| School District Staff |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male FTE | Female FTE | Total FTE | Average Base Salary | Average Total Salary |
| Instructional Staff |  |  |  |  |  |
| Teachers |  |  |  |  |  |
| Pre-Kindergarten Teacher | 0.00 | 1.00 | 1.00 | \$33,500.00 | \$33,500.00 |
| Elementary Teacher | 438.36 | 2,641.29 | 3,079.65 | \$37,917.39 | \$38,343.61 |
| Jr Hi/Middle School Teacher | 645.58 | 900.92 | 1,546.50 | \$37,608.30 | \$39,225.87 |
| High School Teacher | 980.65 | 925.41 | 1,906.06 | \$37,971.90 | \$40,127.66 |
| Teachers of Ungraded or Unspecified Grades | 14.91 | 47.65 | 62.56 | \$37,222.53 | \$38,002.00 |
| Total for Teachers | 2,079.50 | 4,516.27 | 6,595.77 | \$37,853.41 | \$39,062.05 |
| Instructional Aides | 69.15 | 1,737.19 | 1,806.34 | \$12,540.40 | \$12,603.51 |
| Total for Instructional Staff | 2,148.65 | 6,253.46 | 8,402.11 | \$32,411.45 | \$33,373.83 |
| Instructional Support Staff |  |  |  |  |  |
| Counselors |  |  |  |  |  |
| Elementary Guidance Counselors | 27.53 | 94.69 | 122.22 | \$42,348.54 | \$42,961.88 |
| Secondary Guidance Counselors | 74.81 | 116.85 | 191.66 | \$43,504.56 | \$45,318.34 |
| Guidance Counselors (unspecified grades) | 26.31 | 32.18 | 58.49 | \$44,924.80 | \$45,469.59 |
| Total for Counselors | 128.65 | 243.72 | 372.37 | \$43,348.21 | \$44,568.66 |
| Library Media Staff | 29.17 | 110.17 | 139.34 | \$42,218.29 | \$42,819.30 |
| Aides, Library/Media | 7.44 | 196.71 | 204.15 | \$14,636.36 | \$14,728.92 |
| Student Support Staff -- Professional | 42.33 | 483.78 | 526.11 | \$37,620.87 | \$38,044.57 |
| Student Support Staff -- Classified | 20.41 | 141.08 | 161.49 | \$18,574.66 | \$18,590.64 |
| Coordinators and Supervisors | 99.35 | 74.64 | 173.99 | \$51,980.14 | \$53,809.40 |
| Total for Instructional Support Staff | 327.35 | 1,250.10 | 1,577.45 | \$36,038.32 | \$36,736.19 |
| General Support Staff |  |  |  |  |  |
| School Building Administrators | 223.54 | 110.15 | 333.69 | \$59,901.87 | \$60,629.76 |
| School Secretary/Clerical Support | 8.00 | 602.01 | 610.01 | \$18,214.32 | \$18,251.88 |
| Central Office Administrators | 161.82 | 62.15 | 223.97 | \$53,347.23 | \$53,538.88 |
| Central Office Clerical Staff | 64.98 | 353.95 | 418.93 | \$25,041.79 | \$25,048.87 |
| Operation and Maintenance | 681.92 | 472.40 | 1,154.32 | \$23,487.03 | \$23,498.12 |
| School Bus Drivers | 219.92 | 380.91 | 600.83 | \$15,867.01 | \$15,882.68 |
| Mechanics | 73.08 | 5.50 | 78.58 | \$29,320.83 | \$29,333.43 |
| Food Service Staff | 2.04 | 534.91 | 536.95 | \$12,707.43 | \$12,713.20 |
| Other Staff | 15.65 | 73.61 | 89.26 | \$19,834.17 | \$19,834.17 |
| Total for General Support Staff | 1,450.95 | 2,595.59 | 4,046.54 | \$24,979.64 | \$25,063.17 |


| Secondary Staff Subject Areas | Male FTE | $\underset{\text { FTE }}{\substack{\text { Female }}}$ | Total FTE | Average Base Salary | Average Total_Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General/Multidisciplinary | 135.32 | 200.76 | 336.08 | \$37,407.66 | \$38,919.01 |
| Language Arts | 123.00 | 306.11 | 429.11 | \$38,412.80 | \$39,894.11 |
| Mathematics | 199.22 | 157.85 | 357.07 | \$37,971.84 | \$40,047.44 |
| Science | 210.16 | 131.63 | 341.79 | \$37,744.45 | \$39,294.07 |
| Social Studies | 230.74 | 98.33 | 329.07 | \$37,376.64 | \$39,824.10 |
| Physical Education and Health | 173.05 | 115.12 | 288.17 | \$38,249.06 | \$42,270.23 |
| Foreign Language | 34.33 | 104.52 | 138.85 | \$37,576.87 | \$38,572.89 |
| Fine and Performing Arts | 136.94 | 178.10 | 315.04 | \$37,792.67 | \$39,976.53 |
| Vocational Education | 252.93 | 206.84 | 459.77 | \$38,200.42 | \$40,295.23 |
| Special Populations | 85.78 | 323.99 | 409.77 | \$37,015.88 | \$37,741.19 |
| Other | 50.83 | 30.17 | 81.00 | \$38,960.82 | \$40,880.13 |

