| School District Staff |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male FTE | Female FTE | Total FTE | Average Base Salary | Average Total Salary |
| Instructional Staff |  |  |  |  |  |
| Teachers |  |  |  |  |  |
| Elementary Teacher | 452.14 | 2,757.66 | 3,209.80 | \$34,735.80 | \$35,066.03 |
| Jr Hi/Middle School Teacher | 661.40 | 895.33 | 1,556.73 | \$34,499.55 | \$35,980.73 |
| High School Teacher | 1,014.94 | 896.03 | 1,910.97 | \$34,743.84 | \$36,820.70 |
| Teachers of Ungraded or Unspecified Grades | 19.18 | 46.73 | 65.91 | \$34,200.62 | \$35,302.06 |
| Total for Teachers | 2,147.66 | 4,595.75 | 6,743.41 | \$34,678.31 | \$35,776.74 |
| Instructional Aides | 61.66 | 1,600.62 | 1,662.28 | \$10,965.52 | \$10,965.52 |
| Total for Instructional Staff | 2,209.32 | 6,196.37 | 8,405.69 | \$29,988.95 | \$30,870.16 |
| Instructional Support Staff |  |  |  |  |  |
| Counselors <br> Elementary Guidance Counselors | 27.01 | 91.90 | 118.91 | \$39,563.28 | \$40,270.77 |
| Secondary Guidance Counselors | 78.97 | 114.05 | 193.02 | \$40,266.31 | \$41,953.18 |
| Guidance Counselors (unspecified grades) | 25.53 | 31.37 | 56.90 | \$41,314.14 | \$41,752.24 |
| Total for Counselors | 131.51 | 237.32 | 368.83 | \$40,201.31 | \$41,379.78 |
| Library Media Staff | 28.50 | 108.97 | 137.47 | \$38,485.35 | \$39,122.86 |
| Aides, Library/Media | 2.00 | 160.83 | 162.83 | \$12,723.96 | \$12,723.96 |
| Student Support Staff -- Professional | 35.60 | 380.68 | 416.28 | \$34,552.81 | \$34,974.55 |
| Student Support Staff -- Classified | 22.62 | 139.48 | 162.10 | \$17,616.89 | \$17,616.89 |
| Coordinators and Supervisors | 104.79 | 72.59 | 177.38 | \$48,643.08 | \$50,155.87 |
| Total for Instructional Support Staff | 325.02 | 1,099.87 | 1,424.89 | \$33,727.18 | \$34,405.26 |
| General Support Staff |  |  |  |  |  |
| School Building Administrators | 231.11 | 103.56 | 334.67 | \$55,833.87 | \$56,447.61 |
| School Secretary/Clerical Support | 0.46 | 601.15 | 601.61 | \$18,128.35 | \$18,128.35 |
| Central Office Administrators | 136.86 | 53.80 | 190.66 | \$49,958.99 | \$50,033.27 |
| Central Office Clerical Staff | 58.16 | 335.71 | 393.87 | \$24,043.51 | \$24,043.51 |
| Operation and Maintenance | 716.90 | 482.25 | 1,199.15 | \$21,518.06 | \$21,518.06 |
| School Bus Drivers | 216.49 | 381.97 | 598.46 | \$16,612.63 | \$16,612.63 |
| Mechanics | 74.68 | 4.00 | 78.68 | \$26,548.00 | \$26,548.00 |
| Food Service Staff | 5.04 | 571.98 | 577.02 | \$12,244.14 | \$12,244.14 |
| Other Staff | 30.72 | 77.12 | 107.84 | \$19,071.18 | \$19,071.18 |
| Total for General Support Staff | 1,470.42 | 2,611.54 | 4,081.96 | \$23,406.21 | \$23,460.00 |


|  | Male |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Secondary Staff Subject Areas | Female <br> FTE | Total <br> FTE | Average <br> Base Salary | Average <br> Total Salary |  |
| General/Multidisciplinary | 131.62 | 191.15 | 322.77 | $\$ 34,287.40$ | $\$ 35,690.51$ |
| Language Arts | 131.15 | 314.47 | 445.62 | $\$ 34,882.23$ | $\$ 36,303.74$ |
| Mathematics | 206.38 | 160.47 | 366.85 | $\$ 34,659.82$ | $\$ 36,443.50$ |
| Science | 217.96 | 125.93 | 343.89 | $\$ 34,487.93$ | $\$ 36,199.74$ |
| Social Studies | 237.31 | 94.15 | 331.46 | $\$ 34,421.16$ | $\$ 36,575.19$ |
| Physical Education and Health | 175.69 | 112.95 | 288.64 | $\$ 34,989.35$ | $\$ 38,955.83$ |
| Foreign Language | 35.94 | 99.73 | 135.67 | $\$ 35,042.43$ | $\$ 36,430.26$ |
| Fine and Performing Arts | 145.71 | 171.11 | 316.82 | $\$ 34,636.59$ | $\$ 36,609.57$ |
| Vocational Education | 262.44 | 213.52 | 475.96 | $\$ 35,235.59$ | $\$ 37,129.90$ |
| Special Populations | 91.79 | 314.66 | 406.45 | $\$ 33,597.94$ | $\$ 34,243.08$ |
| Other | 55.17 | 30.34 | 85.51 | $\$ 35,026.05$ | $\$ 37,023.34$ |
|  |  |  |  |  |  |

