| School District Staff                      |             |               |              |                        |                         |  |  |  |  |
|--|-------------|---------------|--------------|------------------------|-------------------------|--|--|--|--|
|  | Male<br>FTE | Female<br>FTE | Total<br>FTE | Average<br>Base Salary | Average<br>Total Salary |  |  |  |  |
| Instructional Staff                        |             |               |              |                        |                         |  |  |  |  |
| Teachers                                   | 0.00        | 1.00          | 1.00         | <b>#22 500 00</b>      | <b>#22 500 00</b>       |  |  |  |  |
| Pre-Kindergarten Teacher                   |             |               | 1.00         | \$33,500.00            | \$33,500.00             |  |  |  |  |
| Elementary Teacher                         |             | 2,641.29      |              | \$37,917.39            | \$38,343.61             |  |  |  |  |
| Jr Hi/Middle School Teacher                | 645.58      |               | 1,546.50     | \$37,608.30            | \$39,225.87             |  |  |  |  |
| High School Teacher                        | 980.65      |               | 1,906.06     | \$37,971.90            | \$40,127.66             |  |  |  |  |
| Teachers of Ungraded or Unspecified Grades | 14.91       | 47.65         | 62.56        | \$37,222.53            | \$38,002.00             |  |  |  |  |
| Total for Teachers                         |             |               | 6,595.77     | \$37,853.41            | \$39,062.05             |  |  |  |  |
| Instructional Aides                        |             | 1,737.19      |              | \$12,540.40            | \$12,603.51             |  |  |  |  |
| Total for Instructional Staff              | 2,148.65    | 6,253.46      | 8,402.11     | \$32,411.45            | \$33,373.83             |  |  |  |  |
| Instructional Support Staff                |             |               |              |                        |                         |  |  |  |  |
| Counselors                                 |             |               |              |                        |                         |  |  |  |  |
| Elementary Guidance Counselors             | 27.53       | 94.69         | 122.22       | \$42,348.54            | \$42,961.88             |  |  |  |  |
| Secondary Guidance Counselors              | 74.81       | 116.85        | 191.66       | \$43,504.56            | \$45,318.34             |  |  |  |  |
| Guidance Counselors (unspecified grades)   | 26.31       | 32.18         | 58.49        | \$44,924.80            | \$45,469.59             |  |  |  |  |
| Total for Counselors                       | 128.65      | 243.72        | 372.37       | \$43,348.21            | \$44,568.66             |  |  |  |  |
| Library Media Staff                        | 29.17       | 110.17        | 139.34       | \$42,218.29            | \$42,819.30             |  |  |  |  |
| Aides, Library/Media                       | 7.44        | 196.71        | 204.15       | \$14,636.36            | \$14,728.92             |  |  |  |  |
| Student Support Staff Professional         | 42.33       | 483.78        | 526.11       | \$37,620.87            | \$38,044.57             |  |  |  |  |
| Student Support Staff Classified           | 20.41       | 141.08        | 161.49       | \$18,574.66            | \$18,590.64             |  |  |  |  |
| Coordinators and Supervisors               | 99.35       | 74.64         | 173.99       | \$51,980.14            | \$53,809.40             |  |  |  |  |
| Total for Instructional Support Staff      | 327.35      | 1,250.10      | 1,577.45     | \$36,038.32            | \$36,736.19             |  |  |  |  |
| General Support Staff                      |             |               |              |                        |                         |  |  |  |  |
| School Building Administrators             | 223.54      | 110.15        | 333.69       | \$59,901.87            | \$60,629.76             |  |  |  |  |
| School Secretary/Clerical Support          | 8.00        | 602.01        | 610.01       | \$18,214.32            | \$18,251.88             |  |  |  |  |
| Central Office Administrators              | 161.82      | 62.15         | 223.97       | \$53,347.23            | \$53,538.88             |  |  |  |  |
| Central Office Clerical Staff              | 64.98       | 353.95        | 418.93       | \$25,041.79            | \$25,048.87             |  |  |  |  |
| Operation and Maintenance                  | 681.92      | 472.40        | 1,154.32     | \$23,487.03            | \$23,498.12             |  |  |  |  |
| School Bus Drivers                         | 219.92      | 380.91        | 600.83       | \$15,867.01            | \$15,882.68             |  |  |  |  |
| Mechanics                                  | 73.08       | 5.50          | 78.58        | \$29,320.83            | \$29,333.43             |  |  |  |  |
| Food Service Staff                         | 2.04        | 534.91        | 536.95       | \$12,707.43            | \$12,713.20             |  |  |  |  |
| Other Staff                                | 15.65       | 73.61         | 89.26        | \$19,834.17            | \$19,834.17             |  |  |  |  |
| Total for General Support Staff            | 1,450.95    | 2,595.59      | 4,046.54     | \$24,979.64            | \$25,063.17             |  |  |  |  |

| Secondary Staff Subject Areas | Male<br>FTE | Female<br>FTE | Total<br>FTE | Average<br>Base Salary | Average<br>Total Salary |
|-------------------------------|-------------|---------------|--------------|------------------------|-------------------------|
| General/Multidisciplinary     | 135.32      | 200.76        | 336.08       | \$37,407.66            | \$38,919.01             |
| Language Arts                 | 123.00      | 306.11        | 429.11       | \$38,412.80            | \$39,894.11             |
| Mathematics                   | 199.22      | 157.85        | 357.07       | \$37,971.84            | \$40,047.44             |
| Science                       | 210.16      | 131.63        | 341.79       | \$37,744.45            | \$39,294.07             |
| Social Studies                | 230.74      | 98.33         | 329.07       | \$37,376.64            | \$39,824.10             |
| Physical Education and Health | 173.05      | 115.12        | 288.17       | \$38,249.06            | \$42,270.23             |
| Foreign Language              | 34.33       | 104.52        | 138.85       | \$37,576.87            | \$38,572.89             |
| Fine and Performing Arts      | 136.94      | 178.10        | 315.04       | \$37,792.67            | \$39,976.53             |
| Vocational Education          | 252.93      | 206.84        | 459.77       | \$38,200.42            | \$40,295.23             |
| Special Populations           | 85.78       | 323.99        | 409.77       | \$37,015.88            | \$37,741.19             |
| Other                         | 50.83       | 30.17         | 81.00        | \$38,960.82            | \$40,880.13             |