

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$32,220.50	\$32,220.50
Elementary Teacher	23.78	138.21	161.99	\$37,086.77	\$37,648.56
Jr Hi/Middle School Teacher	25.12	43.07	68.19	\$38,523.76	\$40,272.46
High School Teacher	35.27	40.64	75.91	\$37,553.47	\$39,434.71
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$27,785.00	\$27,785.00
<i>Total for Teachers</i>	<i>85.17</i>	<i>222.92</i>	<i>308.09</i>	<i>\$37,473.82</i>	<i>\$38,619.77</i>
Instructional Aides	7.35	83.59	90.94	\$14,869.56	\$15,003.58
<b>Total for Instructional Staff</b>	<b>92.52</b>	<b>306.51</b>	<b>399.03</b>	<b>\$32,322.25</b>	<b>\$33,237.58</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	6.23	6.23	\$36,163.27	\$36,189.02
Secondary Guidance Counselors	3.16	7.70	10.86	\$40,529.08	\$41,597.41
Guidance Counselors (unspecified grades)	2.00	1.00	3.00	\$42,635.00	\$43,419.00
<i>Total for Counselors</i>	<i>5.16</i>	<i>14.93</i>	<i>20.09</i>	<i>\$39,489.70</i>	<i>\$40,192.26</i>
Library Media Staff	0.17	5.72	5.89	\$45,840.62	\$46,152.95
Aides, Library/Media	3.00	3.64	6.64	\$35,341.87	\$35,341.87
Student Support Staff -- Professional	2.00	21.92	23.92	\$40,757.19	\$41,240.47
Student Support Staff -- Classified	2.24	14.29	16.53	\$12,998.92	\$13,000.82
Coordinators and Supervisors	2.11	7.11	9.22	\$45,536.98	\$45,982.21
<b>Total for Instructional Support Staff</b>	<b>14.68</b>	<b>67.61</b>	<b>82.29</b>	<b>\$35,334.24</b>	<b>\$35,718.86</b>
<b>General Support Staff</b>					
School Building Administrators	7.50	6.50	14.00	\$64,576.07	\$64,876.07
School Secretary/Clerical Support	0.88	22.74	23.62	\$20,989.92	\$21,313.51
Central Office Administrators	4.00	3.00	7.00	\$70,952.86	\$70,952.86
Central Office Clerical Staff	0.00	17.18	17.18	\$25,358.30	\$25,358.30
Operation and Maintenance	37.75	12.17	49.92	\$23,339.49	\$23,339.49
School Bus Drivers	11.97	7.19	19.16	\$16,508.92	\$16,602.29
Mechanics	4.74	1.09	5.83	\$22,171.14	\$22,171.14
Food Service Staff	0.00	16.78	16.78	\$16,616.02	\$16,616.02
Other Staff	0.00	2.53	2.53	\$25,417.39	\$25,417.39
<b>Total for General Support Staff</b>	<b>66.84</b>	<b>89.18</b>	<b>156.02</b>	<b>\$27,470.65</b>	<b>\$27,558.03</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.00	6.00	7.00	\$33,818.43	\$34,819.43
Language Arts	4.00	15.39	19.39	\$39,141.54	\$40,611.93
Mathematics	11.00	3.62	14.62	\$41,835.16	\$43,249.99
Science	5.86	8.14	14.00	\$36,568.24	\$38,386.60
Social Studies	6.81	6.56	13.37	\$37,806.62	\$39,754.11
Physical Education and Health	7.81	3.25	11.06	\$38,387.02	\$44,250.94
Foreign Language	3.27	6.50	9.77	\$39,523.31	\$41,012.35
Fine and Performing Arts	3.40	8.31	11.71	\$37,142.94	\$38,938.49
Vocational Education	8.50	12.67	21.17	\$39,476.48	\$40,092.76
Special Populations	7.00	12.05	19.05	\$33,440.37	\$35,037.89
Other	2.66	1.17	3.83	\$42,364.80	\$43,375.09

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	2.50	2.50	\$38,260.00	\$38,260.00
Elementary Teacher	5.67	31.95	37.62	\$36,829.53	\$37,580.89
Jr Hi/Middle School Teacher	4.98	9.11	14.09	\$39,354.71	\$42,088.75
High School Teacher	10.52	13.00	23.52	\$36,698.49	\$39,218.24
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$50,780.00	\$50,780.00
<i>Total for Teachers</i>	<i>22.17</i>	<i>57.56</i>	<i>79.73</i>	<i>\$37,631.93</i>	<i>\$39,212.93</i>
Instructional Aides	0.40	12.65	13.05	\$15,345.36	\$15,345.36
<b>Total for Instructional Staff</b>	<b>22.57</b>	<b>70.21</b>	<b>92.78</b>	<b>\$34,497.20</b>	<b>\$35,855.83</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.60	0.00	0.60	\$41,580.00	\$41,580.00
Secondary Guidance Counselors	1.90	0.00	1.90	\$50,322.11	\$50,322.11
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$47,180.00	\$47,180.00
<i>Total for Counselors</i>	<i>3.50</i>	<i>0.00</i>	<i>3.50</i>	<i>\$47,925.71</i>	<i>\$47,925.71</i>
Library Media Staff	1.06	0.34	1.40	\$44,545.71	\$48,967.62
Aides, Library/Media	1.00	3.05	4.05	\$20,393.82	\$20,393.83
Student Support Staff -- Professional	0.00	1.00	1.00	\$25,992.00	\$25,992.00
Student Support Staff -- Classified	0.25	0.72	0.97	\$16,708.88	\$16,708.87
Coordinators and Supervisors	0.67	1.00	1.67	\$59,289.22	\$60,719.87
<b>Total for Instructional Support Staff</b>	<b>6.48</b>	<b>6.11</b>	<b>12.59</b>	<b>\$36,053.34</b>	<b>\$36,734.83</b>
<b>General Support Staff</b>					
School Building Administrators	1.95	1.00	2.95	\$61,932.20	\$63,802.71
School Secretary/Clerical Support	0.00	6.15	6.15	\$22,609.11	\$22,609.11
Central Office Administrators	2.75	1.00	3.75	\$55,251.87	\$55,251.88
Central Office Clerical Staff	0.00	2.94	2.94	\$25,712.93	\$25,712.93
Operation and Maintenance	5.31	8.03	13.34	\$20,917.38	\$20,917.38
School Bus Drivers	1.75	4.27	6.02	\$16,853.13	\$16,853.13
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.57	8.57	\$15,302.19	\$15,302.19
Other Staff	1.00	0.00	1.00	\$43,704.00	\$43,704.00
<b>Total for General Support Staff</b>	<b>12.76</b>	<b>31.96</b>	<b>44.72</b>	<b>\$25,936.36</b>	<b>\$26,059.75</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.50	5.00	7.50	\$40,893.33	\$43,869.07
Language Arts	0.00	3.83	3.83	\$39,620.10	\$40,669.71
Mathematics	1.00	3.00	4.00	\$34,675.00	\$35,226.50
Science	2.84	1.00	3.84	\$36,066.67	\$40,178.65
Social Studies	2.33	0.17	2.50	\$36,036.00	\$39,897.76
Physical Education and Health	1.16	0.00	1.16	\$42,650.00	\$56,536.76
Foreign Language	0.84	0.00	0.84	\$42,401.19	\$46,734.52
Fine and Performing Arts	0.00	3.60	3.60	\$38,997.22	\$40,502.12
Vocational Education	2.49	3.17	5.66	\$37,962.44	\$39,170.42
Special Populations	2.50	3.00	5.50	\$38,329.09	\$38,329.09
Other	0.84	0.16	1.00	\$42,327.00	\$47,490.13

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	22.55	26.55	\$37,283.78	\$37,803.39
Jr Hi/Middle School Teacher	7.50	6.33	13.83	\$36,993.51	\$38,834.36
High School Teacher	8.62	12.06	20.68	\$37,276.22	\$37,999.14
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$40,040.00	\$40,040.00
<i>Total for Teachers</i>	<i>20.12</i>	<i>41.94</i>	<i>62.06</i>	<i>\$37,260.98</i>	<i>\$38,134.41</i>
Instructional Aides	0.00	17.42	17.42	\$15,560.37	\$15,573.94
<b>Total for Instructional Staff</b>	<b>20.12</b>	<b>59.36</b>	<b>79.48</b>	<b>\$32,504.76</b>	<b>\$33,189.72</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$36,920.00	\$36,920.00
Secondary Guidance Counselors	0.00	1.12	1.12	\$30,403.06	\$32,724.49
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$52,480.48	\$52,480.48
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.12</i>	<i>3.12</i>	<i>\$39,567.92</i>	<i>\$40,401.25</i>
Library Media Staff	0.00	0.67	0.67	\$47,331.63	\$47,331.63
Aides, Library/Media	0.00	1.84	1.84	\$16,331.63	\$16,331.63
Student Support Staff -- Professional	0.00	4.00	4.00	\$36,296.00	\$36,296.00
Student Support Staff -- Classified	0.00	0.20	0.20	\$9,870.00	\$9,870.00
Coordinators and Supervisors	0.20	2.95	3.15	\$38,500.42	\$38,789.31
<b>Total for Instructional Support Staff</b>	<b>1.20</b>	<b>11.78</b>	<b>12.98</b>	<b>\$34,949.82</b>	<b>\$35,220.23</b>
<b>General Support Staff</b>					
School Building Administrators	1.80	1.00	2.80	\$61,579.04	\$61,579.04
School Secretary/Clerical Support	0.00	3.51	3.51	\$21,525.09	\$21,525.09
Central Office Administrators	2.00	2.00	4.00	\$49,019.11	\$49,019.11
Central Office Clerical Staff	0.00	3.33	3.33	\$22,435.98	\$22,435.98
Operation and Maintenance	6.00	4.00	10.00	\$24,407.67	\$24,407.67
School Bus Drivers	2.04	1.25	3.29	\$18,308.43	\$18,308.43
Mechanics	0.46	0.00	0.46	\$12,730.43	\$12,730.43
Food Service Staff	0.00	4.01	4.01	\$14,208.84	\$14,208.84
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>12.30</b>	<b>19.10</b>	<b>31.40</b>	<b>\$28,213.61</b>	<b>\$28,213.61</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	4.00	4.63	8.63	\$35,850.17	\$37,605.10
Language Arts	0.50	1.50	2.00	\$39,338.00	\$40,898.00
Mathematics	1.40	1.00	2.40	\$44,603.00	\$44,873.83
Science	1.00	1.00	2.00	\$33,956.00	\$33,956.00
Social Studies	2.50	0.00	2.50	\$35,796.80	\$38,481.98
Physical Education and Health	1.00	0.75	1.75	\$37,695.27	\$39,358.45
Foreign Language	0.00	0.50	0.50	\$33,488.00	\$33,488.00
Fine and Performing Arts	1.00	2.20	3.20	\$41,317.25	\$42,686.31
Vocational Education	2.60	0.95	3.55	\$36,657.42	\$36,005.26
Special Populations	2.00	5.00	7.00	\$36,496.57	\$36,589.43
Other	0.00	1.80	1.80	\$38,601.33	\$40,045.78

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	13.85	14.85	\$43,582.41	\$44,245.25
Jr Hi/Middle School Teacher	4.45	5.75	10.20	\$40,093.38	\$42,345.32
High School Teacher	9.95	2.55	12.50	\$38,520.30	\$42,343.97
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>15.40</i>	<i>22.15</i>	<i>37.55</i>	<i>\$40,949.53</i>	<i>\$43,096.24</i>
Instructional Aides	0.81	11.83	12.64	\$14,397.26	\$14,397.26
<b>Total for Instructional Staff</b>	<b>16.21</b>	<b>33.98</b>	<b>50.19</b>	<b>\$34,262.53</b>	<b>\$35,868.60</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	0.00	0.50	\$43,925.00	\$43,925.00
Secondary Guidance Counselors	1.50	0.00	1.50	\$45,358.33	\$54,228.33
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$41,010.00	\$41,010.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$43,670.00</i>	<i>\$48,105.00</i>
Library Media Staff	0.00	1.85	1.85	\$46,525.68	\$47,280.42
Aides, Library/Media	0.00	1.14	1.14	\$14,762.72	\$14,762.72
Student Support Staff -- Professional	0.00	2.50	2.50	\$35,809.40	\$35,809.40
Student Support Staff -- Classified	0.00	1.98	1.98	\$14,634.85	\$14,634.85
Coordinators and Supervisors	1.60	1.00	2.60	\$43,984.62	\$50,802.42
<b>Total for Instructional Support Staff</b>	<b>3.60</b>	<b>9.47</b>	<b>13.07</b>	<b>\$35,713.27</b>	<b>\$38,194.34</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	2.00	3.00	\$59,109.00	\$59,109.00
School Secretary/Clerical Support	0.00	3.61	3.61	\$17,650.09	\$17,650.09
Central Office Administrators	1.36	2.00	3.36	\$43,518.15	\$43,518.15
Central Office Clerical Staff	0.00	2.44	2.44	\$20,058.74	\$20,058.74
Operation and Maintenance	3.79	4.00	7.79	\$21,652.37	\$21,652.37
School Bus Drivers	1.93	1.88	3.81	\$20,153.54	\$20,153.54
Mechanics	0.77	0.00	0.77	\$31,967.53	\$31,967.53
Food Service Staff	0.00	3.79	3.79	\$15,429.02	\$15,429.02
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>8.85</b>	<b>19.72</b>	<b>28.57</b>	<b>\$26,767.80</b>	<b>\$26,767.80</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.50	2.00	4.50	\$40,269.44	\$43,440.22
Language Arts	1.47	0.40	1.87	\$42,866.18	\$51,343.05
Mathematics	2.00	1.00	3.00	\$39,391.67	\$39,918.33
Science	1.00	0.00	1.00	\$46,075.00	\$46,442.00
Social Studies	1.33	0.00	1.33	\$42,064.10	\$49,693.01
Physical Education and Health	1.60	0.00	1.60	\$34,696.88	\$43,336.75
Foreign Language	1.00	0.00	1.00	\$30,450.00	\$30,450.00
Fine and Performing Arts	0.20	2.15	2.35	\$38,403.72	\$40,337.85
Vocational Education	2.00	0.00	2.00	\$37,325.00	\$40,796.50
Special Populations	1.00	2.75	3.75	\$38,110.00	\$38,258.13
Other	0.30	0.00	0.30	\$50,375.00	\$59,323.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$34,835.00	\$34,835.00
Elementary Teacher	0.50	9.65	10.15	\$35,082.51	\$36,195.97
Jr Hi/Middle School Teacher	6.00	6.05	12.05	\$35,899.83	\$38,127.81
High School Teacher	5.00	8.05	13.05	\$36,956.28	\$40,128.55
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>11.50</i>	<i>24.25</i>	<i>35.75</i>	<i>\$36,038.53</i>	<i>\$38,263.62</i>
Instructional Aides	0.00	8.18	8.18	\$13,427.27	\$14,097.44
<b>Total for Instructional Staff</b>	<b>11.50</b>	<b>32.43</b>	<b>43.93</b>	<b>\$31,828.19</b>	<b>\$33,763.75</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$37,815.00	\$70,815.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$32,550.00	\$34,328.70
Guidance Counselors (unspecified grades)	0.00	0.50	0.50	\$38,530.00	\$38,530.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.00</i>	<i>2.00</i>	<i>\$35,361.25</i>	<i>\$44,500.60</i>
Library Media Staff	0.00	1.00	1.00	\$39,700.00	\$41,535.00
Aides, Library/Media	0.00	0.85	0.85	\$12,080.52	\$12,080.52
Student Support Staff -- Professional	0.50	1.99	2.49	\$32,470.88	\$38,803.31
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.60	0.60	\$59,800.00	\$59,800.00
<b>Total for Instructional Support Staff</b>	<b>0.50</b>	<b>6.44</b>	<b>6.94</b>	<b>\$34,210.87</b>	<b>\$39,381.11</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.89	1.89	\$55,513.23	\$55,513.23
School Secretary/Clerical Support	0.00	2.89	2.89	\$21,574.37	\$21,636.31
Central Office Administrators	2.96	1.47	4.43	\$47,326.86	\$47,914.90
Central Office Clerical Staff	0.00	3.05	3.05	\$21,051.96	\$22,109.01
Operation and Maintenance	2.40	1.84	4.24	\$23,982.84	\$23,982.84
School Bus Drivers	0.96	1.86	2.82	\$18,594.50	\$18,594.50
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.02	4.02	\$14,397.07	\$14,463.12
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>7.32</b>	<b>16.02</b>	<b>23.34</b>	<b>\$27,983.56</b>	<b>\$28,252.35</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	3.00	1.00	4.00	\$38,136.25	\$43,732.85
Language Arts	0.50	0.80	1.30	\$32,263.85	\$36,781.23
Mathematics	1.50	0.25	1.75	\$39,375.00	\$40,114.86
Science	2.00	1.00	3.00	\$37,198.33	\$37,248.33
Social Studies	1.50	0.00	1.50	\$34,203.33	\$36,683.42
Physical Education and Health	1.00	1.00	2.00	\$33,040.00	\$34,474.00
Foreign Language	0.00	1.00	1.00	\$35,410.00	\$40,362.00
Fine and Performing Arts	0.00	2.30	2.30	\$37,095.43	\$38,627.95
Vocational Education	1.50	4.00	5.50	\$36,351.36	\$39,881.05
Special Populations	0.00	2.00	2.00	\$33,325.00	\$33,414.50
Other	0.00	0.75	0.75	\$46,915.00	\$52,094.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	2.50	2.50	\$31,140.00	\$31,140.00
Elementary Teacher	28.61	268.64	297.25	\$40,656.64	\$41,199.65
Jr Hi/Middle School Teacher	49.16	74.80	123.96	\$38,840.17	\$43,035.07
High School Teacher	59.57	74.12	133.69	\$40,505.15	\$42,938.87
Teachers of Ungraded or Unspecified Grades	0.00	4.00	4.00	\$48,984.75	\$49,249.75
<i>Total for Teachers</i>	<i>137.34</i>	<i>424.06</i>	<i>561.40</i>	<i>\$40,236.44</i>	<i>\$42,031.65</i>
Instructional Aides	0.88	198.22	199.10	\$13,690.03	\$13,715.82
<b>Total for Instructional Staff</b>	<b>138.22</b>	<b>622.28</b>	<b>760.50</b>	<b>\$33,286.55</b>	<b>\$34,618.53</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.00	13.60	15.60	\$46,022.95	\$46,773.94
Secondary Guidance Counselors	7.00	7.40	14.40	\$47,909.86	\$52,724.45
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$49,660.00	\$52,024.29
<i>Total for Counselors</i>	<i>10.00</i>	<i>21.00</i>	<i>31.00</i>	<i>\$47,016.77</i>	<i>\$49,707.41</i>
Library Media Staff	1.00	12.70	13.70	\$46,532.41	\$47,342.61
Aides, Library/Media	2.00	12.68	14.68	\$21,834.47	\$21,834.47
Student Support Staff -- Professional	0.00	25.80	25.80	\$39,937.64	\$40,135.13
Student Support Staff -- Classified	0.00	17.19	17.19	\$18,811.77	\$18,811.77
Coordinators and Supervisors	2.26	6.42	8.68	\$55,292.10	\$57,112.54
<b>Total for Instructional Support Staff</b>	<b>15.26</b>	<b>95.79</b>	<b>111.05</b>	<b>\$38,264.25</b>	<b>\$39,303.48</b>
<b>General Support Staff</b>					
School Building Administrators	20.00	4.10	24.10	\$70,143.34	\$70,205.58
School Secretary/Clerical Support	0.00	66.67	66.67	\$20,154.48	\$20,178.78
Central Office Administrators	8.00	4.00	12.00	\$76,397.36	\$76,397.36
Central Office Clerical Staff	0.00	23.34	23.34	\$25,075.35	\$25,075.35
Operation and Maintenance	47.13	61.30	108.43	\$25,882.36	\$25,930.32
School Bus Drivers	6.50	77.41	83.91	\$17,773.48	\$17,773.48
Mechanics	5.00	0.00	5.00	\$33,946.70	\$33,946.70
Food Service Staff	0.00	45.44	45.44	\$14,346.36	\$14,378.13
Other Staff	14.00	40.75	54.75	\$28,018.12	\$28,018.12
<b>Total for General Support Staff</b>	<b>100.63</b>	<b>323.01</b>	<b>423.64</b>	<b>\$26,413.00</b>	<b>\$26,436.04</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	10.00	25.38	35.38	\$38,528.58	\$41,912.01
Mathematics	12.87	16.81	29.68	\$37,575.71	\$41,942.80
Science	16.70	11.50	28.20	\$39,228.62	\$41,717.18
Social Studies	20.00	7.00	27.00	\$36,720.37	\$45,663.64
Physical Education and Health	12.65	10.50	23.15	\$40,050.88	\$45,006.29
Foreign Language	0.00	7.83	7.83	\$38,680.15	\$40,889.10
Fine and Performing Arts	8.00	13.83	21.83	\$43,740.22	\$45,486.81
Vocational Education	17.00	22.50	39.50	\$40,306.08	\$42,031.17
Special Populations	7.17	36.57	43.74	\$41,343.15	\$42,236.17
Other	4.34	1.00	5.34	\$49,491.12	\$51,010.47

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.02	60.96	68.98	\$35,619.76	\$36,371.19
Jr Hi/Middle School Teacher	5.51	21.45	26.96	\$36,292.11	\$38,032.14
High School Teacher	18.04	19.89	37.93	\$37,587.58	\$40,070.68
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$43,700.00	\$43,700.00
<i>Total for Teachers</i>	<i>31.57</i>	<i>103.30</i>	<i>134.87</i>	<i>\$36,367.49</i>	<i>\$37,797.97</i>
Instructional Aides	0.00	25.99	25.99	\$12,728.39	\$12,747.63
<b>Total for Instructional Staff</b>	<b>31.57</b>	<b>129.29</b>	<b>160.86</b>	<b>\$32,548.14</b>	<b>\$33,750.61</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.33	2.33	\$42,740.56	\$42,809.82
Secondary Guidance Counselors	1.00	1.67	2.67	\$39,855.62	\$40,940.12
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>4.00</i>	<i>5.00</i>	<i>\$41,200.00</i>	<i>\$41,811.40</i>
Library Media Staff	0.00	3.00	3.00	\$46,216.67	\$46,216.67
Aides, Library/Media	0.00	4.61	4.61	\$15,439.48	\$15,547.94
Student Support Staff -- Professional	0.00	6.00	6.00	\$35,284.67	\$35,284.67
Student Support Staff -- Classified	0.73	5.53	6.26	\$13,892.67	\$13,892.67
Coordinators and Supervisors	1.00	2.00	3.00	\$39,150.00	\$42,991.00
<b>Total for Instructional Support Staff</b>	<b>2.73</b>	<b>25.14</b>	<b>27.87</b>	<b>\$29,851.17</b>	<b>\$30,392.25</b>
<b>General Support Staff</b>					
School Building Administrators	7.34	1.00	8.34	\$56,229.02	\$57,220.50
School Secretary/Clerical Support	0.00	10.14	10.14	\$17,577.91	\$17,577.91
Central Office Administrators	5.00	3.00	8.00	\$47,744.91	\$47,744.91
Central Office Clerical Staff	0.00	6.00	6.00	\$30,405.07	\$30,405.07
Operation and Maintenance	12.73	11.94	24.67	\$22,325.60	\$22,325.60
School Bus Drivers	2.19	7.79	9.98	\$15,616.78	\$15,616.78
Mechanics	2.00	0.00	2.00	\$39,880.80	\$39,880.80
Food Service Staff	0.00	8.49	8.49	\$16,329.08	\$16,329.08
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>29.26</b>	<b>48.36</b>	<b>77.62</b>	<b>\$27,526.45</b>	<b>\$27,632.98</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	2.00	2.00	\$31,625.00	\$33,643.00
Language Arts	3.00	5.15	8.15	\$34,606.75	\$35,359.27
Mathematics	3.00	5.75	8.75	\$37,930.00	\$40,288.98
Science	2.00	5.50	7.50	\$37,196.67	\$38,394.72
Social Studies	4.50	3.25	7.75	\$38,766.13	\$40,760.67
Physical Education and Health	2.50	3.00	5.50	\$40,304.55	\$46,480.84
Foreign Language	0.00	1.75	1.75	\$41,200.00	\$41,304.86
Fine and Performing Arts	3.00	3.50	6.50	\$35,161.54	\$36,536.44
Vocational Education	3.00	1.15	4.15	\$41,056.63	\$47,086.60
Special Populations	2.50	10.35	12.85	\$36,553.47	\$37,353.09
Other	0.00	0.85	0.85	\$33,900.00	\$37,446.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.74	29.93	36.67	\$38,315.97	\$39,102.99
Jr Hi/Middle School Teacher	6.17	6.51	12.68	\$39,005.71	\$41,074.00
High School Teacher	13.54	15.70	29.24	\$39,198.84	\$41,640.58
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>26.45</i>	<i>52.14</i>	<i>78.59</i>	<i>\$38,755.73</i>	<i>\$40,365.13</i>
Instructional Aides	0.00	12.92	12.92	\$13,172.14	\$13,172.14
<b>Total for Instructional Staff</b>	<b>26.45</b>	<b>65.06</b>	<b>91.51</b>	<b>\$35,143.67</b>	<b>\$36,525.84</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.75	0.00	1.75	\$38,815.43	\$39,943.00
Secondary Guidance Counselors	2.25	1.00	3.25	\$38,276.92	\$40,401.77
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>1.00</i>	<i>5.00</i>	<i>\$38,465.40</i>	<i>\$40,241.20</i>
Library Media Staff	1.00	3.00	4.00	\$37,299.75	\$38,689.88
Aides, Library/Media	0.00	3.87	3.87	\$13,232.90	\$13,232.90
Student Support Staff -- Professional	0.00	7.00	7.00	\$39,389.00	\$39,389.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	2.00	2.00	\$46,634.50	\$46,634.50
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>16.87</b>	<b>21.87</b>	<b>\$34,829.87</b>	<b>\$35,490.11</b>
<b>General Support Staff</b>					
School Building Administrators	4.20	0.00	4.20	\$63,774.29	\$63,774.29
School Secretary/Clerical Support	0.00	9.99	9.99	\$17,282.48	\$17,282.48
Central Office Administrators	3.50	0.00	3.50	\$72,666.86	\$72,666.86
Central Office Clerical Staff	0.00	5.55	5.55	\$22,735.93	\$22,735.93
Operation and Maintenance	9.92	11.39	21.31	\$20,534.72	\$20,839.51
School Bus Drivers	4.12	4.03	8.15	\$15,831.38	\$15,831.38
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.49	8.49	\$13,150.55	\$13,150.55
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>21.74</b>	<b>39.45</b>	<b>61.19</b>	<b>\$24,502.23</b>	<b>\$24,608.37</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.00	1.00	3.00	\$41,611.33	\$44,052.67
Language Arts	1.84	2.83	4.67	\$36,737.44	\$37,753.31
Mathematics	1.00	3.50	4.50	\$36,311.11	\$37,250.00
Science	4.16	0.50	4.66	\$45,043.91	\$45,775.67
Social Studies	2.96	1.00	3.96	\$38,892.06	\$44,428.42
Physical Education and Health	1.50	1.33	2.83	\$34,910.09	\$37,336.93
Foreign Language	0.34	0.80	1.14	\$35,561.58	\$35,881.95
Fine and Performing Arts	1.66	3.14	4.80	\$35,401.54	\$41,425.21
Vocational Education	3.50	4.67	8.17	\$39,168.66	\$43,542.80
Special Populations	1.00	3.05	4.05	\$38,708.47	\$39,766.67
Other	0.25	0.50	0.75	\$41,348.00	\$44,392.77



School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.00	48.00	55.00	\$42,666.40	\$43,042.87
Jr Hi/Middle School Teacher	10.00	19.25	29.25	\$40,352.51	\$41,594.67
High School Teacher	19.71	16.25	35.96	\$39,122.30	\$43,086.86
Teachers of Ungraded or Unspecified Grades	2.00	2.60	4.60	\$39,451.30	\$41,775.70
<i>Total for Teachers</i>	<i>38.71</i>	<i>86.10</i>	<i>124.81</i>	<i>\$40,984.51</i>	<i>\$42,669.44</i>
Instructional Aides	3.38	44.15	47.53	\$13,835.01	\$14,161.33
<b>Total for Instructional Staff</b>	<b>42.09</b>	<b>130.25</b>	<b>172.34</b>	<b>\$33,496.89</b>	<b>\$34,807.13</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.50	1.50	\$49,515.33	\$59,761.93
Secondary Guidance Counselors	2.00	1.50	3.50	\$46,954.00	\$50,259.86
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$36,074.00	\$41,704.80
<i>Total for Counselors</i>	<i>4.00</i>	<i>2.00</i>	<i>6.00</i>	<i>\$45,781.00</i>	<i>\$51,209.53</i>
Library Media Staff	2.50	1.00	3.50	\$43,486.57	\$46,341.21
Aides, Library/Media	0.00	4.58	4.58	\$17,384.19	\$17,701.12
Student Support Staff -- Professional	0.00	9.00	9.00	\$40,526.67	\$41,285.59
Student Support Staff -- Classified	0.00	2.57	2.57	\$13,389.54	\$13,389.54
Coordinators and Supervisors	2.41	0.00	2.41	\$47,621.19	\$48,256.36
<b>Total for Instructional Support Staff</b>	<b>8.91</b>	<b>19.15</b>	<b>28.06</b>	<b>\$36,365.89</b>	<b>\$38,232.43</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	2.00	6.00	\$62,001.86	\$63,104.80
School Secretary/Clerical Support	0.00	12.00	12.00	\$18,788.82	\$18,881.82
Central Office Administrators	2.51	3.00	5.51	\$70,148.57	\$70,806.53
Central Office Clerical Staff	0.00	5.00	5.00	\$23,366.80	\$23,764.04
Operation and Maintenance	14.00	7.00	21.00	\$24,677.80	\$24,677.80
School Bus Drivers	0.47	6.37	6.84	\$16,987.79	\$16,987.79
Mechanics	2.00	0.00	2.00	\$31,602.00	\$31,602.00
Food Service Staff	0.00	14.99	14.99	\$12,391.72	\$12,391.72
Other Staff	0.00	6.63	6.63	\$19,623.51	\$19,857.84
<b>Total for General Support Staff</b>	<b>22.98</b>	<b>56.99</b>	<b>79.97</b>	<b>\$26,438.91</b>	<b>\$26,625.21</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	5.00	10.00	15.00	\$43,746.80	\$45,113.11
Language Arts	0.86	4.00	4.86	\$34,247.35	\$36,732.09
Mathematics	3.28	1.00	4.28	\$38,793.59	\$42,396.01
Science	3.00	1.00	4.00	\$42,508.00	\$43,674.01
Social Studies	3.00	1.00	4.00	\$42,517.50	\$46,442.42
Physical Education and Health	4.75	3.50	8.25	\$42,181.52	\$46,628.36
Foreign Language	0.00	1.00	1.00	\$48,946.00	\$48,946.00
Fine and Performing Arts	3.00	4.00	7.00	\$37,554.57	\$41,230.72
Vocational Education	7.43	0.00	7.43	\$37,903.67	\$43,927.31
Special Populations	1.14	12.60	13.74	\$35,550.21	\$36,423.17
Other	0.25	0.00	0.25	\$39,730.00	\$48,003.76

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.48	26.70	33.18	\$38,846.11	\$39,763.22
Jr Hi/Middle School Teacher	4.85	4.23	9.08	\$37,671.67	\$39,735.06
High School Teacher	12.35	9.33	21.68	\$37,046.29	\$38,965.18
Teachers of Ungraded or Unspecified Grades	0.00	0.74	0.74	\$38,220.00	\$40,605.00
<i>Total for Teachers</i>	<i>23.68</i>	<i>41.00</i>	<i>64.68</i>	<i>\$38,070.80</i>	<i>\$39,501.41</i>
Instructional Aides	0.00	14.34	14.34	\$10,453.70	\$10,678.95
<b>Total for Instructional Staff</b>	<b>23.68</b>	<b>55.34</b>	<b>79.02</b>	<b>\$33,059.04</b>	<b>\$34,270.91</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	1.00	1.50	\$39,700.00	\$39,700.00
Secondary Guidance Counselors	0.50	1.09	1.59	\$44,678.73	\$45,186.91
Guidance Counselors (unspecified grades)	0.00	1.44	1.44	\$38,801.62	\$38,801.62
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.53</i>	<i>4.53</i>	<i>\$41,161.92</i>	<i>\$41,340.29</i>
Library Media Staff	0.00	1.00	1.00	\$43,020.00	\$43,020.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	3.51	3.51	\$37,442.81	\$37,442.81
Student Support Staff -- Classified	0.00	3.47	3.47	\$13,675.22	\$13,675.22
Coordinators and Supervisors	0.32	2.13	2.45	\$47,041.55	\$48,974.72
<b>Total for Instructional Support Staff</b>	<b>1.32</b>	<b>13.64</b>	<b>14.96</b>	<b>\$35,000.84</b>	<b>\$35,371.45</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$63,216.99	\$63,216.99
School Secretary/Clerical Support	0.00	6.52	6.52	\$15,309.89	\$15,309.89
Central Office Administrators	4.00	0.00	4.00	\$59,834.30	\$59,834.30
Central Office Clerical Staff	0.00	5.00	5.00	\$16,100.80	\$16,100.80
Operation and Maintenance	4.00	7.00	11.00	\$18,930.09	\$18,930.09
School Bus Drivers	0.44	3.30	3.74	\$15,880.48	\$15,880.48
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.89	4.89	\$13,276.98	\$13,276.98
Other Staff	0.00	2.00	2.00	\$25,563.00	\$25,563.00
<b>Total for General Support Staff</b>	<b>10.44</b>	<b>29.71</b>	<b>40.15</b>	<b>\$24,731.93</b>	<b>\$24,731.93</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.34	3.20	3.54	\$32,398.31	\$33,213.53
Mathematics	3.14	0.40	3.54	\$40,212.88	\$44,303.99
Science	1.60	1.60	3.20	\$38,190.00	\$38,955.63
Social Studies	3.16	0.20	3.36	\$34,053.57	\$36,082.47
Physical Education and Health	2.00	1.91	3.91	\$41,281.38	\$45,331.24
Foreign Language	0.00	1.00	1.00	\$48,540.00	\$48,800.00
Fine and Performing Arts	0.84	1.83	2.67	\$34,615.06	\$36,455.66
Vocational Education	2.47	1.41	3.88	\$38,271.96	\$40,422.94
Special Populations	2.50	2.00	4.50	\$36,380.00	\$36,687.78
Other	1.15	0.75	1.90	\$34,345.26	\$36,832.84

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.38	42.88	46.26	\$41,667.25	\$43,080.50
Jr Hi/Middle School Teacher	5.98	8.91	14.89	\$38,683.15	\$43,966.97
High School Teacher	16.39	17.07	33.46	\$38,920.17	\$43,417.48
Teachers of Ungraded or Unspecified Grades	1.00	0.81	1.81	\$40,841.44	\$41,366.30
<i>Total for Teachers</i>	<i>26.75</i>	<i>69.67</i>	<i>96.42</i>	<i>\$40,237.62</i>	<i>\$43,302.16</i>
Instructional Aides	0.95	32.97	33.92	\$14,620.93	\$14,648.94
<b>Total for Instructional Staff</b>	<b>27.70</b>	<b>102.64</b>	<b>130.34</b>	<b>\$33,571.07</b>	<b>\$35,845.37</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	4.09	4.09	\$41,501.96	\$41,583.37
<i>Total for Counselors</i>	<i>0.00</i>	<i>4.09</i>	<i>4.09</i>	<i>\$41,501.96</i>	<i>\$41,583.37</i>
Library Media Staff	0.00	5.14	5.14	\$36,749.81	\$36,749.81
Aides, Library/Media	1.00	3.00	4.00	\$17,948.00	\$17,948.00
Student Support Staff -- Professional	0.00	6.00	6.00	\$34,410.67	\$36,677.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.26	0.00	0.26	\$42,700.00	\$53,750.00
<b>Total for Instructional Support Staff</b>	<b>1.26</b>	<b>18.23</b>	<b>19.49</b>	<b>\$33,247.56</b>	<b>\$34,109.85</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	2.00	5.00	\$62,551.40	\$64,243.40
School Secretary/Clerical Support	0.00	8.11	8.11	\$21,488.66	\$21,488.66
Central Office Administrators	4.50	3.00	7.50	\$53,530.05	\$54,028.99
Central Office Clerical Staff	0.00	4.18	4.18	\$23,952.87	\$23,952.87
Operation and Maintenance	6.60	17.53	24.13	\$21,643.80	\$21,643.80
School Bus Drivers	6.12	7.55	13.67	\$17,811.99	\$17,811.99
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.40	8.40	\$15,275.38	\$15,418.24
Other Staff	0.00	3.00	3.00	\$25,973.67	\$25,973.67
<b>Total for General Support Staff</b>	<b>20.22</b>	<b>53.77</b>	<b>73.99</b>	<b>\$26,498.41</b>	<b>\$26,679.54</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	6.33	7.33	\$32,879.20	\$40,233.97
Mathematics	4.37	1.32	5.69	\$43,856.24	\$46,937.18
Science	1.87	3.36	5.23	\$40,223.90	\$43,467.15
Social Studies	4.66	0.00	4.66	\$36,615.02	\$41,651.23
Physical Education and Health	3.65	0.86	4.51	\$39,816.08	\$45,797.41
Foreign Language	0.00	1.50	1.50	\$33,436.67	\$35,480.95
Fine and Performing Arts	2.50	1.55	4.05	\$41,611.11	\$47,608.43
Vocational Education	4.13	5.28	9.41	\$38,752.28	\$43,352.60
Special Populations	0.75	6.00	6.75	\$38,962.81	\$40,974.15
Other	0.43	0.85	1.28	\$42,759.38	\$55,087.50

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	14.50	41.50	56.00	\$37,250.00	\$37,799.49
Jr Hi/Middle School Teacher	9.25	11.50	20.75	\$38,836.72	\$39,736.84
High School Teacher	23.75	26.00	49.75	\$37,433.36	\$38,953.30
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>47.50</i>	<i>79.00</i>	<i>126.50</i>	<i>\$37,582.38</i>	<i>\$38,571.05</i>
Instructional Aides	4.76	37.51	42.27	\$16,627.08	\$16,663.92
<b>Total for Instructional Staff</b>	<b>52.26</b>	<b>116.51</b>	<b>168.77</b>	<b>\$32,333.93</b>	<b>\$33,084.20</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$48,616.67	\$48,616.67
Secondary Guidance Counselors	2.00	5.00	7.00	\$40,921.43	\$42,035.43
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>8.00</i>	<i>10.00</i>	<i>\$43,230.00</i>	<i>\$44,009.80</i>
Library Media Staff	1.00	3.00	4.00	\$39,100.00	\$39,256.25
Aides, Library/Media	0.00	3.00	3.00	\$25,721.50	\$25,721.50
Student Support Staff -- Professional	2.00	7.00	9.00	\$40,377.78	\$41,271.56
Student Support Staff -- Classified	0.00	1.46	1.46	\$16,521.92	\$16,521.92
Coordinators and Supervisors	0.00	1.00	1.00	\$39,350.00	\$45,166.00
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>23.46</b>	<b>28.46</b>	<b>\$38,395.52</b>	<b>\$39,178.48</b>
<b>General Support Staff</b>					
School Building Administrators	6.00	1.00	7.00	\$62,599.64	\$62,599.64
School Secretary/Clerical Support	0.00	16.38	16.38	\$20,234.60	\$20,377.15
Central Office Administrators	4.00	0.00	4.00	\$72,062.50	\$72,062.50
Central Office Clerical Staff	0.00	6.00	6.00	\$35,737.67	\$35,737.67
Operation and Maintenance	23.00	3.25	26.25	\$25,142.76	\$25,464.06
School Bus Drivers	5.31	7.15	12.46	\$19,765.95	\$19,765.95
Mechanics	2.00	0.00	2.00	\$32,992.00	\$32,992.00
Food Service Staff	0.00	10.49	10.49	\$16,799.98	\$16,799.98
Other Staff	1.32	7.00	8.32	\$29,086.66	\$29,086.66
<b>Total for General Support Staff</b>	<b>41.63</b>	<b>51.27</b>	<b>92.90</b>	<b>\$28,663.23</b>	<b>\$28,779.15</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	5.00	8.00	13.00	\$36,734.62	\$37,343.38
Mathematics	5.75	3.00	8.75	\$37,721.43	\$39,682.80
Science	5.00	3.00	8.00	\$38,475.00	\$39,120.75
Social Studies	4.00	4.00	8.00	\$32,675.00	\$35,126.13
Physical Education and Health	3.75	1.00	4.75	\$42,876.21	\$47,264.84
Foreign Language	0.00	2.50	2.50	\$34,910.00	\$34,910.00
Fine and Performing Arts	3.50	1.00	4.50	\$41,550.00	\$43,227.89
Vocational Education	3.00	4.50	7.50	\$39,363.33	\$41,188.67
Special Populations	1.00	10.50	11.50	\$38,210.87	\$38,280.43
Other	2.00	0.00	2.00	\$39,398.47	\$40,176.97

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	7.84	7.84	\$36,191.48	\$37,673.30
Jr Hi/Middle School Teacher	0.00	4.05	4.05	\$39,979.73	\$41,851.20
High School Teacher	5.00	2.59	7.59	\$34,264.78	\$38,680.29
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>5.00</i>	<i>14.48</i>	<i>19.48</i>	<i>\$36,228.38</i>	<i>\$38,934.26</i>
Instructional Aides	0.00	5.36	5.36	\$21,635.60	\$24,948.84
<b>Total for Instructional Staff</b>	<b>5.00</b>	<b>19.84</b>	<b>24.84</b>	<b>\$33,079.53</b>	<b>\$35,916.48</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.34	0.34	\$43,537.50	\$44,733.50
Secondary Guidance Counselors	0.00	0.66	0.66	\$43,537.52	\$44,733.50
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$43,537.51</i>	<i>\$44,733.50</i>
Library Media Staff	0.00	1.00	1.00	\$36,337.50	\$37,335.50
Aides, Library/Media	0.00	1.69	1.69	\$31,452.07	\$31,452.07
Student Support Staff -- Professional	0.00	1.00	1.00	\$38,137.51	\$42,137.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>4.69</b>	<b>4.69</b>	<b>\$36,496.06</b>	<b>\$37,816.74</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.95	1.95	\$55,128.21	\$60,769.23
School Secretary/Clerical Support	0.00	2.00	2.00	\$24,400.00	\$24,400.00
Central Office Administrators	2.00	1.00	3.00	\$45,866.67	\$46,586.67
Central Office Clerical Staff	0.00	1.00	1.00	\$21,840.00	\$23,840.00
Operation and Maintenance	2.49	2.00	4.49	\$22,076.26	\$22,076.26
School Bus Drivers	0.51	0.65	1.16	\$20,037.76	\$20,037.76
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.42	1.42	\$24,232.39	\$24,232.39
Other Staff	0.00	1.00	1.00	\$28,200.00	\$28,200.00
<b>Total for General Support Staff</b>	<b>6.00</b>	<b>10.02</b>	<b>16.02</b>	<b>\$31,255.69</b>	<b>\$32,202.01</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	3.00	3.00	\$41,137.50	\$41,470.83
Language Arts	0.00	1.00	1.00	\$29,137.50	\$30,762.50
Mathematics	0.88	0.32	1.20	\$35,977.50	\$42,654.58
Science	1.00	0.16	1.16	\$34,692.68	\$37,731.68
Social Studies	1.00	0.00	1.00	\$30,037.51	\$32,537.50
Physical Education and Health	0.54	1.00	1.54	\$37,553.09	\$45,995.94
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	0.91	0.91	\$34,132.02	\$35,772.12
Vocational Education	0.58	0.00	0.58	\$38,137.50	\$42,337.50
Special Populations	1.00	0.25	1.25	\$35,977.50	\$41,977.50
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$35,950.00	\$35,950.00
Elementary Teacher	0.00	13.38	13.38	\$40,532.44	\$41,084.12
Jr Hi/Middle School Teacher	2.55	5.70	8.25	\$40,263.94	\$41,923.22
High School Teacher	4.95	8.30	13.25	\$37,863.02	\$41,339.82
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>7.50</i>	<i>27.88</i>	<i>35.38</i>	<i>\$39,405.36</i>	<i>\$41,302.99</i>
Instructional Aides	0.00	12.02	12.02	\$13,962.90	\$13,962.90
<b>Total for Instructional Staff</b>	<b>7.50</b>	<b>39.90</b>	<b>47.40</b>	<b>\$32,953.49</b>	<b>\$34,369.91</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$40,550.00	\$40,550.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$40,550.00	\$42,686.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$40,550.00</i>	<i>\$41,618.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.18	2.18	\$14,596.33	\$15,576.15
Student Support Staff -- Professional	0.00	1.34	1.34	\$40,162.50	\$40,162.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	0.00	1.00	\$44,475.00	\$48,159.00
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>4.52</b>	<b>6.52</b>	<b>\$32,394.59</b>	<b>\$33,614.84</b>
<b>General Support Staff</b>					
School Building Administrators	1.50	0.00	1.50	\$61,333.33	\$61,333.33
School Secretary/Clerical Support	0.00	3.00	3.00	\$20,551.07	\$20,551.07
Central Office Administrators	2.50	3.00	5.50	\$45,436.36	\$45,436.36
Central Office Clerical Staff	0.00	3.00	3.00	\$25,754.80	\$25,754.80
Operation and Maintenance	4.00	2.80	6.80	\$21,616.76	\$21,616.76
School Bus Drivers	0.71	4.90	5.61	\$15,066.30	\$15,722.99
Mechanics	1.00	0.00	1.00	\$29,120.00	\$29,120.00
Food Service Staff	0.00	1.89	1.89	\$14,053.25	\$14,053.25
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>9.71</b>	<b>18.59</b>	<b>28.30</b>	<b>\$27,138.31</b>	<b>\$27,268.49</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.05	1.00	2.05	\$38,089.02	\$42,062.05
Language Arts	0.00	3.90	3.90	\$44,111.54	\$44,892.49
Mathematics	1.70	1.00	2.70	\$37,075.93	\$43,210.48
Science	0.90	0.00	0.90	\$42,400.00	\$42,400.00
Social Studies	1.25	0.00	1.25	\$38,530.00	\$48,583.60
Physical Education and Health	0.10	0.65	0.75	\$41,393.33	\$43,137.93
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	1.60	1.60	\$36,642.19	\$39,616.44
Vocational Education	2.50	1.50	4.00	\$33,468.75	\$36,231.31
Special Populations	0.00	3.00	3.00	\$41,883.33	\$42,202.00
Other	0.00	1.35	1.35	\$35,644.44	\$36,653.74

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	30.00	34.00	\$38,617.65	\$38,617.65
Jr Hi/Middle School Teacher	5.23	8.75	13.98	\$37,415.24	\$38,148.24
High School Teacher	8.27	12.00	20.27	\$39,584.24	\$40,779.43
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>17.50</i>	<i>50.75</i>	<i>68.25</i>	<i>\$38,658.42</i>	<i>\$39,163.54</i>
Instructional Aides	5.78	17.07	22.85	\$21,653.67	\$21,653.67
<b>Total for Instructional Staff</b>	<b>23.28</b>	<b>67.82</b>	<b>91.10</b>	<b>\$34,393.24</b>	<b>\$34,771.65</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$44,056.00	\$44,056.00
Secondary Guidance Counselors	0.00	5.00	5.00	\$44,700.80	\$44,700.80
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>6.00</i>	<i>6.00</i>	<i>\$44,593.33</i>	<i>\$44,593.33</i>
Library Media Staff	0.00	2.75	2.75	\$44,022.73	\$44,022.73
Aides, Library/Media	1.00	0.00	1.00	\$44,000.00	\$44,000.00
Student Support Staff -- Professional	0.00	5.12	5.12	\$42,584.57	\$42,584.57
Student Support Staff -- Classified	0.00	1.00	1.00	\$56,620.00	\$56,620.00
Coordinators and Supervisors	2.50	0.00	2.50	\$54,020.80	\$56,659.20
<b>Total for Instructional Support Staff</b>	<b>3.50</b>	<b>14.87</b>	<b>18.37</b>	<b>\$45,853.43</b>	<b>\$46,212.49</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.16	3.16	\$56,803.80	\$58,286.71
School Secretary/Clerical Support	0.00	4.00	4.00	\$29,287.50	\$29,287.50
Central Office Administrators	1.20	1.00	2.20	\$63,565.91	\$63,565.91
Central Office Clerical Staff	0.80	3.00	3.80	\$29,027.63	\$29,027.63
Operation and Maintenance	14.00	2.00	16.00	\$25,353.65	\$25,353.65
School Bus Drivers	3.55	1.75	5.30	\$18,094.96	\$18,094.96
Mechanics	2.00	0.00	2.00	\$38,740.00	\$38,740.00
Food Service Staff	0.00	10.00	10.00	\$17,776.80	\$17,776.80
Other Staff	8.61	4.00	12.61	\$24,749.69	\$24,749.69
<b>Total for General Support Staff</b>	<b>32.16</b>	<b>26.91</b>	<b>59.07</b>	<b>\$27,352.35</b>	<b>\$27,431.68</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.00	1.00	2.00	\$30,375.00	\$30,375.00
Language Arts	0.00	6.00	6.00	\$41,750.00	\$41,750.00
Mathematics	0.50	2.00	2.50	\$38,950.00	\$38,950.00
Science	1.50	1.00	2.50	\$39,050.00	\$39,050.00
Social Studies	2.00	1.00	3.00	\$39,333.33	\$42,982.17
Physical Education and Health	1.33	1.00	2.33	\$38,034.33	\$46,591.89
Foreign Language	0.00	3.50	3.50	\$33,000.00	\$33,000.00
Fine and Performing Arts	2.00	0.25	2.25	\$40,972.22	\$40,972.22
Vocational Education	2.67	1.00	3.67	\$40,839.24	\$41,399.15
Special Populations	2.00	4.00	6.00	\$39,250.00	\$39,250.00
Other	0.50	0.00	0.50	\$39,000.00	\$42,067.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.99	0.99	\$30,606.06	\$30,606.06
Elementary Teacher	7.07	19.98	27.05	\$38,224.92	\$39,113.24
Jr Hi/Middle School Teacher	2.33	4.40	6.73	\$38,037.57	\$38,879.32
High School Teacher	1.98	0.00	1.98	\$40,101.01	\$40,101.01
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>11.38</i>	<i>25.37</i>	<i>36.75</i>	<i>\$38,086.45</i>	<i>\$38,894.45</i>
Instructional Aides	3.00	23.42	26.42	\$18,412.65	\$18,412.65
<b>Total for Instructional Staff</b>	<b>14.38</b>	<b>48.79</b>	<b>63.17</b>	<b>\$29,858.15</b>	<b>\$30,328.21</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.81	0.87	1.68	\$51,009.97	\$53,407.46
Secondary Guidance Counselors	0.19	0.21	0.40	\$50,945.63	\$53,376.18
Guidance Counselors (unspecified grades)	0.00	0.99	0.99	\$42,424.24	\$42,424.24
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.07</i>	<i>3.07</i>	<i>\$48,232.90</i>	<i>\$49,861.56</i>
Library Media Staff	0.00	1.98	1.98	\$46,060.61	\$46,060.61
Aides, Library/Media	0.00	1.00	1.00	\$25,584.00	\$25,584.00
Student Support Staff -- Professional	0.49	2.47	2.96	\$43,209.46	\$43,209.46
Student Support Staff -- Classified	0.00	1.98	1.98	\$30,249.30	\$34,151.68
Coordinators and Supervisors	1.00	1.00	2.00	\$52,250.00	\$52,250.00
<b>Total for Instructional Support Staff</b>	<b>2.49</b>	<b>10.50</b>	<b>12.99</b>	<b>\$42,890.89</b>	<b>\$43,870.62</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	1.00	1.00	\$63,000.00	\$63,000.00
School Secretary/Clerical Support	0.00	5.67	5.67	\$26,105.11	\$26,105.11
Central Office Administrators	1.50	1.00	2.50	\$61,989.90	\$61,989.90
Central Office Clerical Staff	0.00	3.00	3.00	\$36,053.33	\$36,053.33
Operation and Maintenance	5.34	0.00	5.34	\$20,067.89	\$20,067.89
School Bus Drivers	2.39	0.00	2.39	\$20,173.00	\$20,172.99
Mechanics	0.49	0.00	0.49	\$40,549.49	\$40,549.49
Food Service Staff	0.00	3.12	3.12	\$23,192.31	\$23,192.31
Other Staff	0.00	1.00	1.00	\$23,504.00	\$23,504.00
<b>Total for General Support Staff</b>	<b>9.72</b>	<b>14.79</b>	<b>24.51</b>	<b>\$30,406.37</b>	<b>\$30,406.36</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.00	0.00	2.00	\$35,600.00	\$37,821.64
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	1.00	1.00	\$43,600.00	\$44,040.40
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.16	0.19	0.35	\$32,303.03	\$37,954.88
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.19	0.19	0.38	\$37,878.79	\$37,878.79
Vocational Education	2.00	0.19	2.19	\$40,357.00	\$40,723.21
Special Populations	0.00	3.00	3.00	\$35,503.67	\$37,516.59
Other	0.00	0.00	0.00	\$0.00	\$0.00



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$43,500.00	\$43,500.00
Elementary Teacher	5.53	7.95	13.48	\$38,787.09	\$41,189.66
Jr Hi/Middle School Teacher	1.81	1.73	3.54	\$37,235.17	\$41,550.44
High School Teacher	6.80	5.46	12.26	\$36,613.14	\$41,913.58
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>14.14</i>	<i>15.64</i>	<i>29.78</i>	<i>\$37,786.76</i>	<i>\$41,569.36</i>
Instructional Aides	0.86	7.17	8.03	\$16,391.79	\$16,550.83
<b>Total for Instructional Staff</b>	<b>15.00</b>	<b>22.81</b>	<b>37.81</b>	<b>\$33,242.94</b>	<b>\$36,255.98</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.86	0.86	\$35,250.00	\$36,965.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$23,760.00	\$23,760.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	0.00	1.00	\$39,813.00	\$39,813.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>1.86</b>	<b>2.86</b>	<b>\$32,827.97</b>	<b>\$33,343.67</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$66,755.00	\$66,755.00
School Secretary/Clerical Support	0.00	2.14	2.14	\$17,482.71	\$17,482.71
Central Office Administrators	2.00	2.50	4.50	\$49,099.73	\$49,099.73
Central Office Clerical Staff	0.00	2.00	2.00	\$26,374.40	\$26,374.40
Operation and Maintenance	1.93	2.00	3.93	\$25,912.03	\$25,912.03
School Bus Drivers	1.12	4.00	5.12	\$23,381.06	\$23,381.06
Mechanics	1.00	0.00	1.00	\$27,123.20	\$29,123.20
Food Service Staff	0.00	2.52	2.52	\$13,660.29	\$13,660.29
Other Staff	0.00	1.00	1.00	\$33,521.00	\$35,739.00
<b>Total for General Support Staff</b>	<b>7.05</b>	<b>16.16</b>	<b>23.21</b>	<b>\$29,921.54</b>	<b>\$30,103.28</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	1.57	2.57	\$40,389.11	\$44,800.46
Mathematics	0.00	1.85	1.85	\$37,013.51	\$39,675.41
Science	1.31	0.15	1.46	\$43,500.00	\$46,619.01
Social Studies	1.72	0.00	1.72	\$40,125.00	\$48,110.00
Physical Education and Health	0.98	0.30	1.28	\$43,500.00	\$46,619.30
Foreign Language	0.00	0.50	0.50	\$41,250.00	\$41,250.00
Fine and Performing Arts	1.00	0.14	1.14	\$16,026.32	\$40,632.42
Vocational Education	1.56	1.14	2.70	\$33,822.22	\$36,857.19
Special Populations	0.00	1.25	1.25	\$33,300.00	\$33,300.00
Other	1.04	0.29	1.33	\$36,368.12	\$40,482.19

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.00	66.30	77.30	\$39,310.28	\$39,504.66
Jr Hi/Middle School Teacher	9.00	26.20	35.20	\$41,853.41	\$43,094.88
High School Teacher	21.50	23.00	44.50	\$38,953.09	\$41,341.79
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>41.50</i>	<i>115.50</i>	<i>157.00</i>	<i>\$39,779.22</i>	<i>\$40,830.31</i>
Instructional Aides	2.77	60.70	63.47	\$13,607.50	\$13,667.76
<b>Total for Instructional Staff</b>	<b>44.27</b>	<b>176.20</b>	<b>220.47</b>	<b>\$32,244.77</b>	<b>\$33,010.62</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	4.50	4.50	\$42,811.11	\$43,764.44
Secondary Guidance Counselors	4.00	3.00	7.00	\$40,285.71	\$43,349.12
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$36,925.00	\$41,005.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>8.50</i>	<i>12.50</i>	<i>\$40,926.00</i>	<i>\$43,311.11</i>
Library Media Staff	0.00	1.00	1.00	\$38,700.00	\$42,788.10
Aides, Library/Media	4.00	7.79	11.79	\$22,955.27	\$23,516.76
Student Support Staff -- Professional	3.00	20.50	23.50	\$40,727.13	\$42,628.53
Student Support Staff -- Classified	0.81	6.61	7.42	\$15,748.47	\$15,748.47
Coordinators and Supervisors	2.00	3.00	5.00	\$45,080.00	\$48,266.44
<b>Total for Instructional Support Staff</b>	<b>13.81</b>	<b>47.40</b>	<b>61.21</b>	<b>\$34,639.09</b>	<b>\$36,291.39</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	5.00	8.00	\$63,180.75	\$63,524.50
School Secretary/Clerical Support	0.00	13.00	13.00	\$18,684.55	\$18,725.32
Central Office Administrators	5.00	1.00	6.00	\$63,029.20	\$63,029.20
Central Office Clerical Staff	0.44	10.00	10.44	\$27,655.01	\$27,655.01
Operation and Maintenance	26.72	2.00	28.72	\$26,017.29	\$26,230.56
School Bus Drivers	3.86	8.85	12.71	\$15,353.64	\$15,353.64
Mechanics	2.00	0.38	2.38	\$26,882.20	\$26,882.20
Food Service Staff	0.00	11.29	11.29	\$13,164.47	\$13,164.47
Other Staff	1.00	5.00	6.00	\$27,052.15	\$28,517.98
<b>Total for General Support Staff</b>	<b>42.02</b>	<b>56.52</b>	<b>98.54</b>	<b>\$27,730.05</b>	<b>\$27,914.75</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.40	0.80	2.20	\$44,502.27	\$47,205.91
Language Arts	2.50	7.80	10.30	\$40,190.78	\$41,224.03
Mathematics	5.75	4.40	10.15	\$39,224.01	\$41,214.53
Science	4.55	5.60	10.15	\$40,973.77	\$42,375.57
Social Studies	4.60	1.00	5.60	\$37,741.96	\$42,011.07
Physical Education and Health	3.00	2.90	5.90	\$41,114.41	\$42,717.80
Foreign Language	1.00	0.50	1.50	\$35,616.67	\$36,426.67
Fine and Performing Arts	2.00	3.80	5.80	\$42,272.41	\$45,254.31
Vocational Education	4.20	3.55	7.75	\$37,663.87	\$41,458.71
Special Populations	1.00	16.50	17.50	\$40,774.00	\$41,470.15
Other	0.50	2.35	2.85	\$43,087.72	\$45,019.23

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$42,756.00	\$42,756.00
Elementary Teacher	3.00	23.00	26.00	\$35,011.62	\$35,065.46
Jr Hi/Middle School Teacher	3.00	4.00	7.00	\$40,729.43	\$41,443.71
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>6.00</i>	<i>28.00</i>	<i>34.00</i>	<i>\$36,416.59</i>	<i>\$36,604.82</i>
Instructional Aides	0.00	9.82	9.82	\$16,577.54	\$16,577.54
<b>Total for Instructional Staff</b>	<b>6.00</b>	<b>37.82</b>	<b>43.82</b>	<b>\$31,970.68</b>	<b>\$32,116.74</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.10	2.10	\$31,902.86	\$31,902.86
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.10</i>	<i>2.10</i>	<i>\$31,902.86</i>	<i>\$31,902.86</i>
Library Media Staff	0.00	1.05	1.05	\$39,824.76	\$39,824.76
Aides, Library/Media	0.00	2.00	2.00	\$31,033.75	\$31,033.75
Student Support Staff -- Professional	0.00	1.00	1.00	\$29,035.00	\$29,035.00
Student Support Staff -- Classified	0.00	0.26	0.26	\$19,105.19	\$19,105.17
Coordinators and Supervisors	1.00	1.00	2.00	\$46,640.00	\$46,640.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>7.41</b>	<b>8.41</b>	<b>\$35,453.25</b>	<b>\$35,453.25</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$65,016.00	\$65,016.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$21,210.00	\$21,210.00
Central Office Administrators	2.00	2.00	4.00	\$48,709.00	\$48,709.00
Central Office Clerical Staff	0.00	4.00	4.00	\$25,922.50	\$25,922.50
Operation and Maintenance	2.00	4.00	6.00	\$20,253.04	\$20,253.04
School Bus Drivers	1.00	3.75	4.75	\$19,571.00	\$19,571.00
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.52	2.52	\$21,403.69	\$21,403.69
Other Staff	0.00	5.04	5.04	\$30,224.03	\$30,224.03
<b>Total for General Support Staff</b>	<b>6.00</b>	<b>24.31</b>	<b>30.31</b>	<b>\$27,974.89</b>	<b>\$27,974.89</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.00	2.00	4.00	\$42,755.75	\$42,755.75
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	0.00	0.00	\$0.00	\$0.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	1.00	2.00	3.00	\$38,027.67	\$39,694.33
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	10.16	50.84	61.00	\$39,823.01	\$40,390.54
Jr Hi/Middle School Teacher	14.51	25.18	39.69	\$39,305.05	\$40,961.68
High School Teacher	26.16	30.15	56.31	\$37,409.55	\$40,822.89
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$37,337.50	\$39,413.00
<i>Total for Teachers</i>	<i>51.83</i>	<i>107.17</i>	<i>159.00</i>	<i>\$38,807.72</i>	<i>\$40,673.93</i>
Instructional Aides	1.62	46.81	48.43	\$14,360.92	\$14,382.19
<b>Total for Instructional Staff</b>	<b>53.45</b>	<b>153.98</b>	<b>207.43</b>	<b>\$33,099.97</b>	<b>\$34,535.43</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.74	2.74	\$46,842.45	\$46,921.47
Secondary Guidance Counselors	0.00	4.26	4.26	\$44,098.99	\$44,471.40
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$43,775.00	\$43,775.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$44,862.22</i>	<i>\$45,062.56</i>
Library Media Staff	0.00	4.83	4.83	\$42,261.99	\$42,978.79
Aides, Library/Media	3.00	3.62	6.62	\$30,867.22	\$30,867.22
Student Support Staff -- Professional	0.00	9.75	9.75	\$37,178.67	\$37,178.67
Student Support Staff -- Classified	0.00	4.57	4.57	\$15,441.64	\$16,025.45
Coordinators and Supervisors	0.00	1.00	1.00	\$59,376.00	\$59,376.00
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>30.77</b>	<b>35.77</b>	<b>\$36,473.66</b>	<b>\$36,695.44</b>
<b>General Support Staff</b>					
School Building Administrators	8.07	0.00	8.07	\$64,147.32	\$68,499.29
School Secretary/Clerical Support	0.00	10.00	10.00	\$18,619.60	\$18,626.00
Central Office Administrators	4.00	1.00	5.00	\$65,762.80	\$65,762.80
Central Office Clerical Staff	0.00	8.50	8.50	\$22,200.34	\$22,200.34
Operation and Maintenance	17.46	9.00	26.46	\$22,595.35	\$22,595.35
School Bus Drivers	5.89	4.96	10.85	\$17,222.11	\$17,222.11
Mechanics	5.00	0.00	5.00	\$25,078.29	\$25,078.29
Food Service Staff	0.00	12.96	12.96	\$14,404.40	\$14,404.40
Other Staff	1.50	2.00	3.50	\$17,448.32	\$17,448.32
<b>Total for General Support Staff</b>	<b>41.92</b>	<b>48.42</b>	<b>90.34</b>	<b>\$26,336.69</b>	<b>\$26,726.15</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.00	4.17	5.17	\$41,801.66	\$42,064.04
Language Arts	3.83	8.17	12.00	\$38,873.06	\$41,212.40
Mathematics	4.00	9.50	13.50	\$35,077.22	\$37,728.04
Science	8.17	1.66	9.83	\$37,534.75	\$41,518.24
Social Studies	5.33	4.00	9.33	\$37,796.47	\$40,315.35
Physical Education and Health	5.50	2.67	8.17	\$40,454.92	\$45,574.82
Foreign Language	0.00	3.00	3.00	\$41,886.67	\$42,101.33
Fine and Performing Arts	2.84	5.16	8.00	\$36,796.75	\$38,971.73
Vocational Education	9.00	6.00	15.00	\$38,969.47	\$43,459.93
Special Populations	2.00	12.00	14.00	\$37,742.14	\$38,242.43
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.10	19.00	22.10	\$41,328.96	\$42,417.41
Jr Hi/Middle School Teacher	4.70	7.85	12.55	\$40,031.87	\$42,612.16
High School Teacher	14.20	9.65	23.85	\$41,296.86	\$43,785.16
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$20,072.00	\$20,072.00
<i>Total for Teachers</i>	<i>22.00</i>	<i>37.50</i>	<i>59.50</i>	<i>\$40,685.24</i>	<i>\$42,631.18</i>
Instructional Aides	0.00	13.44	13.44	\$14,277.81	\$14,562.18
<b>Total for Instructional Staff</b>	<b>22.00</b>	<b>50.94</b>	<b>72.94</b>	<b>\$35,819.38</b>	<b>\$37,459.16</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$43,400.00	\$45,650.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$58,100.00	\$58,100.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.00</i>	<i>2.00</i>	<i>\$50,750.00</i>	<i>\$51,875.00</i>
Library Media Staff	0.00	0.50	0.50	\$43,600.00	\$43,600.00
Aides, Library/Media	1.00	1.81	2.81	\$27,933.87	\$27,933.87
Student Support Staff -- Professional	0.00	1.00	1.00	\$32,900.00	\$32,900.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.50	1.50	\$64,230.00	\$64,230.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>6.81</b>	<b>7.81</b>	<b>\$42,386.58</b>	<b>\$42,674.67</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	1.50	2.50	\$67,510.00	\$67,510.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$22,378.26	\$22,378.26
Central Office Administrators	2.00	2.00	4.00	\$53,531.25	\$53,531.25
Central Office Clerical Staff	0.00	5.76	5.76	\$27,993.66	\$27,993.66
Operation and Maintenance	11.00	0.00	11.00	\$26,921.91	\$26,921.91
School Bus Drivers	0.44	4.51	4.95	\$18,804.36	\$18,804.36
Mechanics	1.00	0.00	1.00	\$33,053.04	\$33,053.04
Food Service Staff	0.00	4.53	4.53	\$14,159.45	\$14,159.45
Other Staff	0.25	1.25	1.50	\$23,487.73	\$23,487.73
<b>Total for General Support Staff</b>	<b>15.69</b>	<b>23.55</b>	<b>39.24</b>	<b>\$29,442.05</b>	<b>\$29,442.05</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.60	2.90	4.50	\$42,495.56	\$44,876.72
Language Arts	2.90	0.10	3.00	\$33,450.00	\$35,875.13
Mathematics	1.00	1.00	2.00	\$36,200.00	\$39,612.50
Science	2.95	1.10	4.05	\$42,682.72	\$45,989.89
Social Studies	2.00	0.00	2.00	\$31,700.00	\$35,875.13
Physical Education and Health	2.00	1.00	3.00	\$45,033.33	\$50,091.17
Foreign Language	0.90	1.00	1.90	\$35,147.37	\$35,937.89
Fine and Performing Arts	1.10	2.00	3.10	\$40,783.87	\$42,206.13
Vocational Education	4.45	2.00	6.45	\$42,363.57	\$45,439.53
Special Populations	0.00	6.00	6.00	\$39,295.33	\$40,002.71
Other	0.00	1.40	1.40	\$49,878.57	\$49,878.57

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.25	39.85	42.10	\$38,703.80	\$39,408.07
Jr Hi/Middle School Teacher	16.25	12.80	29.05	\$40,796.46	\$42,912.38
High School Teacher	17.63	22.21	39.84	\$38,456.71	\$41,872.61
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>36.13</i>	<i>74.86</i>	<i>110.99</i>	<i>\$39,162.83</i>	<i>\$41,209.92</i>
Instructional Aides	0.00	28.18	28.18	\$12,210.56	\$12,359.07
<b>Total for Instructional Staff</b>	<b>36.13</b>	<b>103.04</b>	<b>139.17</b>	<b>\$33,705.37</b>	<b>\$35,368.02</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.25	1.25	\$40,845.09	\$40,845.09
Secondary Guidance Counselors	2.00	1.75	3.75	\$45,901.09	\$49,226.43
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>3.00</i>	<i>5.00</i>	<i>\$44,637.09</i>	<i>\$47,131.09</i>
Library Media Staff	0.00	2.88	2.88	\$34,358.89	\$34,664.44
Aides, Library/Media	2.25	4.28	6.53	\$24,523.66	\$24,950.92
Student Support Staff -- Professional	0.75	4.38	5.13	\$39,382.28	\$41,174.59
Student Support Staff -- Classified	0.00	4.20	4.20	\$15,256.95	\$15,256.95
Coordinators and Supervisors	1.12	1.50	2.62	\$59,274.47	\$62,244.77
<b>Total for Instructional Support Staff</b>	<b>6.12</b>	<b>20.24</b>	<b>26.36</b>	<b>\$34,282.55</b>	<b>\$35,538.87</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	1.82	4.82	\$63,765.84	\$64,026.31
School Secretary/Clerical Support	0.00	9.29	9.29	\$16,807.43	\$16,807.43
Central Office Administrators	4.00	3.00	7.00	\$52,686.55	\$52,686.55
Central Office Clerical Staff	0.00	3.00	3.00	\$24,774.13	\$24,774.13
Operation and Maintenance	8.42	7.16	15.58	\$22,447.20	\$22,626.27
School Bus Drivers	4.50	3.88	8.38	\$22,350.03	\$22,350.03
Mechanics	1.00	0.00	1.00	\$27,306.19	\$27,306.19
Food Service Staff	0.22	6.16	6.38	\$12,878.16	\$12,878.16
Other Staff	0.00	3.76	3.76	\$21,148.46	\$21,148.46
<b>Total for General Support Staff</b>	<b>21.14</b>	<b>38.07</b>	<b>59.21</b>	<b>\$27,573.52</b>	<b>\$27,641.85</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.00	0.75	1.75	\$51,285.00	\$51,285.00
Language Arts	3.25	5.70	8.95	\$38,235.64	\$40,422.90
Mathematics	7.24	1.12	8.36	\$41,913.00	\$45,050.99
Science	3.25	2.90	6.15	\$39,036.90	\$42,086.06
Social Studies	3.75	4.12	7.87	\$36,981.63	\$38,991.16
Physical Education and Health	4.51	1.50	6.01	\$37,253.26	\$44,888.76
Foreign Language	0.00	2.08	2.08	\$39,068.25	\$39,433.63
Fine and Performing Arts	3.75	1.50	5.25	\$38,178.33	\$42,546.24
Vocational Education	4.38	3.63	8.01	\$37,714.01	\$40,626.65
Special Populations	1.25	9.25	10.50	\$40,934.01	\$41,536.57
Other	1.50	2.50	4.00	\$41,573.26	\$46,431.43

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	61.70	365.99	427.69	\$40,867.16	\$42,328.90
Jr Hi/Middle School Teacher	86.19	152.49	238.68	\$40,721.70	\$42,780.89
High School Teacher	101.75	128.37	230.12	\$42,300.61	\$45,268.18
Teachers of Ungraded or Unspecified Grades	2.00	5.00	7.00	\$41,229.00	\$42,863.29
<i>Total for Teachers</i>	<i>251.64</i>	<i>651.85</i>	<i>903.49</i>	<i>\$41,196.64</i>	<i>\$43,201.08</i>
Instructional Aides	14.92	198.47	213.39	\$13,348.14	\$13,478.91
<b>Total for Instructional Staff</b>	<b>266.56</b>	<b>850.32</b>	<b>1,116.88</b>	<b>\$35,875.93</b>	<b>\$37,522.39</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	7.23	18.76	25.99	\$51,246.56	\$54,044.54
Secondary Guidance Counselors	8.30	19.03	27.33	\$48,157.93	\$51,092.44
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$59,666.00	\$67,715.00
<i>Total for Counselors</i>	<i>16.53</i>	<i>37.79</i>	<i>54.32</i>	<i>\$49,847.58</i>	<i>\$52,810.92</i>
Library Media Staff	1.00	9.17	10.17	\$50,238.12	\$51,042.59
Aides, Library/Media	13.89	24.67	38.56	\$22,210.09	\$22,330.40
Student Support Staff -- Professional	5.00	69.53	74.53	\$42,122.10	\$44,948.52
Student Support Staff -- Classified	2.88	26.11	28.99	\$15,703.70	\$15,703.70
Coordinators and Supervisors	13.46	14.74	28.20	\$53,179.97	\$57,409.23
<b>Total for Instructional Support Staff</b>	<b>52.76</b>	<b>182.01</b>	<b>234.77</b>	<b>\$39,056.73</b>	<b>\$41,202.27</b>
<b>General Support Staff</b>					
School Building Administrators	25.00	20.00	45.00	\$64,825.11	\$67,170.29
School Secretary/Clerical Support	0.00	82.40	82.40	\$18,508.99	\$18,555.86
Central Office Administrators	22.00	5.00	27.00	\$57,343.48	\$57,509.70
Central Office Clerical Staff	3.97	36.11	40.08	\$25,883.87	\$25,883.87
Operation and Maintenance	101.43	42.52	143.95	\$22,522.26	\$22,528.75
School Bus Drivers	45.32	35.63	80.95	\$15,608.73	\$15,608.73
Mechanics	7.63	0.00	7.63	\$23,257.49	\$23,257.49
Food Service Staff	2.76	64.56	67.32	\$14,860.52	\$14,860.52
Other Staff	20.89	19.98	40.87	\$27,787.75	\$27,787.75
<b>Total for General Support Staff</b>	<b>229.00</b>	<b>306.20</b>	<b>535.20</b>	<b>\$25,872.81</b>	<b>\$26,087.34</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	3.00	3.20	6.20	\$37,001.13	\$37,069.67
Language Arts	15.00	58.30	73.30	\$42,772.92	\$45,075.46
Mathematics	19.20	37.93	57.13	\$42,626.36	\$43,885.84
Science	27.17	26.47	53.64	\$40,760.78	\$42,560.55
Social Studies	30.82	24.43	55.25	\$39,746.55	\$43,265.25
Physical Education and Health	22.20	16.80	39.00	\$38,629.35	\$46,325.59
Foreign Language	4.00	22.03	26.03	\$41,728.05	\$42,159.82
Fine and Performing Arts	18.97	19.50	38.47	\$39,807.03	\$42,517.12
Vocational Education	27.27	34.53	61.80	\$44,140.04	\$45,821.67
Special Populations	15.00	42.20	57.20	\$41,769.51	\$42,517.34
Other	7.60	0.67	8.27	\$38,547.90	\$52,372.21

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.50	43.68	52.18	\$33,383.87	\$34,133.08
Jr Hi/Middle School Teacher	6.32	6.32	12.64	\$35,973.62	\$39,041.90
High School Teacher	15.26	13.80	29.06	\$36,982.97	\$40,576.09
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>30.08</i>	<i>63.80</i>	<i>93.88</i>	<i>\$34,846.64</i>	<i>\$36,788.40</i>
Instructional Aides	1.76	22.93	24.69	\$12,227.35	\$12,227.35
<b>Total for Instructional Staff</b>	<b>31.84</b>	<b>86.73</b>	<b>118.57</b>	<b>\$30,136.59</b>	<b>\$31,674.02</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$40,103.00	\$40,103.00
Secondary Guidance Counselors	0.75	1.00	1.75	\$39,917.86	\$44,764.93
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.75</i>	<i>2.00</i>	<i>3.75</i>	<i>\$40,016.60</i>	<i>\$42,278.57</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	7.12	7.12	\$16,963.51	\$16,963.51
Student Support Staff -- Professional	0.00	3.93	3.93	\$42,010.94	\$42,707.38
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.17	2.00	3.17	\$56,259.47	\$56,658.06
<b>Total for Instructional Support Staff</b>	<b>2.92</b>	<b>15.05</b>	<b>17.97</b>	<b>\$34,184.08</b>	<b>\$34,878.74</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	0.00	4.00	\$61,584.00	\$61,584.00
School Secretary/Clerical Support	0.00	8.72	8.72	\$18,800.90	\$18,800.90
Central Office Administrators	3.00	1.00	4.00	\$61,464.75	\$61,464.75
Central Office Clerical Staff	0.00	6.00	6.00	\$30,621.30	\$30,621.30
Operation and Maintenance	8.22	4.88	13.10	\$20,562.33	\$20,562.33
School Bus Drivers	6.18	5.44	11.62	\$19,550.35	\$19,550.35
Mechanics	2.00	0.00	2.00	\$30,180.80	\$30,180.80
Food Service Staff	0.00	0.00	0.00	\$0.00	\$0.00
Other Staff	1.00	2.03	3.03	\$29,136.78	\$29,778.69
<b>Total for General Support Staff</b>	<b>24.40</b>	<b>28.07</b>	<b>52.47</b>	<b>\$28,302.92</b>	<b>\$28,339.99</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	4.00	5.00	\$36,523.00	\$39,417.14
Mathematics	4.00	1.00	5.00	\$34,523.00	\$38,604.00
Science	2.83	2.00	4.83	\$36,804.04	\$41,698.41
Social Studies	3.83	0.00	3.83	\$30,095.43	\$34,629.98
Physical Education and Health	2.34	1.00	3.34	\$38,762.88	\$41,274.11
Foreign Language	0.00	1.00	1.00	\$34,403.00	\$34,403.00
Fine and Performing Arts	1.50	1.79	3.29	\$35,754.98	\$38,538.08
Vocational Education	5.91	3.50	9.41	\$40,576.01	\$45,401.79
Special Populations	0.00	5.20	5.20	\$33,541.67	\$35,650.17
Other	0.17	0.83	1.00	\$43,431.00	\$45,984.58



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.21	16.25	17.46	\$41,266.17	\$41,952.56
Jr Hi/Middle School Teacher	5.72	8.75	14.47	\$38,763.01	\$40,303.93
High School Teacher	8.53	11.50	20.03	\$40,102.00	\$42,086.62
Teachers of Ungraded or Unspecified Grades	0.14	1.50	1.64	\$40,660.98	\$41,690.83
<i>Total for Teachers</i>	<i>15.60</i>	<i>38.00</i>	<i>53.60</i>	<i>\$40,136.85</i>	<i>\$41,549.58</i>
Instructional Aides	0.86	22.28	23.14	\$13,841.14	\$13,888.33
<b>Total for Instructional Staff</b>	<b>16.46</b>	<b>60.28</b>	<b>76.74</b>	<b>\$32,207.70</b>	<b>\$33,208.67</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$41,500.00	\$41,500.00
Secondary Guidance Counselors	0.00	2.00	2.00	\$37,050.00	\$37,050.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>3.00</i>	<i>3.00</i>	<i>\$38,533.33</i>	<i>\$38,533.33</i>
Library Media Staff	0.00	1.00	1.00	\$47,600.00	\$47,600.00
Aides, Library/Media	0.00	1.86	1.86	\$14,993.55	\$14,993.55
Student Support Staff -- Professional	0.00	2.00	2.00	\$42,700.00	\$42,700.00
Student Support Staff -- Classified	1.54	3.55	5.09	\$13,734.28	\$14,957.66
Coordinators and Supervisors	0.40	1.00	1.40	\$61,636.43	\$64,433.29
<b>Total for Instructional Support Staff</b>	<b>1.94</b>	<b>12.41</b>	<b>14.35</b>	<b>\$30,152.37</b>	<b>\$30,859.17</b>
<b>General Support Staff</b>					
School Building Administrators	1.50	1.00	2.50	\$67,316.00	\$67,316.00
School Secretary/Clerical Support	0.00	5.00	5.00	\$20,860.80	\$20,860.80
Central Office Administrators	2.50	1.00	3.50	\$56,654.72	\$56,654.72
Central Office Clerical Staff	0.00	3.00	3.00	\$30,652.60	\$30,652.60
Operation and Maintenance	5.00	10.60	15.60	\$24,291.64	\$24,291.64
School Bus Drivers	0.00	3.29	3.29	\$20,751.35	\$20,751.35
Mechanics	2.00	0.00	2.00	\$31,044.00	\$31,044.00
Food Service Staff	0.00	7.14	7.14	\$15,258.01	\$15,258.01
Other Staff	0.18	0.00	0.18	\$9,388.89	\$9,388.89
<b>Total for General Support Staff</b>	<b>11.18</b>	<b>31.03</b>	<b>42.21</b>	<b>\$28,021.44</b>	<b>\$28,021.44</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	5.00	5.00	10.00	\$36,720.00	\$37,659.90
Language Arts	0.00	2.67	2.67	\$43,177.53	\$43,459.93
Mathematics	1.60	1.00	2.60	\$38,773.08	\$41,177.08
Science	2.00	0.00	2.00	\$37,450.00	\$40,654.50
Social Studies	1.50	1.00	2.50	\$43,580.00	\$47,253.80
Physical Education and Health	1.29	1.00	2.29	\$42,395.85	\$50,074.48
Foreign Language	0.00	1.33	1.33	\$36,102.26	\$36,102.26
Fine and Performing Arts	1.00	1.50	2.50	\$45,620.00	\$46,888.80
Vocational Education	2.00	3.00	5.00	\$41,110.00	\$43,307.00
Special Populations	0.00	4.50	4.50	\$37,538.89	\$37,538.89
Other	0.00	0.75	0.75	\$40,075.00	\$40,075.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	31.00	51.57	82.57	\$42,466.99	\$42,957.53
Jr Hi/Middle School Teacher	17.67	7.65	25.32	\$41,020.85	\$42,929.89
High School Teacher	35.69	24.34	60.03	\$41,178.81	\$43,007.58
Teachers of Ungraded or Unspecified Grades	0.00	1.50	1.50	\$29,413.33	\$29,413.33
<i>Total for Teachers</i>	<i>84.36</i>	<i>85.06</i>	<i>169.42</i>	<i>\$41,678.85</i>	<i>\$42,851.22</i>
Instructional Aides	0.93	70.54	71.47	\$15,402.57	\$15,402.57
<b>Total for Instructional Staff</b>	<b>85.29</b>	<b>155.60</b>	<b>240.89</b>	<b>\$33,882.91</b>	<b>\$34,707.44</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$50,400.00	\$51,522.50
Secondary Guidance Counselors	1.20	1.00	2.20	\$39,818.18	\$41,867.73
Guidance Counselors (unspecified grades)	1.07	0.00	1.07	\$50,796.47	\$50,796.47
<i>Total for Counselors</i>	<i>3.27</i>	<i>2.00</i>	<i>5.27</i>	<i>\$46,063.04</i>	<i>\$47,344.63</i>
Library Media Staff	1.00	1.85	2.85	\$46,000.00	\$47,273.68
Aides, Library/Media	0.00	2.49	2.49	\$16,197.19	\$16,197.19
Student Support Staff -- Professional	1.00	6.99	7.99	\$46,107.63	\$46,107.63
Student Support Staff -- Classified	0.00	0.98	0.98	\$14,311.22	\$14,311.22
Coordinators and Supervisors	1.90	0.00	1.90	\$71,572.53	\$71,572.53
<b>Total for Instructional Support Staff</b>	<b>7.17</b>	<b>14.31</b>	<b>21.48</b>	<b>\$43,416.95</b>	<b>\$43,900.37</b>
<b>General Support Staff</b>					
School Building Administrators	7.10	2.00	9.10	\$65,045.96	\$65,045.96
School Secretary/Clerical Support	0.00	11.00	11.00	\$18,035.73	\$18,035.73
Central Office Administrators	6.00	0.00	6.00	\$59,370.33	\$60,831.83
Central Office Clerical Staff	0.00	7.83	7.83	\$23,688.12	\$23,688.12
Operation and Maintenance	12.95	6.49	19.44	\$24,647.99	\$24,790.59
School Bus Drivers	10.66	12.29	22.95	\$19,730.53	\$19,730.53
Mechanics	4.00	0.00	4.00	\$30,381.75	\$30,381.75
Food Service Staff	0.00	8.62	8.62	\$15,470.65	\$15,470.65
Other Staff	0.00	0.20	0.20	\$9,920.00	\$9,920.00
<b>Total for General Support Staff</b>	<b>40.71</b>	<b>48.43</b>	<b>89.14</b>	<b>\$28,279.69</b>	<b>\$28,409.16</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	3.00	0.00	3.00	\$42,533.33	\$46,896.67
Language Arts	6.17	6.66	12.83	\$40,499.77	\$41,468.59
Mathematics	8.80	2.83	11.63	\$39,811.18	\$41,396.82
Science	5.99	3.25	9.24	\$40,078.79	\$41,583.26
Social Studies	7.49	0.20	7.69	\$45,334.20	\$47,467.88
Physical Education and Health	2.34	4.25	6.59	\$44,358.73	\$48,252.45
Foreign Language	1.17	0.00	1.17	\$51,935.04	\$51,935.04
Fine and Performing Arts	4.23	4.30	8.53	\$38,364.83	\$41,196.48
Vocational Education	8.85	3.84	12.69	\$41,455.95	\$43,107.60
Special Populations	4.00	8.16	12.16	\$38,123.68	\$39,149.51
Other	1.32	0.00	1.32	\$42,096.97	\$42,551.97

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	6.75	6.75	\$32,681.70	\$32,681.70
Elementary Teacher	43.04	377.15	420.19	\$42,023.26	\$42,421.46
Jr Hi/Middle School Teacher	74.46	108.11	182.57	\$41,910.22	\$43,811.38
High School Teacher	88.67	96.55	185.22	\$43,090.89	\$45,404.46
Teachers of Ungraded or Unspecified Grades	0.03	6.41	6.44	\$38,133.21	\$39,447.60
<i>Total for Teachers</i>	<i>206.20</i>	<i>594.97</i>	<i>801.17</i>	<i>\$42,134.35</i>	<i>\$43,321.86</i>
Instructional Aides	9.66	236.83	246.49	\$14,214.50	\$14,788.27
<b>Total for Instructional Staff</b>	<b>215.86</b>	<b>831.80</b>	<b>1,047.66</b>	<b>\$35,565.46</b>	<b>\$36,608.57</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.40	11.91	14.31	\$47,728.45	\$47,980.62
Secondary Guidance Counselors	6.48	27.27	33.75	\$40,163.60	\$41,055.95
Guidance Counselors (unspecified grades)	3.20	0.90	4.10	\$59,666.72	\$60,660.99
<i>Total for Counselors</i>	<i>12.08</i>	<i>40.08</i>	<i>52.16</i>	<i>\$43,772.03</i>	<i>\$44,496.76</i>
Library Media Staff	1.00	7.11	8.11	\$51,861.56	\$52,762.88
Aides, Library/Media	10.08	40.01	50.09	\$18,231.38	\$18,615.10
Student Support Staff -- Professional	11.00	64.96	75.96	\$43,327.66	\$44,127.86
Student Support Staff -- Classified	18.70	86.80	105.50	\$15,585.06	\$16,203.43
Coordinators and Supervisors	14.08	8.65	22.73	\$54,064.17	\$55,541.11
<b>Total for Instructional Support Staff</b>	<b>66.94</b>	<b>247.61</b>	<b>314.55</b>	<b>\$31,095.94</b>	<b>\$31,807.83</b>
<b>General Support Staff</b>					
School Building Administrators	25.59	22.88	48.47	\$70,437.49	\$70,744.80
School Secretary/Clerical Support	0.00	115.82	115.82	\$16,574.08	\$16,872.53
Central Office Administrators	27.61	7.76	35.37	\$46,028.03	\$46,092.49
Central Office Clerical Staff	0.00	59.01	59.01	\$17,625.39	\$17,786.00
Operation and Maintenance	102.62	65.47	168.09	\$19,590.99	\$19,668.02
School Bus Drivers	11.35	37.33	48.68	\$17,277.55	\$17,560.65
Mechanics	7.20	0.00	7.20	\$28,305.33	\$28,860.89
Food Service Staff	0.00	59.17	59.17	\$14,106.01	\$14,216.15
Other Staff	3.96	3.56	7.52	\$23,615.71	\$24,082.91
<b>Total for General Support Staff</b>	<b>178.33</b>	<b>371.00</b>	<b>549.33</b>	<b>\$24,305.91</b>	<b>\$24,491.55</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	4.00	17.67	21.67	\$39,653.69	\$41,388.85
Language Arts	11.12	36.32	47.44	\$43,727.63	\$45,664.84
Mathematics	17.54	23.17	40.71	\$41,727.22	\$43,789.24
Science	23.60	19.88	43.48	\$41,903.67	\$44,842.68
Social Studies	24.89	19.00	43.89	\$41,905.30	\$44,009.97
Physical Education and Health	21.26	11.02	32.28	\$43,257.41	\$46,693.76
Foreign Language	2.60	19.29	21.89	\$41,567.89	\$42,256.65
Fine and Performing Arts	13.65	16.04	29.69	\$41,741.01	\$44,882.53
Vocational Education	29.38	21.74	51.12	\$43,763.27	\$45,322.24
Special Populations	10.00	23.43	33.43	\$41,911.40	\$42,549.13
Other	5.35	3.33	8.68	\$46,191.28	\$49,187.50

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.17	18.28	18.45	\$40,039.15	\$40,538.12
Jr Hi/Middle School Teacher	4.41	3.86	8.27	\$40,040.66	\$41,915.80
High School Teacher	7.25	5.50	12.75	\$39,942.49	\$43,645.86
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$36,525.00	\$36,525.00
<i>Total for Teachers</i>	<i>11.83</i>	<i>28.64</i>	<i>40.47</i>	<i>\$39,922.17</i>	<i>\$41,699.57</i>
Instructional Aides	0.88	9.88	10.76	\$14,232.99	\$14,971.28
<b>Total for Instructional Staff</b>	<b>12.71</b>	<b>38.52</b>	<b>51.23</b>	<b>\$34,526.59</b>	<b>\$36,085.75</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$46,200.00	\$46,200.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$46,200.00	\$53,592.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.50</i>	<i>1.50</i>	<i>\$46,200.00</i>	<i>\$51,128.00</i>
Library Media Staff	1.00	0.00	1.00	\$39,050.00	\$40,612.00
Aides, Library/Media	0.00	2.32	2.32	\$14,435.78	\$14,435.78
Student Support Staff -- Professional	0.00	1.00	1.00	\$35,300.00	\$35,300.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.17	0.00	0.17	\$41,350.00	\$51,688.00
<b>Total for Instructional Support Staff</b>	<b>2.17</b>	<b>3.82</b>	<b>5.99</b>	<b>\$30,746.33</b>	<b>\$32,534.55</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	0.00	2.00	\$61,000.00	\$61,000.00
School Secretary/Clerical Support	0.00	2.53	2.53	\$17,258.89	\$18,444.66
Central Office Administrators	4.00	2.56	6.56	\$42,944.24	\$42,944.24
Central Office Clerical Staff	0.00	1.00	1.00	\$15,477.00	\$15,477.00
Operation and Maintenance	4.50	1.31	5.81	\$23,202.64	\$23,202.64
School Bus Drivers	0.84	2.80	3.64	\$16,307.33	\$16,307.33
Mechanics	0.50	0.00	0.50	\$24,856.00	\$24,856.00
Food Service Staff	0.00	1.69	1.69	\$14,316.57	\$14,316.57
Other Staff	0.00	1.75	1.75	\$22,984.57	\$23,869.14
<b>Total for General Support Staff</b>	<b>11.84</b>	<b>13.64</b>	<b>25.48</b>	<b>\$28,801.74</b>	<b>\$28,980.23</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.00	0.00	1.00	\$41,350.00	\$43,418.00
Language Arts	2.00	1.67	3.67	\$40,578.34	\$42,002.57
Mathematics	1.66	1.00	2.66	\$41,115.23	\$45,537.42
Science	1.84	0.00	1.84	\$43,002.45	\$43,590.52
Social Studies	1.00	0.33	1.33	\$39,851.50	\$43,516.95
Physical Education and Health	0.60	1.70	2.30	\$40,307.28	\$43,065.91
Foreign Language	0.56	0.00	0.56	\$31,675.00	\$39,912.00
Fine and Performing Arts	1.00	0.86	1.86	\$39,001.21	\$42,737.87
Vocational Education	1.00	2.00	3.00	\$39,900.00	\$43,824.00
Special Populations	1.00	2.00	3.00	\$39,625.00	\$41,826.67
Other	0.00	0.80	0.80	\$29,500.00	\$31,282.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.92	44.00	48.92	\$42,390.85	\$43,037.99
Jr Hi/Middle School Teacher	14.50	14.43	28.93	\$42,746.27	\$44,777.90
High School Teacher	23.08	14.65	37.73	\$42,410.15	\$44,952.33
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>42.50</i>	<i>73.08</i>	<i>115.58</i>	<i>\$42,486.11</i>	<i>\$44,098.42</i>
Instructional Aides	0.53	40.77	41.30	\$13,675.40	\$13,941.26
<b>Total for Instructional Staff</b>	<b>43.03</b>	<b>113.85</b>	<b>156.88</b>	<b>\$34,901.45</b>	<b>\$36,159.29</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$53,685.00	\$53,685.00
Secondary Guidance Counselors	2.00	2.00	4.00	\$51,068.00	\$53,103.25
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$48,386.50	\$52,961.50
<i>Total for Counselors</i>	<i>3.00</i>	<i>4.00</i>	<i>7.00</i>	<i>\$50,675.71</i>	<i>\$53,145.86</i>
Library Media Staff	1.00	2.00	3.00	\$46,496.00	\$46,662.67
Aides, Library/Media	2.00	3.52	5.52	\$24,193.91	\$24,193.91
Student Support Staff -- Professional	0.00	4.82	4.82	\$38,125.31	\$39,282.57
Student Support Staff -- Classified	0.00	1.81	1.81	\$11,354.31	\$11,354.31
Coordinators and Supervisors	0.05	0.00	0.05	\$65,683.00	\$70,716.00
<b>Total for Instructional Support Staff</b>	<b>6.05</b>	<b>16.15</b>	<b>22.20</b>	<b>\$37,629.18</b>	<b>\$38,693.18</b>
<b>General Support Staff</b>					
School Building Administrators	6.47	1.00	7.47	\$67,536.95	\$68,235.95
School Secretary/Clerical Support	0.00	16.57	16.57	\$16,383.40	\$16,677.91
Central Office Administrators	4.48	1.00	5.48	\$77,969.31	\$79,505.05
Central Office Clerical Staff	0.00	5.82	5.82	\$21,932.62	\$21,932.62
Operation and Maintenance	11.68	10.37	22.05	\$21,029.37	\$21,029.37
School Bus Drivers	8.87	4.74	13.61	\$18,841.53	\$18,841.53
Mechanics	1.93	0.00	1.93	\$35,941.55	\$35,941.55
Food Service Staff	0.00	9.33	9.33	\$15,641.53	\$15,641.53
Other Staff	0.00	1.45	1.45	\$26,040.14	\$26,040.14
<b>Total for General Support Staff</b>	<b>33.43</b>	<b>50.28</b>	<b>83.71</b>	<b>\$27,524.61</b>	<b>\$27,745.82</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	3.00	3.00	\$35,524.33	\$37,252.67
Language Arts	4.00	6.61	10.61	\$41,664.93	\$44,611.49
Mathematics	6.00	1.00	7.00	\$46,418.86	\$49,621.43
Science	5.00	1.00	6.00	\$45,003.17	\$48,154.83
Social Studies	2.00	2.83	4.83	\$41,209.61	\$44,322.23
Physical Education and Health	3.58	2.33	5.91	\$44,713.02	\$47,015.23
Foreign Language	1.50	0.47	1.97	\$42,749.75	\$46,078.43
Fine and Performing Arts	4.83	0.00	4.83	\$41,304.58	\$44,669.05
Vocational Education	4.00	2.67	6.67	\$43,349.44	\$45,534.31
Special Populations	5.00	8.00	13.00	\$40,135.31	\$40,698.38
Other	1.67	1.17	2.84	\$47,634.32	\$48,892.98

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.00	56.00	67.00	\$42,260.60	\$42,441.19
Jr Hi/Middle School Teacher	17.00	23.00	40.00	\$40,716.25	\$41,431.10
High School Teacher	29.00	21.50	50.50	\$42,201.73	\$44,009.36
Teachers of Ungraded or Unspecified Grades	0.00	0.50	0.50	\$47,480.00	\$47,480.00
<i>Total for Teachers</i>	<i>57.00</i>	<i>101.00</i>	<i>158.00</i>	<i>\$41,867.33</i>	<i>\$42,702.64</i>
Instructional Aides	6.64	46.29	52.93	\$15,117.28	\$15,215.13
<b>Total for Instructional Staff</b>	<b>63.64</b>	<b>147.29</b>	<b>210.93</b>	<b>\$35,154.77</b>	<b>\$35,805.02</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.00	2.00	4.00	\$49,311.25	\$49,311.25
Secondary Guidance Counselors	1.03	4.25	5.28	\$49,916.67	\$49,916.67
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.03</i>	<i>6.25</i>	<i>9.28</i>	<i>\$49,655.71</i>	<i>\$49,655.71</i>
Library Media Staff	0.00	4.00	4.00	\$42,786.25	\$42,786.25
Aides, Library/Media	0.00	1.69	1.69	\$13,233.73	\$13,233.73
Student Support Staff -- Professional	2.00	15.10	17.10	\$39,440.47	\$39,966.37
Student Support Staff -- Classified	0.00	1.32	1.32	\$17,869.51	\$17,869.51
Coordinators and Supervisors	2.11	0.00	2.11	\$54,396.21	\$54,396.21
<b>Total for Instructional Support Staff</b>	<b>7.14</b>	<b>28.36</b>	<b>35.50</b>	<b>\$41,327.06</b>	<b>\$41,580.39</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	2.00	7.00	\$69,104.86	\$69,104.86
School Secretary/Clerical Support	0.00	14.00	14.00	\$20,619.71	\$20,619.71
Central Office Administrators	4.00	3.00	7.00	\$65,280.71	\$65,280.71
Central Office Clerical Staff	0.00	10.00	10.00	\$27,462.40	\$27,462.40
Operation and Maintenance	21.70	1.00	22.70	\$27,500.55	\$27,500.55
School Bus Drivers	7.53	5.69	13.22	\$20,949.81	\$21,346.71
Mechanics	2.00	0.00	2.00	\$36,764.00	\$36,764.00
Food Service Staff	0.00	6.04	6.04	\$16,454.65	\$16,454.65
Other Staff	2.00	3.64	5.64	\$24,892.90	\$24,892.90
<b>Total for General Support Staff</b>	<b>42.23</b>	<b>45.37</b>	<b>87.60</b>	<b>\$31,033.42</b>	<b>\$31,093.32</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	4.00	10.25	14.25	\$43,968.60	\$44,376.60
Mathematics	8.00	5.00	13.00	\$43,868.46	\$45,120.62
Science	9.00	2.00	11.00	\$43,157.27	\$45,031.55
Social Studies	6.00	5.00	11.00	\$41,713.52	\$43,188.98
Physical Education and Health	5.00	3.75	8.75	\$40,776.43	\$43,857.83
Foreign Language	1.00	2.50	3.50	\$33,107.86	\$33,509.29
Fine and Performing Arts	4.00	3.00	7.00	\$40,301.43	\$41,265.14
Vocational Education	5.00	1.50	6.50	\$39,892.50	\$43,163.12
Special Populations	2.00	11.25	13.25	\$40,596.51	\$40,596.51
Other	2.00	0.75	2.75	\$36,789.09	\$38,450.09

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.72	5.03	7.75	\$30,709.25	\$31,312.29
Jr Hi/Middle School Teacher	1.98	0.99	2.97	\$34,109.59	\$36,060.25
High School Teacher	3.88	4.15	8.03	\$31,788.58	\$34,146.48
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$31,400.00	\$34,724.00
<i>Total for Teachers</i>	<i>9.58</i>	<i>11.17</i>	<i>20.75</i>	<i>\$31,680.21</i>	<i>\$33,417.51</i>
Instructional Aides	0.00	1.77	1.77	\$13,222.49	\$13,222.49
<b>Total for Instructional Staff</b>	<b>9.58</b>	<b>12.94</b>	<b>22.52</b>	<b>\$30,229.50</b>	<b>\$31,830.25</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.39	0.39	\$20,627.54	\$20,627.54
Secondary Guidance Counselors	0.00	0.61	0.61	\$20,627.54	\$20,627.54
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$20,627.54</i>	<i>\$20,627.54</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.14	0.14	\$34,284.00	\$35,739.29
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>1.14</b>	<b>1.14</b>	<b>\$22,304.65</b>	<b>\$22,483.37</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	0.00	0.00	\$0.00	\$0.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.70	2.06	4.76	\$49,239.66	\$49,316.87
Central Office Clerical Staff	0.25	1.29	1.54	\$27,211.91	\$27,276.84
Operation and Maintenance	1.00	2.13	3.13	\$20,223.08	\$20,223.08
School Bus Drivers	1.32	0.29	1.61	\$24,926.36	\$25,642.32
Mechanics	0.25	0.00	0.25	\$16,506.56	\$16,506.56
Food Service Staff	0.00	1.23	1.23	\$15,284.32	\$15,284.31
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>5.52</b>	<b>7.00</b>	<b>12.52</b>	<b>\$32,160.00</b>	<b>\$32,289.41</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.29	1.00	1.29	\$31,225.58	\$31,574.42
Mathematics	0.42	1.43	1.85	\$32,287.57	\$33,164.37
Science	0.00	1.43	1.43	\$31,274.13	\$32,933.57
Social Studies	1.43	0.00	1.43	\$30,368.53	\$31,592.31
Physical Education and Health	0.71	0.14	0.85	\$31,457.36	\$38,301.73
Foreign Language	0.43	0.00	0.43	\$40,500.00	\$43,174.00
Fine and Performing Arts	0.57	0.43	1.00	\$33,063.20	\$35,321.54
Vocational Education	1.58	0.57	2.15	\$32,216.66	\$36,358.67
Special Populations	1.00	1.14	2.14	\$31,661.68	\$34,768.22
Other	0.43	0.00	0.43	\$39,458.14	\$40,390.93

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.50	43.68	48.18	\$37,693.28	\$38,153.26
Jr Hi/Middle School Teacher	10.66	14.83	25.49	\$36,876.15	\$38,772.24
High School Teacher	19.84	24.83	44.67	\$36,003.43	\$38,283.91
Teachers of Ungraded or Unspecified Grades	0.00	1.75	1.75	\$31,714.29	\$31,714.29
<i>Total for Teachers</i>	<i>35.00</i>	<i>85.09</i>	<i>120.09</i>	<i>\$36,804.13</i>	<i>\$38,239.41</i>
Instructional Aides	2.07	21.05	23.12	\$11,751.56	\$11,751.56
<b>Total for Instructional Staff</b>	<b>37.07</b>	<b>106.14</b>	<b>143.21</b>	<b>\$32,759.61</b>	<b>\$33,963.18</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$37,500.00	\$40,412.00
Secondary Guidance Counselors	1.07	2.14	3.21	\$37,149.66	\$37,149.66
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$32,800.00	\$32,800.00
<i>Total for Counselors</i>	<i>1.07</i>	<i>4.14</i>	<i>5.21</i>	<i>\$36,382.03</i>	<i>\$36,940.96</i>
Library Media Staff	1.00	0.00	1.00	\$46,400.00	\$46,400.00
Aides, Library/Media	0.00	4.19	4.19	\$12,040.81	\$12,040.81
Student Support Staff -- Professional	1.00	7.31	8.31	\$35,190.13	\$35,430.81
Student Support Staff -- Classified	0.00	1.00	1.00	\$29,376.00	\$29,376.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>3.07</b>	<b>16.64</b>	<b>19.71</b>	<b>\$30,857.81</b>	<b>\$31,107.02</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	4.00	7.00	\$61,414.00	\$65,140.14
School Secretary/Clerical Support	0.00	8.00	8.00	\$15,779.75	\$16,059.75
Central Office Administrators	4.00	1.00	5.00	\$54,989.20	\$56,289.20
Central Office Clerical Staff	1.00	3.53	4.53	\$21,311.87	\$21,311.87
Operation and Maintenance	12.00	10.00	22.00	\$20,359.32	\$20,359.32
School Bus Drivers	2.67	8.07	10.74	\$15,045.37	\$15,045.37
Mechanics	1.00	0.00	1.00	\$32,051.00	\$32,051.00
Food Service Staff	0.00	11.01	11.01	\$11,683.69	\$11,683.69
Other Staff	0.00	2.00	2.00	\$23,040.00	\$24,040.00
<b>Total for General Support Staff</b>	<b>23.67</b>	<b>47.61</b>	<b>71.28</b>	<b>\$24,465.28</b>	<b>\$24,981.88</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.00	6.00	8.00	\$39,575.00	\$40,345.00
Language Arts	1.83	6.00	7.83	\$38,464.37	\$40,091.37
Mathematics	3.00	4.87	7.87	\$37,141.04	\$39,117.66
Science	3.00	1.00	4.00	\$44,525.00	\$45,040.00
Social Studies	6.17	1.84	8.01	\$35,469.16	\$38,007.69
Physical Education and Health	3.82	2.67	6.49	\$32,054.55	\$40,728.35
Foreign Language	0.00	2.00	2.00	\$30,150.00	\$32,194.00
Fine and Performing Arts	3.66	2.50	6.16	\$35,353.57	\$37,913.90
Vocational Education	6.00	3.83	9.83	\$33,441.91	\$35,707.73
Special Populations	0.67	8.75	9.42	\$34,053.72	\$34,410.40
Other	0.70	1.95	2.65	\$36,162.26	\$38,749.36



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.93	10.12	12.05	\$38,453.61	\$38,942.67
Jr Hi/Middle School Teacher	2.32	2.46	4.78	\$36,734.18	\$39,534.48
High School Teacher	5.61	5.12	10.73	\$35,440.76	\$37,792.99
Teachers of Ungraded or Unspecified Grades	0.14	0.00	0.14	\$37,200.00	\$39,550.00
<i>Total for Teachers</i>	<i>10.00</i>	<i>17.70</i>	<i>27.70</i>	<i>\$36,983.49</i>	<i>\$38,602.52</i>
Instructional Aides	0.00	6.44	6.44	\$12,809.78	\$12,891.30
<b>Total for Instructional Staff</b>	<b>10.00</b>	<b>24.14</b>	<b>34.14</b>	<b>\$32,423.49</b>	<b>\$33,752.48</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.36	0.00	0.36	\$30,743.00	\$31,771.03
Secondary Guidance Counselors	0.71	0.00	0.71	\$30,743.00	\$31,771.03
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.07</i>	<i>0.00</i>	<i>1.07</i>	<i>\$30,743.00</i>	<i>\$31,771.03</i>
Library Media Staff	0.00	1.00	1.00	\$43,200.00	\$43,200.00
Aides, Library/Media	0.00	0.87	0.87	\$11,094.25	\$14,931.03
Student Support Staff -- Professional	0.00	2.82	2.82	\$36,352.13	\$36,352.13
Student Support Staff -- Classified	0.00	0.55	0.55	\$17,083.64	\$17,083.64
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>1.07</b>	<b>5.24</b>	<b>6.31</b>	<b>\$31,324.25</b>	<b>\$32,027.58</b>
<b>General Support Staff</b>					
School Building Administrators	1.50	0.00	1.50	\$72,236.67	\$73,103.33
School Secretary/Clerical Support	0.00	1.86	1.86	\$17,324.01	\$17,324.01
Central Office Administrators	1.08	1.94	3.02	\$44,008.57	\$44,092.34
Central Office Clerical Staff	0.00	1.27	1.27	\$18,179.01	\$18,179.01
Operation and Maintenance	2.62	2.34	4.96	\$20,020.24	\$20,020.24
School Bus Drivers	0.38	0.38	0.76	\$19,764.47	\$19,764.47
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.29	2.29	\$14,034.03	\$14,034.03
Other Staff	0.00	0.50	0.50	\$21,260.00	\$21,260.00
<b>Total for General Support Staff</b>	<b>5.58</b>	<b>10.58</b>	<b>16.16</b>	<b>\$28,073.03</b>	<b>\$28,169.13</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	2.00	2.00	\$31,700.00	\$33,793.75
Mathematics	2.66	0.17	2.83	\$33,666.43	\$37,796.29
Science	0.83	0.83	1.66	\$38,404.82	\$39,587.65
Social Studies	1.49	0.00	1.49	\$33,830.87	\$40,342.11
Physical Education and Health	0.68	0.00	0.68	\$38,200.00	\$43,975.00
Foreign Language	0.00	0.49	0.49	\$41,200.00	\$41,200.00
Fine and Performing Arts	0.76	0.69	1.45	\$35,289.66	\$36,840.22
Vocational Education	1.00	2.00	3.00	\$35,533.33	\$36,500.00
Special Populations	0.14	1.23	1.37	\$42,080.88	\$42,556.06
Other	0.51	0.17	0.68	\$39,200.00	\$41,681.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.00	28.80	36.80	\$39,321.48	\$39,947.26
Jr Hi/Middle School Teacher	5.72	17.30	23.02	\$36,904.11	\$38,938.94
High School Teacher	12.34	14.90	27.24	\$36,724.24	\$39,356.19
Teachers of Ungraded or Unspecified Grades	0.00	4.00	4.00	\$40,825.00	\$41,630.00
<i>Total for Teachers</i>	<i>26.06</i>	<i>65.00</i>	<i>91.06</i>	<i>\$37,999.47</i>	<i>\$39,589.46</i>
Instructional Aides	0.00	18.00	18.00	\$15,797.83	\$15,897.83
<b>Total for Instructional Staff</b>	<b>26.06</b>	<b>83.00</b>	<b>109.06</b>	<b>\$34,335.16</b>	<b>\$35,679.24</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.93	0.93	\$43,212.92	\$43,428.95
Secondary Guidance Counselors	1.06	2.14	3.20	\$46,590.63	\$47,929.41
Guidance Counselors (unspecified grades)	0.00	0.25	0.25	\$82,517.00	\$82,517.00
<i>Total for Counselors</i>	<i>1.06</i>	<i>3.32</i>	<i>4.38</i>	<i>\$47,924.04</i>	<i>\$48,948.01</i>
Library Media Staff	1.00	0.50	1.50	\$42,450.00	\$44,136.67
Aides, Library/Media	1.00	1.00	2.00	\$28,387.00	\$28,387.00
Student Support Staff -- Professional	0.00	4.00	4.00	\$37,175.00	\$37,347.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.25	0.25	\$82,517.00	\$82,517.00
<b>Total for Instructional Support Staff</b>	<b>3.06</b>	<b>9.07</b>	<b>12.13</b>	<b>\$41,194.19</b>	<b>\$41,829.39</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	0.00	5.00	\$67,678.80	\$69,729.60
School Secretary/Clerical Support	0.00	9.00	9.00	\$21,966.67	\$22,128.89
Central Office Administrators	1.00	4.50	5.50	\$55,954.27	\$55,954.27
Central Office Clerical Staff	0.00	3.00	3.00	\$27,175.33	\$27,175.33
Operation and Maintenance	7.83	5.44	13.27	\$25,000.88	\$25,000.88
School Bus Drivers	3.56	4.44	8.00	\$15,842.25	\$15,842.25
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.00	6.00	\$15,255.71	\$15,255.71
Other Staff	0.00	2.00	2.00	\$29,798.00	\$29,948.00
<b>Total for General Support Staff</b>	<b>17.39</b>	<b>34.38</b>	<b>51.77</b>	<b>\$29,650.35</b>	<b>\$29,882.41</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.00	5.00	6.00	\$38,100.00	\$38,425.83
Language Arts	2.00	4.00	6.00	\$34,438.52	\$36,201.85
Mathematics	2.00	4.00	6.00	\$38,033.33	\$39,528.33
Science	3.00	2.00	5.00	\$36,970.00	\$39,247.00
Social Studies	3.00	2.00	5.00	\$37,950.00	\$40,871.00
Physical Education and Health	2.00	2.00	4.00	\$32,434.06	\$38,356.56
Foreign Language	1.00	1.00	2.00	\$37,050.00	\$38,602.50
Fine and Performing Arts	1.00	3.70	4.70	\$37,888.30	\$40,549.20
Vocational Education	2.00	3.00	5.00	\$37,706.71	\$41,429.44
Special Populations	1.00	9.50	10.50	\$38,545.24	\$39,870.48
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	16.50	103.81	120.31	\$44,038.43	\$44,239.57
Jr Hi/Middle School Teacher	20.00	40.77	60.77	\$44,446.77	\$45,151.22
High School Teacher	33.35	42.93	76.28	\$43,567.23	\$45,024.91
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$53,750.00	\$53,750.00
<i>Total for Teachers</i>	<i>69.85</i>	<i>189.51</i>	<i>259.36</i>	<i>\$44,070.41</i>	<i>\$44,757.49</i>
Instructional Aides	2.47	64.34	66.81	\$13,759.18	\$13,759.18
<b>Total for Instructional Staff</b>	<b>72.32</b>	<b>253.85</b>	<b>326.17</b>	<b>\$37,861.71</b>	<b>\$38,408.05</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	4.00	5.00	\$42,950.00	\$43,250.00
Secondary Guidance Counselors	4.00	3.00	7.00	\$46,678.57	\$50,229.14
Guidance Counselors (unspecified grades)	2.00	2.00	4.00	\$47,125.00	\$47,125.00
<i>Total for Counselors</i>	<i>7.00</i>	<i>9.00</i>	<i>16.00</i>	<i>\$45,625.00</i>	<i>\$47,272.13</i>
Library Media Staff	0.00	2.00	2.00	\$47,562.50	\$48,212.50
Aides, Library/Media	1.00	7.51	8.51	\$17,833.14	\$17,833.14
Student Support Staff -- Professional	0.00	7.88	7.88	\$42,718.65	\$42,909.01
Student Support Staff -- Classified	0.00	5.03	5.03	\$17,334.59	\$17,334.59
Coordinators and Supervisors	2.44	2.80	5.24	\$49,899.81	\$54,957.54
<b>Total for Instructional Support Staff</b>	<b>10.44</b>	<b>34.22</b>	<b>44.66</b>	<b>\$37,218.45</b>	<b>\$38,464.68</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	4.00	11.00	\$62,032.73	\$63,098.64
School Secretary/Clerical Support	0.00	14.93	14.93	\$18,646.08	\$18,646.08
Central Office Administrators	6.00	2.80	8.80	\$70,717.91	\$71,127.00
Central Office Clerical Staff	0.00	5.00	5.00	\$24,522.60	\$24,522.60
Operation and Maintenance	30.03	7.83	37.86	\$24,652.53	\$24,652.53
School Bus Drivers	10.14	9.06	19.20	\$17,778.05	\$17,778.05
Mechanics	2.00	0.00	2.00	\$25,787.00	\$25,787.00
Food Service Staff	0.00	18.99	18.99	\$15,916.20	\$15,916.20
Other Staff	3.50	7.00	10.50	\$26,523.71	\$27,147.52
<b>Total for General Support Staff</b>	<b>58.67</b>	<b>69.61</b>	<b>128.28</b>	<b>\$28,162.47</b>	<b>\$28,333.00</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	11.00	8.60	19.60	\$45,863.52	\$46,276.79
Language Arts	3.00	13.50	16.50	\$40,331.82	\$41,096.06
Mathematics	4.80	8.00	12.80	\$44,205.08	\$45,049.61
Science	6.00	6.60	12.60	\$43,375.00	\$44,132.94
Social Studies	7.20	3.00	10.20	\$42,676.47	\$44,082.35
Physical Education and Health	5.00	5.60	10.60	\$44,622.68	\$48,065.65
Foreign Language	2.00	3.80	5.80	\$46,224.14	\$47,017.24
Fine and Performing Arts	4.00	8.90	12.90	\$44,348.84	\$46,204.65
Vocational Education	5.75	6.70	12.45	\$41,700.28	\$43,315.22
Special Populations	4.00	19.30	23.30	\$46,705.47	\$47,272.00
Other	0.60	1.70	2.30	\$43,122.57	\$43,231.26

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.50	6.80	7.30	\$36,494.79	\$37,105.89
Jr Hi/Middle School Teacher	0.60	1.63	2.23	\$36,015.25	\$37,388.41
High School Teacher	1.90	4.07	5.97	\$36,528.31	\$38,707.34
Teachers of Ungraded or Unspecified Grades	1.00	0.50	1.50	\$28,933.33	\$28,933.33
<i>Total for Teachers</i>	<i>4.00</i>	<i>13.00</i>	<i>17.00</i>	<i>\$35,776.47</i>	<i>\$36,984.24</i>
Instructional Aides	0.00	2.50	2.50	\$12,082.40	\$12,082.40
<b>Total for Instructional Staff</b>	<b>4.00</b>	<b>15.50</b>	<b>19.50</b>	<b>\$32,738.77</b>	<b>\$33,791.69</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	1.00	1.00	\$14,319.33	\$14,319.33
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>\$14,319.33</b>	<b>\$14,319.33</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$60,000.00	\$60,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.00	3.00	\$48,872.00	\$48,872.00
Central Office Clerical Staff	0.00	2.00	2.00	\$23,110.00	\$25,284.00
Operation and Maintenance	2.00	1.16	3.16	\$23,134.27	\$23,134.27
School Bus Drivers	0.00	2.50	2.50	\$15,998.02	\$15,998.02
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.96	1.96	\$16,446.60	\$16,446.59
Other Staff	0.00	1.00	1.00	\$23,223.00	\$23,223.00
<b>Total for General Support Staff</b>	<b>5.00</b>	<b>9.62</b>	<b>14.62</b>	<b>\$28,823.10</b>	<b>\$29,120.50</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.00	1.00	\$26,400.00	\$26,400.00
Mathematics	0.00	1.00	1.00	\$41,600.00	\$41,600.00
Science	1.00	0.00	1.00	\$38,200.00	\$42,952.00
Social Studies	0.00	1.00	1.00	\$29,000.00	\$30,584.00
Physical Education and Health	0.00	0.58	0.58	\$41,000.00	\$44,000.00
Foreign Language	0.33	0.00	0.33	\$39,800.00	\$39,800.00
Fine and Performing Arts	0.00	1.12	1.12	\$37,739.29	\$37,933.75
Vocational Education	0.72	1.00	1.72	\$39,369.77	\$43,856.86
Special Populations	1.00	0.50	1.50	\$28,933.33	\$28,933.33
Other	0.45	0.00	0.45	\$36,200.00	\$36,332.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.76	21.24	24.00	\$45,829.73	\$46,440.22
Jr Hi/Middle School Teacher	3.22	7.85	11.07	\$46,352.09	\$47,776.86
High School Teacher	12.50	4.00	16.50	\$46,484.39	\$49,771.13
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>18.48</i>	<i>33.09</i>	<i>51.57</i>	<i>\$46,151.32</i>	<i>\$47,792.88</i>
Instructional Aides	0.00	13.47	13.47	\$13,246.65	\$13,386.53
<b>Total for Instructional Staff</b>	<b>18.48</b>	<b>46.56</b>	<b>65.04</b>	<b>\$39,336.65</b>	<b>\$40,667.21</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	0.63	1.63	\$53,412.64	\$64,487.84
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.63</i>	<i>1.63</i>	<i>\$53,412.64</i>	<i>\$64,487.84</i>
Library Media Staff	0.00	1.00	1.00	\$56,020.00	\$59,610.00
Aides, Library/Media	0.00	3.00	3.00	\$20,944.54	\$20,944.54
Student Support Staff -- Professional	0.00	1.00	1.00	\$47,360.00	\$47,360.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.87	0.00	1.87	\$71,694.00	\$73,906.22
<b>Total for Instructional Support Staff</b>	<b>2.87</b>	<b>5.63</b>	<b>8.50</b>	<b>\$45,569.88</b>	<b>\$48,602.76</b>
<b>General Support Staff</b>					
School Building Administrators	1.52	1.00	2.52	\$74,508.38	\$74,508.38
School Secretary/Clerical Support	0.00	5.75	5.75	\$24,728.73	\$24,728.73
Central Office Administrators	3.00	2.00	5.00	\$55,745.95	\$55,745.95
Central Office Clerical Staff	0.00	2.42	2.42	\$26,938.58	\$26,938.58
Operation and Maintenance	4.23	3.17	7.40	\$28,679.71	\$28,679.71
School Bus Drivers	2.78	2.20	4.98	\$24,085.21	\$24,085.21
Mechanics	0.96	0.00	0.96	\$36,291.67	\$36,291.67
Food Service Staff	0.00	3.49	3.49	\$15,815.44	\$15,815.45
Other Staff	1.00	2.76	3.76	\$33,354.34	\$34,104.34
<b>Total for General Support Staff</b>	<b>13.49</b>	<b>22.79</b>	<b>36.28</b>	<b>\$33,668.54</b>	<b>\$33,746.27</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.60	4.00	6.60	\$41,293.81	\$42,436.23
Language Arts	0.75	1.62	2.37	\$41,892.41	\$44,727.85
Mathematics	1.00	1.00	2.00	\$45,350.00	\$46,630.00
Science	2.00	1.50	3.50	\$44,822.86	\$46,625.71
Social Studies	1.86	0.00	1.86	\$50,564.48	\$53,080.61
Physical Education and Health	2.00	0.00	2.00	\$54,680.00	\$62,190.00
Foreign Language	0.64	0.00	0.64	\$41,340.00	\$41,340.00
Fine and Performing Arts	0.49	1.36	1.85	\$51,719.68	\$53,580.86
Vocational Education	3.00	0.00	3.00	\$49,126.67	\$54,745.00
Special Populations	1.00	2.00	3.00	\$50,020.00	\$52,045.00
Other	0.38	0.37	0.75	\$50,289.25	\$51,356.18

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.48	17.95	20.43	\$43,216.68	\$44,102.91
Jr Hi/Middle School Teacher	6.61	5.10	11.71	\$45,738.53	\$48,669.53
High School Teacher	8.62	9.95	18.57	\$44,312.69	\$47,718.32
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>17.71</i>	<i>33.00</i>	<i>50.71</i>	<i>\$44,200.39</i>	<i>\$46,481.40</i>
Instructional Aides	0.00	11.18	11.18	\$14,678.65	\$14,768.10
<b>Total for Instructional Staff</b>	<b>17.71</b>	<b>44.18</b>	<b>61.89</b>	<b>\$38,867.49</b>	<b>\$40,752.61</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.06	1.06	2.12	\$45,460.58	\$49,375.68
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$32,551.00	\$32,551.00
<i>Total for Counselors</i>	<i>1.06</i>	<i>2.06</i>	<i>3.12</i>	<i>\$41,322.90</i>	<i>\$43,983.15</i>
Library Media Staff	0.00	1.06	1.06	\$49,499.58	\$50,065.62
Aides, Library/Media	0.00	4.35	4.35	\$14,207.18	\$15,839.37
Student Support Staff -- Professional	0.00	3.00	3.00	\$47,245.33	\$47,245.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>1.06</b>	<b>10.47</b>	<b>11.53</b>	<b>\$33,385.45</b>	<b>\$34,773.14</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	2.00	3.00	\$64,667.80	\$64,667.80
School Secretary/Clerical Support	0.00	2.95	2.95	\$18,317.97	\$18,317.97
Central Office Administrators	2.00	2.96	4.96	\$47,977.82	\$48,381.05
Central Office Clerical Staff	0.00	4.00	4.00	\$25,314.28	\$25,314.28
Operation and Maintenance	2.00	8.00	10.00	\$24,983.10	\$24,983.10
School Bus Drivers	0.00	4.45	4.45	\$17,189.82	\$17,189.82
Mechanics	1.00	0.00	1.00	\$29,752.80	\$29,752.80
Food Service Staff	0.00	5.28	5.28	\$14,340.85	\$14,340.85
Other Staff	0.00	3.95	3.95	\$24,587.48	\$24,587.48
<b>Total for General Support Staff</b>	<b>6.00</b>	<b>33.59</b>	<b>39.59</b>	<b>\$28,193.67</b>	<b>\$28,244.18</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.00	3.00	5.00	\$46,752.80	\$49,412.80
Language Arts	0.00	4.00	4.00	\$40,335.75	\$42,260.75
Mathematics	4.00	1.50	5.50	\$46,893.45	\$49,257.09
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	1.75	1.00	2.75	\$46,462.27	\$48,398.64
Physical Education and Health	1.30	1.00	2.30	\$46,811.76	\$50,621.12
Foreign Language	1.00	0.00	1.00	\$46,015.00	\$61,653.34
Fine and Performing Arts	0.25	2.55	2.80	\$46,738.64	\$52,451.07
Vocational Education	2.91	1.00	3.91	\$39,834.89	\$41,976.83
Special Populations	2.00	1.00	3.00	\$45,796.00	\$48,529.33
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	15.12	133.44	148.56	\$42,550.79	\$42,875.76
Jr Hi/Middle School Teacher	25.69	31.86	57.55	\$41,503.19	\$43,950.43
High School Teacher	42.43	42.65	85.08	\$42,686.62	\$44,528.62
Teachers of Ungraded or Unspecified Grades	3.50	9.49	12.99	\$42,765.59	\$43,793.11
<i>Total for Teachers</i>	<i>86.74</i>	<i>217.44</i>	<i>304.18</i>	<i>\$42,399.75</i>	<i>\$43,580.57</i>
Instructional Aides	1.12	57.57	58.69	\$12,239.13	\$12,286.58
<b>Total for Instructional Staff</b>	<b>87.86</b>	<b>275.01</b>	<b>362.87</b>	<b>\$37,521.62</b>	<b>\$38,519.13</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.25	6.00	7.25	\$48,137.14	\$48,476.79
Secondary Guidance Counselors	2.75	8.50	11.25	\$46,215.83	\$46,606.30
Guidance Counselors (unspecified grades)	2.00	5.00	7.00	\$47,664.50	\$47,664.50
<i>Total for Counselors</i>	<i>6.00</i>	<i>19.50</i>	<i>25.50</i>	<i>\$47,159.76</i>	<i>\$47,428.59</i>
Library Media Staff	1.00	5.00	6.00	\$45,274.58	\$45,807.92
Aides, Library/Media	2.00	8.58	10.58	\$14,222.04	\$14,222.04
Student Support Staff -- Professional	1.00	25.00	26.00	\$44,966.99	\$45,388.57
Student Support Staff -- Classified	0.25	0.09	0.34	\$11,805.62	\$11,805.63
Coordinators and Supervisors	3.50	3.00	6.50	\$67,993.31	\$68,685.46
<b>Total for Instructional Support Staff</b>	<b>13.75</b>	<b>61.17</b>	<b>74.92</b>	<b>\$43,243.50</b>	<b>\$43,584.06</b>
<b>General Support Staff</b>					
School Building Administrators	9.50	6.50	16.00	\$65,882.70	\$69,388.40
School Secretary/Clerical Support	2.00	21.45	23.45	\$21,742.20	\$21,799.34
Central Office Administrators	5.70	2.00	7.70	\$74,471.30	\$74,601.17
Central Office Clerical Staff	1.00	27.02	28.02	\$27,006.03	\$27,059.56
Operation and Maintenance	28.30	36.39	64.69	\$24,310.67	\$24,310.67
School Bus Drivers	7.84	19.41	27.25	\$14,212.09	\$14,408.79
Mechanics	4.00	0.00	4.00	\$38,582.70	\$38,582.70
Food Service Staff	0.00	19.27	19.27	\$12,521.55	\$12,521.55
Other Staff	3.93	9.95	13.88	\$29,637.81	\$29,843.87
<b>Total for General Support Staff</b>	<b>62.27</b>	<b>141.99</b>	<b>204.26</b>	<b>\$27,714.90</b>	<b>\$28,048.55</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	1.54	4.14	5.68	\$41,589.48	\$45,196.63
Language Arts	6.17	10.55	16.72	\$44,611.57	\$46,201.56
Mathematics	8.50	8.00	16.50	\$43,913.06	\$46,097.91
Science	8.68	7.00	15.68	\$41,333.58	\$43,060.92
Social Studies	12.66	3.00	15.66	\$40,625.49	\$42,650.46
Physical Education and Health	8.34	4.17	12.51	\$42,832.10	\$47,294.83
Foreign Language	2.00	3.49	5.49	\$43,857.06	\$46,978.22
Fine and Performing Arts	6.24	7.28	13.52	\$43,098.35	\$45,726.48
Vocational Education	11.84	8.71	20.55	\$44,874.89	\$46,484.37
Special Populations	3.50	27.16	30.66	\$38,574.12	\$39,173.89
Other	2.15	0.50	2.65	\$45,528.66	\$48,933.82

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.35	86.00	95.35	\$44,846.73	\$45,163.81
Jr Hi/Middle School Teacher	10.65	19.50	30.15	\$42,635.55	\$44,481.76
High School Teacher	27.09	26.50	53.59	\$43,221.23	\$46,074.07
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>47.09</i>	<i>132.00</i>	<i>179.09</i>	<i>\$43,988.07</i>	<i>\$45,321.36</i>
Instructional Aides	1.00	51.25	52.25	\$13,114.55	\$13,153.17
<b>Total for Instructional Staff</b>	<b>48.09</b>	<b>183.25</b>	<b>231.34</b>	<b>\$37,015.04</b>	<b>\$38,055.92</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	4.00	5.00	\$47,585.00	\$47,585.00
Secondary Guidance Counselors	3.00	5.00	8.00	\$44,595.00	\$45,001.38
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>9.00</i>	<i>13.00</i>	<i>\$45,745.00</i>	<i>\$45,995.08</i>
Library Media Staff	0.00	4.00	4.00	\$52,395.00	\$52,395.00
Aides, Library/Media	4.00	5.76	9.76	\$28,442.94	\$28,442.94
Student Support Staff -- Professional	0.16	12.00	12.16	\$42,990.07	\$43,105.14
Student Support Staff -- Classified	0.00	7.22	7.22	\$11,921.43	\$11,921.43
Coordinators and Supervisors	3.00	0.00	3.00	\$65,461.67	\$65,461.67
<b>Total for Instructional Support Staff</b>	<b>11.16</b>	<b>37.98</b>	<b>49.14</b>	<b>\$38,402.22</b>	<b>\$38,496.85</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	6.00	9.00	\$66,894.44	\$68,338.89
School Secretary/Clerical Support	0.00	15.53	15.53	\$21,221.74	\$21,257.80
Central Office Administrators	3.00	3.00	6.00	\$71,839.19	\$71,839.19
Central Office Clerical Staff	0.00	7.72	7.72	\$22,770.53	\$22,770.53
Operation and Maintenance	18.61	36.02	54.63	\$21,008.65	\$21,008.65
School Bus Drivers	2.21	10.10	12.31	\$17,720.38	\$18,011.85
Mechanics	1.00	1.62	2.62	\$22,831.47	\$22,831.47
Food Service Staff	0.00	19.17	19.17	\$12,639.98	\$12,639.98
Other Staff	2.00	8.00	10.00	\$32,164.82	\$32,164.82
<b>Total for General Support Staff</b>	<b>29.82</b>	<b>107.16</b>	<b>136.98</b>	<b>\$25,756.04</b>	<b>\$25,881.23</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	8.00	10.00	18.00	\$42,656.11	\$45,129.33
Language Arts	2.50	5.00	7.50	\$41,551.67	\$42,785.00
Mathematics	3.18	4.00	7.18	\$41,442.91	\$45,815.47
Science	5.67	1.00	6.67	\$49,985.48	\$52,237.95
Social Studies	5.50	1.00	6.50	\$40,198.85	\$42,312.08
Physical Education and Health	3.99	2.00	5.99	\$48,633.15	\$53,929.12
Foreign Language	0.25	2.00	2.25	\$35,878.79	\$36,775.68
Fine and Performing Arts	4.50	2.00	6.50	\$43,898.85	\$47,728.08
Vocational Education	3.15	4.00	7.15	\$42,808.64	\$46,337.17
Special Populations	1.00	15.00	16.00	\$41,657.50	\$42,330.25
Other	0.00	0.00	0.00	\$0.00	\$0.00



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	10.80	73.30	84.10	\$44,976.96	\$46,000.66
Jr Hi/Middle School Teacher	16.20	19.65	35.85	\$43,320.70	\$45,629.47
High School Teacher	22.37	28.16	50.53	\$43,779.77	\$45,783.82
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>49.37</i>	<i>121.11</i>	<i>170.48</i>	<i>\$44,273.82</i>	<i>\$45,858.33</i>
Instructional Aides	2.00	41.33	43.33	\$19,887.10	\$19,887.10
<b>Total for Instructional Staff</b>	<b>51.37</b>	<b>162.44</b>	<b>213.81</b>	<b>\$39,331.69</b>	<b>\$40,595.09</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.90	3.90	\$50,030.26	\$51,055.90
Secondary Guidance Counselors	1.00	6.50	7.50	\$51,022.67	\$52,780.76
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>10.40</i>	<i>11.40</i>	<i>\$50,683.16</i>	<i>\$52,190.68</i>
Library Media Staff	0.00	3.00	3.00	\$50,486.67	\$52,986.67
Aides, Library/Media	0.00	5.82	5.82	\$17,200.18	\$17,372.00
Student Support Staff -- Professional	0.50	13.50	14.00	\$44,962.86	\$45,777.50
Student Support Staff -- Classified	0.07	1.00	1.07	\$47,351.01	\$49,930.45
Coordinators and Supervisors	3.07	2.00	5.07	\$61,976.92	\$63,642.41
<b>Total for Instructional Support Staff</b>	<b>4.64</b>	<b>35.72</b>	<b>40.36</b>	<b>\$45,186.36</b>	<b>\$46,382.96</b>
<b>General Support Staff</b>					
School Building Administrators	4.80	2.00	6.80	\$73,638.00	\$74,226.24
School Secretary/Clerical Support	0.00	11.98	11.98	\$29,303.51	\$29,428.72
Central Office Administrators	3.00	3.07	6.07	\$70,261.22	\$70,590.71
Central Office Clerical Staff	0.00	12.00	12.00	\$33,865.83	\$33,949.17
Operation and Maintenance	17.90	8.04	25.94	\$33,966.18	\$33,966.18
School Bus Drivers	12.31	5.54	17.85	\$22,895.39	\$22,895.39
Mechanics	2.00	0.00	2.00	\$54,434.64	\$54,434.64
Food Service Staff	0.00	9.00	9.00	\$15,592.55	\$15,592.55
Other Staff	2.00	3.00	5.00	\$40,106.74	\$40,976.74
<b>Total for General Support Staff</b>	<b>42.01</b>	<b>54.63</b>	<b>96.64</b>	<b>\$35,432.24</b>	<b>\$35,565.21</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	1.00	1.00	\$43,820.00	\$43,820.00
Language Arts	8.50	4.80	13.30	\$45,632.03	\$46,017.74
Mathematics	5.00	8.00	13.00	\$45,820.00	\$48,012.03
Science	6.00	5.00	11.00	\$43,912.73	\$45,814.55
Social Studies	5.75	3.50	9.25	\$43,495.68	\$44,728.11
Physical Education and Health	3.00	3.00	6.00	\$48,486.67	\$53,132.50
Foreign Language	1.00	4.71	5.71	\$41,418.95	\$41,893.67
Fine and Performing Arts	3.17	3.30	6.47	\$36,731.99	\$42,240.40
Vocational Education	4.15	1.00	5.15	\$43,240.70	\$46,669.63
Special Populations	2.00	12.50	14.50	\$41,509.66	\$43,868.52
Other	0.00	1.00	1.00	\$43,820.00	\$43,820.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	18.00	84.05	102.05	\$40,247.45	\$40,583.53
Jr Hi/Middle School Teacher	27.01	28.00	55.01	\$42,128.01	\$43,608.63
High School Teacher	38.64	18.50	57.14	\$41,398.01	\$43,980.07
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$28,018.08	\$28,018.08
<i>Total for Teachers</i>	<i>83.65</i>	<i>132.55</i>	<i>216.20</i>	<i>\$40,916.90</i>	<i>\$42,134.68</i>
Instructional Aides	0.88	60.20	61.08	\$13,951.01	\$13,951.01
<b>Total for Instructional Staff</b>	<b>84.53</b>	<b>192.75</b>	<b>277.28</b>	<b>\$34,976.78</b>	<b>\$35,926.30</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	3.00	3.50	\$35,494.29	\$35,494.29
Secondary Guidance Counselors	4.13	1.59	5.72	\$44,945.63	\$45,588.29
Guidance Counselors (unspecified grades)	2.00	0.00	2.00	\$51,405.00	\$51,405.00
<i>Total for Counselors</i>	<i>6.63</i>	<i>4.59</i>	<i>11.22</i>	<i>\$43,148.75</i>	<i>\$43,476.38</i>
Library Media Staff	3.00	5.00	8.00	\$50,186.25	\$50,721.50
Aides, Library/Media	1.00	8.58	9.58	\$17,932.37	\$17,932.37
Student Support Staff -- Professional	1.00	11.75	12.75	\$41,059.41	\$41,455.80
Student Support Staff -- Classified	0.00	1.00	1.00	\$16,480.80	\$16,480.80
Coordinators and Supervisors	1.17	1.00	2.17	\$63,556.22	\$63,556.22
<b>Total for Instructional Support Staff</b>	<b>12.80</b>	<b>31.92</b>	<b>44.72</b>	<b>\$38,804.03</b>	<b>\$39,095.00</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	3.00	8.00	\$65,256.75	\$65,256.75
School Secretary/Clerical Support	0.00	17.45	17.45	\$18,317.53	\$18,317.53
Central Office Administrators	6.00	1.00	7.00	\$69,113.14	\$69,113.14
Central Office Clerical Staff	0.00	17.38	17.38	\$23,362.86	\$23,362.86
Operation and Maintenance	21.94	21.48	43.42	\$23,144.83	\$23,144.83
School Bus Drivers	4.67	7.21	11.88	\$18,027.12	\$18,027.12
Mechanics	3.00	0.00	3.00	\$30,707.73	\$30,707.73
Food Service Staff	0.00	25.86	25.86	\$13,598.16	\$13,598.16
Other Staff	2.25	3.19	5.44	\$19,997.61	\$20,448.53
<b>Total for General Support Staff</b>	<b>42.86</b>	<b>96.57</b>	<b>139.43</b>	<b>\$25,125.17</b>	<b>\$25,142.76</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	16.00	15.00	31.00	\$42,246.77	\$43,130.23
Language Arts	5.13	4.00	9.13	\$44,029.85	\$46,793.48
Mathematics	7.50	1.00	8.50	\$37,397.65	\$39,026.39
Science	5.00	1.00	6.00	\$41,780.00	\$42,828.37
Social Studies	4.00	1.00	5.00	\$38,730.00	\$43,181.30
Physical Education and Health	7.00	5.00	12.00	\$43,030.00	\$46,810.17
Foreign Language	1.00	3.00	4.00	\$44,092.50	\$45,905.38
Fine and Performing Arts	6.00	5.00	11.00	\$42,302.73	\$45,428.73
Vocational Education	6.00	5.00	11.00	\$41,484.55	\$43,676.73
Special Populations	7.00	8.50	15.50	\$38,594.07	\$39,945.52
Other	1.00	0.00	1.00	\$52,530.00	\$53,530.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.25	22.79	26.04	\$40,610.14	\$40,931.82
Jr Hi/Middle School Teacher	3.45	7.35	10.80	\$38,824.96	\$40,484.70
High School Teacher	9.97	7.80	17.77	\$39,148.50	\$42,750.46
Teachers of Ungraded or Unspecified Grades	0.00	2.60	2.60	\$39,834.62	\$39,834.62
<i>Total for Teachers</i>	<i>16.67</i>	<i>40.54</i>	<i>57.21</i>	<i>\$39,783.89</i>	<i>\$41,362.44</i>
Instructional Aides	0.00	10.59	10.59	\$13,108.04	\$13,177.29
<b>Total for Instructional Staff</b>	<b>16.67</b>	<b>51.13</b>	<b>67.80</b>	<b>\$35,617.26</b>	<b>\$36,960.07</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$41,975.00	\$42,775.00
Secondary Guidance Counselors	1.00	0.50	1.50	\$45,621.67	\$52,155.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$44,710.00</i>	<i>\$49,810.00</i>
Library Media Staff	0.00	2.10	2.10	\$49,642.38	\$49,856.67
Aides, Library/Media	0.00	5.27	5.27	\$17,949.39	\$18,053.76
Student Support Staff -- Professional	0.00	2.00	2.00	\$30,212.00	\$30,212.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.33	0.50	0.83	\$50,077.11	\$50,872.29
<b>Total for Instructional Support Staff</b>	<b>1.33</b>	<b>10.87</b>	<b>12.20</b>	<b>\$31,987.73</b>	<b>\$32,959.86</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$61,100.00	\$61,100.00
School Secretary/Clerical Support	0.00	5.00	5.00	\$20,556.80	\$20,556.80
Central Office Administrators	4.50	1.00	5.50	\$53,203.29	\$53,203.29
Central Office Clerical Staff	0.00	1.21	1.21	\$20,081.45	\$20,081.45
Operation and Maintenance	2.68	7.00	9.68	\$22,488.45	\$22,488.45
School Bus Drivers	1.20	3.10	4.30	\$19,188.74	\$19,188.74
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.97	5.97	\$14,320.62	\$14,320.62
Other Staff	0.00	2.00	2.00	\$20,138.05	\$20,138.05
<b>Total for General Support Staff</b>	<b>10.38</b>	<b>26.28</b>	<b>36.66</b>	<b>\$28,067.94</b>	<b>\$28,067.94</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	4.10	6.10	\$37,809.75	\$39,223.69
Language Arts	1.84	0.00	1.84	\$39,881.74	\$44,389.76
Mathematics	1.00	1.50	2.50	\$36,545.00	\$37,955.00
Science	2.00	0.00	2.00	\$47,317.50	\$52,842.50
Social Studies	1.07	1.00	2.07	\$39,350.92	\$43,530.75
Physical Education and Health	2.00	0.00	2.00	\$35,905.00	\$44,704.50
Foreign Language	0.60	0.00	0.60	\$43,610.00	\$46,885.00
Fine and Performing Arts	0.75	2.05	2.80	\$39,643.78	\$40,874.20
Vocational Education	1.00	2.00	3.00	\$36,660.42	\$40,118.04
Special Populations	0.00	6.60	6.60	\$40,452.27	\$40,793.18
Other	1.16	0.50	1.66	\$36,823.92	\$40,530.54

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	16.68	20.68	\$43,123.43	\$43,493.42
Jr Hi/Middle School Teacher	6.63	6.00	12.63	\$36,564.20	\$44,227.42
High School Teacher	5.87	9.67	15.54	\$37,749.20	\$42,320.86
Teachers of Ungraded or Unspecified Grades	1.00	0.40	1.40	\$48,254.29	\$50,217.57
<i>Total for Teachers</i>	<i>17.50</i>	<i>32.75</i>	<i>50.25</i>	<i>\$39,955.76</i>	<i>\$43,502.63</i>
Instructional Aides	0.00	18.81	18.81	\$14,787.40	\$15,018.01
<b>Total for Instructional Staff</b>	<b>17.50</b>	<b>51.56</b>	<b>69.06</b>	<b>\$33,100.61</b>	<b>\$35,744.22</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.74	0.00	0.74	\$36,320.76	\$36,320.75
Secondary Guidance Counselors	1.53	0.00	1.53	\$43,711.24	\$48,854.43
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.27</i>	<i>0.00</i>	<i>2.27</i>	<i>\$41,302.00</i>	<i>\$44,768.56</i>
Library Media Staff	1.00	3.00	4.00	\$48,096.00	\$48,346.00
Aides, Library/Media	0.00	1.00	1.00	\$15,508.00	\$15,508.00
Student Support Staff -- Professional	1.17	3.60	4.77	\$34,188.09	\$34,188.09
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	1.00	2.50	\$57,769.88	\$57,769.88
<b>Total for Instructional Support Staff</b>	<b>5.94</b>	<b>8.60</b>	<b>14.54</b>	<b>\$41,894.74</b>	<b>\$42,504.71</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$61,743.96	\$62,317.31
School Secretary/Clerical Support	0.00	2.00	2.00	\$19,024.00	\$19,024.00
Central Office Administrators	4.00	1.00	5.00	\$52,268.55	\$52,268.55
Central Office Clerical Staff	0.00	7.10	7.10	\$21,664.85	\$21,664.85
Operation and Maintenance	6.00	6.00	12.00	\$29,617.38	\$29,817.30
School Bus Drivers	0.00	2.26	2.26	\$16,617.26	\$16,617.26
Mechanics	1.00	0.00	1.00	\$22,457.00	\$22,457.00
Food Service Staff	0.00	4.34	4.34	\$14,285.48	\$14,285.48
Other Staff	0.00	0.47	0.47	\$22,276.60	\$22,276.60
<b>Total for General Support Staff</b>	<b>13.00</b>	<b>24.17</b>	<b>37.17</b>	<b>\$30,302.20</b>	<b>\$30,413.01</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	4.63	3.00	7.63	\$40,403.39	\$48,107.18
Language Arts	0.00	1.83	1.83	\$37,849.78	\$37,849.78
Mathematics	1.00	1.00	2.00	\$45,612.00	\$47,516.52
Science	0.37	1.00	1.37	\$45,572.34	\$46,134.79
Social Studies	1.00	0.67	1.67	\$43,423.75	\$44,515.07
Physical Education and Health	0.50	1.00	1.50	\$49,857.47	\$54,070.60
Foreign Language	0.00	0.17	0.17	\$28,770.00	\$28,770.00
Fine and Performing Arts	2.00	1.00	3.00	\$35,722.00	\$37,266.43
Vocational Education	2.00	3.00	5.00	\$24,549.33	\$42,328.93
Special Populations	1.00	3.40	4.40	\$34,495.00	\$35,573.54
Other	1.00	0.00	1.00	\$50,898.00	\$51,698.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	35.03	39.03	\$39,231.74	\$40,305.10
Jr Hi/Middle School Teacher	6.50	17.40	23.90	\$37,104.98	\$38,886.77
High School Teacher	19.52	14.74	34.26	\$41,435.23	\$44,296.01
Teachers of Ungraded or Unspecified Grades	1.11	1.00	2.11	\$44,934.60	\$48,125.66
<i>Total for Teachers</i>	<i>31.13</i>	<i>68.17</i>	<i>99.30</i>	<i>\$39,601.28</i>	<i>\$41,506.83</i>
Instructional Aides	0.00	39.41	39.41	\$14,777.77	\$14,777.77
<b>Total for Instructional Staff</b>	<b>31.13</b>	<b>107.58</b>	<b>138.71</b>	<b>\$32,548.47</b>	<b>\$33,912.63</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.53	0.53	\$47,240.57	\$50,714.10
Secondary Guidance Counselors	2.17	0.85	3.02	\$44,690.89	\$50,767.38
Guidance Counselors (unspecified grades)	2.22	0.82	3.04	\$45,200.43	\$47,463.12
<i>Total for Counselors</i>	<i>4.39</i>	<i>2.20</i>	<i>6.59</i>	<i>\$45,131.00</i>	<i>\$49,238.82</i>
Library Media Staff	0.00	3.00	3.00	\$42,740.00	\$42,940.00
Aides, Library/Media	0.00	2.67	2.67	\$17,823.97	\$17,823.97
Student Support Staff -- Professional	1.00	4.00	5.00	\$38,650.60	\$38,650.60
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.50	1.50	\$59,783.33	\$59,783.33
<b>Total for Instructional Support Staff</b>	<b>5.39</b>	<b>13.37</b>	<b>18.76</b>	<b>\$40,306.57</b>	<b>\$41,781.55</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	0.50	4.50	\$64,161.11	\$64,920.44
School Secretary/Clerical Support	0.00	11.01	11.01	\$21,237.66	\$21,370.90
Central Office Administrators	4.00	0.24	4.24	\$55,300.90	\$55,622.83
Central Office Clerical Staff	0.00	3.74	3.74	\$27,024.60	\$27,024.60
Operation and Maintenance	10.76	9.39	20.15	\$22,968.44	\$23,104.37
School Bus Drivers	2.32	3.25	5.57	\$20,161.03	\$20,161.03
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	10.50	10.50	\$14,544.21	\$14,544.21
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>21.08</b>	<b>38.63</b>	<b>59.71</b>	<b>\$26,560.45</b>	<b>\$26,710.98</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	3.00	9.00	12.00	\$37,483.25	\$39,827.33
Language Arts	2.00	3.00	5.00	\$43,562.00	\$45,126.20
Mathematics	2.00	1.30	3.30	\$40,964.45	\$41,999.91
Science	2.00	1.70	3.70	\$36,326.84	\$38,961.16
Social Studies	4.31	0.00	4.31	\$44,459.65	\$50,089.71
Physical Education and Health	2.00	4.00	6.00	\$41,712.33	\$44,215.50
Foreign Language	0.84	1.00	1.84	\$34,710.41	\$36,736.00
Fine and Performing Arts	1.85	2.40	4.25	\$38,944.41	\$42,524.41
Vocational Education	5.50	1.70	7.20	\$41,826.18	\$45,162.17
Special Populations	3.00	9.00	12.00	\$38,877.42	\$39,166.46
Other	0.50	0.00	0.50	\$50,075.00	\$57,875.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	3.52	4.52	\$29,721.46	\$30,663.94
Jr Hi/Middle School Teacher	0.59	2.24	2.83	\$28,723.67	\$29,913.07
High School Teacher	2.41	4.84	7.25	\$32,589.10	\$34,505.52
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>4.00</i>	<i>10.60</i>	<i>14.60</i>	<i>\$30,952.05</i>	<i>\$32,426.03</i>
Instructional Aides	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Staff</b>	<b>4.00</b>	<b>10.60</b>	<b>14.60</b>	<b>\$30,952.05</b>	<b>\$32,426.03</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	0.00	1.00	\$41,000.00	\$41,000.00
Student Support Staff -- Professional	0.00	0.98	0.98	\$38,156.12	\$38,156.12
Student Support Staff -- Classified	0.00	0.95	0.95	\$12,295.79	\$12,295.79
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>1.93</b>	<b>2.93</b>	<b>\$30,741.98</b>	<b>\$30,741.98</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$54,280.00	\$54,280.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.97	3.97	\$36,513.60	\$36,513.60
Central Office Clerical Staff	0.00	1.00	1.00	\$20,594.00	\$20,594.00
Operation and Maintenance	0.50	1.00	1.50	\$12,218.67	\$12,218.67
School Bus Drivers	0.38	0.51	0.89	\$16,929.55	\$16,929.55
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	0.74	0.74	\$12,855.00	\$12,855.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>3.88</b>	<b>5.22</b>	<b>9.10</b>	<b>\$28,872.64</b>	<b>\$28,872.64</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.00	1.00	\$35,550.00	\$35,550.00
Mathematics	0.00	1.00	1.00	\$34,150.00	\$34,150.00
Science	1.00	0.00	1.00	\$32,900.00	\$36,800.00
Social Studies	1.00	0.00	1.00	\$42,750.00	\$49,250.00
Physical Education and Health	0.00	0.92	0.92	\$26,854.35	\$28,854.35
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	1.75	1.75	\$26,828.57	\$26,828.57
Vocational Education	1.00	1.75	2.75	\$29,772.73	\$31,598.18
Special Populations	0.00	0.66	0.66	\$28,300.00	\$28,300.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	25.37	29.37	\$39,518.40	\$39,778.15
Jr Hi/Middle School Teacher	4.75	9.50	14.25	\$39,307.02	\$40,779.42
High School Teacher	12.25	12.13	24.38	\$38,468.81	\$42,090.94
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>21.00</i>	<i>47.00</i>	<i>68.00</i>	<i>\$39,097.79</i>	<i>\$40,817.18</i>
Instructional Aides	0.50	15.05	15.55	\$11,552.08	\$11,552.08
<b>Total for Instructional Staff</b>	<b>21.50</b>	<b>62.05</b>	<b>83.55</b>	<b>\$33,971.09</b>	<b>\$35,370.47</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$43,850.00	\$43,850.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$41,775.00	\$44,662.50
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$42,466.67</i>	<i>\$44,391.67</i>
Library Media Staff	0.00	1.00	1.00	\$30,500.00	\$30,500.00
Aides, Library/Media	0.00	2.88	2.88	\$14,704.01	\$14,704.01
Student Support Staff -- Professional	0.00	5.00	5.00	\$39,510.00	\$41,230.52
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.50	1.00	1.50	\$63,228.33	\$66,228.33
<b>Total for Instructional Support Staff</b>	<b>2.50</b>	<b>10.88</b>	<b>13.38</b>	<b>\$36,819.14</b>	<b>\$38,230.02</b>
<b>General Support Staff</b>					
School Building Administrators	2.50	1.25	3.75	\$65,266.53	\$67,175.67
School Secretary/Clerical Support	0.00	4.89	4.89	\$17,266.26	\$17,266.26
Central Office Administrators	3.00	1.75	4.75	\$55,536.84	\$55,574.26
Central Office Clerical Staff	0.00	6.17	6.17	\$20,828.59	\$20,828.59
Operation and Maintenance	4.48	9.00	13.48	\$22,652.27	\$22,652.27
School Bus Drivers	1.85	3.61	5.46	\$15,496.32	\$15,496.32
Mechanics	1.00	0.00	1.00	\$21,840.00	\$21,840.00
Food Service Staff	0.00	7.51	7.51	\$12,954.45	\$12,954.45
Other Staff	0.00	1.00	1.00	\$34,720.00	\$34,720.00
<b>Total for General Support Staff</b>	<b>12.83</b>	<b>35.18</b>	<b>48.01</b>	<b>\$26,355.02</b>	<b>\$26,507.84</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	4.00	4.50	8.50	\$38,461.76	\$39,705.94
Language Arts	0.00	4.00	4.00	\$42,962.50	\$43,675.00
Mathematics	2.00	0.00	2.00	\$35,750.00	\$43,206.50
Science	2.00	1.00	3.00	\$38,666.67	\$40,591.67
Social Studies	1.00	1.00	2.00	\$34,000.00	\$38,117.25
Physical Education and Health	3.00	1.00	4.00	\$37,287.50	\$43,825.88
Foreign Language	0.00	1.00	1.00	\$38,200.00	\$38,200.00
Fine and Performing Arts	2.00	0.13	2.13	\$38,295.54	\$44,168.66
Vocational Education	3.00	2.00	5.00	\$43,880.00	\$47,345.60
Special Populations	0.00	7.00	7.00	\$36,485.71	\$38,050.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	9.57	10.57	\$37,889.26	\$38,700.00
Jr Hi/Middle School Teacher	2.28	2.46	4.74	\$38,596.10	\$42,654.95
High School Teacher	4.80	6.08	10.88	\$40,762.32	\$44,773.94
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>8.08</i>	<i>18.11</i>	<i>26.19</i>	<i>\$39,210.73</i>	<i>\$41,939.06</i>
Instructional Aides	0.20	7.65	7.85	\$11,402.82	\$11,402.82
<b>Total for Instructional Staff</b>	<b>8.28</b>	<b>25.76</b>	<b>34.04</b>	<b>\$32,797.92</b>	<b>\$34,897.06</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.33	0.33	\$46,900.00	\$52,067.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.33</i>	<i>0.33</i>	<i>\$46,900.00</i>	<i>\$52,067.00</i>
Library Media Staff	0.00	1.00	1.00	\$32,800.00	\$33,497.00
Aides, Library/Media	0.00	0.95	0.95	\$11,189.47	\$11,189.47
Student Support Staff -- Professional	0.00	2.74	2.74	\$43,156.57	\$43,156.57
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.10	1.00	1.10	\$51,818.18	\$52,272.73
<b>Total for Instructional Support Staff</b>	<b>0.10</b>	<b>6.02</b>	<b>6.12</b>	<b>\$38,260.78</b>	<b>\$38,734.99</b>
<b>General Support Staff</b>					
School Building Administrators	0.30	1.00	1.30	\$60,000.00	\$61,153.85
School Secretary/Clerical Support	0.00	2.00	2.00	\$22,676.50	\$22,676.50
Central Office Administrators	2.60	1.99	4.59	\$47,469.28	\$48,122.88
Central Office Clerical Staff	0.00	1.00	1.00	\$21,602.90	\$21,602.90
Operation and Maintenance	1.00	3.29	4.29	\$22,430.30	\$22,430.30
School Bus Drivers	2.10	2.30	4.40	\$18,231.58	\$18,231.58
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.73	2.73	\$11,133.70	\$11,133.70
Other Staff	0.00	0.50	0.50	\$23,600.00	\$23,600.00
<b>Total for General Support Staff</b>	<b>6.00</b>	<b>14.81</b>	<b>20.81</b>	<b>\$27,942.33</b>	<b>\$28,158.57</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.00	2.00	4.00	\$38,700.00	\$42,698.75
Language Arts	0.00	1.28	1.28	\$43,353.13	\$46,331.25
Mathematics	0.14	1.00	1.14	\$35,696.49	\$39,435.23
Science	0.86	0.33	1.19	\$36,204.20	\$41,752.06
Social Studies	1.00	0.00	1.00	\$46,200.00	\$52,914.00
Physical Education and Health	1.25	0.52	1.77	\$36,497.74	\$47,479.17
Foreign Language	0.00	0.72	0.72	\$43,900.00	\$43,900.00
Fine and Performing Arts	0.00	1.28	1.28	\$42,418.36	\$44,835.66
Vocational Education	0.87	0.34	1.21	\$39,781.82	\$46,030.21
Special Populations	1.00	0.15	1.15	\$44,634.78	\$48,919.13
Other	0.00	1.00	1.00	\$36,200.00	\$36,897.00