

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	27.77	129.38	157.15	\$36,087.64	\$36,566.60
Jr Hi/Middle School Teacher	29.22	40.06	69.28	\$37,647.71	\$39,337.80
High School Teacher	36.60	41.07	77.67	\$37,197.07	\$39,042.04
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$25,335.00	\$25,335.00
<i>Total for Teachers</i>	<i>94.59</i>	<i>210.51</i>	<i>305.10</i>	<i>\$36,689.08</i>	<i>\$37,789.23</i>
Instructional Aides	8.22	82.96	91.18	\$13,622.87	\$13,739.47
Total for Instructional Staff	102.81	293.47	396.28	\$31,381.78	\$32,255.63
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.43	7.41	7.84	\$33,986.26	\$34,002.11
Secondary Guidance Counselors	2.57	8.48	11.05	\$42,450.56	\$43,134.43
Guidance Counselors (unspecified grades)	2.00	1.65	3.65	\$38,397.26	\$38,397.26
<i>Total for Counselors</i>	<i>5.00</i>	<i>17.54</i>	<i>22.54</i>	<i>\$38,850.09</i>	<i>\$39,190.86</i>
Library Media Staff	0.17	5.92	6.09	\$43,650.62	\$44,056.61
Aides, Library/Media	0.00	2.89	2.89	\$14,694.46	\$14,694.46
Student Support Staff -- Professional	2.00	31.79	33.79	\$38,496.00	\$38,573.34
Student Support Staff -- Classified	0.00	1.81	1.81	\$17,324.86	\$17,324.86
Coordinators and Supervisors	3.00	8.50	11.50	\$43,989.70	\$44,307.87
Total for Instructional Support Staff	10.17	68.45	78.62	\$38,438.05	\$38,646.98
General Support Staff					
School Building Administrators	8.40	6.50	14.90	\$61,122.15	\$61,617.18
School Secretary/Clerical Support	0.00	25.26	25.26	\$19,349.59	\$19,580.27
Central Office Administrators	6.00	0.44	6.44	\$65,255.20	\$65,255.20
Central Office Clerical Staff	0.00	16.54	16.54	\$25,275.48	\$25,275.48
Operation and Maintenance	38.50	9.83	48.33	\$23,159.75	\$23,159.75
School Bus Drivers	13.75	6.76	20.51	\$16,037.38	\$16,092.92
Mechanics	4.00	0.00	4.00	\$25,537.50	\$25,537.50
Food Service Staff	0.00	20.81	20.81	\$15,171.60	\$15,171.60
Other Staff	0.00	2.48	2.48	\$19,091.53	\$19,091.53
Total for General Support Staff	70.65	88.62	159.27	\$26,064.21	\$26,154.26

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	4.30	5.30	\$32,569.06	\$32,569.06
Language Arts	6.40	13.16	19.56	\$37,823.76	\$39,174.19
Mathematics	10.33	5.33	15.66	\$39,552.73	\$41,527.65
Science	8.53	8.00	16.53	\$35,137.93	\$36,629.60
Social Studies	11.34	2.70	14.04	\$41,294.93	\$43,047.55
Physical Education and Health	8.05	3.25	11.30	\$37,689.25	\$42,025.14
Foreign Language	2.67	7.81	10.48	\$37,254.42	\$38,792.44
Fine and Performing Arts	4.20	7.94	12.14	\$36,967.79	\$39,024.67
Vocational Education	8.50	14.67	23.17	\$38,296.56	\$39,565.99
Special Populations	4.00	12.80	16.80	\$32,542.63	\$34,087.82
Other	1.80	1.17	2.97	\$44,127.51	\$46,930.64

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	2.50	2.50	\$31,420.00	\$31,420.00
Elementary Teacher	7.99	24.58	32.57	\$35,110.93	\$35,894.22
Jr Hi/Middle School Teacher	6.81	9.19	16.00	\$37,655.23	\$40,241.52
High School Teacher	12.03	12.15	24.18	\$34,970.11	\$37,281.57
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>26.83</i>	<i>48.42</i>	<i>75.25</i>	<i>\$35,484.04</i>	<i>\$37,115.71</i>
Instructional Aides	1.00	13.76	14.76	\$14,185.84	\$14,185.84
Total for Instructional Staff	27.83	62.18	90.01	\$31,991.52	\$33,355.63
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	0.00	0.50	\$40,040.00	\$40,040.00
Secondary Guidance Counselors	2.00	0.00	2.00	\$46,167.50	\$49,122.50
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.50</i>	<i>0.00</i>	<i>2.50</i>	<i>\$44,942.00</i>	<i>\$47,306.00</i>
Library Media Staff	1.00	0.16	1.16	\$42,992.31	\$47,688.86
Aides, Library/Media	0.00	3.00	3.00	\$14,496.00	\$14,496.00
Student Support Staff -- Professional	1.00	4.00	5.00	\$41,146.00	\$41,146.00
Student Support Staff -- Classified	0.00	2.80	2.80	\$21,835.00	\$21,835.00
Coordinators and Supervisors	1.67	1.00	2.67	\$49,543.82	\$50,342.12
Total for Instructional Support Staff	6.17	10.96	17.13	\$35,310.22	\$36,097.70
General Support Staff					
School Building Administrators	3.00	1.00	4.00	\$56,987.50	\$57,847.75
School Secretary/Clerical Support	0.00	5.86	5.86	\$23,573.55	\$23,573.55
Central Office Administrators	1.80	1.00	2.80	\$51,791.83	\$51,791.83
Central Office Clerical Staff	0.00	1.70	1.70	\$27,841.76	\$27,841.76
Operation and Maintenance	6.04	6.04	12.08	\$26,316.03	\$26,316.03
School Bus Drivers	1.89	4.90	6.79	\$19,042.44	\$19,042.44
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	10.95	10.95	\$14,749.14	\$14,749.14
Other Staff	1.25	0.00	1.25	\$28,843.20	\$28,843.20
Total for General Support Staff	13.98	31.45	45.43	\$26,484.53	\$26,560.27

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	4.00	8.00	\$40,575.00	\$43,524.00
Language Arts	0.00	3.83	3.83	\$36,434.46	\$37,152.48
Mathematics	0.67	3.00	3.67	\$32,826.70	\$34,358.53
Science	2.84	1.00	3.84	\$31,555.21	\$35,370.31
Social Studies	1.84	0.17	2.01	\$40,221.39	\$41,568.27
Physical Education and Health	1.67	0.00	1.67	\$37,798.80	\$43,939.41
Foreign Language	0.83	0.00	0.83	\$39,836.14	\$43,791.57
Fine and Performing Arts	1.00	3.33	4.33	\$34,817.55	\$37,140.30
Vocational Education	3.49	2.84	6.33	\$35,009.94	\$37,952.74
Special Populations	1.50	3.00	4.50	\$32,922.22	\$32,922.22
Other	1.00	0.17	1.17	\$38,217.95	\$43,113.13

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	20.75	24.75	\$35,163.96	\$35,558.53
Jr Hi/Middle School Teacher	6.00	8.63	14.63	\$32,594.47	\$33,969.72
High School Teacher	9.00	8.00	17.00	\$34,702.01	\$35,888.07
Teachers of Ungraded or Unspecified Grades	1.00	2.50	3.50	\$38,359.29	\$40,913.01
<i>Total for Teachers</i>	<i>20.00</i>	<i>39.88</i>	<i>59.88</i>	<i>\$34,591.80</i>	<i>\$35,576.88</i>
Instructional Aides	0.00	15.30	15.30	\$13,601.15	\$13,802.92
Total for Instructional Staff	20.00	55.18	75.18	\$30,319.96	\$31,145.63
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$32,319.00	\$32,319.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$47,766.41	\$47,766.41
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$40,042.71</i>	<i>\$40,042.71</i>
Library Media Staff	0.00	1.80	1.80	\$45,987.74	\$45,987.75
Aides, Library/Media	0.00	0.94	0.94	\$13,889.33	\$13,889.33
Student Support Staff -- Professional	0.00	4.00	4.00	\$32,792.85	\$32,792.85
Student Support Staff -- Classified	0.00	1.88	1.88	\$20,167.46	\$20,167.46
Coordinators and Supervisors	0.30	2.33	2.63	\$33,818.56	\$35,848.77
Total for Instructional Support Staff	1.30	11.95	13.25	\$32,750.82	\$33,153.80
General Support Staff					
School Building Administrators	1.70	1.00	2.70	\$56,302.73	\$56,302.72
School Secretary/Clerical Support	0.00	3.50	3.50	\$20,050.99	\$20,050.99
Central Office Administrators	1.00	3.00	4.00	\$42,152.20	\$42,152.20
Central Office Clerical Staff	0.00	3.50	3.50	\$19,181.44	\$19,181.44
Operation and Maintenance	6.40	3.75	10.15	\$22,618.08	\$22,680.50
School Bus Drivers	1.50	1.97	3.47	\$16,229.37	\$16,336.74
Mechanics	0.60	0.00	0.60	\$20,453.10	\$22,037.10
Food Service Staff	0.00	4.10	4.10	\$13,290.32	\$13,290.32
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	11.20	20.82	32.02	\$25,315.15	\$25,376.26

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	5.63	8.63	\$31,941.27	\$33,727.54
Language Arts	0.15	1.50	1.65	\$38,084.73	\$38,469.27
Mathematics	1.50	1.00	2.50	\$40,629.60	\$40,865.47
Science	2.00	0.00	2.00	\$35,235.00	\$38,940.16
Social Studies	2.85	0.00	2.85	\$35,171.05	\$38,876.41
Physical Education and Health	1.00	1.35	2.35	\$31,565.18	\$31,672.42
Foreign Language	0.00	0.50	0.50	\$29,403.00	\$29,403.00
Fine and Performing Arts	1.00	3.00	4.00	\$35,380.80	\$36,280.44
Vocational Education	3.30	0.85	4.15	\$33,482.04	\$34,012.07
Special Populations	1.00	4.50	5.50	\$32,478.05	\$33,988.50
Other	0.20	0.80	1.00	\$42,291.72	\$42,544.63

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	14.35	15.35	\$38,945.42	\$39,584.11
Jr Hi/Middle School Teacher	4.00	5.70	9.70	\$40,752.74	\$43,020.89
High School Teacher	8.80	4.85	13.65	\$35,433.80	\$39,508.40
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>13.80</i>	<i>24.90</i>	<i>38.70</i>	<i>\$38,159.82</i>	<i>\$40,418.82</i>
Instructional Aides	1.62	9.33	10.95	\$13,637.67	\$13,637.67
Total for Instructional Staff	15.42	34.23	49.65	\$32,751.61	\$34,512.41
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	0.00	0.50	\$39,874.00	\$39,874.00
Secondary Guidance Counselors	1.50	0.00	1.50	\$41,990.67	\$50,120.67
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$36,360.00	\$36,360.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$39,761.00</i>	<i>\$43,826.00</i>
Library Media Staff	0.00	1.85	1.85	\$41,820.62	\$42,568.62
Aides, Library/Media	0.00	1.18	1.18	\$12,757.90	\$12,757.90
Student Support Staff -- Professional	0.00	3.25	3.25	\$34,196.92	\$34,196.92
Student Support Staff -- Classified	0.00	1.75	1.75	\$14,349.71	\$14,349.71
Coordinators and Supervisors	1.20	1.00	2.20	\$43,226.73	\$47,629.82
Total for Instructional Support Staff	3.20	10.03	13.23	\$33,488.76	\$35,247.31
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$57,862.33	\$57,862.33
School Secretary/Clerical Support	0.00	3.68	3.68	\$17,200.98	\$17,200.98
Central Office Administrators	1.40	2.00	3.40	\$40,505.29	\$40,505.29
Central Office Clerical Staff	0.00	1.00	1.00	\$25,250.00	\$25,250.00
Operation and Maintenance	2.62	5.00	7.62	\$21,135.83	\$21,135.83
School Bus Drivers	1.99	1.99	3.98	\$17,088.86	\$17,088.86
Mechanics	0.75	0.00	0.75	\$31,456.00	\$31,456.00
Food Service Staff	0.00	4.34	4.34	\$15,594.24	\$15,594.24
Other Staff	0.00	0.25	0.25	\$10,080.00	\$10,080.00
Total for General Support Staff	8.76	19.26	28.02	\$25,792.80	\$25,792.80

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.50	3.00	5.50	\$40,971.73	\$42,580.64
Language Arts	1.47	0.40	1.87	\$40,846.19	\$47,284.95
Mathematics	0.00	2.00	2.00	\$27,999.00	\$33,193.00
Science	1.20	0.00	1.20	\$43,049.00	\$44,223.50
Social Studies	1.33	0.00	1.33	\$39,056.89	\$45,978.20
Physical Education and Health	1.40	0.00	1.40	\$32,977.57	\$39,901.71
Foreign Language	0.00	1.00	1.00	\$43,049.00	\$43,049.00
Fine and Performing Arts	1.20	1.15	2.35	\$35,664.96	\$38,093.22
Vocational Education	2.00	1.00	3.00	\$28,874.00	\$32,654.33
Special Populations	1.00	2.00	3.00	\$42,332.33	\$42,493.67
Other	0.70	0.00	0.70	\$44,277.57	\$56,423.29

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.23	9.50	10.73	\$33,765.32	\$34,813.77
Jr Hi/Middle School Teacher	6.50	3.00	9.50	\$34,950.02	\$37,777.54
High School Teacher	5.27	7.25	12.52	\$36,817.25	\$39,119.62
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$39,200.00	\$41,220.00
<i>Total for Teachers</i>	<i>13.00</i>	<i>20.75</i>	<i>33.75</i>	<i>\$35,391.97</i>	<i>\$37,435.14</i>
Instructional Aides	0.00	8.19	8.19	\$11,915.57	\$11,915.57
Total for Instructional Staff	13.00	28.94	41.94	\$30,807.52	\$32,451.70
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$32,689.00	\$32,689.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$37,040.00	\$37,040.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.00</i>	<i>2.00</i>	<i>\$34,864.50</i>	<i>\$34,864.50</i>
Library Media Staff	0.00	1.00	1.00	\$39,200.00	\$40,715.00
Aides, Library/Media	0.00	0.88	0.88	\$11,475.00	\$11,475.00
Student Support Staff -- Professional	0.50	1.59	2.09	\$31,832.06	\$35,869.86
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.50	0.34	0.84	\$44,583.33	\$48,641.67
Total for Instructional Support Staff	1.00	5.81	6.81	\$32,746.84	\$34,709.10
General Support Staff					
School Building Administrators	1.25	1.16	2.41	\$51,462.66	\$51,462.66
School Secretary/Clerical Support	0.00	2.82	2.82	\$19,645.75	\$19,645.74
Central Office Administrators	2.75	1.50	4.25	\$40,880.00	\$41,474.12
Central Office Clerical Staff	0.00	1.94	1.94	\$23,544.34	\$23,544.33
Operation and Maintenance	4.00	1.25	5.25	\$22,855.73	\$22,855.73
School Bus Drivers	1.07	1.66	2.73	\$16,542.65	\$16,542.65
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.63	3.63	\$12,472.73	\$12,887.33
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	9.07	13.96	23.03	\$26,455.58	\$26,630.57

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	1.00	4.00	\$36,825.00	\$41,762.50
Language Arts	0.00	1.80	1.80	\$34,427.78	\$35,778.44
Mathematics	0.50	1.25	1.75	\$37,850.00	\$39,420.71
Science	3.00	0.00	3.00	\$40,583.33	\$42,685.00
Social Studies	1.00	0.00	1.00	\$36,550.00	\$38,768.00
Physical Education and Health	1.50	0.00	1.50	\$26,416.67	\$28,510.00
Foreign Language	0.00	1.00	1.00	\$31,100.00	\$33,625.00
Fine and Performing Arts	0.77	1.45	2.22	\$33,914.94	\$35,777.49
Vocational Education	2.00	2.00	4.00	\$39,066.50	\$41,717.25
Special Populations	0.00	2.00	2.00	\$31,000.00	\$31,000.00
Other	0.00	0.75	0.75	\$45,450.00	\$50,585.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	30.50	245.83	276.33	\$40,417.83	\$40,733.30
Jr Hi/Middle School Teacher	44.83	77.77	122.60	\$40,311.00	\$42,286.19
High School Teacher	63.04	72.83	135.87	\$39,128.05	\$41,192.01
Teachers of Ungraded or Unspecified Grades	0.00	6.00	6.00	\$44,427.50	\$45,309.67
<i>Total for Teachers</i>	<i>138.37</i>	<i>402.43</i>	<i>540.80</i>	<i>\$40,114.06</i>	<i>\$41,251.36</i>
Instructional Aides	4.54	167.86	172.40	\$13,157.54	\$13,196.10
Total for Instructional Staff	142.91	570.29	713.20	\$33,597.93	\$34,469.63
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	3.00	10.33	13.33	\$43,453.11	\$44,203.60
Secondary Guidance Counselors	7.00	8.67	15.67	\$46,000.64	\$50,227.10
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$48,953.00	\$51,297.86
<i>Total for Counselors</i>	<i>11.00</i>	<i>20.00</i>	<i>31.00</i>	<i>\$45,095.68</i>	<i>\$47,706.07</i>
Library Media Staff	3.00	9.00	12.00	\$46,534.50	\$47,412.16
Aides, Library/Media	1.00	13.49	14.49	\$13,862.52	\$13,862.52
Student Support Staff -- Professional	0.00	22.50	22.50	\$40,215.35	\$40,449.05
Student Support Staff -- Classified	0.00	13.68	13.68	\$18,321.67	\$18,321.67
Coordinators and Supervisors	3.23	8.57	11.80	\$49,169.51	\$50,176.50
Total for Instructional Support Staff	18.23	87.24	105.47	\$36,910.34	\$37,939.97
General Support Staff					
School Building Administrators	18.90	4.90	23.80	\$68,971.58	\$68,971.58
School Secretary/Clerical Support	0.00	63.11	63.11	\$19,730.27	\$19,767.98
Central Office Administrators	7.00	4.00	11.00	\$77,598.09	\$77,598.09
Central Office Clerical Staff	0.00	19.72	19.72	\$24,920.64	\$24,920.64
Operation and Maintenance	40.50	57.00	97.50	\$26,152.57	\$26,213.42
School Bus Drivers	6.23	72.80	79.03	\$17,240.70	\$17,240.70
Mechanics	6.00	0.00	6.00	\$30,644.88	\$30,644.88
Food Service Staff	0.00	40.24	40.24	\$14,129.45	\$14,165.24
Other Staff	12.00	38.04	50.04	\$27,448.10	\$27,546.88
Total for General Support Staff	90.63	299.81	390.44	\$26,303.82	\$26,341.46

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$51,408.00	\$51,408.00
Language Arts	10.00	28.74	38.74	\$39,028.74	\$40,638.69
Mathematics	13.87	16.00	29.87	\$38,785.67	\$40,933.30
Science	15.83	12.49	28.32	\$40,446.83	\$41,687.49
Social Studies	19.00	9.00	28.00	\$41,084.11	\$43,815.93
Physical Education and Health	11.66	10.50	22.16	\$38,254.94	\$43,350.45
Foreign Language	2.00	5.97	7.97	\$39,526.11	\$40,794.88
Fine and Performing Arts	8.00	13.00	21.00	\$41,140.86	\$42,986.10
Vocational Education	20.00	21.33	41.33	\$39,063.02	\$41,108.05
Special Populations	2.17	37.57	39.74	\$40,104.47	\$40,834.51
Other	5.34	1.00	6.34	\$42,959.95	\$45,235.09

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.00	51.00	57.00	\$36,452.63	\$37,076.79
Jr Hi/Middle School Teacher	7.00	19.00	26.00	\$35,255.77	\$37,225.99
High School Teacher	18.00	19.29	37.29	\$38,289.80	\$40,591.63
Teachers of Ungraded or Unspecified Grades	1.00	3.00	4.00	\$35,775.00	\$35,897.25
<i>Total for Teachers</i>	<i>32.00</i>	<i>92.29</i>	<i>124.29</i>	<i>\$36,731.65</i>	<i>\$38,124.58</i>
Instructional Aides	1.00	8.62	9.62	\$12,289.27	\$12,289.27
Total for Instructional Staff	33.00	100.91	133.91	\$34,975.72	\$36,268.59
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$41,300.00	\$41,300.00
Secondary Guidance Counselors	1.00	2.00	3.00	\$31,050.83	\$31,050.83
Guidance Counselors (unspecified grades)	0.00	0.71	0.71	\$42,850.00	\$43,217.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>4.71</i>	<i>5.71</i>	<i>\$36,107.88</i>	<i>\$36,153.51</i>
Library Media Staff	0.00	3.00	3.00	\$45,150.00	\$45,150.00
Aides, Library/Media	0.00	2.00	2.00	\$11,641.70	\$11,641.70
Student Support Staff -- Professional	0.00	11.00	11.00	\$32,019.09	\$32,019.09
Student Support Staff -- Classified	1.00	13.00	14.00	\$10,264.33	\$10,264.33
Coordinators and Supervisors	1.00	1.00	2.00	\$41,525.00	\$44,031.00
Total for Instructional Support Staff	3.00	34.71	37.71	\$25,029.70	\$25,169.52
General Support Staff					
School Building Administrators	4.00	2.00	6.00	\$57,083.33	\$57,083.33
School Secretary/Clerical Support	0.00	10.00	10.00	\$17,077.40	\$17,077.40
Central Office Administrators	3.00	4.62	7.62	\$40,639.50	\$40,639.50
Central Office Clerical Staff	0.00	4.00	4.00	\$25,200.83	\$25,200.83
Operation and Maintenance	16.00	8.50	24.50	\$23,492.13	\$23,492.13
School Bus Drivers	2.23	4.74	6.97	\$15,527.17	\$15,527.17
Mechanics	1.00	0.00	1.00	\$41,551.20	\$41,551.20
Food Service Staff	0.00	5.85	5.85	\$14,620.46	\$14,620.46
Other Staff	0.00	0.50	0.50	\$49,250.00	\$49,250.00
Total for General Support Staff	26.23	40.21	66.44	\$26,478.59	\$26,478.59

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	12.00	14.00	\$34,592.86	\$36,267.91
Language Arts	3.00	3.00	6.00	\$32,316.67	\$34,354.33
Mathematics	6.00	1.00	7.00	\$39,007.14	\$42,346.29
Science	0.00	5.00	5.00	\$38,130.00	\$38,130.00
Social Studies	3.50	1.00	4.50	\$39,850.00	\$40,951.67
Physical Education and Health	3.50	2.00	5.50	\$42,250.00	\$49,018.13
Foreign Language	0.00	3.00	3.00	\$42,183.33	\$42,183.33
Fine and Performing Arts	3.00	3.29	6.29	\$36,093.24	\$36,790.45
Vocational Education	4.00	2.00	6.00	\$37,241.67	\$41,218.78
Special Populations	1.00	9.00	10.00	\$35,695.00	\$36,501.90
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.99	29.91	35.90	\$37,241.59	\$38,020.02
Jr Hi/Middle School Teacher	9.69	7.46	17.15	\$37,219.22	\$38,916.15
High School Teacher	15.64	14.08	29.72	\$37,942.58	\$40,149.21
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>31.32</i>	<i>51.45</i>	<i>82.77</i>	<i>\$37,488.65</i>	<i>\$38,970.22</i>
Instructional Aides	0.50	13.08	13.58	\$12,590.72	\$12,701.18
Total for Instructional Staff	31.82	64.53	96.35	\$33,979.43	\$35,267.74
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.75	0.00	1.75	\$36,192.71	\$37,305.57
Secondary Guidance Counselors	1.25	2.00	3.25	\$35,265.77	\$37,335.15
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>2.00</i>	<i>5.00</i>	<i>\$35,590.20</i>	<i>\$37,324.80</i>
Library Media Staff	1.00	3.00	4.00	\$34,498.00	\$36,005.00
Aides, Library/Media	0.00	3.91	3.91	\$12,415.10	\$12,701.55
Student Support Staff -- Professional	0.00	7.00	7.00	\$37,124.29	\$37,124.29
Student Support Staff -- Classified	0.00	0.88	0.88	\$22,785.23	\$22,785.23
Coordinators and Supervisors	0.33	1.00	1.33	\$42,552.31	\$43,084.55
Total for Instructional Support Staff	4.33	17.79	22.12	\$31,690.85	\$32,438.09
General Support Staff					
School Building Administrators	5.00	0.00	5.00	\$61,812.76	\$61,812.76
School Secretary/Clerical Support	0.00	9.19	9.19	\$19,093.36	\$19,093.36
Central Office Administrators	3.50	0.00	3.50	\$71,672.77	\$71,672.77
Central Office Clerical Staff	0.00	3.64	3.64	\$30,678.85	\$30,678.85
Operation and Maintenance	7.63	10.33	17.96	\$24,356.74	\$24,764.03
School Bus Drivers	3.09	6.11	9.20	\$15,373.01	\$15,373.01
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.42	8.42	\$14,069.03	\$14,422.95
Other Staff	0.00	1.00	1.00	\$22,739.00	\$22,739.00
Total for General Support Staff	19.22	38.69	57.91	\$27,061.59	\$27,239.36

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	1.00	5.00	\$38,506.00	\$39,903.00
Language Arts	1.84	2.83	4.67	\$35,711.17	\$37,296.01
Mathematics	2.34	3.00	5.34	\$35,511.31	\$36,250.64
Science	4.00	1.00	5.00	\$42,774.90	\$43,589.70
Social Studies	2.82	1.50	4.32	\$37,864.42	\$39,955.99
Physical Education and Health	1.50	1.50	3.00	\$33,185.45	\$36,549.39
Foreign Language	0.50	0.00	0.50	\$43,818.40	\$45,486.96
Fine and Performing Arts	1.50	3.50	5.00	\$37,457.92	\$40,812.13
Vocational Education	5.66	3.16	8.82	\$37,892.08	\$41,841.59
Special Populations	1.00	4.05	5.05	\$37,880.95	\$37,880.95
Other	0.17	0.00	0.17	\$31,297.00	\$35,461.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.00	51.98	58.98	\$39,156.60	\$39,709.90
Jr Hi/Middle School Teacher	14.00	14.88	28.88	\$40,451.19	\$41,720.86
High School Teacher	20.28	17.84	38.12	\$37,717.16	\$39,778.67
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$34,612.00	\$40,637.80
<i>Total for Teachers</i>	<i>42.28</i>	<i>84.70</i>	<i>126.98</i>	<i>\$38,983.12</i>	<i>\$40,195.22</i>
Instructional Aides	0.88	18.66	19.54	\$11,859.37	\$12,000.11
Total for Instructional Staff	43.16	103.36	146.52	\$35,365.88	\$36,435.10
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$45,868.70	\$54,023.78
Secondary Guidance Counselors	2.00	1.00	3.00	\$42,934.90	\$45,663.30
Guidance Counselors (unspecified grades)	1.00	2.00	3.00	\$40,356.37	\$40,356.37
<i>Total for Counselors</i>	<i>4.00</i>	<i>3.00</i>	<i>7.00</i>	<i>\$42,248.93</i>	<i>\$44,583.25</i>
Library Media Staff	2.00	1.00	3.00	\$47,230.90	\$49,309.70
Aides, Library/Media	0.00	2.26	2.26	\$15,642.95	\$16,461.54
Student Support Staff -- Professional	0.00	8.50	8.50	\$40,436.69	\$40,621.99
Student Support Staff -- Classified	0.94	23.38	24.32	\$12,620.17	\$13,145.07
Coordinators and Supervisors	1.72	1.00	2.72	\$45,954.02	\$45,954.02
Total for Instructional Support Staff	8.66	39.14	47.80	\$26,117.52	\$26,928.55
General Support Staff					
School Building Administrators	4.00	2.00	6.00	\$60,944.18	\$61,389.33
School Secretary/Clerical Support	0.00	7.92	7.92	\$21,617.80	\$21,617.80
Central Office Administrators	2.49	2.00	4.49	\$64,298.92	\$64,977.51
Central Office Clerical Staff	0.00	7.03	7.03	\$21,241.27	\$21,648.10
Operation and Maintenance	16.26	7.88	24.14	\$23,368.41	\$23,656.62
School Bus Drivers	0.00	7.03	7.03	\$16,263.37	\$16,263.37
Mechanics	2.00	0.00	2.00	\$29,993.60	\$29,993.60
Food Service Staff	0.00	13.37	13.37	\$12,081.06	\$12,081.06
Other Staff	0.00	1.00	1.00	\$22,635.86	\$23,975.26
Total for General Support Staff	24.75	48.23	72.98	\$26,000.25	\$26,231.47

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.00	9.00	16.00	\$42,913.75	\$43,674.11
Language Arts	2.00	4.00	6.00	\$35,240.00	\$36,813.33
Mathematics	2.82	1.00	3.82	\$34,204.82	\$36,446.26
Science	2.00	2.00	4.00	\$44,022.00	\$44,584.50
Social Studies	3.00	1.00	4.00	\$39,747.50	\$42,985.63
Physical Education and Health	4.75	1.72	6.47	\$41,792.00	\$47,400.81
Foreign Language	0.00	1.00	1.00	\$46,176.00	\$46,176.00
Fine and Performing Arts	4.00	3.00	7.00	\$38,764.29	\$40,764.14
Vocational Education	7.00	2.00	9.00	\$35,518.22	\$37,789.22
Special Populations	2.00	8.00	10.00	\$33,713.40	\$33,888.40
Other	0.71	0.00	0.71	\$45,213.77	\$50,046.38

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.90	26.06	31.96	\$36,233.10	\$36,833.54
Jr Hi/Middle School Teacher	4.68	4.87	9.55	\$31,747.66	\$33,764.09
High School Teacher	11.67	11.00	22.67	\$36,398.49	\$38,169.53
Teachers of Ungraded or Unspecified Grades	0.00	0.66	0.66	\$34,720.00	\$36,905.00
<i>Total for Teachers</i>	<i>22.25</i>	<i>42.59</i>	<i>64.84</i>	<i>\$35,614.88</i>	<i>\$36,849.28</i>
Instructional Aides	0.00	14.20	14.20	\$10,053.80	\$10,256.27
Total for Instructional Staff	22.25	56.79	79.04	\$31,022.69	\$32,071.69
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	1.00	1.50	\$35,673.33	\$35,673.33
Secondary Guidance Counselors	0.50	1.00	1.50	\$43,338.00	\$43,836.67
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$36,041.00	\$36,041.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$38,639.50</i>	<i>\$38,826.50</i>
Library Media Staff	0.00	1.00	1.00	\$45,940.00	\$45,940.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.42	6.42	6.84	\$32,676.45	\$33,049.55
Student Support Staff -- Classified	0.00	5.33	5.33	\$12,259.49	\$12,324.22
Coordinators and Supervisors	0.20	0.60	0.80	\$47,443.63	\$48,953.00
Total for Instructional Support Staff	1.62	16.35	17.97	\$29,343.51	\$29,613.54
General Support Staff					
School Building Administrators	1.80	0.90	2.70	\$56,933.00	\$56,933.00
School Secretary/Clerical Support	0.00	5.90	5.90	\$14,961.85	\$14,961.85
Central Office Administrators	4.00	0.00	4.00	\$54,921.75	\$54,921.75
Central Office Clerical Staff	0.00	2.88	2.88	\$19,571.53	\$19,571.53
Operation and Maintenance	3.00	7.00	10.00	\$19,001.40	\$19,001.40
School Bus Drivers	0.00	3.62	3.62	\$15,224.66	\$15,224.66
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.75	5.75	\$12,260.13	\$12,260.13
Other Staff	0.00	1.00	1.00	\$32,966.00	\$32,966.00
Total for General Support Staff	8.80	27.05	35.85	\$24,173.95	\$24,173.95

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.25	3.14	3.39	\$29,608.55	\$29,799.41
Mathematics	3.07	0.40	3.47	\$36,467.03	\$40,552.52
Science	2.60	0.60	3.20	\$38,567.50	\$40,651.88
Social Studies	3.42	0.20	3.62	\$30,953.04	\$32,156.35
Physical Education and Health	2.00	1.83	3.83	\$35,601.20	\$39,512.36
Foreign Language	0.00	1.00	1.00	\$45,940.00	\$45,940.00
Fine and Performing Arts	0.00	2.70	2.70	\$34,518.59	\$35,818.66
Vocational Education	2.34	2.41	4.75	\$37,631.37	\$39,568.86
Special Populations	1.50	3.50	5.00	\$32,794.00	\$33,505.30
Other	1.17	0.75	1.92	\$36,806.15	\$38,758.84

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.64	43.10	47.74	\$38,753.90	\$39,236.21
Jr Hi/Middle School Teacher	5.93	7.52	13.45	\$37,752.42	\$41,673.39
High School Teacher	15.80	18.65	34.45	\$37,995.56	\$40,889.80
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$39,700.00	\$39,700.00
<i>Total for Teachers</i>	<i>27.37</i>	<i>69.27</i>	<i>96.64</i>	<i>\$38,353.97</i>	<i>\$40,169.67</i>
Instructional Aides	0.00	27.54	27.54	\$14,152.10	\$14,345.27
Total for Instructional Staff	27.37	96.81	124.18	\$32,986.61	\$34,442.47
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.31	0.92	1.23	\$46,335.66	\$46,335.66
Secondary Guidance Counselors	0.69	1.08	1.77	\$47,007.42	\$47,007.42
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$48,700.00	\$48,700.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$47,224.00</i>	<i>\$47,224.00</i>
Library Media Staff	1.00	4.00	5.00	\$38,302.00	\$38,302.00
Aides, Library/Media	1.00	2.89	3.89	\$16,698.87	\$16,698.87
Student Support Staff -- Professional	0.00	7.30	7.30	\$32,753.29	\$34,112.88
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.13	0.13	1.26	\$48,486.51	\$50,805.36
Total for Instructional Support Staff	4.13	17.32	21.45	\$34,757.88	\$35,356.80
General Support Staff					
School Building Administrators	4.00	1.00	5.00	\$59,396.20	\$60,296.20
School Secretary/Clerical Support	0.00	7.00	7.00	\$24,303.79	\$24,303.79
Central Office Administrators	3.00	2.00	5.00	\$58,683.80	\$58,683.80
Central Office Clerical Staff	0.00	4.63	4.63	\$26,517.63	\$26,517.62
Operation and Maintenance	6.00	11.94	17.94	\$24,991.17	\$25,142.79
School Bus Drivers	4.75	6.50	11.25	\$19,203.77	\$19,203.77
Mechanics	1.00	0.00	1.00	\$31,488.29	\$31,488.29
Food Service Staff	0.00	8.04	8.04	\$14,391.96	\$14,391.96
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	18.75	41.11	59.86	\$28,314.18	\$28,434.79

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	7.34	7.34	\$38,702.86	\$39,630.69
Mathematics	4.41	1.31	5.72	\$42,556.64	\$44,968.18
Science	1.89	3.38	5.27	\$39,025.62	\$42,465.13
Social Studies	4.49	0.00	4.49	\$33,677.95	\$37,678.95
Physical Education and Health	3.57	0.72	4.29	\$38,022.14	\$43,817.17
Foreign Language	0.00	1.00	1.00	\$31,500.00	\$32,450.00
Fine and Performing Arts	2.50	1.67	4.17	\$39,408.15	\$46,818.01
Vocational Education	5.31	5.13	10.44	\$36,822.41	\$40,331.03
Special Populations	0.00	5.00	5.00	\$36,735.20	\$36,735.20
Other	0.56	0.62	1.18	\$38,123.73	\$40,165.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.50	40.00	51.50	\$37,423.63	\$37,799.55
Jr Hi/Middle School Teacher	7.00	9.00	16.00	\$39,325.00	\$40,905.92
High School Teacher	25.50	16.50	42.00	\$37,797.62	\$39,480.71
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>44.00</i>	<i>65.50</i>	<i>109.50</i>	<i>\$37,844.90</i>	<i>\$38,898.28</i>
Instructional Aides	3.44	39.99	43.43	\$15,998.71	\$15,998.71
Total for Instructional Staff	47.44	105.49	152.93	\$31,640.89	\$32,395.12
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$46,700.00	\$46,700.00
Secondary Guidance Counselors	2.00	4.00	6.00	\$40,283.33	\$40,887.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$42,422.22</i>	<i>\$42,824.67</i>
Library Media Staff	1.00	3.00	4.00	\$36,550.00	\$36,550.00
Aides, Library/Media	0.00	2.93	2.93	\$25,684.64	\$25,684.64
Student Support Staff -- Professional	4.00	23.00	27.00	\$37,385.19	\$37,874.63
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$37,750.00	\$41,750.00
Total for Instructional Support Staff	7.00	36.93	43.93	\$37,569.00	\$38,043.32
General Support Staff					
School Building Administrators	6.76	0.00	6.76	\$59,927.78	\$60,196.86
School Secretary/Clerical Support	0.00	15.75	15.75	\$20,161.71	\$20,161.71
Central Office Administrators	3.24	0.00	3.24	\$71,537.41	\$71,537.41
Central Office Clerical Staff	0.00	6.00	6.00	\$33,971.17	\$33,971.17
Operation and Maintenance	20.87	2.75	23.62	\$26,368.45	\$26,532.04
School Bus Drivers	5.20	8.29	13.49	\$16,639.23	\$16,639.23
Mechanics	2.00	0.00	2.00	\$26,987.50	\$26,987.50
Food Service Staff	0.00	7.97	7.97	\$19,899.97	\$19,899.97
Other Staff	3.00	4.00	7.00	\$32,873.29	\$33,218.29
Total for General Support Staff	41.07	44.76	85.83	\$28,524.34	\$28,618.69

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	6.70	5.00	11.70	\$37,551.71	\$38,611.03
Mathematics	4.00	3.00	7.00	\$39,692.86	\$41,503.71
Science	4.25	3.00	7.25	\$36,122.41	\$36,372.90
Social Studies	6.70	1.50	8.20	\$35,535.37	\$37,257.68
Physical Education and Health	5.05	2.00	7.05	\$41,001.06	\$46,097.70
Foreign Language	0.00	2.50	2.50	\$35,990.00	\$36,794.40
Fine and Performing Arts	3.80	1.00	4.80	\$39,366.67	\$40,851.04
Vocational Education	2.00	6.50	8.50	\$39,538.24	\$40,703.92
Special Populations	0.00	0.50	0.50	\$44,150.00	\$44,150.00
Other	0.00	0.50	0.50	\$40,150.00	\$40,150.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	7.37	7.37	\$35,315.38	\$36,110.50
Jr Hi/Middle School Teacher	0.00	5.27	5.27	\$37,028.32	\$37,430.21
High School Teacher	4.32	3.86	8.18	\$32,519.17	\$35,217.46
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>4.32</i>	<i>16.50</i>	<i>20.82</i>	<i>\$34,650.36</i>	<i>\$36,093.68</i>
Instructional Aides	0.00	4.85	4.85	\$14,175.01	\$14,917.28
Total for Instructional Staff	4.32	21.35	25.67	\$30,781.82	\$32,092.69
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$41,959.41	\$42,209.41
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$41,959.41</i>	<i>\$42,209.41</i>
Library Media Staff	0.00	1.00	1.00	\$32,712.16	\$32,712.16
Aides, Library/Media	0.00	1.00	1.00	\$16,100.00	\$16,100.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$35,437.51	\$35,437.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$38,137.50	\$42,957.07
Total for Instructional Support Staff	0.00	5.00	5.00	\$32,869.32	\$33,883.23
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$50,725.00	\$55,275.00
School Secretary/Clerical Support	0.00	2.00	2.00	\$21,840.00	\$21,840.00
Central Office Administrators	2.00	1.00	3.00	\$40,752.80	\$40,752.80
Central Office Clerical Staff	1.00	0.87	1.87	\$24,514.97	\$24,514.97
Operation and Maintenance	1.60	2.95	4.55	\$21,837.94	\$21,837.94
School Bus Drivers	2.40	0.20	2.60	\$17,964.34	\$17,964.34
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.00	3.00	\$15,910.00	\$15,910.00
Other Staff	0.00	0.13	0.13	\$26,000.00	\$26,000.00
Total for General Support Staff	9.00	10.15	19.15	\$26,653.33	\$27,128.53

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	2.00	2.00	\$39,487.50	\$39,487.50
Language Arts	0.00	1.00	1.00	\$27,337.50	\$28,837.50
Mathematics	1.00	0.50	1.50	\$33,564.99	\$37,162.54
Science	1.00	0.50	1.50	\$33,637.50	\$34,787.50
Social Studies	0.00	1.00	1.00	\$34,537.50	\$34,662.50
Physical Education and Health	0.14	1.00	1.14	\$33,513.61	\$38,722.38
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	1.88	1.88	\$31,036.60	\$32,440.85
Vocational Education	1.00	0.00	1.00	\$35,437.50	\$38,762.50
Special Populations	1.03	1.25	2.28	\$36,230.79	\$37,436.93
Other	0.15	0.00	0.15	\$32,628.73	\$37,900.05

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.50	12.35	12.85	\$37,941.73	\$39,011.05
Jr Hi/Middle School Teacher	2.20	7.62	9.82	\$40,230.35	\$41,262.96
High School Teacher	5.80	8.03	13.83	\$36,626.12	\$39,818.38
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>8.50</i>	<i>28.00</i>	<i>36.50</i>	<i>\$38,058.97</i>	<i>\$39,922.81</i>
Instructional Aides	0.00	8.50	8.50	\$13,484.79	\$13,484.79
Total for Instructional Staff	8.50	36.50	45.00	\$33,417.18	\$34,928.96
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$39,550.00	\$39,550.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$38,775.00	\$38,775.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$39,162.50</i>	<i>\$39,162.50</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.00	2.00	\$13,942.50	\$13,942.50
Student Support Staff -- Professional	0.00	2.60	2.60	\$40,526.92	\$41,290.54
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	1.00	2.00	\$35,337.50	\$37,114.00
Total for Instructional Support Staff	2.00	6.60	8.60	\$32,820.35	\$33,464.35
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$60,000.00	\$60,000.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$18,020.00	\$18,020.00
Central Office Administrators	3.00	3.00	6.00	\$42,666.67	\$42,666.67
Central Office Clerical Staff	0.00	2.00	2.00	\$25,317.00	\$25,317.00
Operation and Maintenance	4.00	1.95	5.95	\$21,542.22	\$21,542.22
School Bus Drivers	0.50	3.50	4.00	\$17,575.00	\$18,978.75
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.05	2.05	\$17,214.65	\$17,214.65
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	8.50	16.50	25.00	\$26,899.21	\$27,123.81

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	2.62	2.62	\$43,475.00	\$43,775.38
Language Arts	0.00	2.90	2.90	\$42,986.21	\$43,999.10
Mathematics	1.80	1.00	2.80	\$33,683.93	\$38,985.64
Science	1.40	0.90	2.30	\$33,378.26	\$34,150.65
Social Studies	1.50	0.00	1.50	\$35,666.67	\$43,523.67
Physical Education and Health	0.60	1.50	2.10	\$43,400.00	\$43,890.95
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	1.75	1.75	\$33,402.14	\$36,008.89
Vocational Education	2.50	1.00	3.50	\$36,796.43	\$40,353.00
Special Populations	0.00	3.00	3.00	\$40,100.00	\$40,407.33
Other	0.20	0.98	1.18	\$33,703.81	\$36,411.61

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	29.50	31.50	\$37,511.90	\$37,573.43
Jr Hi/Middle School Teacher	6.23	11.75	17.98	\$37,570.36	\$38,480.61
High School Teacher	8.77	11.50	20.27	\$38,494.20	\$39,723.51
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>17.00</i>	<i>52.75</i>	<i>69.75</i>	<i>\$37,812.44</i>	<i>\$38,432.11</i>
Instructional Aides	5.50	24.75	30.25	\$20,561.75	\$20,561.75
Total for Instructional Staff	22.50	77.50	100.00	\$32,594.11	\$33,026.33
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$36,669.89	\$36,669.89
Secondary Guidance Counselors	0.00	5.00	5.00	\$45,741.90	\$45,741.90
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>6.00</i>	<i>6.00</i>	<i>\$44,229.90</i>	<i>\$44,229.90</i>
Library Media Staff	0.00	2.75	2.75	\$41,522.73	\$41,522.73
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	5.00	5.00	\$40,973.00	\$40,973.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.00	1.00	3.00	\$47,781.67	\$49,469.17
Total for Instructional Support Staff	2.00	14.75	16.75	\$43,449.37	\$43,751.60
General Support Staff					
School Building Administrators	3.00	1.00	4.00	\$61,875.00	\$61,875.00
School Secretary/Clerical Support	0.00	6.00	6.00	\$26,454.17	\$26,454.17
Central Office Administrators	1.70	0.00	1.70	\$57,405.88	\$57,405.88
Central Office Clerical Staff	0.80	1.00	1.80	\$34,741.67	\$34,741.67
Operation and Maintenance	13.25	0.75	14.00	\$27,134.29	\$27,134.29
School Bus Drivers	4.25	1.75	6.00	\$15,366.04	\$15,366.04
Mechanics	2.00	0.00	2.00	\$37,700.00	\$37,700.00
Food Service Staff	0.00	10.00	10.00	\$17,137.20	\$17,137.20
Other Staff	10.75	9.00	19.75	\$16,174.20	\$16,174.20
Total for General Support Staff	35.75	29.50	65.25	\$24,592.16	\$24,592.16

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	4.00	5.00	\$37,350.00	\$37,350.00
Language Arts	0.83	6.00	6.83	\$41,862.74	\$41,862.74
Mathematics	0.50	2.00	2.50	\$37,600.00	\$37,600.00
Science	1.50	1.00	2.50	\$37,400.00	\$37,400.00
Social Studies	3.00	1.00	4.00	\$36,375.00	\$40,950.00
Physical Education and Health	1.33	1.00	2.33	\$36,640.56	\$43,820.43
Foreign Language	1.00	3.00	4.00	\$31,463.75	\$31,463.75
Fine and Performing Arts	1.67	0.25	1.92	\$44,604.17	\$44,604.17
Vocational Education	2.67	1.00	3.67	\$39,476.16	\$40,036.07
Special Populations	1.00	4.00	5.00	\$37,850.00	\$38,383.40
Other	0.50	0.00	0.50	\$38,250.00	\$41,317.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.34	19.54	25.88	\$35,785.19	\$36,455.48
Jr Hi/Middle School Teacher	3.16	3.96	7.12	\$34,234.44	\$34,925.17
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>9.50</i>	<i>23.50</i>	<i>33.00</i>	<i>\$35,450.61</i>	<i>\$36,125.30</i>
Instructional Aides	1.00	21.00	22.00	\$18,978.21	\$18,978.21
Total for Instructional Staff	10.50	44.50	55.00	\$28,861.65	\$29,266.47
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.84	0.84	1.68	\$55,568.50	\$60,018.50
Secondary Guidance Counselors	0.16	0.16	0.32	\$55,568.50	\$60,018.50
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$55,568.50</i>	<i>\$60,018.50</i>
Library Media Staff	0.00	1.00	1.00	\$50,100.00	\$50,100.00
Aides, Library/Media	0.00	1.00	1.00	\$14,859.60	\$14,859.60
Student Support Staff -- Professional	0.50	4.50	5.00	\$40,830.00	\$40,830.00
Student Support Staff -- Classified	1.00	1.00	2.00	\$33,300.00	\$37,260.00
Coordinators and Supervisors	1.00	0.00	1.00	\$54,000.00	\$54,000.00
Total for Instructional Support Staff	3.50	8.50	12.00	\$41,737.22	\$43,138.88
General Support Staff					
School Building Administrators	0.00	1.00	1.00	\$60,000.00	\$60,000.00
School Secretary/Clerical Support	0.00	6.00	6.00	\$26,424.00	\$26,424.00
Central Office Administrators	1.50	0.00	1.50	\$69,980.33	\$69,980.33
Central Office Clerical Staff	0.17	3.00	3.17	\$33,717.35	\$33,717.35
Operation and Maintenance	4.96	0.00	4.96	\$23,989.94	\$23,989.94
School Bus Drivers	1.87	0.00	1.87	\$24,452.36	\$24,452.36
Mechanics	0.50	0.00	0.50	\$39,401.00	\$39,401.00
Food Service Staff	0.00	4.00	4.00	\$20,981.00	\$20,981.00
Other Staff	1.00	1.00	2.00	\$23,636.00	\$23,636.00
Total for General Support Staff	10.00	15.00	25.00	\$29,840.44	\$29,840.44

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	3.00	0.66	3.66	\$34,951.37	\$35,937.70
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	0.00	0.00	\$0.00	\$0.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.16	0.00	0.16	\$32,400.00	\$40,575.00
Foreign Language	0.00	0.16	0.16	\$24,320.00	\$24,320.00
Fine and Performing Arts	0.00	0.32	0.32	\$31,200.00	\$31,200.00
Vocational Education	0.00	0.16	0.16	\$46,500.00	\$46,500.00
Special Populations	0.00	2.50	2.50	\$33,760.00	\$33,760.00
Other	0.00	0.16	0.16	\$30,800.00	\$30,800.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.53	9.56	13.09	\$39,093.39	\$40,442.60
Jr Hi/Middle School Teacher	2.27	0.70	2.97	\$40,699.49	\$44,675.01
High School Teacher	9.01	3.00	12.01	\$38,745.34	\$43,018.18
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$38,006.00	\$38,422.00
<i>Total for Teachers</i>	<i>15.81</i>	<i>13.26</i>	<i>29.07</i>	<i>\$39,076.28</i>	<i>\$41,869.58</i>
Instructional Aides	0.86	7.04	7.90	\$15,669.18	\$15,790.02
Total for Instructional Staff	16.67	20.30	36.97	\$34,074.49	\$36,296.72
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.86	0.86	\$34,500.00	\$36,733.32
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.33	2.50	2.83	\$32,158.39	\$32,452.24
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	0.33	3.36	3.69	\$32,704.13	\$33,450.00
General Support Staff					
School Building Administrators	1.75	0.00	1.75	\$53,928.57	\$57,357.14
School Secretary/Clerical Support	0.00	2.00	2.00	\$17,943.24	\$17,943.24
Central Office Administrators	1.75	1.46	3.21	\$42,148.45	\$42,148.45
Central Office Clerical Staff	0.00	2.88	2.88	\$25,915.19	\$26,538.53
Operation and Maintenance	1.00	3.00	4.00	\$26,105.84	\$26,105.84
School Bus Drivers	0.96	2.50	3.46	\$23,382.95	\$23,382.95
Mechanics	1.00	0.00	1.00	\$35,189.69	\$39,515.69
Food Service Staff	0.00	2.28	2.28	\$13,356.68	\$13,356.68
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	6.46	14.12	20.58	\$28,725.22	\$29,314.20

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	1.72	2.72	\$38,751.84	\$42,922.49
Mathematics	1.44	0.86	2.30	\$39,665.22	\$43,921.60
Science	1.57	0.14	1.71	\$42,750.00	\$46,155.02
Social Studies	1.86	0.00	1.86	\$38,201.61	\$47,028.71
Physical Education and Health	0.58	0.44	1.02	\$42,750.00	\$46,487.65
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.85	0.14	0.99	\$37,568.18	\$39,624.79
Vocational Education	1.86	0.00	1.86	\$35,814.52	\$36,626.13
Special Populations	1.00	0.00	1.00	\$44,250.00	\$50,378.00
Other	2.12	0.40	2.52	\$36,412.70	\$39,063.20

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.00	66.61	77.61	\$34,512.20	\$34,820.42
Jr Hi/Middle School Teacher	11.00	29.00	40.00	\$37,735.63	\$38,764.03
High School Teacher	25.50	26.21	51.71	\$37,466.92	\$39,473.65
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>47.50</i>	<i>121.82</i>	<i>169.32</i>	<i>\$36,176.07</i>	<i>\$37,173.14</i>
Instructional Aides	0.25	62.33	62.58	\$13,091.35	\$13,096.48
Total for Instructional Staff	47.75	184.15	231.90	\$29,946.48	\$30,675.87
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.33	4.00	4.33	\$38,741.11	\$38,921.32
Secondary Guidance Counselors	4.67	4.00	8.67	\$36,718.69	\$39,967.92
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$56,856.28	\$56,856.28
<i>Total for Counselors</i>	<i>5.00</i>	<i>9.00</i>	<i>14.00</i>	<i>\$38,782.59</i>	<i>\$40,850.53</i>
Library Media Staff	0.00	2.00	2.00	\$35,400.00	\$36,275.70
Aides, Library/Media	3.00	7.52	10.52	\$20,474.76	\$20,784.75
Student Support Staff -- Professional	4.00	22.56	26.56	\$36,778.73	\$38,051.99
Student Support Staff -- Classified	0.00	1.88	1.88	\$13,444.47	\$13,444.47
Coordinators and Supervisors	1.00	2.25	3.25	\$41,128.62	\$41,936.31
Total for Instructional Support Staff	13.00	45.21	58.21	\$33,756.01	\$34,965.54
General Support Staff					
School Building Administrators	4.00	6.00	10.00	\$57,741.23	\$57,841.23
School Secretary/Clerical Support	0.00	14.00	14.00	\$16,943.92	\$17,299.83
Central Office Administrators	4.00	2.00	6.00	\$54,743.86	\$54,743.86
Central Office Clerical Staff	0.89	8.65	9.54	\$22,225.32	\$22,225.33
Operation and Maintenance	25.11	5.94	31.05	\$23,904.43	\$24,064.30
School Bus Drivers	4.39	7.51	11.90	\$18,270.68	\$18,270.68
Mechanics	2.00	0.00	2.00	\$27,645.72	\$27,645.72
Food Service Staff	0.00	11.72	11.72	\$12,548.19	\$12,548.19
Other Staff	0.38	2.29	2.67	\$18,718.89	\$18,718.89
Total for General Support Staff	40.77	58.11	98.88	\$25,961.86	\$26,072.57

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	8.00	17.00	25.00	\$37,213.00	\$38,419.46
Language Arts	2.00	3.00	5.00	\$40,685.23	\$41,501.92
Mathematics	5.00	0.00	5.00	\$34,475.00	\$37,641.55
Science	2.00	2.84	4.84	\$34,669.84	\$36,471.76
Social Studies	3.00	0.75	3.75	\$35,708.33	\$38,126.97
Physical Education and Health	4.00	2.12	6.12	\$40,017.18	\$41,832.82
Foreign Language	1.00	1.00	2.00	\$32,162.50	\$36,885.80
Fine and Performing Arts	4.00	4.00	8.00	\$37,712.50	\$39,054.87
Vocational Education	5.50	4.50	10.00	\$37,527.50	\$39,929.53
Special Populations	1.00	17.00	18.00	\$38,226.39	\$38,906.08
Other	1.00	3.00	4.00	\$41,181.25	\$43,552.08

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.20	17.25	18.45	\$36,459.99	\$36,722.87
Jr Hi/Middle School Teacher	1.80	3.75	5.55	\$39,851.37	\$39,851.37
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$34,328.00	\$34,328.00
<i>Total for Teachers</i>	<i>3.00</i>	<i>22.00</i>	<i>25.00</i>	<i>\$37,127.60</i>	<i>\$37,321.60</i>
Instructional Aides	0.00	7.50	7.50	\$17,316.00	\$17,316.00
Total for Instructional Staff	3.00	29.50	32.50	\$32,555.69	\$32,704.92
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$43,925.00	\$43,925.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$43,925.00</i>	<i>\$43,925.00</i>
Library Media Staff	0.00	1.00	1.00	\$39,108.00	\$39,108.00
Aides, Library/Media	0.00	1.00	1.00	\$14,400.00	\$14,400.00
Student Support Staff -- Professional	0.00	2.00	2.00	\$36,100.50	\$36,100.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	1.00	2.00	\$42,640.00	\$42,640.00
Total for Instructional Support Staff	2.00	7.00	9.00	\$38,084.89	\$38,084.89
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$60,030.00	\$60,030.00
School Secretary/Clerical Support	0.00	4.75	4.75	\$19,174.74	\$19,174.74
Central Office Administrators	3.00	1.00	4.00	\$50,475.50	\$50,475.50
Central Office Clerical Staff	0.00	2.00	2.00	\$28,050.00	\$28,050.00
Operation and Maintenance	0.40	5.20	5.60	\$28,221.43	\$28,221.43
School Bus Drivers	0.60	4.60	5.20	\$20,226.67	\$20,226.67
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.40	2.40	\$20,305.55	\$20,305.55
Other Staff	0.00	3.50	3.50	\$22,737.14	\$22,737.14
Total for General Support Staff	5.00	23.45	28.45	\$28,142.14	\$28,142.14

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$42,499.00	\$42,499.00
Language Arts	0.60	1.00	1.60	\$40,128.25	\$40,128.25
Mathematics	0.00	0.75	0.75	\$38,490.00	\$38,490.00
Science	0.80	0.00	0.80	\$40,032.00	\$40,032.00
Social Studies	0.40	0.00	0.40	\$40,032.00	\$40,032.00
Physical Education and Health	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	0.00	2.00	2.00	\$35,946.50	\$35,946.50
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$31,850.00	\$31,850.00
Elementary Teacher	10.17	55.84	66.01	\$37,762.81	\$38,370.46
Jr Hi/Middle School Teacher	16.24	26.93	43.17	\$36,731.84	\$38,770.74
High School Teacher	28.63	29.39	58.02	\$35,127.55	\$38,071.51
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$32,830.00	\$35,775.00
<i>Total for Teachers</i>	<i>56.04</i>	<i>113.66</i>	<i>169.70</i>	<i>\$36,523.99</i>	<i>\$38,320.28</i>
Instructional Aides	0.81	44.74	45.55	\$13,238.90	\$13,238.90
Total for Instructional Staff	56.85	158.40	215.25	\$31,596.53	\$33,012.69
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.74	2.74	\$43,967.66	\$43,993.27
Secondary Guidance Counselors	0.00	4.26	4.26	\$41,194.51	\$41,336.43
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$40,670.00	\$40,670.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$41,922.22</i>	<i>\$41,997.19</i>
Library Media Staff	1.00	3.17	4.17	\$42,325.66	\$42,622.85
Aides, Library/Media	2.00	3.24	5.24	\$25,842.37	\$25,842.37
Student Support Staff -- Professional	0.00	9.75	9.75	\$35,028.21	\$35,028.21
Student Support Staff -- Classified	0.00	4.42	4.42	\$16,120.36	\$16,120.36
Coordinators and Supervisors	2.79	0.00	2.79	\$51,105.52	\$53,084.74
Total for Instructional Support Staff	7.79	27.58	35.37	\$35,187.26	\$35,397.50
General Support Staff					
School Building Administrators	8.07	0.00	8.07	\$60,169.19	\$64,077.82
School Secretary/Clerical Support	0.00	11.00	11.00	\$16,797.27	\$16,797.27
Central Office Administrators	3.00	1.00	4.00	\$64,502.75	\$64,502.75
Central Office Clerical Staff	0.00	6.50	6.50	\$24,197.50	\$24,197.50
Operation and Maintenance	19.12	7.42	26.54	\$21,783.27	\$21,783.27
School Bus Drivers	5.27	6.20	11.47	\$16,069.28	\$16,069.28
Mechanics	3.00	0.00	3.00	\$28,828.67	\$28,828.67
Food Service Staff	0.00	14.58	14.58	\$12,984.50	\$12,984.50
Other Staff	2.62	1.81	4.43	\$14,572.35	\$14,572.35
Total for General Support Staff	41.08	48.51	89.59	\$24,427.15	\$24,779.23

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	5.00	7.00	\$36,960.00	\$37,559.43
Language Arts	5.33	7.00	12.33	\$36,679.98	\$39,153.27
Mathematics	3.83	9.67	13.50	\$31,516.07	\$33,340.81
Science	7.53	3.50	11.03	\$38,946.78	\$41,385.42
Social Studies	6.66	3.66	10.32	\$34,178.92	\$37,535.43
Physical Education and Health	6.01	2.83	8.84	\$38,569.21	\$44,838.28
Foreign Language	0.00	3.16	3.16	\$38,649.53	\$38,766.14
Fine and Performing Arts	2.17	5.66	7.83	\$34,522.16	\$36,172.31
Vocational Education	10.34	5.00	15.34	\$36,647.14	\$40,880.58
Special Populations	2.00	11.17	13.17	\$34,781.44	\$35,152.43
Other	0.00	0.67	0.67	\$25,494.63	\$33,435.51

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.10	24.00	26.10	\$36,871.46	\$37,583.21
Jr Hi/Middle School Teacher	6.80	9.10	15.90	\$35,963.84	\$38,313.15
High School Teacher	13.10	9.40	22.50	\$39,026.89	\$41,805.75
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$33,650.00	\$33,650.00
<i>Total for Teachers</i>	<i>22.00</i>	<i>43.50</i>	<i>65.50</i>	<i>\$37,342.37</i>	<i>\$39,150.84</i>
Instructional Aides	0.81	16.32	17.13	\$12,384.41	\$12,574.51
Total for Instructional Staff	22.81	59.82	82.63	\$32,168.34	\$33,641.31
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$43,250.00	\$44,250.00
Secondary Guidance Counselors	0.00	1.50	1.50	\$40,916.67	\$42,750.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$48,685.00	\$48,685.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$43,895.00</i>	<i>\$44,978.33</i>
Library Media Staff	0.00	0.50	0.50	\$38,950.00	\$38,950.00
Aides, Library/Media	0.00	1.82	1.82	\$14,423.31	\$14,423.31
Student Support Staff -- Professional	0.00	1.00	1.00	\$29,250.00	\$29,250.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.50	1.50	\$58,105.00	\$58,105.00
Total for Instructional Support Staff	1.00	6.82	7.82	\$37,572.63	\$37,988.23
General Support Staff					
School Building Administrators	0.00	2.50	2.50	\$60,185.00	\$60,185.00
School Secretary/Clerical Support	0.00	5.00	5.00	\$20,909.49	\$20,909.49
Central Office Administrators	4.00	1.00	5.00	\$45,360.48	\$45,823.90
Central Office Clerical Staff	0.00	5.00	5.00	\$27,699.31	\$27,699.31
Operation and Maintenance	11.00	0.00	11.00	\$24,402.68	\$24,402.68
School Bus Drivers	1.70	4.37	6.07	\$14,023.69	\$14,023.69
Mechanics	1.00	0.00	1.00	\$30,443.04	\$30,443.04
Food Service Staff	0.00	4.51	4.51	\$13,681.17	\$13,681.17
Other Staff	0.00	1.50	1.50	\$17,997.28	\$17,997.28
Total for General Support Staff	17.70	23.88	41.58	\$26,286.75	\$26,342.48

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.10	3.90	7.00	\$36,418.57	\$38,068.28
Language Arts	1.90	1.10	3.00	\$33,833.33	\$37,596.33
Mathematics	1.00	2.00	3.00	\$30,650.00	\$34,087.42
Science	2.70	0.90	3.60	\$39,605.56	\$43,044.72
Social Studies	2.00	0.00	2.00	\$30,100.00	\$33,408.69
Physical Education and Health	2.00	1.00	3.00	\$43,450.00	\$48,376.58
Foreign Language	0.90	0.00	0.90	\$37,550.00	\$41,244.88
Fine and Performing Arts	1.10	2.00	3.10	\$37,604.84	\$39,634.56
Vocational Education	4.20	1.00	5.20	\$43,584.62	\$46,682.72
Special Populations	1.00	6.00	7.00	\$36,235.71	\$37,085.13
Other	0.00	1.60	1.60	\$44,631.25	\$45,429.72

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.95	37.43	40.38	\$38,743.55	\$39,227.45
Jr Hi/Middle School Teacher	13.43	11.25	24.68	\$39,791.19	\$41,570.83
High School Teacher	19.25	18.32	37.57	\$37,270.56	\$40,749.10
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$38,825.00	\$38,825.00
<i>Total for Teachers</i>	<i>35.63</i>	<i>68.00</i>	<i>103.63</i>	<i>\$38,459.82</i>	<i>\$40,333.31</i>
Instructional Aides	0.00	20.22	20.22	\$11,858.95	\$12,071.28
Total for Instructional Staff	35.63	88.22	123.85	\$34,116.91	\$35,719.20
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$40,035.00	\$40,919.76
Secondary Guidance Counselors	3.00	1.00	4.00	\$39,163.75	\$41,120.21
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>2.00</i>	<i>5.00</i>	<i>\$39,338.00</i>	<i>\$41,080.12</i>
Library Media Staff	0.00	2.88	2.88	\$32,077.50	\$32,466.76
Aides, Library/Media	0.22	2.85	3.07	\$12,939.10	\$12,939.10
Student Support Staff -- Professional	1.00	6.04	7.04	\$38,758.94	\$39,417.29
Student Support Staff -- Classified	0.00	4.90	4.90	\$13,995.56	\$13,995.56
Coordinators and Supervisors	0.37	2.50	2.87	\$48,528.47	\$54,245.96
Total for Instructional Support Staff	4.59	21.17	25.76	\$31,425.24	\$32,623.83
General Support Staff					
School Building Administrators	3.00	2.00	5.00	\$63,334.81	\$63,334.81
School Secretary/Clerical Support	0.00	8.51	8.51	\$18,115.25	\$18,115.25
Central Office Administrators	5.00	2.00	7.00	\$55,584.96	\$55,584.96
Central Office Clerical Staff	0.00	2.50	2.50	\$24,385.82	\$24,385.82
Operation and Maintenance	8.95	6.47	15.42	\$24,050.23	\$24,050.23
School Bus Drivers	3.50	4.50	8.00	\$16,828.31	\$16,828.31
Mechanics	2.00	0.00	2.00	\$27,595.78	\$27,595.78
Food Service Staff	0.25	6.11	6.36	\$12,791.42	\$12,791.42
Other Staff	2.00	5.02	7.02	\$28,202.20	\$28,202.20
Total for General Support Staff	24.70	37.11	61.81	\$28,488.91	\$28,488.91

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.88	1.00	2.88	\$50,090.56	\$53,819.33
Language Arts	1.41	7.21	8.62	\$36,305.26	\$38,316.38
Mathematics	5.64	1.12	6.76	\$39,175.64	\$42,444.98
Science	5.37	1.25	6.62	\$37,740.13	\$39,947.99
Social Studies	3.88	2.83	6.71	\$35,786.77	\$37,620.33
Physical Education and Health	3.38	1.44	4.82	\$35,120.22	\$40,693.66
Foreign Language	0.00	2.00	2.00	\$35,563.20	\$35,813.20
Fine and Performing Arts	2.92	1.67	4.59	\$35,210.27	\$39,569.16
Vocational Education	5.83	3.44	9.27	\$39,941.46	\$43,870.79
Special Populations	1.00	6.67	7.67	\$39,337.13	\$39,694.85
Other	1.37	1.94	3.31	\$40,822.93	\$44,138.96

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	63.10	347.06	410.16	\$39,339.80	\$39,732.59
Jr Hi/Middle School Teacher	88.86	139.49	228.35	\$39,335.93	\$40,817.06
High School Teacher	97.83	118.48	216.31	\$40,264.05	\$41,982.53
Teachers of Ungraded or Unspecified Grades	1.00	3.00	4.00	\$38,286.25	\$39,563.75
<i>Total for Teachers</i>	<i>250.79</i>	<i>608.03</i>	<i>858.82</i>	<i>\$39,566.66</i>	<i>\$40,586.84</i>
Instructional Aides	11.16	175.53	186.69	\$12,307.52	\$12,409.81
Total for Instructional Staff	261.95	783.56	1,045.51	\$34,699.17	\$35,555.45
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	6.73	19.39	26.12	\$49,638.91	\$51,558.13
Secondary Guidance Counselors	8.10	18.33	26.43	\$48,138.01	\$49,027.09
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$54,902.00	\$58,457.00
<i>Total for Counselors</i>	<i>15.83</i>	<i>37.72</i>	<i>53.55</i>	<i>\$48,996.41</i>	<i>\$50,437.75</i>
Library Media Staff	1.00	9.00	10.00	\$49,166.10	\$49,341.10
Aides, Library/Media	0.00	20.51	20.51	\$12,341.49	\$12,393.01
Student Support Staff -- Professional	7.00	62.25	69.25	\$41,851.74	\$42,210.31
Student Support Staff -- Classified	0.00	14.28	14.28	\$16,671.22	\$16,671.22
Coordinators and Supervisors	12.56	13.50	26.06	\$52,676.25	\$54,237.88
Total for Instructional Support Staff	36.39	157.26	193.65	\$40,679.50	\$41,430.94
General Support Staff					
School Building Administrators	21.50	18.50	40.00	\$61,910.51	\$64,437.26
School Secretary/Clerical Support	0.00	75.00	75.00	\$17,985.28	\$18,001.39
Central Office Administrators	22.00	5.00	27.00	\$51,426.85	\$51,710.96
Central Office Clerical Staff	6.57	48.53	55.10	\$20,955.09	\$20,973.64
Operation and Maintenance	94.00	38.38	132.38	\$21,283.39	\$21,285.66
School Bus Drivers	40.16	36.23	76.39	\$14,703.26	\$14,703.26
Mechanics	5.00	0.00	5.00	\$25,657.28	\$25,657.28
Food Service Staff	2.88	61.17	64.05	\$13,918.77	\$13,918.77
Other Staff	24.44	22.32	46.76	\$27,054.54	\$27,054.54
Total for General Support Staff	216.55	305.13	521.68	\$24,141.23	\$24,354.53

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.50	2.00	5.50	\$33,934.55	\$33,934.55
Language Arts	13.80	52.93	66.73	\$40,513.75	\$41,234.76
Mathematics	19.00	32.91	51.91	\$40,199.99	\$41,110.75
Science	28.00	25.60	53.60	\$37,878.45	\$39,399.65
Social Studies	32.26	19.66	51.92	\$40,370.42	\$42,086.85
Physical Education and Health	20.33	15.90	36.23	\$39,955.06	\$44,456.87
Foreign Language	4.60	22.25	26.85	\$37,540.18	\$37,616.31
Fine and Performing Arts	16.90	18.60	35.50	\$39,722.41	\$42,089.28
Vocational Education	27.80	31.29	59.09	\$41,562.88	\$43,037.61
Special Populations	13.50	39.00	52.50	\$39,250.37	\$40,053.42
Other	8.00	0.83	8.83	\$40,717.27	\$48,705.48

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.75	34.30	43.05	\$32,760.10	\$33,444.54
Jr Hi/Middle School Teacher	6.81	6.11	12.92	\$34,437.67	\$37,117.11
High School Teacher	14.41	16.53	30.94	\$35,429.52	\$38,138.92
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>29.97</i>	<i>56.94</i>	<i>86.91</i>	<i>\$33,959.80</i>	<i>\$35,661.70</i>
Instructional Aides	1.88	19.19	21.07	\$10,882.31	\$10,882.31
Total for Instructional Staff	31.85	76.13	107.98	\$29,456.72	\$30,826.53
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$37,800.00	\$37,800.00
Secondary Guidance Counselors	0.87	1.50	2.37	\$41,978.48	\$43,051.51
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.87</i>	<i>2.50</i>	<i>4.37</i>	<i>\$40,066.13</i>	<i>\$40,648.07</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	5.46	5.46	\$12,421.77	\$12,421.77
Student Support Staff -- Professional	0.00	5.06	5.06	\$37,456.46	\$37,456.46
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.16	1.00	2.16	\$46,885.19	\$47,406.67
Total for Instructional Support Staff	3.03	14.02	17.05	\$31,302.85	\$31,518.07
General Support Staff					
School Building Administrators	4.00	1.00	5.00	\$62,420.00	\$63,287.00
School Secretary/Clerical Support	0.00	9.00	9.00	\$20,626.49	\$20,626.49
Central Office Administrators	3.00	0.00	3.00	\$46,566.67	\$46,566.67
Central Office Clerical Staff	0.00	2.00	2.00	\$29,546.40	\$29,546.40
Operation and Maintenance	7.00	3.00	10.00	\$23,053.80	\$23,053.80
School Bus Drivers	6.14	4.35	10.49	\$18,851.92	\$18,851.92
Mechanics	2.00	0.00	2.00	\$27,705.60	\$27,705.60
Food Service Staff	0.00	10.16	10.16	\$11,242.08	\$11,242.08
Other Staff	1.00	4.00	5.00	\$32,158.72	\$32,158.72
Total for General Support Staff	23.14	33.51	56.65	\$25,688.44	\$25,764.96

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	3.86	4.86	\$34,541.65	\$37,430.12
Mathematics	3.00	2.50	5.50	\$33,336.36	\$35,815.45
Science	3.01	1.50	4.51	\$34,849.12	\$38,933.33
Social Studies	4.36	0.00	4.36	\$27,923.39	\$31,812.59
Physical Education and Health	2.63	0.93	3.56	\$35,462.64	\$40,543.48
Foreign Language	0.00	1.14	1.14	\$35,126.32	\$35,393.88
Fine and Performing Arts	0.60	2.32	2.92	\$34,495.21	\$36,116.95
Vocational Education	5.62	5.58	11.20	\$39,210.18	\$41,836.94
Special Populations	1.00	4.15	5.15	\$34,195.15	\$34,518.93
Other	0.00	0.66	0.66	\$43,500.00	\$45,290.83

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	15.60	17.60	\$40,723.01	\$41,347.90
Jr Hi/Middle School Teacher	3.80	10.00	13.80	\$37,554.35	\$39,079.96
High School Teacher	8.80	11.03	19.83	\$39,898.49	\$42,442.08
Teachers of Ungraded or Unspecified Grades	1.00	1.50	2.50	\$38,650.00	\$43,475.60
<i>Total for Teachers</i>	<i>15.60</i>	<i>38.13</i>	<i>53.73</i>	<i>\$39,508.41</i>	<i>\$41,268.23</i>
Instructional Aides	0.00	17.16	17.16	\$13,333.01	\$13,363.31
Total for Instructional Staff	15.60	55.29	70.89	\$33,172.26	\$34,513.42
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$37,750.00	\$37,750.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$36,250.00	\$36,250.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$36,750.00</i>	<i>\$36,750.00</i>
Library Media Staff	0.00	1.00	1.00	\$45,000.00	\$45,364.00
Aides, Library/Media	0.00	2.68	2.68	\$17,406.27	\$17,406.27
Student Support Staff -- Professional	0.00	3.00	3.00	\$38,500.00	\$38,770.83
Student Support Staff -- Classified	1.00	0.94	1.94	\$14,315.88	\$17,271.03
Coordinators and Supervisors	0.40	2.00	2.40	\$44,619.17	\$45,984.00
Total for Instructional Support Staff	2.40	11.62	14.02	\$32,258.03	\$32,984.50
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$57,860.67	\$57,860.67
School Secretary/Clerical Support	0.00	4.94	4.94	\$18,143.48	\$18,143.48
Central Office Administrators	4.00	1.00	5.00	\$51,843.20	\$51,843.20
Central Office Clerical Staff	0.00	5.00	5.00	\$26,506.24	\$26,506.24
Operation and Maintenance	6.00	9.31	15.31	\$23,097.05	\$23,097.05
School Bus Drivers	0.00	3.16	3.16	\$16,825.64	\$16,825.64
Mechanics	2.00	0.00	2.00	\$29,519.10	\$29,519.10
Food Service Staff	0.00	8.45	8.45	\$13,181.02	\$13,181.02
Other Staff	0.52	1.92	2.44	\$15,307.99	\$15,307.99
Total for General Support Staff	14.52	34.78	49.30	\$25,750.75	\$25,750.75

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	6.50	9.50	\$36,539.47	\$37,467.95
Language Arts	0.00	2.67	2.67	\$38,343.63	\$38,717.37
Mathematics	1.60	1.00	2.60	\$46,500.00	\$50,264.77
Science	2.00	1.00	3.00	\$39,083.33	\$41,969.33
Social Studies	2.00	1.00	3.00	\$39,166.67	\$43,469.67
Physical Education and Health	2.00	1.00	3.00	\$46,083.33	\$54,217.00
Foreign Language	0.00	1.33	1.33	\$36,370.30	\$36,665.88
Fine and Performing Arts	1.00	1.40	2.40	\$39,645.83	\$41,075.83
Vocational Education	2.00	3.00	5.00	\$40,850.00	\$43,681.40
Special Populations	0.00	3.50	3.50	\$32,178.57	\$32,178.57
Other	0.00	0.13	0.13	\$17,400.00	\$17,400.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	25.50	43.97	69.47	\$40,315.51	\$40,798.09
Jr Hi/Middle School Teacher	17.42	6.99	24.41	\$35,793.95	\$37,350.73
High School Teacher	35.58	22.16	57.74	\$37,786.84	\$39,356.75
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>78.50</i>	<i>73.12</i>	<i>151.62</i>	<i>\$38,624.60</i>	<i>\$39,694.19</i>
Instructional Aides	0.50	63.94	64.44	\$12,290.11	\$12,389.62
Total for Instructional Staff	79.00	137.06	216.06	\$30,770.32	\$31,550.59
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$38,335.00	\$38,335.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$41,635.00	\$42,999.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$52,755.62	\$52,755.62
<i>Total for Counselors</i>	<i>3.00</i>	<i>2.00</i>	<i>5.00</i>	<i>\$42,539.12</i>	<i>\$43,084.72</i>
Library Media Staff	1.00	1.85	2.85	\$42,696.84	\$43,970.53
Aides, Library/Media	0.00	4.90	4.90	\$13,693.40	\$13,693.40
Student Support Staff -- Professional	1.00	8.00	9.00	\$41,184.44	\$41,184.44
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.90	0.00	2.90	\$60,670.58	\$60,670.58
Total for Instructional Support Staff	7.90	16.75	24.65	\$38,461.82	\$38,719.75
General Support Staff					
School Building Administrators	7.10	1.00	8.10	\$59,520.00	\$59,520.00
School Secretary/Clerical Support	0.00	10.58	10.58	\$17,656.95	\$17,656.95
Central Office Administrators	4.00	0.00	4.00	\$53,712.50	\$53,712.50
Central Office Clerical Staff	0.00	5.44	5.44	\$19,851.76	\$19,851.76
Operation and Maintenance	10.00	8.63	18.63	\$22,654.11	\$22,758.03
School Bus Drivers	11.65	11.97	23.62	\$19,051.68	\$19,051.68
Mechanics	2.00	0.00	2.00	\$30,380.40	\$30,380.40
Food Service Staff	0.00	10.56	10.56	\$14,108.68	\$14,108.68
Other Staff	0.38	0.19	0.57	\$10,049.12	\$10,049.12
Total for General Support Staff	35.13	48.37	83.50	\$24,901.67	\$24,924.85

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	0.00	2.00	\$41,650.00	\$45,969.50
Language Arts	4.50	6.95	11.45	\$37,805.37	\$38,232.79
Mathematics	7.70	1.67	9.37	\$38,613.72	\$40,876.69
Science	5.99	2.96	8.95	\$37,596.11	\$38,690.92
Social Studies	7.23	0.30	7.53	\$40,325.84	\$42,523.72
Physical Education and Health	3.34	5.00	8.34	\$31,015.25	\$33,503.19
Foreign Language	1.40	0.00	1.40	\$46,552.86	\$46,552.86
Fine and Performing Arts	4.67	2.43	7.10	\$34,683.45	\$37,232.21
Vocational Education	8.85	3.84	12.69	\$38,648.54	\$39,999.01
Special Populations	4.00	6.00	10.00	\$36,136.76	\$37,240.36
Other	2.32	0.00	2.32	\$41,340.69	\$41,574.74

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	9.99	9.99	\$29,975.42	\$29,975.42
Elementary Teacher	44.10	357.26	401.36	\$40,326.68	\$40,918.90
Jr Hi/Middle School Teacher	83.95	108.93	192.88	\$39,837.63	\$42,072.88
High School Teacher	91.92	94.09	186.01	\$41,643.59	\$44,036.17
Teachers of Ungraded or Unspecified Grades	4.05	3.31	7.36	\$40,934.94	\$42,325.29
<i>Total for Teachers</i>	<i>224.02</i>	<i>573.58</i>	<i>797.60</i>	<i>\$40,391.50</i>	<i>\$41,800.85</i>
Instructional Aides	15.38	280.42	295.80	\$13,259.92	\$13,825.47
Total for Instructional Staff	239.40	854.00	1,093.40	\$33,051.53	\$34,232.61
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	3.70	14.67	18.37	\$45,945.35	\$46,399.04
Secondary Guidance Counselors	5.30	19.61	24.91	\$49,237.15	\$50,616.65
Guidance Counselors (unspecified grades)	3.64	2.30	5.94	\$52,498.80	\$53,316.15
<i>Total for Counselors</i>	<i>12.64</i>	<i>36.58</i>	<i>49.22</i>	<i>\$48,402.20</i>	<i>\$49,368.33</i>
Library Media Staff	1.00	7.11	8.11	\$49,381.00	\$49,921.85
Aides, Library/Media	8.00	38.87	46.87	\$19,874.39	\$20,414.91
Student Support Staff -- Professional	11.50	88.04	99.54	\$41,461.08	\$42,148.79
Student Support Staff -- Classified	1.00	11.28	12.28	\$22,697.77	\$23,098.34
Coordinators and Supervisors	9.89	7.68	17.57	\$56,945.54	\$58,780.64
Total for Instructional Support Staff	44.03	189.56	233.59	\$39,045.54	\$39,828.49
General Support Staff					
School Building Administrators	27.00	24.75	51.75	\$66,674.64	\$66,983.59
School Secretary/Clerical Support	0.00	100.58	100.58	\$17,423.35	\$17,695.95
Central Office Administrators	17.96	5.84	23.80	\$52,896.60	\$52,969.71
Central Office Clerical Staff	0.00	43.55	43.55	\$23,220.93	\$23,319.62
Operation and Maintenance	74.57	52.38	126.95	\$24,819.00	\$24,904.32
School Bus Drivers	10.41	30.75	41.16	\$19,450.91	\$19,687.75
Mechanics	6.81	0.00	6.81	\$32,805.05	\$32,805.05
Food Service Staff	0.00	66.57	66.57	\$12,927.32	\$12,980.30
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	136.75	324.42	461.17	\$27,123.21	\$27,282.70

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.00	15.61	20.61	\$37,641.96	\$38,853.06
Language Arts	12.10	38.48	50.58	\$41,628.24	\$43,655.09
Mathematics	21.84	20.97	42.81	\$40,651.07	\$42,451.48
Science	22.80	19.56	42.36	\$40,554.50	\$43,346.90
Social Studies	24.95	20.48	45.43	\$39,286.92	\$41,847.81
Physical Education and Health	22.03	12.26	34.29	\$42,097.68	\$46,202.21
Foreign Language	2.57	18.85	21.42	\$42,029.32	\$42,869.73
Fine and Performing Arts	17.15	16.12	33.27	\$40,572.48	\$43,480.34
Vocational Education	31.11	21.98	53.09	\$40,837.13	\$42,909.75
Special Populations	11.50	17.35	28.85	\$40,989.77	\$42,311.74
Other	8.30	4.67	12.97	\$42,157.19	\$45,515.95

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.40	0.40	\$42,925.00	\$42,925.00
Elementary Teacher	0.17	15.34	15.51	\$39,258.81	\$39,707.50
Jr Hi/Middle School Teacher	5.08	3.03	8.11	\$40,405.73	\$42,591.64
High School Teacher	7.75	5.50	13.25	\$38,824.83	\$45,068.26
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$35,075.00	\$35,075.00
<i>Total for Teachers</i>	<i>13.00</i>	<i>25.27</i>	<i>38.27</i>	<i>\$39,280.60</i>	<i>\$42,087.30</i>
Instructional Aides	0.00	10.87	10.87	\$14,151.94	\$14,711.09
Total for Instructional Staff	13.00	36.14	49.14	\$33,722.02	\$36,031.55
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$38,591.34	\$38,591.33
Secondary Guidance Counselors	1.00	0.00	1.00	\$45,475.00	\$52,752.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.50</i>	<i>1.50</i>	<i>\$43,180.45</i>	<i>\$48,031.78</i>
Library Media Staff	1.00	0.00	1.00	\$38,325.00	\$39,858.00
Aides, Library/Media	0.00	1.42	1.42	\$14,680.90	\$14,680.90
Student Support Staff -- Professional	0.00	2.60	2.60	\$38,842.31	\$38,842.31
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.17	0.00	0.17	\$40,625.00	\$50,782.00
Total for Instructional Support Staff	2.17	4.52	6.69	\$34,654.53	\$36,229.52
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$59,750.00	\$59,750.00
School Secretary/Clerical Support	0.00	2.38	2.38	\$15,517.07	\$16,777.58
Central Office Administrators	3.00	2.33	5.33	\$40,303.83	\$40,303.83
Central Office Clerical Staff	0.50	0.00	0.50	\$23,192.00	\$23,192.00
Operation and Maintenance	5.00	0.50	5.50	\$21,602.26	\$21,602.26
School Bus Drivers	1.97	2.08	4.05	\$16,906.79	\$16,906.79
Mechanics	0.50	0.00	0.50	\$23,192.00	\$23,192.00
Food Service Staff	0.00	1.75	1.75	\$14,390.01	\$14,390.01
Other Staff	0.00	1.63	1.63	\$16,537.42	\$17,272.39
Total for General Support Staff	12.97	10.67	23.64	\$26,813.26	\$26,990.84

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	0.00	1.00	\$40,625.00	\$44,689.00
Language Arts	2.00	1.67	3.67	\$39,291.83	\$41,337.47
Mathematics	1.66	1.00	2.66	\$40,117.67	\$44,469.85
Science	2.00	1.00	3.00	\$41,077.83	\$43,587.06
Social Studies	1.00	0.33	1.33	\$38,401.50	\$41,949.98
Physical Education and Health	0.44	0.50	0.94	\$39,343.62	\$41,958.10
Foreign Language	0.56	0.00	0.56	\$30,225.00	\$35,365.00
Fine and Performing Arts	1.00	1.03	2.03	\$37,412.68	\$40,781.95
Vocational Education	1.00	2.00	3.00	\$38,691.67	\$41,927.33
Special Populations	1.00	2.00	3.00	\$38,175.00	\$40,168.33
Other	1.17	0.00	1.17	\$43,496.79	\$75,287.39

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	43.00	47.00	\$38,219.70	\$38,782.47
Jr Hi/Middle School Teacher	14.00	14.17	28.17	\$39,110.72	\$41,214.38
High School Teacher	21.00	15.08	36.08	\$37,676.58	\$39,913.00
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$46,609.00	\$50,529.00
<i>Total for Teachers</i>	<i>40.00</i>	<i>72.25</i>	<i>112.25</i>	<i>\$38,343.47</i>	<i>\$39,860.80</i>
Instructional Aides	0.94	38.66	39.60	\$13,247.45	\$13,494.93
Total for Instructional Staff	40.94	110.91	151.85	\$31,798.84	\$32,985.01
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$51,150.00	\$51,150.00
Secondary Guidance Counselors	2.00	2.00	4.00	\$48,559.25	\$50,493.00
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$45,886.50	\$50,086.50
<i>Total for Counselors</i>	<i>3.00</i>	<i>4.00</i>	<i>7.00</i>	<i>\$48,165.71</i>	<i>\$50,470.71</i>
Library Media Staff	1.00	2.00	3.00	\$43,336.33	\$43,336.33
Aides, Library/Media	1.00	3.52	4.52	\$26,190.37	\$26,245.68
Student Support Staff -- Professional	0.50	6.50	7.00	\$39,938.29	\$40,733.86
Student Support Staff -- Classified	0.00	0.50	0.50	\$12,723.52	\$12,723.52
Coordinators and Supervisors	0.05	0.00	0.05	\$57,608.00	\$60,128.00
Total for Instructional Support Staff	5.55	16.52	22.07	\$39,617.56	\$40,618.02
General Support Staff					
School Building Administrators	7.47	0.00	7.47	\$63,224.20	\$63,723.98
School Secretary/Clerical Support	0.00	15.36	15.36	\$17,018.94	\$17,383.52
Central Office Administrators	3.48	1.00	4.48	\$69,557.11	\$69,827.11
Central Office Clerical Staff	1.00	5.38	6.38	\$24,447.14	\$24,447.14
Operation and Maintenance	11.74	10.14	21.88	\$20,220.75	\$20,220.75
School Bus Drivers	8.10	3.72	11.82	\$19,266.12	\$19,266.12
Mechanics	1.78	0.00	1.78	\$31,717.47	\$31,717.47
Food Service Staff	0.00	9.49	9.49	\$15,119.81	\$15,119.81
Other Staff	0.00	0.25	0.25	\$10,744.00	\$10,744.00
Total for General Support Staff	33.57	45.34	78.91	\$26,283.99	\$26,417.60

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.50	2.00	2.50	\$30,344.40	\$33,004.40
Language Arts	4.00	6.83	10.83	\$37,314.04	\$39,938.23
Mathematics	6.17	1.00	7.17	\$42,464.56	\$45,193.87
Science	4.83	2.00	6.83	\$40,373.08	\$41,935.42
Social Studies	2.00	3.00	5.00	\$37,420.20	\$39,884.20
Physical Education and Health	4.00	2.92	6.92	\$40,961.82	\$44,077.83
Foreign Language	1.50	0.67	2.17	\$38,857.60	\$39,889.86
Fine and Performing Arts	5.00	0.00	5.00	\$37,191.40	\$41,267.40
Vocational Education	4.00	2.33	6.33	\$39,458.49	\$42,014.13
Special Populations	2.50	6.00	8.50	\$35,894.82	\$36,454.82
Other	1.50	2.50	4.00	\$37,956.25	\$38,236.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	10.00	57.00	67.00	\$40,482.55	\$40,902.99
Jr Hi/Middle School Teacher	16.00	24.00	40.00	\$39,748.75	\$40,656.13
High School Teacher	31.00	23.00	54.00	\$40,438.43	\$42,272.43
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$29,875.00	\$37,622.00
<i>Total for Teachers</i>	<i>58.00</i>	<i>104.00</i>	<i>162.00</i>	<i>\$40,221.18</i>	<i>\$41,278.26</i>
Instructional Aides	3.97	39.04	43.01	\$14,686.10	\$14,859.03
Total for Instructional Staff	61.97	143.04	205.01	\$34,864.06	\$35,735.65
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	2.00	2.00	4.00	\$46,162.50	\$46,162.50
Secondary Guidance Counselors	3.00	4.00	7.00	\$49,374.86	\$50,077.86
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>5.00</i>	<i>6.00</i>	<i>11.00</i>	<i>\$48,206.73</i>	<i>\$48,654.09</i>
Library Media Staff	0.00	5.00	5.00	\$40,080.00	\$40,080.00
Aides, Library/Media	0.00	1.19	1.19	\$10,096.64	\$10,096.64
Student Support Staff -- Professional	1.00	10.00	11.00	\$39,349.55	\$39,349.55
Student Support Staff -- Classified	0.00	0.88	0.88	\$21,577.27	\$21,577.27
Coordinators and Supervisors	3.00	0.00	3.00	\$52,725.33	\$54,114.33
Total for Instructional Support Staff	9.00	23.07	32.07	\$42,179.54	\$42,462.92
General Support Staff					
School Building Administrators	6.00	1.00	7.00	\$63,994.29	\$63,994.29
School Secretary/Clerical Support	0.00	14.00	14.00	\$19,464.29	\$19,464.29
Central Office Administrators	4.00	2.00	6.00	\$63,847.50	\$64,397.50
Central Office Clerical Staff	0.00	10.38	10.38	\$24,069.04	\$24,069.04
Operation and Maintenance	21.94	2.13	24.07	\$25,880.75	\$25,880.75
School Bus Drivers	7.87	7.24	15.11	\$19,174.11	\$19,174.11
Mechanics	2.00	0.00	2.00	\$34,060.00	\$34,060.00
Food Service Staff	0.00	6.99	6.99	\$15,457.41	\$15,457.41
Other Staff	2.00	2.73	4.73	\$18,856.55	\$18,856.55
Total for General Support Staff	43.81	46.47	90.28	\$28,039.55	\$28,076.11

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	3.00	11.25	14.25	\$41,142.11	\$42,463.77
Mathematics	8.00	5.00	13.00	\$40,978.85	\$41,706.77
Science	9.00	3.00	12.00	\$42,077.08	\$43,601.50
Social Studies	7.00	5.00	12.00	\$39,482.29	\$40,889.73
Physical Education and Health	6.00	4.75	10.75	\$36,177.33	\$40,503.37
Foreign Language	1.00	3.00	4.00	\$35,156.25	\$35,289.25
Fine and Performing Arts	5.00	2.00	7.00	\$44,307.14	\$45,219.14
Vocational Education	6.00	2.50	8.50	\$38,186.03	\$40,716.85
Special Populations	1.00	9.75	10.75	\$41,815.12	\$41,864.60
Other	2.00	0.75	2.75	\$33,459.09	\$34,962.36

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.49	6.24	6.73	\$34,345.31	\$34,614.27
Jr Hi/Middle School Teacher	2.48	0.99	3.47	\$34,496.91	\$35,565.24
High School Teacher	3.58	3.03	6.61	\$30,334.66	\$33,130.58
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$31,750.00	\$35,091.00
<i>Total for Teachers</i>	<i>7.55</i>	<i>11.26</i>	<i>18.81</i>	<i>\$32,687.95</i>	<i>\$34,319.01</i>
Instructional Aides	0.00	0.88	0.88	\$12,385.23	\$12,385.23
Total for Instructional Staff	7.55	12.14	19.69	\$31,780.57	\$33,338.73
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.57	0.57	\$34,785.23	\$34,785.23
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.57</i>	<i>0.57</i>	<i>\$34,785.23</i>	<i>\$34,785.23</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	1.01	1.01	\$30,809.90	\$32,058.64
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.62	0.16	0.78	\$36,720.26	\$38,062.15
Total for Instructional Support Staff	0.62	1.74	2.36	\$33,723.47	\$34,701.39
General Support Staff					
School Building Administrators	0.00	1.00	1.00	\$50,000.00	\$50,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.10	1.94	4.04	\$40,065.22	\$40,091.21
Central Office Clerical Staff	0.00	1.00	1.00	\$30,868.43	\$30,968.43
Operation and Maintenance	0.00	2.13	2.13	\$18,272.61	\$18,272.61
School Bus Drivers	1.90	0.42	2.32	\$20,932.28	\$20,942.59
Mechanics	0.25	0.00	0.25	\$17,383.80	\$17,383.80
Food Service Staff	0.00	1.20	1.20	\$14,726.81	\$14,726.81
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	4.25	7.69	11.94	\$29,500.30	\$29,519.47

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.16	0.17	0.33	\$35,242.42	\$36,516.39
Language Arts	0.34	1.00	1.34	\$29,273.13	\$30,532.09
Mathematics	0.34	1.33	1.67	\$29,764.07	\$30,049.23
Science	0.84	0.50	1.34	\$34,516.42	\$36,310.07
Social Studies	1.50	0.00	1.50	\$34,033.33	\$34,033.33
Physical Education and Health	1.00	0.17	1.17	\$30,037.61	\$35,928.45
Foreign Language	0.16	0.00	0.16	\$37,500.00	\$37,700.00
Fine and Performing Arts	0.66	0.69	1.35	\$29,860.14	\$32,500.88
Vocational Education	1.56	0.16	1.72	\$30,232.10	\$37,781.92
Special Populations	0.00	1.00	1.00	\$34,000.00	\$34,000.00
Other	0.50	0.00	0.50	\$36,796.00	\$37,612.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	38.18	43.18	\$36,944.58	\$37,316.14
Jr Hi/Middle School Teacher	12.97	13.90	26.87	\$37,336.36	\$38,835.01
High School Teacher	17.95	21.90	39.85	\$36,337.89	\$38,074.56
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$34,400.00	\$34,400.00
<i>Total for Teachers</i>	<i>35.92</i>	<i>74.98</i>	<i>110.90</i>	<i>\$36,798.56</i>	<i>\$37,930.38</i>
Instructional Aides	0.00	15.75	15.75	\$10,973.75	\$10,973.75
Total for Instructional Staff	35.92	90.73	126.65	\$33,587.02	\$34,578.09
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$36,400.00	\$39,312.00
Secondary Guidance Counselors	1.00	2.00	3.00	\$39,232.00	\$39,232.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$38,524.00</i>	<i>\$39,252.00</i>
Library Media Staff	1.00	0.00	1.00	\$44,400.00	\$44,400.00
Aides, Library/Media	0.00	4.14	4.14	\$11,994.93	\$11,994.93
Student Support Staff -- Professional	1.50	8.06	9.56	\$35,099.89	\$35,309.10
Student Support Staff -- Classified	0.00	1.00	1.00	\$25,920.00	\$25,920.00
Coordinators and Supervisors	1.33	0.00	1.33	\$43,960.15	\$49,979.10
Total for Instructional Support Staff	4.83	16.20	21.03	\$31,768.76	\$32,382.99
General Support Staff					
School Building Administrators	2.00	4.99	6.99	\$55,150.21	\$55,150.21
School Secretary/Clerical Support	0.00	6.58	6.58	\$16,755.62	\$16,755.62
Central Office Administrators	4.00	1.00	5.00	\$51,142.80	\$53,254.00
Central Office Clerical Staff	0.94	3.58	4.52	\$25,240.82	\$25,240.82
Operation and Maintenance	9.75	10.20	19.95	\$20,360.55	\$20,360.55
School Bus Drivers	2.16	7.80	9.96	\$15,326.68	\$15,326.68
Mechanics	1.00	0.00	1.00	\$31,111.00	\$31,111.00
Food Service Staff	0.00	12.64	12.64	\$11,645.19	\$11,645.19
Other Staff	0.00	0.94	0.94	\$21,761.70	\$21,761.70
Total for General Support Staff	19.85	47.73	67.58	\$24,018.40	\$24,174.60

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	8.00	9.00	17.00	\$39,229.41	\$40,928.71
Language Arts	1.83	4.00	5.83	\$37,244.77	\$38,627.96
Mathematics	3.67	3.00	6.67	\$35,237.33	\$37,487.83
Science	3.00	2.00	5.00	\$40,760.00	\$41,096.00
Social Studies	2.84	1.84	4.68	\$37,584.83	\$39,744.18
Physical Education and Health	2.17	1.84	4.01	\$34,801.25	\$38,309.28
Foreign Language	0.00	1.50	1.50	\$28,133.33	\$28,133.33
Fine and Performing Arts	4.41	0.50	4.91	\$35,661.91	\$38,054.75
Vocational Education	4.00	4.16	8.16	\$35,843.01	\$37,585.29
Special Populations	0.67	8.00	8.67	\$34,034.83	\$34,235.06
Other	0.33	0.96	1.29	\$32,955.04	\$36,022.67

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.08	8.57	10.65	\$37,504.60	\$38,030.38
Jr Hi/Middle School Teacher	2.50	1.85	4.35	\$36,106.67	\$37,999.07
High School Teacher	6.57	4.43	11.00	\$34,517.64	\$36,759.59
Teachers of Ungraded or Unspecified Grades	0.14	0.00	0.14	\$36,000.00	\$38,350.00
<i>Total for Teachers</i>	<i>11.29</i>	<i>14.85</i>	<i>26.14</i>	<i>\$36,006.96</i>	<i>\$37,492.12</i>
Instructional Aides	0.00	7.00	7.00	\$11,457.86	\$11,997.14
Total for Instructional Staff	11.29	21.85	33.14	\$30,821.58	\$32,106.94
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$28,467.00	\$28,467.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.00</i>	<i>1.00</i>	<i>\$28,467.00</i>	<i>\$28,467.00</i>
Library Media Staff	0.00	1.00	1.00	\$42,000.00	\$42,000.00
Aides, Library/Media	0.00	1.00	1.00	\$9,585.00	\$10,785.00
Student Support Staff -- Professional	0.00	2.68	2.68	\$33,832.09	\$33,832.09
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.42	0.00	0.42	\$49,500.00	\$49,500.00
Total for Instructional Support Staff	1.42	4.68	6.10	\$31,395.41	\$31,592.13
General Support Staff					
School Building Administrators	1.50	0.00	1.50	\$67,300.00	\$68,133.33
School Secretary/Clerical Support	0.00	1.76	1.76	\$17,905.60	\$17,905.60
Central Office Administrators	0.90	1.94	2.84	\$42,869.01	\$42,958.10
Central Office Clerical Staff	0.00	0.94	0.94	\$20,905.47	\$20,905.47
Operation and Maintenance	2.15	1.75	3.90	\$21,652.31	\$21,652.31
School Bus Drivers	0.20	0.38	0.58	\$21,410.34	\$21,410.34
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.17	2.17	\$14,596.31	\$14,596.31
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	4.75	8.94	13.69	\$29,393.64	\$29,503.43

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	2.00	2.00	\$27,500.00	\$28,868.75
Mathematics	2.30	0.14	2.44	\$39,209.02	\$42,227.46
Science	1.48	0.00	1.48	\$37,094.59	\$38,384.80
Social Studies	1.49	0.00	1.49	\$31,288.59	\$37,639.09
Physical Education and Health	0.67	0.00	0.67	\$37,014.93	\$42,110.45
Foreign Language	0.00	0.58	0.58	\$40,000.00	\$40,000.00
Fine and Performing Arts	1.32	0.00	1.32	\$33,454.55	\$36,142.95
Vocational Education	1.00	2.00	3.00	\$32,666.67	\$33,600.00
Special Populations	0.14	1.56	1.70	\$40,592.94	\$40,975.88
Other	0.81	0.00	0.81	\$37,580.25	\$39,227.78

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.34	27.50	33.84	\$34,526.30	\$35,174.94
Jr Hi/Middle School Teacher	5.54	16.95	22.49	\$33,142.82	\$35,096.12
High School Teacher	12.96	14.39	27.35	\$34,771.31	\$37,617.53
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$43,150.00	\$44,250.00
<i>Total for Teachers</i>	<i>24.84</i>	<i>59.84</i>	<i>84.68</i>	<i>\$34,339.84</i>	<i>\$36,050.08</i>
Instructional Aides	0.20	11.85	12.05	\$13,827.88	\$13,840.33
Total for Instructional Staff	25.04	71.69	96.73	\$31,784.59	\$33,283.34
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.33	0.67	1.00	\$41,666.63	\$42,592.28
Secondary Guidance Counselors	0.67	1.33	2.00	\$41,843.81	\$42,783.49
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$41,650.00	\$41,650.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>2.00</i>	<i>4.00</i>	<i>\$41,751.06</i>	<i>\$42,452.32</i>
Library Media Staff	1.00	0.00	1.00	\$43,150.00	\$47,550.00
Aides, Library/Media	0.00	0.43	0.43	\$12,011.63	\$12,011.63
Student Support Staff -- Professional	0.00	6.50	6.50	\$34,557.69	\$34,819.23
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	3.00	8.93	11.93	\$36,877.14	\$37,623.58
General Support Staff					
School Building Administrators	4.00	1.00	5.00	\$59,006.00	\$60,083.00
School Secretary/Clerical Support	0.00	11.10	11.10	\$17,534.14	\$17,831.44
Central Office Administrators	4.00	4.00	8.00	\$41,337.00	\$41,337.00
Central Office Clerical Staff	0.00	2.00	2.00	\$23,001.50	\$23,001.50
Operation and Maintenance	3.00	7.30	10.30	\$20,753.18	\$20,753.18
School Bus Drivers	2.10	4.20	6.30	\$16,551.27	\$16,551.27
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.89	4.89	\$15,496.56	\$15,496.56
Other Staff	0.00	2.00	2.00	\$23,074.00	\$23,074.00
Total for General Support Staff	13.10	36.49	49.59	\$26,342.31	\$26,517.44

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.50	7.00	10.50	\$33,592.86	\$35,411.90
Language Arts	3.00	1.85	4.85	\$34,469.59	\$37,958.25
Mathematics	1.00	5.64	6.64	\$33,961.86	\$36,478.42
Science	3.00	1.00	4.00	\$33,675.00	\$35,650.00
Social Studies	3.00	1.99	4.99	\$35,945.99	\$38,587.90
Physical Education and Health	1.00	1.00	2.00	\$29,450.00	\$34,800.00
Foreign Language	2.00	0.00	2.00	\$38,450.00	\$40,787.50
Fine and Performing Arts	0.00	4.86	4.86	\$34,374.83	\$37,978.85
Vocational Education	2.00	3.00	5.00	\$34,837.20	\$37,851.20
Special Populations	0.00	6.00	6.00	\$33,833.33	\$34,016.67
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	17.80	105.63	123.43	\$41,215.01	\$41,529.25
Jr Hi/Middle School Teacher	25.86	53.36	79.22	\$40,675.75	\$41,484.98
High School Teacher	30.14	31.55	61.69	\$41,146.56	\$43,270.51
Teachers of Ungraded or Unspecified Grades	0.00	0.10	0.10	\$51,587.00	\$51,587.00
<i>Total for Teachers</i>	<i>73.80</i>	<i>190.64</i>	<i>264.44</i>	<i>\$41,041.41</i>	<i>\$41,926.00</i>
Instructional Aides	2.01	69.60	71.61	\$13,350.94	\$13,350.94
Total for Instructional Staff	75.81	260.24	336.05	\$35,140.76	\$35,836.85
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	5.00	5.00	\$39,928.60	\$39,928.60
Secondary Guidance Counselors	4.00	3.00	7.00	\$45,821.86	\$49,367.86
Guidance Counselors (unspecified grades)	3.00	1.00	4.00	\$50,746.25	\$50,746.25
<i>Total for Counselors</i>	<i>7.00</i>	<i>9.00</i>	<i>16.00</i>	<i>\$45,211.31</i>	<i>\$46,762.69</i>
Library Media Staff	0.00	3.00	3.00	\$38,508.67	\$38,942.00
Aides, Library/Media	0.00	6.27	6.27	\$13,557.68	\$13,557.68
Student Support Staff -- Professional	0.00	9.74	9.74	\$38,216.35	\$38,370.35
Student Support Staff -- Classified	1.00	6.10	7.10	\$19,057.11	\$19,057.11
Coordinators and Supervisors	5.00	2.90	7.90	\$47,656.13	\$51,821.38
Total for Instructional Support Staff	13.00	37.01	50.01	\$36,151.37	\$37,361.67
General Support Staff					
School Building Administrators	7.00	5.00	12.00	\$57,391.58	\$58,211.58
School Secretary/Clerical Support	0.00	15.25	15.25	\$18,385.38	\$18,385.38
Central Office Administrators	5.00	2.00	7.00	\$69,155.14	\$69,669.43
Central Office Clerical Staff	0.05	5.50	5.55	\$27,015.37	\$27,015.37
Operation and Maintenance	30.25	8.46	38.71	\$24,850.69	\$24,850.69
School Bus Drivers	9.26	7.70	16.96	\$17,824.32	\$17,824.32
Mechanics	2.00	0.00	2.00	\$24,398.50	\$24,398.50
Food Service Staff	0.00	20.06	20.06	\$15,236.14	\$15,236.14
Other Staff	0.00	5.00	5.00	\$25,812.00	\$25,812.00
Total for General Support Staff	53.56	68.97	122.53	\$27,347.28	\$27,456.97

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	8.00	12.30	20.30	\$42,585.87	\$43,327.25
Language Arts	4.00	8.20	12.20	\$38,612.80	\$39,766.08
Mathematics	5.60	10.00	15.60	\$41,383.03	\$42,642.64
Science	6.00	7.00	13.00	\$36,841.54	\$38,537.69
Social Studies	9.00	2.80	11.80	\$39,921.00	\$41,366.42
Physical Education and Health	7.00	3.30	10.30	\$42,521.05	\$44,931.73
Foreign Language	1.00	4.20	5.20	\$42,748.35	\$43,488.73
Fine and Performing Arts	6.00	8.98	14.98	\$42,877.93	\$45,258.17
Vocational Education	5.00	9.00	14.00	\$37,774.68	\$39,769.04
Special Populations	4.00	18.03	22.03	\$42,668.98	\$43,304.48
Other	0.40	1.20	1.60	\$39,536.25	\$40,161.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	6.95	6.95	\$35,584.17	\$35,786.19
Jr Hi/Middle School Teacher	0.35	0.75	1.10	\$34,309.09	\$36,365.45
High School Teacher	1.95	3.80	5.75	\$36,241.74	\$37,910.26
Teachers of Ungraded or Unspecified Grades	0.70	2.00	2.70	\$35,800.00	\$35,800.00
<i>Total for Teachers</i>	<i>3.00</i>	<i>13.50</i>	<i>16.50</i>	<i>\$35,763.64</i>	<i>\$36,567.27</i>
Instructional Aides	0.00	1.80	1.80	\$13,730.44	\$13,730.44
Total for Instructional Staff	3.00	15.30	18.30	\$33,596.44	\$34,321.03
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	0.00	0.00	0.00	\$0.00	\$0.00
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$52,000.00	\$52,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.00	3.00	\$43,740.00	\$43,740.00
Central Office Clerical Staff	0.00	2.00	2.00	\$20,679.50	\$20,679.50
Operation and Maintenance	2.00	1.00	3.00	\$23,003.87	\$23,003.87
School Bus Drivers	0.00	2.60	2.60	\$15,364.18	\$15,364.19
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.05	2.05	\$14,958.89	\$14,958.89
Other Staff	0.00	1.00	1.00	\$21,466.00	\$21,466.00
Total for General Support Staff	5.00	9.65	14.65	\$26,325.54	\$26,325.54

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	0.00	1.00	\$39,200.00	\$42,060.00
Mathematics	0.00	1.00	1.00	\$36,600.00	\$36,600.00
Science	1.00	0.00	1.00	\$35,200.00	\$39,880.00
Social Studies	0.20	1.00	1.20	\$28,633.33	\$30,800.00
Physical Education and Health	0.00	0.55	0.55	\$39,800.00	\$42,920.00
Foreign Language	0.10	0.00	0.10	\$37,800.00	\$37,800.00
Fine and Performing Arts	0.00	1.30	1.30	\$40,369.23	\$40,369.23
Vocational Education	0.00	1.40	1.40	\$41,171.43	\$41,171.43
Special Populations	0.00	1.00	1.00	\$26,000.00	\$26,000.00
Other	0.70	0.30	1.00	\$35,640.00	\$35,640.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.76	22.26	24.02	\$40,067.75	\$40,623.18
Jr Hi/Middle School Teacher	3.36	6.24	9.60	\$41,808.50	\$43,193.30
High School Teacher	12.49	3.50	15.99	\$39,812.75	\$43,343.93
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>17.61</i>	<i>32.00</i>	<i>49.61</i>	<i>\$40,322.41</i>	<i>\$41,997.46</i>
Instructional Aides	0.00	11.56	11.56	\$12,554.52	\$12,717.51
Total for Instructional Staff	17.61	43.56	61.17	\$35,074.79	\$36,464.09
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.50	1.00	1.50	\$43,231.67	\$47,613.11
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.50</i>	<i>1.00</i>	<i>1.50</i>	<i>\$43,231.67</i>	<i>\$47,613.11</i>
Library Media Staff	0.00	1.00	1.00	\$49,005.00	\$49,544.70
Aides, Library/Media	0.00	3.00	3.00	\$18,792.29	\$18,792.29
Student Support Staff -- Professional	0.00	1.50	1.50	\$44,791.67	\$44,971.57
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	0.00	1.50	\$58,030.77	\$62,412.22
Total for Instructional Support Staff	2.00	6.50	8.50	\$38,172.12	\$39,813.76
General Support Staff					
School Building Administrators	1.52	1.00	2.52	\$65,288.41	\$65,288.41
School Secretary/Clerical Support	0.00	5.38	5.38	\$21,227.97	\$21,227.97
Central Office Administrators	3.00	2.00	5.00	\$50,466.88	\$50,466.88
Central Office Clerical Staff	0.00	2.00	2.00	\$26,521.04	\$26,521.04
Operation and Maintenance	2.75	3.61	6.36	\$26,663.34	\$27,195.39
School Bus Drivers	2.61	2.90	5.51	\$18,704.14	\$18,704.14
Mechanics	1.00	0.00	1.00	\$29,246.88	\$29,246.88
Food Service Staff	0.00	3.52	3.52	\$16,465.04	\$16,465.04
Other Staff	0.00	3.30	3.30	\$23,738.18	\$23,738.18
Total for General Support Staff	10.88	23.71	34.59	\$29,554.44	\$29,652.27

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.24	3.00	4.24	\$35,537.07	\$36,961.02
Language Arts	1.38	2.00	3.38	\$38,185.47	\$40,175.97
Mathematics	2.00	1.00	3.00	\$41,218.33	\$43,317.43
Science	2.13	1.50	3.63	\$37,928.13	\$39,481.59
Social Studies	1.61	0.00	1.61	\$40,865.73	\$43,748.74
Physical Education and Health	2.00	0.00	2.00	\$48,665.00	\$55,332.94
Foreign Language	1.00	0.00	1.00	\$34,325.00	\$37,068.88
Fine and Performing Arts	0.49	1.24	1.73	\$46,494.48	\$48,046.61
Vocational Education	3.00	0.00	3.00	\$42,331.67	\$47,740.42
Special Populations	1.00	1.00	2.00	\$46,005.00	\$48,716.53
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.50	17.75	20.25	\$39,955.44	\$40,348.04
Jr Hi/Middle School Teacher	6.50	5.25	11.75	\$42,402.40	\$44,619.43
High School Teacher	11.00	9.00	20.00	\$40,978.99	\$44,384.25
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>20.00</i>	<i>32.00</i>	<i>52.00</i>	<i>\$40,902.03</i>	<i>\$42,865.60</i>
Instructional Aides	0.00	9.16	9.16	\$12,930.58	\$12,930.58
Total for Instructional Staff	20.00	41.16	61.16	\$36,712.72	\$38,382.20
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	2.00	0.00	2.00	\$51,788.72	\$55,738.72
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$31,858.00	\$31,858.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$45,145.15</i>	<i>\$47,778.48</i>
Library Media Staff	0.00	1.00	1.00	\$50,488.20	\$51,388.20
Aides, Library/Media	0.00	3.61	3.61	\$13,572.92	\$13,572.92
Student Support Staff -- Professional	0.00	3.00	3.00	\$45,368.33	\$45,368.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	2.00	8.61	10.61	\$34,969.55	\$35,798.95
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$61,544.23	\$61,544.23
School Secretary/Clerical Support	0.00	3.00	3.00	\$20,182.77	\$20,182.77
Central Office Administrators	3.00	2.00	5.00	\$46,099.68	\$46,499.68
Central Office Clerical Staff	0.00	4.00	4.00	\$24,164.08	\$24,164.08
Operation and Maintenance	2.00	8.00	10.00	\$23,224.29	\$23,224.29
School Bus Drivers	0.00	5.54	5.54	\$11,869.68	\$11,869.68
Mechanics	1.00	0.00	1.00	\$31,501.12	\$31,501.12
Food Service Staff	0.00	5.98	5.98	\$11,642.53	\$11,642.53
Other Staff	0.00	5.00	5.00	\$18,162.48	\$18,162.48
Total for General Support Staff	8.00	34.52	42.52	\$24,982.89	\$25,029.93

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	3.00	6.00	\$43,522.00	\$45,897.00
Language Arts	0.00	3.00	3.00	\$39,991.67	\$40,625.00
Mathematics	3.00	2.00	5.00	\$41,790.20	\$44,730.20
Science	1.00	0.00	1.00	\$47,831.00	\$48,131.00
Social Studies	1.00	1.00	2.00	\$44,366.50	\$45,166.50
Physical Education and Health	2.00	1.00	3.00	\$44,425.57	\$50,825.57
Foreign Language	1.00	0.00	1.00	\$41,675.00	\$58,698.30
Fine and Performing Arts	0.50	2.25	2.75	\$41,667.73	\$46,643.00
Vocational Education	3.00	1.00	4.00	\$35,407.50	\$37,170.00
Special Populations	3.00	1.00	4.00	\$40,004.50	\$41,117.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	15.46	126.43	141.89	\$40,401.27	\$40,688.28
Jr Hi/Middle School Teacher	40.76	46.45	87.21	\$39,145.95	\$41,518.69
High School Teacher	36.28	36.00	72.28	\$40,922.57	\$42,648.58
Teachers of Ungraded or Unspecified Grades	3.00	12.75	15.75	\$38,865.71	\$39,252.32
<i>Total for Teachers</i>	<i>95.50</i>	<i>221.63</i>	<i>317.13</i>	<i>\$40,098.61</i>	<i>\$41,292.11</i>
Instructional Aides	1.57	96.05	97.62	\$10,818.49	\$10,878.57
Total for Instructional Staff	97.07	317.68	414.75	\$33,206.93	\$34,133.66
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.25	6.00	6.25	\$46,954.28	\$47,181.96
Secondary Guidance Counselors	5.75	8.00	13.75	\$43,993.36	\$44,518.09
Guidance Counselors (unspecified grades)	2.00	9.00	11.00	\$45,060.45	\$45,133.18
<i>Total for Counselors</i>	<i>8.00</i>	<i>23.00</i>	<i>31.00</i>	<i>\$44,968.97</i>	<i>\$45,273.42</i>
Library Media Staff	1.00	6.00	7.00	\$42,352.29	\$42,823.71
Aides, Library/Media	0.00	11.82	11.82	\$11,935.89	\$11,935.90
Student Support Staff -- Professional	1.00	25.15	26.15	\$40,674.81	\$41,195.08
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.50	3.00	6.50	\$66,637.31	\$68,008.46
Total for Instructional Support Staff	13.50	68.97	82.47	\$40,358.62	\$40,786.11
General Support Staff					
School Building Administrators	13.00	6.00	19.00	\$62,058.47	\$64,724.79
School Secretary/Clerical Support	2.00	23.15	25.15	\$21,987.90	\$21,987.90
Central Office Administrators	5.00	1.00	6.00	\$69,389.17	\$69,389.17
Central Office Clerical Staff	1.00	26.82	27.82	\$26,319.97	\$26,319.97
Operation and Maintenance	31.07	48.07	79.14	\$23,688.52	\$23,688.52
School Bus Drivers	10.06	27.07	37.13	\$15,090.78	\$15,090.78
Mechanics	5.00	0.00	5.00	\$36,439.78	\$36,439.78
Food Service Staff	0.00	19.58	19.58	\$12,825.03	\$12,825.03
Other Staff	5.00	13.75	18.75	\$24,825.74	\$24,976.03
Total for General Support Staff	72.13	165.44	237.57	\$26,158.56	\$26,383.66

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.84	3.60	5.44	\$34,418.93	\$38,050.71
Language Arts	7.52	12.55	20.07	\$38,936.31	\$40,542.53
Mathematics	9.34	8.00	17.34	\$40,789.27	\$42,943.72
Science	11.32	6.00	17.32	\$39,537.62	\$41,959.55
Social Studies	10.48	5.00	15.48	\$41,240.51	\$43,848.39
Physical Education and Health	10.00	9.41	19.41	\$39,402.68	\$42,684.02
Foreign Language	2.00	4.34	6.34	\$40,926.80	\$42,683.69
Fine and Performing Arts	7.19	12.71	19.90	\$40,325.03	\$41,950.77
Vocational Education	14.00	11.42	25.42	\$42,332.94	\$43,689.35
Special Populations	3.34	22.17	25.51	\$36,899.38	\$37,511.22
Other	3.01	0.00	3.01	\$46,713.78	\$49,648.10

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.00	78.50	84.50	\$43,497.04	\$43,843.59
Jr Hi/Middle School Teacher	19.00	31.25	50.25	\$40,144.39	\$41,963.41
High School Teacher	33.00	34.00	67.00	\$41,637.69	\$44,123.93
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>58.00</i>	<i>143.75</i>	<i>201.75</i>	<i>\$42,044.51</i>	<i>\$43,468.39</i>
Instructional Aides	1.74	45.93	47.67	\$13,250.57	\$13,369.89
Total for Instructional Staff	59.74	189.68	249.42	\$36,541.32	\$37,715.86
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	4.00	4.00	\$40,700.00	\$40,700.00
Secondary Guidance Counselors	4.00	5.00	9.00	\$44,533.33	\$44,790.78
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>9.00</i>	<i>13.00</i>	<i>\$43,353.85</i>	<i>\$43,532.08</i>
Library Media Staff	0.00	4.00	4.00	\$49,650.00	\$49,650.00
Aides, Library/Media	0.00	3.48	3.48	\$12,975.83	\$12,975.83
Student Support Staff -- Professional	1.00	12.75	13.75	\$38,633.31	\$38,633.31
Student Support Staff -- Classified	0.00	4.35	4.35	\$11,852.32	\$11,852.32
Coordinators and Supervisors	4.50	2.00	6.50	\$57,432.77	\$59,215.46
Total for Instructional Support Staff	9.50	35.58	45.08	\$39,117.89	\$39,426.33
General Support Staff					
School Building Administrators	4.50	4.00	8.50	\$62,721.88	\$62,721.88
School Secretary/Clerical Support	0.00	15.00	15.00	\$21,981.56	\$21,981.56
Central Office Administrators	3.00	2.00	5.00	\$69,935.00	\$69,935.00
Central Office Clerical Staff	0.00	7.62	7.62	\$20,386.10	\$20,386.10
Operation and Maintenance	17.48	34.44	51.92	\$23,776.08	\$23,820.71
School Bus Drivers	1.43	11.19	12.62	\$17,543.84	\$17,810.96
Mechanics	1.00	0.00	1.00	\$31,382.64	\$31,382.64
Food Service Staff	0.00	19.02	19.02	\$12,774.05	\$12,774.05
Other Staff	3.00	11.00	14.00	\$31,656.92	\$31,656.92
Total for General Support Staff	30.41	104.27	134.68	\$26,294.00	\$26,336.23

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	13.00	18.00	31.00	\$40,737.28	\$42,719.15
Language Arts	3.50	5.65	9.15	\$39,849.18	\$41,112.07
Mathematics	3.00	3.50	6.50	\$37,661.54	\$41,035.85
Science	6.00	1.50	7.50	\$47,773.33	\$49,841.00
Social Studies	5.50	2.00	7.50	\$38,993.33	\$41,753.07
Physical Education and Health	5.00	3.00	8.00	\$45,762.50	\$50,759.25
Foreign Language	0.00	3.00	3.00	\$39,966.67	\$40,844.50
Fine and Performing Arts	7.00	5.35	12.35	\$38,447.77	\$40,979.28
Vocational Education	7.00	5.00	12.00	\$42,166.67	\$45,291.42
Special Populations	2.00	18.25	20.25	\$40,351.85	\$41,116.44
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$39,000.00	\$41,000.00
Elementary Teacher	11.00	64.17	75.17	\$43,801.08	\$44,656.41
Jr Hi/Middle School Teacher	15.80	18.60	34.40	\$40,441.94	\$42,648.77
High School Teacher	24.38	27.27	51.65	\$42,760.12	\$43,722.94
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>51.18</i>	<i>111.04</i>	<i>162.22</i>	<i>\$42,727.72</i>	<i>\$43,910.92</i>
Instructional Aides	2.00	32.87	34.87	\$18,724.13	\$18,724.13
Total for Instructional Staff	53.18	143.91	197.09	\$38,480.90	\$39,454.77
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$46,000.00	\$46,000.00
Secondary Guidance Counselors	2.00	4.00	6.00	\$47,000.00	\$47,000.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>6.00</i>	<i>8.00</i>	<i>\$46,750.00</i>	<i>\$46,750.00</i>
Library Media Staff	0.00	3.00	3.00	\$47,333.33	\$49,833.33
Aides, Library/Media	0.00	1.00	1.00	\$42,000.00	\$42,000.00
Student Support Staff -- Professional	1.00	15.50	16.50	\$44,000.00	\$44,466.06
Student Support Staff -- Classified	0.87	1.00	1.87	\$30,200.53	\$30,200.53
Coordinators and Supervisors	3.00	2.00	5.00	\$57,160.00	\$57,390.00
Total for Instructional Support Staff	6.87	28.50	35.37	\$45,978.94	\$46,440.91
General Support Staff					
School Building Administrators	3.75	3.00	6.75	\$69,188.89	\$70,596.30
School Secretary/Clerical Support	1.00	11.50	12.50	\$28,191.07	\$28,191.07
Central Office Administrators	3.00	3.00	6.00	\$69,300.00	\$69,633.33
Central Office Clerical Staff	0.00	10.17	10.17	\$33,274.18	\$33,274.18
Operation and Maintenance	17.55	10.26	27.81	\$34,224.74	\$34,224.74
School Bus Drivers	9.00	9.00	18.00	\$17,138.22	\$17,138.22
Mechanics	2.00	0.00	2.00	\$51,296.00	\$51,296.00
Food Service Staff	0.00	11.00	11.00	\$15,947.82	\$15,947.82
Other Staff	1.00	1.00	2.00	\$42,000.00	\$42,000.00
Total for General Support Staff	37.30	58.93	96.23	\$33,211.14	\$33,330.64

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	2.50	2.50	\$47,200.00	\$48,000.00
Language Arts	5.43	7.30	12.73	\$41,066.77	\$41,499.61
Mathematics	6.70	6.00	12.70	\$43,283.46	\$45,032.48
Science	5.50	4.50	10.00	\$39,950.00	\$41,826.00
Social Studies	7.25	2.90	10.15	\$41,325.12	\$43,275.37
Physical Education and Health	3.10	3.20	6.30	\$44,561.56	\$46,381.40
Foreign Language	0.13	4.60	4.73	\$42,697.67	\$43,516.38
Fine and Performing Arts	5.37	3.87	9.24	\$40,942.64	\$41,361.47
Vocational Education	2.95	0.00	2.95	\$40,152.54	\$45,430.51
Special Populations	2.00	9.00	11.00	\$38,454.55	\$40,144.55
Other	1.75	2.00	3.75	\$50,100.00	\$51,166.67

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	19.00	88.50	107.50	\$37,537.00	\$37,772.00
Jr Hi/Middle School Teacher	29.00	32.00	61.00	\$38,725.50	\$39,999.21
High School Teacher	39.00	20.50	59.50	\$38,682.96	\$40,028.32
Teachers of Ungraded or Unspecified Grades	0.00	1.94	1.94	\$25,957.01	\$25,957.01
<i>Total for Teachers</i>	<i>87.00</i>	<i>142.94</i>	<i>229.94</i>	<i>\$38,051.13</i>	<i>\$38,847.02</i>
Instructional Aides	4.20	71.60	75.80	\$13,260.45	\$13,260.45
Total for Instructional Staff	91.20	214.54	305.74	\$31,904.95	\$32,503.52
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$40,250.00	\$40,250.00
Secondary Guidance Counselors	2.00	4.00	6.00	\$41,136.54	\$41,503.20
Guidance Counselors (unspecified grades)	2.00	0.00	2.00	\$47,500.00	\$47,500.00
<i>Total for Counselors</i>	<i>5.00</i>	<i>6.00</i>	<i>11.00</i>	<i>\$42,051.75</i>	<i>\$42,251.75</i>
Library Media Staff	3.00	5.00	8.00	\$46,656.25	\$46,950.25
Aides, Library/Media	0.00	7.64	7.64	\$14,958.80	\$14,958.80
Student Support Staff -- Professional	2.00	13.50	15.50	\$36,491.94	\$36,753.68
Student Support Staff -- Classified	1.00	0.00	1.00	\$27,684.80	\$27,684.80
Coordinators and Supervisors	1.00	1.00	2.00	\$60,497.56	\$60,497.56
Total for Instructional Support Staff	12.00	33.14	45.14	\$36,872.16	\$37,062.88
General Support Staff					
School Building Administrators	4.00	5.00	9.00	\$60,050.67	\$60,050.67
School Secretary/Clerical Support	0.00	16.82	16.82	\$18,036.60	\$18,036.60
Central Office Administrators	7.00	1.13	8.13	\$61,248.64	\$61,248.64
Central Office Clerical Staff	0.00	19.31	19.31	\$22,729.78	\$22,729.78
Operation and Maintenance	20.00	24.43	44.43	\$23,539.55	\$23,539.55
School Bus Drivers	4.31	7.92	12.23	\$17,555.22	\$17,555.22
Mechanics	2.00	0.00	2.00	\$33,040.80	\$33,040.80
Food Service Staff	0.00	26.59	26.59	\$13,262.65	\$13,262.65
Other Staff	2.25	3.98	6.23	\$21,331.26	\$21,331.26
Total for General Support Staff	39.56	105.18	144.74	\$24,823.04	\$24,823.04

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	17.00	17.00	34.00	\$38,566.18	\$39,485.26
Language Arts	5.00	4.50	9.50	\$42,052.63	\$42,725.68
Mathematics	6.17	2.00	8.17	\$33,286.72	\$34,140.94
Science	6.83	1.00	7.83	\$40,395.59	\$41,374.65
Social Studies	5.00	1.00	6.00	\$38,250.00	\$40,851.17
Physical Education and Health	7.00	5.00	12.00	\$39,312.50	\$42,449.33
Foreign Language	1.00	3.00	4.00	\$40,562.50	\$41,043.75
Fine and Performing Arts	6.00	6.00	12.00	\$37,562.50	\$39,106.00
Vocational Education	6.00	6.00	12.00	\$38,750.00	\$40,136.42
Special Populations	7.00	8.94	15.94	\$36,825.49	\$37,774.29
Other	1.00	0.00	1.00	\$49,000.00	\$49,000.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.50	15.00	18.50	\$41,390.54	\$41,512.84
Jr Hi/Middle School Teacher	3.85	8.60	12.45	\$35,576.37	\$37,550.73
High School Teacher	10.15	8.50	18.65	\$35,862.32	\$38,882.14
Teachers of Ungraded or Unspecified Grades	0.00	1.50	1.50	\$42,200.00	\$42,200.00
<i>Total for Teachers</i>	<i>17.50</i>	<i>33.60</i>	<i>51.10</i>	<i>\$37,980.10</i>	<i>\$39,607.55</i>
Instructional Aides	0.00	12.45	12.45	\$11,974.40	\$11,974.40
Total for Instructional Staff	17.50	46.05	63.55	\$32,885.35	\$34,193.98
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.65	0.65	\$37,700.00	\$39,100.00
Secondary Guidance Counselors	1.00	0.35	1.35	\$41,774.07	\$48,618.52
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$40,450.00</i>	<i>\$45,525.00</i>
Library Media Staff	0.00	2.50	2.50	\$44,720.00	\$44,900.00
Aides, Library/Media	0.00	3.24	3.24	\$12,719.44	\$12,719.44
Student Support Staff -- Professional	0.00	4.00	4.00	\$33,121.00	\$33,558.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	0.50	2.00	\$47,387.50	\$48,287.50
Total for Instructional Support Staff	2.50	11.24	13.74	\$33,564.05	\$34,593.89
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$54,666.67	\$54,666.67
School Secretary/Clerical Support	0.00	5.70	5.70	\$19,858.79	\$19,858.79
Central Office Administrators	4.00	1.00	5.00	\$49,603.60	\$49,603.60
Central Office Clerical Staff	0.00	2.00	2.00	\$20,284.00	\$20,284.00
Operation and Maintenance	2.33	6.24	8.57	\$23,956.31	\$23,956.31
School Bus Drivers	1.50	3.00	4.50	\$18,899.81	\$18,899.81
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.82	5.82	\$14,808.69	\$14,808.69
Other Staff	0.75	2.10	2.85	\$17,155.74	\$17,155.74
Total for General Support Staff	10.58	26.86	37.44	\$26,474.79	\$26,474.79

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.65	5.40	7.05	\$35,821.99	\$37,687.59
Language Arts	2.00	0.20	2.20	\$35,600.00	\$39,902.27
Mathematics	1.00	1.50	2.50	\$33,500.00	\$35,770.00
Science	2.00	0.00	2.00	\$43,075.00	\$46,100.00
Social Studies	0.90	1.00	1.90	\$35,063.16	\$38,886.84
Physical Education and Health	2.00	0.20	2.20	\$37,590.91	\$46,945.45
Foreign Language	0.60	0.00	0.60	\$41,050.00	\$44,025.00
Fine and Performing Arts	1.75	1.40	3.15	\$37,398.41	\$39,176.19
Vocational Education	1.50	2.50	4.00	\$30,989.50	\$33,035.25
Special Populations	0.00	6.40	6.40	\$37,210.94	\$37,343.75
Other	0.60	0.00	0.60	\$34,050.00	\$37,875.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	18.39	23.39	\$39,422.40	\$40,068.31
Jr Hi/Middle School Teacher	6.63	5.34	11.97	\$39,460.20	\$41,684.71
High School Teacher	9.87	8.66	18.53	\$38,419.99	\$40,588.21
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$42,425.00	\$45,173.60
<i>Total for Teachers</i>	<i>22.50</i>	<i>32.39</i>	<i>54.89</i>	<i>\$39,146.95</i>	<i>\$40,689.32</i>
Instructional Aides	0.00	20.71	20.71	\$13,859.16	\$13,859.16
Total for Instructional Staff	22.50	53.10	75.60	\$32,219.57	\$33,339.42
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.30	0.00	1.30	\$47,868.95	\$53,922.09
Guidance Counselors (unspecified grades)	1.70	0.00	1.70	\$44,628.18	\$44,628.18
<i>Total for Counselors</i>	<i>3.00</i>	<i>0.00</i>	<i>3.00</i>	<i>\$46,032.51</i>	<i>\$48,655.54</i>
Library Media Staff	1.00	3.00	4.00	\$44,606.25	\$44,856.25
Aides, Library/Media	0.00	2.00	2.00	\$14,882.80	\$14,882.80
Student Support Staff -- Professional	1.00	3.60	4.60	\$30,979.78	\$32,093.46
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	1.34	2.84	\$50,377.18	\$50,377.17
Total for Instructional Support Staff	6.50	9.94	16.44	\$38,434.69	\$39,285.79
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$56,039.48	\$56,612.83
School Secretary/Clerical Support	0.00	2.00	2.00	\$17,840.00	\$17,840.00
Central Office Administrators	4.00	1.00	5.00	\$49,193.73	\$49,193.73
Central Office Clerical Staff	0.00	7.78	7.78	\$22,010.80	\$22,010.80
Operation and Maintenance	6.00	6.50	12.50	\$27,424.52	\$27,424.52
School Bus Drivers	0.00	2.22	2.22	\$17,860.44	\$17,860.44
Mechanics	1.00	0.00	1.00	\$21,387.29	\$21,387.29
Food Service Staff	0.00	5.14	5.14	\$12,275.39	\$12,275.39
Other Staff	0.00	0.83	0.83	\$18,294.10	\$18,294.10
Total for General Support Staff	13.00	26.47	39.47	\$27,948.69	\$27,992.26

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	6.63	3.00	9.63	\$41,836.75	\$44,131.09
Language Arts	1.00	1.83	2.83	\$37,831.80	\$37,831.80
Mathematics	1.00	1.00	2.00	\$31,156.25	\$34,350.39
Science	1.37	0.66	2.03	\$43,982.45	\$46,879.74
Social Studies	1.00	0.67	1.67	\$40,235.26	\$41,326.57
Physical Education and Health	0.50	2.00	2.50	\$38,074.56	\$42,121.09
Foreign Language	0.00	0.17	0.17	\$25,800.00	\$25,800.00
Fine and Performing Arts	1.00	1.67	2.67	\$37,421.40	\$39,261.76
Vocational Education	3.00	1.00	4.00	\$40,389.23	\$43,586.87
Special Populations	1.00	2.00	3.00	\$29,845.83	\$31,427.69
Other	1.00	0.00	1.00	\$47,362.50	\$48,162.50

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	33.60	38.60	\$37,479.06	\$38,415.62
Jr Hi/Middle School Teacher	4.50	19.40	23.90	\$35,893.82	\$37,938.75
High School Teacher	22.10	11.70	33.80	\$39,131.93	\$41,644.51
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$54,016.67	\$54,016.67
<i>Total for Teachers</i>	<i>32.60</i>	<i>64.70</i>	<i>97.30</i>	<i>\$37,833.81</i>	<i>\$39,580.47</i>
Instructional Aides	0.88	36.64	37.52	\$13,546.24	\$13,546.24
Total for Instructional Staff	33.48	101.34	134.82	\$31,074.65	\$32,335.23
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.50	1.50	\$40,619.95	\$40,619.95
Secondary Guidance Counselors	2.00	0.80	2.80	\$49,826.41	\$51,471.16
Guidance Counselors (unspecified grades)	2.00	1.00	3.00	\$45,768.69	\$45,768.69
<i>Total for Counselors</i>	<i>4.00</i>	<i>3.30</i>	<i>7.30</i>	<i>\$46,267.12</i>	<i>\$46,897.98</i>
Library Media Staff	0.00	3.00	3.00	\$40,168.67	\$41,341.67
Aides, Library/Media	0.00	2.64	2.64	\$16,673.11	\$16,673.11
Student Support Staff -- Professional	1.00	4.00	5.00	\$35,281.40	\$35,281.40
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.40	0.50	0.90	\$54,389.11	\$54,389.11
Total for Instructional Support Staff	5.40	13.44	18.84	\$38,621.56	\$39,052.78
General Support Staff					
School Building Administrators	4.00	0.50	4.50	\$59,716.67	\$60,393.33
School Secretary/Clerical Support	0.00	10.50	10.50	\$19,560.34	\$19,690.34
Central Office Administrators	4.00	0.25	4.25	\$48,825.47	\$49,146.65
Central Office Clerical Staff	0.00	3.50	3.50	\$26,652.57	\$26,652.57
Operation and Maintenance	8.75	9.72	18.47	\$22,798.59	\$22,941.37
School Bus Drivers	2.32	3.70	6.02	\$19,605.05	\$19,605.05
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	9.07	9.07	\$13,352.01	\$13,352.01
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	19.07	37.24	56.31	\$25,485.99	\$25,635.38

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	9.00	12.00	\$38,798.17	\$41,725.50
Language Arts	2.00	4.00	6.00	\$37,415.67	\$39,790.50
Mathematics	3.00	1.00	4.00	\$39,827.00	\$41,663.00
Science	2.00	3.00	5.00	\$30,918.80	\$33,141.20
Social Studies	3.91	0.00	3.91	\$44,129.90	\$47,101.43
Physical Education and Health	2.00	3.00	5.00	\$36,946.80	\$40,206.80
Foreign Language	1.84	0.00	1.84	\$39,355.52	\$42,754.20
Fine and Performing Arts	1.85	2.40	4.25	\$36,601.45	\$39,620.27
Vocational Education	4.50	1.70	6.20	\$39,764.85	\$42,536.82
Special Populations	3.00	7.00	10.00	\$37,443.27	\$37,443.27
Other	0.50	0.00	0.50	\$48,675.00	\$52,230.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.33	3.39	4.72	\$28,555.68	\$29,564.15
Jr Hi/Middle School Teacher	0.93	1.91	2.84	\$29,244.40	\$29,906.02
High School Teacher	2.74	4.75	7.49	\$30,129.25	\$31,806.29
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>5.00</i>	<i>10.05</i>	<i>15.05</i>	<i>\$29,468.77</i>	<i>\$30,744.52</i>
Instructional Aides	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Staff	5.00	10.05	15.05	\$29,468.77	\$30,744.52
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.50	0.50	\$26,550.00	\$26,550.00
Student Support Staff -- Classified	0.00	1.00	1.00	\$10,013.00	\$10,013.00
Coordinators and Supervisors	1.00	0.00	1.00	\$32,000.00	\$32,000.00
Total for Instructional Support Staff	1.00	1.50	2.50	\$22,115.20	\$22,115.20
General Support Staff					
School Building Administrators	0.99	0.00	0.99	\$51,010.09	\$51,010.10
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	2.00	4.00	\$34,234.00	\$34,234.00
Central Office Clerical Staff	0.00	1.00	1.00	\$20,594.00	\$20,594.00
Operation and Maintenance	0.50	1.00	1.50	\$15,236.00	\$15,236.00
School Bus Drivers	0.38	0.50	0.88	\$16,568.47	\$16,568.47
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	0.75	0.75	\$13,585.00	\$13,585.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	3.87	5.25	9.12	\$28,032.13	\$28,032.13

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.00	1.00	\$33,250.00	\$33,250.00
Mathematics	0.00	1.00	1.00	\$22,000.00	\$22,000.00
Science	1.00	0.00	1.00	\$30,600.00	\$33,200.00
Social Studies	1.00	0.00	1.00	\$40,450.00	\$49,300.00
Physical Education and Health	0.00	0.91	0.91	\$32,476.92	\$34,114.29
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.67	1.00	1.67	\$24,587.43	\$24,587.43
Vocational Education	1.00	1.75	2.75	\$29,190.91	\$29,736.36
Special Populations	0.00	1.00	1.00	\$31,532.20	\$31,532.20
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.00	25.37	28.37	\$37,801.52	\$37,986.81
Jr Hi/Middle School Teacher	5.50	10.25	15.75	\$38,200.48	\$39,204.51
High School Teacher	13.50	12.13	25.63	\$36,739.99	\$39,152.54
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>22.00</i>	<i>47.75</i>	<i>69.75</i>	<i>\$37,501.54</i>	<i>\$38,690.13</i>
Instructional Aides	0.00	16.57	16.57	\$12,341.38	\$12,341.38
Total for Instructional Staff	22.00	64.32	86.32	\$32,671.79	\$33,632.22
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$40,750.00	\$40,750.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$44,750.00	\$46,263.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$42,750.00</i>	<i>\$43,506.50</i>
Library Media Staff	1.00	1.00	2.00	\$35,125.00	\$35,125.00
Aides, Library/Media	0.00	0.87	0.87	\$12,266.38	\$12,266.38
Student Support Staff -- Professional	0.00	4.00	4.00	\$39,004.00	\$40,301.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	1.00	2.50	\$62,751.00	\$62,751.00
Total for Instructional Support Staff	3.50	7.87	11.37	\$42,156.13	\$42,745.67
General Support Staff					
School Building Administrators	2.50	1.00	3.50	\$61,781.00	\$61,781.00
School Secretary/Clerical Support	0.00	4.65	4.65	\$16,767.02	\$16,767.02
Central Office Administrators	4.00	0.00	4.00	\$54,845.25	\$54,845.25
Central Office Clerical Staff	0.00	6.00	6.00	\$20,969.10	\$20,969.10
Operation and Maintenance	4.00	9.62	13.62	\$22,708.44	\$22,708.44
School Bus Drivers	1.46	3.61	5.07	\$15,276.48	\$15,276.48
Mechanics	1.00	0.00	1.00	\$21,528.00	\$21,528.00
Food Service Staff	0.00	6.18	6.18	\$12,394.47	\$12,394.47
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	12.96	31.06	44.02	\$25,539.81	\$25,539.81

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	5.50	9.50	\$38,173.68	\$39,029.00
Language Arts	0.00	5.00	5.00	\$41,360.00	\$42,720.00
Mathematics	2.00	0.00	2.00	\$34,250.00	\$37,650.00
Science	2.00	1.00	3.00	\$35,716.67	\$37,541.67
Social Studies	2.25	1.00	3.25	\$35,138.46	\$36,012.54
Physical Education and Health	2.75	0.75	3.50	\$35,980.73	\$40,083.66
Foreign Language	0.00	1.00	1.00	\$36,000.00	\$36,200.00
Fine and Performing Arts	1.50	1.13	2.63	\$35,492.78	\$38,946.21
Vocational Education	4.00	2.00	6.00	\$40,816.67	\$43,706.33
Special Populations	0.00	5.00	5.00	\$32,750.00	\$33,370.00
Other	0.50	0.00	0.50	\$40,150.00	\$47,200.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	9.37	9.37	\$37,220.22	\$38,010.85
Jr Hi/Middle School Teacher	2.19	3.38	5.57	\$36,830.25	\$40,013.32
High School Teacher	4.44	6.08	10.52	\$37,867.23	\$41,554.96
Teachers of Ungraded or Unspecified Grades	0.50	0.00	0.50	\$41,900.00	\$49,240.00
<i>Total for Teachers</i>	<i>7.13</i>	<i>18.83</i>	<i>25.96</i>	<i>\$37,488.88</i>	<i>\$40,092.99</i>
Instructional Aides	0.30	8.00	8.30	\$12,163.86	\$12,163.86
Total for Instructional Staff	7.43	26.83	34.26	\$31,353.51	\$33,326.74
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.16	0.16	\$44,000.00	\$49,057.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.16</i>	<i>0.16</i>	<i>\$44,000.00</i>	<i>\$49,057.00</i>
Library Media Staff	0.00	1.00	1.00	\$39,350.00	\$39,350.00
Aides, Library/Media	0.00	1.00	1.00	\$12,644.00	\$12,644.00
Student Support Staff -- Professional	0.00	3.25	3.25	\$37,118.92	\$37,118.92
Student Support Staff -- Classified	0.00	1.00	1.00	\$21,942.00	\$21,942.00
Coordinators and Supervisors	0.12	0.00	0.12	\$41,900.00	\$49,240.00
Total for Instructional Support Staff	0.12	6.41	6.53	\$31,644.79	\$31,903.59
General Support Staff					
School Building Administrators	0.75	1.00	1.75	\$55,255.00	\$58,062.14
School Secretary/Clerical Support	0.00	2.00	2.00	\$22,816.00	\$22,816.00
Central Office Administrators	1.12	1.81	2.93	\$45,094.54	\$45,395.15
Central Office Clerical Staff	0.00	1.00	1.00	\$17,502.00	\$17,502.00
Operation and Maintenance	2.00	2.25	4.25	\$29,885.88	\$29,885.88
School Bus Drivers	1.85	1.98	3.83	\$21,725.85	\$21,725.85
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.43	2.43	\$11,006.58	\$11,006.58
Other Staff	1.00	0.00	1.00	\$39,972.00	\$39,972.00
Total for General Support Staff	6.72	12.47	19.19	\$29,645.66	\$29,947.55

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	2.94	4.94	\$36,639.37	\$39,711.88
Language Arts	0.00	1.50	1.50	\$39,866.67	\$41,408.00
Mathematics	0.41	1.00	1.41	\$29,400.00	\$33,116.79
Science	0.59	0.56	1.15	\$36,509.57	\$41,992.39
Social Studies	1.13	0.00	1.13	\$44,000.00	\$50,275.67
Physical Education and Health	0.87	0.49	1.36	\$42,139.52	\$46,394.66
Foreign Language	0.00	0.50	0.50	\$40,900.00	\$40,900.00
Fine and Performing Arts	0.26	1.02	1.28	\$39,482.03	\$42,528.99
Vocational Education	0.87	0.41	1.28	\$36,975.78	\$42,944.59
Special Populations	1.00	0.00	1.00	\$42,950.00	\$49,083.50
Other	0.00	1.04	1.04	\$30,695.67	\$31,278.74