| School District Staff |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male FTE | Female FTE | Total FTE | Average Base Salary | Average Total Salary |
| Instructional Staff |  |  |  |  |  |
| Teachers |  |  |  |  |  |
| Pre-Kindergarten Teacher | 0.00 | 19.15 | 19.15 | \$32,833.62 | \$33,096.18 |
| Elementary Teacher | 417.48 | 2,657.36 | 3,074.84 | \$39,661.48 | \$40,124.72 |
| Jr Hi/Middle School Teacher | 598.00 | 869.44 | 1,467.44 | \$39,403.59 | \$41,160.73 |
| High School Teacher | 944.30 | 944.75 | 1,889.05 | \$39,499.18 | \$41,758.26 |
| Teachers of Ungraded or Unspecified Grades | 11.53 | 41.07 | 52.60 | \$39,730.15 | \$40,820.51 |
| Total for Teachers | 1,971.31 | 4,531.77 | 6,503.08 | \$39,536.59 | \$40,817.95 |
| Instructional Aides | 72.71 | 1,751.55 | 1,824.26 | \$13,441.21 | \$13,597.27 |
| Total for Instructional Staff | 2,044.02 | 6,283.32 | 8,327.34 | \$33,819.91 | \$34,854.75 |
| Instructional Support Staff |  |  |  |  |  |
| Counselors |  |  |  |  |  |
| Elementary Guidance Counselors | 28.42 | 105.27 | 133.69 | \$44,829.41 | \$45,529.59 |
| Secondary Guidance Counselors | 72.09 | 139.04 | 211.13 | \$42,808.99 | \$44,363.21 |
| Guidance Counselors (unspecified grades) | 26.54 | 17.63 | 44.17 | \$46,575.29 | \$47,377.68 |
| Total for Counselors | 127.05 | 261.94 | 388.99 | \$43,931.04 | \$45,106.37 |
| Library Media Staff | 21.23 | 110.42 | 131.65 | \$43,952.21 | \$44,637.57 |
| Aides, Library/Media | 47.14 | 207.22 | 254.36 | \$19,369.73 | \$19,510.76 |
| Student Support Staff -- Professional | 40.36 | 428.18 | 468.54 | \$39,744.64 | \$40,324.25 |
| Student Support Staff -- Classified | 28.11 | 230.76 | 258.87 | \$15,334.25 | \$15,722.64 |
| Coordinators and Supervisors | 77.14 | 74.84 | 151.98 | \$50,635.70 | \$52,134.61 |
| Total for Instructional Support Staff | 341.03 | 1,313.36 | 1,654.39 | \$35,112.08 | \$35,827.27 |
| General Support Staff |  |  |  |  |  |
| School Building Administrators | 209.84 | 118.47 | 328.31 | \$63,273.09 | \$64,206.63 |
| School Secretary/Clerical Support | 3.00 | 608.76 | 611.76 | \$18,473.42 | \$18,584.50 |
| Central Office Administrators | 205.49 | 93.82 | 299.31 | \$54,383.85 | \$54,570.04 |
| Central Office Clerical Staff | 8.31 | 352.75 | 361.06 | \$24,019.72 | \$24,061.34 |
| Operation and Maintenance | 689.52 | 520.37 | 1,209.89 | \$22,616.08 | \$22,663.83 |
| School Bus Drivers | 215.21 | 376.85 | 592.06 | \$16,979.90 | \$17,032.32 |
| Mechanics | 76.21 | 2.15 | 78.36 | \$28,911.23 | \$29,030.89 |
| Food Service Staff | 3.26 | 516.44 | 519.70 | \$14,166.95 | \$14,174.31 |
| Other Staff | 65.91 | 158.68 | 224.59 | \$26,199.31 | \$26,288.12 |
| Total for General Support Staff | 1,476.75 | 2,748.29 | 4,225.04 | \$26,024.11 | \$26,158.35 |


| Secondary Staff Subject Areas | Male <br> FTE | Female <br> FTE | Total <br> FTE | Average <br> Base Salary | Average <br> Total Salary |
| :--- | ---: | ---: | ---: | ---: | ---: |
| General/Multidisciplinary | 119.95 | 166.88 | 286.83 | $\$ 39,065.44$ | $\$ 40,595.65$ |
| Language Arts | 122.79 | 295.07 | 417.86 | $\$ 39,390.75$ | $\$ 40,950.56$ |
| Mathematics | 191.30 | 182.70 | 374.00 | $\$ 38,608.90$ | $\$ 40,483.63$ |
| Science | 205.34 | 142.17 | 347.51 | $\$ 39,023.88$ | $\$ 40,848.29$ |
| Social Studies | 215.41 | 108.10 | 323.51 | $\$ 38,674.28$ | $\$ 41,321.45$ |
| Physical Education and Health | 175.46 | 112.48 | 287.94 | $\$ 38,983.74$ | $\$ 43,229.75$ |
| Foreign Language | 32.27 | 105.19 | 137.46 | $\$ 39,505.24$ | $\$ 40,385.21$ |
| Fine and Performing Arts | 128.08 | 154.88 | 282.96 | $\$ 39,131.91$ | $\$ 41,506.92$ |
| Vocational Education | 236.45 | 199.17 | 435.62 | $\$ 39,645.86$ | $\$ 41,781.11$ |
| Special Populations | 102.62 | 405.39 | 508.01 | $\$ 36,105.48$ | $\$ 36,816.37$ |
| Other | 43.84 | 30.77 | 74.61 | $\$ 40,345.01$ | $\$ 43,853.09$ |
|  |  |  |  |  |  |

