical Support	0.00	8.16	8.16	\$22,584.80	\$22,584.80
Central Office Administrators	4.00	5.25	9.25	\$50,953.73	\$52,395.14
Central Office Clerical Staff	0.00	4.25	4.25	\$25,182.35	\$25,182.35
Operation and Maintenance	6.54	19.36	25.90	\$21,205.14	\$21,205.14
School Bus Drivers	6.15	7.46	13.61	\$18,292.56	\$18,292.56
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.40	8.40	\$15,269.22	\$15,269.22
Other Staff	0.00	3.00	3.00	\$26,883.00	\$26,883.00
Total for General Support Staff	18.69	58.88	77.57	\$26,899.49	\$27,141.76

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	0.75	5.50	6.25	\$40,917.70	\$43,528.46
Social Studies	3.85	1.00	4.85	\$36,737.98	\$42,269.57
Physical Education and Health	3.75	1.00	4.75	\$41,047.22	\$48,117.35
Fine and Performing Arts	2.50	2.00	4.50	\$43,141.67	\$49,219.33
Vocational Education	5.13	4.29	9.42	\$39,898.45	\$43,785.03
Mathematics	4.37	1.28	5.65	\$45,724.78	\$50,258.91
Other	0.15	0.85	1.00	\$44,667.50	\$49,317.50
Science	1.73	3.40	5.13	\$42,217.35	\$45,502.73
Foreign Language	0.00	1.50	1.50	\$37,166.67	\$37,166.67
Language Arts	1.00	6.18	7.18	\$40,634.33	\$41,397.49

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	15.30	38.50	53.80	\$39,362.64	\$39,624.54
Jr Hi/Middle School Teacher	10.55	11.00	21.55	\$40,288.75	\$41,581.03
High School Teacher	24.65	25.00	49.65	\$37,843.19	\$39,252.82
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>50.50</i>	<i>74.50</i>	<i>125.00</i>	<i>\$38,918.78</i>	<i>\$39,814.19</i>
Instructional Aides	4.83	36.01	40.84	\$16,263.05	\$16,301.17
Total for Instructional Staff	55.33	110.51	165.84	\$33,339.54	\$34,023.84
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$49,683.33	\$49,683.33
Secondary Guidance Counselors	2.00	5.00	7.00	\$42,178.57	\$43,033.14
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>8.00</i>	<i>10.00</i>	<i>\$44,430.00</i>	<i>\$45,028.20</i>
Library Media Staff	1.00	3.00	4.00	\$40,950.00	\$41,209.50
Aides, Library/Media	1.00	3.00	4.00	\$37,793.25	\$37,793.25
Student Support Staff -- Professional	2.00	7.00	9.00	\$42,572.22	\$43,466.00
Student Support Staff -- Classified	0.00	1.54	1.54	\$24,610.39	\$24,610.39
Coordinators and Supervisors	0.00	1.00	1.00	\$41,950.00	\$47,766.00
Total for Instructional Support Staff	6.00	23.54	29.54	\$41,376.88	\$42,083.72
General Support Staff					
School Building Administrators	6.00	1.00	7.00	\$64,853.57	\$64,853.57
School Secretary/Clerical Support	0.00	16.31	16.31	\$20,520.54	\$20,520.54
Central Office Administrators	3.00	1.00	4.00	\$75,272.50	\$75,272.50
Central Office Clerical Staff	0.00	6.00	6.00	\$37,500.33	\$37,500.33
Operation and Maintenance	23.00	2.36	25.36	\$25,663.57	\$25,873.35
School Bus Drivers	3.22	9.54	12.76	\$21,372.30	\$21,372.30
Mechanics	2.00	0.00	2.00	\$34,306.00	\$34,306.00
Food Service Staff	0.00	8.90	8.90	\$16,716.77	\$16,716.77
Other Staff	1.51	8.00	9.51	\$30,005.05	\$30,005.05
Total for General Support Staff	38.73	53.11	91.84	\$29,845.77	\$29,903.69

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Foreign Language	1.00	2.00	3.00	\$35,816.67	\$35,816.67
Fine and Performing Arts	3.70	1.00	4.70	\$41,439.36	\$43,228.02
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	5.00	7.00	12.00	\$37,750.00	\$38,160.83
Science	5.00	3.00	8.00	\$40,550.00	\$41,471.38
Social Studies	5.00	3.00	8.00	\$34,750.00	\$37,103.88
Special Populations	1.00	10.50	11.50	\$39,932.61	\$40,002.17
Mathematics	4.75	4.00	8.75	\$34,635.71	\$36,804.51
Physical Education and Health	3.75	1.00	4.75	\$44,939.47	\$49,659.89
Vocational Education	4.00	4.50	8.50	\$39,408.82	\$41,119.65
Other	2.00	0.00	2.00	\$39,398.46	\$40,176.96

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	7.90	7.90	\$38,865.24	\$39,939.67
Jr Hi/Middle School Teacher	0.00	4.08	4.08	\$40,279.58	\$41,785.09
High School Teacher	4.00	1.80	5.80	\$35,074.47	\$39,447.25
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$34,826.63	\$39,576.63
<i>Total for Teachers</i>	<i>5.00</i>	<i>14.78</i>	<i>19.78</i>	<i>\$37,637.07</i>	<i>\$40,139.22</i>
Instructional Aides	0.00	5.87	5.87	\$23,442.15	\$26,244.62
Total for Instructional Staff	5.00	20.65	25.65	\$34,388.56	\$36,959.44
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.30	0.30	\$45,176.63	\$46,417.73
Secondary Guidance Counselors	0.00	0.70	0.70	\$45,176.63	\$46,417.73
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$45,176.63</i>	<i>\$46,417.73</i>
Library Media Staff	0.00	1.00	1.00	\$38,876.63	\$39,944.68
Aides, Library/Media	0.00	1.00	1.00	\$37,270.80	\$37,270.80
Student Support Staff -- Professional	0.00	1.50	1.50	\$43,076.63	\$43,076.63
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	0.00	4.50	4.50	\$41,319.78	\$41,832.92
General Support Staff					
School Building Administrators	1.00	1.00	2.00	\$55,362.50	\$57,937.50
School Secretary/Clerical Support	0.00	2.00	2.00	\$25,578.00	\$25,578.00
Central Office Administrators	1.00	1.00	2.00	\$56,135.00	\$56,135.00
Central Office Clerical Staff	0.00	1.00	1.00	\$22,968.00	\$24,968.00
Operation and Maintenance	1.92	1.92	3.84	\$23,511.88	\$23,511.88
School Bus Drivers	0.10	0.67	0.77	\$22,260.43	\$22,316.53
Mechanics	0.98	0.00	0.98	\$29,691.00	\$31,851.00
Food Service Staff	0.00	1.42	1.42	\$22,669.01	\$22,669.01
Other Staff	0.00	1.00	1.00	\$29,046.00	\$29,046.00
Total for General Support Staff	5.00	10.01	15.01	\$32,969.91	\$33,590.16

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	1.00	0.75	1.75	\$36,819.49	\$39,362.34
Other	0.00	0.00	0.00	\$0.00	\$0.00
Science	1.00	0.75	1.75	\$37,848.07	\$39,676.63
Mathematics	0.90	1.03	1.93	\$39,789.31	\$44,541.90
Language Arts	0.00	1.75	1.75	\$32,705.21	\$34,246.43
Vocational Education	0.90	0.00	0.90	\$38,876.63	\$42,326.63
Fine and Performing Arts	0.00	1.00	1.00	\$36,176.62	\$37,739.13
Physical Education and Health	0.20	0.60	0.80	\$39,889.13	\$49,036.00
Special Populations	1.00	1.00	2.00	\$34,826.63	\$39,576.63

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$46,575.00	\$46,575.00
Elementary Teacher	0.00	11.88	11.88	\$41,309.64	\$41,954.87
Jr Hi/Middle School Teacher	3.45	4.60	8.05	\$38,827.33	\$42,131.98
High School Teacher	3.05	8.40	11.45	\$39,950.00	\$42,126.17
Teachers of Ungraded or Unspecified Grades	0.00	1.50	1.50	\$40,341.67	\$40,341.67
<i>Total for Teachers</i>	<i>6.50</i>	<i>26.88</i>	<i>33.38</i>	<i>\$40,279.99</i>	<i>\$42,053.06</i>
Instructional Aides	1.00	12.07	13.07	\$14,493.62	\$14,993.01
Total for Instructional Staff	7.50	38.95	46.45	\$33,024.28	\$34,438.96
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$41,050.00	\$41,050.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$41,050.00	\$43,226.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$41,050.00</i>	<i>\$42,138.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.00	2.00	\$16,280.00	\$17,368.00
Student Support Staff -- Professional	0.00	1.34	1.34	\$41,050.00	\$41,050.00
Student Support Staff -- Classified	0.00	0.72	0.72	\$16,781.25	\$16,781.25
Coordinators and Supervisors	1.00	0.00	1.00	\$44,975.00	\$48,725.00
Total for Instructional Support Staff	2.00	5.06	7.06	\$32,113.95	\$33,261.54
General Support Staff					
School Building Administrators	1.50	0.00	1.50	\$61,666.67	\$61,666.67
School Secretary/Clerical Support	0.00	3.00	3.00	\$20,969.07	\$20,969.07
Central Office Administrators	2.50	3.00	5.50	\$46,909.09	\$46,909.09
Central Office Clerical Staff	0.00	3.00	3.00	\$26,580.80	\$26,580.80
Operation and Maintenance	4.00	2.96	6.96	\$20,296.26	\$20,296.26
School Bus Drivers	0.00	5.60	5.60	\$15,250.72	\$15,250.72
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.82	1.82	\$13,631.67	\$13,631.67
Other Staff	1.00	0.00	1.00	\$28,500.00	\$28,500.00
Total for General Support Staff	9.00	19.38	28.38	\$27,241.91	\$27,241.91

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Physical Education and Health	0.00	0.65	0.65	\$41,917.31	\$43,967.77
Mathematics	1.60	1.00	2.60	\$42,655.77	\$45,260.85
Science	1.95	0.20	2.15	\$38,387.79	\$42,713.84
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	1.60	1.60	\$37,868.75	\$39,019.98
Language Arts	0.00	3.70	3.70	\$44,808.11	\$46,076.39
Social Studies	1.05	1.00	2.05	\$42,737.20	\$49,223.54
Vocational Education	1.90	2.00	3.90	\$32,767.95	\$37,125.38
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Other	0.00	0.85	0.85	\$31,725.00	\$33,357.00
Special Populations	0.00	5.00	5.00	\$39,695.00	\$39,952.60

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.00	30.00	36.00	\$40,777.78	\$40,777.78
Jr Hi/Middle School Teacher	5.09	7.75	12.84	\$39,026.09	\$39,824.17
High School Teacher	7.97	13.00	20.97	\$41,173.34	\$42,496.93
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>19.06</i>	<i>50.75</i>	<i>69.81</i>	<i>\$40,574.42</i>	<i>\$41,118.79</i>
Instructional Aides	6.00	18.79	24.79	\$21,751.61	\$21,751.61
Total for Instructional Staff	25.06	69.54	94.60	\$35,641.89	\$36,043.61
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$46,430.19	\$46,430.19
Secondary Guidance Counselors	0.00	5.00	5.00	\$50,390.52	\$50,390.52
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>6.00</i>	<i>6.00</i>	<i>\$49,730.46</i>	<i>\$49,730.46</i>
Library Media Staff	0.00	2.75	2.75	\$46,000.00	\$46,000.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	5.00	5.00	\$45,906.60	\$45,906.60
Student Support Staff -- Classified	1.00	2.00	3.00	\$38,848.33	\$38,848.33
Coordinators and Supervisors	2.00	1.16	3.16	\$53,497.34	\$53,497.34
Total for Instructional Support Staff	3.00	16.91	19.91	\$47,213.08	\$47,213.08
General Support Staff					
School Building Administrators	1.00	2.00	3.00	\$62,500.00	\$62,500.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$30,837.50	\$30,837.50
Central Office Administrators	2.00	1.00	3.00	\$63,741.67	\$63,741.67
Central Office Clerical Staff	1.00	3.00	4.00	\$30,406.25	\$30,406.25
Operation and Maintenance	14.00	2.00	16.00	\$25,852.65	\$25,852.65
School Bus Drivers	2.50	1.50	4.00	\$20,915.90	\$20,915.90
Mechanics	2.00	0.00	2.00	\$39,760.00	\$39,760.00
Food Service Staff	0.00	9.00	9.00	\$18,260.00	\$18,260.00
Other Staff	6.00	3.00	9.00	\$22,375.24	\$22,375.24
Total for General Support Staff	28.50	25.50	54.00	\$29,004.50	\$29,004.50

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Physical Education and Health	1.33	1.00	2.33	\$39,856.22	\$49,847.79
Vocational Education	4.67	1.00	5.67	\$40,279.54	\$40,556.19
Language Arts	0.00	7.00	7.00	\$42,535.71	\$42,535.71
Mathematics	0.50	2.00	2.50	\$40,750.00	\$40,750.00
Fine and Performing Arts	1.00	0.25	1.25	\$40,400.00	\$40,400.00
Science	1.50	1.00	2.50	\$41,150.00	\$41,150.00
Special Populations	2.00	3.00	5.00	\$42,200.00	\$42,200.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	3.50	3.50	\$34,500.00	\$34,500.00
Other	0.50	0.00	0.50	\$40,500.00	\$53,692.00
Social Studies	1.50	2.00	3.50	\$39,500.00	\$40,743.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$32,200.00	\$32,200.00
Elementary Teacher	7.90	23.61	31.51	\$39,268.26	\$40,306.32
Jr Hi/Middle School Teacher	3.60	4.14	7.74	\$39,545.48	\$40,626.05
High School Teacher	3.00	1.00	4.00	\$39,600.00	\$45,166.33
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>14.50</i>	<i>29.75</i>	<i>44.25</i>	<i>\$39,187.01</i>	<i>\$40,618.37</i>
Instructional Aides	1.00	23.05	24.05	\$18,998.34	\$18,998.34
Total for Instructional Staff	15.50	52.80	68.30	\$32,078.11	\$33,005.46
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.80	1.66	2.46	\$47,623.65	\$49,583.60
Secondary Guidance Counselors	0.20	0.42	0.62	\$47,627.13	\$49,608.61
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.08</i>	<i>3.08</i>	<i>\$47,624.35</i>	<i>\$49,588.64</i>
Library Media Staff	0.00	2.00	2.00	\$39,400.00	\$39,400.00
Aides, Library/Media	1.28	1.00	2.28	\$28,542.54	\$28,542.54
Student Support Staff -- Professional	0.50	3.97	4.47	\$45,123.27	\$45,123.27
Student Support Staff -- Classified	0.00	1.26	1.26	\$29,603.17	\$37,013.33
Coordinators and Supervisors	0.50	1.00	1.50	\$49,700.00	\$49,700.00
Total for Instructional Support Staff	3.28	11.31	14.59	\$41,405.83	\$42,460.44
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$76,000.00	\$76,000.00
School Secretary/Clerical Support	0.00	4.84	4.84	\$23,253.72	\$23,253.72
Central Office Administrators	2.16	2.00	4.16	\$61,941.33	\$62,574.79
Central Office Clerical Staff	1.00	3.00	4.00	\$34,060.00	\$34,060.00
Operation and Maintenance	7.63	0.98	8.61	\$18,330.70	\$18,330.70
School Bus Drivers	2.46	0.41	2.87	\$17,905.45	\$17,905.45
Mechanics	0.70	0.00	0.70	\$30,252.94	\$30,252.94
Food Service Staff	0.00	4.90	4.90	\$20,780.21	\$20,780.20
Other Staff	1.70	1.00	2.70	\$25,672.59	\$25,672.59
Total for General Support Staff	16.65	17.13	33.78	\$29,129.54	\$29,207.55

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Populations	0.00	2.75	2.75	\$38,190.91	\$38,190.91
Language Arts	1.00	0.00	1.00	\$39,900.00	\$39,900.00
Social Studies	1.00	1.00	2.00	\$39,100.00	\$39,100.00
Vocational Education	2.00	0.20	2.20	\$42,663.64	\$49,490.41
Mathematics	2.00	0.00	2.00	\$40,050.00	\$42,347.75
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.20	1.00	1.20	\$34,416.67	\$43,595.45
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.20	0.19	0.39	\$42,146.15	\$42,146.15
Other	0.20	0.00	0.20	\$48,300.00	\$48,300.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$45,000.00	\$45,000.00
Elementary Teacher	2.60	9.53	12.13	\$42,095.84	\$43,335.74
Jr Hi/Middle School Teacher	1.83	1.97	3.80	\$39,836.84	\$43,006.79
High School Teacher	7.43	4.50	11.93	\$40,277.78	\$44,551.02
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$25,833.34	\$25,833.34
<i>Total for Teachers</i>	<i>11.86</i>	<i>17.50</i>	<i>29.36</i>	<i>\$40,560.28</i>	<i>\$43,219.19</i>
Instructional Aides	0.86	7.71	8.57	\$17,042.85	\$17,172.30
Total for Instructional Staff	12.72	25.21	37.93	\$35,246.69	\$37,334.09
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	1.00	1.00	\$36,750.00	\$39,137.76
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	1.47	1.47	\$24,201.09	\$24,201.09
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.28	0.00	1.28	\$40,287.50	\$41,950.00
Total for Instructional Support Staff	1.28	2.47	3.75	\$33,038.29	\$34,242.50
General Support Staff					
School Building Administrators	1.40	0.00	1.40	\$65,191.43	\$65,191.43
School Secretary/Clerical Support	0.00	2.94	2.94	\$18,246.81	\$18,757.01
Central Office Administrators	1.60	1.50	3.10	\$44,063.07	\$44,063.07
Central Office Clerical Staff	0.00	2.00	2.00	\$28,132.00	\$28,132.00
Operation and Maintenance	1.93	2.00	3.93	\$27,421.26	\$27,421.26
School Bus Drivers	1.18	3.56	4.74	\$24,774.31	\$24,774.31
Mechanics	1.00	0.00	1.00	\$28,912.00	\$31,517.00
Food Service Staff	0.00	2.44	2.44	\$14,759.26	\$14,759.26
Other Staff	0.00	1.00	1.00	\$35,286.00	\$39,656.00
Total for General Support Staff	7.11	15.44	22.55	\$29,409.29	\$29,785.12

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Foreign Language	0.00	0.50	0.50	\$42,750.00	\$46,470.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	1.43	2.43	\$42,361.11	\$46,428.72
Physical Education and Health	1.00	0.30	1.30	\$44,423.08	\$50,723.08
Fine and Performing Arts	0.98	0.14	1.12	\$39,843.75	\$42,625.00
Special Populations	1.00	0.67	1.67	\$42,134.73	\$44,559.88
Social Studies	1.58	0.00	1.58	\$36,750.00	\$43,013.92
Vocational Education	1.71	1.28	2.99	\$36,153.01	\$41,767.79
Mathematics	1.00	1.00	2.00	\$45,000.00	\$46,475.00
Science	0.43	1.00	1.43	\$37,132.87	\$39,503.50
Other	0.56	1.15	1.71	\$30,065.66	\$31,762.21

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.00	70.60	79.60	\$40,968.37	\$41,224.33
Jr Hi/Middle School Teacher	7.00	28.40	35.40	\$43,059.06	\$44,143.15
High School Teacher	23.00	24.00	47.00	\$40,828.89	\$42,916.81
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>39.00</i>	<i>123.00</i>	<i>162.00</i>	<i>\$41,384.76</i>	<i>\$42,353.18</i>
Instructional Aides	3.08	59.88	62.96	\$15,089.57	\$15,170.65
Total for Instructional Staff	42.08	182.88	224.96	\$34,025.47	\$34,745.55
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	4.50	4.50	\$44,933.44	\$45,280.11
Secondary Guidance Counselors	4.00	4.00	8.00	\$42,489.00	\$45,591.33
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>8.50</i>	<i>12.50</i>	<i>\$43,369.00</i>	<i>\$45,479.29</i>
Library Media Staff	0.00	1.00	1.00	\$41,439.00	\$45,678.45
Aides, Library/Media	3.00	7.76	10.76	\$21,673.42	\$22,151.58
Student Support Staff -- Professional	2.00	21.50	23.50	\$42,757.62	\$44,477.19
Student Support Staff -- Classified	2.52	7.77	10.29	\$18,126.52	\$19,358.29
Coordinators and Supervisors	2.00	2.00	4.00	\$47,565.00	\$51,797.50
Total for Instructional Support Staff	13.52	48.53	62.05	\$35,428.58	\$37,133.30
General Support Staff					
School Building Administrators	3.00	5.00	8.00	\$69,357.25	\$69,701.00
School Secretary/Clerical Support	0.00	13.00	13.00	\$19,335.38	\$19,376.15
Central Office Administrators	6.00	0.00	6.00	\$70,654.00	\$70,654.00
Central Office Clerical Staff	0.44	11.00	11.44	\$28,284.26	\$28,284.26
Operation and Maintenance	26.87	4.00	30.87	\$27,070.74	\$27,315.80
School Bus Drivers	4.29	7.96	12.25	\$16,346.69	\$16,346.69
Mechanics	2.00	0.00	2.00	\$31,366.40	\$31,366.40
Food Service Staff	0.00	11.49	11.49	\$14,056.79	\$14,056.79
Other Staff	1.00	3.00	4.00	\$29,921.98	\$29,921.98
Total for General Support Staff	43.60	55.45	99.05	\$29,617.04	\$29,726.53
Secondary Staff Subject Areas					
Mathematics	5.60	4.20	9.80	\$41,816.55	\$43,475.84
Special Populations	1.00	17.10	18.10	\$42,445.77	\$43,126.32
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Other	0.50	3.15	3.65	\$43,783.18	\$44,539.34
Science	4.20	5.80	10.00	\$42,493.50	\$44,029.90
Social Studies	5.00	3.00	8.00	\$40,051.50	\$43,409.00
Vocational Education	4.20	3.85	8.05	\$38,342.26	\$40,870.52
Fine and Performing Arts	2.00	4.50	6.50	\$42,933.23	\$45,907.44
Language Arts	3.50	6.50	10.00	\$42,493.50	\$43,583.10
Foreign Language	1.00	0.30	1.30	\$33,256.31	\$33,470.92
Physical Education and Health	3.00	4.00	7.00	\$43,447.57	\$45,174.17

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$42,756.00	\$42,756.00
Elementary Teacher	3.00	25.00	28.00	\$35,256.39	\$35,306.39
Jr Hi/Middle School Teacher	3.00	4.01	7.01	\$39,123.11	\$39,836.38
High School Teacher	4.00	1.00	5.00	\$33,567.20	\$33,567.20
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>10.00</i>	<i>31.01</i>	<i>41.01</i>	<i>\$35,894.27</i>	<i>\$36,050.33</i>
Instructional Aides	0.50	12.88	13.38	\$16,586.22	\$16,586.22
Total for Instructional Staff	10.50	43.89	54.39	\$31,144.47	\$31,262.14
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	2.05	2.05	\$34,820.49	\$35,647.80
Secondary Guidance Counselors	0.00	1.00	1.00	\$38,941.00	\$38,941.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>3.05</i>	<i>3.05</i>	<i>\$36,171.48</i>	<i>\$36,727.54</i>
Library Media Staff	0.00	1.05	1.05	\$37,782.86	\$39,824.76
Aides, Library/Media	0.00	2.00	2.00	\$37,243.75	\$37,243.75
Student Support Staff -- Professional	0.00	1.01	1.01	\$28,747.52	\$28,747.52
Student Support Staff -- Classified	0.00	0.13	0.13	\$21,956.46	\$21,956.44
Coordinators and Supervisors	2.00	2.50	4.50	\$45,815.11	\$45,815.11
Total for Instructional Support Staff	2.00	9.74	11.74	\$39,398.62	\$39,725.71
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$65,016.00	\$65,016.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$21,210.00	\$21,210.00
Central Office Administrators	2.00	3.50	5.50	\$43,215.64	\$43,215.64
Central Office Clerical Staff	1.00	4.00	5.00	\$26,681.60	\$26,681.60
Operation and Maintenance	3.69	3.91	7.60	\$21,511.85	\$21,511.85
School Bus Drivers	1.44	3.47	4.91	\$20,138.89	\$20,138.89
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.50	2.50	\$20,064.00	\$20,064.00
Other Staff	5.00	6.06	11.06	\$29,262.39	\$29,262.39
Total for General Support Staff	14.13	26.44	40.57	\$27,998.87	\$27,998.87

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	1.00	0.00	1.00	\$35,201.00	\$35,201.00
Mathematics	0.00	1.00	1.00	\$31,132.00	\$31,132.00
Fine and Performing Arts	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	1.00	2.00	3.00	\$38,027.67	\$39,560.68
Social Studies	2.00	0.00	2.00	\$37,051.50	\$37,051.50
Foreign Language	1.00	0.00	1.00	\$35,201.00	\$35,201.00
Language Arts	0.00	2.00	2.00	\$38,053.50	\$38,053.50
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Other	0.00	0.00	0.00	\$0.00	\$0.00
Science	2.00	0.00	2.00	\$38,131.00	\$38,131.00
Physical Education and Health	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$27,092.00	\$37,450.00
Elementary Teacher	10.16	56.08	66.24	\$40,696.97	\$41,199.05
Jr Hi/Middle School Teacher	16.51	22.24	38.75	\$40,226.04	\$42,531.53
High School Teacher	28.33	29.58	57.91	\$39,243.69	\$43,038.00
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$39,596.00	\$41,096.50
<i>Total for Teachers</i>	<i>56.00</i>	<i>109.40</i>	<i>165.40</i>	<i>\$40,023.38</i>	<i>\$42,142.51</i>
Instructional Aides	2.50	50.66	53.16	\$14,863.25	\$14,927.40
Total for Instructional Staff	58.50	160.06	218.56	\$33,903.72	\$35,523.02
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.74	2.74	\$47,517.48	\$47,587.53
Secondary Guidance Counselors	0.00	4.26	4.26	\$45,018.80	\$45,217.88
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$44,806.00	\$44,806.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$45,732.22</i>	<i>\$45,847.78</i>
Library Media Staff	0.00	4.67	4.67	\$43,804.16	\$44,958.59
Aides, Library/Media	2.00	5.12	7.12	\$23,594.94	\$23,594.94
Student Support Staff -- Professional	1.00	9.00	10.00	\$40,200.50	\$40,435.00
Student Support Staff -- Classified	0.00	1.37	1.37	\$16,651.09	\$16,651.09
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	5.00	27.16	32.16	\$37,592.30	\$37,865.19
General Support Staff					
School Building Administrators	8.00	0.00	8.00	\$64,921.75	\$69,292.38
School Secretary/Clerical Support	0.00	10.00	10.00	\$19,448.00	\$19,461.00
Central Office Administrators	3.00	4.00	7.00	\$61,632.86	\$62,347.14
Central Office Clerical Staff	0.00	10.76	10.76	\$21,380.96	\$21,829.10
Operation and Maintenance	18.54	8.91	27.45	\$22,864.88	\$22,864.88
School Bus Drivers	8.56	6.48	15.04	\$17,679.42	\$17,679.42
Mechanics	6.00	0.00	6.00	\$24,733.52	\$24,733.52
Food Service Staff	0.00	12.96	12.96	\$14,768.52	\$14,768.52
Other Staff	2.00	2.69	4.69	\$16,376.93	\$16,376.93
Total for General Support Staff	46.10	55.80	101.90	\$26,354.19	\$26,794.98

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Social Studies	6.99	3.00	9.99	\$40,252.07	\$43,704.02
Foreign Language	0.00	2.83	2.83	\$42,409.03	\$42,607.77
Physical Education and Health	5.51	2.67	8.18	\$38,736.16	\$45,006.75
Fine and Performing Arts	3.84	3.37	7.21	\$39,140.03	\$41,473.35
Language Arts	3.83	11.50	15.33	\$40,044.95	\$42,584.85
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	10.00	6.00	16.00	\$40,556.63	\$45,519.25
Special Populations	2.00	12.00	14.00	\$40,228.64	\$40,529.07
Other	0.68	1.80	2.48	\$43,572.83	\$46,081.89
Mathematics	4.83	7.17	12.00	\$37,083.91	\$39,913.15
Science	8.16	2.48	10.64	\$38,561.34	\$42,902.03

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.83	21.00	23.83	\$42,723.84	\$43,784.46
Jr Hi/Middle School Teacher	6.33	5.00	11.33	\$42,339.72	\$46,217.31
High School Teacher	9.84	11.00	20.84	\$41,563.44	\$44,638.38
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$28,605.60	\$28,605.60
<i>Total for Teachers</i>	<i>19.00</i>	<i>38.00</i>	<i>57.00</i>	<i>\$41,975.54</i>	<i>\$44,313.95</i>
Instructional Aides	0.00	20.66	20.66	\$14,809.21	\$15,005.05
Total for Instructional Staff	19.00	58.66	77.66	\$34,748.44	\$36,516.86
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$45,700.00	\$47,950.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$57,030.00	\$57,030.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$51,365.00</i>	<i>\$52,490.00</i>
Library Media Staff	0.00	1.00	1.00	\$46,900.00	\$46,900.00
Aides, Library/Media	1.76	1.43	3.19	\$29,819.70	\$29,819.70
Student Support Staff -- Professional	0.00	1.00	1.00	\$35,200.00	\$35,200.00
Student Support Staff -- Classified	0.00	0.81	0.81	\$14,586.73	\$14,586.73
Coordinators and Supervisors	0.00	1.50	1.50	\$68,290.00	\$68,623.33
Total for Instructional Support Staff	2.76	6.74	9.50	\$41,495.27	\$41,784.75
General Support Staff					
School Building Administrators	1.00	1.50	2.50	\$71,530.00	\$72,530.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$23,618.66	\$23,618.66
Central Office Administrators	2.00	2.00	4.00	\$57,224.31	\$57,224.31
Central Office Clerical Staff	0.00	5.48	5.48	\$27,493.44	\$27,493.44
Operation and Maintenance	9.00	1.00	10.00	\$28,291.90	\$28,609.80
School Bus Drivers	0.44	4.22	4.66	\$19,234.75	\$19,234.75
Mechanics	1.00	0.00	1.00	\$35,200.00	\$37,873.25
Food Service Staff	0.00	4.65	4.65	\$14,718.35	\$14,718.35
Other Staff	0.25	1.26	1.51	\$24,715.57	\$24,715.57
Total for General Support Staff	13.69	24.11	37.80	\$30,856.47	\$31,077.43

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.87	1.30	2.17	\$41,147.93	\$43,045.76
Social Studies	3.50	0.00	3.50	\$39,828.57	\$45,546.64
Foreign Language	0.65	0.00	0.65	\$44,500.00	\$47,679.00
Other	0.00	1.20	1.20	\$50,008.33	\$50,425.00
Special Populations	0.00	5.00	5.00	\$42,681.12	\$43,081.12
Language Arts	2.90	1.50	4.40	\$39,795.45	\$42,792.62
Science	2.90	1.50	4.40	\$42,645.45	\$46,009.03
Mathematics	1.35	2.50	3.85	\$38,577.92	\$42,920.36
Physical Education and Health	2.00	1.00	3.00	\$47,100.00	\$53,268.92
Vocational Education	2.00	3.00	5.00	\$38,180.00	\$41,400.95

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.57	37.47	42.04	\$40,171.21	\$40,923.18
Jr Hi/Middle School Teacher	16.96	14.37	31.33	\$42,175.48	\$44,240.83
High School Teacher	18.60	21.85	40.45	\$40,378.95	\$43,842.85
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>40.13</u>	<u>73.69</u>	<u>113.82</u>	<u>\$40,796.73</u>	<u>\$42,874.00</u>
Instructional Aides	0.00	27.51	27.51	\$13,066.76	\$13,158.87
Total for Instructional Staff	40.13	101.20	141.33	\$35,399.07	\$37,089.93
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.25	1.25	\$35,390.00	\$38,384.80
Secondary Guidance Counselors	1.80	4.75	6.55	\$44,285.42	\$46,618.94
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.80</u>	<u>6.00</u>	<u>7.80</u>	<u>\$42,859.87</u>	<u>\$45,299.37</u>
Library Media Staff	0.00	2.66	2.66	\$37,455.41	\$37,703.53
Aides, Library/Media	2.25	4.29	6.54	\$26,421.45	\$26,871.38
Student Support Staff -- Professional	0.75	4.38	5.13	\$41,021.15	\$42,889.15
Student Support Staff -- Classified	0.00	4.30	4.30	\$15,795.31	\$15,795.31
Coordinators and Supervisors	1.12	1.50	2.62	\$62,682.60	\$65,599.01
Total for Instructional Support Staff	5.92	23.13	29.05	\$36,121.22	\$37,493.14
General Support Staff					
School Building Administrators	2.00	2.00	4.00	\$70,606.00	\$70,606.00
School Secretary/Clerical Support	0.00	9.24	9.24	\$17,898.91	\$17,898.91
Central Office Administrators	4.00	3.00	7.00	\$59,964.19	\$59,964.19
Central Office Clerical Staff	0.00	3.00	3.00	\$26,373.87	\$26,373.87
Operation and Maintenance	8.41	8.45	16.86	\$23,799.32	\$23,799.32
School Bus Drivers	4.23	3.46	7.69	\$22,956.58	\$22,956.58
Mechanics	2.00	0.00	2.00	\$28,381.10	\$28,381.10
Food Service Staff	0.22	5.78	6.00	\$13,713.27	\$13,713.27
Other Staff	0.00	3.92	3.92	\$22,193.96	\$22,193.96
Total for General Support Staff	20.86	38.85	59.71	\$29,316.96	\$29,316.96

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Science	5.55	2.00	7.55	\$41,962.25	\$43,895.47
Foreign Language	0.00	2.10	2.10	\$38,401.09	\$38,639.18
Special Populations	1.25	10.00	11.25	\$42,231.56	\$42,997.38
Other	1.85	3.50	5.35	\$41,109.93	\$45,168.33
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	3.53	1.53	5.06	\$41,634.98	\$46,530.94
Vocational Education	4.50	3.75	8.25	\$39,801.78	\$42,790.26
Language Arts	2.88	6.25	9.13	\$40,425.93	\$42,846.49
Physical Education and Health	3.75	1.75	5.50	\$40,201.78	\$47,991.30
Social Studies	4.20	4.24	8.44	\$38,866.07	\$41,014.17
Mathematics	8.05	1.00	9.05	\$44,297.35	\$47,258.42

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	61.80	376.20	438.00	\$46,868.47	\$47,524.82
Jr Hi/Middle School Teacher	82.66	156.02	238.68	\$46,556.11	\$48,730.45
High School Teacher	105.49	129.86	235.35	\$47,831.64	\$50,576.36
Teachers of Ungraded or Unspecified Grades	2.10	5.00	7.10	\$47,119.72	\$48,934.79
<i>Total for Teachers</i>	<i>252.05</i>	<i>667.08</i>	<i>919.13</i>	<i>\$47,035.92</i>	<i>\$48,630.16</i>
Instructional Aides	19.30	212.28	231.58	\$15,403.24	\$15,533.96
Total for Instructional Staff	271.35	879.36	1,150.71	\$40,669.86	\$41,969.56
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	5.93	20.46	26.39	\$58,624.20	\$60,387.86
Secondary Guidance Counselors	8.95	19.44	28.39	\$56,555.00	\$57,670.55
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$67,792.00	\$76,936.00
<i>Total for Counselors</i>	<i>15.88</i>	<i>39.90</i>	<i>55.78</i>	<i>\$57,735.41</i>	<i>\$59,301.52</i>
Library Media Staff	1.00	9.17	10.17	\$56,028.56	\$56,890.07
Aides, Library/Media	15.89	22.83	38.72	\$26,735.28	\$26,870.90
Student Support Staff -- Professional	5.00	65.33	70.33	\$49,789.61	\$50,750.79
Student Support Staff -- Classified	2.88	24.93	27.81	\$17,993.77	\$17,993.77
Coordinators and Supervisors	13.20	16.81	30.01	\$61,437.29	\$63,786.30
Total for Instructional Support Staff	53.85	178.97	232.82	\$45,835.08	\$46,863.62
General Support Staff					
School Building Administrators	26.00	20.00	46.00	\$74,527.41	\$77,168.76
School Secretary/Clerical Support	0.00	81.40	81.40	\$21,292.12	\$21,338.89
Central Office Administrators	21.34	5.00	26.34	\$65,164.73	\$65,366.10
Central Office Clerical Staff	4.97	42.65	47.62	\$28,538.20	\$28,685.62
Operation and Maintenance	101.61	42.32	143.93	\$26,152.19	\$26,158.68
School Bus Drivers	49.21	33.24	82.45	\$18,075.37	\$18,075.37
Mechanics	5.63	1.00	6.63	\$27,279.79	\$27,279.79
Food Service Staff	2.70	65.37	68.07	\$16,822.22	\$16,822.22
Other Staff	17.85	16.29	34.14	\$38,710.25	\$38,710.25
Total for General Support Staff	229.31	307.27	536.58	\$30,077.13	\$30,335.38
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	23.73	27.46	51.19	\$46,285.16	\$48,347.82
Special Populations	27.54	49.39	76.93	\$47,056.42	\$48,409.65
Fine and Performing Arts	18.23	18.44	36.67	\$45,648.69	\$48,661.85
Language Arts	15.84	61.29	77.13	\$48,067.55	\$49,404.11
Mathematics	19.69	39.80	59.49	\$47,977.76	\$49,326.02
Social Studies	26.34	26.30	52.64	\$45,468.90	\$48,509.92
Other	6.87	0.50	7.37	\$43,878.63	\$58,891.99
Physical Education and Health	23.00	15.30	38.30	\$47,357.57	\$53,667.17
Foreign Language	2.93	18.85	21.78	\$47,302.98	\$47,850.55
Vocational Education	26.50	35.37	61.87	\$48,636.56	\$51,831.78

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.32	41.88	51.20	\$35,076.46	\$35,907.26
Jr Hi/Middle School Teacher	7.43	8.11	15.54	\$37,196.04	\$39,689.08
High School Teacher	18.16	12.03	30.19	\$37,993.37	\$40,921.03
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>34.91</i>	<i>62.02</i>	<i>96.93</i>	<i>\$36,324.78</i>	<i>\$38,075.17</i>
Instructional Aides	2.76	25.80	28.56	\$12,728.21	\$13,819.25
Total for Instructional Staff	37.67	87.82	125.49	\$30,954.49	\$32,554.81
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$42,800.00	\$43,070.00
Secondary Guidance Counselors	0.75	1.00	1.75	\$44,554.40	\$45,447.97
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.75</i>	<i>2.00</i>	<i>3.75</i>	<i>\$43,618.72</i>	<i>\$44,179.72</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	7.05	8.05	\$20,583.06	\$20,583.06
Student Support Staff -- Professional	0.00	5.20	5.20	\$43,966.04	\$43,966.04
Student Support Staff -- Classified	0.00	0.78	0.78	\$12,227.56	\$12,227.56
Coordinators and Supervisors	1.34	2.00	3.34	\$59,817.51	\$60,454.00
Total for Instructional Support Staff	4.09	17.03	21.12	\$36,326.48	\$36,526.74
General Support Staff					
School Building Administrators	4.00	0.00	4.00	\$64,996.00	\$64,996.00
School Secretary/Clerical Support	0.00	8.57	8.57	\$19,675.43	\$19,675.43
Central Office Administrators	4.00	1.00	5.00	\$62,207.30	\$62,207.30
Central Office Clerical Staff	0.00	3.00	3.00	\$33,224.53	\$33,224.53
Operation and Maintenance	6.64	6.50	13.14	\$20,430.13	\$20,430.13
School Bus Drivers	6.72	3.63	10.35	\$20,772.46	\$20,772.46
Mechanics	2.00	1.00	3.00	\$28,031.47	\$28,031.47
Food Service Staff	0.00	0.00	0.00	\$0.00	\$0.00
Other Staff	0.00	3.00	3.00	\$34,397.37	\$34,730.70
Total for General Support Staff	23.36	26.70	50.06	\$30,164.72	\$30,184.70

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Fine and Performing Arts	1.81	1.79	3.60	\$38,456.43	\$41,104.84
Social Studies	4.66	0.00	4.66	\$31,021.46	\$34,474.47
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	2.99	2.00	4.99	\$39,260.72	\$43,881.73
Foreign Language	1.00	1.00	2.00	\$32,600.00	\$32,735.00
Other	0.17	0.00	0.17	\$36,000.00	\$41,467.50
Physical Education and Health	2.50	1.00	3.50	\$40,504.86	\$43,327.59
Language Arts	1.00	4.00	5.00	\$37,840.00	\$40,704.40
Mathematics	3.67	2.00	5.67	\$35,198.94	\$38,666.81
Vocational Education	5.79	4.33	10.12	\$44,245.78	\$47,233.89
Special Populations	2.00	4.00	6.00	\$32,750.00	\$33,147.84

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.21	18.08	20.29	\$40,955.08	\$41,236.72
Jr Hi/Middle School Teacher	4.89	9.51	14.40	\$40,629.65	\$42,649.48
High School Teacher	9.33	11.75	21.08	\$41,294.85	\$43,938.09
Teachers of Ungraded or Unspecified Grades	0.14	1.50	1.64	\$41,540.85	\$42,610.32
<i>Total for Teachers</i>	<i>16.57</i>	<i>40.84</i>	<i>57.41</i>	<i>\$41,014.94</i>	<i>\$42,622.22</i>
Instructional Aides	0.00	20.36	20.36	\$14,312.42	\$14,365.46
Total for Instructional Staff	16.57	61.20	77.77	\$34,024.29	\$35,224.67
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$42,500.00	\$42,500.00
Secondary Guidance Counselors	0.00	1.66	1.66	\$36,540.96	\$36,711.75
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.66</i>	<i>2.66</i>	<i>\$38,781.20</i>	<i>\$38,887.78</i>
Library Media Staff	0.00	1.00	1.00	\$49,050.00	\$49,441.50
Aides, Library/Media	0.00	1.76	1.76	\$13,953.86	\$13,953.86
Student Support Staff -- Professional	0.00	2.00	2.00	\$43,625.00	\$43,625.00
Student Support Staff -- Classified	2.08	3.58	5.66	\$13,271.10	\$14,430.28
Coordinators and Supervisors	0.43	0.50	0.93	\$59,554.30	\$64,219.80
Total for Instructional Support Staff	2.51	11.50	14.01	\$28,159.65	\$28,985.84
General Support Staff					
School Building Administrators	1.50	1.50	3.00	\$67,808.17	\$67,808.17
School Secretary/Clerical Support	0.00	4.00	4.00	\$21,730.00	\$21,730.00
Central Office Administrators	3.50	1.00	4.50	\$53,331.67	\$53,331.67
Central Office Clerical Staff	0.00	3.00	3.00	\$30,266.67	\$30,266.67
Operation and Maintenance	4.00	10.13	14.13	\$23,486.48	\$23,486.48
School Bus Drivers	0.00	3.72	3.72	\$18,757.36	\$18,757.36
Mechanics	2.00	0.00	2.00	\$32,396.00	\$32,396.00
Food Service Staff	0.00	8.34	8.34	\$14,752.75	\$14,752.75
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	11.00	31.69	42.69	\$28,358.12	\$28,358.12

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Mathematics	2.93	1.50	4.43	\$36,633.41	\$38,974.92
Social Studies	1.80	1.97	3.77	\$44,124.59	\$47,780.82
Vocational Education	2.00	3.00	5.00	\$42,990.00	\$45,965.40
Other	0.00	0.92	0.92	\$41,744.02	\$41,744.02
Language Arts	1.17	4.64	5.81	\$41,764.54	\$43,432.14
Physical Education and Health	1.50	1.00	2.50	\$42,109.80	\$48,995.72
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	1.00	1.67	2.67	\$46,425.66	\$48,046.57
Science	3.16	0.74	3.90	\$38,758.46	\$41,865.69
Foreign Language	0.00	1.42	1.42	\$37,830.99	\$38,601.06
Special Populations	0.80	5.90	6.70	\$39,543.02	\$40,003.02

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	29.00	57.58	86.58	\$44,992.67	\$45,424.54
Jr Hi/Middle School Teacher	18.34	9.26	27.60	\$43,239.42	\$43,882.75
High School Teacher	43.19	18.49	61.68	\$43,551.77	\$44,572.07
Teachers of Ungraded or Unspecified Grades	0.00	1.50	1.50	\$37,066.67	\$37,066.67
<i>Total for Teachers</i>	<i>90.53</i>	<i>86.83</i>	<i>177.36</i>	<i>\$44,151.70</i>	<i>\$44,817.47</i>
Instructional Aides	1.35	73.11	74.46	\$15,020.72	\$15,020.72
Total for Instructional Staff	91.88	159.94	251.82	\$35,538.04	\$36,006.95
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	2.00	1.00	3.00	\$52,800.00	\$53,158.67
Secondary Guidance Counselors	1.20	1.00	2.20	\$42,690.91	\$45,930.91
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$60,300.00	\$60,300.00
<i>Total for Counselors</i>	<i>4.20</i>	<i>2.00</i>	<i>6.20</i>	<i>\$50,422.58</i>	<i>\$51,745.81</i>
Library Media Staff	1.00	2.00	3.00	\$49,066.67	\$49,066.67
Aides, Library/Media	0.00	2.25	2.25	\$16,168.44	\$16,168.44
Student Support Staff -- Professional	1.00	5.00	6.00	\$50,066.67	\$50,066.67
Student Support Staff -- Classified	0.65	1.78	2.43	\$13,446.50	\$13,446.50
Coordinators and Supervisors	1.90	0.00	1.90	\$79,773.00	\$79,773.00
Total for Instructional Support Staff	8.75	13.03	21.78	\$45,034.10	\$45,410.78
General Support Staff					
School Building Administrators	8.15	2.00	10.15	\$68,356.58	\$69,679.34
School Secretary/Clerical Support	0.00	11.00	11.00	\$21,143.64	\$21,143.64
Central Office Administrators	6.00	0.00	6.00	\$64,907.67	\$66,455.00
Central Office Clerical Staff	0.00	8.85	8.85	\$24,183.39	\$24,183.39
Operation and Maintenance	12.32	7.31	19.63	\$26,609.37	\$26,609.37
School Bus Drivers	8.35	13.04	21.39	\$19,973.26	\$19,973.26
Mechanics	4.00	0.00	4.00	\$32,311.50	\$32,311.50
Food Service Staff	0.00	7.50	7.50	\$15,507.60	\$15,507.60
Other Staff	0.00	0.20	0.20	\$9,920.00	\$9,920.00
Total for General Support Staff	38.82	49.90	88.72	\$30,736.87	\$30,992.85

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	8.17	6.21	14.38	\$44,304.03	\$44,483.03
Science	7.16	2.33	9.49	\$42,618.34	\$43,045.52
Foreign Language	1.17	0.00	1.17	\$55,302.56	\$55,302.56
Physical Education and Health	3.34	4.00	7.34	\$46,805.45	\$47,475.75
Fine and Performing Arts	6.06	2.55	8.61	\$39,309.06	\$40,756.68
Special Populations	5.00	7.16	12.16	\$39,548.68	\$40,546.71
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	9.02	3.84	12.86	\$44,177.29	\$45,656.61
Social Studies	8.49	0.33	8.82	\$47,527.44	\$48,085.26
Mathematics	10.80	2.83	13.63	\$42,519.88	\$44,030.96
Other	1.32	0.00	1.32	\$44,896.97	\$44,896.97

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	9.25	9.25	\$37,583.24	\$37,645.68
Elementary Teacher	44.77	361.13	405.90	\$46,277.29	\$46,679.80
Jr Hi/Middle School Teacher	62.46	92.06	154.52	\$47,028.73	\$49,098.34
High School Teacher	91.61	93.77	185.38	\$48,670.48	\$51,104.45
Teachers of Ungraded or Unspecified Grades	1.14	7.52	8.66	\$43,888.20	\$45,164.55
<i>Total for Teachers</i>	<i>199.98</i>	<i>563.73</i>	<i>763.71</i>	<i>\$46,877.85</i>	<i>\$48,116.56</i>
Instructional Aides	10.47	242.73	253.20	\$16,455.62	\$16,829.34
Total for Instructional Staff	210.45	806.46	1,016.91	\$39,303.03	\$40,326.37
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	2.40	11.04	13.44	\$53,311.81	\$53,687.80
Secondary Guidance Counselors	6.48	24.50	30.98	\$46,716.24	\$47,749.23
Guidance Counselors (unspecified grades)	4.20	0.90	5.10	\$63,773.06	\$66,288.71
<i>Total for Counselors</i>	<i>13.08</i>	<i>36.44</i>	<i>49.52</i>	<i>\$50,262.97</i>	<i>\$51,270.35</i>
Library Media Staff	1.00	7.11	8.11	\$56,439.50	\$57,524.38
Aides, Library/Media	9.98	40.44	50.42	\$20,664.76	\$20,923.22
Student Support Staff -- Professional	8.00	62.52	70.52	\$48,235.99	\$49,270.74
Student Support Staff -- Classified	15.47	85.01	100.48	\$17,865.20	\$18,179.21
Coordinators and Supervisors	14.31	10.06	24.37	\$60,396.11	\$62,465.94
Total for Instructional Support Staff	61.84	241.58	303.42	\$35,123.64	\$35,870.72
General Support Staff					
School Building Administrators	23.51	20.88	44.39	\$81,760.69	\$82,190.62
School Secretary/Clerical Support	0.13	110.87	111.00	\$18,654.44	\$18,891.87
Central Office Administrators	26.17	8.76	34.93	\$52,450.93	\$52,559.15
Central Office Clerical Staff	0.00	65.97	65.97	\$20,491.22	\$20,595.81
Operation and Maintenance	107.44	66.10	173.54	\$21,517.12	\$21,560.28
School Bus Drivers	10.00	39.11	49.11	\$19,697.92	\$20,001.13
Mechanics	8.22	0.00	8.22	\$27,019.09	\$27,019.09
Food Service Staff	0.00	67.56	67.56	\$16,167.87	\$16,209.36
Other Staff	6.55	4.97	11.52	\$27,959.54	\$28,133.28
Total for General Support Staff	182.02	384.22	566.24	\$26,882.34	\$27,029.46

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Foreign Language	2.60	19.07	21.67	\$46,749.46	\$47,588.30
Vocational Education	27.58	21.81	49.39	\$48,624.03	\$49,838.67
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	22.89	18.08	40.97	\$47,802.86	\$50,567.69
Mathematics	17.20	22.17	39.37	\$47,683.28	\$49,639.16
Social Studies	21.81	17.00	38.81	\$47,800.39	\$50,539.65
Special Populations	12.00	26.00	38.00	\$47,194.33	\$47,984.43
Physical Education and Health	20.37	12.06	32.43	\$48,374.05	\$52,352.76
Language Arts	10.00	36.22	46.22	\$48,772.72	\$50,704.76
Fine and Performing Arts	15.28	16.30	31.58	\$46,258.94	\$49,503.27
Other	5.15	4.33	9.48	\$51,338.57	\$54,165.78

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.49	16.41	16.90	\$41,180.47	\$41,681.45
Jr Hi/Middle School Teacher	4.17	3.79	7.96	\$40,952.51	\$43,061.08
High School Teacher	7.17	5.67	12.84	\$39,172.33	\$42,861.49
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$37,250.00	\$37,250.00
<i>Total for Teachers</i>	<i>11.83</i>	<i>26.87</i>	<i>38.70</i>	<i>\$40,365.75</i>	<i>\$42,242.23</i>
Instructional Aides	0.88	10.27	11.15	\$14,340.45	\$15,055.61
Total for Instructional Staff	12.71	37.14	49.85	\$34,544.65	\$36,161.37
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$46,200.00	\$46,200.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$46,200.00	\$50,820.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.50</i>	<i>1.50</i>	<i>\$46,200.00</i>	<i>\$49,280.00</i>
Library Media Staff	1.00	0.00	1.00	\$39,050.00	\$41,393.00
Aides, Library/Media	0.00	1.44	1.44	\$16,154.17	\$17,890.28
Student Support Staff -- Professional	0.00	1.00	1.00	\$36,025.00	\$36,025.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.17	0.00	0.17	\$41,350.00	\$47,553.00
Total for Instructional Support Staff	2.17	2.94	5.11	\$34,181.31	\$36,239.53
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$61,000.00	\$61,000.00
School Secretary/Clerical Support	0.00	2.59	2.59	\$16,969.88	\$18,128.19
Central Office Administrators	2.00	2.33	4.33	\$47,062.31	\$47,062.31
Central Office Clerical Staff	0.00	1.00	1.00	\$19,565.00	\$19,565.00
Operation and Maintenance	4.72	2.05	6.77	\$23,810.78	\$23,810.78
School Bus Drivers	0.84	2.64	3.48	\$16,573.28	\$16,573.28
Mechanics	1.72	0.00	1.72	\$30,481.40	\$30,481.40
Food Service Staff	0.00	1.50	1.50	\$15,190.67	\$15,190.67
Other Staff	0.00	1.88	1.88	\$21,890.43	\$22,732.98
Total for General Support Staff	11.28	13.99	25.27	\$28,671.90	\$28,853.30

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	2.00	1.67	3.67	\$41,007.49	\$42,448.90
Other	0.00	0.79	0.79	\$30,550.00	\$33,969.00
Science	1.84	1.00	2.84	\$39,250.44	\$40,227.57
Social Studies	2.00	0.33	2.33	\$41,170.60	\$44,217.83
Vocational Education	1.00	2.00	3.00	\$40,141.67	\$44,075.33
Physical Education and Health	0.33	0.50	0.83	\$44,162.05	\$46,692.71
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.84	0.00	0.84	\$32,400.00	\$40,824.00
Mathematics	1.33	1.00	2.33	\$40,706.22	\$45,278.32
Special Populations	1.00	2.00	3.00	\$40,350.00	\$42,590.67
Fine and Performing Arts	1.00	1.17	2.17	\$38,701.84	\$42,358.21

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.92	43.95	48.87	\$43,535.66	\$44,047.69
Jr Hi/Middle School Teacher	14.50	14.29	28.79	\$42,763.62	\$45,194.07
High School Teacher	22.08	13.77	35.85	\$42,358.56	\$45,247.90
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>41.50</i>	<i>72.01</i>	<i>113.51</i>	<i>\$42,968.08</i>	<i>\$44,717.52</i>
Instructional Aides	0.50	42.35	42.85	\$14,530.64	\$14,635.92
Total for Instructional Staff	42.00	114.36	156.36	\$35,174.88	\$36,473.74
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$54,195.00	\$54,195.00
Secondary Guidance Counselors	3.00	2.00	5.00	\$49,154.80	\$51,416.20
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$49,640.50	\$54,290.50
<i>Total for Counselors</i>	<i>4.00</i>	<i>4.00</i>	<i>8.00</i>	<i>\$49,906.25</i>	<i>\$52,482.13</i>
Library Media Staff	1.00	2.00	3.00	\$47,340.67	\$47,507.33
Aides, Library/Media	2.00	3.52	5.52	\$24,964.20	\$24,964.20
Student Support Staff -- Professional	0.00	4.82	4.82	\$39,129.05	\$40,317.43
Student Support Staff -- Classified	0.00	2.81	2.81	\$12,570.36	\$13,563.24
Coordinators and Supervisors	0.05	0.00	0.05	\$67,459.00	\$73,039.00
Total for Instructional Support Staff	7.05	17.15	24.20	\$37,453.39	\$38,689.09
General Support Staff					
School Building Administrators	6.47	1.00	7.47	\$69,820.04	\$70,563.77
School Secretary/Clerical Support	0.00	17.52	17.52	\$17,448.30	\$17,731.40
Central Office Administrators	4.48	1.00	5.48	\$80,022.87	\$83,066.37
Central Office Clerical Staff	0.00	6.44	6.44	\$23,479.75	\$23,479.75
Operation and Maintenance	10.18	11.56	21.74	\$21,454.13	\$21,454.13
School Bus Drivers	7.81	3.96	11.77	\$19,547.57	\$19,547.57
Mechanics	2.41	0.00	2.41	\$28,075.50	\$28,075.50
Food Service Staff	0.00	9.34	9.34	\$16,477.68	\$16,477.68
Other Staff	0.00	1.93	1.93	\$28,526.01	\$28,526.01
Total for General Support Staff	31.35	52.75	84.10	\$28,419.63	\$28,742.99

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Language Arts	2.50	5.50	8.00	\$44,460.02	\$47,230.65
Fine and Performing Arts	4.83	0.00	4.83	\$42,202.72	\$45,622.35
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	6.50	0.92	7.42	\$43,446.32	\$47,001.09
Other	0.83	1.17	2.00	\$46,079.36	\$48,119.16
Foreign Language	1.58	0.33	1.91	\$43,125.06	\$45,290.19
Science	6.00	2.14	8.14	\$43,156.99	\$46,278.87
Physical Education and Health	3.50	2.50	6.00	\$45,392.93	\$48,197.39
Social Studies	2.00	6.00	8.00	\$38,397.50	\$41,904.38
Vocational Education	3.84	2.50	6.34	\$42,583.09	\$45,259.52
Special Populations	5.00	7.00	12.00	\$41,040.67	\$42,125.67

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.00	58.48	69.48	\$43,056.72	\$43,553.68
Jr Hi/Middle School Teacher	17.00	23.00	40.00	\$39,951.25	\$40,818.75
High School Teacher	28.00	22.00	50.00	\$42,701.50	\$45,162.28
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>56.00</i>	<i>103.48</i>	<i>159.48</i>	<i>\$42,166.45</i>	<i>\$43,372.05</i>
Instructional Aides	4.83	52.76	57.59	\$14,572.17	\$14,668.12
Total for Instructional Staff	60.83	156.24	217.07	\$34,845.52	\$35,756.72
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	2.00	2.00	4.00	\$46,855.00	\$46,855.00
Secondary Guidance Counselors	1.03	4.25	5.28	\$50,416.29	\$50,416.29
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.03</i>	<i>6.25</i>	<i>9.28</i>	<i>\$48,881.25</i>	<i>\$48,881.25</i>
Library Media Staff	0.00	4.00	4.00	\$43,286.25	\$43,286.25
Aides, Library/Media	0.00	1.69	1.69	\$13,233.73	\$13,233.73
Student Support Staff -- Professional	2.00	13.10	15.10	\$41,134.24	\$41,770.20
Student Support Staff -- Classified	0.00	1.31	1.31	\$18,408.37	\$18,408.37
Coordinators and Supervisors	2.11	0.00	2.11	\$57,430.33	\$57,430.33
Total for Instructional Support Staff	7.14	26.35	33.49	\$42,267.78	\$42,554.52
General Support Staff					
School Building Administrators	5.00	2.00	7.00	\$74,645.00	\$74,645.00
School Secretary/Clerical Support	0.00	14.00	14.00	\$20,676.86	\$20,676.86
Central Office Administrators	4.00	3.00	7.00	\$70,442.14	\$70,442.14
Central Office Clerical Staff	0.00	10.00	10.00	\$28,525.60	\$28,525.60
Operation and Maintenance	21.82	1.00	22.82	\$25,398.60	\$25,398.60
School Bus Drivers	7.97	5.63	13.60	\$22,645.66	\$23,031.47
Mechanics	1.46	0.00	1.46	\$36,355.48	\$36,355.48
Food Service Staff	0.00	6.04	6.04	\$16,454.65	\$16,454.65
Other Staff	2.00	3.64	5.64	\$24,892.90	\$24,892.90
Total for General Support Staff	42.25	45.31	87.56	\$31,644.36	\$31,704.28

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Foreign Language	1.00	3.00	4.00	\$34,317.50	\$34,692.75
Fine and Performing Arts	4.00	3.00	7.00	\$40,958.57	\$42,025.29
Language Arts	3.00	10.00	13.00	\$42,706.92	\$43,603.38
Other	2.00	0.75	2.75	\$38,189.09	\$41,853.73
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	9.00	2.00	11.00	\$43,957.27	\$46,029.45
Vocational Education	5.00	1.50	6.50	\$40,519.42	\$44,327.88
Special Populations	3.00	9.75	12.75	\$38,559.90	\$38,559.90
Mathematics	8.00	5.00	13.00	\$44,791.54	\$46,704.54
Physical Education and Health	5.00	3.75	8.75	\$41,653.57	\$45,445.14
Social Studies	5.00	6.25	11.25	\$41,211.67	\$43,117.89

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.76	5.36	9.12	\$36,031.60	\$36,778.10
Jr Hi/Middle School Teacher	0.98	0.83	1.81	\$37,986.96	\$41,838.35
High School Teacher	3.12	5.55	8.67	\$37,042.46	\$40,251.63
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$33,000.00	\$33,000.00
<i>Total for Teachers</i>	<u>7.86</u>	<u>12.74</u>	<u>20.60</u>	<u>\$36,481.68</u>	<u>\$38,501.23</u>
Instructional Aides	0.00	2.00	2.00	\$12,402.00	\$12,402.00
Total for Instructional Staff	7.86	14.74	22.60	\$34,350.74	\$36,191.56
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.08	0.08	\$67,708.38	\$67,708.33
Secondary Guidance Counselors	0.00	0.08	0.08	\$67,708.25	\$67,708.33
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>0.00</u>	<u>0.16</u>	<u>0.16</u>	<u>\$67,708.31</u>	<u>\$67,708.33</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.03	0.00	0.03	\$41,900.00	\$44,140.87
Coordinators and Supervisors	0.17	0.10	0.27	\$38,196.30	\$47,367.70
Total for Instructional Support Staff	0.20	0.26	0.46	\$48,702.89	\$54,232.26
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$55,000.00	\$55,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.94	2.64	5.58	\$50,179.62	\$50,179.62
Central Office Clerical Staff	1.00	2.51	3.51	\$21,447.31	\$21,581.80
Operation and Maintenance	1.69	1.13	2.82	\$17,648.61	\$17,861.38
School Bus Drivers	1.83	0.75	2.58	\$18,524.97	\$18,524.97
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.33	1.33	\$14,621.93	\$14,621.93
Other Staff	0.00	0.57	0.57	\$11,815.91	\$11,815.91
Total for General Support Staff	8.46	8.93	17.39	\$30,708.92	\$30,770.57

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Foreign Language	0.23	0.00	0.23	\$47,800.00	\$48,114.70
Other	0.47	1.02	1.49	\$38,400.45	\$40,666.39
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	1.06	0.00	1.06	\$33,583.02	\$35,362.85
Mathematics	0.24	1.21	1.45	\$38,770.34	\$39,020.78
Vocational Education	1.17	1.66	2.83	\$35,358.56	\$41,048.53
Language Arts	0.00	0.58	0.58	\$35,600.00	\$35,600.00
Science	0.00	1.18	1.18	\$38,025.42	\$42,775.96
Physical Education and Health	0.46	0.21	0.67	\$37,997.01	\$47,451.78
Fine and Performing Arts	0.47	0.52	0.99	\$39,240.51	\$40,304.35
Special Populations	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.50	47.93	52.43	\$38,520.86	\$38,807.43
Jr Hi/Middle School Teacher	10.66	14.58	25.24	\$37,999.68	\$39,734.78
High School Teacher	20.84	26.46	47.30	\$36,483.66	\$38,623.38
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>36.00</i>	<i>88.97</i>	<i>124.97</i>	<i>\$37,644.54</i>	<i>\$38,925.06</i>
Instructional Aides	0.69	24.05	24.74	\$12,003.58	\$12,044.00
Total for Instructional Staff	36.69	113.02	149.71	\$33,407.30	\$34,482.89
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$38,475.00	\$41,423.40
Secondary Guidance Counselors	0.00	3.14	3.14	\$35,480.74	\$35,480.74
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$33,615.00	\$36,733.50
<i>Total for Counselors</i>	<i>0.00</i>	<i>5.14</i>	<i>5.14</i>	<i>\$35,700.30</i>	<i>\$36,880.63</i>
Library Media Staff	1.00	0.00	1.00	\$47,486.00	\$47,486.00
Aides, Library/Media	0.00	4.29	4.29	\$12,091.25	\$12,091.26
Student Support Staff -- Professional	1.00	7.38	8.38	\$34,381.03	\$34,619.69
Student Support Staff -- Classified	0.00	1.00	1.00	\$30,282.00	\$30,282.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	2.00	17.81	19.81	\$30,350.93	\$30,758.15
General Support Staff					
School Building Administrators	3.00	3.98	6.98	\$63,309.17	\$65,356.57
School Secretary/Clerical Support	0.00	8.00	8.00	\$16,330.85	\$16,543.47
Central Office Administrators	4.00	1.00	5.00	\$57,089.20	\$58,389.20
Central Office Clerical Staff	1.00	4.53	5.53	\$22,980.12	\$22,980.12
Operation and Maintenance	10.00	11.00	21.00	\$19,785.72	\$19,785.72
School Bus Drivers	6.05	8.34	14.39	\$14,976.74	\$14,976.74
Mechanics	1.00	0.00	1.00	\$32,364.00	\$32,364.00
Food Service Staff	0.00	10.51	10.51	\$11,792.87	\$11,792.87
Other Staff	0.00	1.00	1.00	\$21,434.63	\$23,434.63
Total for General Support Staff	25.05	48.36	73.41	\$24,435.75	\$24,769.38

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Science	4.50	2.50	7.00	\$42,626.21	\$43,345.64
Other	0.50	2.83	3.33	\$40,518.63	\$43,287.65
Foreign Language	0.00	2.00	2.00	\$30,932.00	\$32,859.80
Social Studies	6.17	2.34	8.51	\$36,595.00	\$38,963.52
Fine and Performing Arts	3.66	2.50	6.16	\$36,480.32	\$38,717.48
Language Arts	1.83	7.50	9.33	\$40,418.05	\$41,365.83
Special Populations	0.67	9.50	10.17	\$34,926.84	\$35,099.68
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	3.67	1.67	5.34	\$35,744.84	\$41,526.56
Mathematics	4.50	5.37	9.87	\$36,309.61	\$38,359.42
Vocational Education	6.00	3.83	9.83	\$34,785.61	\$37,381.30

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.93	11.34	13.27	\$38,381.99	\$38,734.48
Jr Hi/Middle School Teacher	2.15	2.30	4.45	\$37,413.36	\$40,295.14
High School Teacher	4.78	6.29	11.07	\$35,936.17	\$38,247.73
Teachers of Ungraded or Unspecified Grades	0.14	0.00	0.14	\$37,200.00	\$39,550.00
<i>Total for Teachers</i>	<u>9.00</u>	<u>19.93</u>	<u>28.93</u>	<u>\$37,291.39</u>	<u>\$38,792.23</u>
Instructional Aides	0.00	7.81	7.81	\$13,664.14	\$13,893.41
Total for Instructional Staff	9.00	27.74	36.74	\$32,268.83	\$33,499.37
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.35	0.00	0.35	\$32,028.31	\$33,160.38
Secondary Guidance Counselors	0.71	0.00	0.71	\$32,028.31	\$33,160.38
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.06</u>	<u>0.00</u>	<u>1.06</u>	<u>\$32,028.31</u>	<u>\$33,160.38</u>
Library Media Staff	0.00	1.00	1.00	\$43,200.00	\$43,200.00
Aides, Library/Media	0.00	0.92	0.92	\$11,533.70	\$11,533.70
Student Support Staff -- Professional	0.00	0.68	0.68	\$32,155.88	\$32,155.88
Student Support Staff -- Classified	0.00	0.55	0.55	\$17,767.27	\$17,767.27
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	1.06	3.15	4.21	\$28,360.81	\$28,645.84
General Support Staff					
School Building Administrators	1.50	0.00	1.50	\$73,503.33	\$74,403.33
School Secretary/Clerical Support	0.00	1.86	1.86	\$18,020.02	\$18,020.02
Central Office Administrators	1.10	1.94	3.04	\$44,905.13	\$44,988.35
Central Office Clerical Staff	0.00	1.27	1.27	\$18,909.27	\$18,909.27
Operation and Maintenance	2.55	1.34	3.89	\$23,144.56	\$23,144.56
School Bus Drivers	0.25	0.38	0.63	\$20,125.40	\$20,125.40
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.29	2.29	\$14,550.30	\$14,550.30
Other Staff	0.00	0.50	0.50	\$22,118.00	\$22,118.00
Total for General Support Staff	5.40	9.58	14.98	\$30,132.79	\$30,239.79

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Science	0.83	0.83	1.66	\$38,404.82	\$39,587.65
Language Arts	0.00	2.00	2.00	\$32,700.00	\$34,844.00
Social Studies	1.49	0.00	1.49	\$34,502.01	\$41,394.80
Physical Education and Health	0.68	0.00	0.68	\$38,200.00	\$44,300.00
Foreign Language	0.00	0.50	0.50	\$41,200.00	\$41,200.00
Fine and Performing Arts	0.76	0.69	1.45	\$35,765.52	\$37,316.09
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Other	0.51	0.17	0.68	\$39,200.00	\$41,843.75
Mathematics	1.66	1.17	2.83	\$34,726.50	\$38,410.25
Vocational Education	1.00	2.00	3.00	\$35,866.67	\$36,850.00
Special Populations	0.14	1.23	1.37	\$42,323.27	\$42,798.45

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.85	30.30	38.15	\$42,565.06	\$43,440.87
Jr Hi/Middle School Teacher	6.30	16.24	22.54	\$40,359.09	\$42,453.01
High School Teacher	12.18	15.61	27.79	\$41,098.47	\$44,144.74
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$48,600.00	\$50,580.00
<i>Total for Teachers</i>	<u>26.33</u>	<u>64.15</u>	<u>90.48</u>	<u>\$41,698.47</u>	<u>\$43,568.77</u>
Instructional Aides	0.00	19.00	19.00	\$16,455.95	\$16,455.95
Total for Instructional Staff	26.33	83.15	109.48	\$37,317.69	\$38,863.40
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.77	0.77	\$41,431.36	\$41,667.31
Secondary Guidance Counselors	1.06	2.30	3.36	\$50,627.26	\$52,073.19
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.06</u>	<u>3.07</u>	<u>4.13</u>	<u>\$48,912.77</u>	<u>\$50,133.11</u>
Library Media Staff	1.00	1.00	2.00	\$46,450.00	\$48,130.00
Aides, Library/Media	2.00	1.00	3.00	\$24,261.33	\$24,261.33
Student Support Staff -- Professional	0.00	5.00	5.00	\$40,580.00	\$41,180.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.25	0.25	\$88,530.00	\$88,530.00
Total for Instructional Support Staff	4.06	10.32	14.38	\$41,218.79	\$42,011.56
General Support Staff					
School Building Administrators	5.00	0.00	5.00	\$70,169.20	\$73,292.40
School Secretary/Clerical Support	0.00	8.00	8.00	\$23,406.38	\$23,406.38
Central Office Administrators	1.00	4.75	5.75	\$60,393.13	\$60,393.13
Central Office Clerical Staff	0.00	4.00	4.00	\$24,408.00	\$24,408.00
Operation and Maintenance	7.83	6.40	14.23	\$26,187.67	\$26,187.67
School Bus Drivers	4.65	4.27	8.92	\$16,295.33	\$16,295.33
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.97	5.97	\$16,623.97	\$16,623.97
Other Staff	0.00	2.00	2.00	\$33,014.00	\$33,014.00
Total for General Support Staff	18.48	35.39	53.87	\$30,931.27	\$31,221.15

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Mathematics	2.00	7.00	9.00	\$41,650.00	\$43,156.67
Fine and Performing Arts	1.00	3.70	4.70	\$41,238.30	\$44,742.13
Other	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	1.50	3.00	4.50	\$41,591.33	\$46,295.04
Science	3.50	2.00	5.50	\$40,345.45	\$41,916.36
Physical Education and Health	2.00	1.79	3.79	\$38,553.74	\$44,727.88
Foreign Language	1.00	1.00	2.00	\$41,500.00	\$44,440.00
Language Arts	3.00	3.36	6.36	\$38,548.85	\$40,775.27
Social Studies	4.00	3.50	7.50	\$41,846.67	\$45,094.67
Special Populations	0.50	8.50	9.00	\$42,572.22	\$43,592.78
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	16.00	98.98	114.98	\$47,596.68	\$47,684.81
Jr Hi/Middle School Teacher	19.40	39.44	58.84	\$48,551.27	\$49,097.96
High School Teacher	31.50	43.00	74.50	\$47,556.50	\$48,998.86
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$57,312.50	\$57,312.50
<i>Total for Teachers</i>	<i>66.90</i>	<i>183.42</i>	<i>250.32</i>	<i>\$47,886.73</i>	<i>\$48,484.99</i>
Instructional Aides	2.88	62.67	65.55	\$15,212.79	\$15,308.90
Total for Instructional Staff	69.78	246.09	315.87	\$41,106.17	\$41,600.22
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	4.00	4.00	\$49,437.50	\$49,437.50
Secondary Guidance Counselors	3.00	4.00	7.00	\$49,196.43	\$52,429.71
Guidance Counselors (unspecified grades)	2.00	1.00	3.00	\$58,625.00	\$58,625.00
<i>Total for Counselors</i>	<i>5.00</i>	<i>9.00</i>	<i>14.00</i>	<i>\$51,285.71</i>	<i>\$52,902.36</i>
Library Media Staff	0.00	2.00	2.00	\$52,250.00	\$52,900.00
Aides, Library/Media	1.00	7.38	8.38	\$19,318.62	\$19,318.62
Student Support Staff -- Professional	0.00	7.07	7.07	\$47,034.65	\$47,034.65
Student Support Staff -- Classified	0.19	6.71	6.90	\$19,456.81	\$19,456.81
Coordinators and Supervisors	2.83	3.70	6.53	\$54,535.07	\$60,754.36
Total for Instructional Support Staff	9.02	35.86	44.88	\$40,269.41	\$41,707.58
General Support Staff					
School Building Administrators	7.00	4.00	11.00	\$68,119.09	\$69,210.00
School Secretary/Clerical Support	0.00	13.93	13.93	\$20,639.20	\$20,639.20
Central Office Administrators	6.00	2.80	8.80	\$77,406.55	\$77,861.09
Central Office Clerical Staff	0.00	6.00	6.00	\$26,195.50	\$26,195.50
Operation and Maintenance	30.70	6.73	37.43	\$26,946.65	\$27,066.87
School Bus Drivers	8.85	8.60	17.45	\$19,284.47	\$19,284.47
Mechanics	2.00	0.00	2.00	\$27,875.00	\$27,875.00
Food Service Staff	0.00	18.48	18.48	\$17,300.20	\$17,300.20
Other Staff	3.69	6.00	9.69	\$28,949.12	\$29,852.12
Total for General Support Staff	58.24	66.54	124.78	\$31,064.80	\$31,299.22

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Physical Education and Health	4.60	5.80	10.40	\$47,879.81	\$50,480.77
Vocational Education	6.40	7.40	13.80	\$46,853.26	\$48,637.54
Special Populations	4.00	18.48	22.48	\$51,597.83	\$51,829.15
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	8.00	5.75	13.75	\$45,806.82	\$46,963.18
Language Arts	4.60	17.80	22.40	\$44,907.37	\$45,387.28
Mathematics	6.30	10.40	16.70	\$49,824.85	\$50,645.21
Foreign Language	2.00	2.80	4.80	\$50,281.25	\$51,677.08
Fine and Performing Arts	4.00	8.01	12.01	\$47,840.86	\$49,789.23
Other	0.90	1.20	2.10	\$50,635.43	\$50,944.95
Science	10.10	6.80	16.90	\$48,508.88	\$49,198.22

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.53	7.31	7.84	\$38,337.00	\$39,383.44
Jr Hi/Middle School Teacher	0.77	1.61	2.38	\$38,449.18	\$40,005.33
High School Teacher	1.70	4.08	5.78	\$38,775.24	\$40,921.65
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$27,787.00	\$27,787.00
<i>Total for Teachers</i>	<u>3.00</u>	<u>14.00</u>	<u>17.00</u>	<u>\$37,881.12</u>	<u>\$39,311.35</u>
Instructional Aides	0.00	3.37	3.37	\$12,170.03	\$12,170.03
Total for Instructional Staff	3.00	17.37	20.37	\$33,627.49	\$34,821.11
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.38	0.38	\$31,587.00	\$31,587.00
Secondary Guidance Counselors	0.00	0.62	0.62	\$31,587.00	\$31,587.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>\$31,587.00</u>	<u>\$31,587.00</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	1.00	1.00	\$15,399.00	\$15,399.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$35,787.00	\$35,787.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	0.00	3.00	3.00	\$27,591.00	\$27,591.00
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$63,000.00	\$63,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.00	3.00	\$51,715.33	\$51,715.33
Central Office Clerical Staff	0.00	2.00	2.00	\$24,270.50	\$25,520.50
Operation and Maintenance	2.00	1.41	3.41	\$22,388.87	\$22,388.87
School Bus Drivers	0.00	2.19	2.19	\$14,770.15	\$14,770.15
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.96	1.96	\$17,287.91	\$17,287.91
Other Staff	0.00	1.00	1.00	\$24,384.00	\$24,384.00
Total for General Support Staff	5.00	9.56	14.56	\$29,783.52	\$29,955.22

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	0.00	1.00	1.00	\$27,787.00	\$27,787.00
Science	0.84	0.00	0.84	\$40,387.00	\$45,389.00
Foreign Language	0.30	0.00	0.30	\$41,987.00	\$41,987.00
Language Arts	0.00	1.00	1.00	\$28,587.00	\$28,587.00
Mathematics	0.00	1.00	1.00	\$43,787.00	\$44,204.00
Vocational Education	0.65	1.00	1.65	\$41,538.52	\$46,443.58
Social Studies	0.00	0.85	0.85	\$32,187.00	\$32,187.00
Physical Education and Health	0.16	0.72	0.88	\$40,802.91	\$43,655.55
Fine and Performing Arts	0.00	1.12	1.12	\$39,926.29	\$40,662.89
Other	0.52	0.00	0.52	\$38,871.62	\$38,991.90

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.76	24.40	26.16	\$49,285.50	\$49,994.76
Jr Hi/Middle School Teacher	2.72	10.85	13.57	\$46,651.85	\$47,643.03
High School Teacher	13.13	4.38	17.51	\$51,726.82	\$55,153.12
Teachers of Ungraded or Unspecified Grades	0.00	0.60	0.60	\$46,000.00	\$46,000.00
<i>Total for Teachers</i>	<i>17.61</i>	<i>40.23</i>	<i>57.84</i>	<i>\$49,372.60</i>	<i>\$50,963.17</i>
Instructional Aides	0.00	13.91	13.91	\$15,345.55	\$15,502.27
Total for Instructional Staff	17.61	54.14	71.75	\$42,775.86	\$44,088.45
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	0.63	1.63	\$56,799.14	\$69,178.95
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.63</i>	<i>1.63</i>	<i>\$56,799.14</i>	<i>\$69,178.95</i>
Library Media Staff	0.00	1.00	1.00	\$59,020.00	\$60,420.00
Aides, Library/Media	1.00	2.00	3.00	\$22,641.79	\$22,641.79
Student Support Staff -- Professional	0.00	1.00	1.00	\$51,360.00	\$51,360.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.87	0.00	1.87	\$72,182.70	\$74,618.23
Total for Instructional Support Staff	3.87	4.63	8.50	\$47,749.36	\$50,823.90
General Support Staff					
School Building Administrators	1.52	1.00	2.52	\$80,497.95	\$80,497.95
School Secretary/Clerical Support	0.00	5.12	5.12	\$21,506.58	\$21,506.58
Central Office Administrators	3.00	2.00	5.00	\$61,450.44	\$61,450.44
Central Office Clerical Staff	0.00	4.00	4.00	\$32,202.11	\$32,202.11
Operation and Maintenance	5.00	2.76	7.76	\$29,022.22	\$29,022.22
School Bus Drivers	2.46	1.77	4.23	\$24,133.58	\$24,133.58
Mechanics	1.00	0.00	1.00	\$37,689.60	\$37,689.60
Food Service Staff	0.00	4.18	4.18	\$13,401.09	\$13,401.08
Other Staff	1.00	3.75	4.75	\$36,865.09	\$37,475.62
Total for General Support Staff	13.98	24.58	38.56	\$34,884.39	\$34,959.59

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	3.00	0.00	3.00	\$52,793.33	\$58,695.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	2.00	3.00	5.00	\$49,884.00	\$50,304.00
Science	2.00	2.00	4.00	\$48,555.00	\$50,385.00
Foreign Language	1.00	0.00	1.00	\$45,340.00	\$45,340.00
Other	0.13	0.87	1.00	\$50,555.43	\$51,934.20
Language Arts	0.75	4.88	5.63	\$45,325.79	\$46,720.11
Social Studies	2.48	0.12	2.60	\$50,930.61	\$54,826.76
Special Populations	1.00	3.60	4.60	\$49,643.48	\$50,465.22
Physical Education and Health	3.00	0.00	3.00	\$50,120.00	\$56,125.00
Fine and Performing Arts	0.49	1.36	1.85	\$55,223.24	\$58,015.68

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.49	21.82	25.31	\$44,713.20	\$45,674.98
Jr Hi/Middle School Teacher	6.36	5.44	11.80	\$48,122.09	\$50,727.86
High School Teacher	9.21	10.11	19.32	\$45,805.28	\$48,865.27
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>19.06</u>	<u>37.37</u>	<u>56.43</u>	<u>\$45,799.92</u>	<u>\$47,823.85</u>
Instructional Aides	0.00	14.18	14.18	\$14,357.33	\$14,427.86
Total for Instructional Staff	19.06	51.55	70.61	\$39,485.58	\$41,117.22
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.30	0.30	\$35,084.00	\$36,684.00
Secondary Guidance Counselors	1.06	1.06	2.12	\$47,904.79	\$51,961.40
Guidance Counselors (unspecified grades)	0.00	0.70	0.70	\$35,084.00	\$36,684.00
<i>Total for Counselors</i>	<u>1.06</u>	<u>2.06</u>	<u>3.12</u>	<u>\$43,795.56</u>	<u>\$47,064.79</u>
Library Media Staff	0.00	1.06	1.06	\$51,479.25	\$52,045.28
Aides, Library/Media	0.00	4.59	4.59	\$14,702.01	\$15,878.48
Student Support Staff -- Professional	0.00	3.00	3.00	\$49,135.33	\$49,135.33
Student Support Staff -- Classified	0.25	2.50	2.75	\$14,142.11	\$14,142.11
Coordinators and Supervisors	1.00	0.00	1.00	\$50,000.00	\$50,000.00
Total for Instructional Support Staff	2.31	13.21	15.52	\$31,893.63	\$32,937.45
General Support Staff					
School Building Administrators	2.00	2.00	4.00	\$66,441.00	\$66,441.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$19,681.46	\$19,681.46
Central Office Administrators	2.00	3.46	5.46	\$47,002.35	\$47,588.43
Central Office Clerical Staff	0.00	4.00	4.00	\$27,324.06	\$27,324.06
Operation and Maintenance	2.00	7.64	9.64	\$26,059.47	\$26,059.47
School Bus Drivers	0.00	5.23	5.23	\$19,750.03	\$20,267.81
Mechanics	1.00	0.00	1.00	\$32,926.40	\$32,926.40
Food Service Staff	0.00	5.80	5.80	\$15,385.94	\$15,385.94
Other Staff	0.00	3.90	3.90	\$27,556.59	\$27,556.59
Total for General Support Staff	7.00	36.03	43.03	\$30,085.07	\$30,222.37

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Mathematics	5.00	1.50	6.50	\$50,102.69	\$52,487.31
Other	0.00	0.00	0.00	\$0.00	\$0.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	1.00	2.00	3.00	\$46,323.00	\$50,276.88
Vocational Education	3.00	1.00	4.00	\$37,556.50	\$38,781.50
Language Arts	0.00	6.00	6.00	\$44,546.00	\$45,779.33
Social Studies	2.00	1.00	3.00	\$48,708.00	\$50,741.33
Physical Education and Health	1.30	1.00	2.30	\$49,509.51	\$53,072.91
Fine and Performing Arts	0.25	2.10	2.35	\$49,952.87	\$55,975.59
Foreign Language	1.00	0.00	1.00	\$49,134.00	\$65,812.00
Special Populations	2.00	1.00	3.00	\$48,047.00	\$50,113.67

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	15.49	140.40	155.89	\$43,779.25	\$44,207.76
Jr Hi/Middle School Teacher	23.83	31.52	55.35	\$42,931.22	\$46,030.84
High School Teacher	42.67	42.51	85.18	\$43,407.36	\$45,543.10
Teachers of Ungraded or Unspecified Grades	3.00	8.00	11.00	\$44,833.64	\$45,437.88
<i>Total for Teachers</i>	<u>84.99</u>	<u>222.43</u>	<u>307.42</u>	<u>\$43,561.25</u>	<u>\$44,950.01</u>
Instructional Aides	0.75	81.97	82.72	\$11,862.31	\$11,895.98
Total for Instructional Staff	85.74	304.40	390.14	\$36,840.24	\$37,941.68
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.25	8.00	9.25	\$46,579.73	\$47,869.46
Secondary Guidance Counselors	2.75	7.50	10.25	\$47,909.76	\$49,406.10
Guidance Counselors (unspecified grades)	3.00	5.00	8.00	\$49,840.00	\$50,340.00
<i>Total for Counselors</i>	<u>7.00</u>	<u>20.50</u>	<u>27.50</u>	<u>\$48,023.91</u>	<u>\$49,160.91</u>
Library Media Staff	1.00	5.00	6.00	\$46,698.33	\$47,731.67
Aides, Library/Media	2.00	9.51	11.51	\$16,074.28	\$16,074.28
Student Support Staff -- Professional	1.00	24.00	25.00	\$47,156.00	\$47,282.00
Student Support Staff -- Classified	0.88	2.05	2.93	\$10,843.74	\$10,843.74
Coordinators and Supervisors	5.00	3.65	8.65	\$68,573.93	\$69,875.16
Total for Instructional Support Staff	16.88	64.71	81.59	\$43,996.80	\$44,632.58
General Support Staff					
School Building Administrators	9.65	6.50	16.15	\$68,709.91	\$70,575.54
School Secretary/Clerical Support	1.00	21.67	22.67	\$22,084.29	\$22,143.40
Central Office Administrators	7.30	2.00	9.30	\$71,794.52	\$71,794.52
Central Office Clerical Staff	2.00	24.77	26.77	\$27,689.91	\$27,727.26
Operation and Maintenance	25.00	40.43	65.43	\$24,078.93	\$24,078.93
School Bus Drivers	8.71	34.97	43.68	\$15,368.60	\$15,491.31
Mechanics	4.00	0.00	4.00	\$39,515.40	\$39,515.40
Food Service Staff	0.79	20.14	20.93	\$12,362.64	\$12,362.64
Other Staff	3.00	14.08	17.08	\$23,859.59	\$23,859.59
Total for General Support Staff	61.45	164.56	226.01	\$26,947.40	\$27,114.78

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Populations	3.00	25.67	28.67	\$40,929.53	\$41,727.91
Other	1.90	0.28	2.18	\$46,136.88	\$49,000.94
Vocational Education	11.84	8.71	20.55	\$46,662.19	\$48,454.93
Physical Education and Health	8.87	4.83	13.70	\$45,019.99	\$49,859.57
Science	9.94	6.50	16.44	\$43,259.67	\$46,193.83
Fine and Performing Arts	6.00	5.94	11.94	\$43,176.65	\$45,584.19
Language Arts	6.00	12.98	18.98	\$43,754.42	\$45,386.98
Mathematics	8.50	8.50	17.00	\$43,987.89	\$47,202.22
Social Studies	11.45	4.28	15.73	\$40,561.32	\$43,491.80
Foreign Language	2.00	3.16	5.16	\$45,079.69	\$48,773.00
General/Multidisciplinary	0.00	1.18	1.18	\$35,194.92	\$35,271.19

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.25	87.70	96.95	\$48,081.19	\$48,517.20
Jr Hi/Middle School Teacher	11.75	19.00	30.75	\$45,914.59	\$48,565.84
High School Teacher	22.20	28.98	51.18	\$46,606.43	\$49,382.28
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>43.20</i>	<i>135.68</i>	<i>178.88</i>	<i>\$47,286.80</i>	<i>\$48,773.08</i>
Instructional Aides	1.00	56.62	57.62	\$14,103.69	\$14,393.83
Total for Instructional Staff	44.20	192.30	236.50	\$39,202.19	\$40,397.04
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	4.00	5.00	\$51,405.00	\$51,405.00
Secondary Guidance Counselors	4.98	3.00	7.98	\$48,448.25	\$48,536.84
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>5.98</i>	<i>7.00</i>	<i>12.98</i>	<i>\$49,587.21</i>	<i>\$49,641.68</i>
Library Media Staff	0.00	4.00	4.00	\$56,215.00	\$56,215.00
Aides, Library/Media	4.00	4.76	8.76	\$30,726.21	\$30,726.21
Student Support Staff -- Professional	0.00	11.00	11.00	\$46,601.36	\$46,858.27
Student Support Staff -- Classified	0.00	2.48	2.48	\$13,296.17	\$13,296.17
Coordinators and Supervisors	0.50	0.00	0.50	\$69,200.00	\$69,200.00
Total for Instructional Support Staff	10.48	29.24	39.72	\$43,249.07	\$43,338.02
General Support Staff					
School Building Administrators	3.50	7.00	10.50	\$71,247.62	\$72,906.38
School Secretary/Clerical Support	0.00	15.53	15.53	\$22,622.29	\$22,658.16
Central Office Administrators	5.00	2.00	7.00	\$78,819.86	\$78,819.86
Central Office Clerical Staff	0.00	7.39	7.39	\$24,524.26	\$24,544.54
Operation and Maintenance	18.58	38.10	56.68	\$22,730.30	\$22,730.30
School Bus Drivers	2.15	11.10	13.25	\$18,528.18	\$18,812.56
Mechanics	1.00	2.58	3.58	\$25,694.21	\$25,694.21
Food Service Staff	0.00	19.04	19.04	\$13,804.47	\$13,804.47
Other Staff	1.00	8.00	9.00	\$35,740.53	\$35,740.53
Total for General Support Staff	31.23	110.74	141.97	\$28,475.99	\$28,630.19

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Mathematics	3.83	5.64	9.47	\$47,725.61	\$52,370.62
Special Populations	1.00	16.50	17.50	\$45,201.97	\$45,900.42
Physical Education and Health	3.42	2.00	5.42	\$52,839.54	\$57,449.84
Foreign Language	0.66	2.00	2.66	\$35,717.68	\$39,984.43
Social Studies	6.88	2.37	9.25	\$42,186.88	\$48,549.89
Fine and Performing Arts	4.50	2.00	6.50	\$47,872.69	\$51,766.54
Other	0.00	0.50	0.50	\$46,365.00	\$47,189.50
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	2.34	10.49	12.83	\$45,343.80	\$46,286.21
Science	7.67	1.50	9.17	\$51,368.93	\$55,082.95
Vocational Education	4.20	5.00	9.20	\$42,978.04	\$46,116.03

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.80	73.34	83.14	\$46,550.30	\$47,291.44
Jr Hi/Middle School Teacher	15.57	22.41	37.98	\$44,970.11	\$46,132.76
High School Teacher	25.59	31.20	56.79	\$45,287.80	\$46,275.65
Teachers of Ungraded or Unspecified Grades	0.00	3.00	3.00	\$43,713.33	\$46,713.33
<i>Total for Teachers</i>	<i>50.96</i>	<i>129.95</i>	<i>180.91</i>	<i>\$45,775.20</i>	<i>\$46,719.73</i>
Instructional Aides	3.41	41.56	44.97	\$22,105.69	\$22,340.56
Total for Instructional Staff	54.37	171.51	225.88	\$41,062.88	\$41,866.13
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	3.90	3.90	\$52,030.26	\$53,312.31
Secondary Guidance Counselors	2.00	4.50	6.50	\$54,112.46	\$56,644.16
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>8.40</i>	<i>10.40</i>	<i>\$53,331.63</i>	<i>\$55,394.72</i>
Library Media Staff	0.00	4.00	4.00	\$49,570.00	\$52,516.70
Aides, Library/Media	0.00	2.23	2.23	\$34,033.36	\$34,481.79
Student Support Staff -- Professional	1.00	12.50	13.50	\$47,968.15	\$49,124.44
Student Support Staff -- Classified	1.00	0.00	1.00	\$21,896.48	\$24,701.48
Coordinators and Supervisors	3.23	1.00	4.23	\$55,929.08	\$62,366.19
Total for Instructional Support Staff	7.23	28.13	35.36	\$49,063.06	\$51,322.31
General Support Staff					
School Building Administrators	4.00	4.00	8.00	\$73,995.88	\$74,955.25
School Secretary/Clerical Support	0.00	13.34	13.34	\$29,486.09	\$30,394.86
Central Office Administrators	4.00	2.07	6.07	\$71,926.03	\$74,726.69
Central Office Clerical Staff	0.00	7.60	7.60	\$37,671.65	\$38,066.39
Operation and Maintenance	19.89	12.00	31.89	\$35,336.97	\$35,785.38
School Bus Drivers	10.10	5.19	15.29	\$27,662.92	\$28,035.71
Mechanics	2.00	0.00	2.00	\$50,670.16	\$50,670.16
Food Service Staff	0.00	10.35	10.35	\$21,396.23	\$21,396.23
Other Staff	0.00	3.00	3.00	\$37,697.19	\$37,697.19
Total for General Support Staff	39.99	57.55	97.54	\$37,871.15	\$38,484.21

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	3.67	0.00	3.67	\$43,695.78	\$44,240.74
Physical Education and Health	3.00	3.00	6.00	\$49,820.00	\$52,968.33
Other	0.25	2.50	2.75	\$43,274.55	\$43,456.36
Language Arts	8.50	5.30	13.80	\$44,957.68	\$45,432.32
Foreign Language	0.00	5.71	5.71	\$42,995.13	\$43,319.12
Special Populations	3.00	18.01	21.01	\$42,825.42	\$44,260.33
Science	6.00	5.57	11.57	\$45,945.32	\$46,903.41
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	6.75	3.00	9.75	\$45,948.21	\$47,969.74
Mathematics	5.82	9.00	14.82	\$46,748.42	\$47,863.47
Fine and Performing Arts	4.17	3.52	7.69	\$44,360.96	\$44,360.96

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	19.00	87.54	106.54	\$43,756.42	\$44,124.54
Jr Hi/Middle School Teacher	25.01	30.50	55.51	\$45,959.34	\$47,678.83
High School Teacher	37.76	22.00	59.76	\$44,299.82	\$46,939.96
Teachers of Ungraded or Unspecified Grades	0.00	1.99	1.99	\$31,118.09	\$31,118.09
<i>Total for Teachers</i>	<i>81.77</i>	<i>142.03</i>	<i>223.80</i>	<i>\$44,335.54</i>	<i>\$45,642.26</i>
Instructional Aides	1.79	64.27	66.06	\$14,612.29	\$14,612.29
Total for Instructional Staff	83.56	206.30	289.86	\$37,561.52	\$38,570.43
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	3.00	3.50	\$40,085.14	\$40,085.14
Secondary Guidance Counselors	4.13	2.10	6.23	\$50,371.59	\$50,532.10
Guidance Counselors (unspecified grades)	2.00	0.00	2.00	\$56,210.00	\$56,210.00
<i>Total for Counselors</i>	<i>6.63</i>	<i>5.10</i>	<i>11.73</i>	<i>\$48,297.78</i>	<i>\$48,383.03</i>
Library Media Staff	3.00	5.00	8.00	\$54,991.25	\$55,438.00
Aides, Library/Media	3.00	8.58	11.58	\$20,890.21	\$20,890.21
Student Support Staff -- Professional	1.00	10.75	11.75	\$46,513.53	\$47,082.30
Student Support Staff -- Classified	0.00	1.00	1.00	\$18,194.00	\$18,194.00
Coordinators and Supervisors	1.24	1.00	2.24	\$64,870.54	\$64,870.54
Total for Instructional Support Staff	14.87	31.43	46.30	\$42,298.26	\$42,541.40
General Support Staff					
School Building Administrators	5.00	4.00	9.00	\$64,687.56	\$64,687.56
School Secretary/Clerical Support	0.00	18.45	18.45	\$19,464.52	\$19,464.52
Central Office Administrators	7.00	1.00	8.00	\$72,561.50	\$72,561.50
Central Office Clerical Staff	0.00	18.54	18.54	\$23,741.28	\$23,741.28
Operation and Maintenance	19.94	27.06	47.00	\$23,938.94	\$23,938.94
School Bus Drivers	5.80	7.83	13.63	\$23,009.66	\$23,009.65
Mechanics	2.53	0.00	2.53	\$32,359.82	\$32,359.82
Food Service Staff	0.00	25.35	25.35	\$14,120.56	\$14,120.56
Other Staff	2.25	2.92	5.17	\$21,872.78	\$21,872.78
Total for General Support Staff	42.52	105.15	147.67	\$26,773.38	\$26,773.38

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Social Studies	8.25	4.50	12.75	\$44,305.61	\$46,977.53
Foreign Language	1.00	5.00	6.00	\$49,460.00	\$49,751.67
Fine and Performing Arts	6.00	6.00	12.00	\$44,022.50	\$46,742.33
Science	9.00	2.00	11.00	\$46,494.09	\$47,278.00
Special Populations	6.00	12.50	18.50	\$42,501.51	\$43,845.90
Other	1.00	1.00	2.00	\$40,085.00	\$42,307.50
Language Arts	10.00	11.00	21.00	\$45,799.29	\$47,564.90
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	9.50	3.50	13.00	\$42,911.96	\$44,200.35
Physical Education and Health	6.00	5.00	11.00	\$47,312.27	\$52,883.82
Vocational Education	6.00	4.00	10.00	\$45,260.00	\$48,353.90

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.25	22.44	25.69	\$42,205.05	\$42,555.11
Jr Hi/Middle School Teacher	4.45	7.21	11.66	\$40,828.15	\$43,640.49
High School Teacher	9.97	7.96	17.93	\$39,686.15	\$43,106.67
Teachers of Ungraded or Unspecified Grades	0.00	2.60	2.60	\$41,176.92	\$41,176.92
<i>Total for Teachers</i>	<u>17.67</u>	<u>40.21</u>	<u>57.88</u>	<u>\$41,101.18</u>	<u>\$42,882.72</u>
Instructional Aides	0.00	9.82	9.82	\$12,762.34	\$13,263.87
Total for Instructional Staff	17.67	50.03	67.70	\$36,990.59	\$38,586.45
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$43,545.00	\$45,085.00
Secondary Guidance Counselors	1.00	0.50	1.50	\$47,191.67	\$53,125.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>\$46,280.00</u>	<u>\$51,115.00</u>
Library Media Staff	0.00	2.10	2.10	\$50,661.43	\$50,661.43
Aides, Library/Media	0.00	5.23	5.23	\$18,311.18	\$18,416.34
Student Support Staff -- Professional	0.00	2.00	2.00	\$32,225.00	\$32,225.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.33	0.50	0.83	\$51,546.08	\$52,738.86
Total for Instructional Support Staff	1.33	10.83	12.16	\$33,055.08	\$33,976.95
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$63,733.33	\$63,733.33
School Secretary/Clerical Support	0.00	5.00	5.00	\$21,024.00	\$21,024.00
Central Office Administrators	4.50	1.00	5.50	\$55,593.05	\$55,593.05
Central Office Clerical Staff	0.00	1.40	1.40	\$19,537.14	\$19,537.14
Operation and Maintenance	2.70	8.00	10.70	\$21,717.09	\$21,717.09
School Bus Drivers	1.06	3.12	4.18	\$19,796.67	\$19,796.67
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.81	6.81	\$13,817.39	\$13,872.30
Other Staff	0.00	2.00	2.00	\$20,858.40	\$20,858.40
Total for General Support Staff	10.26	28.33	38.59	\$27,996.11	\$28,005.80

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	1.00	2.00	3.00	\$37,046.45	\$39,134.86
Language Arts	1.87	2.90	4.77	\$43,974.69	\$46,093.13
Physical Education and Health	2.00	0.00	2.00	\$37,475.00	\$50,760.50
Foreign Language	0.60	0.00	0.60	\$44,335.00	\$47,885.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Science	2.50	1.00	3.50	\$42,263.57	\$45,220.71
Fine and Performing Arts	0.75	2.27	3.02	\$43,088.16	\$44,193.52
Special Populations	0.50	5.80	6.30	\$39,548.97	\$40,080.71
Other	1.00	0.50	1.50	\$37,871.67	\$40,280.00
Social Studies	2.20	1.20	3.40	\$38,634.41	\$45,127.06
Mathematics	1.50	1.50	3.00	\$36,865.00	\$38,381.67

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	16.69	21.69	\$44,716.00	\$45,250.54
Jr Hi/Middle School Teacher	6.63	6.00	12.63	\$43,511.49	\$46,428.30
High School Teacher	5.87	9.67	15.54	\$42,017.16	\$44,350.44
Teachers of Ungraded or Unspecified Grades	1.00	0.40	1.40	\$49,472.86	\$51,693.57
<i>Total for Teachers</i>	<i>18.50</i>	<i>32.76</i>	<i>51.26</i>	<i>\$43,730.96</i>	<i>\$45,443.83</i>
Instructional Aides	0.00	19.46	19.46	\$15,164.13	\$15,387.04
Total for Instructional Staff	18.50	52.22	70.72	\$35,870.23	\$37,173.11
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.70	0.00	0.70	\$40,314.00	\$40,314.00
Secondary Guidance Counselors	1.30	0.00	1.30	\$50,160.72	\$55,528.09
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$30,654.00	\$30,654.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>0.00</i>	<i>3.00</i>	<i>\$41,360.91</i>	<i>\$43,686.77</i>
Library Media Staff	1.00	3.00	4.00	\$49,736.00	\$49,986.00
Aides, Library/Media	0.00	1.00	1.00	\$16,128.00	\$16,128.00
Student Support Staff -- Professional	1.00	3.58	4.58	\$37,912.66	\$37,912.66
Student Support Staff -- Classified	0.00	0.46	0.46	\$12,609.15	\$12,609.15
Coordinators and Supervisors	1.50	1.00	2.50	\$59,706.14	\$59,706.14
Total for Instructional Support Staff	6.50	9.04	15.54	\$42,976.85	\$43,490.21
General Support Staff					
School Building Administrators	1.00	1.01	2.01	\$93,682.77	\$94,538.51
School Secretary/Clerical Support	0.00	2.00	2.00	\$19,760.00	\$19,760.00
Central Office Administrators	4.00	1.00	5.00	\$54,028.64	\$54,028.64
Central Office Clerical Staff	0.00	6.53	6.53	\$22,826.77	\$22,826.77
Operation and Maintenance	5.00	7.00	12.00	\$29,460.95	\$29,701.49
School Bus Drivers	0.00	3.01	3.01	\$20,407.14	\$20,407.14
Mechanics	1.00	0.00	1.00	\$22,885.31	\$22,885.31
Food Service Staff	0.00	4.35	4.35	\$12,453.09	\$12,453.09
Other Staff	0.00	0.47	0.47	\$35,721.28	\$35,721.28
Total for General Support Staff	11.00	25.37	36.37	\$31,779.67	\$31,906.33

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Science	2.00	1.00	3.00	\$49,960.67	\$50,654.86
Foreign Language	0.00	0.17	0.17	\$30,110.00	\$30,110.00
Fine and Performing Arts	3.00	1.00	4.00	\$39,020.00	\$41,762.70
Special Populations	1.00	3.40	4.40	\$35,805.45	\$38,628.95
Vocational Education	2.00	3.40	5.40	\$40,787.41	\$44,199.75
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	2.00	0.67	2.67	\$45,456.55	\$50,009.21
Language Arts	0.00	4.43	4.43	\$43,895.64	\$44,121.38
Mathematics	2.00	1.00	3.00	\$45,780.67	\$49,242.54
Physical Education and Health	0.50	1.00	1.50	\$51,383.57	\$56,158.90
Other	1.00	0.00	1.00	\$52,638.00	\$54,238.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	36.60	40.60	\$41,360.77	\$42,381.43
Jr Hi/Middle School Teacher	7.50	14.40	21.90	\$41,787.37	\$44,279.74
High School Teacher	17.62	16.74	34.36	\$42,898.59	\$45,629.41
Teachers of Ungraded or Unspecified Grades	1.11	1.00	2.11	\$47,727.96	\$51,091.16
<i>Total for Teachers</i>	<u>30.23</u>	<u>68.74</u>	<u>98.97</u>	<u>\$42,124.81</u>	<u>\$44,114.80</u>
Instructional Aides	1.50	45.37	46.87	\$15,209.33	\$15,303.25
Total for Instructional Staff	31.73	114.11	145.84	\$33,474.72	\$34,855.36
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.53	0.53	\$50,063.21	\$53,693.56
Secondary Guidance Counselors	2.17	0.85	3.02	\$48,785.51	\$52,328.17
Guidance Counselors (unspecified grades)	2.22	0.83	3.05	\$45,288.27	\$50,462.77
<i>Total for Counselors</i>	<u>4.39</u>	<u>2.21</u>	<u>6.60</u>	<u>\$47,271.97</u>	<u>\$51,575.78</u>
Library Media Staff	0.00	3.00	3.00	\$45,597.00	\$46,130.33
Aides, Library/Media	0.00	2.67	2.67	\$19,407.12	\$19,407.12
Student Support Staff -- Professional	1.00	4.00	5.00	\$41,949.80	\$41,949.80
Student Support Staff -- Classified	0.00	0.13	0.13	\$13,270.31	\$13,270.31
Coordinators and Supervisors	0.00	1.50	1.50	\$62,783.33	\$62,783.33
Total for Instructional Support Staff	5.39	13.51	18.90	\$42,658.84	\$44,246.42
General Support Staff					
School Building Administrators	4.00	0.50	4.50	\$65,972.22	\$66,809.78
School Secretary/Clerical Support	0.00	10.51	10.51	\$20,557.38	\$20,865.09
Central Office Administrators	4.00	0.24	4.24	\$58,431.81	\$58,431.81
Central Office Clerical Staff	0.00	4.88	4.88	\$28,857.38	\$28,857.38
Operation and Maintenance	11.18	8.96	20.14	\$23,314.56	\$23,314.56
School Bus Drivers	1.65	3.29	4.94	\$21,592.99	\$21,592.99
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	10.59	10.59	\$15,552.85	\$15,552.85
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	20.83	38.97	59.80	\$27,465.51	\$27,582.61
Secondary Staff Subject Areas					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Fine and Performing Arts	1.85	2.40	4.25	\$41,722.06	\$45,579.05
Vocational Education	5.50	2.70	8.20	\$44,711.06	\$48,127.55
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	3.00	3.30	6.30	\$41,428.78	\$43,977.83
Science	2.00	3.70	5.70	\$39,416.79	\$40,590.82
Other	0.50	1.00	1.50	\$53,067.00	\$55,365.33
Social Studies	5.31	1.00	6.31	\$44,539.30	\$48,787.15
Physical Education and Health	2.00	3.00	5.00	\$43,077.00	\$46,481.40
Special Populations	3.00	9.00	12.00	\$41,867.75	\$42,045.60
Language Arts	2.00	5.00	7.00	\$44,523.71	\$47,644.00
Foreign Language	0.84	1.00	1.84	\$38,103.83	\$40,243.54

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	2.94	3.94	\$32,764.72	\$33,678.43
Jr Hi/Middle School Teacher	0.83	1.66	2.49	\$33,843.88	\$35,563.47
High School Teacher	3.37	3.24	6.61	\$38,392.70	\$40,153.40
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>5.20</i>	<i>7.84</i>	<i>13.04</i>	<i>\$35,823.62</i>	<i>\$37,320.55</i>
Instructional Aides	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Staff	5.20	7.84	13.04	\$35,823.62	\$37,320.55
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	0.00	1.00	\$40,872.00	\$40,872.00
Student Support Staff -- Professional	0.00	0.98	0.98	\$40,684.69	\$40,684.69
Student Support Staff -- Classified	0.00	0.95	0.95	\$13,000.00	\$13,000.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	1.00	1.93	2.93	\$31,772.35	\$31,772.35
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$56,670.00	\$56,670.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	1.00	1.97	2.97	\$41,558.25	\$41,558.25
Central Office Clerical Staff	0.00	1.00	1.00	\$20,594.00	\$20,594.00
Operation and Maintenance	0.50	1.00	1.50	\$13,116.00	\$13,116.00
School Bus Drivers	0.50	0.51	1.01	\$16,125.94	\$16,125.94
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	0.74	0.74	\$13,570.00	\$13,570.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	3.00	5.22	8.22	\$30,011.56	\$30,011.56

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Social Studies	1.00	0.00	1.00	\$44,250.00	\$51,262.63
Physical Education and Health	0.00	0.25	0.25	\$35,850.00	\$37,850.00
Vocational Education	1.00	2.25	3.25	\$30,780.77	\$36,408.72
Mathematics	1.00	0.00	1.00	\$47,600.00	\$49,072.16
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	0.00	1.16	1.16	\$30,212.93	\$30,212.93
Science	1.00	0.00	1.00	\$35,050.00	\$38,950.00
Other	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.50	0.50	1.00	\$29,400.00	\$45,054.17
Language Arts	0.00	1.00	1.00	\$37,700.00	\$37,700.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.00	27.37	30.37	\$40,587.85	\$40,832.85
Jr Hi/Middle School Teacher	3.75	8.50	12.25	\$40,087.76	\$41,441.37
High School Teacher	12.50	12.13	24.63	\$40,934.71	\$43,834.41
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>19.25</u>	<u>48.00</u>	<u>67.25</u>	<u>\$40,623.79</u>	<u>\$42,043.00</u>
Instructional Aides	0.50	16.58	17.08	\$14,016.33	\$14,016.33
Total for Instructional Staff	19.75	64.58	84.33	\$35,234.78	\$36,366.55
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$45,650.00	\$45,650.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$48,050.00	\$48,050.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>\$46,850.00</u>	<u>\$46,850.00</u>
Library Media Staff	0.00	2.00	2.00	\$22,734.38	\$22,734.38
Aides, Library/Media	0.00	1.88	1.88	\$19,809.84	\$19,809.84
Student Support Staff -- Professional	0.00	5.00	5.00	\$38,370.00	\$38,752.60
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$63,940.00	\$63,940.00
Total for Instructional Support Staff	1.00	10.88	11.88	\$36,380.58	\$36,541.60
General Support Staff					
School Building Administrators	3.00	1.25	4.25	\$64,846.35	\$66,504.24
School Secretary/Clerical Support	0.00	4.89	4.89	\$18,024.19	\$18,024.19
Central Office Administrators	3.00	1.75	4.75	\$57,905.26	\$57,905.26
Central Office Clerical Staff	0.00	4.75	4.75	\$19,945.39	\$19,945.39
Operation and Maintenance	4.00	9.00	13.00	\$25,327.60	\$25,327.60
School Bus Drivers	1.85	4.53	6.38	\$16,798.08	\$16,798.08
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.07	6.07	\$13,229.14	\$13,229.14
Other Staff	0.00	1.75	1.75	\$30,101.14	\$30,101.14
Total for General Support Staff	11.85	33.99	45.84	\$28,423.52	\$28,577.23
Secondary Staff Subject Areas					
Mathematics	4.00	0.00	4.00	\$39,462.50	\$44,281.50
Science	3.00	2.00	5.00	\$39,170.00	\$40,325.00
Social Studies	2.00	2.00	4.00	\$43,725.00	\$47,507.94
Foreign Language	0.00	1.00	1.00	\$39,200.00	\$39,200.00
Special Populations	0.00	7.00	7.00	\$39,407.14	\$40,285.71
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Other	0.00	1.00	1.00	\$35,700.00	\$35,700.00
Language Arts	0.00	4.00	4.00	\$44,362.50	\$45,025.00
Physical Education and Health	2.25	1.00	3.25	\$39,261.54	\$42,786.54
Fine and Performing Arts	2.00	0.63	2.63	\$39,827.76	\$43,367.40
Vocational Education	3.00	2.00	5.00	\$42,030.00	\$45,680.60

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	10.41	10.41	\$41,122.67	\$41,964.35
Jr Hi/Middle School Teacher	2.00	3.49	5.49	\$39,323.13	\$43,039.49
High School Teacher	4.08	6.76	10.84	\$42,637.73	\$46,545.10
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>6.08</i>	<i>20.66</i>	<i>26.74</i>	<i>\$41,367.39</i>	<i>\$44,042.05</i>
Instructional Aides	0.20	5.70	5.90	\$11,361.96	\$11,361.96
Total for Instructional Staff	6.28	26.36	32.64	\$35,943.61	\$38,134.81
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.50	0.50	\$49,400.00	\$54,727.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.50</i>	<i>0.50</i>	<i>\$49,400.00</i>	<i>\$54,727.00</i>
Library Media Staff	0.00	1.00	1.00	\$35,600.00	\$36,297.00
Aides, Library/Media	0.00	0.95	0.95	\$11,595.79	\$11,595.79
Student Support Staff -- Professional	0.00	2.69	2.69	\$45,371.38	\$45,371.38
Student Support Staff -- Classified	0.00	0.95	0.95	\$16,702.11	\$16,702.11
Coordinators and Supervisors	0.00	1.00	1.00	\$53,100.00	\$53,100.00
Total for Instructional Support Staff	0.00	7.09	7.09	\$37,000.28	\$37,474.26
General Support Staff					
School Building Administrators	0.50	1.00	1.50	\$60,000.00	\$60,000.00
School Secretary/Clerical Support	0.00	2.00	2.00	\$23,224.80	\$23,224.80
Central Office Administrators	2.50	1.96	4.46	\$49,166.82	\$49,166.82
Central Office Clerical Staff	0.00	1.00	1.00	\$21,990.94	\$21,990.94
Operation and Maintenance	1.00	3.29	4.29	\$24,785.31	\$24,785.31
School Bus Drivers	2.10	2.30	4.40	\$18,324.11	\$18,324.11
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.73	2.73	\$11,536.54	\$11,536.54
Other Staff	0.00	0.50	0.50	\$24,600.00	\$24,600.00
Total for General Support Staff	6.10	14.78	20.88	\$29,141.49	\$29,141.49

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Mathematics	0.00	2.00	2.00	\$35,900.00	\$38,527.00
Special Populations	1.00	0.00	1.00	\$48,700.00	\$51,512.00
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	1.50	0.18	1.68	\$47,301.19	\$54,635.13
Physical Education and Health	1.29	0.52	1.81	\$39,031.49	\$50,250.03
Vocational Education	1.00	0.50	1.50	\$42,533.33	\$48,804.33
Other	0.66	1.33	1.99	\$39,956.78	\$43,653.27
Science	0.67	1.00	1.67	\$33,361.68	\$37,884.78
Foreign Language	0.00	0.67	0.67	\$47,700.00	\$47,700.00
Language Arts	0.00	2.16	2.16	\$44,914.81	\$46,679.63
Fine and Performing Arts	0.00	1.97	1.97	\$40,335.53	\$42,198.47