

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	1.50	1.50	\$27,642.00	\$27,642.00
Elementary Teacher	26.10	137.53	163.63	\$36,282.48	\$36,762.04
Jr Hi/Middle School Teacher	26.54	41.17	67.71	\$37,563.14	\$39,158.53
High School Teacher	34.74	39.98	74.72	\$37,394.78	\$39,059.24
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$25,720.00	\$25,720.00
<i>Total for Teachers</i>	<i>88.38</i>	<i>220.18</i>	<i>308.56</i>	<i>\$36,756.62</i>	<i>\$37,764.09</i>
Instructional Aides	9.05	81.47	90.52	\$13,885.80	\$14,044.94
<b>Total for Instructional Staff</b>	<b>97.43</b>	<b>301.65</b>	<b>399.08</b>	<b>\$31,569.03</b>	<b>\$32,384.07</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	7.03	7.03	\$34,573.22	\$34,573.23
Secondary Guidance Counselors	3.16	8.08	11.24	\$37,630.92	\$38,669.89
Guidance Counselors (unspecified grades)	3.00	1.00	4.00	\$41,966.25	\$42,044.25
<i>Total for Counselors</i>	<i>6.16</i>	<i>16.11</i>	<i>22.27</i>	<i>\$37,444.38</i>	<i>\$37,982.77</i>
Library Media Staff	0.17	6.03	6.20	\$43,892.69	\$44,243.60
Aides, Library/Media	4.00	3.90	7.90	\$33,435.06	\$33,435.06
Student Support Staff -- Professional	2.00	24.28	26.28	\$38,722.72	\$38,862.08
Student Support Staff -- Classified	0.99	15.38	16.37	\$13,274.94	\$13,463.46
Coordinators and Supervisors	2.11	8.12	10.23	\$42,276.93	\$42,764.03
<b>Total for Instructional Support Staff</b>	<b>15.43</b>	<b>73.82</b>	<b>89.25</b>	<b>\$34,034.68</b>	<b>\$34,324.84</b>
<b>General Support Staff</b>					
School Building Administrators	8.00	6.50	14.50	\$61,924.83	\$62,538.69
School Secretary/Clerical Support	0.00	24.38	24.38	\$19,642.13	\$19,936.02
Central Office Administrators	5.67	1.00	6.67	\$67,898.05	\$67,898.05
Central Office Clerical Staff	0.00	17.29	17.29	\$24,658.99	\$24,658.99
Operation and Maintenance	35.75	14.14	49.89	\$22,201.66	\$22,201.66
School Bus Drivers	15.20	7.54	22.74	\$15,731.46	\$15,782.31
Mechanics	6.74	0.58	7.32	\$23,064.25	\$23,064.25
Food Service Staff	0.00	18.81	18.81	\$15,253.14	\$15,253.14
Other Staff	0.00	1.40	1.40	\$28,654.29	\$28,654.29
<b>Total for General Support Staff</b>	<b>71.36</b>	<b>91.64</b>	<b>163.00</b>	<b>\$25,872.71</b>	<b>\$25,978.37</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	4.30	5.30	\$33,422.64	\$33,422.64
Language Arts	5.00	14.49	19.49	\$38,553.81	\$39,969.83
Mathematics	11.00	4.67	15.67	\$40,583.64	\$42,166.22
Science	5.86	8.09	13.95	\$35,867.34	\$37,158.33
Social Studies	9.14	4.66	13.80	\$39,081.80	\$40,510.03
Physical Education and Health	8.25	3.25	11.50	\$38,364.48	\$43,496.00
Foreign Language	3.27	6.48	9.75	\$38,811.96	\$40,049.77
Fine and Performing Arts	2.40	8.52	10.92	\$36,357.61	\$37,898.59
Vocational Education	8.50	12.67	21.17	\$38,768.12	\$39,467.87
Special Populations	5.00	12.55	17.55	\$31,882.47	\$33,267.05
Other	2.83	1.17	4.00	\$40,547.29	\$41,468.72

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	2.50	2.50	\$34,640.00	\$34,640.00
Elementary Teacher	5.84	30.12	35.96	\$35,583.57	\$36,258.04
Jr Hi/Middle School Teacher	6.14	8.11	14.25	\$39,125.00	\$41,985.96
High School Teacher	11.02	12.91	23.93	\$35,344.97	\$37,826.82
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$48,840.00	\$48,840.00
<i>Total for Teachers</i>	<i>24.00</i>	<i>54.64</i>	<i>78.64</i>	<i>\$36,459.83</i>	<i>\$38,041.90</i>
Instructional Aides	1.34	15.13	16.47	\$14,277.96	\$14,277.96
<b>Total for Instructional Staff</b>	<b>25.34</b>	<b>69.77</b>	<b>95.11</b>	<b>\$32,618.65</b>	<b>\$33,926.75</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.33	0.00	0.33	\$58,696.97	\$58,696.97
Secondary Guidance Counselors	1.83	0.00	1.83	\$51,248.63	\$52,508.20
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$44,340.00	\$44,340.00
<i>Total for Counselors</i>	<i>3.16</i>	<i>0.00</i>	<i>3.16</i>	<i>\$49,840.19</i>	<i>\$50,569.62</i>
Library Media Staff	1.06	0.34	1.40	\$42,563.34	\$46,747.62
Aides, Library/Media	1.00	3.07	4.07	\$19,322.11	\$19,322.11
Student Support Staff -- Professional	0.00	1.00	1.00	\$24,984.00	\$24,984.00
Student Support Staff -- Classified	0.25	1.00	1.25	\$20,319.20	\$20,319.20
Coordinators and Supervisors	0.67	1.00	1.67	\$53,094.01	\$54,475.19
<b>Total for Instructional Support Staff</b>	<b>6.14</b>	<b>6.41</b>	<b>12.55</b>	<b>\$34,643.40</b>	<b>\$35,477.63</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$59,666.67	\$61,401.67
School Secretary/Clerical Support	0.00	6.16	6.16	\$19,889.94	\$19,889.94
Central Office Administrators	2.75	1.00	3.75	\$50,668.03	\$50,668.04
Central Office Clerical Staff	0.00	2.94	2.94	\$26,331.97	\$26,331.97
Operation and Maintenance	5.32	8.34	13.66	\$19,234.68	\$19,234.68
School Bus Drivers	1.75	4.46	6.21	\$15,918.13	\$15,918.13
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.61	8.61	\$14,253.95	\$14,253.95
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>11.82</b>	<b>32.51</b>	<b>44.33</b>	<b>\$23,759.69</b>	<b>\$23,877.10</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	3.00	7.00	\$42,057.14	\$45,530.71
Language Arts	0.00	3.83	3.83	\$37,651.70	\$38,384.07
Mathematics	0.83	3.00	3.83	\$34,539.95	\$36,783.75
Science	2.84	0.83	3.67	\$34,158.04	\$38,264.31
Social Studies	2.33	0.17	2.50	\$33,761.20	\$37,365.56
Physical Education and Health	1.66	0.00	1.66	\$33,563.86	\$41,570.41
Foreign Language	0.67	0.00	0.67	\$39,353.73	\$44,452.99
Fine and Performing Arts	0.00	3.60	3.60	\$37,050.00	\$38,482.05
Vocational Education	2.49	3.25	5.74	\$37,445.88	\$38,739.50
Special Populations	2.50	4.00	6.50	\$38,435.38	\$38,435.38
Other	0.84	0.16	1.00	\$40,127.00	\$44,979.43

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	22.04	26.04	\$35,324.59	\$35,795.38
Jr Hi/Middle School Teacher	5.50	8.33	13.83	\$34,496.93	\$36,236.26
High School Teacher	9.62	10.00	19.62	\$35,909.20	\$36,886.06
Teachers of Ungraded or Unspecified Grades	0.00	0.50	0.50	\$36,406.40	\$47,475.11
<i>Total for Teachers</i>	<i>19.12</i>	<i>40.87</i>	<i>59.99</i>	<i>\$35,334.00</i>	<i>\$36,351.08</i>
Instructional Aides	0.00	16.56	16.56	\$14,538.01	\$14,779.11
<b>Total for Instructional Staff</b>	<b>19.12</b>	<b>57.43</b>	<b>76.55</b>	<b>\$30,835.22</b>	<b>\$31,684.43</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$34,472.00	\$34,472.00
Secondary Guidance Counselors	0.00	1.12	1.12	\$28,247.27	\$28,247.27
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$49,509.89	\$49,509.89
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.12</i>	<i>3.12</i>	<i>\$37,057.32</i>	<i>\$37,057.32</i>
Library Media Staff	0.00	0.67	0.67	\$44,652.48	\$44,652.48
Aides, Library/Media	0.00	2.79	2.79	\$15,599.49	\$15,599.49
Student Support Staff -- Professional	0.00	4.00	4.00	\$33,951.20	\$33,951.20
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.20	3.07	4.27	\$36,732.56	\$38,028.66
<b>Total for Instructional Support Staff</b>	<b>2.20</b>	<b>12.65</b>	<b>14.85</b>	<b>\$32,438.48</b>	<b>\$32,811.16</b>
<b>General Support Staff</b>					
School Building Administrators	0.80	1.00	1.80	\$56,478.67	\$56,478.67
School Secretary/Clerical Support	0.00	3.51	3.51	\$20,701.85	\$21,024.93
Central Office Administrators	1.00	2.97	3.97	\$44,524.69	\$44,524.69
Central Office Clerical Staff	0.00	3.58	3.58	\$19,654.64	\$19,654.64
Operation and Maintenance	5.45	4.00	9.45	\$23,014.30	\$23,088.31
School Bus Drivers	1.98	1.25	3.23	\$17,407.91	\$17,407.91
Mechanics	0.62	0.00	0.62	\$19,356.08	\$20,910.47
Food Service Staff	0.00	4.16	4.16	\$13,656.90	\$13,656.90
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>9.85</b>	<b>20.47</b>	<b>30.32</b>	<b>\$25,197.16</b>	<b>\$25,289.42</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	5.63	8.63	\$33,510.17	\$35,705.67
Language Arts	0.50	1.25	1.75	\$37,894.40	\$39,276.80
Mathematics	1.50	1.00	2.50	\$41,912.00	\$42,159.21
Science	1.00	1.00	2.00	\$31,793.60	\$31,793.60
Social Studies	2.50	0.00	2.50	\$37,745.60	\$41,633.13
Physical Education and Health	1.00	0.75	1.75	\$31,240.91	\$32,140.91
Foreign Language	0.00	0.75	0.75	\$30,454.40	\$30,454.40
Fine and Performing Arts	1.00	2.20	3.20	\$38,870.90	\$40,160.14
Vocational Education	3.30	0.95	4.25	\$35,417.37	\$34,972.37
Special Populations	1.00	4.50	5.50	\$33,755.05	\$35,440.56
Other	0.20	0.80	1.00	\$43,519.04	\$43,784.11

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	13.35	14.35	\$39,755.27	\$40,438.48
Jr Hi/Middle School Teacher	4.00	5.70	9.70	\$40,752.74	\$43,020.89
High School Teacher	8.80	3.85	12.65	\$36,171.73	\$39,974.12
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>13.80</i>	<i>22.90</i>	<i>36.70</i>	<i>\$38,783.71</i>	<i>\$40,960.97</i>
Instructional Aides	1.60	10.32	11.92	\$14,335.66	\$14,335.66
<b>Total for Instructional Staff</b>	<b>15.40</b>	<b>33.22</b>	<b>48.62</b>	<b>\$32,789.86</b>	<b>\$34,433.33</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	0.00	0.50	\$39,874.00	\$39,874.00
Secondary Guidance Counselors	1.50	0.00	1.50	\$41,990.67	\$50,120.67
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$36,360.00	\$36,360.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$39,761.00</i>	<i>\$43,826.00</i>
Library Media Staff	0.00	1.85	1.85	\$41,820.62	\$42,568.62
Aides, Library/Media	0.00	1.14	1.14	\$14,362.72	\$14,362.72
Student Support Staff -- Professional	0.00	3.25	3.25	\$34,196.92	\$34,196.92
Student Support Staff -- Classified	0.00	2.39	2.39	\$14,679.50	\$14,679.50
Coordinators and Supervisors	1.20	1.00	2.20	\$43,226.73	\$47,629.82
<b>Total for Instructional Support Staff</b>	<b>3.20</b>	<b>10.63</b>	<b>13.83</b>	<b>\$32,852.31</b>	<b>\$34,534.57</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$57,862.33	\$57,862.33
School Secretary/Clerical Support	0.00	3.79	3.79	\$17,643.22	\$17,643.22
Central Office Administrators	1.36	2.00	3.36	\$42,138.69	\$42,138.69
Central Office Clerical Staff	0.00	1.00	1.00	\$26,450.00	\$26,450.00
Operation and Maintenance	3.80	4.00	7.80	\$21,116.28	\$21,116.28
School Bus Drivers	1.83	1.89	3.72	\$18,418.55	\$18,418.55
Mechanics	0.78	0.00	0.78	\$31,152.56	\$31,152.56
Food Service Staff	0.00	3.48	3.48	\$16,085.63	\$16,085.63
Other Staff	0.00	0.30	0.30	\$13,135.57	\$13,135.56
<b>Total for General Support Staff</b>	<b>9.77</b>	<b>17.46</b>	<b>27.23</b>	<b>\$26,659.29</b>	<b>\$26,659.29</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.50	3.00	5.50	\$40,971.73	\$42,580.64
Language Arts	1.47	0.40	1.87	\$40,846.19	\$47,284.95
Mathematics	0.00	1.00	1.00	\$29,899.00	\$32,769.00
Science	1.20	0.00	1.20	\$43,049.00	\$44,223.50
Social Studies	1.33	0.00	1.33	\$39,056.89	\$45,978.20
Physical Education and Health	1.40	0.00	1.40	\$32,977.57	\$39,901.71
Foreign Language	0.00	1.00	1.00	\$43,049.00	\$43,049.00
Fine and Performing Arts	1.20	1.15	2.35	\$35,664.96	\$38,093.22
Vocational Education	2.00	1.00	3.00	\$28,874.00	\$32,654.33
Special Populations	1.00	2.00	3.00	\$42,332.33	\$42,493.67
Other	0.70	0.00	0.70	\$44,277.57	\$56,423.29

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.84	10.65	11.49	\$34,085.15	\$35,126.15
Jr Hi/Middle School Teacher	6.00	3.05	9.05	\$35,662.56	\$38,902.06
High School Teacher	5.66	9.05	14.71	\$36,491.40	\$39,536.86
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>12.50</i>	<i>22.75</i>	<i>35.25</i>	<i>\$35,494.27</i>	<i>\$37,936.18</i>
Instructional Aides	0.00	7.16	7.16	\$10,705.20	\$11,432.16
<b>Total for Instructional Staff</b>	<b>12.50</b>	<b>29.91</b>	<b>42.41</b>	<b>\$31,309.18</b>	<b>\$33,461.55</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$36,600.00	\$36,600.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$31,335.00	\$33,056.70
Guidance Counselors (unspecified grades)	0.00	0.50	0.50	\$37,315.00	\$37,315.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.00</i>	<i>2.00</i>	<i>\$34,146.25</i>	<i>\$35,007.10</i>
Library Media Staff	0.00	1.00	1.00	\$39,200.00	\$40,908.00
Aides, Library/Media	0.00	0.83	0.83	\$11,374.92	\$11,374.92
Student Support Staff -- Professional	0.50	1.99	2.49	\$31,204.82	\$34,619.68
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.60	0.60	\$57,000.00	\$57,000.00
<b>Total for Instructional Support Staff</b>	<b>0.50</b>	<b>6.42</b>	<b>6.92</b>	<b>\$33,068.45</b>	<b>\$34,792.83</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.70	1.70	\$54,882.35	\$54,882.35
School Secretary/Clerical Support	0.00	2.87	2.87	\$18,870.70	\$18,870.70
Central Office Administrators	3.00	1.92	4.92	\$45,664.84	\$46,184.15
Central Office Clerical Staff	0.00	2.05	2.05	\$21,346.42	\$21,346.42
Operation and Maintenance	3.74	0.93	4.67	\$24,364.68	\$24,364.68
School Bus Drivers	1.14	1.86	3.00	\$16,040.66	\$18,557.80
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.99	3.99	\$12,288.90	\$12,708.11
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>8.88</b>	<b>14.32</b>	<b>23.20</b>	<b>\$27,018.44</b>	<b>\$27,526.16</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	1.00	4.00	\$37,340.00	\$43,001.16
Language Arts	0.50	0.80	1.30	\$31,494.62	\$34,875.08
Mathematics	0.50	1.58	2.08	\$38,207.93	\$39,572.31
Science	2.00	0.33	2.33	\$40,425.43	\$41,367.06
Social Studies	1.50	0.34	1.84	\$33,868.21	\$35,108.90
Physical Education and Health	1.66	0.00	1.66	\$27,371.69	\$30,985.68
Foreign Language	0.00	1.00	1.00	\$34,195.00	\$36,925.00
Fine and Performing Arts	0.00	2.30	2.30	\$36,286.81	\$38,126.88
Vocational Education	2.50	2.00	4.50	\$38,026.11	\$43,030.44
Special Populations	0.00	2.00	2.00	\$32,115.00	\$32,315.00
Other	0.00	0.75	0.75	\$46,415.00	\$51,590.00

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	2.40	2.40	\$29,683.33	\$29,683.33
Elementary Teacher	31.01	245.60	276.61	\$40,582.77	\$40,991.36
Jr Hi/Middle School Teacher	45.66	74.77	120.43	\$40,893.05	\$43,121.19
High School Teacher	58.07	74.17	132.24	\$39,658.26	\$41,840.68
Teachers of Ungraded or Unspecified Grades	0.00	5.00	5.00	\$44,619.00	\$46,323.45
<i>Total for Teachers</i>	<i>134.74</i>	<i>401.94</i>	<i>536.68</i>	<i>\$40,413.46</i>	<i>\$41,677.68</i>
Instructional Aides	3.09	186.10	189.19	\$13,181.82	\$13,195.04
<b>Total for Instructional Staff</b>	<b>137.83</b>	<b>588.04</b>	<b>725.87</b>	<b>\$33,315.83</b>	<b>\$34,253.99</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.00	13.34	15.34	\$44,917.99	\$45,702.09
Secondary Guidance Counselors	7.00	8.16	15.16	\$48,587.27	\$53,584.74
Guidance Counselors (unspecified grades)	1.00	0.50	1.50	\$45,116.67	\$47,356.13
<i>Total for Counselors</i>	<i>10.00</i>	<i>22.00</i>	<i>32.00</i>	<i>\$46,665.63</i>	<i>\$49,514.03</i>
Library Media Staff	2.00	10.00	12.00	\$47,504.17	\$48,259.55
Aides, Library/Media	2.00	14.08	16.08	\$20,408.29	\$20,408.29
Student Support Staff -- Professional	0.00	25.46	25.46	\$38,978.75	\$39,126.11
Student Support Staff -- Classified	0.00	18.62	18.62	\$19,005.86	\$19,220.68
Coordinators and Supervisors	2.26	8.18	10.44	\$48,801.00	\$49,275.46
<b>Total for Instructional Support Staff</b>	<b>16.26</b>	<b>98.34</b>	<b>114.60</b>	<b>\$37,061.83</b>	<b>\$38,047.16</b>
<b>General Support Staff</b>					
School Building Administrators	19.00	5.10	24.10	\$68,954.63	\$69,334.71
School Secretary/Clerical Support	0.00	66.37	66.37	\$20,112.68	\$20,145.22
Central Office Administrators	8.00	4.00	12.00	\$76,023.38	\$76,023.38
Central Office Clerical Staff	0.00	21.00	21.00	\$25,526.86	\$25,526.86
Operation and Maintenance	44.71	61.59	106.30	\$26,103.70	\$26,180.05
School Bus Drivers	5.87	79.22	85.09	\$18,604.04	\$18,604.04
Mechanics	5.00	1.00	6.00	\$32,670.24	\$32,670.24
Food Service Staff	0.00	42.87	42.87	\$13,968.54	\$14,013.77
Other Staff	12.00	36.15	48.15	\$27,641.54	\$27,641.54
<b>Total for General Support Staff</b>	<b>94.58</b>	<b>317.30</b>	<b>411.88</b>	<b>\$26,533.61</b>	<b>\$26,585.51</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	10.00	26.74	36.74	\$39,128.84	\$41,392.32
Mathematics	11.87	18.00	29.87	\$39,246.95	\$41,310.07
Science	15.70	12.50	28.20	\$40,004.79	\$41,430.58
Social Studies	19.00	8.00	27.00	\$41,825.93	\$44,832.56
Physical Education and Health	12.65	10.50	23.15	\$38,873.39	\$43,764.02
Foreign Language	0.00	7.80	7.80	\$37,185.90	\$38,726.99
Fine and Performing Arts	8.00	12.33	20.33	\$43,606.96	\$45,525.77
Vocational Education	18.00	20.50	38.50	\$40,122.73	\$42,271.98
Special Populations	4.17	36.57	40.74	\$40,374.82	\$41,446.26
Other	4.34	1.00	5.34	\$48,469.10	\$50,087.81

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.34	61.39	67.73	\$35,596.86	\$35,987.25
Jr Hi/Middle School Teacher	6.83	20.22	27.05	\$35,545.49	\$36,956.98
High School Teacher	23.83	13.66	37.49	\$38,812.95	\$40,526.36
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$34,575.00	\$34,575.00
<i>Total for Teachers</i>	<i>37.00</i>	<i>97.27</i>	<i>134.27</i>	<i>\$36,469.27</i>	<i>\$37,428.95</i>
Instructional Aides	0.00	11.34	11.34	\$13,038.18	\$13,038.18
<b>Total for Instructional Staff</b>	<b>37.00</b>	<b>108.61</b>	<b>145.61</b>	<b>\$34,644.47</b>	<b>\$35,529.42</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$41,950.00	\$41,950.00
Secondary Guidance Counselors	1.00	2.54	3.54	\$31,112.29	\$32,725.34
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>4.54</i>	<i>5.54</i>	<i>\$35,024.82</i>	<i>\$36,055.54</i>
Library Media Staff	0.00	3.00	3.00	\$45,800.00	\$45,800.00
Aides, Library/Media	0.00	1.76	1.76	\$12,110.80	\$12,110.80
Student Support Staff -- Professional	0.00	7.00	7.00	\$34,800.00	\$34,800.00
Student Support Staff -- Classified	1.58	16.95	18.53	\$11,494.91	\$11,494.91
Coordinators and Supervisors	1.00	4.00	5.00	\$30,305.90	\$31,308.30
<b>Total for Instructional Support Staff</b>	<b>3.58</b>	<b>37.25</b>	<b>40.83</b>	<b>\$23,533.74</b>	<b>\$23,796.35</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	1.00	8.00	\$56,638.75	\$57,632.25
School Secretary/Clerical Support	0.00	10.00	10.00	\$17,885.04	\$17,885.04
Central Office Administrators	4.00	5.75	9.75	\$43,993.54	\$43,993.54
Central Office Clerical Staff	0.00	5.99	5.99	\$27,961.47	\$27,961.47
Operation and Maintenance	13.00	11.73	24.73	\$22,899.30	\$22,899.30
School Bus Drivers	1.75	5.27	7.02	\$17,131.05	\$17,131.05
Mechanics	1.00	0.00	1.00	\$42,386.00	\$42,386.00
Food Service Staff	0.00	5.94	5.94	\$14,569.85	\$14,569.85
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>26.75</b>	<b>45.68</b>	<b>72.43</b>	<b>\$28,218.65</b>	<b>\$28,328.39</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	14.00	17.00	\$34,905.88	\$35,832.32
Language Arts	4.00	1.00	5.00	\$31,520.00	\$33,495.80
Mathematics	5.00	1.00	6.00	\$39,641.67	\$42,168.33
Science	3.00	3.00	6.00	\$41,333.33	\$41,405.67
Social Studies	3.50	1.00	4.50	\$40,500.00	\$41,601.67
Physical Education and Health	3.50	2.00	5.50	\$41,909.09	\$46,332.64
Foreign Language	0.00	2.67	2.67	\$43,962.17	\$43,962.17
Fine and Performing Arts	3.66	2.21	5.87	\$34,876.32	\$35,618.41
Vocational Education	4.00	1.00	5.00	\$38,860.00	\$42,756.36
Special Populations	1.00	8.00	9.00	\$35,527.78	\$36,424.33
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.86	31.04	35.90	\$37,639.76	\$38,592.35
Jr Hi/Middle School Teacher	8.78	6.86	15.64	\$37,827.74	\$39,911.09
High School Teacher	13.51	15.11	28.62	\$38,978.20	\$41,345.78
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>27.15</i>	<i>53.01</i>	<i>80.16</i>	<i>\$38,154.31</i>	<i>\$39,832.72</i>
Instructional Aides	0.00	14.96	14.96	\$12,732.04	\$12,732.04
<b>Total for Instructional Staff</b>	<b>27.15</b>	<b>67.97</b>	<b>95.12</b>	<b>\$34,156.02</b>	<b>\$35,570.46</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.75	0.00	1.75	\$37,622.57	\$39,420.71
Secondary Guidance Counselors	1.25	2.00	3.25	\$37,429.38	\$39,565.77
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>2.00</i>	<i>5.00</i>	<i>\$37,497.00</i>	<i>\$39,515.00</i>
Library Media Staff	1.00	3.00	4.00	\$36,039.00	\$37,406.75
Aides, Library/Media	0.00	3.72	3.72	\$13,741.73	\$14,051.13
Student Support Staff -- Professional	0.00	6.58	6.58	\$41,339.36	\$41,339.36
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.27	1.00	1.27	\$43,045.84	\$43,728.52
<b>Total for Instructional Support Staff</b>	<b>4.27</b>	<b>16.30</b>	<b>20.57</b>	<b>\$34,489.13</b>	<b>\$35,343.73</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	0.00	5.00	\$63,671.28	\$63,671.28
School Secretary/Clerical Support	0.00	10.06	10.06	\$18,339.06	\$18,398.06
Central Office Administrators	3.60	0.00	3.60	\$73,188.61	\$73,188.61
Central Office Clerical Staff	0.00	5.00	5.00	\$23,433.62	\$23,433.62
Operation and Maintenance	9.52	11.79	21.31	\$20,963.18	\$21,262.01
School Bus Drivers	3.06	4.69	7.75	\$15,958.58	\$15,958.58
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.42	8.42	\$13,208.71	\$13,208.71
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>21.18</b>	<b>39.96</b>	<b>61.14</b>	<b>\$25,598.89</b>	<b>\$25,712.75</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	1.00	5.00	\$39,959.40	\$41,395.60
Language Arts	1.84	2.83	4.67	\$36,141.79	\$37,573.27
Mathematics	2.30	3.00	5.30	\$35,748.53	\$36,868.53
Science	4.16	1.00	5.16	\$42,654.78	\$43,657.31
Social Studies	2.00	1.50	3.50	\$36,647.14	\$45,063.18
Physical Education and Health	1.50	1.50	3.00	\$34,029.31	\$36,961.43
Foreign Language	0.34	0.00	0.34	\$43,506.00	\$44,559.00
Fine and Performing Arts	1.32	3.34	4.66	\$38,263.92	\$41,780.99
Vocational Education	3.50	4.66	8.16	\$40,325.03	\$44,678.72
Special Populations	1.00	3.05	4.05	\$37,205.14	\$37,205.14
Other	0.33	0.34	0.67	\$38,580.66	\$42,145.58



School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$43,882.00	\$43,882.00
Elementary Teacher	8.00	48.00	56.00	\$40,910.70	\$41,407.91
Jr Hi/Middle School Teacher	14.00	15.63	29.63	\$41,468.02	\$43,824.74
High School Teacher	20.71	18.00	38.71	\$39,457.10	\$41,997.74
Teachers of Ungraded or Unspecified Grades	1.00	1.60	2.60	\$37,566.92	\$41,068.17
<i>Total for Teachers</i>	<i>43.71</i>	<i>83.73</i>	<i>127.44</i>	<i>\$40,542.18</i>	<i>\$42,151.76</i>
Instructional Aides	2.42	39.93	42.35	\$12,864.95	\$13,137.87
<b>Total for Instructional Staff</b>	<b>46.13</b>	<b>123.66</b>	<b>169.79</b>	<b>\$33,638.77</b>	<b>\$34,914.95</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.52	1.52	\$46,329.61	\$53,870.82
Secondary Guidance Counselors	2.00	1.52	3.52	\$44,464.49	\$47,882.17
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$37,901.00	\$41,070.05
<i>Total for Counselors</i>	<i>4.00</i>	<i>3.04</i>	<i>7.04</i>	<i>\$43,002.56</i>	<i>\$47,239.91</i>
Library Media Staff	3.00	0.00	3.00	\$46,822.00	\$49,380.60
Aides, Library/Media	0.88	4.64	5.52	\$17,172.95	\$17,508.09
Student Support Staff -- Professional	0.00	8.50	8.50	\$41,475.88	\$41,925.72
Student Support Staff -- Classified	0.00	5.21	5.21	\$13,007.87	\$13,007.87
Coordinators and Supervisors	2.41	0.00	2.41	\$44,324.32	\$44,324.32
<b>Total for Instructional Support Staff</b>	<b>10.29</b>	<b>21.39</b>	<b>31.68</b>	<b>\$33,621.73</b>	<b>\$34,984.74</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	2.00	6.00	\$60,018.52	\$60,607.14
School Secretary/Clerical Support	0.00	12.49	12.49	\$18,204.13	\$18,288.81
Central Office Administrators	2.51	3.00	5.51	\$67,912.36	\$68,254.40
Central Office Clerical Staff	0.00	5.00	5.00	\$22,429.28	\$22,801.28
Operation and Maintenance	14.00	8.00	22.00	\$23,815.03	\$23,815.03
School Bus Drivers	0.66	6.93	7.59	\$16,618.37	\$16,618.37
Mechanics	2.00	0.00	2.00	\$30,617.60	\$30,617.60
Food Service Staff	0.00	13.94	13.94	\$12,274.46	\$12,274.46
Other Staff	0.00	4.54	4.54	\$21,288.11	\$21,612.34
<b>Total for General Support Staff</b>	<b>23.17</b>	<b>55.90</b>	<b>79.07</b>	<b>\$25,962.79</b>	<b>\$26,086.80</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.00	9.00	16.00	\$44,596.13	\$47,027.27
Language Arts	1.00	4.00	5.00	\$35,957.60	\$38,021.34
Mathematics	3.28	1.00	4.28	\$42,755.00	\$45,792.24
Science	2.00	2.00	4.00	\$45,885.00	\$46,715.50
Social Studies	3.00	1.00	4.00	\$41,122.50	\$44,680.40
Physical Education and Health	4.75	1.72	6.47	\$43,920.76	\$49,395.46
Foreign Language	0.00	1.00	1.00	\$47,166.00	\$47,166.00
Fine and Performing Arts	4.00	3.00	7.00	\$39,658.00	\$42,849.11
Vocational Education	7.43	1.91	9.34	\$36,048.56	\$39,040.96
Special Populations	3.00	10.60	13.60	\$34,874.12	\$35,655.82
Other	0.25	0.00	0.25	\$37,950.00	\$42,637.76

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.23	25.92	32.15	\$37,040.10	\$37,983.95
Jr Hi/Middle School Teacher	5.44	4.59	10.03	\$34,997.29	\$37,084.46
High School Teacher	12.00	10.33	22.33	\$37,299.63	\$39,467.31
Teachers of Ungraded or Unspecified Grades	0.00	0.66	0.66	\$36,120.00	\$38,305.00
<i>Total for Teachers</i>	<i>23.67</i>	<i>41.50</i>	<i>65.17</i>	<i>\$36,805.31</i>	<i>\$38,357.03</i>
Instructional Aides	0.00	14.20	14.20	\$9,776.27	\$9,986.83
<b>Total for Instructional Staff</b>	<b>23.67</b>	<b>55.70</b>	<b>79.37</b>	<b>\$31,969.57</b>	<b>\$33,281.35</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	1.00	1.50	\$37,040.00	\$37,040.00
Secondary Guidance Counselors	0.50	1.09	1.59	\$42,582.39	\$43,052.83
Guidance Counselors (unspecified grades)	0.00	1.02	1.02	\$36,829.41	\$36,829.41
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.11</i>	<i>4.11</i>	<i>\$39,131.87</i>	<i>\$39,313.87</i>
Library Media Staff	0.00	1.00	1.00	\$40,920.00	\$40,920.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	3.51	3.51	\$35,586.32	\$35,586.32
Student Support Staff -- Classified	0.00	3.39	3.39	\$12,600.87	\$12,600.87
Coordinators and Supervisors	0.00	1.50	1.50	\$48,760.00	\$50,598.33
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>12.51</b>	<b>13.51</b>	<b>\$32,754.77</b>	<b>\$33,014.25</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$58,319.33	\$58,319.33
School Secretary/Clerical Support	0.00	6.45	6.45	\$13,939.61	\$13,939.61
Central Office Administrators	4.00	0.00	4.00	\$56,388.75	\$56,388.75
Central Office Clerical Staff	0.00	5.00	5.00	\$16,233.00	\$16,233.00
Operation and Maintenance	4.00	7.00	11.00	\$18,161.55	\$18,161.55
School Bus Drivers	0.00	3.67	3.67	\$15,631.34	\$15,631.34
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.78	4.78	\$12,484.21	\$12,484.21
Other Staff	0.00	2.00	2.00	\$24,888.50	\$24,888.50
<b>Total for General Support Staff</b>	<b>10.00</b>	<b>29.90</b>	<b>39.90</b>	<b>\$23,513.38</b>	<b>\$23,513.38</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.33	3.14	3.47	\$30,928.88	\$32,361.00
Mathematics	2.94	0.40	3.34	\$38,114.37	\$42,335.49
Science	2.60	0.60	3.20	\$40,087.50	\$42,495.31
Social Studies	3.34	0.20	3.54	\$32,274.24	\$34,086.81
Physical Education and Health	2.00	1.83	3.83	\$39,245.33	\$43,035.60
Foreign Language	0.00	1.00	1.00	\$47,040.00	\$47,040.00
Fine and Performing Arts	0.84	1.92	2.76	\$32,114.35	\$33,766.17
Vocational Education	2.00	2.32	4.32	\$39,357.78	\$41,213.41
Special Populations	2.16	3.33	5.49	\$35,563.28	\$36,705.83
Other	1.23	0.84	2.07	\$38,335.07	\$40,376.86

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.50	43.80	48.30	\$40,802.59	\$41,354.95
Jr Hi/Middle School Teacher	5.63	8.67	14.30	\$38,234.28	\$41,685.85
High School Teacher	16.26	17.94	34.20	\$38,920.05	\$41,875.60
Teachers of Ungraded or Unspecified Grades	1.00	0.80	1.80	\$38,900.00	\$38,900.00
<i>Total for Teachers</i>	<i>27.39</i>	<i>71.21</i>	<i>98.60</i>	<i>\$39,742.40</i>	<i>\$41,538.71</i>
Instructional Aides	0.00	28.32	28.32	\$14,385.97	\$14,509.93
<b>Total for Instructional Staff</b>	<b>27.39</b>	<b>99.53</b>	<b>126.92</b>	<b>\$34,084.55</b>	<b>\$35,507.71</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.49	1.49	\$36,616.86	\$36,616.86
Secondary Guidance Counselors	0.00	1.58	1.58	\$36,460.68	\$36,460.69
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$50,100.00	\$50,100.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>4.07</i>	<i>4.07</i>	<i>\$39,869.04</i>	<i>\$39,869.04</i>
Library Media Staff	0.00	5.15	5.15	\$34,880.19	\$34,880.19
Aides, Library/Media	0.00	3.09	3.09	\$13,270.71	\$13,270.71
Student Support Staff -- Professional	0.00	5.88	5.88	\$33,295.00	\$34,419.44
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.13	0.13	0.26	\$38,075.00	\$48,312.50
<b>Total for Instructional Support Staff</b>	<b>0.13</b>	<b>18.32</b>	<b>18.45</b>	<b>\$31,901.39</b>	<b>\$32,404.02</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	1.00	5.00	\$61,491.20	\$62,391.20
School Secretary/Clerical Support	0.00	8.11	8.11	\$21,889.82	\$21,889.82
Central Office Administrators	5.65	3.35	9.00	\$47,721.15	\$47,721.15
Central Office Clerical Staff	0.00	4.00	4.00	\$24,435.13	\$24,435.13
Operation and Maintenance	5.95	14.96	20.91	\$20,662.25	\$20,662.24
School Bus Drivers	6.04	7.53	13.57	\$17,039.59	\$17,039.59
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.27	8.27	\$15,099.54	\$15,099.54
Other Staff	0.00	3.00	3.00	\$25,217.33	\$25,217.33
<b>Total for General Support Staff</b>	<b>21.64</b>	<b>50.22</b>	<b>71.86</b>	<b>\$26,106.50</b>	<b>\$26,169.12</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	7.19	7.19	\$40,445.55	\$41,288.94
Mathematics	4.37	1.60	5.97	\$41,925.21	\$44,328.56
Science	2.00	3.09	5.09	\$38,723.48	\$42,469.99
Social Studies	4.23	0.00	4.23	\$35,484.28	\$40,034.57
Physical Education and Health	3.83	1.12	4.95	\$37,507.17	\$42,746.32
Foreign Language	0.00	1.50	1.50	\$34,283.33	\$34,916.67
Fine and Performing Arts	2.50	1.34	3.84	\$41,828.39	\$48,073.76
Vocational Education	4.38	5.03	9.41	\$37,123.37	\$41,014.61
Special Populations	1.00	5.80	6.80	\$38,400.15	\$38,142.65
Other	0.56	0.72	1.28	\$40,140.23	\$43,441.02

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	12.50	44.50	57.00	\$37,918.42	\$38,567.84
Jr Hi/Middle School Teacher	10.00	10.00	20.00	\$37,210.00	\$38,270.50
High School Teacher	25.25	26.00	51.25	\$37,271.88	\$38,550.71
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>47.75</i>	<i>80.50</i>	<i>128.25</i>	<i>\$37,549.58</i>	<i>\$38,514.63</i>
Instructional Aides	5.45	37.42	42.87	\$18,617.78	\$18,617.78
<b>Total for Instructional Staff</b>	<b>53.20</b>	<b>117.92</b>	<b>171.12</b>	<b>\$32,806.68</b>	<b>\$33,529.95</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$47,500.00	\$47,500.00
Secondary Guidance Counselors	2.00	4.00	6.00	\$41,216.67	\$41,840.33
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$43,311.11</i>	<i>\$43,726.89</i>
Library Media Staff	1.00	3.00	4.00	\$37,350.00	\$37,599.50
Aides, Library/Media	0.00	3.00	3.00	\$25,711.00	\$25,711.00
Student Support Staff -- Professional	3.00	9.00	12.00	\$36,462.50	\$37,106.92
Student Support Staff -- Classified	0.00	1.46	1.46	\$16,521.92	\$16,521.92
Coordinators and Supervisors	0.00	1.00	1.00	\$38,550.00	\$44,296.00
<b>Total for Instructional Support Staff</b>	<b>6.00</b>	<b>24.46</b>	<b>30.46</b>	<b>\$36,656.43</b>	<b>\$37,254.56</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	0.00	7.00	\$60,242.43	\$60,242.43
School Secretary/Clerical Support	0.00	15.44	15.44	\$19,967.62	\$19,967.62
Central Office Administrators	4.00	0.00	4.00	\$70,062.50	\$70,062.50
Central Office Clerical Staff	0.00	6.44	6.44	\$32,560.09	\$32,560.09
Operation and Maintenance	21.00	3.68	24.68	\$24,495.96	\$24,870.02
School Bus Drivers	4.56	8.81	13.37	\$17,527.39	\$17,527.39
Mechanics	3.00	0.00	3.00	\$28,605.67	\$28,605.67
Food Service Staff	0.00	7.44	7.44	\$17,844.54	\$17,844.54
Other Staff	1.32	4.00	5.32	\$29,998.08	\$29,998.09
<b>Total for General Support Staff</b>	<b>40.88</b>	<b>45.81</b>	<b>86.69</b>	<b>\$28,111.73</b>	<b>\$28,218.22</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	5.70	6.00	11.70	\$35,890.17	\$36,903.08
Mathematics	5.75	3.00	8.75	\$36,492.80	\$37,757.26
Science	5.00	3.00	8.00	\$36,850.00	\$37,257.13
Social Studies	5.00	4.00	9.00	\$32,505.56	\$34,465.33
Physical Education and Health	4.30	1.00	5.30	\$44,421.70	\$49,800.75
Foreign Language	1.00	2.00	3.00	\$32,150.00	\$32,216.67
Fine and Performing Arts	4.50	1.00	5.50	\$38,259.09	\$39,657.82
Vocational Education	2.00	6.50	8.50	\$40,432.35	\$40,770.82
Special Populations	0.00	9.50	9.50	\$38,213.16	\$38,335.89
Other	2.00	0.00	2.00	\$39,398.47	\$40,645.97

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	7.37	7.37	\$35,315.38	\$36,110.50
Jr Hi/Middle School Teacher	0.00	5.33	5.33	\$36,764.72	\$37,260.78
High School Teacher	4.35	2.85	7.20	\$32,029.82	\$35,758.43
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>4.35</i>	<i>15.55</i>	<i>19.90</i>	<i>\$34,514.83</i>	<i>\$36,291.21</i>
Instructional Aides	0.00	4.95	4.95	\$13,882.68	\$13,882.68
<b>Total for Instructional Staff</b>	<b>4.35</b>	<b>20.50</b>	<b>24.85</b>	<b>\$30,405.00</b>	<b>\$31,827.54</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.72	0.72	\$40,737.29	\$40,980.01
Secondary Guidance Counselors	0.00	0.31	0.31	\$40,737.29	\$40,980.01
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.03</i>	<i>1.03</i>	<i>\$40,737.29</i>	<i>\$40,980.01</i>
Library Media Staff	0.00	1.03	1.03	\$31,759.38	\$31,759.38
Aides, Library/Media	0.00	1.88	1.88	\$22,182.98	\$22,182.98
Student Support Staff -- Professional	0.00	1.00	1.00	\$35,437.51	\$35,437.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$38,137.50	\$42,957.07
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>5.94</b>	<b>5.94</b>	<b>\$31,978.21</b>	<b>\$32,831.67</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	0.00	2.00	\$50,725.00	\$55,275.00
School Secretary/Clerical Support	0.00	2.54	2.54	\$17,196.85	\$17,196.85
Central Office Administrators	2.00	1.00	3.00	\$40,752.80	\$40,752.80
Central Office Clerical Staff	1.00	1.34	2.34	\$19,592.47	\$19,592.47
Operation and Maintenance	2.13	3.00	5.13	\$19,248.73	\$19,248.73
School Bus Drivers	3.00	0.24	3.24	\$15,036.08	\$15,036.07
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.00	3.00	\$15,910.00	\$15,910.00
Other Staff	1.00	0.20	1.20	\$34,063.85	\$34,063.85
<b>Total for General Support Staff</b>	<b>11.13</b>	<b>11.32</b>	<b>22.45</b>	<b>\$24,467.90</b>	<b>\$24,873.24</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	2.00	2.00	\$39,487.50	\$39,487.50
Language Arts	0.00	1.00	1.00	\$27,337.50	\$28,837.50
Mathematics	1.00	0.50	1.50	\$33,037.50	\$36,551.71
Science	1.00	0.50	1.50	\$33,637.50	\$34,704.17
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.64	1.00	1.64	\$34,581.40	\$42,226.52
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	1.88	1.88	\$31,036.60	\$32,157.54
Vocational Education	0.50	0.00	0.50	\$35,437.52	\$40,237.50
Special Populations	1.03	1.25	2.28	\$36,267.09	\$36,508.13
Other	0.15	0.00	0.15	\$31,837.53	\$37,108.82

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.75	0.75	\$34,675.00	\$34,675.00
Elementary Teacher	0.00	12.88	12.88	\$39,762.38	\$40,533.50
Jr Hi/Middle School Teacher	2.00	6.70	8.70	\$40,218.25	\$41,591.35
High School Teacher	5.50	8.30	13.80	\$37,962.95	\$41,877.58
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>7.50</i>	<i>28.63</i>	<i>36.13</i>	<i>\$39,079.25</i>	<i>\$41,179.99</i>
Instructional Aides	0.00	11.10	11.10	\$13,448.29	\$13,448.29
<b>Total for Instructional Staff</b>	<b>7.50</b>	<b>39.73</b>	<b>47.23</b>	<b>\$33,055.46</b>	<b>\$34,662.49</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$40,050.00	\$40,050.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$40,050.00	\$40,050.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$40,050.00</i>	<i>\$40,050.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.14	2.14	\$13,717.76	\$14,947.20
Student Support Staff -- Professional	0.00	1.67	1.67	\$39,586.23	\$39,586.23
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	0.50	1.50	\$47,650.00	\$50,062.67
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>5.31</b>	<b>7.31</b>	<b>\$33,794.80</b>	<b>\$34,649.79</b>
<b>General Support Staff</b>					
School Building Administrators	1.85	0.00	1.85	\$56,287.03	\$58,243.24
School Secretary/Clerical Support	0.00	3.00	3.00	\$19,867.73	\$19,867.73
Central Office Administrators	2.15	3.00	5.15	\$40,048.54	\$40,048.54
Central Office Clerical Staff	0.00	3.00	3.00	\$25,765.33	\$25,765.33
Operation and Maintenance	4.00	2.80	6.80	\$21,115.41	\$21,115.41
School Bus Drivers	0.73	4.28	5.01	\$15,458.52	\$16,600.03
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.62	2.62	\$13,673.68	\$13,673.68
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>8.73</b>	<b>18.70</b>	<b>27.43</b>	<b>\$25,670.33</b>	<b>\$26,010.76</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	2.00	2.00	\$43,975.00	\$44,375.50
Language Arts	0.00	2.90	2.90	\$43,486.21	\$44,518.10
Mathematics	2.00	1.00	3.00	\$35,416.67	\$42,416.00
Science	1.40	0.50	1.90	\$39,334.21	\$40,839.21
Social Studies	1.50	0.00	1.50	\$36,425.00	\$45,127.33
Physical Education and Health	0.10	1.50	1.60	\$43,876.56	\$44,532.81
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	1.60	1.60	\$34,915.63	\$37,837.19
Vocational Education	2.50	1.00	3.50	\$35,514.29	\$39,928.54
Special Populations	0.00	3.00	3.00	\$40,858.33	\$41,171.33
Other	0.00	1.50	1.50	\$34,108.33	\$36,208.33

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	33.00	37.00	\$38,067.57	\$38,119.95
Jr Hi/Middle School Teacher	3.23	9.75	12.98	\$37,851.89	\$38,428.11
High School Teacher	8.77	11.00	19.77	\$38,598.89	\$39,936.85
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>16.00</i>	<i>53.75</i>	<i>69.75</i>	<i>\$38,178.03</i>	<i>\$38,692.28</i>
Instructional Aides	4.78	18.30	23.08	\$21,411.84	\$21,411.84
<b>Total for Instructional Staff</b>	<b>20.78</b>	<b>72.05</b>	<b>92.83</b>	<b>\$34,009.51</b>	<b>\$34,395.90</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$41,946.00	\$41,946.00
Secondary Guidance Counselors	0.00	5.00	5.00	\$46,268.52	\$46,268.52
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>6.00</i>	<i>6.00</i>	<i>\$45,548.10</i>	<i>\$45,548.10</i>
Library Media Staff	0.00	2.75	2.75	\$42,931.82	\$42,931.82
Aides, Library/Media	1.00	0.00	1.00	\$40,000.00	\$40,000.00
Student Support Staff -- Professional	0.00	5.12	5.12	\$41,024.02	\$41,024.02
Student Support Staff -- Classified	0.00	1.00	1.00	\$55,870.00	\$55,870.00
Coordinators and Supervisors	3.00	0.00	3.00	\$57,809.00	\$60,007.67
<b>Total for Instructional Support Staff</b>	<b>4.00</b>	<b>14.87</b>	<b>18.87</b>	<b>\$46,141.55</b>	<b>\$46,491.10</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	1.00	4.00	\$59,500.00	\$60,671.50
School Secretary/Clerical Support	0.00	6.00	6.00	\$27,229.17	\$27,229.17
Central Office Administrators	1.70	0.00	1.70	\$59,938.24	\$59,938.24
Central Office Clerical Staff	0.80	1.00	1.80	\$37,516.67	\$37,516.67
Operation and Maintenance	15.25	1.00	16.25	\$26,529.30	\$26,529.30
School Bus Drivers	3.80	2.00	5.80	\$20,589.05	\$20,589.05
Mechanics	2.00	0.00	2.00	\$38,220.00	\$38,220.00
Food Service Staff	0.00	10.00	10.00	\$17,421.60	\$17,421.60
Other Staff	9.36	4.00	13.36	\$23,662.65	\$23,662.65
<b>Total for General Support Staff</b>	<b>35.91</b>	<b>25.00</b>	<b>60.91</b>	<b>\$27,714.77</b>	<b>\$27,791.70</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$30,500.00	\$30,500.00
Language Arts	0.83	6.00	6.83	\$39,705.71	\$39,705.71
Mathematics	0.50	2.00	2.50	\$38,400.00	\$38,400.00
Science	1.50	1.00	2.50	\$38,200.00	\$38,200.00
Social Studies	2.00	1.00	3.00	\$38,000.00	\$41,648.83
Physical Education and Health	1.33	1.00	2.33	\$37,462.45	\$44,642.32
Foreign Language	0.00	3.50	3.50	\$31,785.71	\$31,785.71
Fine and Performing Arts	1.67	0.25	1.92	\$45,365.89	\$45,365.89
Vocational Education	2.67	1.00	3.67	\$40,180.52	\$40,740.43
Special Populations	1.00	4.00	5.00	\$38,950.00	\$39,483.40
Other	0.50	0.00	0.50	\$38,750.00	\$41,817.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.34	20.71	27.05	\$34,854.88	\$35,575.22
Jr Hi/Middle School Teacher	3.16	5.83	8.99	\$34,854.00	\$35,415.73
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>9.50</i>	<i>26.54</i>	<i>36.04</i>	<i>\$34,854.66</i>	<i>\$35,535.43</i>
Instructional Aides	3.00	22.22	25.22	\$18,806.34	\$18,806.34
<b>Total for Instructional Staff</b>	<b>12.50</b>	<b>48.76</b>	<b>61.26</b>	<b>\$28,247.76</b>	<b>\$28,648.27</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.81	0.81	1.62	\$52,737.50	\$57,187.50
Secondary Guidance Counselors	0.19	0.19	0.38	\$52,737.50	\$57,187.50
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$52,737.50</i>	<i>\$57,187.50</i>
Library Media Staff	0.00	1.98	1.98	\$45,353.54	\$45,353.54
Aides, Library/Media	0.00	1.02	1.02	\$15,870.59	\$15,870.59
Student Support Staff -- Professional	0.50	3.50	4.00	\$41,175.00	\$41,175.00
Student Support Staff -- Classified	0.94	1.88	2.82	\$31,794.68	\$34,603.19
Coordinators and Supervisors	1.00	0.00	1.00	\$56,500.00	\$56,500.00
<b>Total for Instructional Support Staff</b>	<b>3.44</b>	<b>9.38</b>	<b>12.82</b>	<b>\$40,742.90</b>	<b>\$42,054.91</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	1.00	1.00	\$63,000.00	\$63,000.00
School Secretary/Clerical Support	0.00	5.50	5.50	\$26,071.27	\$26,071.27
Central Office Administrators	1.50	0.00	1.50	\$72,386.53	\$72,386.53
Central Office Clerical Staff	0.00	3.00	3.00	\$33,973.33	\$33,973.33
Operation and Maintenance	6.85	0.00	6.85	\$19,276.07	\$19,276.07
School Bus Drivers	2.98	0.00	2.98	\$19,368.43	\$19,368.44
Mechanics	0.47	0.00	0.47	\$40,619.57	\$40,619.59
Food Service Staff	0.00	2.98	2.98	\$22,784.23	\$22,784.23
Other Staff	0.00	1.24	1.24	\$25,496.77	\$25,496.77
<b>Total for General Support Staff</b>	<b>11.80</b>	<b>13.72</b>	<b>25.52</b>	<b>\$28,419.08</b>	<b>\$28,419.08</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	0.00	3.00	\$33,466.67	\$34,703.33
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	1.00	1.00	\$41,700.00	\$41,700.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.16	0.19	0.35	\$31,429.51	\$35,258.08
Foreign Language	0.00	0.19	0.19	\$24,816.32	\$24,816.33
Fine and Performing Arts	0.00	0.38	0.38	\$31,200.00	\$31,200.00
Vocational Education	0.00	0.19	0.19	\$46,500.00	\$46,500.00
Special Populations	0.00	4.00	4.00	\$33,707.75	\$34,811.51
Other	0.00	0.00	0.00	\$0.00	\$0.00



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$30,000.00	\$35,396.00
Elementary Teacher	2.43	10.29	12.72	\$37,716.39	\$38,906.94
Jr Hi/Middle School Teacher	2.04	2.02	4.06	\$38,503.08	\$41,912.60
High School Teacher	7.64	3.33	10.97	\$38,916.68	\$43,041.95
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>12.11</i>	<i>16.14</i>	<i>28.25</i>	<i>\$38,158.97</i>	<i>\$40,882.46</i>
Instructional Aides	0.95	7.26	8.21	\$15,154.04	\$15,318.88
<b>Total for Instructional Staff</b>	<b>13.06</b>	<b>23.40</b>	<b>36.46</b>	<b>\$32,978.76</b>	<b>\$35,126.10</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.86	0.86	\$34,500.00	\$36,456.32
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	1.00	1.46	2.46	\$31,340.45	\$32,098.58
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	0.00	1.00	\$38,766.00	\$39,321.00
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>2.32</b>	<b>4.32</b>	<b>\$33,688.31</b>	<b>\$34,637.95</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$65,000.00	\$65,000.00
School Secretary/Clerical Support	0.00	2.10	2.10	\$17,088.00	\$17,088.00
Central Office Administrators	2.00	2.44	4.44	\$47,827.49	\$47,827.49
Central Office Clerical Staff	0.00	2.00	2.00	\$25,178.40	\$25,178.40
Operation and Maintenance	1.90	2.00	3.90	\$24,281.23	\$24,281.23
School Bus Drivers	0.48	3.32	3.80	\$22,632.55	\$22,632.55
Mechanics	1.00	0.00	1.00	\$28,412.80	\$32,825.80
Food Service Staff	0.00	2.27	2.27	\$14,182.35	\$14,182.35
Other Staff	0.00	1.00	1.00	\$32,640.00	\$34,721.00
<b>Total for General Support Staff</b>	<b>6.38</b>	<b>15.13</b>	<b>21.51</b>	<b>\$29,639.37</b>	<b>\$29,941.28</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	1.57	2.57	\$39,472.76	\$43,622.43
Mathematics	0.00	1.71	1.71	\$36,337.72	\$37,314.90
Science	1.44	0.15	1.59	\$42,750.00	\$45,043.01
Social Studies	1.72	0.00	1.72	\$39,000.00	\$48,483.00
Physical Education and Health	0.85	0.30	1.15	\$42,750.00	\$46,172.09
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	1.00	0.14	1.14	\$37,539.47	\$39,634.47
Vocational Education	1.86	0.00	1.86	\$36,161.29	\$39,968.74
Special Populations	1.00	0.91	1.91	\$41,489.53	\$44,761.78
Other	0.81	0.57	1.38	\$33,435.51	\$38,615.94

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.00	67.25	78.25	\$38,898.00	\$39,135.79
Jr Hi/Middle School Teacher	8.83	26.25	35.08	\$41,840.71	\$42,800.12
High School Teacher	22.50	22.00	44.50	\$39,013.03	\$40,588.32
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>42.33</i>	<i>115.50</i>	<i>157.83</i>	<i>\$39,584.50</i>	<i>\$40,359.78</i>
Instructional Aides	2.84	60.09	62.93	\$12,927.55	\$12,941.58
<b>Total for Instructional Staff</b>	<b>45.17</b>	<b>175.59</b>	<b>220.76</b>	<b>\$31,985.65</b>	<b>\$32,543.93</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	4.00	4.50	\$42,305.56	\$43,074.06
Secondary Guidance Counselors	3.50	3.50	7.00	\$39,523.21	\$41,954.91
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$34,700.00	\$38,534.20
<i>Total for Counselors</i>	<i>4.00</i>	<i>8.50</i>	<i>12.50</i>	<i>\$40,139.00</i>	<i>\$42,084.15</i>
Library Media Staff	0.00	1.00	1.00	\$37,475.00	\$40,266.92
Aides, Library/Media	3.00	7.79	10.79	\$20,894.03	\$21,288.42
Student Support Staff -- Professional	3.00	16.50	19.50	\$40,291.67	\$41,730.01
Student Support Staff -- Classified	1.14	7.41	8.55	\$14,070.70	\$14,070.70
Coordinators and Supervisors	0.90	1.00	1.90	\$43,881.45	\$43,881.45
<b>Total for Instructional Support Staff</b>	<b>12.04</b>	<b>42.20</b>	<b>54.24</b>	<b>\$32,338.23</b>	<b>\$33,433.54</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	5.00	8.00	\$61,456.50	\$61,800.25
School Secretary/Clerical Support	0.00	12.00	12.00	\$17,185.07	\$17,226.73
Central Office Administrators	5.00	1.00	6.00	\$60,460.24	\$60,460.24
Central Office Clerical Staff	0.44	10.00	10.44	\$25,609.40	\$25,609.40
Operation and Maintenance	25.88	4.00	29.88	\$24,519.27	\$24,661.77
School Bus Drivers	4.74	7.33	12.07	\$14,514.64	\$14,514.64
Mechanics	2.00	0.57	2.57	\$23,696.67	\$23,696.67
Food Service Staff	0.00	11.22	11.22	\$12,325.56	\$12,325.56
Other Staff	1.00	4.00	5.00	\$31,711.22	\$33,395.49
<b>Total for General Support Staff</b>	<b>42.06</b>	<b>55.12</b>	<b>97.18</b>	<b>\$26,688.34</b>	<b>\$26,852.26</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.80	1.20	3.00	\$40,866.67	\$43,056.22
Language Arts	2.43	6.97	9.40	\$41,672.93	\$42,341.98
Mathematics	5.63	4.97	10.60	\$38,502.97	\$39,758.64
Science	3.90	4.83	8.73	\$41,206.97	\$42,552.21
Social Studies	3.80	1.60	5.40	\$40,626.85	\$43,831.19
Physical Education and Health	3.00	2.87	5.87	\$43,023.42	\$43,337.31
Foreign Language	1.00	0.63	1.63	\$35,210.74	\$35,667.25
Fine and Performing Arts	2.00	4.35	6.35	\$41,014.76	\$42,435.64
Vocational Education	4.80	2.56	7.36	\$36,560.05	\$38,775.61
Special Populations	2.20	15.50	17.70	\$40,394.07	\$41,055.58
Other	0.77	2.77	3.54	\$41,760.31	\$44,279.11

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$41,985.00	\$41,985.00
Elementary Teacher	1.00	21.00	22.00	\$36,722.00	\$36,722.00
Jr Hi/Middle School Teacher	3.00	6.00	9.00	\$39,295.33	\$39,473.11
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>4.00</i>	<i>28.00</i>	<i>32.00</i>	<i>\$37,610.22</i>	<i>\$37,660.22</i>
Instructional Aides	0.00	6.74	6.74	\$19,721.99	\$19,721.99
<b>Total for Instructional Staff</b>	<b>4.00</b>	<b>34.74</b>	<b>38.74</b>	<b>\$34,498.02</b>	<b>\$34,539.32</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.05	1.05	\$40,599.05	\$40,599.05
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.05</i>	<i>1.05</i>	<i>\$40,599.05</i>	<i>\$40,599.05</i>
Library Media Staff	0.00	1.05	1.05	\$39,051.43	\$39,051.43
Aides, Library/Media	0.00	1.00	1.00	\$15,910.00	\$15,910.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$28,264.00	\$28,264.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	1.00	2.00	\$45,140.00	\$45,140.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>5.10</b>	<b>6.10</b>	<b>\$35,751.97</b>	<b>\$35,751.97</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$63,000.00	\$63,000.00
School Secretary/Clerical Support	0.00	3.79	3.79	\$20,396.31	\$20,396.31
Central Office Administrators	3.00	1.98	4.98	\$49,814.26	\$49,814.26
Central Office Clerical Staff	0.00	3.26	3.26	\$27,082.14	\$27,082.14
Operation and Maintenance	0.58	5.99	6.57	\$26,685.95	\$26,685.95
School Bus Drivers	0.87	5.98	6.85	\$18,283.70	\$18,283.70
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.51	2.51	\$20,653.39	\$20,653.39
Other Staff	0.00	6.58	6.58	\$27,721.88	\$27,721.88
<b>Total for General Support Staff</b>	<b>5.45</b>	<b>30.09</b>	<b>35.54</b>	<b>\$28,460.46</b>	<b>\$28,460.46</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	3.00	5.00	\$42,416.40	\$42,416.40
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	0.00	0.00	\$0.00	\$0.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	1.00	3.00	4.00	\$35,394.00	\$35,794.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$34,569.00	\$34,569.00
Elementary Teacher	10.16	52.67	62.83	\$39,243.54	\$39,824.88
Jr Hi/Middle School Teacher	14.74	26.25	40.99	\$37,472.33	\$39,566.59
High School Teacher	27.93	29.58	57.51	\$36,413.23	\$39,774.87
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$35,320.50	\$37,843.00
<i>Total for Teachers</i>	<i>53.83</i>	<i>110.00</i>	<i>163.83</i>	<i>\$37,744.69</i>	<i>\$39,702.47</i>
Instructional Aides	0.81	45.56	46.37	\$13,558.53	\$13,558.53
<b>Total for Instructional Staff</b>	<b>54.64</b>	<b>155.56</b>	<b>210.20</b>	<b>\$32,409.24</b>	<b>\$33,935.13</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.74	2.74	\$45,444.72	\$45,556.88
Secondary Guidance Counselors	0.00	4.26	4.26	\$42,509.73	\$42,702.68
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$42,084.00	\$42,084.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$43,308.67</i>	<i>\$43,434.14</i>
Library Media Staff	0.00	4.50	4.50	\$40,302.67	\$40,786.11
Aides, Library/Media	3.00	4.05	7.05	\$29,076.45	\$29,076.45
Student Support Staff -- Professional	0.00	9.59	9.59	\$36,657.04	\$36,657.04
Student Support Staff -- Classified	0.00	5.62	5.62	\$14,993.42	\$15,394.66
Coordinators and Supervisors	0.00	1.00	1.00	\$57,764.00	\$57,764.00
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>31.76</b>	<b>36.76</b>	<b>\$34,540.18</b>	<b>\$34,691.42</b>
<b>General Support Staff</b>					
School Building Administrators	8.07	0.00	8.07	\$62,225.43	\$66,004.88
School Secretary/Clerical Support	0.00	10.00	10.00	\$17,803.90	\$17,803.90
Central Office Administrators	3.00	1.00	4.00	\$66,896.25	\$66,896.25
Central Office Clerical Staff	0.00	6.50	6.50	\$24,220.56	\$24,220.56
Operation and Maintenance	18.46	7.89	26.35	\$21,729.68	\$21,729.68
School Bus Drivers	6.20	6.20	12.40	\$16,586.27	\$16,586.27
Mechanics	5.00	0.00	5.00	\$24,071.31	\$24,071.31
Food Service Staff	0.00	13.77	13.77	\$13,855.34	\$13,855.34
Other Staff	1.50	2.00	3.50	\$13,872.35	\$13,872.35
<b>Total for General Support Staff</b>	<b>42.23</b>	<b>47.36</b>	<b>89.59</b>	<b>\$25,038.08</b>	<b>\$25,378.52</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	5.00	6.00	\$39,078.00	\$39,161.50
Language Arts	5.50	6.17	11.67	\$38,042.51	\$41,121.99
Mathematics	3.83	8.67	12.50	\$33,312.09	\$35,698.44
Science	7.33	3.33	10.66	\$38,751.36	\$41,982.24
Social Studies	6.66	3.84	10.50	\$35,645.43	\$38,767.42
Physical Education and Health	5.51	3.00	8.51	\$39,730.89	\$45,943.77
Foreign Language	0.00	3.00	3.00	\$40,080.00	\$40,268.00
Fine and Performing Arts	2.84	4.83	7.67	\$34,358.02	\$37,030.80
Vocational Education	9.00	6.00	15.00	\$37,374.60	\$41,744.60
Special Populations	2.00	12.49	14.49	\$36,096.89	\$36,575.98
Other	0.00	0.50	0.50	\$26,052.00	\$34,650.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.10	21.00	23.10	\$38,675.97	\$39,480.17
Jr Hi/Middle School Teacher	4.80	9.10	13.90	\$38,568.71	\$41,012.75
High School Teacher	12.10	8.40	20.50	\$41,078.29	\$43,849.26
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$34,850.00	\$34,850.00
<i>Total for Teachers</i>	<i>19.00</i>	<i>39.50</i>	<i>58.50</i>	<i>\$39,426.92</i>	<i>\$41,296.22</i>
Instructional Aides	0.81	15.21	16.02	\$12,681.90	\$12,885.17
<b>Total for Instructional Staff</b>	<b>19.81</b>	<b>54.71</b>	<b>74.52</b>	<b>\$33,677.39</b>	<b>\$35,188.53</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$44,450.00	\$45,450.00
Secondary Guidance Counselors	0.00	1.50	1.50	\$42,116.67	\$43,950.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$48,685.00	\$48,685.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$44,695.00</i>	<i>\$45,778.33</i>
Library Media Staff	0.00	0.50	0.50	\$40,150.00	\$40,150.00
Aides, Library/Media	0.00	1.81	1.81	\$14,503.00	\$14,503.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$30,450.00	\$30,450.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.50	1.50	\$58,105.00	\$58,105.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>6.81</b>	<b>7.81</b>	<b>\$38,158.51</b>	<b>\$38,574.64</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	2.50	2.50	\$60,185.00	\$60,185.00
School Secretary/Clerical Support	0.00	5.00	5.00	\$20,909.49	\$20,909.49
Central Office Administrators	4.00	1.00	5.00	\$45,360.48	\$45,823.90
Central Office Clerical Staff	0.00	5.00	5.00	\$27,699.31	\$27,699.31
Operation and Maintenance	11.00	0.00	11.00	\$24,402.68	\$24,402.68
School Bus Drivers	1.70	4.37	6.07	\$14,023.69	\$14,023.69
Mechanics	1.00	0.00	1.00	\$30,443.04	\$30,443.04
Food Service Staff	0.00	4.63	4.63	\$13,326.58	\$13,326.58
Other Staff	0.00	1.50	1.50	\$17,997.28	\$17,997.28
<b>Total for General Support Staff</b>	<b>17.70</b>	<b>24.00</b>	<b>41.70</b>	<b>\$26,211.11</b>	<b>\$26,266.67</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.10	3.90	6.00	\$39,396.67	\$40,935.14
Language Arts	1.90	0.10	2.00	\$37,875.00	\$41,932.99
Mathematics	1.00	2.00	3.00	\$31,850.00	\$35,336.21
Science	2.70	0.90	3.60	\$40,916.67	\$44,355.83
Social Studies	1.00	0.00	1.00	\$29,750.00	\$33,674.50
Physical Education and Health	2.00	1.00	3.00	\$44,416.67	\$49,343.25
Foreign Language	0.90	0.00	0.90	\$38,750.00	\$42,444.88
Fine and Performing Arts	1.10	2.00	3.10	\$39,256.45	\$41,286.18
Vocational Education	4.20	1.00	5.20	\$44,419.23	\$47,517.33
Special Populations	0.00	6.00	6.00	\$38,966.67	\$39,780.21
Other	0.00	1.60	1.60	\$46,081.25	\$46,879.72

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	39.20	41.20	\$38,265.13	\$38,837.56
Jr Hi/Middle School Teacher	14.14	12.36	26.50	\$40,678.12	\$42,564.63
High School Teacher	19.12	19.66	38.78	\$37,462.91	\$41,107.93
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>35.26</i>	<i>71.22</i>	<i>106.48</i>	<i>\$38,573.49</i>	<i>\$40,591.99</i>
Instructional Aides	0.00	19.61	19.61	\$11,824.13	\$12,034.88
<b>Total for Instructional Staff</b>	<b>35.26</b>	<b>90.83</b>	<b>126.09</b>	<b>\$34,413.33</b>	<b>\$36,150.68</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$40,948.00	\$40,948.00
Secondary Guidance Counselors	2.00	2.00	4.00	\$43,091.75	\$46,119.17
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>3.00</i>	<i>5.00</i>	<i>\$42,663.00</i>	<i>\$45,084.93</i>
Library Media Staff	0.00	2.88	2.88	\$32,784.25	\$33,089.81
Aides, Library/Media	0.22	3.25	3.47	\$11,337.85	\$11,337.85
Student Support Staff -- Professional	0.75	5.38	6.13	\$37,537.45	\$38,473.53
Student Support Staff -- Classified	0.00	5.47	5.47	\$14,045.25	\$14,045.25
Coordinators and Supervisors	0.99	1.50	2.49	\$45,189.62	\$49,045.53
<b>Total for Instructional Support Staff</b>	<b>3.96</b>	<b>21.48</b>	<b>25.44</b>	<b>\$30,130.90</b>	<b>\$31,244.47</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	2.00	5.00	\$63,655.47	\$63,655.47
School Secretary/Clerical Support	0.00	8.26	8.26	\$16,161.32	\$16,161.32
Central Office Administrators	4.00	3.00	7.00	\$56,945.76	\$56,945.76
Central Office Clerical Staff	0.00	2.72	2.72	\$22,803.35	\$22,803.35
Operation and Maintenance	9.41	8.12	17.53	\$21,761.16	\$21,761.16
School Bus Drivers	4.94	4.53	9.47	\$16,645.90	\$16,645.90
Mechanics	1.00	0.00	1.00	\$30,053.38	\$30,053.38
Food Service Staff	0.25	5.94	6.19	\$13,075.51	\$13,075.51
Other Staff	2.00	5.47	7.47	\$27,265.44	\$27,265.44
<b>Total for General Support Staff</b>	<b>24.60</b>	<b>40.04</b>	<b>64.64</b>	<b>\$27,323.47</b>	<b>\$27,323.47</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	1.00	2.00	\$49,638.00	\$50,138.00
Language Arts	2.50	6.49	8.99	\$38,206.64	\$40,448.49
Mathematics	6.89	1.25	8.14	\$39,865.72	\$43,924.04
Science	4.50	1.13	5.63	\$35,008.77	\$36,904.79
Social Studies	3.75	4.00	7.75	\$36,063.04	\$37,634.30
Physical Education and Health	4.13	1.50	5.63	\$36,235.62	\$43,624.60
Foreign Language	0.00	2.00	2.00	\$36,479.10	\$36,729.10
Fine and Performing Arts	3.00	2.00	5.00	\$36,064.75	\$40,507.37
Vocational Education	4.75	3.87	8.62	\$40,274.42	\$43,899.05
Special Populations	1.25	7.90	9.15	\$41,428.77	\$42,076.76
Other	1.49	0.88	2.37	\$43,631.16	\$49,040.11

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	60.82	357.18	418.00	\$40,423.86	\$40,890.84
Jr Hi/Middle School Teacher	91.28	139.12	230.40	\$39,919.67	\$41,466.63
High School Teacher	99.16	125.96	225.12	\$41,428.98	\$43,596.84
Teachers of Ungraded or Unspecified Grades	1.00	4.00	5.00	\$38,681.60	\$39,959.60
<i>Total for Teachers</i>	<i>252.26</i>	<i>626.26</i>	<i>878.52</i>	<i>\$40,539.28</i>	<i>\$41,729.95</i>
Instructional Aides	13.03	197.53	210.56	\$12,447.59	\$12,597.47
<b>Total for Instructional Staff</b>	<b>265.29</b>	<b>823.79</b>	<b>1,089.08</b>	<b>\$35,108.10</b>	<b>\$36,097.55</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	6.73	19.27	26.00	\$51,052.89	\$52,711.85
Secondary Guidance Counselors	8.30	19.03	27.33	\$48,219.56	\$48,950.95
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$56,825.00	\$64,248.00
<i>Total for Counselors</i>	<i>16.03</i>	<i>38.30</i>	<i>54.33</i>	<i>\$49,733.86</i>	<i>\$51,032.31</i>
Library Media Staff	1.00	9.00	10.00	\$50,064.60	\$50,807.10
Aides, Library/Media	12.00	24.62	36.62	\$21,431.10	\$21,464.82
Student Support Staff -- Professional	8.11	66.89	75.00	\$41,999.22	\$42,714.41
Student Support Staff -- Classified	2.88	28.11	30.99	\$14,910.79	\$14,910.79
Coordinators and Supervisors	14.96	14.34	29.30	\$52,050.83	\$54,269.38
<b>Total for Instructional Support Staff</b>	<b>54.98</b>	<b>181.26</b>	<b>236.24</b>	<b>\$38,624.32</b>	<b>\$39,461.81</b>
<b>General Support Staff</b>					
School Building Administrators	19.50	22.55	42.05	\$63,001.38	\$65,399.60
School Secretary/Clerical Support	0.00	79.70	79.70	\$18,184.27	\$18,241.92
Central Office Administrators	23.00	5.00	28.00	\$52,891.68	\$53,175.29
Central Office Clerical Staff	3.97	35.42	39.39	\$25,374.71	\$25,374.71
Operation and Maintenance	97.33	43.07	140.40	\$21,616.45	\$21,623.11
School Bus Drivers	40.66	38.06	78.72	\$15,083.53	\$15,083.53
Mechanics	7.62	0.00	7.62	\$23,626.46	\$23,626.46
Food Service Staff	2.76	63.87	66.63	\$15,280.59	\$15,280.59
Other Staff	19.85	19.28	39.13	\$26,537.98	\$26,537.98
<b>Total for General Support Staff</b>	<b>214.69</b>	<b>306.95</b>	<b>521.64</b>	<b>\$24,994.07</b>	<b>\$25,213.22</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	3.20	6.20	\$34,526.77	\$34,526.77
Language Arts	15.00	56.64	71.64	\$41,991.34	\$42,933.30
Mathematics	21.01	33.69	54.70	\$41,202.80	\$42,313.09
Science	28.17	26.10	54.27	\$38,550.64	\$40,181.47
Social Studies	32.93	22.07	55.00	\$40,819.51	\$42,919.81
Physical Education and Health	21.50	14.30	35.80	\$41,221.96	\$45,682.00
Foreign Language	4.00	21.07	25.07	\$39,766.64	\$39,985.12
Fine and Performing Arts	17.65	17.90	35.55	\$39,572.52	\$42,138.74
Vocational Education	26.37	33.07	59.44	\$42,549.98	\$44,283.43
Special Populations	15.00	39.40	54.40	\$40,079.89	\$40,788.80
Other	6.60	1.50	8.10	\$38,893.87	\$51,853.31

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.00	36.88	45.88	\$32,780.74	\$33,416.82
Jr Hi/Middle School Teacher	7.48	6.40	13.88	\$33,997.62	\$36,655.64
High School Teacher	15.19	12.66	27.85	\$35,951.22	\$38,779.13
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>31.67</i>	<i>55.94</i>	<i>87.61</i>	<i>\$33,981.38</i>	<i>\$35,634.55</i>
Instructional Aides	1.76	21.17	22.93	\$11,494.84	\$11,494.83
<b>Total for Instructional Staff</b>	<b>33.43</b>	<b>77.11</b>	<b>110.54</b>	<b>\$29,316.86</b>	<b>\$30,627.10</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$38,600.00	\$38,600.00
Secondary Guidance Counselors	0.69	1.10	1.79	\$36,181.01	\$36,863.47
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.69</i>	<i>2.10</i>	<i>3.79</i>	<i>\$37,457.52</i>	<i>\$37,779.84</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	5.40	5.40	\$12,840.83	\$12,840.83
Student Support Staff -- Professional	0.00	3.92	3.92	\$40,336.55	\$40,336.55
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.17	1.00	2.17	\$47,817.51	\$48,374.91
<b>Total for Instructional Support Staff</b>	<b>2.86</b>	<b>12.42</b>	<b>15.28</b>	<b>\$30,967.79</b>	<b>\$31,126.89</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	1.00	4.00	\$61,850.00	\$61,850.00
School Secretary/Clerical Support	0.00	8.65	8.65	\$19,822.06	\$19,822.06
Central Office Administrators	3.00	1.00	4.00	\$56,450.00	\$56,450.00
Central Office Clerical Staff	0.00	5.00	5.00	\$30,285.12	\$30,285.12
Operation and Maintenance	8.95	3.52	12.47	\$20,143.80	\$20,143.80
School Bus Drivers	5.71	4.94	10.65	\$18,875.28	\$18,875.28
Mechanics	2.00	0.00	2.00	\$28,475.20	\$28,475.20
Food Service Staff	0.00	9.34	9.34	\$12,249.09	\$12,249.09
Other Staff	1.00	1.69	2.69	\$29,438.41	\$29,438.41
<b>Total for General Support Staff</b>	<b>23.66</b>	<b>35.14</b>	<b>58.80</b>	<b>\$25,490.60</b>	<b>\$25,490.60</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	4.00	5.00	\$35,866.57	\$37,807.07
Mathematics	4.00	1.00	5.00	\$32,780.00	\$36,266.75
Science	2.83	2.00	4.83	\$34,665.84	\$38,995.90
Social Studies	4.03	0.00	4.03	\$28,338.46	\$31,618.64
Physical Education and Health	2.81	1.00	3.81	\$36,012.60	\$39,407.25
Foreign Language	0.00	1.00	1.00	\$32,500.00	\$32,500.00
Fine and Performing Arts	1.50	0.79	2.29	\$37,187.34	\$41,313.59
Vocational Education	6.03	3.50	9.53	\$41,378.02	\$41,848.28
Special Populations	0.00	5.00	5.00	\$32,457.42	\$34,128.28
Other	0.00	0.83	0.83	\$44,300.00	\$46,050.00



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.21	16.35	19.56	\$39,627.94	\$40,254.15
Jr Hi/Middle School Teacher	4.72	7.75	12.47	\$36,872.09	\$39,078.19
High School Teacher	8.53	11.40	19.93	\$39,348.60	\$41,817.92
Teachers of Ungraded or Unspecified Grades	0.14	0.50	0.64	\$45,179.69	\$47,818.69
<i>Total for Teachers</i>	<i>16.60</i>	<i>36.00</i>	<i>52.60</i>	<i>\$38,936.31</i>	<i>\$40,659.91</i>
Instructional Aides	0.00	18.48	18.48	\$13,184.35	\$13,240.62
<b>Total for Instructional Staff</b>	<b>16.60</b>	<b>54.48</b>	<b>71.08</b>	<b>\$32,241.09</b>	<b>\$33,531.21</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$39,500.00	\$39,500.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$36,375.00	\$36,505.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$37,416.67</i>	<i>\$37,503.33</i>
Library Media Staff	0.00	1.00	1.00	\$45,250.00	\$45,250.00
Aides, Library/Media	0.00	2.72	2.72	\$17,377.94	\$17,377.94
Student Support Staff -- Professional	0.00	3.00	3.00	\$39,916.67	\$39,916.67
Student Support Staff -- Classified	1.54	3.68	5.22	\$12,819.49	\$13,965.09
Coordinators and Supervisors	0.40	1.00	1.40	\$58,625.00	\$61,079.00
<b>Total for Instructional Support Staff</b>	<b>2.94</b>	<b>13.40</b>	<b>16.34</b>	<b>\$28,978.63</b>	<b>\$29,570.77</b>
<b>General Support Staff</b>					
School Building Administrators	1.50	1.00	2.50	\$63,302.60	\$63,302.60
School Secretary/Clerical Support	0.00	4.00	4.00	\$20,521.55	\$20,521.55
Central Office Administrators	3.50	1.00	4.50	\$50,647.22	\$50,647.22
Central Office Clerical Staff	0.00	3.00	3.00	\$28,766.67	\$28,766.67
Operation and Maintenance	6.00	9.84	15.84	\$22,844.82	\$22,844.82
School Bus Drivers	0.00	3.16	3.16	\$17,352.53	\$17,352.53
Mechanics	2.00	0.00	2.00	\$29,212.80	\$29,212.80
Food Service Staff	0.00	8.39	8.39	\$13,780.79	\$13,780.79
Other Staff	0.18	0.66	0.84	\$9,604.76	\$9,604.76
<b>Total for General Support Staff</b>	<b>13.18</b>	<b>31.05</b>	<b>44.23</b>	<b>\$26,076.55</b>	<b>\$26,076.55</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	4.00	8.00	\$34,656.25	\$36,494.13
Language Arts	0.00	2.67	2.67	\$38,874.53	\$40,033.33
Mathematics	1.60	1.00	2.60	\$46,750.00	\$50,472.08
Science	2.00	1.00	3.00	\$39,583.33	\$43,106.33
Social Studies	1.50	1.00	2.50	\$41,400.00	\$45,071.20
Physical Education and Health	1.29	1.00	2.29	\$40,776.20	\$48,451.99
Foreign Language	0.00	1.33	1.33	\$37,184.21	\$37,399.25
Fine and Performing Arts	1.00	1.40	2.40	\$43,958.33	\$45,107.83
Vocational Education	2.00	3.00	5.00	\$39,300.00	\$41,413.80
Special Populations	0.00	2.50	2.50	\$33,200.00	\$33,200.00
Other	0.00	0.75	0.75	\$27,000.00	\$27,000.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	27.00	47.17	74.17	\$41,036.52	\$41,528.68
Jr Hi/Middle School Teacher	17.42	7.99	25.41	\$37,220.29	\$39,004.02
High School Teacher	36.88	26.69	63.57	\$38,732.07	\$40,610.98
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>81.30</i>	<i>81.85</i>	<i>163.15</i>	<i>\$39,544.25</i>	<i>\$40,777.90</i>
Instructional Aides	1.00	66.94	67.94	\$11,712.85	\$11,799.99
<b>Total for Instructional Staff</b>	<b>82.30</b>	<b>148.79</b>	<b>231.09</b>	<b>\$31,361.87</b>	<b>\$32,258.45</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.03	2.03	\$39,282.83	\$39,282.83
Secondary Guidance Counselors	1.28	1.06	2.34	\$36,511.22	\$36,511.22
Guidance Counselors (unspecified grades)	1.14	0.00	1.14	\$47,677.39	\$47,677.39
<i>Total for Counselors</i>	<i>3.42</i>	<i>2.09</i>	<i>5.51</i>	<i>\$39,842.58</i>	<i>\$39,842.58</i>
Library Media Staff	1.00	1.85	2.85	\$43,637.23	\$44,910.91
Aides, Library/Media	0.00	3.23	3.23	\$14,213.15	\$14,213.15
Student Support Staff -- Professional	1.00	8.00	9.00	\$42,581.44	\$42,581.44
Student Support Staff -- Classified	0.00	3.00	3.00	\$5,846.89	\$5,846.89
Coordinators and Supervisors	3.07	0.00	3.07	\$60,761.45	\$60,761.45
<b>Total for Instructional Support Staff</b>	<b>8.49</b>	<b>18.17</b>	<b>26.66</b>	<b>\$36,651.11</b>	<b>\$36,787.27</b>
<b>General Support Staff</b>					
School Building Administrators	7.10	1.00	8.10	\$61,951.85	\$61,951.85
School Secretary/Clerical Support	0.00	11.00	11.00	\$17,006.73	\$17,006.73
Central Office Administrators	5.00	0.00	5.00	\$50,549.79	\$50,549.79
Central Office Clerical Staff	0.00	6.00	6.00	\$23,244.82	\$23,244.82
Operation and Maintenance	10.52	7.92	18.44	\$24,197.59	\$24,321.67
School Bus Drivers	13.56	12.69	26.25	\$18,024.35	\$18,024.35
Mechanics	3.00	0.00	3.00	\$31,740.43	\$31,740.43
Food Service Staff	0.00	10.73	10.73	\$13,416.77	\$13,416.77
Other Staff	0.00	0.20	0.20	\$9,920.00	\$9,920.00
<b>Total for General Support Staff</b>	<b>39.18</b>	<b>49.54</b>	<b>88.72</b>	<b>\$25,266.14</b>	<b>\$25,291.93</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	0.00	3.00	\$38,694.33	\$42,555.33
Language Arts	5.00	7.15	12.15	\$38,748.80	\$39,643.28
Mathematics	8.50	3.00	11.50	\$39,188.61	\$40,607.13
Science	5.99	3.16	9.15	\$38,684.68	\$40,169.62
Social Studies	7.23	0.50	7.73	\$41,610.81	\$44,943.02
Physical Education and Health	3.34	5.70	9.04	\$33,170.63	\$37,177.07
Foreign Language	1.90	0.00	1.90	\$48,108.11	\$48,108.11
Fine and Performing Arts	4.17	4.33	8.50	\$35,471.96	\$37,915.66
Vocational Education	8.85	3.84	12.69	\$38,617.59	\$40,045.01
Special Populations	4.00	7.00	11.00	\$37,394.99	\$38,395.99
Other	2.32	0.00	2.32	\$43,369.71	\$43,603.76

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	9.50	9.50	\$32,341.47	\$32,586.76
Elementary Teacher	42.55	375.15	417.70	\$40,868.72	\$41,290.92
Jr Hi/Middle School Teacher	76.73	107.42	184.15	\$40,457.20	\$42,357.91
High School Teacher	94.16	93.71	187.87	\$42,399.70	\$44,527.93
Teachers of Ungraded or Unspecified Grades	1.15	2.24	3.39	\$45,388.80	\$46,440.08
<i>Total for Teachers</i>	<i>214.59</i>	<i>588.02</i>	<i>802.61</i>	<i>\$41,050.82</i>	<i>\$42,212.15</i>
Instructional Aides	8.51	217.93	226.44	\$13,477.25	\$14,141.19
<b>Total for Instructional Staff</b>	<b>223.10</b>	<b>805.95</b>	<b>1,029.05</b>	<b>\$34,983.33</b>	<b>\$36,035.20</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	3.60	14.81	18.41	\$45,529.73	\$45,828.53
Secondary Guidance Counselors	6.28	27.72	34.00	\$38,196.92	\$39,117.33
Guidance Counselors (unspecified grades)	2.20	0.80	3.00	\$61,102.03	\$62,427.04
<i>Total for Counselors</i>	<i>12.08</i>	<i>43.33</i>	<i>55.41</i>	<i>\$41,873.38</i>	<i>\$42,609.16</i>
Library Media Staff	1.00	7.11	8.11	\$50,653.26	\$51,650.44
Aides, Library/Media	11.04	39.46	50.50	\$18,180.85	\$18,474.16
Student Support Staff -- Professional	11.00	69.05	80.05	\$41,735.43	\$42,601.37
Student Support Staff -- Classified	15.16	91.03	106.19	\$14,803.22	\$15,515.17
Coordinators and Supervisors	13.31	9.12	22.43	\$54,701.46	\$56,163.46
<b>Total for Instructional Support Staff</b>	<b>63.59</b>	<b>259.10</b>	<b>322.69</b>	<b>\$30,335.50</b>	<b>\$31,083.53</b>
<b>General Support Staff</b>					
School Building Administrators	25.01	23.38	48.39	\$67,983.75	\$68,411.57
School Secretary/Clerical Support	0.00	117.12	117.12	\$16,190.08	\$16,480.61
Central Office Administrators	25.36	7.68	33.04	\$46,108.03	\$46,160.69
Central Office Clerical Staff	0.00	54.29	54.29	\$17,590.79	\$17,704.89
Operation and Maintenance	99.12	59.96	159.08	\$19,451.47	\$19,535.47
School Bus Drivers	8.55	34.25	42.80	\$17,233.88	\$17,428.85
Mechanics	9.66	0.00	9.66	\$24,744.68	\$25,158.76
Food Service Staff	0.25	63.41	63.66	\$13,574.22	\$13,577.59
Other Staff	1.42	2.84	4.26	\$19,538.02	\$19,602.37
<b>Total for General Support Staff</b>	<b>169.37</b>	<b>362.93</b>	<b>532.30</b>	<b>\$23,826.19</b>	<b>\$23,993.12</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.00	14.67	19.67	\$37,031.33	\$38,020.40
Language Arts	12.12	35.63	47.75	\$42,631.18	\$44,492.44
Mathematics	20.65	22.34	42.99	\$40,530.71	\$42,109.86
Science	21.30	20.38	41.68	\$41,758.02	\$44,207.39
Social Studies	26.03	19.33	45.36	\$40,774.54	\$42,890.31
Physical Education and Health	21.89	12.06	33.95	\$42,473.38	\$46,182.05
Foreign Language	2.74	20.65	23.39	\$42,365.58	\$43,090.52
Fine and Performing Arts	15.40	15.61	31.01	\$41,151.63	\$43,980.81
Vocational Education	31.74	19.77	51.51	\$42,247.84	\$43,652.30
Special Populations	10.17	18.40	28.57	\$41,902.08	\$42,868.52
Other	4.68	4.33	9.01	\$43,383.07	\$46,473.25

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.17	17.51	17.68	\$39,981.59	\$40,407.26
Jr Hi/Middle School Teacher	5.08	3.03	8.11	\$41,130.73	\$43,195.24
High School Teacher	7.58	5.33	12.91	\$39,698.63	\$43,444.76
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$35,800.00	\$35,800.00
<i>Total for Teachers</i>	<i>12.83</i>	<i>26.87</i>	<i>39.70</i>	<i>\$40,018.99</i>	<i>\$41,848.50</i>
Instructional Aides	0.13	10.62	10.75	\$15,779.72	\$16,352.84
<b>Total for Instructional Staff</b>	<b>12.96</b>	<b>37.49</b>	<b>50.45</b>	<b>\$34,854.03</b>	<b>\$36,415.83</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$46,200.00	\$46,200.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$46,200.00	\$53,592.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.50</i>	<i>1.50</i>	<i>\$46,200.00</i>	<i>\$51,128.00</i>
Library Media Staff	1.00	0.00	1.00	\$39,050.00	\$40,612.00
Aides, Library/Media	0.00	1.44	1.44	\$15,881.25	\$15,881.25
Student Support Staff -- Professional	0.00	2.00	2.00	\$39,175.00	\$39,175.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.17	0.00	1.17	\$41,777.35	\$43,279.45
<b>Total for Instructional Support Staff</b>	<b>3.17</b>	<b>3.94</b>	<b>7.11</b>	<b>\$36,350.00</b>	<b>\$37,856.53</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	0.00	2.00	\$61,750.00	\$61,750.00
School Secretary/Clerical Support	0.00	2.59	2.59	\$16,422.39	\$17,580.69
Central Office Administrators	3.00	2.33	5.33	\$42,616.22	\$42,616.22
Central Office Clerical Staff	0.00	1.00	1.00	\$15,470.00	\$15,470.00
Operation and Maintenance	5.13	1.43	6.56	\$20,231.47	\$20,231.47
School Bus Drivers	1.50	1.74	3.24	\$16,828.26	\$16,828.26
Mechanics	0.69	0.00	0.69	\$17,408.70	\$17,408.70
Food Service Staff	0.00	1.75	1.75	\$14,950.86	\$14,950.86
Other Staff	0.00	1.88	1.88	\$20,900.53	\$21,704.79
<b>Total for General Support Staff</b>	<b>12.32</b>	<b>12.72</b>	<b>25.04</b>	<b>\$26,891.35</b>	<b>\$27,071.54</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	0.00	1.00	\$41,350.00	\$45,486.00
Language Arts	2.00	1.67	3.67	\$40,248.43	\$41,745.59
Mathematics	1.66	1.00	2.66	\$40,842.67	\$45,965.24
Science	1.84	1.00	2.84	\$41,698.77	\$44,035.05
Social Studies	1.00	0.33	1.33	\$39,126.50	\$42,733.59
Physical Education and Health	0.60	0.50	1.10	\$40,589.55	\$44,094.50
Foreign Language	0.56	0.00	0.56	\$30,950.00	\$37,450.00
Fine and Performing Arts	1.00	0.86	1.86	\$38,794.62	\$42,531.28
Vocational Education	1.00	2.00	3.00	\$39,416.67	\$42,710.67
Special Populations	1.00	2.00	3.00	\$38,900.00	\$40,929.67
Other	1.00	0.00	1.00	\$44,625.00	\$44,625.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.40	44.50	48.90	\$40,207.23	\$40,816.80
Jr Hi/Middle School Teacher	14.90	14.67	29.57	\$40,865.42	\$43,050.34
High School Teacher	21.20	15.40	36.60	\$39,979.31	\$42,240.84
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>40.50</i>	<i>74.57</i>	<i>115.07</i>	<i>\$40,303.87</i>	<i>\$41,843.70</i>
Instructional Aides	0.88	41.79	42.67	\$13,334.10	\$13,578.77
<b>Total for Instructional Staff</b>	<b>41.38</b>	<b>116.36</b>	<b>157.74</b>	<b>\$33,008.32</b>	<b>\$34,197.80</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$52,150.00	\$52,150.00
Secondary Guidance Counselors	2.00	2.00	4.00	\$49,559.25	\$51,533.50
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$46,886.50	\$51,236.50
<i>Total for Counselors</i>	<i>3.00</i>	<i>4.00</i>	<i>7.00</i>	<i>\$49,165.71</i>	<i>\$51,536.71</i>
Library Media Staff	1.00	2.00	3.00	\$44,661.33	\$44,661.33
Aides, Library/Media	2.00	3.52	5.52	\$22,933.30	\$22,978.59
Student Support Staff -- Professional	0.00	5.00	5.00	\$37,111.80	\$38,190.20
Student Support Staff -- Classified	0.00	1.51	1.51	\$11,503.08	\$11,503.08
Coordinators and Supervisors	0.05	0.00	0.05	\$59,907.00	\$64,257.00
<b>Total for Instructional Support Staff</b>	<b>6.05</b>	<b>16.03</b>	<b>22.08</b>	<b>\$36,714.67</b>	<b>\$37,731.72</b>
<b>General Support Staff</b>					
School Building Administrators	7.47	0.00	7.47	\$65,980.49	\$66,609.07
School Secretary/Clerical Support	0.00	16.60	16.60	\$15,713.16	\$16,062.56
Central Office Administrators	4.48	1.00	5.48	\$70,463.39	\$70,844.41
Central Office Clerical Staff	0.00	6.82	6.82	\$22,481.22	\$22,481.22
Operation and Maintenance	12.12	9.86	21.98	\$20,371.21	\$20,371.21
School Bus Drivers	9.13	3.94	13.07	\$18,504.84	\$18,504.84
Mechanics	1.94	0.00	1.94	\$34,965.00	\$34,965.00
Food Service Staff	0.00	9.46	9.46	\$15,837.83	\$15,837.83
Other Staff	0.00	1.00	1.00	\$21,297.20	\$21,297.20
<b>Total for General Support Staff</b>	<b>35.14</b>	<b>48.68</b>	<b>83.82</b>	<b>\$26,506.16</b>	<b>\$26,656.29</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.50	2.00	2.50	\$32,477.60	\$35,470.80
Language Arts	3.83	6.66	10.49	\$39,413.05	\$42,105.44
Mathematics	6.00	1.00	7.00	\$44,280.14	\$47,180.14
Science	5.17	2.00	7.17	\$41,577.63	\$44,918.90
Social Studies	2.00	2.83	4.83	\$38,941.49	\$40,429.92
Physical Education and Health	3.60	2.50	6.10	\$42,710.03	\$45,777.58
Foreign Language	1.50	0.67	2.17	\$40,692.10	\$41,961.69
Fine and Performing Arts	5.00	0.00	5.00	\$38,739.00	\$41,929.00
Vocational Education	4.00	2.67	6.67	\$41,605.66	\$43,696.05
Special Populations	3.00	8.57	11.57	\$37,869.13	\$38,360.06
Other	1.50	1.17	2.67	\$45,937.30	\$47,123.82

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	10.00	56.00	66.00	\$42,216.36	\$42,608.80
Jr Hi/Middle School Teacher	18.00	23.00	41.00	\$39,849.51	\$40,621.10
High School Teacher	30.00	21.00	51.00	\$40,937.25	\$43,077.43
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>58.00</i>	<i>100.00</i>	<i>158.00</i>	<i>\$41,189.30</i>	<i>\$42,244.27</i>
Instructional Aides	4.87	43.52	48.39	\$14,829.05	\$14,956.39
<b>Total for Instructional Staff</b>	<b>62.87</b>	<b>143.52</b>	<b>206.39</b>	<b>\$35,008.90</b>	<b>\$35,846.38</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.00	2.00	4.00	\$47,755.00	\$47,755.00
Secondary Guidance Counselors	2.17	4.13	6.30	\$49,934.79	\$49,934.79
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.17</i>	<i>6.13</i>	<i>10.30</i>	<i>\$49,088.27</i>	<i>\$49,088.27</i>
Library Media Staff	0.00	5.00	5.00	\$41,370.00	\$41,370.00
Aides, Library/Media	0.00	1.31	1.31	\$12,634.35	\$12,634.35
Student Support Staff -- Professional	2.00	14.60	16.60	\$38,691.08	\$39,398.80
Student Support Staff -- Classified	0.00	0.94	0.94	\$16,734.41	\$16,734.42
Coordinators and Supervisors	2.11	0.00	2.11	\$52,534.12	\$52,534.12
<b>Total for Instructional Support Staff</b>	<b>8.28</b>	<b>27.98</b>	<b>36.26</b>	<b>\$41,308.87</b>	<b>\$41,632.86</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	2.00	7.00	\$64,887.14	\$64,887.14
School Secretary/Clerical Support	0.00	13.00	13.00	\$20,141.38	\$20,194.15
Central Office Administrators	4.00	3.00	7.00	\$63,565.86	\$63,565.86
Central Office Clerical Staff	0.00	10.38	10.38	\$25,875.32	\$25,875.32
Operation and Maintenance	20.64	2.00	22.64	\$27,539.95	\$27,539.95
School Bus Drivers	8.19	6.73	14.92	\$20,557.25	\$20,879.03
Mechanics	2.00	0.00	2.00	\$35,412.00	\$35,412.00
Food Service Staff	0.00	6.30	6.30	\$15,318.17	\$15,318.17
Other Staff	2.00	3.27	5.27	\$19,410.27	\$19,410.27
<b>Total for General Support Staff</b>	<b>41.83</b>	<b>46.68</b>	<b>88.51</b>	<b>\$29,707.76</b>	<b>\$29,769.75</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	3.00	10.25	13.25	\$42,831.42	\$43,753.98
Mathematics	8.00	4.00	12.00	\$42,682.08	\$44,397.00
Science	10.00	2.00	12.00	\$42,317.50	\$43,848.92
Social Studies	7.00	5.00	12.00	\$40,058.65	\$42,084.15
Physical Education and Health	5.00	3.75	8.75	\$38,414.29	\$41,520.34
Foreign Language	1.00	3.00	4.00	\$36,561.25	\$36,561.25
Fine and Performing Arts	4.00	3.00	7.00	\$42,244.29	\$43,184.86
Vocational Education	6.00	2.50	8.50	\$37,612.21	\$40,351.50
Special Populations	2.00	9.75	11.75	\$39,033.19	\$39,033.19
Other	2.00	0.75	2.75	\$35,269.55	\$38,270.27

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.57	5.64	7.21	\$31,296.98	\$31,915.52
Jr Hi/Middle School Teacher	2.44	0.98	3.42	\$33,325.68	\$34,447.32
High School Teacher	3.53	4.57	8.10	\$30,657.03	\$32,384.95
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$35,500.00	\$35,500.00
<i>Total for Teachers</i>	<i>7.54</i>	<i>12.19</i>	<i>19.73</i>	<i>\$31,598.93</i>	<i>\$32,728.78</i>
Instructional Aides	0.00	1.66	1.66	\$12,069.36	\$12,069.35
<b>Total for Instructional Staff</b>	<b>7.54</b>	<b>13.85</b>	<b>21.39</b>	<b>\$30,083.32</b>	<b>\$31,125.48</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.22	0.22	\$35,486.95	\$35,486.95
Secondary Guidance Counselors	0.00	0.35	0.35	\$35,486.94	\$35,486.95
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.57</i>	<i>0.57</i>	<i>\$35,486.95</i>	<i>\$35,486.95</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.26	0.26	\$11,308.73	\$11,308.74
Coordinators and Supervisors	0.63	0.14	0.77	\$37,529.68	\$38,214.80
<b>Total for Instructional Support Staff</b>	<b>0.63</b>	<b>0.97</b>	<b>1.60</b>	<b>\$32,541.05</b>	<b>\$32,870.77</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	0.75	0.75	\$51,000.00	\$51,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	1.00	3.17	4.17	\$38,718.15	\$38,718.15
Central Office Clerical Staff	0.10	1.18	1.28	\$30,022.09	\$30,141.23
Operation and Maintenance	0.13	2.13	2.26	\$18,755.04	\$18,755.03
School Bus Drivers	1.88	0.40	2.28	\$21,174.08	\$21,174.09
Mechanics	0.25	0.00	0.25	\$15,629.52	\$15,629.51
Food Service Staff	0.00	1.24	1.24	\$14,657.77	\$14,657.77
Other Staff	0.00	0.10	0.10	\$26,486.20	\$26,486.23
<b>Total for General Support Staff</b>	<b>3.36</b>	<b>8.97</b>	<b>12.33</b>	<b>\$28,672.17</b>	<b>\$28,684.54</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	0.00	1.00	\$38,900.00	\$38,900.00
Language Arts	0.00	1.00	1.00	\$26,700.00	\$27,150.00
Mathematics	0.42	1.58	2.00	\$32,003.00	\$32,045.00
Science	0.00	1.28	1.28	\$30,735.94	\$30,735.94
Social Studies	1.00	0.00	1.00	\$26,000.00	\$26,000.00
Physical Education and Health	0.71	0.07	0.78	\$30,074.36	\$37,271.76
Foreign Language	0.15	0.00	0.15	\$39,000.00	\$39,200.00
Fine and Performing Arts	0.71	0.72	1.43	\$31,982.08	\$34,317.89
Vocational Education	1.55	0.14	1.69	\$30,621.72	\$34,991.28
Special Populations	0.00	1.76	1.76	\$33,684.49	\$34,163.70
Other	0.43	0.00	0.43	\$39,000.00	\$39,200.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.50	39.53	44.03	\$36,860.60	\$37,137.67
Jr Hi/Middle School Teacher	13.15	12.67	25.82	\$37,350.85	\$38,759.19
High School Teacher	19.01	23.48	42.49	\$35,802.00	\$37,118.21
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$34,800.00	\$34,800.00
<i>Total for Teachers</i>	<i>36.66</i>	<i>76.68</i>	<i>113.34</i>	<i>\$36,557.24</i>	<i>\$37,479.15</i>
Instructional Aides	0.00	18.26	18.26	\$11,666.58	\$11,666.58
<b>Total for Instructional Staff</b>	<b>36.66</b>	<b>94.94</b>	<b>131.60</b>	<b>\$33,103.57</b>	<b>\$33,897.56</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$36,800.00	\$39,712.00
Secondary Guidance Counselors	1.07	2.14	3.21	\$36,976.45	\$36,976.45
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.07</i>	<i>3.14</i>	<i>4.21</i>	<i>\$36,934.54</i>	<i>\$37,626.22</i>
Library Media Staff	1.00	0.00	1.00	\$44,800.00	\$44,800.00
Aides, Library/Media	0.00	4.01	4.01	\$12,647.74	\$12,647.74
Student Support Staff -- Professional	1.00	7.80	8.80	\$33,952.05	\$34,179.32
Student Support Staff -- Classified	0.00	1.00	1.00	\$26,208.00	\$26,208.00
Coordinators and Supervisors	0.33	0.00	0.33	\$31,400.00	\$37,840.00
<b>Total for Instructional Support Staff</b>	<b>3.40</b>	<b>15.95</b>	<b>19.35</b>	<b>\$30,302.83</b>	<b>\$30,666.51</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	4.00	7.00	\$58,642.86	\$58,642.86
School Secretary/Clerical Support	0.00	8.00	8.00	\$15,493.88	\$15,493.88
Central Office Administrators	4.00	1.00	5.00	\$52,498.00	\$55,568.96
Central Office Clerical Staff	1.00	3.00	4.00	\$21,478.73	\$21,478.73
Operation and Maintenance	11.00	11.00	22.00	\$20,282.81	\$20,282.81
School Bus Drivers	2.39	7.98	10.37	\$20,309.36	\$20,309.36
Mechanics	1.00	0.00	1.00	\$31,633.20	\$31,633.20
Food Service Staff	0.00	11.80	11.80	\$11,526.62	\$11,526.62
Other Staff	0.00	2.00	2.00	\$22,336.50	\$22,336.50
<b>Total for General Support Staff</b>	<b>22.39</b>	<b>48.78</b>	<b>71.17</b>	<b>\$24,617.20</b>	<b>\$24,832.95</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	8.00	6.00	14.00	\$40,642.86	\$41,968.14
Language Arts	1.83	5.00	6.83	\$37,274.08	\$38,454.76
Mathematics	2.67	2.87	5.54	\$35,846.21	\$38,201.95
Science	3.00	2.00	5.00	\$41,600.00	\$41,936.00
Social Studies	3.84	1.84	5.68	\$33,284.33	\$35,674.78
Physical Education and Health	3.17	3.17	6.34	\$33,868.30	\$36,401.84
Foreign Language	0.00	2.00	2.00	\$29,750.00	\$29,750.00
Fine and Performing Arts	3.66	2.00	5.66	\$37,043.11	\$38,741.41
Vocational Education	5.00	3.33	8.33	\$33,424.25	\$34,227.78
Special Populations	0.67	8.00	8.67	\$34,204.04	\$34,404.27
Other	0.33	0.95	1.28	\$33,077.34	\$36,315.50



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.93	9.48	11.41	\$37,670.55	\$38,049.26
Jr Hi/Middle School Teacher	2.67	2.24	4.91	\$35,970.48	\$38,320.27
High School Teacher	6.26	4.56	10.82	\$34,626.41	\$36,653.67
Teachers of Ungraded or Unspecified Grades	0.14	0.00	0.14	\$36,600.00	\$38,950.00
<i>Total for Teachers</i>	<i>11.00</i>	<i>16.28</i>	<i>27.28</i>	<i>\$36,151.68</i>	<i>\$37,549.13</i>
Instructional Aides	0.00	7.00	7.00	\$11,437.57	\$11,684.00
<b>Total for Instructional Staff</b>	<b>11.00</b>	<b>23.28</b>	<b>34.28</b>	<b>\$31,105.04</b>	<b>\$32,267.45</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.36	0.00	0.36	\$29,167.28	\$29,167.29
Secondary Guidance Counselors	0.71	0.00	0.71	\$29,167.28	\$29,167.29
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.07</i>	<i>0.00</i>	<i>1.07</i>	<i>\$29,167.28</i>	<i>\$29,167.29</i>
Library Media Staff	0.00	1.00	1.00	\$42,600.00	\$42,600.00
Aides, Library/Media	0.00	1.00	1.00	\$9,903.00	\$12,553.00
Student Support Staff -- Professional	0.00	2.82	2.82	\$34,526.24	\$34,526.24
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>1.07</b>	<b>4.82</b>	<b>5.89</b>	<b>\$30,742.95</b>	<b>\$31,192.87</b>
<b>General Support Staff</b>					
School Building Administrators	1.50	0.00	1.50	\$70,133.33	\$71,000.00
School Secretary/Clerical Support	0.00	1.81	1.81	\$17,370.64	\$17,370.64
Central Office Administrators	0.90	1.94	2.84	\$45,139.74	\$45,228.83
Central Office Clerical Staff	0.00	1.12	1.12	\$20,054.60	\$20,054.60
Operation and Maintenance	3.01	2.34	5.35	\$18,946.43	\$19,602.88
School Bus Drivers	0.18	0.25	0.43	\$24,007.44	\$24,007.44
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.29	2.29	\$12,749.22	\$12,749.22
Other Staff	0.00	0.50	0.50	\$20,640.00	\$20,640.00
<b>Total for General Support Staff</b>	<b>5.59</b>	<b>10.25</b>	<b>15.84</b>	<b>\$27,683.16</b>	<b>\$28,002.92</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	2.00	2.00	\$30,100.00	\$32,118.75
Mathematics	2.32	0.17	2.49	\$33,949.40	\$37,047.79
Science	2.00	0.00	2.00	\$35,900.00	\$36,861.29
Social Studies	1.49	0.00	1.49	\$32,559.73	\$38,796.81
Physical Education and Health	0.68	0.00	0.68	\$37,600.00	\$43,019.00
Foreign Language	0.00	0.49	0.49	\$40,600.00	\$40,600.00
Fine and Performing Arts	0.76	0.58	1.34	\$34,038.86	\$35,621.26
Vocational Education	1.00	2.00	3.00	\$34,600.00	\$35,533.33
Special Populations	0.14	1.56	1.70	\$41,309.88	\$41,692.82
Other	0.68	0.00	0.68	\$38,600.00	\$40,918.75

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.34	27.06	33.40	\$35,173.93	\$35,887.90
Jr Hi/Middle School Teacher	6.05	14.88	20.93	\$33,539.06	\$35,409.58
High School Teacher	12.51	16.98	29.49	\$33,370.71	\$36,150.24
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$39,600.00	\$40,205.00
<i>Total for Teachers</i>	<i>24.90</i>	<i>60.92</i>	<i>85.82</i>	<i>\$34,258.73</i>	<i>\$35,962.00</i>
Instructional Aides	0.20	15.47	15.67	\$12,233.50	\$12,338.80
<b>Total for Instructional Staff</b>	<b>25.10</b>	<b>76.39</b>	<b>101.49</b>	<b>\$30,858.05</b>	<b>\$32,314.59</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.35	0.71	1.06	\$40,015.09	\$41,599.51
Secondary Guidance Counselors	0.71	2.41	3.12	\$40,870.61	\$42,240.97
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$42,350.00	\$42,350.00
<i>Total for Counselors</i>	<i>2.06</i>	<i>3.12</i>	<i>5.18</i>	<i>\$40,981.14</i>	<i>\$42,130.75</i>
Library Media Staff	1.00	0.50	1.50	\$40,050.00	\$43,056.67
Aides, Library/Media	1.00	1.00	2.00	\$23,986.50	\$25,486.50
Student Support Staff -- Professional	0.00	6.50	6.50	\$35,257.69	\$36,380.77
Student Support Staff -- Classified	0.00	1.00	1.00	\$18,253.58	\$18,253.58
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>4.06</b>	<b>12.12</b>	<b>16.18</b>	<b>\$35,090.17</b>	<b>\$36,373.54</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	1.00	5.00	\$59,963.60	\$64,610.80
School Secretary/Clerical Support	0.00	12.00	12.00	\$16,721.08	\$17,081.92
Central Office Administrators	1.00	4.00	5.00	\$43,821.59	\$44,821.59
Central Office Clerical Staff	0.00	2.00	2.00	\$26,190.00	\$26,190.00
Operation and Maintenance	6.65	8.34	14.99	\$20,794.24	\$20,794.24
School Bus Drivers	2.64	4.88	7.52	\$13,239.60	\$13,239.60
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.05	6.05	\$12,069.16	\$12,069.16
Other Staff	0.00	2.00	2.00	\$23,746.00	\$23,896.00
<b>Total for General Support Staff</b>	<b>14.29</b>	<b>40.27</b>	<b>54.56</b>	<b>\$23,895.47</b>	<b>\$24,497.85</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.50	5.00	7.50	\$33,163.33	\$33,910.00
Language Arts	2.00	2.85	4.85	\$34,664.43	\$37,460.31
Mathematics	1.00	6.00	7.00	\$34,421.43	\$36,687.14
Science	3.00	2.00	5.00	\$32,670.00	\$34,130.00
Social Studies	3.00	2.15	5.15	\$37,160.68	\$40,807.28
Physical Education and Health	2.00	2.00	4.00	\$30,150.00	\$36,425.00
Foreign Language	2.00	0.00	2.00	\$39,150.00	\$40,882.50
Fine and Performing Arts	1.00	3.36	4.36	\$33,327.10	\$35,848.50
Vocational Education	2.00	3.00	5.00	\$35,825.73	\$38,871.52
Special Populations	0.00	6.50	6.50	\$34,611.54	\$35,274.62
Other	0.00	1.00	1.00	\$4,440.00	\$4,440.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	16.37	104.57	120.94	\$42,437.63	\$42,757.37
Jr Hi/Middle School Teacher	25.99	52.58	78.57	\$41,731.49	\$42,578.76
High School Teacher	27.24	30.24	57.48	\$42,508.49	\$44,171.88
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$51,187.50	\$51,187.50
<i>Total for Teachers</i>	<i>69.60</i>	<i>189.39</i>	<i>258.99</i>	<i>\$42,306.71</i>	<i>\$43,082.22</i>
Instructional Aides	2.46	69.06	71.52	\$13,517.49	\$13,517.49
<b>Total for Instructional Staff</b>	<b>72.06</b>	<b>258.45</b>	<b>330.51</b>	<b>\$36,076.93</b>	<b>\$36,684.62</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	4.00	5.00	\$40,275.00	\$40,275.00
Secondary Guidance Counselors	4.00	3.00	7.00	\$47,089.29	\$51,148.43
Guidance Counselors (unspecified grades)	3.00	1.00	4.00	\$51,750.00	\$52,125.00
<i>Total for Counselors</i>	<i>8.00</i>	<i>8.00</i>	<i>16.00</i>	<i>\$46,125.00</i>	<i>\$47,994.63</i>
Library Media Staff	0.00	3.00	3.00	\$39,750.00	\$40,516.67
Aides, Library/Media	1.00	7.57	8.57	\$17,005.60	\$17,005.60
Student Support Staff -- Professional	0.00	10.00	10.00	\$33,548.40	\$33,698.40
Student Support Staff -- Classified	1.63	3.83	5.46	\$19,957.59	\$19,957.59
Coordinators and Supervisors	4.00	3.80	7.80	\$46,871.79	\$51,366.40
<b>Total for Instructional Support Staff</b>	<b>14.63</b>	<b>36.20</b>	<b>50.83</b>	<b>\$35,668.71</b>	<b>\$37,021.69</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	4.99	11.99	\$59,085.49	\$59,911.34
School Secretary/Clerical Support	0.00	15.32	15.32	\$18,343.76	\$18,343.76
Central Office Administrators	5.00	2.00	7.00	\$68,178.57	\$68,692.86
Central Office Clerical Staff	0.00	5.57	5.57	\$26,777.66	\$26,777.66
Operation and Maintenance	29.92	9.35	39.27	\$23,934.22	\$23,934.22
School Bus Drivers	9.52	8.55	18.07	\$17,437.34	\$17,437.34
Mechanics	2.00	0.00	2.00	\$21,577.50	\$21,577.50
Food Service Staff	0.00	19.70	19.70	\$15,225.43	\$15,225.43
Other Staff	1.00	4.00	5.00	\$28,744.80	\$28,744.80
<b>Total for General Support Staff</b>	<b>54.44</b>	<b>69.48</b>	<b>123.92</b>	<b>\$27,095.48</b>	<b>\$27,204.44</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	9.00	12.08	21.08	\$44,018.03	\$44,513.76
Language Arts	3.00	8.40	11.40	\$39,394.74	\$40,357.02
Mathematics	4.60	8.00	12.60	\$42,267.86	\$43,507.54
Science	7.00	5.60	12.60	\$39,446.43	\$40,823.41
Social Studies	8.40	2.20	10.60	\$41,009.43	\$42,590.57
Physical Education and Health	5.63	4.68	10.31	\$44,336.57	\$46,714.74
Foreign Language	1.00	4.60	5.60	\$44,477.68	\$45,361.61
Fine and Performing Arts	5.00	8.89	13.89	\$44,120.41	\$46,391.83
Vocational Education	5.00	7.50	12.50	\$38,925.04	\$40,449.04
Special Populations	4.00	21.07	25.07	\$43,199.08	\$43,589.99
Other	0.60	1.80	2.40	\$39,468.75	\$39,953.17

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.24	7.37	7.61	\$35,183.97	\$35,731.93
Jr Hi/Middle School Teacher	0.68	1.55	2.23	\$36,940.81	\$39,783.86
High School Teacher	2.08	3.58	5.66	\$37,556.89	\$39,311.31
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$26,800.00	\$26,800.00
<i>Total for Teachers</i>	<i>3.00</i>	<i>13.50</i>	<i>16.50</i>	<i>\$35,727.27</i>	<i>\$36,966.06</i>
Instructional Aides	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Staff</b>	<b>3.00</b>	<b>13.50</b>	<b>16.50</b>	<b>\$35,727.27</b>	<b>\$36,966.06</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.50	2.50	\$12,338.73	\$12,338.73
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>2.50</b>	<b>2.50</b>	<b>\$12,338.73</b>	<b>\$12,338.73</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$53,560.00	\$53,560.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.00	3.00	\$45,052.00	\$45,052.00
Central Office Clerical Staff	0.00	2.00	2.00	\$21,299.50	\$23,459.50
Operation and Maintenance	2.00	1.46	3.46	\$19,756.47	\$19,756.47
School Bus Drivers	0.00	2.70	2.70	\$14,310.63	\$14,310.63
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.96	1.96	\$15,658.73	\$15,658.73
Other Staff	0.00	1.00	1.00	\$22,117.00	\$22,117.00
<b>Total for General Support Staff</b>	<b>5.00</b>	<b>10.12</b>	<b>15.12</b>	<b>\$25,867.67</b>	<b>\$26,153.39</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	0.00	1.00	\$40,000.00	\$42,860.00
Mathematics	0.00	1.00	1.00	\$38,400.00	\$38,400.00
Science	1.00	0.00	1.00	\$37,000.00	\$41,680.00
Social Studies	0.00	1.00	1.00	\$26,800.00	\$28,360.00
Physical Education and Health	0.00	0.58	0.58	\$39,800.00	\$42,300.00
Foreign Language	0.30	0.00	0.30	\$38,600.00	\$38,600.00
Fine and Performing Arts	0.00	1.05	1.05	\$36,028.57	\$36,028.57
Vocational Education	0.15	1.25	1.40	\$42,100.00	\$44,142.86
Special Populations	0.00	1.00	1.00	\$26,800.00	\$26,800.00
Other	0.31	0.25	0.56	\$38,064.29	\$43,171.43

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.76	21.26	23.02	\$40,592.63	\$41,172.19
Jr Hi/Middle School Teacher	2.36	6.24	8.60	\$40,583.32	\$42,129.15
High School Teacher	12.49	3.50	15.99	\$39,759.79	\$43,289.45
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>16.61</i>	<i>31.00</i>	<i>47.61</i>	<i>\$40,311.23</i>	<i>\$42,056.14</i>
Instructional Aides	0.00	11.64	11.64	\$12,468.23	\$12,630.10
<b>Total for Instructional Staff</b>	<b>16.61</b>	<b>42.64</b>	<b>59.25</b>	<b>\$34,841.32</b>	<b>\$36,275.22</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.50	1.00	1.50	\$43,231.67	\$46,110.43
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.50</i>	<i>1.00</i>	<i>1.50</i>	<i>\$43,231.67</i>	<i>\$46,110.43</i>
Library Media Staff	0.00	1.00	1.00	\$49,005.00	\$49,544.70
Aides, Library/Media	1.00	2.00	3.00	\$31,368.96	\$31,848.06
Student Support Staff -- Professional	0.00	1.50	1.50	\$44,791.67	\$44,971.57
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	0.00	1.50	\$58,030.77	\$60,909.54
<b>Total for Instructional Support Staff</b>	<b>3.00</b>	<b>5.50</b>	<b>8.50</b>	<b>\$42,610.95</b>	<b>\$43,891.31</b>
<b>General Support Staff</b>					
School Building Administrators	1.52	1.00	2.52	\$65,288.41	\$65,288.41
School Secretary/Clerical Support	0.00	5.38	5.38	\$21,227.97	\$21,227.97
Central Office Administrators	3.00	2.00	5.00	\$50,466.88	\$50,466.88
Central Office Clerical Staff	0.00	2.00	2.00	\$26,521.04	\$26,521.04
Operation and Maintenance	2.75	3.61	6.36	\$26,663.34	\$27,195.39
School Bus Drivers	2.61	2.90	5.51	\$18,704.14	\$18,704.14
Mechanics	1.00	0.00	1.00	\$29,246.88	\$29,246.88
Food Service Staff	0.00	3.52	3.52	\$16,465.04	\$16,465.04
Other Staff	0.00	3.55	3.55	\$22,066.48	\$22,066.48
<b>Total for General Support Staff</b>	<b>10.88</b>	<b>23.96</b>	<b>34.84</b>	<b>\$29,342.37</b>	<b>\$29,439.50</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.24	3.00	4.24	\$35,537.07	\$36,961.02
Language Arts	1.38	2.00	3.38	\$38,185.47	\$40,175.97
Mathematics	1.00	1.00	2.00	\$35,655.00	\$38,803.65
Science	2.13	1.50	3.63	\$37,694.83	\$39,241.59
Social Studies	1.61	0.00	1.61	\$40,865.73	\$43,748.74
Physical Education and Health	2.00	0.00	2.00	\$48,665.00	\$55,332.94
Foreign Language	1.00	0.00	1.00	\$34,325.00	\$37,068.88
Fine and Performing Arts	0.49	1.24	1.73	\$46,494.48	\$48,046.61
Vocational Education	3.00	0.00	3.00	\$42,331.67	\$47,740.42
Special Populations	1.00	1.00	2.00	\$46,005.00	\$48,716.53
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.50	16.58	19.08	\$42,190.33	\$42,633.83
Jr Hi/Middle School Teacher	5.75	5.55	11.30	\$43,500.86	\$46,208.30
High School Teacher	11.81	10.37	22.18	\$42,552.31	\$44,687.11
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>20.06</i>	<i>32.50</i>	<i>52.56</i>	<i>\$42,624.84</i>	<i>\$44,268.78</i>
Instructional Aides	0.00	11.13	11.13	\$13,750.69	\$13,750.69
<b>Total for Instructional Staff</b>	<b>20.06</b>	<b>43.63</b>	<b>63.69</b>	<b>\$37,579.00</b>	<b>\$38,935.66</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	2.06	0.00	2.06	\$49,406.52	\$55,353.83
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$32,735.00	\$32,735.00
<i>Total for Counselors</i>	<i>2.06</i>	<i>1.00</i>	<i>3.06</i>	<i>\$43,958.31</i>	<i>\$47,962.05</i>
Library Media Staff	0.00	1.00	1.00	\$47,831.00	\$52,014.00
Aides, Library/Media	0.00	3.40	3.40	\$14,712.66	\$14,712.66
Student Support Staff -- Professional	0.00	3.00	3.00	\$46,245.33	\$46,245.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>2.06</b>	<b>8.40</b>	<b>10.46</b>	<b>\$35,478.25</b>	<b>\$37,049.42</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$62,544.23	\$62,544.23
School Secretary/Clerical Support	0.00	3.00	3.00	\$20,970.37	\$21,303.71
Central Office Administrators	3.00	1.96	4.96	\$47,426.10	\$47,829.33
Central Office Clerical Staff	0.00	4.00	4.00	\$24,553.28	\$24,553.28
Operation and Maintenance	2.00	7.86	9.86	\$23,851.40	\$23,851.40
School Bus Drivers	0.00	4.83	4.83	\$15,269.57	\$15,269.57
Mechanics	1.00	0.00	1.00	\$33,086.08	\$33,086.08
Food Service Staff	0.00	5.28	5.28	\$14,424.52	\$14,424.52
Other Staff	0.00	4.95	4.95	\$21,828.68	\$21,828.68
<b>Total for General Support Staff</b>	<b>8.00</b>	<b>32.88</b>	<b>40.88</b>	<b>\$27,157.94</b>	<b>\$27,231.33</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	3.00	5.00	\$45,014.20	\$47,594.20
Language Arts	0.00	4.00	4.00	\$38,738.25	\$39,788.25
Mathematics	4.00	2.00	6.00	\$44,198.67	\$43,516.58
Science	1.00	0.00	1.00	\$48,708.00	\$49,008.00
Social Studies	0.75	1.00	1.75	\$46,597.29	\$48,754.43
Physical Education and Health	2.00	1.67	3.67	\$46,490.95	\$51,371.28
Foreign Language	1.00	0.00	1.00	\$43,783.00	\$50,206.30
Fine and Performing Arts	0.50	2.25	2.75	\$43,616.09	\$50,552.45
Vocational Education	3.25	1.00	4.25	\$37,421.82	\$39,380.65
Special Populations	3.00	1.00	4.00	\$41,627.25	\$43,027.25
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	16.29	123.44	139.73	\$40,859.50	\$41,166.78
Jr Hi/Middle School Teacher	24.42	31.03	55.45	\$39,015.49	\$41,285.03
High School Teacher	42.46	45.17	87.63	\$39,679.37	\$41,730.53
Teachers of Ungraded or Unspecified Grades	2.00	7.49	9.49	\$40,253.86	\$41,494.70
<i>Total for Teachers</i>	<i>85.17</i>	<i>207.13</i>	<i>292.30</i>	<i>\$40,136.23</i>	<i>\$41,368.87</i>
Instructional Aides	0.75	80.46	81.21	\$10,260.91	\$10,372.33
<b>Total for Instructional Staff</b>	<b>85.92</b>	<b>287.59</b>	<b>373.51</b>	<b>\$33,640.62</b>	<b>\$34,629.48</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.25	8.00	8.25	\$46,410.97	\$46,580.12
Secondary Guidance Counselors	2.75	9.50	12.25	\$42,528.45	\$43,014.27
Guidance Counselors (unspecified grades)	2.00	4.00	6.00	\$47,703.33	\$47,703.33
<i>Total for Counselors</i>	<i>5.00</i>	<i>21.50</i>	<i>26.50</i>	<i>\$44,908.83</i>	<i>\$45,186.07</i>
Library Media Staff	1.00	5.00	6.00	\$42,494.17	\$43,044.17
Aides, Library/Media	0.00	8.04	8.04	\$11,024.99	\$11,024.99
Student Support Staff -- Professional	1.00	24.60	25.60	\$42,550.98	\$43,089.60
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.50	2.00	5.50	\$60,770.45	\$61,845.27
<b>Total for Instructional Support Staff</b>	<b>10.50</b>	<b>61.14</b>	<b>71.64</b>	<b>\$41,279.07</b>	<b>\$41,702.67</b>
<b>General Support Staff</b>					
School Building Administrators	9.35	6.50	15.85	\$62,369.58	\$65,128.24
School Secretary/Clerical Support	2.00	22.29	24.29	\$19,644.21	\$19,644.21
Central Office Administrators	6.00	2.00	8.00	\$68,153.13	\$68,215.63
Central Office Clerical Staff	1.00	25.80	26.80	\$25,985.57	\$26,004.23
Operation and Maintenance	29.34	44.85	74.19	\$22,841.02	\$22,841.02
School Bus Drivers	9.92	26.43	36.35	\$12,536.97	\$12,536.97
Mechanics	4.00	0.00	4.00	\$37,728.00	\$37,728.00
Food Service Staff	0.00	16.34	16.34	\$13,244.90	\$13,244.90
Other Staff	5.03	11.19	16.22	\$26,834.82	\$27,011.14
<b>Total for General Support Staff</b>	<b>66.64</b>	<b>155.40</b>	<b>222.04</b>	<b>\$25,491.99</b>	<b>\$25,706.30</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.68	4.10	5.78	\$37,471.90	\$41,336.06
Language Arts	6.34	11.23	17.57	\$41,373.06	\$43,579.39
Mathematics	9.00	7.00	16.00	\$39,652.25	\$41,698.88
Science	8.84	7.00	15.84	\$38,505.10	\$40,096.91
Social Studies	10.66	3.00	13.66	\$40,895.22	\$44,093.21
Physical Education and Health	8.50	4.17	12.67	\$40,179.99	\$44,260.52
Foreign Language	2.00	4.49	6.49	\$38,660.46	\$41,148.63
Fine and Performing Arts	4.53	7.32	11.85	\$41,447.57	\$43,843.45
Vocational Education	12.16	8.71	20.87	\$43,256.62	\$44,935.77
Special Populations	3.50	26.17	29.67	\$34,595.87	\$35,112.20
Other	1.67	0.50	2.17	\$44,082.23	\$47,776.35

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.00	87.00	96.00	\$43,314.60	\$43,592.66
Jr Hi/Middle School Teacher	10.00	19.50	29.50	\$41,294.49	\$43,195.76
High School Teacher	25.62	31.81	57.43	\$42,276.45	\$45,030.82
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>44.62</i>	<i>138.31</i>	<i>182.93</i>	<i>\$42,662.91</i>	<i>\$43,980.16</i>
Instructional Aides	1.00	46.96	47.96	\$12,681.49	\$12,785.26
<b>Total for Instructional Staff</b>	<b>45.62</b>	<b>185.27</b>	<b>230.89</b>	<b>\$36,435.23</b>	<b>\$37,500.42</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	4.00	5.00	\$46,065.00	\$46,065.00
Secondary Guidance Counselors	3.00	5.00	8.00	\$44,962.50	\$45,327.56
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>9.00</i>	<i>13.00</i>	<i>\$45,386.54</i>	<i>\$45,611.19</i>
Library Media Staff	0.00	4.00	4.00	\$50,875.00	\$50,875.00
Aides, Library/Media	3.00	7.68	10.68	\$25,528.30	\$25,528.30
Student Support Staff -- Professional	1.50	10.00	11.50	\$42,564.13	\$42,874.57
Student Support Staff -- Classified	0.00	4.67	4.67	\$13,018.23	\$13,018.23
Coordinators and Supervisors	3.00	0.00	3.00	\$62,772.33	\$64,034.67
<b>Total for Instructional Support Staff</b>	<b>11.50</b>	<b>35.35</b>	<b>46.85</b>	<b>\$38,522.24</b>	<b>\$38,741.61</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	5.00	9.00	\$63,977.78	\$63,977.78
School Secretary/Clerical Support	0.00	15.73	15.73	\$20,603.39	\$20,637.75
Central Office Administrators	4.00	3.00	7.00	\$68,833.14	\$68,833.14
Central Office Clerical Staff	0.00	8.62	8.62	\$20,144.22	\$20,144.22
Operation and Maintenance	17.31	39.47	56.78	\$20,559.03	\$20,559.03
School Bus Drivers	1.99	10.35	12.34	\$17,065.75	\$17,346.31
Mechanics	1.00	0.00	1.00	\$34,320.00	\$34,320.00
Food Service Staff	0.00	17.39	17.39	\$12,536.74	\$12,536.74
Other Staff	2.00	8.00	10.00	\$32,402.00	\$32,402.00
<b>Total for General Support Staff</b>	<b>30.30</b>	<b>107.56</b>	<b>137.86</b>	<b>\$25,458.10</b>	<b>\$25,487.13</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.00	10.00	17.00	\$41,383.82	\$43,679.24
Language Arts	2.50	4.35	6.85	\$40,127.19	\$41,713.22
Mathematics	3.18	4.00	7.18	\$39,922.91	\$43,433.64
Science	4.67	3.00	7.67	\$48,590.58	\$50,818.87
Social Studies	4.50	2.00	6.50	\$39,155.77	\$42,101.69
Physical Education and Health	4.00	1.00	5.00	\$46,645.00	\$53,476.80
Foreign Language	0.25	2.50	2.75	\$39,954.09	\$41,826.93
Fine and Performing Arts	4.50	3.65	8.15	\$40,060.33	\$43,526.70
Vocational Education	3.15	5.00	8.15	\$40,765.49	\$44,362.67
Special Populations	2.00	16.00	18.00	\$41,780.56	\$42,597.86
Other	0.00	0.00	0.00	\$0.00	\$0.00



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	13.00	65.97	78.97	\$45,413.13	\$45,896.77
Jr Hi/Middle School Teacher	15.80	20.90	36.70	\$41,020.25	\$43,265.49
High School Teacher	23.75	30.91	54.66	\$43,489.47	\$44,943.58
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>52.55</i>	<i>117.78</i>	<i>170.33</i>	<i>\$43,849.31</i>	<i>\$45,023.94</i>
Instructional Aides	0.00	33.87	33.87	\$18,921.75	\$18,921.75
<b>Total for Instructional Staff</b>	<b>52.55</b>	<b>151.65</b>	<b>204.20</b>	<b>\$39,714.65</b>	<b>\$40,694.46</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$51,320.00	\$51,320.00
Secondary Guidance Counselors	1.00	4.00	5.00	\$45,920.00	\$46,003.23
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$56,000.00	\$56,000.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>8.00</i>	<i>9.00</i>	<i>\$48,840.00</i>	<i>\$48,886.24</i>
Library Media Staff	0.00	3.00	3.00	\$48,986.67	\$51,486.67
Aides, Library/Media	0.00	5.69	5.69	\$22,151.91	\$22,327.65
Student Support Staff -- Professional	1.00	13.50	14.50	\$43,664.83	\$44,768.63
Student Support Staff -- Classified	1.00	4.00	5.00	\$27,600.41	\$27,940.41
Coordinators and Supervisors	3.00	1.00	4.00	\$62,600.75	\$62,600.75
<b>Total for Instructional Support Staff</b>	<b>6.00</b>	<b>35.19</b>	<b>41.19</b>	<b>\$42,100.25</b>	<b>\$42,746.56</b>
<b>General Support Staff</b>					
School Building Administrators	4.92	3.00	7.92	\$72,572.95	\$72,825.47
School Secretary/Clerical Support	1.00	3.52	4.52	\$28,455.75	\$28,455.75
Central Office Administrators	4.00	3.00	7.00	\$70,579.29	\$71,218.57
Central Office Clerical Staff	0.00	18.73	18.73	\$30,889.23	\$30,996.01
Operation and Maintenance	16.81	10.43	27.24	\$33,531.05	\$33,531.05
School Bus Drivers	11.00	7.00	18.00	\$18,424.54	\$18,424.54
Mechanics	2.00	0.00	2.00	\$53,000.76	\$53,000.76
Food Service Staff	0.00	11.67	11.67	\$15,501.97	\$15,501.97
Other Staff	2.00	3.31	5.31	\$40,617.01	\$41,186.69
<b>Total for General Support Staff</b>	<b>41.73</b>	<b>60.66</b>	<b>102.39</b>	<b>\$34,413.72</b>	<b>\$34,526.04</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$41,320.00	\$41,320.00
Language Arts	7.50	6.30	13.80	\$44,138.84	\$45,278.01
Mathematics	5.50	7.00	12.50	\$44,240.00	\$46,349.43
Science	6.50	5.00	11.50	\$42,582.61	\$44,703.45
Social Studies	5.75	4.40	10.15	\$43,171.23	\$45,471.76
Physical Education and Health	3.10	2.10	5.20	\$44,418.27	\$50,253.65
Foreign Language	2.00	4.10	6.10	\$40,959.34	\$41,131.85
Fine and Performing Arts	3.17	4.97	8.14	\$39,676.27	\$39,978.97
Vocational Education	3.95	2.00	5.95	\$44,756.97	\$47,432.61
Special Populations	2.00	13.00	15.00	\$38,548.42	\$40,304.32
Other	0.08	2.00	2.08	\$49,486.36	\$49,486.36

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	18.00	86.04	104.04	\$38,599.66	\$38,913.64
Jr Hi/Middle School Teacher	29.02	28.00	57.02	\$40,122.47	\$41,532.32
High School Teacher	40.01	18.50	58.51	\$39,698.77	\$41,760.39
Teachers of Ungraded or Unspecified Grades	0.00	3.00	3.00	\$28,168.72	\$28,168.72
<i>Total for Teachers</i>	<i>87.03</i>	<i>135.54</i>	<i>222.57</i>	<i>\$39,138.13</i>	<i>\$40,188.05</i>
Instructional Aides	1.78	67.17	68.95	\$13,765.50	\$13,765.50
<b>Total for Instructional Staff</b>	<b>88.81</b>	<b>202.71</b>	<b>291.52</b>	<b>\$33,137.02</b>	<b>\$33,938.62</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$37,000.00	\$37,000.00
Secondary Guidance Counselors	2.06	4.24	6.30	\$40,423.65	\$41,267.14
Guidance Counselors (unspecified grades)	2.00	0.00	2.00	\$48,750.00	\$48,750.00
<i>Total for Counselors</i>	<i>5.06</i>	<i>6.24</i>	<i>11.30</i>	<i>\$40,988.41</i>	<i>\$41,458.67</i>
Library Media Staff	3.00	5.00	8.00	\$47,906.25	\$48,360.50
Aides, Library/Media	0.00	6.70	6.70	\$15,366.06	\$15,366.06
Student Support Staff -- Professional	1.00	12.00	13.00	\$39,461.54	\$39,822.42
Student Support Staff -- Classified	1.00	0.00	1.00	\$28,579.20	\$28,579.20
Coordinators and Supervisors	1.17	1.00	2.17	\$58,183.87	\$58,183.87
<b>Total for Instructional Support Staff</b>	<b>11.23</b>	<b>30.94</b>	<b>42.17</b>	<b>\$38,349.77</b>	<b>\$38,673.21</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	4.00	8.00	\$61,915.25	\$61,915.25
School Secretary/Clerical Support	0.00	17.26	17.26	\$18,307.57	\$18,307.57
Central Office Administrators	6.73	1.13	7.86	\$60,066.07	\$60,066.07
Central Office Clerical Staff	0.00	19.38	19.38	\$23,176.29	\$23,176.29
Operation and Maintenance	21.22	22.95	44.17	\$23,306.72	\$23,371.81
School Bus Drivers	4.28	7.90	12.18	\$18,447.73	\$18,447.73
Mechanics	2.44	0.00	2.44	\$30,650.44	\$30,650.44
Food Service Staff	0.00	26.41	26.41	\$13,473.53	\$13,473.53
Other Staff	2.25	4.19	6.44	\$20,690.84	\$20,690.84
<b>Total for General Support Staff</b>	<b>40.92</b>	<b>103.22</b>	<b>144.14</b>	<b>\$24,633.06</b>	<b>\$24,653.01</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	17.00	14.00	31.00	\$40,693.55	\$41,519.03
Language Arts	5.00	4.00	9.00	\$44,166.67	\$46,042.22
Mathematics	7.17	1.00	8.17	\$34,444.92	\$35,509.30
Science	6.83	1.00	7.83	\$41,549.81	\$43,002.81
Social Studies	5.00	1.00	6.00	\$36,500.00	\$39,959.92
Physical Education and Health	7.00	5.00	12.00	\$40,687.50	\$43,865.79
Foreign Language	1.00	3.00	4.00	\$41,812.50	\$43,430.88
Fine and Performing Arts	6.00	5.00	11.00	\$39,886.36	\$42,814.86
Vocational Education	6.00	5.00	11.00	\$39,068.18	\$41,022.50
Special Populations	7.00	10.50	17.50	\$36,346.52	\$37,323.53
Other	1.00	0.00	1.00	\$50,250.00	\$51,250.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.25	20.75	24.00	\$39,753.13	\$39,976.56
Jr Hi/Middle School Teacher	3.13	9.60	12.73	\$36,566.42	\$38,186.94
High School Teacher	10.12	8.40	18.52	\$36,075.59	\$39,275.25
Teachers of Ungraded or Unspecified Grades	0.00	0.88	0.88	\$38,350.00	\$38,350.00
<i>Total for Teachers</i>	<i>16.50</i>	<i>39.63</i>	<i>56.13</i>	<i>\$37,795.00</i>	<i>\$39,313.79</i>
Instructional Aides	0.00	12.94	12.94	\$12,148.73	\$12,148.73
<b>Total for Instructional Staff</b>	<b>16.50</b>	<b>52.57</b>	<b>69.07</b>	<b>\$32,990.27</b>	<b>\$34,224.52</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$39,050.00	\$40,450.00
Secondary Guidance Counselors	1.00	0.50	1.50	\$42,716.67	\$49,550.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$41,800.00</i>	<i>\$47,275.00</i>
Library Media Staff	0.00	2.37	2.37	\$46,119.83	\$46,285.02
Aides, Library/Media	0.00	5.36	5.36	\$16,606.64	\$16,905.15
Student Support Staff -- Professional	0.00	1.50	1.50	\$33,375.33	\$33,375.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.50	0.50	1.00	\$45,862.50	\$46,862.50
<b>Total for Instructional Support Staff</b>	<b>1.50</b>	<b>10.73</b>	<b>12.23</b>	<b>\$30,894.61</b>	<b>\$32,034.55</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$56,766.67	\$56,766.67
School Secretary/Clerical Support	0.00	4.82	4.82	\$19,610.14	\$19,610.14
Central Office Administrators	5.00	1.00	6.00	\$51,196.83	\$51,196.83
Central Office Clerical Staff	0.00	1.00	1.00	\$21,360.00	\$21,360.00
Operation and Maintenance	2.69	7.12	9.81	\$21,404.35	\$21,404.35
School Bus Drivers	1.69	3.41	5.10	\$18,928.14	\$18,928.14
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.13	6.13	\$13,855.80	\$13,855.80
Other Staff	0.00	3.00	3.00	\$16,734.33	\$16,734.33
<b>Total for General Support Staff</b>	<b>11.38</b>	<b>27.48</b>	<b>38.86</b>	<b>\$26,634.36</b>	<b>\$26,634.36</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	5.00	6.00	\$37,083.33	\$38,529.17
Language Arts	1.63	0.13	1.76	\$37,478.98	\$41,143.04
Mathematics	1.00	2.50	3.50	\$33,214.29	\$35,200.00
Science	2.00	0.00	2.00	\$44,425.00	\$48,875.00
Social Studies	1.13	0.87	2.00	\$37,180.75	\$42,719.88
Physical Education and Health	2.00	0.25	2.25	\$33,083.33	\$39,564.67
Foreign Language	0.60	0.00	0.60	\$41,550.00	\$44,825.00
Fine and Performing Arts	1.75	1.75	3.50	\$37,707.14	\$39,439.29
Vocational Education	1.50	3.00	4.50	\$32,094.44	\$34,440.67
Special Populations	0.00	5.25	5.25	\$37,435.71	\$37,702.38
Other	0.64	0.13	0.77	\$35,232.47	\$39,474.68

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	19.39	24.39	\$40,122.50	\$40,749.81
Jr Hi/Middle School Teacher	7.13	5.34	12.47	\$41,452.76	\$43,179.07
High School Teacher	7.38	8.66	16.04	\$41,564.61	\$43,691.36
Teachers of Ungraded or Unspecified Grades	1.00	0.40	1.40	\$46,265.06	\$48,228.35
<i>Total for Teachers</i>	<i>20.51</i>	<i>33.79</i>	<i>54.30</i>	<i>\$41,012.36</i>	<i>\$42,369.43</i>
Instructional Aides	0.00	18.12	18.12	\$14,227.52	\$14,227.52
<b>Total for Instructional Staff</b>	<b>20.51</b>	<b>51.91</b>	<b>72.42</b>	<b>\$34,310.60</b>	<b>\$35,328.13</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.74	0.00	0.74	\$34,471.11	\$34,471.11
Secondary Guidance Counselors	1.43	0.00	1.43	\$45,250.53	\$50,753.39
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$52,352.50	\$52,352.50
<i>Total for Counselors</i>	<i>3.17</i>	<i>0.00</i>	<i>3.17</i>	<i>\$44,974.57</i>	<i>\$47,456.93</i>
Library Media Staff	1.00	3.00	4.00	\$46,110.38	\$46,360.38
Aides, Library/Media	0.00	1.00	1.00	\$15,163.20	\$15,163.20
Student Support Staff -- Professional	1.00	3.60	4.60	\$33,552.52	\$34,666.20
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	1.34	2.84	\$53,758.74	\$53,758.74
<b>Total for Instructional Support Staff</b>	<b>6.67</b>	<b>8.94</b>	<b>15.61</b>	<b>\$41,588.12</b>	<b>\$42,484.47</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$59,539.94	\$60,113.29
School Secretary/Clerical Support	0.00	2.00	2.00	\$18,360.00	\$18,360.00
Central Office Administrators	4.00	1.00	5.00	\$50,103.02	\$50,103.02
Central Office Clerical Staff	0.00	7.10	7.10	\$20,977.46	\$20,977.46
Operation and Maintenance	6.00	6.00	12.00	\$28,666.27	\$28,666.27
School Bus Drivers	0.00	2.26	2.26	\$15,422.62	\$15,422.62
Mechanics	1.00	0.00	1.00	\$21,815.00	\$21,815.00
Food Service Staff	0.00	4.37	4.37	\$13,542.91	\$13,542.91
Other Staff	0.00	1.19	1.19	\$8,384.45	\$8,384.45
<b>Total for General Support Staff</b>	<b>13.00</b>	<b>24.92</b>	<b>37.92</b>	<b>\$28,602.85</b>	<b>\$28,648.21</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.63	3.00	8.63	\$42,896.54	\$44,875.90
Language Arts	0.01	1.83	1.84	\$49,615.79	\$49,615.79
Mathematics	1.00	1.00	2.00	\$42,961.38	\$44,865.90
Science	1.37	0.66	2.03	\$45,127.41	\$48,035.18
Social Studies	1.00	0.67	1.67	\$41,855.96	\$42,947.28
Physical Education and Health	0.50	1.00	1.50	\$47,660.07	\$51,873.21
Foreign Language	0.00	0.17	0.17	\$27,132.00	\$27,132.00
Fine and Performing Arts	1.00	1.67	2.67	\$38,985.82	\$40,826.19
Vocational Education	3.00	1.00	4.00	\$42,058.35	\$45,306.70
Special Populations	1.00	3.40	4.40	\$32,437.41	\$33,515.95
Other	1.00	0.00	1.00	\$48,309.76	\$49,109.75

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	34.60	39.60	\$37,777.44	\$38,786.49
Jr Hi/Middle School Teacher	5.50	18.40	23.90	\$36,905.15	\$38,714.98
High School Teacher	20.55	12.74	33.29	\$39,929.79	\$43,083.89
Teachers of Ungraded or Unspecified Grades	1.10	1.00	2.10	\$46,718.68	\$46,718.68
<i>Total for Teachers</i>	<i>32.15</i>	<i>66.74</i>	<i>98.89</i>	<i>\$38,481.06</i>	<i>\$40,384.32</i>
Instructional Aides	0.00	41.34	41.34	\$13,856.07	\$13,856.07
<b>Total for Instructional Staff</b>	<b>32.15</b>	<b>108.08</b>	<b>140.23</b>	<b>\$31,221.58</b>	<b>\$32,563.75</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.53	0.53	\$49,880.77	\$49,880.77
Secondary Guidance Counselors	2.15	0.85	3.00	\$47,726.79	\$49,975.10
Guidance Counselors (unspecified grades)	2.20	0.81	3.01	\$46,291.81	\$46,291.81
<i>Total for Counselors</i>	<i>4.35</i>	<i>2.19</i>	<i>6.54</i>	<i>\$47,240.91</i>	<i>\$48,272.24</i>
Library Media Staff	0.00	3.00	3.00	\$41,240.00	\$41,340.00
Aides, Library/Media	0.00	2.67	2.67	\$16,986.89	\$16,986.89
Student Support Staff -- Professional	1.00	3.99	4.99	\$36,602.81	\$36,602.81
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.50	0.50	\$63,850.00	\$63,850.00
<b>Total for Instructional Support Staff</b>	<b>5.35</b>	<b>12.35</b>	<b>17.70</b>	<b>\$39,130.14</b>	<b>\$39,528.16</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	0.50	4.50	\$61,661.11	\$62,420.44
School Secretary/Clerical Support	0.00	11.01	11.01	\$19,836.46	\$19,960.44
Central Office Administrators	4.00	0.24	4.24	\$50,239.64	\$50,561.57
Central Office Clerical Staff	0.00	3.73	3.73	\$25,669.03	\$25,669.03
Operation and Maintenance	10.20	8.64	18.84	\$22,510.26	\$22,655.64
School Bus Drivers	2.32	3.69	6.01	\$19,751.30	\$19,751.30
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	9.97	9.97	\$14,346.09	\$14,346.09
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>20.52</b>	<b>37.78</b>	<b>58.30</b>	<b>\$25,565.44</b>	<b>\$25,717.86</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	9.00	12.00	\$38,299.50	\$40,880.25
Language Arts	2.00	3.00	5.00	\$40,714.80	\$43,564.60
Mathematics	2.00	1.00	3.00	\$41,227.88	\$43,675.88
Science	2.00	3.00	5.00	\$31,941.80	\$33,891.20
Social Studies	4.31	0.00	4.31	\$42,492.36	\$47,316.89
Physical Education and Health	2.00	4.00	6.00	\$39,173.83	\$41,482.00
Foreign Language	1.84	0.00	1.84	\$40,345.74	\$43,915.35
Fine and Performing Arts	1.85	2.40	4.25	\$37,210.58	\$40,730.58
Vocational Education	4.50	1.70	6.20	\$41,840.41	\$45,082.40
Special Populations	3.00	8.00	11.00	\$38,961.84	\$38,723.35
Other	0.50	0.00	0.50	\$48,575.00	\$56,075.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.33	3.89	5.22	\$29,291.75	\$30,203.63
Jr Hi/Middle School Teacher	0.93	1.91	2.84	\$30,097.63	\$30,759.25
High School Teacher	2.74	4.75	7.49	\$30,815.32	\$32,609.18
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>5.00</i>	<i>10.55</i>	<i>15.55</i>	<i>\$30,172.80</i>	<i>\$31,463.79</i>
Instructional Aides	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Staff</b>	<b>5.00</b>	<b>10.55</b>	<b>15.55</b>	<b>\$30,172.80</b>	<b>\$31,463.79</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	0.00	1.00	\$40,000.00	\$40,000.00
Student Support Staff -- Professional	0.00	0.50	0.50	\$27,700.00	\$27,700.00
Student Support Staff -- Classified	0.00	0.95	0.95	\$11,593.68	\$11,593.68
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>1.45</b>	<b>2.45</b>	<b>\$26,475.10</b>	<b>\$26,475.10</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$53,000.00	\$53,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.97	3.97	\$35,457.68	\$35,457.68
Central Office Clerical Staff	0.00	1.00	1.00	\$20,594.00	\$20,594.00
Operation and Maintenance	0.50	1.00	1.50	\$15,582.67	\$15,582.67
School Bus Drivers	0.38	0.51	0.89	\$16,439.85	\$16,439.85
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	0.77	0.77	\$11,786.40	\$11,786.41
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>3.88</b>	<b>5.25</b>	<b>9.13</b>	<b>\$28,635.49</b>	<b>\$28,635.49</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.00	1.00	\$34,400.00	\$34,400.00
Mathematics	0.00	1.00	1.00	\$23,150.00	\$24,025.00
Science	1.00	0.00	1.00	\$31,750.00	\$34,350.00
Social Studies	1.00	0.00	1.00	\$41,600.00	\$50,450.00
Physical Education and Health	0.00	0.91	0.91	\$33,626.92	\$35,264.29
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.67	1.00	1.67	\$26,018.26	\$26,018.26
Vocational Education	1.00	1.75	2.75	\$28,431.82	\$28,977.27
Special Populations	0.00	1.00	1.00	\$33,145.56	\$33,145.56
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.00	25.37	28.37	\$38,497.14	\$38,742.68
Jr Hi/Middle School Teacher	4.50	9.50	14.00	\$38,016.07	\$39,466.11
High School Teacher	12.50	12.13	24.63	\$37,142.14	\$40,309.25
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>20.00</i>	<i>47.00</i>	<i>67.00</i>	<i>\$37,898.51</i>	<i>\$39,469.73</i>
Instructional Aides	0.00	15.89	15.89	\$10,996.99	\$10,996.99
<b>Total for Instructional Staff</b>	<b>20.00</b>	<b>62.89</b>	<b>82.89</b>	<b>\$32,741.49</b>	<b>\$34,011.51</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$42,050.00	\$42,050.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$41,275.00	\$42,900.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$41,533.33</i>	<i>\$42,616.67</i>
Library Media Staff	1.00	0.00	1.00	\$40,450.00	\$40,450.00
Aides, Library/Media	0.00	0.94	0.94	\$11,288.84	\$11,288.84
Student Support Staff -- Professional	0.00	5.00	5.00	\$38,243.20	\$39,740.60
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	1.00	2.50	\$67,751.00	\$67,751.00
<b>Total for Instructional Support Staff</b>	<b>4.50</b>	<b>7.94</b>	<b>12.44</b>	<b>\$43,107.32</b>	<b>\$43,970.42</b>
<b>General Support Staff</b>					
School Building Administrators	2.50	1.00	3.50	\$65,523.86	\$65,523.86
School Secretary/Clerical Support	0.00	4.00	4.00	\$14,125.04	\$14,125.04
Central Office Administrators	3.00	1.00	4.00	\$52,682.75	\$52,682.75
Central Office Clerical Staff	0.00	6.50	6.50	\$20,021.57	\$20,021.57
Operation and Maintenance	4.48	9.00	13.48	\$22,391.36	\$22,391.36
School Bus Drivers	1.71	3.61	5.32	\$16,531.03	\$16,531.03
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.89	5.89	\$13,310.30	\$13,310.30
Other Staff	0.00	1.00	1.00	\$29,500.00	\$29,500.00
<b>Total for General Support Staff</b>	<b>11.69</b>	<b>32.00</b>	<b>43.69</b>	<b>\$25,735.48</b>	<b>\$25,735.48</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	4.50	8.50	\$37,076.47	\$38,426.53
Language Arts	0.00	4.00	4.00	\$41,987.50	\$42,450.00
Mathematics	2.00	0.00	2.00	\$34,750.00	\$41,250.00
Science	2.00	1.00	3.00	\$36,366.67	\$38,291.67
Social Studies	1.25	1.00	2.25	\$34,144.44	\$37,013.67
Physical Education and Health	2.75	1.00	3.75	\$36,273.33	\$42,143.27
Foreign Language	0.00	1.00	1.00	\$37,200.00	\$37,200.00
Fine and Performing Arts	1.50	0.13	1.63	\$35,681.60	\$40,978.99
Vocational Education	3.00	2.00	5.00	\$42,720.00	\$46,365.60
Special Populations	0.00	7.00	7.00	\$34,742.86	\$35,742.86
Other	0.50	0.00	0.50	\$40,650.00	\$48,400.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	9.37	10.37	\$36,194.36	\$36,908.74
Jr Hi/Middle School Teacher	2.41	2.50	4.91	\$37,231.06	\$41,044.46
High School Teacher	4.16	6.13	10.29	\$39,750.53	\$43,345.82
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>7.57</i>	<i>18.00</i>	<i>25.57</i>	<i>\$37,824.52</i>	<i>\$40,293.33</i>
Instructional Aides	0.20	8.65	8.85	\$11,483.35	\$11,483.35
<b>Total for Instructional Staff</b>	<b>7.77</b>	<b>26.65</b>	<b>34.42</b>	<b>\$31,051.73</b>	<b>\$32,885.77</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.16	0.16	\$44,600.00	\$49,667.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.16</i>	<i>0.16</i>	<i>\$44,600.00</i>	<i>\$49,667.00</i>
Library Media Staff	0.00	1.00	1.00	\$30,400.00	\$30,400.00
Aides, Library/Media	0.00	1.00	1.00	\$10,852.00	\$10,852.00
Student Support Staff -- Professional	0.00	2.74	2.74	\$41,806.20	\$41,806.20
Student Support Staff -- Classified	0.00	1.00	1.00	\$17,000.00	\$17,000.00
Coordinators and Supervisors	0.13	1.00	1.13	\$50,184.07	\$51,034.25
<b>Total for Instructional Support Staff</b>	<b>0.13</b>	<b>6.90</b>	<b>7.03</b>	<b>\$33,662.16</b>	<b>\$33,914.14</b>
<b>General Support Staff</b>					
School Building Administrators	0.75	1.00	1.75	\$60,000.00	\$62,884.29
School Secretary/Clerical Support	0.00	2.14	2.14	\$19,561.68	\$19,561.68
Central Office Administrators	1.63	1.99	3.62	\$46,024.31	\$47,310.41
Central Office Clerical Staff	0.00	1.00	1.00	\$24,378.00	\$24,378.00
Operation and Maintenance	2.00	2.26	4.26	\$24,080.28	\$24,080.28
School Bus Drivers	2.12	2.32	4.44	\$17,515.61	\$17,515.61
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.76	2.76	\$10,488.41	\$10,488.41
Other Staff	1.00	0.50	1.50	\$37,966.67	\$37,966.67
<b>Total for General Support Staff</b>	<b>7.50</b>	<b>13.97</b>	<b>21.47</b>	<b>\$28,136.81</b>	<b>\$28,588.75</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	2.10	4.10	\$36,912.07	\$40,440.16
Language Arts	0.00	1.40	1.40	\$40,678.57	\$42,330.00
Mathematics	0.43	1.00	1.43	\$31,409.09	\$35,287.53
Science	0.57	0.56	1.13	\$37,487.61	\$43,085.27
Social Studies	1.00	0.00	1.00	\$44,600.00	\$51,171.00
Physical Education and Health	0.87	0.49	1.36	\$44,367.65	\$54,136.66
Foreign Language	0.00	0.60	0.60	\$42,500.00	\$42,500.00
Fine and Performing Arts	0.24	1.02	1.26	\$41,828.57	\$44,816.91
Vocational Education	0.87	0.28	1.15	\$38,358.70	\$44,584.69
Special Populations	0.63	0.25	0.88	\$41,148.30	\$44,675.58
Other	0.00	1.01	1.01	\$32,480.20	\$33,170.30