

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	29.56	119.60	149.16	\$34,846.31	\$35,423.19
Jr Hi/Middle School Teacher	30.38	37.36	67.74	\$36,060.81	\$37,681.90
High School Teacher	37.61	40.55	78.16	\$35,976.38	\$37,647.83
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$33,581.50	\$33,581.50
<i>Total for Teachers</i>	<i>97.55</i>	<i>199.51</i>	<i>297.06</i>	<i>\$35,412.08</i>	<i>\$36,511.18</i>
Instructional Aides	7.55	66.35	73.90	\$12,944.14	\$12,944.14
Total for Instructional Staff	105.10	265.86	370.96	\$30,936.18	\$31,816.33
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.43	6.55	6.98	\$31,665.55	\$31,665.55
Secondary Guidance Counselors	2.57	7.65	10.22	\$39,139.77	\$39,871.37
Guidance Counselors (unspecified grades)	1.00	2.70	3.70	\$40,760.27	\$40,760.27
<i>Total for Counselors</i>	<i>4.00</i>	<i>16.90</i>	<i>20.90</i>	<i>\$36,930.48</i>	<i>\$37,288.23</i>
Library Media Staff	1.17	4.88	6.05	\$42,639.21	\$43,255.05
Aides, Library/Media	0.00	2.64	2.64	\$13,852.27	\$13,852.27
Student Support Staff -- Professional	2.00	31.01	33.01	\$36,939.61	\$37,066.78
Student Support Staff -- Classified	0.00	1.49	1.49	\$14,841.61	\$14,841.61
Coordinators and Supervisors	3.50	7.00	10.50	\$43,971.24	\$44,275.62
Total for Instructional Support Staff	10.67	63.92	74.59	\$37,130.62	\$37,379.94
General Support Staff					
School Building Administrators	8.00	6.50	14.50	\$58,677.24	\$59,116.55
School Secretary/Clerical Support	0.00	23.94	23.94	\$17,757.02	\$17,757.02
Central Office Administrators	6.00	0.00	6.00	\$66,549.67	\$66,549.67
Central Office Clerical Staff	4.43	18.10	22.53	\$23,536.17	\$23,536.17
Operation and Maintenance	35.56	10.58	46.14	\$21,888.25	\$21,888.25
School Bus Drivers	13.67	5.08	18.75	\$15,314.51	\$15,314.51
Mechanics	4.00	0.00	4.00	\$24,267.50	\$24,267.50
Food Service Staff	0.44	24.22	24.66	\$13,298.74	\$13,298.74
Other Staff	1.07	9.71	10.78	\$12,376.99	\$12,376.99
Total for General Support Staff	73.17	98.13	171.30	\$23,706.96	\$23,744.15

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	1.00	3.00	4.00	\$30,510.00	\$30,779.50
Language Arts	5.72	15.01	20.73	\$37,130.69	\$38,202.40
Mathematics	10.16	4.33	14.49	\$38,066.28	\$40,207.59
Science	7.51	5.57	13.08	\$35,882.88	\$37,543.06
Social Studies	12.01	2.50	14.51	\$40,128.61	\$41,599.00
Physical Education and Health	7.45	3.00	10.45	\$36,180.33	\$40,234.11
Foreign Language	2.35	7.40	9.75	\$39,622.69	\$40,839.16
Fine and Performing Arts	4.20	6.85	11.05	\$35,838.76	\$37,647.05
Vocational Education	10.00	10.50	20.50	\$37,470.47	\$38,579.88
Special Populations	4.00	7.30	11.30	\$31,840.82	\$34,392.88
Other	2.48	1.17	3.65	\$38,786.79	\$41,114.14

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.84	26.56	34.40	\$33,758.72	\$34,479.21
Jr Hi/Middle School Teacher	7.31	9.17	16.48	\$36,549.37	\$38,939.89
High School Teacher	13.69	11.23	24.92	\$34,190.58	\$36,168.85
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>28.84</i>	<i>46.96</i>	<i>75.80</i>	<i>\$34,507.43</i>	<i>\$36,004.51</i>
Instructional Aides	1.00	9.56	10.56	\$13,763.16	\$13,763.16
Total for Instructional Staff	29.84	56.52	86.36	\$31,970.84	\$33,284.86
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	0.00	0.50	\$38,640.00	\$38,640.00
Secondary Guidance Counselors	2.50	0.00	2.50	\$41,960.00	\$41,960.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>0.00</i>	<i>3.00</i>	<i>\$41,406.67</i>	<i>\$41,406.67</i>
Library Media Staff	1.00	0.16	1.16	\$41,658.76	\$46,194.10
Aides, Library/Media	0.00	3.00	3.00	\$13,920.00	\$13,920.00
Student Support Staff -- Professional	1.00	2.00	3.00	\$39,080.00	\$39,080.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.16	1.00	2.16	\$47,225.00	\$47,986.11
Total for Instructional Support Staff	6.16	6.16	12.32	\$35,190.76	\$35,751.23
General Support Staff					
School Building Administrators	3.00	1.00	4.00	\$54,450.00	\$55,280.25
School Secretary/Clerical Support	0.00	6.86	6.86	\$24,820.26	\$24,820.26
Central Office Administrators	1.30	1.00	2.30	\$56,301.74	\$56,301.74
Central Office Clerical Staff	1.00	3.00	4.00	\$26,246.50	\$26,246.50
Operation and Maintenance	5.52	5.75	11.27	\$25,419.52	\$25,419.52
School Bus Drivers	3.83	3.58	7.41	\$14,828.48	\$14,828.48
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	10.84	10.84	\$14,388.38	\$14,388.38
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	14.65	32.03	46.68	\$25,168.68	\$25,239.82

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	4.00	8.00	\$39,625.00	\$42,461.88
Language Arts	0.00	4.21	4.21	\$35,450.28	\$36,048.97
Mathematics	0.83	2.00	2.83	\$32,057.95	\$33,944.22
Science	3.84	0.00	3.84	\$31,327.08	\$34,465.89
Social Studies	1.34	0.85	2.19	\$34,475.04	\$35,376.18
Physical Education and Health	1.84	0.00	1.84	\$37,151.09	\$41,375.64
Foreign Language	1.17	0.00	1.17	\$38,485.47	\$40,344.86
Fine and Performing Arts	1.00	3.33	4.33	\$34,179.68	\$36,150.45
Vocational Education	3.49	2.84	6.33	\$34,012.14	\$37,184.97
Special Populations	1.50	3.00	4.50	\$31,722.22	\$31,722.22
Other	1.16	0.17	1.33	\$37,565.41	\$41,736.86

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	20.75	24.75	\$33,667.66	\$34,060.51
Jr Hi/Middle School Teacher	6.00	7.63	13.63	\$30,087.19	\$31,576.58
High School Teacher	9.00	9.00	18.00	\$33,180.09	\$34,269.29
Teachers of Ungraded or Unspecified Grades	1.00	2.50	3.50	\$37,345.97	\$39,310.74
<i>Total for Teachers</i>	<i>20.00</i>	<i>39.88</i>	<i>59.88</i>	<i>\$32,921.10</i>	<i>\$33,864.75</i>
Instructional Aides	0.00	12.85	12.85	\$10,767.81	\$10,767.81
Total for Instructional Staff	20.00	52.73	72.73	\$29,007.04	\$29,783.96
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$28,556.00	\$28,556.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$46,011.09	\$46,011.09
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$37,283.55</i>	<i>\$37,283.55</i>
Library Media Staff	0.00	2.00	2.00	\$39,671.60	\$39,671.60
Aides, Library/Media	0.00	1.00	1.00	\$12,830.69	\$12,830.69
Student Support Staff -- Professional	0.00	4.00	4.00	\$34,355.00	\$34,490.00
Student Support Staff -- Classified	0.00	1.00	1.00	\$12,561.50	\$12,561.50
Coordinators and Supervisors	0.00	2.50	2.50	\$40,882.12	\$41,821.60
Total for Instructional Support Staff	1.00	11.50	12.50	\$33,514.22	\$33,745.32
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$53,260.93	\$53,260.93
School Secretary/Clerical Support	0.00	3.00	3.00	\$21,019.32	\$21,019.32
Central Office Administrators	0.00	3.00	3.00	\$41,676.71	\$41,676.71
Central Office Clerical Staff	0.00	4.00	4.00	\$17,106.15	\$17,106.15
Operation and Maintenance	7.50	4.00	11.50	\$24,160.96	\$24,160.96
School Bus Drivers	3.00	3.00	6.00	\$9,571.50	\$9,571.50
Mechanics	0.00	0.50	0.50	\$26,059.00	\$26,059.00
Food Service Staff	0.00	7.00	7.00	\$7,273.54	\$7,273.54
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	12.50	25.50	38.00	\$21,461.05	\$21,461.05

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	4.63	7.63	\$28,581.75	\$30,478.54
Language Arts	0.00	2.10	2.10	\$36,640.69	\$36,640.69
Mathematics	1.50	1.00	2.50	\$39,034.40	\$39,261.20
Science	2.00	0.00	2.00	\$33,276.00	\$36,838.65
Social Studies	3.00	0.00	3.00	\$33,220.93	\$36,836.73
Physical Education and Health	1.00	1.35	2.35	\$30,160.80	\$31,233.99
Foreign Language	0.00	0.90	0.90	\$30,302.40	\$30,302.40
Fine and Performing Arts	1.00	3.00	4.00	\$33,936.80	\$34,818.80
Vocational Education	3.30	0.85	4.15	\$32,019.50	\$32,540.15
Special Populations	1.00	4.50	5.50	\$31,218.93	\$32,185.60
Other	0.20	0.80	1.00	\$40,733.60	\$40,976.78

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	13.20	14.20	\$38,259.51	\$38,745.28
Jr Hi/Middle School Teacher	4.25	5.00	9.25	\$40,290.95	\$42,002.61
High School Teacher	9.95	4.60	14.55	\$36,998.40	\$40,879.55
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>15.20</i>	<i>22.80</i>	<i>38.00</i>	<i>\$38,271.13</i>	<i>\$40,355.38</i>
Instructional Aides	1.00	11.00	12.00	\$10,143.42	\$10,143.42
Total for Instructional Staff	16.20	33.80	50.00	\$31,520.48	\$33,104.51
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$42,810.00	\$52,332.00
Guidance Counselors (unspecified grades)	0.00	0.80	0.80	\$36,000.00	\$36,000.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.80</i>	<i>1.80</i>	<i>\$39,783.33</i>	<i>\$45,073.33</i>
Library Media Staff	0.00	2.00	2.00	\$41,322.50	\$41,322.50
Aides, Library/Media	0.00	1.50	1.50	\$10,557.33	\$10,557.33
Student Support Staff -- Professional	0.00	3.70	3.70	\$34,188.11	\$34,188.11
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.40	0.00	2.40	\$46,812.50	\$53,908.54
Total for Instructional Support Staff	3.40	8.00	11.40	\$35,871.67	\$38,200.83
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$57,289.33	\$57,289.33
School Secretary/Clerical Support	0.00	4.50	4.50	\$16,429.56	\$16,429.56
Central Office Administrators	1.40	2.00	3.40	\$39,622.94	\$39,622.94
Central Office Clerical Staff	0.00	2.00	2.00	\$26,000.00	\$26,000.00
Operation and Maintenance	2.00	5.00	7.00	\$21,031.57	\$21,031.57
School Bus Drivers	3.00	4.00	7.00	\$9,564.57	\$9,564.57
Mechanics	0.75	0.00	0.75	\$31,144.00	\$31,144.00
Food Service Staff	0.00	4.25	4.25	\$10,614.35	\$10,614.35
Other Staff	0.00	0.25	0.25	\$36,064.00	\$36,064.00
Total for General Support Staff	9.15	23.00	32.15	\$22,524.95	\$22,524.95

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.50	2.00	5.50	\$40,073.64	\$41,809.36
Language Arts	1.60	0.30	1.90	\$38,996.84	\$46,235.58
Mathematics	0.00	1.90	1.90	\$34,331.05	\$40,695.68
Science	1.20	0.10	1.30	\$41,433.08	\$43,057.69
Social Studies	1.20	0.00	1.20	\$38,210.00	\$45,093.00
Physical Education and Health	1.40	0.00	1.40	\$32,060.00	\$38,696.86
Foreign Language	0.00	1.00	1.00	\$42,810.00	\$43,564.00
Fine and Performing Arts	1.20	1.30	2.50	\$35,330.00	\$37,649.52
Vocational Education	2.00	1.00	3.00	\$35,318.33	\$38,336.33
Special Populations	2.00	2.00	4.00	\$41,222.50	\$41,395.25
Other	0.10	0.00	0.10	\$47,110.00	\$56,606.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.08	9.50	11.58	\$34,511.05	\$35,517.25
Jr Hi/Middle School Teacher	5.65	2.75	8.40	\$33,209.23	\$36,412.59
High School Teacher	6.92	5.36	12.28	\$36,900.08	\$39,349.91
Teachers of Ungraded or Unspecified Grades	0.00	1.75	1.75	\$34,671.43	\$36,385.71
<i>Total for Teachers</i>	<i>14.65</i>	<i>19.36</i>	<i>34.01</i>	<i>\$35,060.38</i>	<i>\$37,166.93</i>
Instructional Aides	0.00	6.13	6.13	\$12,262.32	\$12,262.32
Total for Instructional Staff	14.65	25.49	40.14	\$31,578.76	\$33,363.61
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.85	0.00	0.85	\$43,396.71	\$43,396.70
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$35,100.00	\$35,100.00
<i>Total for Counselors</i>	<i>0.85</i>	<i>1.00</i>	<i>1.85</i>	<i>\$38,912.00</i>	<i>\$38,912.00</i>
Library Media Staff	0.00	1.00	1.00	\$38,950.00	\$39,335.00
Aides, Library/Media	0.00	0.88	0.88	\$11,168.18	\$11,168.18
Student Support Staff -- Professional	0.50	1.00	1.50	\$33,383.33	\$37,633.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.89	0.89	\$44,000.00	\$49,090.00
Total for Instructional Support Staff	1.35	4.77	6.12	\$34,313.76	\$36,158.54
General Support Staff					
School Building Administrators	2.25	0.00	2.25	\$59,178.22	\$59,178.22
School Secretary/Clerical Support	0.00	2.88	2.88	\$18,562.85	\$18,562.85
Central Office Administrators	2.75	1.00	3.75	\$36,233.33	\$36,840.00
Central Office Clerical Staff	0.00	2.19	2.19	\$22,237.58	\$22,237.58
Operation and Maintenance	5.00	1.32	6.32	\$22,954.75	\$22,954.75
School Bus Drivers	0.81	1.97	2.78	\$17,544.81	\$17,544.81
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.63	2.63	\$10,640.19	\$10,640.19
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	10.81	11.99	22.80	\$26,009.63	\$26,109.41

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	2.00	1.00	3.00	\$38,066.67	\$44,739.33
Language Arts	0.00	2.15	2.15	\$37,587.21	\$40,789.53
Mathematics	1.50	0.00	1.50	\$37,666.67	\$38,718.33
Science	2.15	0.00	2.15	\$39,206.98	\$42,098.37
Social Studies	2.15	0.00	2.15	\$33,283.49	\$35,287.21
Physical Education and Health	1.50	0.00	1.50	\$29,233.33	\$30,390.00
Foreign Language	0.00	1.00	1.00	\$29,200.00	\$31,835.00
Fine and Performing Arts	0.77	1.75	2.52	\$32,357.94	\$33,957.86
Vocational Education	2.50	2.00	4.50	\$38,084.22	\$40,756.56
Special Populations	0.00	1.85	1.85	\$29,506.76	\$29,506.76
Other	0.00	0.11	0.11	\$44,000.00	\$49,090.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	28.50	248.40	276.90	\$39,394.62	\$39,991.81
Jr Hi/Middle School Teacher	47.00	78.22	125.22	\$38,964.53	\$41,258.79
High School Teacher	68.00	70.33	138.33	\$37,957.83	\$40,332.45
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$31,473.00	\$31,473.00
<i>Total for Teachers</i>	<i>143.50</i>	<i>397.95</i>	<i>541.45</i>	<i>\$38,913.45</i>	<i>\$40,356.12</i>
Instructional Aides	2.50	155.89	158.39	\$13,395.60	\$13,395.60
Total for Instructional Staff	146.00	553.84	699.84	\$33,138.17	\$34,254.33
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	3.00	10.00	13.00	\$42,238.77	\$43,298.60
Secondary Guidance Counselors	8.00	6.00	14.00	\$47,333.36	\$53,046.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$46,498.00	\$48,753.74
<i>Total for Counselors</i>	<i>12.00</i>	<i>16.00</i>	<i>28.00</i>	<i>\$44,938.18</i>	<i>\$48,367.13</i>
Library Media Staff	3.00	9.00	12.00	\$45,716.17	\$46,526.58
Aides, Library/Media	0.00	13.73	13.73	\$13,737.14	\$13,737.14
Student Support Staff -- Professional	0.00	21.10	21.10	\$38,589.81	\$38,846.26
Student Support Staff -- Classified	2.88	32.96	35.84	\$21,510.85	\$21,510.85
Coordinators and Supervisors	2.00	5.90	7.90	\$57,674.92	\$59,086.94
Total for Instructional Support Staff	19.88	98.69	118.57	\$34,041.49	\$35,072.96
General Support Staff					
School Building Administrators	18.00	5.00	23.00	\$67,235.67	\$67,415.02
School Secretary/Clerical Support	0.00	65.31	65.31	\$19,431.60	\$19,431.60
Central Office Administrators	5.00	2.00	7.00	\$88,490.86	\$88,490.86
Central Office Clerical Staff	8.50	36.15	44.65	\$30,575.93	\$30,575.93
Operation and Maintenance	48.00	59.00	107.00	\$25,271.52	\$25,271.52
School Bus Drivers	5.00	67.00	72.00	\$17,417.18	\$17,417.18
Mechanics	6.00	2.00	8.00	\$28,532.52	\$28,532.52
Food Service Staff	0.00	42.00	42.00	\$14,585.96	\$14,585.96
Other Staff	4.00	17.29	21.29	\$24,107.67	\$24,107.67
Total for General Support Staff	94.50	295.75	390.25	\$25,912.52	\$25,923.09

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$50,426.00	\$50,426.00
Language Arts	11.00	26.21	37.21	\$38,219.98	\$40,543.97
Mathematics	15.50	15.50	31.00	\$38,128.74	\$40,887.71
Science	15.00	13.00	28.00	\$38,750.80	\$40,253.52
Social Studies	21.33	10.50	31.83	\$38,804.41	\$41,673.15
Physical Education and Health	12.00	11.50	23.50	\$36,932.87	\$41,857.34
Foreign Language	2.00	5.80	7.80	\$38,136.69	\$39,373.09
Fine and Performing Arts	9.00	12.29	21.29	\$41,488.65	\$43,512.15
Vocational Education	22.00	21.50	43.50	\$37,674.94	\$39,764.06
Special Populations	2.17	32.25	34.42	\$37,553.92	\$38,579.08
Other	5.00	0.00	5.00	\$41,284.20	\$44,437.20

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.00	57.00	64.00	\$36,357.81	\$37,313.99
Jr Hi/Middle School Teacher	8.00	21.00	29.00	\$34,748.28	\$36,430.43
High School Teacher	20.00	22.29	42.29	\$37,870.15	\$40,684.24
Teachers of Ungraded or Unspecified Grades	1.00	3.00	4.00	\$34,575.00	\$34,880.75
<i>Total for Teachers</i>	<i>36.00</i>	<i>103.29</i>	<i>139.29</i>	<i>\$36,430.67</i>	<i>\$38,083.41</i>
Instructional Aides	0.88	23.89	24.77	\$13,480.73	\$13,480.73
Total for Instructional Staff	36.88	127.18	164.06	\$32,965.66	\$34,368.86
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$40,425.00	\$40,425.00
Secondary Guidance Counselors	1.00	2.00	3.00	\$41,050.00	\$41,050.00
Guidance Counselors (unspecified grades)	0.00	0.71	0.71	\$41,650.00	\$42,017.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>4.71</i>	<i>5.71</i>	<i>\$40,905.69</i>	<i>\$40,951.33</i>
Library Media Staff	0.00	4.00	4.00	\$42,012.50	\$43,502.91
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	9.00	9.00	\$32,560.00	\$32,560.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	1.00	2.00	\$50,875.00	\$50,875.00
Total for Instructional Support Staff	2.00	18.71	20.71	\$38,455.41	\$38,755.85
General Support Staff					
School Building Administrators	4.00	3.50	7.50	\$56,033.33	\$56,392.00
School Secretary/Clerical Support	0.00	10.00	10.00	\$17,920.00	\$17,920.00
Central Office Administrators	5.00	2.00	7.00	\$48,043.29	\$48,043.29
Central Office Clerical Staff	0.00	7.00	7.00	\$29,180.54	\$29,180.54
Operation and Maintenance	24.00	7.00	31.00	\$20,734.65	\$20,734.65
School Bus Drivers	1.22	3.73	4.95	\$44,062.64	\$44,062.64
Mechanics	3.00	0.00	3.00	\$31,981.20	\$31,981.20
Food Service Staff	0.00	8.25	8.25	\$15,465.64	\$15,465.64
Other Staff	0.00	3.50	3.50	\$14,382.40	\$14,382.40
Total for General Support Staff	37.22	44.98	82.20	\$27,673.66	\$27,706.38

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	12.00	14.00	\$35,303.57	\$36,980.25
Language Arts	4.00	2.00	6.00	\$34,083.33	\$36,689.67
Mathematics	6.00	1.00	7.00	\$38,085.71	\$41,518.57
Science	1.00	6.50	7.50	\$36,900.00	\$37,821.87
Social Studies	3.50	1.00	4.50	\$39,083.33	\$41,652.11
Physical Education and Health	3.50	3.00	6.50	\$41,065.38	\$48,459.18
Foreign Language	0.00	3.00	3.00	\$41,200.00	\$41,200.00
Fine and Performing Arts	3.00	3.29	6.29	\$34,440.14	\$35,925.43
Vocational Education	5.00	3.00	8.00	\$35,393.75	\$37,851.05
Special Populations	1.00	10.50	11.50	\$35,482.61	\$36,126.43
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.92	28.62	35.54	\$35,519.26	\$36,256.94
Jr Hi/Middle School Teacher	9.02	6.48	15.50	\$35,731.05	\$37,762.24
High School Teacher	20.14	10.01	30.15	\$36,478.40	\$38,855.57
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>36.08</i>	<i>45.11</i>	<i>81.19</i>	<i>\$35,915.87</i>	<i>\$37,509.32</i>
Instructional Aides	0.00	10.56	10.56	\$12,272.16	\$12,272.16
Total for Instructional Staff	36.08	55.67	91.75	\$33,194.59	\$34,604.64
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.75	0.00	1.75	\$33,817.86	\$34,713.71
Secondary Guidance Counselors	1.25	2.00	3.25	\$33,259.92	\$34,707.08
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>2.00</i>	<i>5.00</i>	<i>\$33,455.20</i>	<i>\$34,709.40</i>
Library Media Staff	1.00	2.84	3.84	\$33,580.06	\$34,198.19
Aides, Library/Media	0.00	5.58	5.58	\$12,694.44	\$12,694.44
Student Support Staff -- Professional	0.00	7.00	7.00	\$35,083.71	\$35,083.71
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$40,352.00	\$40,352.00
Total for Instructional Support Staff	4.00	18.42	22.42	\$29,125.62	\$29,511.20
General Support Staff					
School Building Administrators	4.50	0.00	4.50	\$59,665.80	\$59,665.80
School Secretary/Clerical Support	0.00	9.16	9.16	\$18,501.53	\$18,501.53
Central Office Administrators	3.50	0.00	3.50	\$67,125.11	\$67,125.11
Central Office Clerical Staff	0.00	4.70	4.70	\$26,931.70	\$26,931.70
Operation and Maintenance	7.63	10.53	18.16	\$22,958.26	\$22,958.26
School Bus Drivers	3.49	5.52	9.01	\$15,263.37	\$15,263.37
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.38	8.38	\$13,473.63	\$13,473.63
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	19.12	38.29	57.41	\$25,550.27	\$25,550.27

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	1.50	5.50	\$35,553.55	\$37,882.18
Language Arts	2.50	2.00	4.50	\$34,671.71	\$36,847.66
Mathematics	2.32	2.16	4.48	\$32,248.47	\$33,714.86
Science	4.84	0.00	4.84	\$40,189.34	\$41,492.11
Social Studies	3.67	0.33	4.00	\$38,566.51	\$41,064.91
Physical Education and Health	2.50	0.50	3.00	\$39,260.67	\$43,099.83
Foreign Language	0.34	0.00	0.34	\$41,077.00	\$42,053.00
Fine and Performing Arts	1.67	3.49	5.16	\$35,872.83	\$38,787.04
Vocational Education	5.66	2.50	8.16	\$35,202.56	\$38,592.72
Special Populations	1.00	3.50	4.50	\$36,893.78	\$36,893.78
Other	0.66	0.00	0.66	\$28,783.67	\$32,743.82

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.00	49.50	56.50	\$37,906.92	\$38,190.72
Jr Hi/Middle School Teacher	12.65	16.63	29.28	\$39,041.06	\$40,088.64
High School Teacher	22.43	14.94	37.37	\$37,882.23	\$40,639.54
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$33,378.00	\$39,403.80
<i>Total for Teachers</i>	<i>43.08</i>	<i>81.07</i>	<i>124.15</i>	<i>\$38,130.49</i>	<i>\$39,385.22</i>
Instructional Aides	0.00	42.50	42.50	\$9,852.77	\$9,852.77
Total for Instructional Staff	43.08	123.57	166.65	\$30,918.95	\$31,853.69
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$42,742.00	\$52,297.08
Secondary Guidance Counselors	1.00	2.00	3.00	\$39,798.00	\$41,949.67
Guidance Counselors (unspecified grades)	0.00	2.00	2.00	\$42,308.00	\$43,943.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>4.00</i>	<i>6.00</i>	<i>\$41,125.33</i>	<i>\$44,338.68</i>
Library Media Staff	2.50	0.00	2.50	\$45,372.28	\$47,929.47
Aides, Library/Media	0.00	3.50	3.50	\$12,677.23	\$12,677.23
Student Support Staff -- Professional	0.00	9.50	9.50	\$38,962.53	\$39,423.05
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.08	1.00	3.08	\$44,781.94	\$44,781.95
Total for Instructional Support Staff	6.58	18.00	24.58	\$37,128.78	\$38,351.24
General Support Staff					
School Building Administrators	4.00	2.00	6.00	\$58,944.18	\$59,373.07
School Secretary/Clerical Support	0.00	12.50	12.50	\$17,918.71	\$17,918.71
Central Office Administrators	2.49	2.00	4.49	\$61,678.77	\$62,057.25
Central Office Clerical Staff	0.00	4.00	4.00	\$21,966.75	\$21,966.75
Operation and Maintenance	15.00	7.00	22.00	\$34,092.15	\$34,092.15
School Bus Drivers	1.00	7.50	8.50	\$13,996.45	\$13,996.45
Mechanics	2.00	0.00	2.00	\$29,213.60	\$29,213.60
Food Service Staff	0.00	14.00	14.00	\$10,675.21	\$10,675.21
Other Staff	2.50	1.50	4.00	\$17,604.47	\$17,604.47
Total for General Support Staff	26.99	50.50	77.49	\$26,967.98	\$27,023.12

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	8.65	10.00	18.65	\$40,829.59	\$42,026.06
Language Arts	2.00	4.07	6.07	\$37,253.06	\$38,710.12
Mathematics	3.54	0.00	3.54	\$35,280.03	\$39,579.84
Science	2.00	2.00	4.00	\$42,381.00	\$42,743.50
Social Studies	4.00	0.00	4.00	\$36,041.00	\$41,207.97
Physical Education and Health	4.25	1.00	5.25	\$40,385.14	\$44,810.26
Foreign Language	0.00	0.15	0.15	\$43,474.00	\$44,111.50
Fine and Performing Arts	4.43	3.00	7.43	\$39,004.73	\$41,217.41
Vocational Education	5.50	2.35	7.85	\$35,358.36	\$38,790.01
Special Populations	1.00	8.00	9.00	\$34,748.22	\$34,909.33
Other	0.71	0.00	0.71	\$42,279.83	\$46,625.81

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.40	26.07	32.47	\$36,035.92	\$36,528.04
Jr Hi/Middle School Teacher	4.93	4.93	9.86	\$31,353.79	\$32,854.05
High School Teacher	10.00	12.00	22.00	\$37,462.46	\$38,852.51
Teachers of Ungraded or Unspecified Grades	0.00	0.66	0.66	\$34,120.00	\$35,920.00
<i>Total for Teachers</i>	<i>21.33</i>	<i>43.66</i>	<i>64.99</i>	<i>\$35,789.02</i>	<i>\$36,751.33</i>
Instructional Aides	0.00	14.45	14.45	\$9,520.35	\$9,520.35
Total for Instructional Staff	21.33	58.11	79.44	\$31,010.79	\$31,798.06
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	1.00	1.50	\$35,073.33	\$35,073.33
Secondary Guidance Counselors	0.50	1.00	1.50	\$42,702.67	\$43,136.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$35,431.00	\$35,431.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$38,023.75</i>	<i>\$38,186.25</i>
Library Media Staff	0.00	1.00	1.00	\$45,940.00	\$45,940.00
Aides, Library/Media	0.00	2.38	2.38	\$10,931.09	\$10,931.09
Student Support Staff -- Professional	0.00	6.35	6.35	\$32,369.17	\$32,580.19
Student Support Staff -- Classified	0.00	2.51	2.51	\$11,967.33	\$11,967.33
Coordinators and Supervisors	0.87	0.10	0.97	\$43,954.64	\$45,242.78
Total for Instructional Support Staff	1.87	15.34	17.21	\$29,184.73	\$29,372.96
General Support Staff					
School Building Administrators	1.80	0.90	2.70	\$56,251.33	\$56,251.33
School Secretary/Clerical Support	0.00	3.69	3.69	\$16,136.86	\$16,136.86
Central Office Administrators	2.00	0.00	2.00	\$73,641.00	\$73,641.00
Central Office Clerical Staff	0.00	3.64	3.64	\$24,788.46	\$24,788.46
Operation and Maintenance	4.00	8.00	12.00	\$19,782.75	\$19,782.75
School Bus Drivers	0.00	3.63	3.63	\$15,248.76	\$15,248.76
Mechanics	1.00	0.00	1.00	\$34,000.00	\$34,000.00
Food Service Staff	0.00	5.88	5.88	\$12,012.41	\$12,012.41
Other Staff	0.00	2.25	2.25	\$13,356.44	\$13,356.44
Total for General Support Staff	8.80	27.99	36.79	\$23,820.78	\$23,820.78

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.08	3.14	3.22	\$34,336.02	\$34,362.11
Mathematics	1.89	1.60	3.49	\$37,635.01	\$39,729.28
Science	2.80	0.40	3.20	\$38,452.50	\$39,640.00
Social Studies	3.59	0.20	3.79	\$33,134.20	\$35,671.40
Physical Education and Health	2.00	1.83	3.83	\$35,240.10	\$37,527.05
Foreign Language	0.00	1.00	1.00	\$45,940.00	\$45,940.00
Fine and Performing Arts	0.00	2.76	2.76	\$33,962.10	\$35,215.91
Vocational Education	2.00	2.24	4.24	\$37,211.04	\$38,993.23
Special Populations	1.67	3.50	5.17	\$32,169.21	\$32,782.84
Other	0.90	0.92	1.82	\$36,578.24	\$38,118.90

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.31	41.75	47.06	\$37,139.35	\$37,536.93
Jr Hi/Middle School Teacher	5.85	9.39	15.24	\$35,094.95	\$37,969.52
High School Teacher	17.59	20.66	38.25	\$36,256.31	\$38,816.39
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$37,300.00	\$37,300.00
<i>Total for Teachers</i>	<i>29.75</i>	<i>71.80</i>	<i>101.55</i>	<i>\$36,501.52</i>	<i>\$38,081.44</i>
Instructional Aides	0.13	24.43	24.56	\$13,058.96	\$13,058.96
Total for Instructional Staff	29.88	96.23	126.11	\$31,936.06	\$33,208.29
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.31	0.92	1.23	\$44,450.10	\$44,450.10
Secondary Guidance Counselors	0.69	1.08	1.77	\$45,185.53	\$45,185.53
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$47,200.00	\$47,200.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$45,463.00</i>	<i>\$45,463.00</i>
Library Media Staff	1.00	4.00	5.00	\$36,372.60	\$36,372.60
Aides, Library/Media	0.00	2.88	2.88	\$11,622.22	\$11,622.22
Student Support Staff -- Professional	0.00	7.80	7.80	\$30,564.10	\$31,314.10
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.25	0.00	3.25	\$48,018.15	\$49,667.08
Total for Instructional Support Staff	5.25	17.68	22.93	\$34,524.47	\$35,013.30
General Support Staff					
School Building Administrators	6.00	0.00	6.00	\$57,785.00	\$59,118.33
School Secretary/Clerical Support	0.00	6.00	6.00	\$23,312.17	\$23,312.17
Central Office Administrators	2.00	1.00	3.00	\$52,528.00	\$52,528.00
Central Office Clerical Staff	0.13	4.74	4.87	\$24,022.38	\$24,022.38
Operation and Maintenance	6.87	10.50	17.37	\$23,741.74	\$23,741.74
School Bus Drivers	4.50	6.50	11.00	\$18,973.55	\$18,973.55
Mechanics	1.00	0.00	1.00	\$30,448.00	\$30,448.00
Food Service Staff	0.00	7.88	7.88	\$14,091.62	\$14,091.62
Other Staff	0.00	7.19	7.19	\$17,939.22	\$17,939.22
Total for General Support Staff	20.50	43.81	64.31	\$25,699.46	\$25,823.85

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	7.28	7.28	\$36,988.74	\$37,729.43
Mathematics	4.23	1.39	5.62	\$37,832.56	\$39,806.01
Science	1.85	3.52	5.37	\$36,660.15	\$39,273.28
Social Studies	5.66	0.00	5.66	\$33,103.53	\$36,521.73
Physical Education and Health	4.31	0.83	5.14	\$35,739.85	\$41,029.44
Foreign Language	0.00	1.75	1.75	\$21,971.43	\$23,100.00
Fine and Performing Arts	2.50	2.33	4.83	\$37,309.32	\$43,279.41
Vocational Education	5.76	6.33	12.09	\$37,342.86	\$40,117.71
Special Populations	0.00	6.00	6.00	\$35,023.00	\$35,023.00
Other	0.13	0.62	0.75	\$38,470.67	\$38,899.67

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	15.50	48.00	63.50	\$36,384.65	\$36,569.46
Jr Hi/Middle School Teacher	7.00	15.00	22.00	\$37,295.45	\$38,584.02
High School Teacher	26.00	26.50	52.50	\$36,917.62	\$38,177.62
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>48.50</i>	<i>89.50</i>	<i>138.00</i>	<i>\$36,732.61</i>	<i>\$37,502.42</i>
Instructional Aides	3.63	41.35	44.98	\$15,112.63	\$15,112.63
Total for Instructional Staff	52.13	130.85	182.98	\$31,418.00	\$31,998.58
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.40	3.00	3.40	\$45,870.59	\$45,870.59
Secondary Guidance Counselors	1.60	4.00	5.60	\$38,721.43	\$39,362.95
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$41,422.22</i>	<i>\$41,821.39</i>
Library Media Staff	1.00	3.00	4.00	\$36,150.00	\$36,150.00
Aides, Library/Media	0.00	1.94	1.94	\$15,146.52	\$15,146.52
Student Support Staff -- Professional	2.00	6.00	8.00	\$37,637.50	\$38,520.66
Student Support Staff -- Classified	0.00	6.00	6.00	\$19,816.96	\$19,816.96
Coordinators and Supervisors	2.60	1.00	3.60	\$54,130.56	\$54,130.56
Total for Instructional Support Staff	7.60	24.94	32.54	\$35,699.32	\$36,026.85
General Support Staff					
School Building Administrators	7.00	0.00	7.00	\$55,946.14	\$56,151.43
School Secretary/Clerical Support	0.00	9.00	9.00	\$21,231.58	\$21,231.58
Central Office Administrators	1.00	2.00	3.00	\$51,380.00	\$51,380.00
Central Office Clerical Staff	0.00	3.00	3.00	\$28,150.87	\$28,150.87
Operation and Maintenance	21.75	4.88	26.63	\$25,444.74	\$25,444.74
School Bus Drivers	6.53	6.25	12.78	\$16,535.39	\$16,535.39
Mechanics	2.00	0.00	2.00	\$31,320.00	\$31,320.00
Food Service Staff	0.00	6.50	6.50	\$18,420.38	\$18,420.38
Other Staff	0.00	2.00	2.00	\$26,430.00	\$26,430.00
Total for General Support Staff	38.28	33.63	71.91	\$27,053.93	\$27,073.91

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	6.50	4.95	11.45	\$36,309.83	\$37,015.79
Mathematics	4.50	3.75	8.25	\$38,495.45	\$40,368.52
Science	4.50	4.50	9.00	\$34,616.67	\$34,914.44
Social Studies	5.50	3.00	8.50	\$34,114.71	\$35,003.10
Physical Education and Health	4.50	2.00	6.50	\$41,180.77	\$46,896.05
Foreign Language	0.00	2.50	2.50	\$34,990.00	\$35,660.60
Fine and Performing Arts	4.00	2.50	6.50	\$38,780.77	\$40,088.54
Vocational Education	3.50	6.00	9.50	\$37,423.68	\$38,678.19
Special Populations	0.00	10.80	10.80	\$36,735.19	\$36,826.20
Other	0.00	1.50	1.50	\$42,883.33	\$43,219.33

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.12	7.87	7.99	\$35,102.96	\$36,945.18
Jr Hi/Middle School Teacher	0.88	5.63	6.51	\$33,912.62	\$34,970.99
High School Teacher	4.00	5.63	9.63	\$31,370.21	\$33,225.45
Teachers of Ungraded or Unspecified Grades	0.25	0.12	0.37	\$50,866.22	\$51,904.05
<i>Total for Teachers</i>	<i>5.25</i>	<i>19.25</i>	<i>24.50</i>	<i>\$33,557.53</i>	<i>\$35,184.44</i>
Instructional Aides	0.00	4.00	4.00	\$10,130.60	\$10,130.60
Total for Instructional Staff	5.25	23.25	28.50	\$30,269.54	\$31,668.11
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$41,034.68	\$41,034.68
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$41,034.68</i>	<i>\$41,034.68</i>
Library Media Staff	0.00	1.00	1.00	\$31,787.43	\$31,787.43
Aides, Library/Media	0.00	1.00	1.00	\$16,650.00	\$16,650.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$34,537.51	\$34,537.50
Student Support Staff -- Classified	0.00	1.00	1.00	\$6,660.00	\$6,660.00
Coordinators and Supervisors	1.00	1.00	2.00	\$34,618.75	\$36,971.67
Total for Instructional Support Staff	1.00	6.00	7.00	\$28,558.16	\$29,230.42
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$53,571.00	\$58,046.00
School Secretary/Clerical Support	0.00	2.00	2.00	\$10,400.00	\$10,400.00
Central Office Administrators	1.75	1.00	2.75	\$38,225.45	\$38,952.73
Central Office Clerical Staff	1.00	1.00	2.00	\$23,420.00	\$23,420.00
Operation and Maintenance	1.75	2.50	4.25	\$4,796.24	\$4,796.24
School Bus Drivers	2.25	0.50	2.75	\$5,570.18	\$5,570.18
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.00	2.00	\$7,496.00	\$7,496.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	8.75	9.00	17.75	\$18,625.13	\$19,242.03

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	3.00	3.00	\$37,837.50	\$37,920.83
Language Arts	0.00	1.00	1.00	\$26,437.50	\$27,937.50
Mathematics	0.30	1.00	1.30	\$30,937.50	\$32,660.58
Science	1.00	1.00	2.00	\$30,037.50	\$31,337.50
Social Studies	0.00	1.00	1.00	\$32,737.51	\$32,862.50
Physical Education and Health	0.30	1.00	1.30	\$31,629.81	\$35,718.27
Foreign Language	0.88	0.00	0.88	\$30,937.50	\$30,937.50
Fine and Performing Arts	1.00	0.88	1.88	\$36,452.39	\$39,239.63
Vocational Education	1.00	0.25	1.25	\$33,637.50	\$36,397.50
Special Populations	0.00	2.25	2.25	\$27,737.50	\$28,448.61
Other	0.40	0.00	0.40	\$30,937.50	\$37,987.50

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	12.00	12.00	\$37,735.42	\$38,741.25
Jr Hi/Middle School Teacher	3.00	7.00	10.00	\$35,591.25	\$37,156.25
High School Teacher	4.00	7.00	11.00	\$35,531.82	\$38,827.83
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>7.00</i>	<i>26.00</i>	<i>33.00</i>	<i>\$36,351.14</i>	<i>\$38,289.81</i>
Instructional Aides	0.00	9.00	9.00	\$11,668.89	\$11,668.89
Total for Instructional Staff	7.00	35.00	42.00	\$31,062.08	\$32,585.32
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$37,000.00	\$37,000.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$38,550.00	\$38,550.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$37,775.00</i>	<i>\$37,775.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.00	2.00	\$12,137.00	\$12,137.00
Student Support Staff -- Professional	0.00	2.60	2.60	\$39,228.85	\$39,992.47
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	0.00	1.00	\$42,475.00	\$45,897.00
Total for Instructional Support Staff	2.00	5.60	7.60	\$32,143.95	\$32,855.45
General Support Staff					
School Building Administrators	1.00	1.00	2.00	\$53,289.00	\$55,000.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$17,058.33	\$17,058.33
Central Office Administrators	3.00	1.00	4.00	\$38,530.04	\$38,530.04
Central Office Clerical Staff	0.00	2.50	2.50	\$28,770.00	\$28,770.00
Operation and Maintenance	5.00	2.00	7.00	\$21,829.29	\$21,829.29
School Bus Drivers	1.00	7.00	8.00	\$7,734.38	\$7,734.38
Mechanics	1.00	0.00	1.00	\$28,976.00	\$28,976.00
Food Service Staff	0.00	4.00	4.00	\$13,293.75	\$13,293.75
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	11.00	20.50	31.50	\$21,607.27	\$21,715.91

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$42,475.00	\$42,475.00
Language Arts	0.00	4.00	4.00	\$42,081.25	\$43,015.25
Mathematics	1.00	1.00	2.00	\$28,837.50	\$35,787.50
Science	2.00	1.00	3.00	\$34,425.00	\$35,749.00
Social Studies	1.00	0.00	1.00	\$38,550.00	\$49,626.00
Physical Education and Health	0.00	1.00	1.00	\$40,900.00	\$40,900.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	2.00	2.00	\$31,600.00	\$33,337.50
Vocational Education	3.00	1.00	4.00	\$31,478.13	\$35,192.90
Special Populations	0.00	3.00	3.00	\$35,483.33	\$35,779.33
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	30.00	35.00	\$36,014.29	\$36,069.66
Jr Hi/Middle School Teacher	7.23	12.62	19.85	\$35,194.33	\$36,097.22
High School Teacher	8.77	11.00	19.77	\$37,270.74	\$38,531.14
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$41,552.00	\$41,552.00
<i>Total for Teachers</i>	<i>22.00</i>	<i>53.62</i>	<i>75.62</i>	<i>\$36,200.77</i>	<i>\$36,792.92</i>
Instructional Aides	5.50	20.00	25.50	\$19,274.94	\$19,274.94
Total for Instructional Staff	27.50	73.62	101.12	\$31,932.49	\$32,375.31
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$53,785.60	\$53,785.60
Secondary Guidance Counselors	0.00	3.00	3.00	\$33,457.67	\$33,457.67
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>4.00</i>	<i>4.00</i>	<i>\$38,539.65</i>	<i>\$38,539.65</i>
Library Media Staff	0.00	2.88	2.88	\$39,817.71	\$39,817.71
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	6.00	6.00	\$38,892.43	\$38,892.43
Student Support Staff -- Classified	7.50	7.25	14.75	\$21,240.75	\$21,240.75
Coordinators and Supervisors	1.00	2.00	3.00	\$43,155.06	\$44,842.56
Total for Instructional Support Staff	8.50	22.13	30.63	\$30,850.62	\$31,015.89
General Support Staff					
School Building Administrators	3.00	1.00	4.00	\$58,625.00	\$58,625.00
School Secretary/Clerical Support	0.00	6.00	6.00	\$25,479.17	\$25,479.17
Central Office Administrators	1.50	0.00	1.50	\$58,150.00	\$58,150.00
Central Office Clerical Staff	3.00	1.00	4.00	\$35,460.00	\$35,460.00
Operation and Maintenance	15.00	0.85	15.85	\$23,074.70	\$23,074.70
School Bus Drivers	3.50	0.80	4.30	\$17,343.72	\$17,343.72
Mechanics	2.00	0.00	2.00	\$35,100.00	\$35,100.00
Food Service Staff	0.00	9.00	9.00	\$15,888.00	\$15,888.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	28.00	18.65	46.65	\$27,222.81	\$27,222.81

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	2.00	4.00	6.00	\$34,208.33	\$34,208.33
Language Arts	0.83	5.87	6.70	\$40,342.54	\$40,342.54
Mathematics	0.50	2.00	2.50	\$35,700.00	\$35,700.00
Science	1.50	0.00	1.50	\$41,333.33	\$41,333.33
Social Studies	3.00	1.00	4.00	\$34,625.00	\$39,200.00
Physical Education and Health	1.33	2.00	3.33	\$33,195.95	\$38,686.97
Foreign Language	1.00	3.50	4.50	\$30,333.33	\$30,333.33
Fine and Performing Arts	1.67	0.25	1.92	\$43,244.79	\$43,244.79
Vocational Education	2.42	1.00	3.42	\$38,510.96	\$39,111.81
Special Populations	1.00	4.00	5.00	\$36,500.00	\$37,033.40
Other	0.50	0.00	0.50	\$37,250.00	\$40,317.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.80	18.99	24.79	\$34,071.84	\$34,688.54
Jr Hi/Middle School Teacher	5.20	1.85	7.05	\$32,749.65	\$33,671.63
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$24,885.00	\$24,885.00
<i>Total for Teachers</i>	<i>11.00</i>	<i>21.84</i>	<i>32.84</i>	<i>\$33,508.25</i>	<i>\$34,171.71</i>
Instructional Aides	1.00	20.00	21.00	\$17,799.09	\$17,799.09
Total for Instructional Staff	12.00	41.84	53.84	\$27,380.98	\$27,785.66
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.80	0.80	\$48,100.00	\$53,100.00
Secondary Guidance Counselors	0.00	0.20	0.20	\$48,100.00	\$53,100.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$48,100.00	\$48,100.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$48,100.00</i>	<i>\$50,600.00</i>
Library Media Staff	0.00	1.00	1.00	\$48,100.00	\$48,100.00
Aides, Library/Media	0.00	1.00	1.00	\$20,404.80	\$20,404.80
Student Support Staff -- Professional	0.00	3.50	3.50	\$37,314.29	\$37,314.29
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.00	0.66	2.66	\$42,493.98	\$42,493.98
Total for Instructional Support Staff	3.00	7.16	10.16	\$40,190.83	\$40,682.95
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$59,000.00	\$59,000.00
School Secretary/Clerical Support	0.00	1.00	1.00	\$26,624.00	\$26,624.00
Central Office Administrators	2.00	0.00	2.00	\$59,835.50	\$59,835.50
Central Office Clerical Staff	5.10	3.00	8.10	\$26,683.32	\$26,683.32
Operation and Maintenance	2.40	0.00	2.40	\$25,584.00	\$25,584.00
School Bus Drivers	0.50	0.00	0.50	\$38,401.00	\$38,401.00
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.00	4.00	\$19,813.60	\$19,813.60
Other Staff	0.00	3.00	3.00	\$28,752.53	\$28,752.53
Total for General Support Staff	11.00	11.00	22.00	\$30,342.91	\$30,342.91

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	4.00	0.00	4.00	\$30,800.00	\$32,051.50
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	0.00	0.00	\$0.00	\$0.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.20	0.00	0.20	\$29,600.00	\$37,070.00
Foreign Language	0.00	1.00	1.00	\$24,885.00	\$24,885.00
Fine and Performing Arts	0.00	0.40	0.40	\$29,600.00	\$29,600.00
Vocational Education	0.00	0.25	0.25	\$44,500.00	\$44,500.00
Special Populations	0.00	1.00	1.00	\$32,700.00	\$32,700.00
Other	1.00	0.20	1.20	\$38,416.67	\$38,416.67

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.14	9.86	14.00	\$37,896.96	\$39,130.69
Jr Hi/Middle School Teacher	2.54	1.17	3.71	\$37,640.96	\$41,059.39
High School Teacher	8.89	3.36	12.25	\$37,655.43	\$41,159.47
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>15.57</i>	<i>14.39</i>	<i>29.96</i>	<i>\$37,766.51</i>	<i>\$40,199.05</i>
Instructional Aides	0.00	7.38	7.38	\$15,566.40	\$15,566.40
Total for Instructional Staff	15.57	21.77	37.34	\$33,378.80	\$35,330.57
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.86	0.86	\$33,750.00	\$35,391.87
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.43	1.50	1.93	\$32,823.33	\$33,371.41
Student Support Staff -- Classified	0.92	2.66	3.58	\$19,973.66	\$19,973.66
Coordinators and Supervisors	1.00	0.00	1.00	\$36,899.00	\$36,899.00
Total for Instructional Support Staff	2.35	5.02	7.37	\$27,242.71	\$27,577.82
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$55,500.00	\$55,500.00
School Secretary/Clerical Support	0.00	1.93	1.93	\$18,036.06	\$18,036.06
Central Office Administrators	1.00	2.50	3.50	\$43,130.47	\$46,760.47
Central Office Clerical Staff	0.00	1.00	1.00	\$23,192.00	\$23,192.00
Operation and Maintenance	1.50	3.50	5.00	\$25,850.56	\$25,850.56
School Bus Drivers	0.87	2.53	3.40	\$24,693.15	\$24,693.15
Mechanics	1.00	0.00	1.00	\$28,080.00	\$28,080.00
Food Service Staff	0.00	2.52	2.52	\$15,429.25	\$15,429.25
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	6.37	13.98	20.35	\$29,490.39	\$30,114.72

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.14	1.80	2.94	\$36,795.92	\$40,838.80
Mathematics	1.00	0.57	1.57	\$36,267.52	\$40,886.50
Science	1.43	0.43	1.86	\$42,000.00	\$43,348.49
Social Studies	1.86	0.00	1.86	\$37,951.61	\$46,974.41
Physical Education and Health	1.14	0.14	1.28	\$40,933.59	\$41,841.41
Foreign Language	1.00	0.00	1.00	\$27,000.00	\$27,000.00
Fine and Performing Arts	0.85	0.34	1.19	\$37,329.83	\$38,993.53
Vocational Education	2.00	1.00	3.00	\$37,500.00	\$40,714.00
Special Populations	0.86	0.00	0.86	\$42,750.00	\$47,860.00
Other	0.15	0.25	0.40	\$35,036.25	\$35,036.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.00	60.00	71.00	\$35,634.51	\$35,921.16
Jr Hi/Middle School Teacher	10.17	36.34	46.51	\$37,064.13	\$37,893.72
High School Teacher	29.83	28.83	58.66	\$36,891.96	\$38,968.83
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$38,175.00	\$38,175.00
<i>Total for Teachers</i>	<i>52.00</i>	<i>125.17</i>	<i>177.17</i>	<i>\$36,440.48</i>	<i>\$37,460.78</i>
Instructional Aides	1.00	81.00	82.00	\$10,475.38	\$10,475.38
Total for Instructional Staff	53.00	206.17	259.17	\$28,225.26	\$28,922.74
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.33	4.00	4.33	\$38,741.11	\$39,511.37
Secondary Guidance Counselors	4.67	4.00	8.67	\$36,612.00	\$40,130.31
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$56,856.28	\$56,856.28
<i>Total for Counselors</i>	<i>5.00</i>	<i>9.00</i>	<i>14.00</i>	<i>\$38,716.52</i>	<i>\$41,133.59</i>
Library Media Staff	0.00	2.00	2.00	\$35,400.00	\$37,829.49
Aides, Library/Media	0.00	10.00	10.00	\$20,879.25	\$20,879.25
Student Support Staff -- Professional	4.00	23.25	27.25	\$37,583.23	\$38,771.31
Student Support Staff -- Classified	1.00	2.00	3.00	\$18,569.59	\$18,569.59
Coordinators and Supervisors	1.00	1.08	2.08	\$50,438.44	\$51,577.87
Total for Instructional Support Staff	11.00	47.33	58.33	\$34,397.18	\$35,656.28
General Support Staff					
School Building Administrators	5.00	6.00	11.00	\$53,512.21	\$53,512.21
School Secretary/Clerical Support	0.00	18.00	18.00	\$16,343.69	\$16,343.69
Central Office Administrators	4.00	2.00	6.00	\$54,743.86	\$54,743.86
Central Office Clerical Staff	3.00	11.00	14.00	\$25,068.44	\$25,068.44
Operation and Maintenance	30.00	3.00	33.00	\$30,048.64	\$30,048.64
School Bus Drivers	10.00	17.00	27.00	\$6,476.70	\$6,476.70
Mechanics	2.00	0.00	2.00	\$27,424.80	\$27,424.80
Food Service Staff	0.00	16.00	16.00	\$9,352.23	\$9,352.23
Other Staff	2.00	2.00	4.00	\$15,112.05	\$15,112.05
Total for General Support Staff	56.00	75.00	131.00	\$22,852.30	\$22,852.30

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.50	24.00	31.50	\$36,075.40	\$36,922.29
Language Arts	2.00	4.00	6.00	\$39,254.17	\$40,116.81
Mathematics	6.00	0.00	6.00	\$34,320.83	\$37,840.11
Science	2.00	3.00	5.00	\$34,475.00	\$36,219.26
Social Studies	4.00	1.00	5.00	\$33,180.00	\$35,476.12
Physical Education and Health	4.00	3.00	7.00	\$38,571.43	\$41,034.72
Foreign Language	1.00	2.00	3.00	\$34,475.00	\$37,537.97
Fine and Performing Arts	3.50	5.00	8.50	\$37,467.65	\$38,846.41
Vocational Education	6.00	6.00	12.00	\$39,129.17	\$41,421.04
Special Populations	4.00	13.00	17.00	\$38,338.24	\$38,995.33
Other	1.00	4.17	5.17	\$38,067.74	\$40,082.87

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	21.00	26.00	\$36,363.16	\$36,903.55
Jr Hi/Middle School Teacher	2.00	1.00	3.00	\$34,379.67	\$34,846.33
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$33,557.00	\$33,557.00
<i>Total for Teachers</i>	<i>7.00</i>	<i>23.00</i>	<i>30.00</i>	<i>\$36,071.27</i>	<i>\$36,586.27</i>
Instructional Aides	0.00	8.00	8.00	\$16,098.75	\$16,098.75
Total for Instructional Staff	7.00	31.00	38.00	\$31,866.53	\$32,273.11
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$43,063.94	\$43,063.94
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$43,063.94</i>	<i>\$43,063.94</i>
Library Media Staff	0.00	1.00	1.00	\$38,295.83	\$39,745.83
Aides, Library/Media	0.00	1.00	1.00	\$11,340.00	\$11,340.00
Student Support Staff -- Professional	0.00	5.00	5.00	\$38,181.60	\$38,341.60
Student Support Staff -- Classified	1.00	6.00	7.00	\$21,387.57	\$21,387.57
Coordinators and Supervisors	0.00	2.00	2.00	\$48,848.75	\$48,848.75
Total for Instructional Support Staff	2.00	17.00	19.00	\$32,481.38	\$32,599.80
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$58,000.00	\$58,000.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$18,933.33	\$18,933.33
Central Office Administrators	4.00	0.00	4.00	\$47,082.50	\$47,082.50
Central Office Clerical Staff	0.00	2.00	2.00	\$27,560.00	\$27,560.00
Operation and Maintenance	5.00	1.00	6.00	\$30,986.50	\$30,986.50
School Bus Drivers	2.00	1.50	3.50	\$21,679.71	\$21,679.71
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.00	3.00	\$15,300.00	\$15,300.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	12.00	10.50	22.50	\$29,597.69	\$29,597.69

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	0.00	1.00	\$33,094.00	\$34,494.00
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	0.00	0.00	\$0.00	\$0.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	1.00	2.00	3.00	\$34,534.00	\$34,534.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.83	59.01	67.84	\$36,552.23	\$37,115.73
Jr Hi/Middle School Teacher	19.68	22.33	42.01	\$36,598.86	\$38,826.91
High School Teacher	29.53	26.82	56.35	\$36,592.48	\$39,611.34
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$30,132.00	\$30,132.00
<i>Total for Teachers</i>	<i>58.04</i>	<i>109.16</i>	<i>167.20</i>	<i>\$36,539.11</i>	<i>\$38,344.98</i>
Instructional Aides	1.00	39.81	40.81	\$11,166.18	\$11,166.18
Total for Instructional Staff	59.04	148.97	208.01	\$31,561.14	\$33,012.71
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.74	2.74	\$43,133.39	\$43,163.54
Secondary Guidance Counselors	0.00	4.26	4.26	\$39,909.04	\$40,022.75
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$39,852.00	\$39,852.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$40,878.00</i>	<i>\$40,941.00</i>
Library Media Staff	3.50	3.34	6.84	\$41,789.78	\$42,596.22
Aides, Library/Media	0.00	4.28	4.28	\$11,528.50	\$11,528.50
Student Support Staff -- Professional	0.00	10.75	10.75	\$35,206.70	\$35,206.70
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.79	1.00	4.79	\$49,475.90	\$50,784.07
Total for Instructional Support Staff	9.29	26.37	35.66	\$36,975.54	\$37,321.84
General Support Staff					
School Building Administrators	7.07	1.00	8.07	\$58,648.41	\$62,113.54
School Secretary/Clerical Support	0.00	10.50	10.50	\$19,427.14	\$19,427.14
Central Office Administrators	2.35	1.00	3.35	\$70,404.44	\$70,404.44
Central Office Clerical Staff	0.00	5.00	5.00	\$24,038.40	\$24,038.40
Operation and Maintenance	20.40	5.00	25.40	\$25,246.18	\$25,246.18
School Bus Drivers	8.09	6.97	15.06	\$16,607.24	\$16,607.24
Mechanics	6.00	0.00	6.00	\$20,790.67	\$20,790.67
Food Service Staff	0.00	17.00	17.00	\$10,774.41	\$10,774.41
Other Staff	0.00	2.63	2.63	\$11,422.81	\$11,422.81
Total for General Support Staff	43.91	49.10	93.01	\$24,326.78	\$24,627.43

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	1.00	1.16	2.16	\$35,091.00	\$35,573.19
Language Arts	5.50	10.66	16.16	\$37,276.14	\$39,541.80
Mathematics	7.00	5.50	12.50	\$35,672.40	\$38,552.61
Science	6.87	4.33	11.20	\$39,948.33	\$42,498.84
Social Studies	6.83	4.01	10.84	\$34,366.55	\$37,231.72
Physical Education and Health	6.33	2.00	8.33	\$39,031.00	\$45,254.67
Foreign Language	0.00	2.83	2.83	\$37,499.28	\$37,920.97
Fine and Performing Arts	3.17	4.66	7.83	\$34,650.62	\$36,948.42
Vocational Education	10.51	5.00	15.51	\$36,871.45	\$40,436.93
Special Populations	2.00	10.00	12.00	\$34,263.00	\$34,604.92
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.65	24.00	26.65	\$35,492.79	\$36,324.56
Jr Hi/Middle School Teacher	6.95	7.70	14.65	\$36,428.84	\$38,783.42
High School Teacher	12.40	10.30	22.70	\$37,917.84	\$40,780.38
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$37,850.00	\$37,850.00
<i>Total for Teachers</i>	<i>22.00</i>	<i>44.00</i>	<i>66.00</i>	<i>\$36,606.06</i>	<i>\$38,449.11</i>
Instructional Aides	1.62	16.02	17.64	\$12,227.05	\$12,227.05
Total for Instructional Staff	23.62	60.02	83.64	\$31,464.44	\$32,918.77
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$39,050.00	\$41,400.20
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$45,267.50	\$45,767.50
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$43,195.00</i>	<i>\$44,311.73</i>
Library Media Staff	0.00	1.00	1.00	\$38,250.00	\$38,312.67
Aides, Library/Media	0.00	1.38	1.38	\$16,252.48	\$16,252.48
Student Support Staff -- Professional	0.40	1.42	1.82	\$35,247.25	\$35,247.25
Student Support Staff -- Classified	1.50	0.00	1.50	\$36,495.33	\$36,495.33
Coordinators and Supervisors	0.00	1.00	1.00	\$54,448.00	\$54,448.00
Total for Instructional Support Staff	2.90	6.80	9.70	\$37,484.99	\$37,836.83
General Support Staff					
School Building Administrators	0.00	3.00	3.00	\$58,871.67	\$58,871.67
School Secretary/Clerical Support	0.00	5.00	5.00	\$20,182.00	\$20,182.00
Central Office Administrators	4.00	1.00	5.00	\$43,413.60	\$43,413.60
Central Office Clerical Staff	1.00	5.88	6.88	\$24,709.24	\$24,709.24
Operation and Maintenance	10.50	1.00	11.50	\$24,686.09	\$24,686.09
School Bus Drivers	1.14	4.98	6.12	\$16,769.20	\$16,769.20
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.88	4.88	\$12,986.44	\$12,986.44
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	16.64	25.74	42.38	\$26,297.40	\$26,297.40

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.80	1.90	4.70	\$40,747.87	\$42,523.58
Language Arts	2.00	2.00	4.00	\$32,975.00	\$34,946.34
Mathematics	1.90	2.00	3.90	\$31,542.31	\$35,580.93
Science	2.80	0.90	3.70	\$39,009.46	\$41,704.23
Social Studies	2.20	0.00	2.20	\$28,786.36	\$33,312.49
Physical Education and Health	2.00	2.00	4.00	\$38,175.00	\$42,634.88
Foreign Language	0.10	1.00	1.10	\$31,668.18	\$34,834.24
Fine and Performing Arts	1.45	2.40	3.85	\$37,211.04	\$39,162.75
Vocational Education	4.10	1.00	5.10	\$42,887.25	\$46,046.40
Special Populations	0.00	5.00	5.00	\$37,430.00	\$37,727.09
Other	0.00	1.80	1.80	\$44,083.33	\$44,711.59

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	38.12	42.12	\$38,574.92	\$39,295.48
Jr Hi/Middle School Teacher	14.30	8.58	22.88	\$39,504.46	\$41,777.03
High School Teacher	20.83	17.67	38.50	\$36,254.90	\$40,479.61
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>39.13</i>	<i>64.37</i>	<i>103.50</i>	<i>\$37,917.40</i>	<i>\$40,284.53</i>
Instructional Aides	0.00	31.11	31.11	\$11,476.53	\$11,476.53
Total for Instructional Staff	39.13	95.48	134.61	\$31,806.60	\$33,626.66
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$31,270.00	\$31,961.04
Secondary Guidance Counselors	2.00	1.00	3.00	\$36,096.67	\$38,679.60
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>2.00</i>	<i>4.00</i>	<i>\$34,890.00</i>	<i>\$36,999.96</i>
Library Media Staff	0.00	2.86	2.86	\$31,163.25	\$32,246.53
Aides, Library/Media	0.25	3.25	3.50	\$12,229.25	\$12,229.25
Student Support Staff -- Professional	1.00	6.82	7.82	\$36,415.90	\$36,997.64
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.37	3.00	5.37	\$51,106.59	\$54,390.90
Total for Instructional Support Staff	5.62	17.93	23.55	\$35,274.06	\$36,706.07
General Support Staff					
School Building Administrators	3.00	1.75	4.75	\$62,097.83	\$62,097.83
School Secretary/Clerical Support	0.00	10.68	10.68	\$17,488.55	\$17,488.55
Central Office Administrators	2.00	1.00	3.00	\$67,262.85	\$67,262.85
Central Office Clerical Staff	2.00	5.00	7.00	\$29,779.43	\$29,779.43
Operation and Maintenance	10.00	8.31	18.31	\$22,258.34	\$22,258.34
School Bus Drivers	4.00	3.50	7.50	\$17,306.17	\$17,306.17
Mechanics	2.00	0.00	2.00	\$29,963.35	\$29,963.35
Food Service Staff	0.22	7.72	7.94	\$12,452.84	\$12,452.84
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	23.22	37.96	61.18	\$25,958.41	\$25,958.41

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.88	1.00	2.88	\$49,009.31	\$52,696.22
Language Arts	1.93	6.87	8.80	\$37,321.38	\$39,728.83
Mathematics	7.02	1.29	8.31	\$37,437.72	\$40,943.71
Science	5.19	0.75	5.94	\$36,714.44	\$39,465.26
Social Studies	3.88	2.75	6.63	\$34,602.98	\$36,483.87
Physical Education and Health	4.82	1.00	5.82	\$35,403.76	\$42,243.34
Foreign Language	0.00	1.78	1.78	\$37,434.83	\$37,592.13
Fine and Performing Arts	3.03	2.13	5.16	\$34,125.54	\$40,263.08
Vocational Education	5.38	3.88	9.26	\$38,930.05	\$44,299.28
Special Populations	1.00	4.50	5.50	\$38,581.36	\$38,763.18
Other	1.00	0.30	1.30	\$38,484.88	\$40,349.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	65.20	364.47	429.67	\$38,461.36	\$38,904.32
Jr Hi/Middle School Teacher	94.94	129.93	224.87	\$38,360.44	\$39,569.89
High School Teacher	93.16	112.31	205.47	\$39,280.23	\$40,941.31
Teachers of Ungraded or Unspecified Grades	0.00	4.00	4.00	\$34,382.50	\$34,382.50
<i>Total for Teachers</i>	<i>253.30</i>	<i>610.71</i>	<i>864.01</i>	<i>\$38,610.95</i>	<i>\$39,541.03</i>
Instructional Aides	12.70	180.54	193.24	\$11,592.38	\$11,592.38
Total for Instructional Staff	266.00	791.25	1,057.25	\$33,672.60	\$34,432.68
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	5.89	18.92	24.81	\$47,651.92	\$48,971.72
Secondary Guidance Counselors	9.44	18.00	27.44	\$46,726.53	\$48,754.59
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$52,690.00	\$56,245.00
<i>Total for Counselors</i>	<i>16.33</i>	<i>36.92</i>	<i>53.25</i>	<i>\$47,269.68</i>	<i>\$48,996.42</i>
Library Media Staff	2.00	8.00	10.00	\$47,327.30	\$47,482.30
Aides, Library/Media	0.00	13.25	13.25	\$13,017.10	\$13,017.10
Student Support Staff -- Professional	8.00	62.55	70.55	\$39,456.26	\$39,965.56
Student Support Staff -- Classified	0.88	14.38	15.26	\$21,537.04	\$21,537.04
Coordinators and Supervisors	12.56	13.80	26.36	\$50,487.73	\$53,289.53
Total for Instructional Support Staff	39.77	148.90	188.67	\$40,313.83	\$41,391.30
General Support Staff					
School Building Administrators	20.00	17.00	37.00	\$61,398.30	\$63,869.15
School Secretary/Clerical Support	0.00	74.88	74.88	\$18,073.86	\$18,073.86
Central Office Administrators	22.00	5.00	27.00	\$49,006.59	\$49,151.48
Central Office Clerical Staff	14.50	41.06	55.56	\$21,935.16	\$21,935.16
Operation and Maintenance	110.00	46.38	156.38	\$21,885.97	\$21,885.97
School Bus Drivers	43.91	46.69	90.60	\$13,910.34	\$13,910.34
Mechanics	6.00	0.00	6.00	\$24,526.40	\$24,526.40
Food Service Staff	0.88	57.97	58.85	\$12,007.21	\$12,007.21
Other Staff	0.00	0.88	0.88	\$9,986.93	\$9,986.93
Total for General Support Staff	217.29	289.86	507.15	\$23,094.51	\$23,282.49

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	1.00	5.00	\$29,607.40	\$30,047.60
Language Arts	16.80	47.67	64.47	\$40,177.11	\$40,827.49
Mathematics	19.77	32.04	51.81	\$39,244.36	\$39,881.48
Science	30.83	21.56	52.39	\$36,611.81	\$37,795.85
Social Studies	33.16	19.83	52.99	\$38,577.02	\$40,328.77
Physical Education and Health	18.24	13.80	32.04	\$39,575.50	\$43,371.89
Foreign Language	4.60	21.24	25.84	\$37,209.44	\$37,328.73
Fine and Performing Arts	15.00	19.60	34.60	\$39,797.74	\$42,358.99
Vocational Education	26.20	30.47	56.67	\$38,906.57	\$40,794.47
Special Populations	13.50	35.00	48.50	\$38,065.05	\$38,891.88
Other	5.00	2.03	7.03	\$43,530.98	\$45,109.84

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.65	39.54	49.19	\$32,593.35	\$33,293.87
Jr Hi/Middle School Teacher	6.73	7.17	13.90	\$33,935.87	\$36,908.26
High School Teacher	15.60	17.22	32.82	\$36,539.67	\$39,291.61
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>31.98</i>	<i>63.93</i>	<i>95.91</i>	<i>\$34,138.33</i>	<i>\$35,870.10</i>
Instructional Aides	0.00	20.21	20.21	\$10,057.48	\$10,057.48
Total for Instructional Staff	31.98	84.14	116.12	\$29,947.20	\$31,377.56
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$35,800.00	\$35,800.00
Secondary Guidance Counselors	0.86	1.37	2.23	\$41,633.86	\$42,666.57
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.86</i>	<i>3.37</i>	<i>4.23</i>	<i>\$38,875.53</i>	<i>\$39,419.96</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	6.00	6.00	\$11,369.92	\$11,369.92
Student Support Staff -- Professional	0.00	6.20	6.20	\$36,292.61	\$36,292.61
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.16	1.50	3.66	\$45,883.74	\$46,191.50
Total for Instructional Support Staff	3.02	17.07	20.09	\$31,140.45	\$31,311.15
General Support Staff					
School Building Administrators	4.00	1.00	5.00	\$62,420.00	\$63,287.00
School Secretary/Clerical Support	0.00	10.00	10.00	\$21,097.20	\$21,097.20
Central Office Administrators	2.00	0.00	2.00	\$62,000.00	\$62,000.00
Central Office Clerical Staff	1.00	4.60	5.60	\$31,370.51	\$31,370.51
Operation and Maintenance	6.00	2.00	8.00	\$28,703.80	\$28,703.80
School Bus Drivers	6.11	5.93	12.04	\$17,308.24	\$17,308.24
Mechanics	2.00	0.00	2.00	\$27,705.60	\$27,705.60
Food Service Staff	0.00	12.19	12.19	\$11,249.66	\$11,249.66
Other Staff	1.00	1.04	2.04	\$21,377.32	\$21,377.32
Total for General Support Staff	22.11	36.76	58.87	\$25,427.60	\$25,501.24

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.00	4.89	5.89	\$35,259.84	\$36,611.38
Mathematics	2.00	3.50	5.50	\$35,945.45	\$37,056.97
Science	3.42	1.50	4.92	\$35,321.20	\$39,753.38
Social Studies	4.19	0.50	4.69	\$28,776.55	\$33,524.98
Physical Education and Health	3.04	1.00	4.04	\$34,988.37	\$40,439.43
Foreign Language	0.00	1.62	1.62	\$31,402.93	\$32,195.40
Fine and Performing Arts	1.70	2.52	4.22	\$35,961.14	\$39,273.28
Vocational Education	4.98	4.31	9.29	\$40,998.73	\$43,418.38
Special Populations	1.00	3.50	4.50	\$32,762.88	\$33,133.44
Other	0.00	0.58	0.58	\$42,600.00	\$44,227.50

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	18.60	20.60	\$40,452.67	\$41,208.69
Jr Hi/Middle School Teacher	2.00	11.10	13.10	\$37,404.58	\$39,372.94
High School Teacher	9.60	10.30	19.90	\$39,449.75	\$41,898.16
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$40,250.00	\$46,282.00
<i>Total for Teachers</i>	<i>14.60</i>	<i>40.00</i>	<i>54.60</i>	<i>\$39,352.11</i>	<i>\$41,112.45</i>
Instructional Aides	0.00	16.82	16.82	\$13,215.71	\$13,215.71
Total for Instructional Staff	14.60	56.82	71.42	\$33,196.77	\$34,542.54
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$36,750.00	\$36,750.00
Secondary Guidance Counselors	1.00	0.50	1.50	\$39,416.67	\$40,253.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.50</i>	<i>2.50</i>	<i>\$38,350.00</i>	<i>\$38,851.80</i>
Library Media Staff	0.00	1.00	1.00	\$44,750.00	\$45,101.00
Aides, Library/Media	0.00	2.54	2.54	\$15,640.20	\$15,640.20
Student Support Staff -- Professional	0.00	2.50	2.50	\$38,700.00	\$38,700.00
Student Support Staff -- Classified	1.00	1.94	2.94	\$18,527.89	\$18,527.89
Coordinators and Supervisors	1.40	2.00	3.40	\$47,825.29	\$48,788.71
Total for Instructional Support Staff	3.40	11.48	14.88	\$33,210.96	\$33,538.99
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$58,885.00	\$58,885.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$17,286.00	\$17,286.00
Central Office Administrators	4.00	1.00	5.00	\$51,015.40	\$51,015.40
Central Office Clerical Staff	0.00	4.00	4.00	\$26,387.20	\$26,387.20
Operation and Maintenance	7.00	9.31	16.31	\$19,734.33	\$19,734.33
School Bus Drivers	0.50	3.81	4.31	\$15,900.17	\$15,900.17
Mechanics	1.00	0.00	1.00	\$28,912.00	\$28,912.00
Food Service Staff	0.00	8.34	8.34	\$9,606.61	\$9,606.61
Other Staff	0.00	0.75	0.75	\$20,176.00	\$20,176.00
Total for General Support Staff	14.50	32.21	46.71	\$23,998.82	\$23,998.82

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	1.15	7.50	8.65	\$37,897.40	\$39,687.34
Language Arts	1.15	2.17	3.32	\$36,640.81	\$37,017.07
Mathematics	2.30	1.00	3.30	\$42,537.88	\$46,540.12
Science	2.00	1.00	3.00	\$38,333.33	\$40,729.67
Social Studies	2.00	1.00	3.00	\$38,666.67	\$42,467.00
Physical Education and Health	2.00	1.00	3.00	\$45,333.33	\$51,452.00
Foreign Language	0.00	0.33	0.33	\$38,000.00	\$38,351.00
Fine and Performing Arts	0.00	1.90	1.90	\$42,921.05	\$44,624.74
Vocational Education	2.00	2.50	4.50	\$39,416.67	\$41,706.11
Special Populations	0.00	3.00	3.00	\$29,000.00	\$29,000.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	23.50	48.06	71.56	\$39,567.57	\$40,108.18
Jr Hi/Middle School Teacher	15.87	8.04	23.91	\$37,490.47	\$38,999.96
High School Teacher	30.88	20.26	51.14	\$37,183.79	\$39,070.87
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>70.25</i>	<i>76.36</i>	<i>146.61</i>	<i>\$38,397.32</i>	<i>\$39,565.61</i>
Instructional Aides	1.00	48.67	49.67	\$12,979.20	\$12,979.20
Total for Instructional Staff	71.25	125.03	196.28	\$31,965.09	\$32,837.74
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$29,132.36	\$29,132.36
Secondary Guidance Counselors	1.00	1.00	2.00	\$38,334.19	\$38,334.19
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$45,799.90	\$49,023.68
<i>Total for Counselors</i>	<i>3.00</i>	<i>2.00</i>	<i>5.00</i>	<i>\$39,480.11</i>	<i>\$40,769.62</i>
Library Media Staff	1.00	1.85	2.85	\$41,801.32	\$43,075.00
Aides, Library/Media	0.00	6.78	6.78	\$12,872.96	\$12,872.96
Student Support Staff -- Professional	1.00	5.00	6.00	\$34,912.11	\$34,912.11
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.90	0.00	2.90	\$46,076.76	\$46,076.76
Total for Instructional Support Staff	7.90	15.63	23.53	\$31,742.80	\$32,171.09
General Support Staff					
School Building Administrators	7.10	1.00	8.10	\$57,590.96	\$57,590.96
School Secretary/Clerical Support	0.00	12.40	12.40	\$16,640.00	\$16,640.00
Central Office Administrators	3.00	0.00	3.00	\$54,450.00	\$57,670.00
Central Office Clerical Staff	0.00	2.82	2.82	\$23,949.53	\$23,949.53
Operation and Maintenance	11.00	7.64	18.64	\$24,960.00	\$24,960.00
School Bus Drivers	11.12	10.46	21.58	\$19,366.40	\$19,366.40
Mechanics	0.00	3.00	3.00	\$29,952.00	\$29,952.00
Food Service Staff	0.00	10.10	10.10	\$13,186.24	\$13,186.24
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	32.22	47.42	79.64	\$25,237.68	\$25,358.98

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	3.00	7.73	10.73	\$35,229.53	\$35,612.94
Mathematics	7.28	1.66	8.94	\$38,443.53	\$41,349.76
Science	4.99	2.50	7.49	\$38,069.68	\$39,891.05
Social Studies	7.23	0.25	7.48	\$38,574.94	\$41,001.41
Physical Education and Health	2.34	4.00	6.34	\$39,625.91	\$43,578.10
Foreign Language	2.05	0.00	2.05	\$44,801.51	\$44,996.29
Fine and Performing Arts	5.42	2.16	7.58	\$35,503.84	\$38,058.72
Vocational Education	8.85	3.84	12.69	\$36,846.43	\$37,975.91
Special Populations	3.00	6.16	9.16	\$35,076.14	\$36,278.21
Other	2.59	0.00	2.59	\$39,199.51	\$39,409.16

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	42.21	377.13	419.34	\$38,629.68	\$38,855.02
Jr Hi/Middle School Teacher	83.89	107.34	191.23	\$37,960.09	\$39,734.16
High School Teacher	90.12	92.91	183.03	\$41,313.64	\$43,294.20
Teachers of Ungraded or Unspecified Grades	1.09	1.62	2.71	\$35,039.01	\$36,113.64
<i>Total for Teachers</i>	<i>217.31</i>	<i>579.00</i>	<i>796.31</i>	<i>\$39,073.56</i>	<i>\$40,077.15</i>
Instructional Aides	15.30	284.63	299.93	\$12,826.37	\$13,206.46
Total for Instructional Staff	232.61	863.63	1,096.24	\$31,892.36	\$32,725.36
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	4.50	11.52	16.02	\$46,098.82	\$46,181.46
Secondary Guidance Counselors	5.50	18.08	23.58	\$47,349.29	\$47,820.85
Guidance Counselors (unspecified grades)	3.61	1.40	5.01	\$55,210.43	\$56,108.78
<i>Total for Counselors</i>	<i>13.61</i>	<i>31.00</i>	<i>44.61</i>	<i>\$47,783.09</i>	<i>\$48,162.91</i>
Library Media Staff	1.00	6.00	7.00	\$49,362.29	\$49,853.97
Aides, Library/Media	7.19	37.00	44.19	\$18,942.35	\$19,369.94
Student Support Staff -- Professional	12.00	89.50	101.50	\$38,703.61	\$39,123.56
Student Support Staff -- Classified	0.43	6.06	6.49	\$23,637.92	\$24,035.63
Coordinators and Supervisors	11.64	8.68	20.32	\$62,273.18	\$64,095.95
Total for Instructional Support Staff	45.87	178.24	224.11	\$38,648.07	\$39,190.33
General Support Staff					
School Building Administrators	24.50	22.50	47.00	\$64,671.39	\$64,872.63
School Secretary/Clerical Support	0.00	107.09	107.09	\$16,782.54	\$16,996.47
Central Office Administrators	13.80	4.00	17.80	\$49,389.97	\$49,411.04
Central Office Clerical Staff	0.00	40.74	40.74	\$21,924.67	\$21,997.50
Operation and Maintenance	76.29	46.52	122.81	\$24,229.86	\$24,334.11
School Bus Drivers	10.52	32.96	43.48	\$19,134.29	\$19,350.73
Mechanics	6.21	0.00	6.21	\$34,568.31	\$34,727.73
Food Service Staff	0.00	58.15	58.15	\$12,814.76	\$12,868.06
Other Staff	1.28	2.00	3.28	\$22,191.68	\$22,191.68
Total for General Support Staff	132.60	313.96	446.56	\$25,639.14	\$25,778.01

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.00	11.54	16.54	\$34,834.40	\$35,218.56
Language Arts	13.08	39.76	52.84	\$41,627.37	\$43,801.11
Mathematics	22.00	19.67	41.67	\$40,061.84	\$41,866.12
Science	21.98	21.40	43.38	\$38,129.73	\$39,882.92
Social Studies	24.38	19.83	44.21	\$38,785.92	\$40,970.40
Physical Education and Health	22.41	10.86	33.27	\$38,767.03	\$42,465.36
Foreign Language	3.75	16.22	19.97	\$41,972.21	\$42,582.72
Fine and Performing Arts	14.76	18.60	33.36	\$38,029.78	\$40,382.14
Vocational Education	28.86	21.60	50.46	\$41,218.05	\$42,596.49
Special Populations	9.00	16.99	25.99	\$40,283.10	\$41,108.01
Other	9.88	5.40	15.28	\$37,848.18	\$39,872.79

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	15.54	15.54	\$37,529.79	\$38,097.41
Jr Hi/Middle School Teacher	5.42	3.33	8.75	\$38,193.43	\$40,713.22
High School Teacher	7.41	6.00	13.41	\$37,124.83	\$40,541.56
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$33,350.00	\$33,350.00
<i>Total for Teachers</i>	<i>12.83</i>	<i>25.87</i>	<i>38.70</i>	<i>\$37,431.51</i>	<i>\$39,413.09</i>
Instructional Aides	0.00	12.00	12.00	\$10,343.52	\$10,343.52
Total for Instructional Staff	12.83	37.87	50.70	\$31,020.15	\$32,532.72
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$53,370.00	\$53,370.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$44,475.00	\$51,592.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.50</i>	<i>1.50</i>	<i>\$47,440.00</i>	<i>\$52,184.67</i>
Library Media Staff	1.00	0.00	1.00	\$36,600.00	\$38,064.00
Aides, Library/Media	0.00	2.00	2.00	\$9,924.25	\$9,924.25
Student Support Staff -- Professional	0.00	2.60	2.60	\$37,117.31	\$37,117.31
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.34	0.00	0.34	\$39,512.50	\$133,877.76
Total for Instructional Support Staff	2.34	5.10	7.44	\$31,928.46	\$37,394.21
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$54,750.00	\$54,750.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$11,709.88	\$11,709.88
Central Office Administrators	3.00	2.33	5.33	\$37,652.22	\$37,652.22
Central Office Clerical Staff	0.00	2.00	2.00	\$12,525.75	\$12,525.75
Operation and Maintenance	5.00	2.00	7.00	\$16,495.71	\$16,495.71
School Bus Drivers	3.00	3.00	6.00	\$9,526.42	\$9,526.42
Mechanics	0.50	0.00	0.50	\$21,736.00	\$21,736.00
Food Service Staff	0.00	3.00	3.00	\$8,008.58	\$8,008.58
Other Staff	0.50	0.00	0.50	\$21,736.00	\$21,736.00
Total for General Support Staff	14.00	15.33	29.33	\$20,073.57	\$20,073.57

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	1.00	4.00	\$40,506.25	\$42,430.50
Language Arts	0.00	1.67	1.67	\$30,655.84	\$33,649.69
Mathematics	1.66	1.00	2.66	\$38,845.11	\$43,771.17
Science	1.50	0.00	1.50	\$40,452.33	\$43,015.40
Social Studies	1.00	0.33	1.33	\$36,037.41	\$39,384.22
Physical Education and Health	1.25	0.50	1.75	\$35,212.29	\$39,602.37
Foreign Language	0.25	0.50	0.75	\$36,066.67	\$37,707.33
Fine and Performing Arts	1.00	1.33	2.33	\$37,659.98	\$40,529.68
Vocational Education	1.00	2.00	3.00	\$37,208.33	\$40,841.33
Special Populations	1.00	2.00	3.00	\$34,150.00	\$35,871.00
Other	1.17	0.00	1.17	\$42,509.19	\$44,311.75

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	39.95	44.95	\$36,107.10	\$36,684.40
Jr Hi/Middle School Teacher	12.33	15.31	27.64	\$37,093.09	\$38,990.50
High School Teacher	23.17	14.33	37.50	\$35,680.51	\$38,203.08
Teachers of Ungraded or Unspecified Grades	1.00	3.00	4.00	\$38,287.50	\$39,197.50
<i>Total for Teachers</i>	<i>41.50</i>	<i>72.59</i>	<i>114.09</i>	<i>\$36,282.20</i>	<i>\$37,830.37</i>
Instructional Aides	1.00	34.89	35.89	\$11,762.05	\$11,762.05
Total for Instructional Staff	42.50	107.48	149.98	\$30,414.56	\$31,592.26
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$48,086.00	\$48,086.00
Secondary Guidance Counselors	2.00	2.00	4.00	\$46,293.25	\$48,145.50
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$43,338.00	\$47,238.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>4.00</i>	<i>7.00</i>	<i>\$45,705.00</i>	<i>\$47,877.71</i>
Library Media Staff	1.00	2.00	3.00	\$40,220.33	\$40,220.33
Aides, Library/Media	0.00	3.52	3.52	\$13,065.63	\$13,065.63
Student Support Staff -- Professional	0.00	6.50	6.50	\$37,338.54	\$38,145.46
Student Support Staff -- Classified	0.00	5.01	5.01	\$13,575.45	\$13,575.45
Coordinators and Supervisors	2.00	0.00	2.00	\$62,193.00	\$64,592.00
Total for Instructional Support Staff	6.00	21.03	27.03	\$34,098.65	\$35,032.87
General Support Staff					
School Building Administrators	6.00	1.00	7.00	\$60,308.86	\$61,028.57
School Secretary/Clerical Support	0.00	13.01	13.01	\$15,647.50	\$15,647.50
Central Office Administrators	1.00	1.00	2.00	\$68,542.00	\$68,542.00
Central Office Clerical Staff	1.00	2.50	3.50	\$26,313.14	\$26,313.14
Operation and Maintenance	9.97	12.02	21.99	\$18,220.15	\$18,220.15
School Bus Drivers	6.91	3.33	10.24	\$17,021.29	\$17,021.29
Mechanics	2.12	0.00	2.12	\$31,715.57	\$31,715.57
Food Service Staff	0.00	9.49	9.49	\$13,249.95	\$13,249.95
Other Staff	2.00	3.50	5.50	\$28,587.82	\$28,587.82
Total for General Support Staff	29.00	45.85	74.85	\$23,782.06	\$23,849.37

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.91	2.00	2.91	\$27,591.27	\$29,603.78
Language Arts	2.00	8.59	10.59	\$36,644.88	\$38,468.69
Mathematics	6.50	1.00	7.50	\$39,335.93	\$41,963.93
Science	5.50	2.00	7.50	\$37,390.73	\$40,053.40
Social Studies	2.00	3.71	5.71	\$34,346.41	\$36,509.28
Physical Education and Health	3.50	3.34	6.84	\$39,975.08	\$42,522.63
Foreign Language	1.59	0.67	2.26	\$35,725.00	\$38,055.80
Fine and Performing Arts	5.00	2.67	7.67	\$34,884.82	\$37,281.94
Vocational Education	4.00	2.66	6.66	\$37,391.36	\$39,792.23
Special Populations	4.00	5.00	9.00	\$33,125.33	\$34,512.00
Other	1.50	1.00	2.50	\$43,042.00	\$44,614.80

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	12.50	58.00	70.50	\$40,424.87	\$40,516.38
Jr Hi/Middle School Teacher	14.00	26.00	40.00	\$38,087.50	\$38,282.18
High School Teacher	28.00	25.00	53.00	\$39,075.00	\$40,043.79
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>54.50</i>	<i>109.00</i>	<i>163.50</i>	<i>\$39,415.46</i>	<i>\$39,816.59</i>
Instructional Aides	3.08	34.52	37.60	\$14,690.61	\$14,690.61
Total for Instructional Staff	57.58	143.52	201.10	\$34,792.62	\$35,118.75
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$44,425.00	\$44,425.00
Secondary Guidance Counselors	2.00	4.00	6.00	\$44,345.83	\$47,287.50
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$47,000.00	\$47,000.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>7.00</i>	<i>11.00</i>	<i>\$44,850.00</i>	<i>\$46,454.55</i>
Library Media Staff	0.00	5.00	5.00	\$40,845.00	\$40,845.00
Aides, Library/Media	0.00	1.21	1.21	\$11,293.39	\$11,293.39
Student Support Staff -- Professional	0.00	8.00	8.00	\$37,518.75	\$37,518.75
Student Support Staff -- Classified	2.00	4.19	6.19	\$18,735.54	\$18,735.54
Coordinators and Supervisors	4.00	1.00	5.00	\$54,135.40	\$57,415.60
Total for Instructional Support Staff	10.00	26.40	36.40	\$38,407.69	\$39,343.16
General Support Staff					
School Building Administrators	6.00	1.00	7.00	\$58,602.57	\$58,602.57
School Secretary/Clerical Support	0.00	14.00	14.00	\$18,532.36	\$18,532.36
Central Office Administrators	2.00	2.00	4.00	\$56,567.00	\$56,567.00
Central Office Clerical Staff	0.00	7.50	7.50	\$23,527.60	\$23,527.60
Operation and Maintenance	21.50	3.13	24.63	\$25,685.14	\$25,685.14
School Bus Drivers	6.18	10.36	16.54	\$21,230.83	\$21,230.83
Mechanics	2.00	0.00	2.00	\$33,020.00	\$33,020.00
Food Service Staff	0.50	8.06	8.56	\$13,633.29	\$13,633.29
Other Staff	0.00	0.38	0.38	\$2,252.63	\$2,252.63
Total for General Support Staff	38.18	46.43	84.61	\$26,471.76	\$26,471.76

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	1.00	0.00	1.00	\$48,775.00	\$48,775.00
Language Arts	3.00	13.00	16.00	\$39,389.06	\$40,303.50
Mathematics	6.00	6.00	12.00	\$38,731.25	\$38,884.33
Science	8.00	4.00	12.00	\$40,468.75	\$40,845.08
Social Studies	6.00	4.00	10.00	\$37,060.00	\$37,421.20
Physical Education and Health	5.00	5.00	10.00	\$34,392.50	\$35,362.60
Foreign Language	0.00	4.00	4.00	\$35,050.00	\$35,506.75
Fine and Performing Arts	5.00	2.00	7.00	\$43,478.57	\$44,373.43
Vocational Education	6.00	3.00	9.00	\$37,183.33	\$38,641.11
Special Populations	0.00	9.00	9.00	\$41,752.78	\$41,752.78
Other	2.00	1.00	3.00	\$31,858.33	\$33,066.67

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.48	6.64	7.12	\$32,963.07	\$33,398.79
Jr Hi/Middle School Teacher	2.33	1.22	3.55	\$33,773.88	\$35,314.70
High School Teacher	4.77	2.40	7.17	\$32,683.78	\$34,858.68
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$33,300.00	\$33,300.00
<i>Total for Teachers</i>	<i>7.58</i>	<i>11.26</i>	<i>18.84</i>	<i>\$33,027.44</i>	<i>\$34,310.15</i>
Instructional Aides	0.00	0.88	0.88	\$11,812.50	\$11,812.50
Total for Instructional Staff	7.58	12.14	19.72	\$32,080.73	\$33,306.20
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.57	0.57	\$34,085.21	\$34,085.21
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.57</i>	<i>0.57</i>	<i>\$34,085.21</i>	<i>\$34,085.21</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.20	0.20	\$17,591.25	\$17,591.25
Student Support Staff -- Professional	0.00	1.36	1.36	\$23,826.89	\$23,826.89
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.20	0.14	0.34	\$38,941.18	\$41,187.35
Total for Instructional Support Staff	0.20	2.27	2.47	\$27,769.79	\$28,078.98
General Support Staff					
School Building Administrators	0.80	0.00	0.80	\$48,000.00	\$48,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.20	3.20	\$45,753.38	\$45,753.38
Central Office Clerical Staff	0.10	1.03	1.13	\$29,494.71	\$29,494.71
Operation and Maintenance	0.00	2.66	2.66	\$15,125.75	\$15,125.75
School Bus Drivers	0.88	0.38	1.26	\$27,789.37	\$27,789.37
Mechanics	0.25	0.00	0.25	\$11,840.00	\$11,840.00
Food Service Staff	0.00	2.00	2.00	\$15,264.00	\$15,264.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	4.03	7.27	11.30	\$28,927.16	\$28,927.16

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.16	0.17	0.33	\$34,711.91	\$40,503.45
Language Arts	0.17	1.00	1.17	\$31,464.10	\$31,592.31
Mathematics	1.28	0.33	1.61	\$39,955.90	\$40,430.57
Science	1.00	0.50	1.50	\$33,900.00	\$34,379.00
Social Studies	1.67	0.00	1.67	\$34,109.58	\$36,037.72
Physical Education and Health	0.00	0.74	0.74	\$27,493.24	\$31,979.24
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.67	0.72	1.39	\$28,654.54	\$30,553.53
Vocational Education	1.58	0.16	1.74	\$30,275.41	\$35,003.46
Special Populations	0.00	1.00	1.00	\$33,300.00	\$33,300.00
Other	0.57	0.00	0.57	\$36,800.00	\$37,000.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.89	45.94	52.83	\$35,756.33	\$36,275.48
Jr Hi/Middle School Teacher	10.90	11.19	22.09	\$37,719.19	\$39,811.01
High School Teacher	18.88	20.86	39.74	\$35,661.68	\$37,638.16
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>36.67</i>	<i>77.99</i>	<i>114.66</i>	<i>\$36,101.68</i>	<i>\$37,428.91</i>
Instructional Aides	0.00	22.32	22.32	\$10,596.17	\$10,596.17
Total for Instructional Staff	36.67	100.31	136.98	\$31,945.73	\$33,056.69
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.87	1.87	\$38,887.70	\$40,242.48
Secondary Guidance Counselors	1.00	2.13	3.13	\$38,693.29	\$39,632.13
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>3.00</i>	<i>5.00</i>	<i>\$38,766.00</i>	<i>\$39,860.40</i>
Library Media Staff	1.00	0.00	1.00	\$44,000.00	\$44,000.00
Aides, Library/Media	0.00	5.19	5.19	\$11,435.55	\$11,435.55
Student Support Staff -- Professional	1.00	8.01	9.01	\$34,984.46	\$35,368.04
Student Support Staff -- Classified	0.00	1.94	1.94	\$20,478.48	\$20,478.48
Coordinators and Supervisors	1.33	1.00	2.33	\$45,165.24	\$49,725.75
Total for Instructional Support Staff	5.33	19.14	24.47	\$30,950.30	\$31,749.40
General Support Staff					
School Building Administrators	4.00	3.00	7.00	\$52,805.29	\$53,233.86
School Secretary/Clerical Support	0.00	8.44	8.44	\$16,403.14	\$16,403.14
Central Office Administrators	4.00	0.00	4.00	\$53,619.00	\$53,619.00
Central Office Clerical Staff	0.00	3.57	3.57	\$26,757.92	\$26,757.92
Operation and Maintenance	8.75	8.75	17.50	\$20,733.47	\$20,733.47
School Bus Drivers	2.09	7.32	9.41	\$15,748.57	\$15,748.57
Mechanics	1.00	0.00	1.00	\$30,067.20	\$30,067.20
Food Service Staff	0.00	8.50	8.50	\$11,122.85	\$11,122.85
Other Staff	0.00	0.94	0.94	\$21,063.83	\$21,063.83
Total for General Support Staff	19.84	40.52	60.36	\$24,412.23	\$24,461.94

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$37,500.00	\$42,764.00
Language Arts	1.86	5.33	7.19	\$37,091.10	\$38,532.55
Mathematics	4.54	2.94	7.48	\$38,612.30	\$41,611.39
Science	4.00	3.51	7.51	\$39,951.93	\$40,615.05
Social Studies	5.73	1.33	7.06	\$36,207.93	\$38,636.99
Physical Education and Health	2.93	1.79	4.72	\$33,059.53	\$38,104.64
Foreign Language	0.00	1.50	1.50	\$29,600.00	\$29,600.00
Fine and Performing Arts	3.03	2.33	5.36	\$33,650.00	\$36,060.82
Vocational Education	5.00	4.77	9.77	\$36,273.69	\$37,948.28
Special Populations	0.67	5.66	6.33	\$34,952.76	\$34,952.76
Other	2.02	1.89	3.91	\$37,158.57	\$40,091.48

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.53	9.47	11.00	\$36,569.68	\$37,250.26
Jr Hi/Middle School Teacher	2.35	1.40	3.75	\$36,845.33	\$38,255.41
High School Teacher	7.33	3.76	11.09	\$34,467.72	\$36,385.92
Teachers of Ungraded or Unspecified Grades	0.14	0.00	0.14	\$35,500.00	\$37,850.00
<i>Total for Teachers</i>	<i>11.35</i>	<i>14.63</i>	<i>25.98</i>	<i>\$35,706.45</i>	<i>\$37,029.62</i>
Instructional Aides	0.00	6.13	6.13	\$11,518.52	\$11,518.52
Total for Instructional Staff	11.35	20.76	32.11	\$31,088.82	\$32,159.39
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$51,761.50	\$52,236.50
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.00</i>	<i>1.00</i>	<i>\$51,761.50</i>	<i>\$52,236.50</i>
Library Media Staff	0.00	1.00	1.00	\$39,500.00	\$39,500.00
Aides, Library/Media	0.00	0.50	0.50	\$9,367.00	\$9,367.00
Student Support Staff -- Professional	0.00	2.61	2.61	\$33,285.44	\$33,388.89
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.42	0.00	0.42	\$47,150.00	\$47,150.00
Total for Instructional Support Staff	1.42	4.11	5.53	\$36,640.69	\$36,775.41
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$68,725.00	\$68,725.00
School Secretary/Clerical Support	0.00	1.90	1.90	\$17,381.05	\$17,381.05
Central Office Administrators	0.90	1.92	2.82	\$42,330.85	\$42,416.49
Central Office Clerical Staff	0.00	0.60	0.60	\$22,885.00	\$22,885.00
Operation and Maintenance	2.76	1.00	3.76	\$22,242.01	\$22,242.01
School Bus Drivers	0.25	0.80	1.05	\$20,422.24	\$20,422.24
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.46	2.46	\$12,080.08	\$12,080.08
Other Staff	0.00	0.50	0.50	\$19,550.00	\$19,550.00
Total for General Support Staff	4.91	9.18	14.09	\$26,928.20	\$26,945.34

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.42	1.42	\$26,218.31	\$27,679.58
Mathematics	2.44	0.28	2.72	\$38,293.01	\$40,311.40
Science	1.64	0.00	1.64	\$36,682.93	\$37,030.18
Social Studies	1.31	0.00	1.31	\$29,632.82	\$33,550.57
Physical Education and Health	0.67	0.00	0.67	\$36,514.93	\$40,320.90
Foreign Language	0.00	0.44	0.44	\$39,500.00	\$39,500.00
Fine and Performing Arts	1.54	0.00	1.54	\$32,954.55	\$35,366.65
Vocational Education	1.91	1.58	3.49	\$35,122.35	\$37,040.90
Special Populations	0.14	1.44	1.58	\$40,173.42	\$40,592.72
Other	0.17	0.00	0.17	\$37,500.00	\$37,500.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.85	29.00	34.85	\$34,396.04	\$34,813.55
Jr Hi/Middle School Teacher	5.76	17.78	23.54	\$32,990.06	\$34,505.02
High School Teacher	13.24	15.43	28.67	\$35,394.53	\$38,137.91
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$43,150.00	\$44,250.00
<i>Total for Teachers</i>	<i>24.85</i>	<i>63.21</i>	<i>88.06</i>	<i>\$34,444.69</i>	<i>\$35,920.56</i>
Instructional Aides	0.30	17.70	18.00	\$13,943.83	\$13,943.83
Total for Instructional Staff	25.15	80.91	106.06	\$30,965.38	\$32,190.77
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.67	0.67	1.34	\$41,313.37	\$42,004.16
Secondary Guidance Counselors	1.33	1.33	2.66	\$41,454.41	\$42,160.93
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$41,650.00	\$41,650.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>2.00</i>	<i>5.00</i>	<i>\$41,455.73</i>	<i>\$42,016.73</i>
Library Media Staff	1.00	1.00	2.00	\$35,700.00	\$37,900.00
Aides, Library/Media	0.00	0.90	0.90	\$11,551.11	\$11,551.11
Student Support Staff -- Professional	0.00	4.00	4.00	\$35,575.00	\$35,575.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	2.00	2.00	\$54,499.00	\$56,999.00
Total for Instructional Support Staff	4.00	9.90	13.90	\$38,875.73	\$39,753.79
General Support Staff					
School Building Administrators	4.00	1.00	5.00	\$56,498.20	\$57,545.60
School Secretary/Clerical Support	0.00	5.00	5.00	\$20,432.00	\$20,432.00
Central Office Administrators	4.00	3.00	7.00	\$36,766.43	\$36,766.43
Central Office Clerical Staff	1.00	5.00	6.00	\$24,659.50	\$24,659.50
Operation and Maintenance	5.00	6.07	11.07	\$25,078.14	\$25,078.14
School Bus Drivers	3.50	3.50	7.00	\$16,413.14	\$16,413.14
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.85	4.85	\$15,099.38	\$15,099.38
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	17.50	28.42	45.92	\$27,345.64	\$27,459.69

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.00	11.36	16.36	\$32,837.30	\$34,234.00
Language Arts	2.00	2.85	4.85	\$37,108.76	\$40,174.74
Mathematics	1.00	3.14	4.14	\$38,120.53	\$40,393.48
Science	3.00	1.00	4.00	\$33,475.00	\$34,837.50
Social Studies	3.00	0.79	3.79	\$37,049.48	\$40,347.63
Physical Education and Health	1.00	1.00	2.00	\$29,450.00	\$36,025.00
Foreign Language	2.00	0.00	2.00	\$38,450.00	\$40,787.50
Fine and Performing Arts	0.00	4.86	4.86	\$34,736.53	\$38,438.17
Vocational Education	2.00	3.21	5.21	\$34,231.38	\$36,701.63
Special Populations	0.00	6.00	6.00	\$33,700.00	\$33,975.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	17.80	104.09	121.89	\$41,243.34	\$41,580.55
Jr Hi/Middle School Teacher	25.66	55.25	80.91	\$40,022.82	\$40,687.12
High School Teacher	32.94	34.25	67.19	\$40,788.05	\$42,536.47
Teachers of Ungraded or Unspecified Grades	0.00	3.00	3.00	\$47,370.00	\$47,370.00
<i>Total for Teachers</i>	<i>76.40</i>	<i>196.59</i>	<i>272.99</i>	<i>\$40,836.87</i>	<i>\$41,614.65</i>
Instructional Aides	2.25	72.38	74.63	\$13,459.79	\$13,459.79
Total for Instructional Staff	78.65	268.97	347.62	\$34,959.32	\$35,570.13
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	5.00	5.00	\$39,526.00	\$39,526.00
Secondary Guidance Counselors	4.00	3.00	7.00	\$45,044.29	\$48,253.97
Guidance Counselors (unspecified grades)	3.00	1.00	4.00	\$50,237.50	\$50,612.50
<i>Total for Counselors</i>	<i>7.00</i>	<i>9.00</i>	<i>16.00</i>	<i>\$44,618.13</i>	<i>\$46,116.11</i>
Library Media Staff	0.00	3.00	3.00	\$45,150.00	\$45,150.00
Aides, Library/Media	0.00	6.25	6.25	\$14,103.04	\$14,103.04
Student Support Staff -- Professional	0.00	10.20	10.20	\$42,964.26	\$43,207.75
Student Support Staff -- Classified	1.00	17.82	18.82	\$11,763.39	\$11,763.39
Coordinators and Supervisors	8.00	1.75	9.75	\$56,340.15	\$59,212.12
Total for Instructional Support Staff	16.00	48.02	64.02	\$33,527.38	\$34,377.94
General Support Staff					
School Building Administrators	7.00	5.00	12.00	\$57,242.67	\$57,305.17
School Secretary/Clerical Support	8.00	12.38	20.38	\$11,843.03	\$11,843.03
Central Office Administrators	2.00	2.00	4.00	\$62,906.75	\$62,906.75
Central Office Clerical Staff	2.21	13.50	15.71	\$19,561.55	\$19,561.55
Operation and Maintenance	32.00	7.43	39.43	\$24,623.28	\$24,623.28
School Bus Drivers	8.53	8.06	16.59	\$17,706.03	\$17,706.03
Mechanics	3.00	0.00	3.00	\$26,374.67	\$26,374.67
Food Service Staff	0.00	19.76	19.76	\$15,310.83	\$15,310.83
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	62.74	68.13	130.87	\$23,943.74	\$23,949.47

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	9.00	13.50	22.50	\$40,882.67	\$41,336.00
Language Arts	4.00	10.03	14.03	\$39,848.95	\$40,658.15
Mathematics	5.60	10.00	15.60	\$40,823.85	\$41,868.72
Science	6.60	7.00	13.60	\$36,297.21	\$37,120.74
Social Studies	10.00	2.60	12.60	\$40,216.67	\$41,471.29
Physical Education and Health	7.00	4.50	11.50	\$41,948.70	\$44,313.91
Foreign Language	1.00	4.40	5.40	\$41,546.11	\$42,055.37
Fine and Performing Arts	6.00	9.37	15.37	\$42,117.06	\$44,161.95
Vocational Education	5.00	8.60	13.60	\$37,129.71	\$39,282.19
Special Populations	4.00	20.70	24.70	\$42,814.66	\$43,199.68
Other	0.40	1.00	1.40	\$37,591.43	\$40,020.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	6.00	7.00	\$34,955.71	\$35,156.29
Jr Hi/Middle School Teacher	0.45	0.95	1.40	\$30,950.00	\$32,398.57
High School Teacher	2.15	4.05	6.20	\$33,093.55	\$34,259.35
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$26,400.00	\$26,400.00
<i>Total for Teachers</i>	<i>4.60</i>	<i>12.00</i>	<i>16.60</i>	<i>\$32,891.57</i>	<i>\$33,533.73</i>
Instructional Aides	0.00	1.75	1.75	\$14,241.71	\$14,241.71
Total for Instructional Staff	4.60	13.75	18.35	\$31,112.97	\$31,693.90
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.40	0.00	0.40	\$37,000.00	\$37,000.00
Total for Instructional Support Staff	0.40	0.00	0.40	\$37,000.00	\$37,000.00
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$52,000.00	\$54,860.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	1.00	1.00	2.00	\$48,155.00	\$48,155.00
Central Office Clerical Staff	0.00	2.00	2.00	\$20,070.00	\$20,070.00
Operation and Maintenance	2.00	1.00	3.00	\$21,590.67	\$21,590.67
School Bus Drivers	0.00	4.75	4.75	\$8,280.84	\$8,280.84
Mechanics	1.00	0.00	1.00	\$32,310.00	\$32,310.00
Food Service Staff	0.00	2.50	2.50	\$10,731.60	\$10,731.60
Other Staff	0.00	1.00	1.00	\$24,060.00	\$24,060.00
Total for General Support Staff	5.00	12.25	17.25	\$21,782.90	\$21,948.70

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.00	1.00	\$26,800.00	\$29,660.00
Mathematics	1.00	1.00	2.00	\$31,700.00	\$31,700.00
Science	1.00	0.00	1.00	\$34,400.00	\$39,080.00
Social Studies	0.00	0.95	0.95	\$26,000.00	\$26,000.00
Physical Education and Health	0.00	0.55	0.55	\$39,000.00	\$42,120.00
Foreign Language	0.15	0.00	0.15	\$37,000.00	\$37,000.00
Fine and Performing Arts	1.00	0.30	1.30	\$26,184.62	\$26,184.62
Vocational Education	0.15	1.00	1.15	\$41,521.74	\$41,521.74
Special Populations	0.00	1.00	1.00	\$26,800.00	\$26,800.00
Other	0.30	0.20	0.50	\$32,840.00	\$32,840.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.76	18.96	20.72	\$40,820.52	\$41,667.10
Jr Hi/Middle School Teacher	3.36	6.86	10.22	\$38,724.06	\$40,060.89
High School Teacher	12.49	3.50	15.99	\$40,085.89	\$43,416.88
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>17.61</i>	<i>29.32</i>	<i>46.93</i>	<i>\$40,113.67</i>	<i>\$41,913.50</i>
Instructional Aides	0.00	13.13	13.13	\$11,780.71	\$11,780.71
Total for Instructional Staff	17.61	42.45	60.06	\$33,919.67	\$35,326.03
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$44,060.00	\$50,413.95
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$44,720.00	\$44,720.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$44,280.00</i>	<i>\$48,515.97</i>
Library Media Staff	0.00	1.00	1.00	\$46,720.00	\$47,234.00
Aides, Library/Media	0.00	2.00	2.00	\$12,317.88	\$12,317.88
Student Support Staff -- Professional	0.00	2.00	2.00	\$39,135.00	\$39,263.50
Student Support Staff -- Classified	0.00	1.00	1.00	\$23,018.26	\$23,018.26
Coordinators and Supervisors	1.00	0.00	1.00	\$53,036.21	\$53,036.21
Total for Instructional Support Staff	2.00	8.00	10.00	\$35,852.02	\$37,199.91
General Support Staff					
School Building Administrators	1.52	1.00	2.52	\$63,120.88	\$63,120.88
School Secretary/Clerical Support	0.00	4.38	4.38	\$17,747.25	\$17,747.25
Central Office Administrators	3.00	1.00	4.00	\$51,344.52	\$51,344.52
Central Office Clerical Staff	0.00	3.25	3.25	\$27,346.76	\$27,346.76
Operation and Maintenance	2.75	2.75	5.50	\$26,578.62	\$26,578.62
School Bus Drivers	1.75	2.40	4.15	\$17,026.45	\$17,026.45
Mechanics	1.00	0.00	1.00	\$27,580.80	\$27,580.80
Food Service Staff	0.00	3.44	3.44	\$14,614.14	\$14,614.14
Other Staff	0.00	1.13	1.13	\$16,083.54	\$16,083.54
Total for General Support Staff	10.02	19.35	29.37	\$28,734.17	\$28,734.17

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	2.24	3.62	5.86	\$35,055.28	\$36,030.62
Language Arts	1.38	2.00	3.38	\$36,196.33	\$38,086.36
Mathematics	1.00	1.00	2.00	\$32,700.00	\$35,693.00
Science	2.13	1.50	3.63	\$48,149.22	\$49,570.16
Social Studies	1.61	0.00	1.61	\$38,921.35	\$41,649.42
Physical Education and Health	2.00	0.00	2.00	\$43,880.00	\$50,672.50
Foreign Language	1.00	0.00	1.00	\$32,040.00	\$34,607.50
Fine and Performing Arts	0.49	1.24	1.73	\$44,162.31	\$45,760.76
Vocational Education	3.00	0.00	3.00	\$40,826.67	\$45,863.67
Special Populations	1.00	1.00	2.00	\$43,720.00	\$46,348.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.50	17.75	20.25	\$38,357.42	\$38,730.85
Jr Hi/Middle School Teacher	6.50	5.00	11.50	\$40,278.83	\$42,944.04
High School Teacher	10.00	9.25	19.25	\$38,893.43	\$42,641.14
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>19.00</i>	<i>32.00</i>	<i>51.00</i>	<i>\$38,993.00</i>	<i>\$41,156.83</i>
Instructional Aides	0.00	11.00	11.00	\$11,851.91	\$11,851.91
Total for Instructional Staff	19.00	43.00	62.00	\$34,177.64	\$35,957.57
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	2.00	0.00	2.00	\$50,280.33	\$54,230.33
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$29,781.00	\$29,781.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$43,447.22</i>	<i>\$46,080.55</i>
Library Media Staff	0.00	1.00	1.00	\$49,017.89	\$49,917.89
Aides, Library/Media	0.00	6.00	6.00	\$11,745.55	\$11,745.55
Student Support Staff -- Professional	0.00	3.00	3.00	\$43,648.67	\$43,648.67
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	2.00	11.00	13.00	\$29,290.68	\$29,967.60
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$58,780.80	\$58,780.80
School Secretary/Clerical Support	0.00	4.00	4.00	\$18,394.36	\$18,394.36
Central Office Administrators	3.00	2.00	5.00	\$44,099.97	\$44,499.97
Central Office Clerical Staff	0.00	2.99	2.99	\$26,128.70	\$26,128.70
Operation and Maintenance	2.00	8.00	10.00	\$22,538.46	\$22,538.46
School Bus Drivers	0.00	8.00	8.00	\$8,732.89	\$8,732.89
Mechanics	1.00	0.00	1.00	\$30,582.72	\$30,582.72
Food Service Staff	0.00	8.00	8.00	\$10,151.77	\$10,151.77
Other Staff	0.00	2.00	2.00	\$22,786.40	\$22,786.40
Total for General Support Staff	8.00	35.99	43.99	\$22,758.85	\$22,804.32

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	3.00	6.00	\$41,257.50	\$44,440.83
Language Arts	1.00	2.00	3.00	\$36,306.00	\$36,939.33
Mathematics	3.00	2.00	5.00	\$39,032.80	\$41,752.80
Science	1.00	0.00	1.00	\$46,438.00	\$46,738.00
Social Studies	1.00	1.00	2.00	\$41,902.00	\$45,602.00
Physical Education and Health	2.00	1.00	3.00	\$42,741.11	\$50,541.11
Foreign Language	1.00	0.00	1.00	\$38,539.00	\$55,362.30
Fine and Performing Arts	0.50	2.25	2.75	\$39,158.45	\$44,002.09
Vocational Education	2.00	1.00	3.00	\$34,567.00	\$35,167.00
Special Populations	2.00	2.00	4.00	\$37,971.75	\$39,259.25
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	15.46	127.02	142.48	\$40,086.87	\$40,279.33
Jr Hi/Middle School Teacher	42.46	48.80	91.26	\$39,021.80	\$41,198.65
High School Teacher	37.25	37.16	74.41	\$40,303.37	\$41,879.63
Teachers of Ungraded or Unspecified Grades	1.83	13.00	14.83	\$38,989.43	\$39,467.45
<i>Total for Teachers</i>	<i>97.00</i>	<i>225.98</i>	<i>322.98</i>	<i>\$39,785.41</i>	<i>\$40,870.50</i>
Instructional Aides	0.00	82.86	82.86	\$11,401.35	\$11,401.35
Total for Instructional Staff	97.00	308.84	405.84	\$33,990.26	\$34,853.81
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.25	6.50	6.75	\$41,674.11	\$42,196.04
Secondary Guidance Counselors	4.75	7.50	12.25	\$45,224.96	\$45,598.27
Guidance Counselors (unspecified grades)	2.00	10.00	12.00	\$43,125.35	\$43,192.02
<i>Total for Counselors</i>	<i>7.00</i>	<i>24.00</i>	<i>31.00</i>	<i>\$43,639.04</i>	<i>\$43,926.01</i>
Library Media Staff	1.00	6.00	7.00	\$45,330.00	\$45,787.14
Aides, Library/Media	0.00	12.30	12.30	\$11,090.73	\$11,090.73
Student Support Staff -- Professional	1.00	28.35	29.35	\$39,115.24	\$39,510.41
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.50	3.00	6.50	\$60,598.46	\$61,969.62
Total for Instructional Support Staff	12.50	73.65	86.15	\$38,867.77	\$39,246.26
General Support Staff					
School Building Administrators	13.50	5.00	18.50	\$61,652.16	\$63,652.08
School Secretary/Clerical Support	0.00	35.03	35.03	\$20,781.37	\$20,781.37
Central Office Administrators	6.00	1.00	7.00	\$70,234.29	\$70,448.57
Central Office Clerical Staff	4.00	25.77	29.77	\$26,110.99	\$26,110.99
Operation and Maintenance	25.12	42.44	67.56	\$19,336.40	\$19,336.40
School Bus Drivers	8.63	18.74	27.37	\$14,390.37	\$14,390.37
Mechanics	5.00	0.00	5.00	\$35,696.45	\$35,696.45
Food Service Staff	0.00	19.18	19.18	\$11,558.28	\$11,558.28
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	62.25	147.16	209.41	\$25,012.67	\$25,196.51

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	2.60	5.60	\$36,504.82	\$40,781.70
Language Arts	6.68	13.66	20.34	\$39,528.53	\$41,078.96
Mathematics	8.00	9.00	17.00	\$41,031.47	\$43,347.06
Science	12.50	5.34	17.84	\$38,676.93	\$40,573.32
Social Studies	10.81	5.50	16.31	\$39,979.89	\$42,664.58
Physical Education and Health	9.67	10.60	20.27	\$39,250.86	\$42,293.05
Foreign Language	2.00	4.40	6.40	\$40,160.41	\$42,046.66
Fine and Performing Arts	6.21	13.00	19.21	\$40,463.47	\$41,595.45
Vocational Education	13.83	10.82	24.65	\$41,579.74	\$42,564.90
Special Populations	3.83	19.54	23.37	\$37,817.89	\$38,446.11
Other	5.01	3.50	8.51	\$38,272.06	\$40,166.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.00	79.80	85.80	\$42,041.97	\$42,191.14
Jr Hi/Middle School Teacher	19.00	31.50	50.50	\$40,211.88	\$41,818.30
High School Teacher	34.00	36.53	70.53	\$41,084.53	\$43,779.35
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$45,100.00	\$47,207.00
<i>Total for Teachers</i>	<i>59.00</i>	<i>148.83</i>	<i>207.83</i>	<i>\$41,287.08</i>	<i>\$42,663.66</i>
Instructional Aides	0.83	41.22	42.05	\$13,248.44	\$13,248.44
Total for Instructional Staff	59.83	190.05	249.88	\$36,568.71	\$37,713.64
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	3.50	3.50	\$39,742.86	\$39,742.86
Secondary Guidance Counselors	3.00	6.50	9.50	\$44,663.16	\$45,106.63
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>10.00</i>	<i>13.00</i>	<i>\$43,338.46</i>	<i>\$43,662.54</i>
Library Media Staff	0.00	4.00	4.00	\$49,250.00	\$49,250.00
Aides, Library/Media	0.00	4.30	4.30	\$13,789.77	\$13,789.77
Student Support Staff -- Professional	1.00	16.00	17.00	\$39,247.06	\$39,383.35
Student Support Staff -- Classified	0.00	6.37	6.37	\$16,685.09	\$16,685.09
Coordinators and Supervisors	2.50	2.00	4.50	\$56,691.33	\$58,060.67
Total for Instructional Support Staff	6.50	42.67	49.17	\$37,589.81	\$37,847.94
General Support Staff					
School Building Administrators	7.50	3.00	10.50	\$60,485.71	\$60,962.24
School Secretary/Clerical Support	0.00	14.49	14.49	\$21,289.86	\$21,289.86
Central Office Administrators	2.00	2.00	4.00	\$67,374.50	\$67,374.50
Central Office Clerical Staff	5.00	15.58	20.58	\$27,626.24	\$27,626.24
Operation and Maintenance	17.18	34.58	51.76	\$22,857.75	\$22,857.75
School Bus Drivers	1.02	11.29	12.31	\$21,295.78	\$21,295.78
Mechanics	1.00	0.00	1.00	\$30,202.00	\$30,202.00
Food Service Staff	0.00	19.22	19.22	\$12,595.47	\$12,595.47
Other Staff	0.00	2.66	2.66	\$15,750.75	\$15,750.75
Total for General Support Staff	33.70	102.82	136.52	\$25,938.24	\$25,974.89

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	11.00	19.00	30.00	\$40,120.00	\$41,955.15
Language Arts	3.00	6.25	9.25	\$38,505.95	\$39,762.13
Mathematics	3.50	4.00	7.50	\$39,513.33	\$42,527.47
Science	5.00	2.50	7.50	\$45,400.00	\$47,418.43
Social Studies	5.50	1.50	7.00	\$38,392.86	\$41,801.14
Physical Education and Health	5.00	3.00	8.00	\$44,512.50	\$48,860.63
Foreign Language	0.50	3.00	3.50	\$37,414.29	\$39,118.00
Fine and Performing Arts	7.00	6.50	13.50	\$38,164.44	\$40,601.28
Vocational Education	7.00	5.33	12.33	\$42,560.18	\$45,498.91
Special Populations	3.00	17.45	20.45	\$41,468.22	\$42,974.83
Other	0.50	0.50	1.00	\$38,350.00	\$42,680.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$33,500.00	\$33,500.00
Elementary Teacher	10.70	69.33	80.03	\$39,185.49	\$39,534.96
Jr Hi/Middle School Teacher	17.35	17.90	35.25	\$34,967.89	\$36,425.51
High School Teacher	24.50	25.84	50.34	\$37,538.52	\$39,009.65
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$38,500.00	\$38,500.00
<i>Total for Teachers</i>	<i>52.55</i>	<i>115.07</i>	<i>167.62</i>	<i>\$37,765.91</i>	<i>\$38,681.11</i>
Instructional Aides	0.00	26.14	26.14	\$14,117.64	\$14,117.64
Total for Instructional Staff	52.55	141.21	193.76	\$34,575.54	\$35,367.27
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$48,500.00	\$48,500.00
Secondary Guidance Counselors	1.00	4.00	5.00	\$40,200.00	\$40,700.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>6.00</i>	<i>7.00</i>	<i>\$42,571.43</i>	<i>\$42,928.57</i>
Library Media Staff	1.00	4.00	5.00	\$37,800.00	\$39,300.00
Aides, Library/Media	0.00	4.45	4.45	\$17,435.73	\$17,435.73
Student Support Staff -- Professional	3.00	22.50	25.50	\$36,984.31	\$37,654.99
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	5.00	1.50	6.50	\$52,444.69	\$52,444.69
Total for Instructional Support Staff	10.00	38.45	48.45	\$38,154.38	\$38,713.76
General Support Staff					
School Building Administrators	3.00	3.00	6.00	\$67,383.33	\$68,216.67
School Secretary/Clerical Support	0.00	11.53	11.53	\$22,762.95	\$22,762.95
Central Office Administrators	4.00	2.50	6.50	\$60,962.54	\$61,885.62
Central Office Clerical Staff	0.00	7.88	7.88	\$26,818.91	\$26,818.91
Operation and Maintenance	16.09	8.22	24.31	\$26,796.60	\$26,796.60
School Bus Drivers	7.78	5.00	12.78	\$22,799.83	\$22,799.83
Mechanics	2.00	0.00	2.00	\$44,556.00	\$44,556.00
Food Service Staff	0.00	8.25	8.25	\$17,893.17	\$17,893.17
Other Staff	0.00	1.67	1.67	\$32,634.73	\$32,634.73
Total for General Support Staff	32.87	48.05	80.92	\$30,998.32	\$31,134.26

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	2.00	4.00	6.00	\$38,333.33	\$40,155.00
Language Arts	5.28	6.90	12.18	\$38,090.15	\$39,223.33
Mathematics	9.00	4.30	13.30	\$37,690.79	\$40,221.47
Science	6.00	5.50	11.50	\$35,548.91	\$35,548.91
Social Studies	7.75	3.40	11.15	\$35,557.35	\$37,853.06
Physical Education and Health	3.30	3.00	6.30	\$37,526.69	\$40,859.54
Foreign Language	0.00	5.00	5.00	\$33,200.00	\$35,218.00
Fine and Performing Arts	3.17	7.54	10.71	\$35,780.74	\$36,593.06
Vocational Education	2.95	1.00	3.95	\$37,778.48	\$37,778.48
Special Populations	1.00	3.60	4.60	\$33,195.65	\$33,195.65
Other	1.00	0.00	1.00	\$35,500.00	\$36,341.04

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	21.00	86.50	107.50	\$37,271.57	\$37,452.52
Jr Hi/Middle School Teacher	29.00	31.00	60.00	\$38,579.12	\$39,797.49
High School Teacher	38.00	23.50	61.50	\$37,804.92	\$39,457.36
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$29,500.00	\$29,500.00
<i>Total for Teachers</i>	<i>88.00</i>	<i>142.00</i>	<i>230.00</i>	<i>\$37,721.49</i>	<i>\$38,565.75</i>
Instructional Aides	1.88	54.01	55.89	\$13,181.63	\$13,181.63
Total for Instructional Staff	89.88	196.01	285.89	\$32,924.08	\$33,603.29
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$34,250.00	\$34,250.00
Secondary Guidance Counselors	2.00	4.00	6.00	\$43,386.58	\$43,386.58
Guidance Counselors (unspecified grades)	2.00	0.00	2.00	\$46,750.00	\$46,750.00
<i>Total for Counselors</i>	<i>5.00</i>	<i>6.00</i>	<i>11.00</i>	<i>\$41,506.31</i>	<i>\$41,506.31</i>
Library Media Staff	3.00	5.00	8.00	\$45,812.50	\$46,106.50
Aides, Library/Media	0.00	7.63	7.63	\$14,294.90	\$14,294.90
Student Support Staff -- Professional	3.00	13.50	16.50	\$36,659.09	\$36,896.61
Student Support Staff -- Classified	0.00	15.00	15.00	\$12,784.50	\$12,784.50
Coordinators and Supervisors	2.00	1.00	3.00	\$63,348.59	\$63,348.59
Total for Instructional Support Staff	13.00	48.13	61.13	\$31,389.30	\$31,491.88
General Support Staff					
School Building Administrators	7.00	2.00	9.00	\$60,134.00	\$60,134.00
School Secretary/Clerical Support	0.00	18.44	18.44	\$16,655.93	\$16,655.93
Central Office Administrators	6.00	1.00	7.00	\$60,043.43	\$60,043.43
Central Office Clerical Staff	6.01	20.88	26.89	\$24,646.53	\$24,646.53
Operation and Maintenance	16.88	22.84	39.72	\$22,382.19	\$22,382.19
School Bus Drivers	4.68	7.63	12.31	\$17,345.83	\$17,345.83
Mechanics	2.00	0.00	2.00	\$32,562.40	\$32,562.40
Food Service Staff	0.00	26.08	26.08	\$12,770.40	\$12,770.40
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	42.57	98.87	141.44	\$24,265.52	\$24,265.52

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	16.00	17.34	33.34	\$39,025.04	\$39,879.78
Language Arts	5.00	4.50	9.50	\$41,223.68	\$42,900.95
Mathematics	5.17	2.00	7.17	\$31,600.42	\$32,544.91
Science	6.83	1.00	7.83	\$39,741.38	\$40,312.13
Social Studies	4.00	1.00	5.00	\$36,400.00	\$40,655.80
Physical Education and Health	7.00	5.00	12.00	\$38,625.00	\$42,326.08
Foreign Language	2.00	2.66	4.66	\$39,410.94	\$39,809.23
Fine and Performing Arts	6.00	6.00	12.00	\$36,812.50	\$38,768.75
Vocational Education	6.00	8.00	14.00	\$38,607.14	\$39,752.43
Special Populations	8.00	8.00	16.00	\$36,195.31	\$36,945.19
Other	1.00	0.00	1.00	\$48,250.00	\$48,250.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.35	16.20	19.55	\$40,066.62	\$40,128.90
Jr Hi/Middle School Teacher	4.40	8.90	13.30	\$35,213.44	\$36,952.17
High School Teacher	10.75	9.40	20.15	\$32,394.28	\$34,668.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>18.50</i>	<i>34.50</i>	<i>53.00</i>	<i>\$35,931.81</i>	<i>\$37,255.55</i>
Instructional Aides	0.00	12.75	12.75	\$11,230.27	\$11,230.27
Total for Instructional Staff	18.50	47.25	65.75	\$31,141.78	\$32,208.82
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.65	0.65	\$36,350.00	\$37,360.00
Secondary Guidance Counselors	1.00	0.35	1.35	\$40,424.07	\$49,352.59
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$39,100.00</i>	<i>\$45,455.00</i>
Library Media Staff	0.00	2.50	2.50	\$43,330.00	\$43,610.00
Aides, Library/Media	0.00	2.50	2.50	\$13,293.20	\$13,293.20
Student Support Staff -- Professional	0.00	3.75	3.75	\$31,644.00	\$34,305.33
Student Support Staff -- Classified	0.00	2.00	2.00	\$17,451.50	\$17,451.50
Coordinators and Supervisors	2.50	0.00	2.50	\$52,880.00	\$53,280.00
Total for Instructional Support Staff	3.50	11.75	15.25	\$33,149.25	\$34,748.59
General Support Staff					
School Building Administrators	2.00	1.50	3.50	\$50,407.14	\$50,407.14
School Secretary/Clerical Support	0.00	4.75	4.75	\$19,022.53	\$19,022.53
Central Office Administrators	3.00	0.00	3.00	\$47,600.00	\$47,600.00
Central Office Clerical Staff	0.00	4.90	4.90	\$26,599.18	\$26,599.18
Operation and Maintenance	2.25	6.25	8.50	\$24,330.59	\$24,330.59
School Bus Drivers	1.50	3.50	5.00	\$18,708.20	\$18,708.20
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.00	6.00	\$12,371.83	\$12,371.83
Other Staff	0.00	1.01	1.01	\$8,621.78	\$8,621.78
Total for General Support Staff	8.75	27.91	36.66	\$25,182.98	\$25,182.98

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.90	5.50	8.40	\$36,601.79	\$38,558.33
Language Arts	2.30	0.00	2.30	\$31,247.83	\$35,547.83
Mathematics	1.00	1.00	2.00	\$30,250.00	\$33,462.50
Science	2.00	0.00	2.00	\$41,725.00	\$44,725.00
Social Studies	0.60	1.00	1.60	\$32,893.75	\$34,768.75
Physical Education and Health	3.00	0.80	3.80	\$27,297.37	\$29,885.53
Foreign Language	0.60	0.00	0.60	\$40,500.00	\$43,475.00
Fine and Performing Arts	0.75	2.50	3.25	\$39,122.62	\$40,364.92
Vocational Education	2.00	2.50	4.50	\$28,533.33	\$30,996.22
Special Populations	0.00	5.00	5.00	\$32,320.00	\$32,410.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	18.39	23.39	\$37,258.54	\$37,604.62
Jr Hi/Middle School Teacher	7.63	4.84	12.47	\$37,924.78	\$40,065.07
High School Teacher	9.87	8.66	18.53	\$36,287.53	\$38,831.81
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$40,093.20	\$42,783.45
<i>Total for Teachers</i>	<i>23.50</i>	<i>31.89</i>	<i>55.39</i>	<i>\$37,134.87</i>	<i>\$38,662.58</i>
Instructional Aides	0.00	17.43	17.43	\$13,145.89	\$13,145.89
Total for Instructional Staff	23.50	49.32	72.82	\$31,392.93	\$32,554.97
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.30	0.00	1.30	\$45,261.08	\$52,573.15
Guidance Counselors (unspecified grades)	1.70	0.00	1.70	\$42,655.61	\$42,655.61
<i>Total for Counselors</i>	<i>3.00</i>	<i>0.00</i>	<i>3.00</i>	<i>\$43,784.65</i>	<i>\$46,953.21</i>
Library Media Staff	1.00	3.00	4.00	\$42,118.93	\$42,118.93
Aides, Library/Media	0.00	4.00	4.00	\$13,683.60	\$13,683.60
Student Support Staff -- Professional	1.00	2.60	3.60	\$29,763.55	\$31,086.94
Student Support Staff -- Classified	0.00	1.50	1.50	\$13,122.00	\$13,122.00
Coordinators and Supervisors	1.50	1.34	2.84	\$46,789.91	\$46,789.91
Total for Instructional Support Staff	6.50	12.44	18.94	\$32,432.90	\$33,186.33
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$52,418.33	\$52,418.33
School Secretary/Clerical Support	0.00	7.28	7.28	\$18,417.31	\$18,417.31
Central Office Administrators	3.00	1.00	4.00	\$51,346.01	\$51,346.01
Central Office Clerical Staff	0.00	3.00	3.00	\$24,939.20	\$24,939.20
Operation and Maintenance	6.00	7.25	13.25	\$25,543.64	\$25,543.64
School Bus Drivers	1.63	3.15	4.78	\$20,190.72	\$20,190.72
Mechanics	1.00	0.00	1.00	\$19,534.39	\$19,534.39
Food Service Staff	0.00	5.48	5.48	\$11,304.44	\$11,304.44
Other Staff	0.30	1.45	1.75	\$13,378.00	\$13,378.00
Total for General Support Staff	13.93	29.61	43.54	\$25,525.81	\$25,525.81

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.63	3.50	11.13	\$38,822.31	\$41,158.04
Language Arts	1.00	1.67	2.67	\$36,652.10	\$37,822.02
Mathematics	1.00	1.00	2.00	\$29,239.14	\$32,347.29
Science	1.37	0.66	2.03	\$42,113.37	\$47,202.60
Social Studies	1.00	0.67	1.67	\$37,919.99	\$39,011.31
Physical Education and Health	0.50	1.00	1.50	\$43,830.89	\$47,784.39
Foreign Language	0.00	0.33	0.33	\$24,080.00	\$24,080.00
Fine and Performing Arts	1.00	1.67	2.67	\$35,073.06	\$36,843.80
Vocational Education	3.00	1.00	4.00	\$37,821.65	\$40,771.79
Special Populations	1.00	2.00	3.00	\$27,976.95	\$29,902.40
Other	1.00	0.00	1.00	\$45,619.56	\$46,419.56

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.00	35.60	42.60	\$35,927.53	\$36,497.00
Jr Hi/Middle School Teacher	5.00	17.40	22.40	\$36,074.13	\$38,156.95
High School Teacher	23.31	11.20	34.51	\$39,411.95	\$42,236.59
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$52,938.89	\$52,938.89
<i>Total for Teachers</i>	<i>36.31</i>	<i>64.20</i>	<i>100.51</i>	<i>\$37,325.82</i>	<i>\$39,001.21</i>
Instructional Aides	4.00	46.00	50.00	\$10,459.00	\$10,459.00
Total for Instructional Staff	40.31	110.20	150.51	\$28,400.56	\$29,519.38
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.50	1.50	\$39,535.65	\$39,535.65
Secondary Guidance Counselors	2.00	0.80	2.80	\$49,040.80	\$51,963.01
Guidance Counselors (unspecified grades)	2.00	1.00	3.00	\$44,667.14	\$44,667.14
<i>Total for Counselors</i>	<i>4.00</i>	<i>3.30</i>	<i>7.30</i>	<i>\$45,290.29</i>	<i>\$46,411.14</i>
Library Media Staff	0.00	3.00	3.00	\$38,870.67	\$40,043.67
Aides, Library/Media	0.00	3.00	3.00	\$14,344.67	\$14,344.67
Student Support Staff -- Professional	0.00	4.00	4.00	\$36,097.25	\$36,097.25
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.40	0.50	0.90	\$50,815.56	\$53,811.56
Total for Instructional Support Staff	4.40	13.80	18.20	\$37,383.96	\$38,175.04
General Support Staff					
School Building Administrators	4.00	0.50	4.50	\$57,966.67	\$57,966.67
School Secretary/Clerical Support	0.00	9.50	9.50	\$18,822.53	\$18,822.53
Central Office Administrators	4.00	0.00	4.00	\$48,825.00	\$48,825.00
Central Office Clerical Staff	0.00	3.50	3.50	\$24,410.29	\$24,410.29
Operation and Maintenance	5.00	11.00	16.00	\$28,754.69	\$28,754.69
School Bus Drivers	4.00	7.00	11.00	\$8,693.86	\$8,693.86
Mechanics	0.25	0.00	0.25	\$33,850.00	\$33,850.00
Food Service Staff	0.00	9.00	9.00	\$8,491.89	\$8,491.89
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	17.25	40.50	57.75	\$23,567.05	\$23,567.05

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	4.00	10.00	14.00	\$37,520.21	\$40,653.86
Language Arts	2.50	4.00	6.50	\$36,698.69	\$38,456.85
Mathematics	3.00	1.00	4.00	\$37,890.25	\$40,538.50
Science	2.71	1.00	3.71	\$32,290.61	\$34,917.83
Social Studies	2.75	0.00	2.75	\$39,473.55	\$44,118.78
Physical Education and Health	1.50	2.50	4.00	\$43,807.63	\$47,318.63
Foreign Language	2.00	0.00	2.00	\$38,562.00	\$42,974.50
Fine and Performing Arts	1.85	2.40	4.25	\$35,908.74	\$38,814.95
Vocational Education	4.50	1.70	6.20	\$42,580.27	\$45,281.45
Special Populations	3.00	6.00	9.00	\$37,432.54	\$37,432.54
Other	0.50	0.00	0.50	\$47,675.00	\$51,230.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.33	3.39	4.72	\$27,058.11	\$28,052.18
Jr Hi/Middle School Teacher	0.68	1.16	1.84	\$29,035.92	\$29,749.51
High School Teacher	4.49	3.50	7.99	\$29,955.21	\$31,619.16
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>6.50</i>	<i>8.05</i>	<i>14.55</i>	<i>\$28,899.14</i>	<i>\$30,225.60</i>
Instructional Aides	0.00	1.00	1.00	\$9,033.50	\$9,033.50
Total for Instructional Staff	6.50	9.05	15.55	\$27,621.61	\$28,862.77
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.50	0.50	\$25,400.00	\$25,400.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.30	0.30	\$64,988.00	\$64,988.00
Total for Instructional Support Staff	0.00	0.80	0.80	\$40,245.50	\$40,245.50
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$49,475.00	\$49,475.00
School Secretary/Clerical Support	0.00	1.00	1.00	\$20,594.00	\$20,594.00
Central Office Administrators	0.00	0.70	0.70	\$64,988.00	\$64,988.00
Central Office Clerical Staff	1.00	0.00	1.00	\$28,600.00	\$28,600.00
Operation and Maintenance	1.00	2.50	3.50	\$13,163.57	\$13,163.57
School Bus Drivers	1.00	2.00	3.00	\$5,590.37	\$5,590.37
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.00	2.00	\$14,032.80	\$14,032.80
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	4.00	8.20	12.20	\$19,268.02	\$19,268.02

Secondary Staff Subject Areas

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.00	1.00	\$31,400.00	\$31,400.00
Mathematics	1.17	0.00	1.17	\$29,294.87	\$29,438.03
Science	1.00	0.00	1.00	\$29,450.00	\$32,050.00
Social Studies	1.00	0.00	1.00	\$39,300.00	\$48,150.00
Physical Education and Health	0.00	0.66	0.66	\$31,300.00	\$32,600.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.67	0.00	0.67	\$22,150.00	\$22,150.00
Vocational Education	1.00	2.00	3.00	\$27,933.33	\$28,616.67
Special Populations	0.00	1.00	1.00	\$30,382.20	\$30,382.20
Other	0.33	0.00	0.33	\$26,250.00	\$26,500.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.00	27.37	30.37	\$36,760.26	\$36,963.41
Jr Hi/Middle School Teacher	5.50	10.00	15.50	\$37,159.68	\$38,249.26
High School Teacher	14.50	13.63	28.13	\$35,384.50	\$37,950.92
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>23.00</i>	<i>51.00</i>	<i>74.00</i>	<i>\$36,320.95</i>	<i>\$37,608.13</i>
Instructional Aides	0.00	16.93	16.93	\$12,617.04	\$12,617.04
Total for Instructional Staff	23.00	67.93	90.93	\$31,907.58	\$32,955.11
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$38,950.00	\$38,950.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$42,950.00	\$44,200.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$40,950.00</i>	<i>\$41,575.00</i>
Library Media Staff	1.00	1.00	2.00	\$33,025.00	\$33,025.00
Aides, Library/Media	0.00	1.25	1.25	\$10,899.48	\$10,899.48
Student Support Staff -- Professional	0.00	5.00	5.00	\$39,216.60	\$40,624.60
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	0.00	1.50	\$60,625.00	\$60,625.00
Total for Instructional Support Staff	3.50	8.25	11.75	\$38,178.29	\$38,883.82
General Support Staff					
School Building Administrators	2.50	3.00	5.50	\$51,995.18	\$52,319.45
School Secretary/Clerical Support	0.00	5.56	5.56	\$16,613.33	\$16,613.33
Central Office Administrators	4.00	0.00	4.00	\$52,095.25	\$52,095.25
Central Office Clerical Staff	0.00	4.38	4.38	\$20,705.67	\$20,705.67
Operation and Maintenance	4.00	7.69	11.69	\$21,390.28	\$21,390.28
School Bus Drivers	1.03	4.31	5.34	\$15,307.48	\$15,307.48
Mechanics	1.00	0.00	1.00	\$20,384.00	\$20,384.00
Food Service Staff	0.00	5.94	5.94	\$12,762.74	\$12,762.74
Other Staff	0.00	0.88	0.88	\$10,491.31	\$10,491.31
Total for General Support Staff	12.53	31.76	44.29	\$25,166.78	\$25,207.05

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	5.00	9.00	\$37,361.11	\$38,263.94
Language Arts	0.00	6.00	6.00	\$40,408.33	\$41,966.67
Mathematics	3.00	0.00	3.00	\$33,600.00	\$36,716.67
Science	2.00	1.00	3.00	\$33,983.33	\$35,808.33
Social Studies	2.25	1.00	3.25	\$33,446.15	\$34,320.23
Physical Education and Health	2.75	2.00	4.75	\$33,936.84	\$38,030.58
Foreign Language	0.00	1.00	1.00	\$34,300.00	\$34,500.00
Fine and Performing Arts	1.50	1.13	2.63	\$34,226.62	\$37,680.05
Vocational Education	4.00	2.50	6.50	\$37,992.31	\$40,852.00
Special Populations	0.00	4.00	4.00	\$32,287.50	\$33,062.50
Other	0.50	0.00	0.50	\$39,150.00	\$46,200.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	8.75	8.75	\$36,087.09	\$36,637.81
Jr Hi/Middle School Teacher	2.08	3.77	5.85	\$35,150.51	\$37,900.26
High School Teacher	4.66	6.08	10.74	\$36,592.50	\$39,409.60
Teachers of Ungraded or Unspecified Grades	0.60	0.00	0.60	\$40,650.00	\$47,594.00
<i>Total for Teachers</i>	<i>7.34</i>	<i>18.60</i>	<i>25.94</i>	<i>\$36,190.67</i>	<i>\$38,323.55</i>
Instructional Aides	0.00	6.00	6.00	\$11,113.33	\$11,113.33
Total for Instructional Staff	7.34	24.60	31.94	\$31,479.84	\$33,212.05
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.05	0.05	\$42,750.00	\$47,671.00
Secondary Guidance Counselors	0.00	0.10	0.10	\$42,750.00	\$47,671.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.15</i>	<i>0.15</i>	<i>\$42,750.00</i>	<i>\$47,671.00</i>
Library Media Staff	0.00	1.00	1.00	\$38,600.00	\$38,600.00
Aides, Library/Media	0.00	1.00	1.00	\$10,000.00	\$10,000.00
Student Support Staff -- Professional	0.00	3.25	3.25	\$36,519.08	\$36,519.08
Student Support Staff -- Classified	0.30	1.00	1.30	\$27,793.85	\$27,793.85
Coordinators and Supervisors	0.08	0.00	0.08	\$40,650.00	\$47,594.00
Total for Instructional Support Staff	0.38	6.40	6.78	\$31,428.24	\$31,619.05
General Support Staff					
School Building Administrators	0.50	1.00	1.50	\$48,885.00	\$50,987.67
School Secretary/Clerical Support	0.00	2.00	2.00	\$20,065.00	\$20,065.00
Central Office Administrators	1.08	1.00	2.08	\$54,455.29	\$54,722.37
Central Office Clerical Staff	0.00	1.00	1.00	\$17,000.00	\$17,000.00
Operation and Maintenance	2.00	2.25	4.25	\$22,917.65	\$22,917.65
School Bus Drivers	4.00	4.00	8.00	\$7,875.00	\$7,875.00
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.00	3.00	\$7,533.33	\$7,533.33
Other Staff	1.00	0.50	1.50	\$27,266.67	\$27,266.67
Total for General Support Staff	8.58	14.75	23.33	\$20,043.91	\$20,202.92

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
General/Multidisciplinary	2.00	2.94	4.94	\$35,198.08	\$37,768.72
Language Arts	0.00	1.40	1.40	\$38,757.14	\$40,385.00
Mathematics	0.32	1.00	1.32	\$27,750.00	\$29,758.33
Science	0.68	0.16	0.84	\$30,607.14	\$31,544.48
Social Studies	1.08	0.00	1.08	\$42,750.00	\$48,599.52
Physical Education and Health	0.58	0.33	0.91	\$40,986.26	\$46,312.64
Foreign Language	0.00	0.60	0.60	\$39,150.00	\$39,150.00
Fine and Performing Arts	0.24	1.56	1.80	\$37,123.89	\$39,920.14
Vocational Education	1.00	0.80	1.80	\$37,567.50	\$42,811.92
Special Populations	1.44	0.00	1.44	\$41,875.00	\$45,938.50
Other	0.00	1.06	1.06	\$29,097.64	\$29,666.07