

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	31.49	133.97	165.46	\$32,532.15	\$32,962.65
Jr Hi/Middle School Teacher	35.43	34.97	70.40	\$33,777.21	\$35,417.74
High School Teacher	39.91	37.88	77.79	\$33,908.47	\$35,421.19
Teachers of Ungraded or Unspecified Grades	0.00	0.75	0.75	\$25,305.33	\$25,305.33
<i>Total for Teachers</i>	<i>106.83</i>	<i>207.57</i>	<i>314.40</i>	<i>\$33,134.23</i>	<i>\$34,102.42</i>
Instructional Aides	5.28	60.30	65.58	\$11,930.85	\$11,930.85
<b>Total for Instructional Staff</b>	<b>112.11</b>	<b>267.87</b>	<b>379.98</b>	<b>\$29,474.78</b>	<b>\$30,275.88</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.43	7.80	8.23	\$31,496.89	\$31,578.91
Secondary Guidance Counselors	2.57	8.10	10.67	\$37,085.90	\$38,115.99
Guidance Counselors (unspecified grades)	1.00	1.70	2.70	\$37,392.22	\$37,392.22
<i>Total for Counselors</i>	<i>4.00</i>	<i>17.60</i>	<i>21.60</i>	<i>\$34,994.68</i>	<i>\$35,534.77</i>
Library Media Staff	1.17	6.00	7.17	\$38,328.24	\$38,531.01
Aides, Library/Media	0.00	2.64	2.64	\$12,556.82	\$12,556.82
Student Support Staff -- Professional	2.00	21.09	23.09	\$33,892.79	\$33,978.63
Student Support Staff -- Classified	0.00	0.53	0.53	\$17,830.19	\$17,830.19
Coordinators and Supervisors	3.50	6.50	10.00	\$37,727.40	\$37,869.40
<b>Total for Instructional Support Staff</b>	<b>10.67</b>	<b>54.36</b>	<b>65.03</b>	<b>\$34,340.41</b>	<b>\$34,594.48</b>
<b>General Support Staff</b>					
School Building Administrators	9.00	6.50	15.50	\$55,045.23	\$55,451.10
School Secretary/Clerical Support	0.00	23.70	23.70	\$16,556.84	\$16,556.84
Central Office Administrators	6.00	0.00	6.00	\$61,327.83	\$61,327.83
Central Office Clerical Staff	1.00	15.01	16.01	\$23,272.39	\$23,272.39
Operation and Maintenance	37.99	12.61	50.60	\$20,117.25	\$20,117.25
School Bus Drivers	14.10	5.71	19.81	\$14,203.18	\$14,203.18
Mechanics	3.00	0.00	3.00	\$23,178.33	\$23,178.33
Food Service Staff	0.69	23.41	24.10	\$12,156.72	\$12,156.72
Other Staff	1.66	9.36	11.02	\$10,326.41	\$10,326.41
<b>Total for General Support Staff</b>	<b>73.44</b>	<b>96.30</b>	<b>169.74</b>	<b>\$22,161.91</b>	<b>\$22,198.97</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	4.00	5.00	\$28,085.00	\$28,085.00
Language Arts	5.00	14.85	19.85	\$34,652.98	\$35,456.46
Mathematics	11.34	3.83	15.17	\$34,354.18	\$36,502.20
Science	7.34	7.00	14.34	\$32,760.58	\$34,475.89
Social Studies	12.08	2.50	14.58	\$37,221.71	\$38,366.81
Physical Education and Health	7.41	3.28	10.69	\$32,981.49	\$37,121.41
Foreign Language	2.67	7.00	9.67	\$36,842.74	\$37,825.53
Fine and Performing Arts	4.40	7.43	11.83	\$32,728.24	\$34,622.77
Vocational Education	13.00	12.17	25.17	\$34,299.44	\$35,239.13
Special Populations	6.00	8.80	14.80	\$30,065.57	\$32,116.45
Other	5.10	2.74	7.84	\$34,236.14	\$35,915.19

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	7.00	29.50	36.50	\$30,073.97	\$30,634.14
Jr Hi/Middle School Teacher	6.99	8.34	15.33	\$32,429.24	\$34,454.35
High School Teacher	14.85	9.00	23.85	\$30,598.45	\$32,778.12
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$32,713.00	\$37,273.00
<i>Total for Teachers</i>	<i>29.84</i>	<i>46.84</i>	<i>76.68</i>	<i>\$30,742.39</i>	<i>\$32,151.31</i>
Instructional Aides	1.00	13.37	14.37	\$12,018.09	\$12,018.09
<b>Total for Instructional Staff</b>	<b>30.84</b>	<b>60.21</b>	<b>91.05</b>	<b>\$27,787.22</b>	<b>\$28,973.78</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.45	0.00	0.45	\$34,533.33	\$35,450.00
Secondary Guidance Counselors	2.55	0.00	2.55	\$36,101.96	\$37,018.63
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>0.00</i>	<i>3.00</i>	<i>\$35,866.67</i>	<i>\$36,783.33</i>
Library Media Staff	0.00	0.33	0.33	\$40,460.00	\$41,560.00
Aides, Library/Media	0.00	2.00	2.00	\$12,168.00	\$12,168.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$34,000.00	\$34,000.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.16	1.00	2.16	\$40,485.19	\$41,192.59
<b>Total for Instructional Support Staff</b>	<b>4.16</b>	<b>4.33</b>	<b>8.49</b>	<b>\$31,417.64</b>	<b>\$31,964.29</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	0.00	4.00	\$48,750.00	\$49,497.50
School Secretary/Clerical Support	0.00	6.88	6.88	\$21,152.47	\$21,152.47
Central Office Administrators	1.30	1.00	2.30	\$52,001.74	\$52,001.74
Central Office Clerical Staff	0.00	3.00	3.00	\$21,078.67	\$21,078.67
Operation and Maintenance	7.04	5.50	12.54	\$21,433.41	\$21,433.41
School Bus Drivers	3.47	3.38	6.85	\$12,851.53	\$12,851.53
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	10.88	10.88	\$12,334.65	\$12,334.65
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>15.81</b>	<b>30.64</b>	<b>46.45</b>	<b>\$21,838.06</b>	<b>\$21,902.43</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	4.00	8.00	\$34,525.00	\$37,072.38
Language Arts	0.00	4.66	4.66	\$34,605.15	\$35,373.73
Mathematics	1.33	2.00	3.33	\$29,562.76	\$31,200.27
Science	3.00	0.00	3.00	\$27,400.00	\$31,103.33
Social Studies	1.99	0.50	2.49	\$32,828.51	\$34,029.37
Physical Education and Health	2.01	0.00	2.01	\$26,919.40	\$34,185.12
Foreign Language	1.01	0.00	1.01	\$31,710.89	\$34,999.86
Fine and Performing Arts	2.00	1.51	3.51	\$31,630.20	\$33,154.27
Vocational Education	3.50	1.67	5.17	\$31,181.47	\$33,748.97
Special Populations	1.50	3.00	4.50	\$27,822.22	\$27,822.22
Other	2.50	0.00	2.50	\$30,485.20	\$33,496.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	4.00	23.00	27.00	\$31,868.00	\$32,144.37
Jr Hi/Middle School Teacher	8.75	4.63	13.38	\$29,075.35	\$30,445.60
High School Teacher	8.25	8.50	16.75	\$31,005.67	\$32,118.27
Teachers of Ungraded or Unspecified Grades	1.00	4.00	5.00	\$30,931.20	\$31,603.20
<i>Total for Teachers</i>	<i>22.00</i>	<i>40.13</i>	<i>62.13</i>	<i>\$30,958.72</i>	<i>\$31,727.94</i>
Instructional Aides	0.00	17.25	17.25	\$9,667.71	\$9,667.71
<b>Total for Instructional Staff</b>	<b>22.00</b>	<b>57.38</b>	<b>79.38</b>	<b>\$26,331.99</b>	<b>\$26,934.05</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$37,307.00	\$37,307.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$37,307.00</i>	<i>\$37,307.00</i>
Library Media Staff	0.00	2.00	2.00	\$35,802.00	\$35,802.00
Aides, Library/Media	0.00	1.00	1.00	\$12,600.00	\$12,600.00
Student Support Staff -- Professional	0.00	2.00	2.00	\$29,576.00	\$29,576.00
Student Support Staff -- Classified	0.00	3.00	3.00	\$17,364.33	\$17,364.33
Coordinators and Supervisors	0.00	2.00	2.00	\$37,571.17	\$37,571.17
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>11.00</b>	<b>12.00</b>	<b>\$28,767.11</b>	<b>\$28,767.11</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	2.00	3.00	\$50,880.67	\$50,880.67
School Secretary/Clerical Support	0.00	4.00	4.00	\$20,470.75	\$20,470.75
Central Office Administrators	0.00	2.00	2.00	\$49,763.50	\$49,763.50
Central Office Clerical Staff	0.00	3.00	3.00	\$21,005.33	\$21,005.33
Operation and Maintenance	8.50	3.25	11.75	\$23,729.62	\$23,729.62
School Bus Drivers	3.00	3.00	6.00	\$9,011.83	\$9,011.83
Mechanics	0.50	0.00	0.50	\$18,728.00	\$18,728.00
Food Service Staff	0.00	8.00	8.00	\$9,715.63	\$9,715.63
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>13.00</b>	<b>25.25</b>	<b>38.25</b>	<b>\$21,360.81</b>	<b>\$21,360.81</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	3.63	6.63	\$26,466.84	\$28,208.62
Language Arts	1.00	2.10	3.10	\$32,570.71	\$32,984.90
Mathematics	1.00	1.50	2.50	\$36,525.60	\$36,741.60
Science	2.00	0.00	2.00	\$30,348.00	\$33,741.00
Social Studies	3.00	0.00	3.00	\$30,528.00	\$33,912.00
Physical Education and Health	1.00	1.35	2.35	\$27,500.94	\$27,723.06
Foreign Language	0.00	0.90	0.90	\$27,732.00	\$27,732.00
Fine and Performing Arts	2.00	1.50	3.50	\$35,100.00	\$36,060.00
Vocational Education	2.80	1.35	4.15	\$29,482.70	\$29,992.19
Special Populations	2.00	4.00	6.00	\$28,306.67	\$28,938.67
Other	0.20	0.80	1.00	\$38,361.60	\$38,593.20

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	1.30	14.20	15.50	\$35,168.52	\$35,603.66
Jr Hi/Middle School Teacher	4.40	5.70	10.10	\$37,167.43	\$38,667.01
High School Teacher	10.20	4.60	14.80	\$35,538.38	\$39,204.43
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>15.90</i>	<i>24.50</i>	<i>40.40</i>	<i>\$35,803.74</i>	<i>\$37,688.59</i>
Instructional Aides	1.00	9.50	10.50	\$10,166.10	\$10,166.10
<b>Total for Instructional Staff</b>	<b>16.90</b>	<b>34.00</b>	<b>50.90</b>	<b>\$30,515.03</b>	<b>\$32,011.06</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$40,130.00	\$49,076.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.00</i>	<i>1.00</i>	<i>\$40,130.00</i>	<i>\$49,076.00</i>
Library Media Staff	1.00	1.00	2.00	\$38,865.00	\$39,023.50
Aides, Library/Media	0.00	2.00	2.00	\$9,294.50	\$9,294.50
Student Support Staff -- Professional	0.00	2.00	2.00	\$29,317.50	\$29,317.50
Student Support Staff -- Classified	0.00	1.00	1.00	\$9,295.00	\$9,295.00
Coordinators and Supervisors	1.70	0.00	1.70	\$44,305.29	\$48,256.94
<b>Total for Instructional Support Staff</b>	<b>3.70</b>	<b>6.00</b>	<b>9.70</b>	<b>\$28,834.85</b>	<b>\$30,482.35</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$56,406.67	\$56,406.67
School Secretary/Clerical Support	0.00	4.50	4.50	\$15,722.89	\$15,722.89
Central Office Administrators	1.40	1.00	2.40	\$41,263.75	\$41,263.75
Central Office Clerical Staff	0.00	2.00	2.00	\$25,467.50	\$25,467.50
Operation and Maintenance	2.00	5.00	7.00	\$19,412.14	\$19,412.14
School Bus Drivers	3.00	3.00	6.00	\$9,845.33	\$9,845.33
Mechanics	0.75	0.00	0.75	\$29,106.67	\$29,106.67
Food Service Staff	0.00	5.10	5.10	\$11,585.69	\$11,585.69
Other Staff	0.00	0.25	0.25	\$33,700.00	\$33,700.00
<b>Total for General Support Staff</b>	<b>9.15</b>	<b>21.85</b>	<b>31.00</b>	<b>\$21,749.68</b>	<b>\$21,749.68</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	3.70	2.00	5.70	\$37,172.98	\$38,794.35
Language Arts	1.40	0.30	1.70	\$36,123.24	\$42,193.47
Mathematics	0.00	1.90	1.90	\$32,181.58	\$36,198.21
Science	1.20	0.10	1.30	\$38,839.23	\$40,437.85
Social Studies	1.30	0.00	1.30	\$35,990.00	\$40,050.85
Physical Education and Health	1.40	0.00	1.40	\$29,933.57	\$36,820.43
Foreign Language	0.00	1.00	1.00	\$40,130.00	\$40,864.00
Fine and Performing Arts	1.00	1.30	2.30	\$37,415.65	\$40,147.26
Vocational Education	2.00	1.00	3.00	\$33,165.00	\$36,467.33
Special Populations	2.00	2.70	4.70	\$37,376.70	\$38,737.98
Other	0.60	0.00	0.60	\$43,970.00	\$47,120.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	2.90	9.50	12.40	\$30,124.19	\$31,193.31
Jr Hi/Middle School Teacher	5.15	2.75	7.90	\$31,309.18	\$33,877.90
High School Teacher	7.95	4.70	12.65	\$33,555.07	\$36,411.96
Teachers of Ungraded or Unspecified Grades	0.00	1.75	1.75	\$30,364.29	\$31,924.29
<i>Total for Teachers</i>	<i>16.00</i>	<i>18.70</i>	<i>34.70</i>	<i>\$31,656.82</i>	<i>\$33,743.84</i>
Instructional Aides	0.00	4.81	4.81	\$11,278.53	\$11,278.53
<b>Total for Instructional Staff</b>	<b>16.00</b>	<b>23.51</b>	<b>39.51</b>	<b>\$29,175.94</b>	<b>\$31,008.88</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$38,513.00	\$38,513.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$31,150.00	\$31,150.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$34,831.50</i>	<i>\$34,831.50</i>
Library Media Staff	0.00	1.00	1.00	\$35,550.00	\$35,900.00
Aides, Library/Media	0.00	0.88	0.88	\$9,926.08	\$9,926.08
Student Support Staff -- Professional	0.00	1.00	1.00	\$27,300.00	\$27,300.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.55	0.55	\$39,250.00	\$43,105.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>4.43</b>	<b>5.43</b>	<b>\$29,988.11</b>	<b>\$30,443.04</b>
<b>General Support Staff</b>					
School Building Administrators	2.25	0.00	2.25	\$57,299.89	\$57,299.89
School Secretary/Clerical Support	0.00	2.82	2.82	\$18,372.34	\$18,372.34
Central Office Administrators	1.75	1.00	2.75	\$40,749.91	\$40,749.91
Central Office Clerical Staff	0.00	0.96	0.96	\$23,364.06	\$23,364.06
Operation and Maintenance	4.00	2.30	6.30	\$21,234.89	\$21,234.89
School Bus Drivers	0.69	1.84	2.53	\$17,671.60	\$17,671.60
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.62	4.62	\$10,789.29	\$10,789.29
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>8.69</b>	<b>13.54</b>	<b>22.23</b>	<b>\$24,451.73</b>	<b>\$24,451.73</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.55	1.00	2.55	\$34,636.27	\$39,748.78
Language Arts	0.00	2.15	2.15	\$33,523.26	\$35,930.81
Mathematics	1.67	0.15	1.82	\$32,903.85	\$33,568.59
Science	2.28	0.00	2.28	\$35,024.12	\$37,410.09
Social Studies	2.15	0.00	2.15	\$29,034.88	\$30,928.00
Physical Education and Health	0.70	0.00	0.70	\$33,150.00	\$38,898.57
Foreign Language	0.00	1.00	1.00	\$26,000.00	\$28,508.33
Fine and Performing Arts	0.70	1.75	2.45	\$30,688.78	\$32,185.20
Vocational Education	2.75	2.00	4.75	\$33,527.18	\$35,814.50
Special Populations	1.00	0.85	1.85	\$30,932.43	\$34,744.59
Other	0.30	0.30	0.60	\$35,862.50	\$39,385.00

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	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	25.50	238.30	263.80	\$36,722.80	\$36,953.97
Jr Hi/Middle School Teacher	49.50	75.50	125.00	\$35,731.71	\$37,625.72
High School Teacher	66.00	68.50	134.50	\$34,488.96	\$36,542.74
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$25,843.00	\$25,843.00
<i>Total for Teachers</i>	<i>142.00</i>	<i>382.30</i>	<i>524.30</i>	<i>\$35,892.71</i>	<i>\$36,987.44</i>
Instructional Aides	1.93	100.54	102.47	\$11,588.95	\$11,588.95
<b>Total for Instructional Staff</b>	<b>143.93</b>	<b>482.84</b>	<b>626.77</b>	<b>\$31,919.31</b>	<b>\$32,835.07</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	4.00	10.00	14.00	\$39,641.86	\$40,598.53
Secondary Guidance Counselors	6.00	6.50	12.50	\$41,977.20	\$46,777.32
Guidance Counselors (unspecified grades)	1.00	0.50	1.50	\$46,010.67	\$47,445.19
<i>Total for Counselors</i>	<i>11.00</i>	<i>17.00</i>	<i>28.00</i>	<i>\$41,025.61</i>	<i>\$43,723.71</i>
Library Media Staff	3.00	9.00	12.00	\$41,862.83	\$42,895.11
Aides, Library/Media	0.00	13.93	13.93	\$12,630.79	\$12,630.79
Student Support Staff -- Professional	0.00	20.40	20.40	\$35,002.57	\$35,247.66
Student Support Staff -- Classified	4.88	34.50	39.38	\$19,079.93	\$19,079.93
Coordinators and Supervisors	4.00	4.70	8.70	\$61,902.01	\$62,031.41
<b>Total for Instructional Support Staff</b>	<b>22.88</b>	<b>99.53</b>	<b>122.41</b>	<b>\$31,296.34</b>	<b>\$32,064.74</b>
<b>General Support Staff</b>					
School Building Administrators	18.00	4.80	22.80	\$61,094.08	\$61,254.34
School Secretary/Clerical Support	0.00	63.51	63.51	\$18,123.56	\$18,123.56
Central Office Administrators	4.00	0.00	4.00	\$90,649.50	\$90,649.50
Central Office Clerical Staff	8.00	35.22	43.22	\$29,029.39	\$29,029.39
Operation and Maintenance	53.00	64.00	117.00	\$23,422.70	\$23,422.70
School Bus Drivers	4.00	69.00	73.00	\$15,801.79	\$15,801.79
Mechanics	7.00	1.00	8.00	\$26,454.96	\$26,454.96
Food Service Staff	0.00	44.00	44.00	\$12,905.06	\$12,905.06
Other Staff	6.13	10.88	17.01	\$21,891.10	\$21,891.10
<b>Total for General Support Staff</b>	<b>100.13</b>	<b>292.41</b>	<b>392.54</b>	<b>\$23,455.03</b>	<b>\$23,464.34</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.50	1.50	\$37,639.33	\$38,222.67
Language Arts	8.40	25.21	33.61	\$35,000.93	\$36,739.72
Mathematics	15.50	14.50	30.00	\$34,611.73	\$37,087.49
Science	16.00	11.00	27.00	\$35,959.87	\$37,156.14
Social Studies	20.40	10.50	30.90	\$35,917.18	\$38,354.72
Physical Education and Health	11.50	10.50	22.00	\$34,108.77	\$38,686.13
Foreign Language	2.00	5.50	7.50	\$34,485.53	\$37,552.73
Fine and Performing Arts	11.00	10.29	21.29	\$38,534.05	\$40,205.28
Vocational Education	24.50	21.50	46.00	\$33,908.09	\$35,627.81
Special Populations	2.60	33.50	36.10	\$33,641.75	\$34,240.67
Other	4.60	0.00	4.60	\$38,143.35	\$40,700.30

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	6.00	59.00	65.00	\$34,425.15	\$34,893.58
Jr Hi/Middle School Teacher	8.00	24.00	32.00	\$34,689.06	\$36,132.44
High School Teacher	23.50	20.39	43.89	\$35,146.55	\$37,552.26
Teachers of Ungraded or Unspecified Grades	1.00	1.00	2.00	\$35,450.00	\$35,613.00
<i>Total for Teachers</i>	<i>38.50</i>	<i>104.39</i>	<i>142.89</i>	<i>\$34,720.18</i>	<i>\$35,997.73</i>
Instructional Aides	1.01	26.89	27.90	\$11,334.04	\$11,334.04
<b>Total for Instructional Staff</b>	<b>39.51</b>	<b>131.28</b>	<b>170.79</b>	<b>\$30,899.86</b>	<b>\$31,968.71</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$36,150.00	\$36,150.00
Secondary Guidance Counselors	1.00	2.00	3.00	\$36,333.33	\$36,456.67
Guidance Counselors (unspecified grades)	0.00	0.71	0.71	\$36,500.00	\$36,700.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>4.71</i>	<i>5.71</i>	<i>\$36,289.84</i>	<i>\$36,379.51</i>
Library Media Staff	1.00	4.00	5.00	\$35,570.00	\$36,583.90
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	5.00	5.00	\$32,372.00	\$32,798.22
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.00	1.00	4.00	\$47,775.00	\$47,775.00
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>14.71</b>	<b>19.71</b>	<b>\$37,444.19</b>	<b>\$37,835.49</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	3.50	6.50	\$53,473.08	\$54,274.31
School Secretary/Clerical Support	0.00	10.38	10.38	\$16,471.18	\$16,471.18
Central Office Administrators	4.00	2.00	6.00	\$40,572.50	\$40,572.50
Central Office Clerical Staff	1.00	6.00	7.00	\$32,650.80	\$32,650.80
Operation and Maintenance	17.00	6.50	23.50	\$19,687.46	\$19,687.46
School Bus Drivers	1.57	8.59	10.16	\$9,699.50	\$9,699.50
Mechanics	2.00	0.00	2.00	\$30,067.20	\$30,067.20
Food Service Staff	0.00	7.83	7.83	\$14,963.79	\$14,963.79
Other Staff	0.00	1.00	1.00	\$8,597.40	\$8,597.40
<b>Total for General Support Staff</b>	<b>28.57</b>	<b>45.80</b>	<b>74.37</b>	<b>\$23,364.76</b>	<b>\$23,434.79</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	7.00	9.00	\$34,988.89	\$36,588.33
Language Arts	5.00	6.00	11.00	\$33,454.55	\$34,753.18
Mathematics	7.00	3.00	10.00	\$35,370.00	\$38,361.70
Science	3.00	6.00	9.00	\$35,594.44	\$36,894.33
Social Studies	3.00	2.00	5.00	\$32,750.00	\$32,836.80
Physical Education and Health	3.50	3.00	6.50	\$41,753.85	\$50,012.99
Foreign Language	0.00	1.60	1.60	\$52,000.00	\$52,000.00
Fine and Performing Arts	3.00	2.29	5.29	\$33,895.46	\$34,788.47
Vocational Education	5.00	3.00	8.00	\$31,337.50	\$33,043.65
Special Populations	1.00	9.50	10.50	\$35,469.05	\$35,572.38
Other	0.00	2.00	2.00	\$22,900.00	\$27,014.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	8.16	35.18	43.34	\$31,475.75	\$32,007.64
Jr Hi/Middle School Teacher	10.84	6.16	17.00	\$30,603.82	\$32,427.29
High School Teacher	19.00	11.82	30.82	\$32,613.96	\$34,419.80
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>38.00</i>	<i>53.16</i>	<i>91.16</i>	<i>\$31,697.96</i>	<i>\$32,901.42</i>
Instructional Aides	0.00	9.80	9.80	\$12,572.45	\$12,572.45
<b>Total for Instructional Staff</b>	<b>38.00</b>	<b>62.96</b>	<b>100.96</b>	<b>\$29,841.48</b>	<b>\$30,928.12</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.75	0.00	1.75	\$30,520.71	\$31,162.57
Secondary Guidance Counselors	2.25	1.00	3.25	\$36,742.38	\$38,129.38
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>1.00</i>	<i>5.00</i>	<i>\$34,564.80</i>	<i>\$35,691.00</i>
Library Media Staff	1.00	2.84	3.84	\$29,821.31	\$31,113.97
Aides, Library/Media	0.00	4.69	4.69	\$12,040.72	\$12,040.72
Student Support Staff -- Professional	0.00	5.00	5.00	\$27,457.20	\$27,457.20
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$35,912.00	\$35,912.00
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>14.53</b>	<b>19.53</b>	<b>\$26,472.44</b>	<b>\$27,014.93</b>
<b>General Support Staff</b>					
School Building Administrators	4.60	0.00	4.60	\$53,559.78	\$53,559.78
School Secretary/Clerical Support	0.00	9.42	9.42	\$16,454.03	\$16,454.03
Central Office Administrators	3.40	0.25	3.65	\$58,894.79	\$58,894.79
Central Office Clerical Staff	0.00	4.71	4.71	\$24,187.05	\$24,187.05
Operation and Maintenance	7.63	10.53	18.16	\$20,578.69	\$20,578.69
School Bus Drivers	3.57	5.82	9.39	\$13,909.90	\$13,909.90
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	9.04	9.04	\$11,893.69	\$11,893.69
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>19.20</b>	<b>39.77</b>	<b>58.97</b>	<b>\$22,759.05</b>	<b>\$22,759.05</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.00	1.00	6.00	\$30,777.83	\$32,510.00
Language Arts	2.67	2.00	4.67	\$33,280.69	\$34,660.40
Mathematics	1.34	3.00	4.34	\$29,569.32	\$29,992.29
Science	4.83	0.00	4.83	\$36,767.66	\$37,986.77
Social Studies	3.33	0.50	3.83	\$35,128.58	\$37,266.45
Physical Education and Health	2.33	0.50	2.83	\$28,775.74	\$31,752.77
Foreign Language	0.34	0.00	0.34	\$37,637.00	\$38,518.00
Fine and Performing Arts	2.50	2.99	5.49	\$31,933.68	\$34,540.71
Vocational Education	5.16	3.00	8.16	\$32,705.92	\$35,718.56
Special Populations	1.00	4.99	5.99	\$29,205.95	\$29,537.80
Other	1.34	0.00	1.34	\$25,004.76	\$28,212.86



School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	8.00	53.35	61.35	\$35,447.60	\$35,681.78
Jr Hi/Middle School Teacher	14.15	15.00	29.15	\$37,151.87	\$38,164.46
High School Teacher	21.94	16.32	38.26	\$35,137.73	\$38,266.03
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$30,460.00	\$32,394.90
<i>Total for Teachers</i>	<i>45.09</i>	<i>84.67</i>	<i>129.76</i>	<i>\$35,700.66</i>	<i>\$36,976.14</i>
Instructional Aides	0.56	36.95	37.51	\$10,591.84	\$10,591.84
<b>Total for Instructional Staff</b>	<b>45.65</b>	<b>121.62</b>	<b>167.27</b>	<b>\$30,070.05</b>	<b>\$31,059.51</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$40,792.00	\$49,027.76
Secondary Guidance Counselors	0.00	2.00	2.00	\$45,073.00	\$46,943.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$35,677.00	\$36,727.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$41,653.75</i>	<i>\$44,910.19</i>
Library Media Staff	2.50	0.00	2.50	\$43,890.22	\$46,075.89
Aides, Library/Media	0.00	3.13	3.13	\$11,684.85	\$11,684.85
Student Support Staff -- Professional	0.00	7.50	7.50	\$34,663.40	\$35,794.60
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.07	2.40	5.47	\$46,242.08	\$46,679.91
<b>Total for Instructional Support Staff</b>	<b>6.57</b>	<b>16.03</b>	<b>22.60</b>	<b>\$36,541.32</b>	<b>\$37,840.82</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	3.02	7.02	\$54,103.49	\$54,454.69
School Secretary/Clerical Support	0.00	11.13	11.13	\$19,297.58	\$19,297.58
Central Office Administrators	1.50	1.00	2.50	\$61,151.74	\$61,151.74
Central Office Clerical Staff	0.00	3.65	3.65	\$22,846.96	\$22,846.96
Operation and Maintenance	15.00	7.82	22.82	\$21,410.27	\$21,410.27
School Bus Drivers	0.94	6.70	7.64	\$14,833.09	\$14,833.09
Mechanics	2.00	0.00	2.00	\$28,423.20	\$28,423.20
Food Service Staff	0.00	15.45	15.45	\$10,779.94	\$10,779.94
Other Staff	1.87	0.00	1.87	\$23,531.34	\$23,531.34
<b>Total for General Support Staff</b>	<b>25.31</b>	<b>48.77</b>	<b>74.08</b>	<b>\$22,950.41</b>	<b>\$22,983.69</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	9.65	10.00	19.65	\$37,335.61	\$38,549.17
Language Arts	1.86	4.85	6.71	\$33,963.04	\$35,254.99
Mathematics	3.54	0.00	3.54	\$36,734.02	\$40,299.73
Science	2.00	2.00	4.00	\$39,944.00	\$40,553.23
Social Studies	4.00	0.52	4.52	\$33,662.50	\$37,707.19
Physical Education and Health	4.25	1.58	5.83	\$36,382.37	\$41,022.90
Foreign Language	0.00	0.65	0.65	\$36,923.65	\$39,435.84
Fine and Performing Arts	3.58	3.00	6.58	\$35,960.01	\$38,973.57
Vocational Education	5.50	2.72	8.22	\$34,530.65	\$38,023.69
Special Populations	2.00	6.00	8.00	\$33,666.38	\$34,151.33
Other	0.71	0.00	0.71	\$40,002.23	\$45,882.46

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	6.55	29.65	36.20	\$31,502.92	\$32,009.69
Jr Hi/Middle School Teacher	4.45	5.31	9.76	\$27,065.90	\$28,481.89
High School Teacher	10.67	12.11	22.78	\$32,931.55	\$34,576.02
Teachers of Ungraded or Unspecified Grades	0.00	0.60	0.60	\$29,280.00	\$31,080.00
<i>Total for Teachers</i>	<i>21.67</i>	<i>47.67</i>	<i>69.34</i>	<i>\$31,328.49</i>	<i>\$32,348.19</i>
Instructional Aides	0.00	16.25	16.25	\$9,314.71	\$9,314.71
<b>Total for Instructional Staff</b>	<b>21.67</b>	<b>63.92</b>	<b>85.59</b>	<b>\$27,148.98</b>	<b>\$27,975.09</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	1.00	1.50	\$30,973.33	\$30,973.33
Secondary Guidance Counselors	0.50	1.00	1.50	\$38,364.00	\$38,797.33
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$31,264.00	\$31,264.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$33,817.50</i>	<i>\$33,980.00</i>
Library Media Staff	0.00	1.00	1.00	\$41,840.00	\$41,840.00
Aides, Library/Media	0.00	2.59	2.59	\$10,487.26	\$10,487.26
Student Support Staff -- Professional	0.00	3.51	3.51	\$31,290.88	\$31,290.88
Student Support Staff -- Classified	0.00	1.63	1.63	\$11,723.31	\$11,723.31
Coordinators and Supervisors	0.33	0.00	0.33	\$34,080.00	\$40,880.00
<b>Total for Instructional Support Staff</b>	<b>1.33</b>	<b>11.73</b>	<b>13.06</b>	<b>\$26,375.07</b>	<b>\$26,596.66</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$50,686.85	\$50,686.85
School Secretary/Clerical Support	0.00	3.94	3.94	\$15,111.68	\$15,111.68
Central Office Administrators	2.00	0.00	2.00	\$67,188.00	\$67,188.00
Central Office Clerical Staff	0.00	2.76	2.76	\$25,546.74	\$25,546.74
Operation and Maintenance	4.00	8.00	12.00	\$18,917.58	\$18,917.58
School Bus Drivers	0.00	3.66	3.66	\$15,186.89	\$15,186.89
Mechanics	1.00	1.00	2.00	\$21,170.00	\$21,170.00
Food Service Staff	0.00	7.53	7.53	\$11,287.92	\$11,287.92
Other Staff	0.00	1.00	1.00	\$14,780.00	\$14,780.00
<b>Total for General Support Staff</b>	<b>9.00</b>	<b>28.89</b>	<b>37.89</b>	<b>\$22,201.07</b>	<b>\$22,201.07</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	3.10	3.10	\$30,438.71	\$30,503.23
Mathematics	2.05	1.60	3.65	\$33,118.63	\$35,218.63
Science	2.80	0.40	3.20	\$34,352.50	\$35,540.00
Social Studies	3.67	0.20	3.87	\$27,967.34	\$31,250.54
Physical Education and Health	2.00	1.77	3.77	\$31,040.16	\$33,812.31
Foreign Language	0.00	1.00	1.00	\$41,840.00	\$41,840.00
Fine and Performing Arts	0.00	2.72	2.72	\$29,833.31	\$31,075.04
Vocational Education	2.30	2.33	4.63	\$32,475.03	\$34,464.13
Special Populations	1.40	3.90	5.30	\$27,653.96	\$28,076.60
Other	0.90	1.00	1.90	\$32,407.37	\$33,834.74

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	5.31	43.17	48.48	\$32,844.96	\$33,178.37
Jr Hi/Middle School Teacher	5.92	7.44	13.36	\$32,074.63	\$34,871.17
High School Teacher	17.52	20.39	37.91	\$32,534.35	\$34,801.10
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$33,400.00	\$33,400.00
<i>Total for Teachers</i>	<i>29.75</i>	<i>71.00</i>	<i>100.75</i>	<i>\$32,631.44</i>	<i>\$34,015.64</i>
Instructional Aides	0.63	21.46	22.09	\$11,779.63	\$11,779.63
<b>Total for Instructional Staff</b>	<b>30.38</b>	<b>92.46</b>	<b>122.84</b>	<b>\$28,881.72</b>	<b>\$30,017.00</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.33	0.67	1.00	\$42,249.29	\$43,074.29
Secondary Guidance Counselors	0.66	1.33	1.99	\$42,307.39	\$43,149.10
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$43,300.00	\$43,300.00
<i>Total for Counselors</i>	<i>0.99</i>	<i>3.00</i>	<i>3.99</i>	<i>\$42,541.60</i>	<i>\$43,168.17</i>
Library Media Staff	2.00	3.00	5.00	\$36,844.60	\$36,844.60
Aides, Library/Media	0.00	2.44	2.44	\$10,438.52	\$10,438.52
Student Support Staff -- Professional	0.00	5.00	5.00	\$25,044.00	\$25,044.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.25	0.00	3.25	\$41,417.85	\$41,813.38
<b>Total for Instructional Support Staff</b>	<b>6.24</b>	<b>13.44</b>	<b>19.68</b>	<b>\$32,482.83</b>	<b>\$32,675.18</b>
<b>General Support Staff</b>					
School Building Administrators	6.00	0.00	6.00	\$52,392.50	\$52,392.50
School Secretary/Clerical Support	0.00	6.00	6.00	\$20,568.17	\$20,568.17
Central Office Administrators	2.00	1.00	3.00	\$47,166.67	\$47,166.67
Central Office Clerical Staff	0.00	4.56	4.56	\$20,801.10	\$20,801.10
Operation and Maintenance	7.00	10.13	17.13	\$22,029.77	\$22,029.77
School Bus Drivers	5.75	7.91	13.66	\$15,264.42	\$15,264.42
Mechanics	1.00	0.00	1.00	\$28,720.00	\$28,720.00
Food Service Staff	0.00	7.88	7.88	\$13,235.03	\$13,235.03
Other Staff	0.00	5.44	5.44	\$17,550.37	\$17,550.37
<b>Total for General Support Staff</b>	<b>21.75</b>	<b>42.92</b>	<b>64.67</b>	<b>\$23,016.62</b>	<b>\$23,016.62</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	7.41	7.41	\$33,030.97	\$33,609.21
Mathematics	3.97	1.86	5.83	\$33,619.90	\$35,278.34
Science	2.01	3.07	5.08	\$34,441.93	\$37,768.01
Social Studies	5.49	0.00	5.49	\$30,166.85	\$33,050.84
Physical Education and Health	4.00	0.96	4.96	\$32,211.09	\$35,703.25
Foreign Language	0.00	1.75	1.75	\$19,692.86	\$20,821.43
Fine and Performing Arts	2.66	1.83	4.49	\$32,599.38	\$37,762.52
Vocational Education	5.88	6.45	12.33	\$33,436.58	\$36,028.43
Special Populations	0.00	4.00	4.00	\$31,938.25	\$31,938.25
Other	0.43	0.50	0.93	\$35,831.18	\$38,169.89

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	15.00	49.40	64.40	\$33,365.53	\$33,541.60
Jr Hi/Middle School Teacher	9.00	15.00	24.00	\$33,183.33	\$34,950.09
High School Teacher	26.00	27.10	53.10	\$33,932.86	\$35,302.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>50.00</i>	<i>91.50</i>	<i>141.50</i>	<i>\$33,547.53</i>	<i>\$34,441.11</i>
Instructional Aides	2.87	28.40	31.27	\$13,946.56	\$13,946.56
<b>Total for Instructional Staff</b>	<b>52.87</b>	<b>119.90</b>	<b>172.77</b>	<b>\$29,999.91</b>	<b>\$30,731.76</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.40	3.00	3.40	\$42,735.29	\$42,735.29
Secondary Guidance Counselors	1.60	4.00	5.60	\$35,678.57	\$36,343.21
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$38,344.44</i>	<i>\$38,758.00</i>
Library Media Staff	0.00	3.00	3.00	\$33,583.33	\$33,583.33
Aides, Library/Media	1.00	1.00	2.00	\$14,830.00	\$14,830.00
Student Support Staff -- Professional	2.00	5.00	7.00	\$35,892.86	\$36,626.39
Student Support Staff -- Classified	0.00	6.00	6.00	\$18,165.50	\$18,165.50
Coordinators and Supervisors	2.60	1.00	3.60	\$49,069.44	\$49,069.44
<b>Total for Instructional Support Staff</b>	<b>7.60</b>	<b>23.00</b>	<b>30.60</b>	<b>\$33,085.07</b>	<b>\$33,374.50</b>
<b>General Support Staff</b>					
School Building Administrators	5.80	0.00	5.80	\$58,208.28	\$58,208.28
School Secretary/Clerical Support	0.00	9.50	9.50	\$19,486.53	\$19,486.53
Central Office Administrators	1.00	2.00	3.00	\$47,313.33	\$47,313.33
Central Office Clerical Staff	0.00	3.00	3.00	\$28,560.33	\$28,560.33
Operation and Maintenance	24.00	2.25	26.25	\$15,534.36	\$15,534.36
School Bus Drivers	8.14	5.21	13.35	\$14,013.93	\$14,013.93
Mechanics	3.00	0.00	3.00	\$25,736.00	\$25,736.00
Food Service Staff	0.00	7.64	7.64	\$14,256.41	\$14,256.41
Other Staff	1.00	11.42	12.42	\$13,739.29	\$13,739.29
<b>Total for General Support Staff</b>	<b>42.94</b>	<b>41.02</b>	<b>83.96</b>	<b>\$20,271.36</b>	<b>\$20,271.36</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	6.50	6.20	12.70	\$32,823.23	\$34,441.75
Mathematics	4.50	4.00	8.50	\$35,402.94	\$37,119.44
Science	5.00	3.00	8.00	\$32,450.00	\$33,072.71
Social Studies	5.50	2.00	7.50	\$31,876.67	\$32,427.20
Physical Education and Health	4.50	2.00	6.50	\$37,973.08	\$42,783.24
Foreign Language	0.00	2.50	2.50	\$31,770.00	\$31,770.00
Fine and Performing Arts	4.00	2.60	6.60	\$35,789.39	\$36,995.23
Vocational Education	3.50	7.00	10.50	\$33,430.95	\$35,337.02
Special Populations	1.50	11.30	12.80	\$31,900.00	\$32,723.36
Other	0.00	1.50	1.50	\$39,983.33	\$40,696.67

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	0.10	8.00	8.10	\$33,794.44	\$33,819.14
Jr Hi/Middle School Teacher	1.20	5.97	7.17	\$30,288.18	\$31,444.39
High School Teacher	6.70	4.80	11.50	\$27,727.83	\$29,610.43
Teachers of Ungraded or Unspecified Grades	0.00	0.10	0.10	\$29,850.00	\$35,450.00
<i>Total for Teachers</i>	<i>8.00</i>	<i>18.87</i>	<i>26.87</i>	<i>\$30,247.72</i>	<i>\$31,390.26</i>
Instructional Aides	0.00	3.75	3.75	\$9,520.00	\$9,520.00
<b>Total for Instructional Staff</b>	<b>8.00</b>	<b>22.62</b>	<b>30.62</b>	<b>\$27,709.22</b>	<b>\$28,711.83</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$38,850.00	\$39,917.31
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$38,850.00</i>	<i>\$39,917.31</i>
Library Media Staff	0.00	1.00	1.00	\$26,250.00	\$26,971.15
Aides, Library/Media	0.00	2.00	2.00	\$6,825.00	\$6,825.00
Student Support Staff -- Professional	0.00	0.50	0.50	\$32,550.00	\$32,550.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>4.50</b>	<b>4.50</b>	<b>\$21,116.67</b>	<b>\$21,514.10</b>
<b>General Support Staff</b>					
School Building Administrators	1.90	0.00	1.90	\$53,705.26	\$57,810.53
School Secretary/Clerical Support	0.00	2.00	2.00	\$9,120.00	\$9,120.00
Central Office Administrators	2.00	1.00	3.00	\$38,986.67	\$39,653.33
Central Office Clerical Staff	1.00	1.80	2.80	\$21,366.43	\$21,366.43
Operation and Maintenance	2.40	2.80	5.20	\$4,000.00	\$4,000.00
School Bus Drivers	1.60	0.45	2.05	\$6,829.27	\$6,829.27
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.00	3.00	\$9,866.67	\$9,866.67
Other Staff	0.00	0.20	0.20	\$20,800.00	\$20,800.00
<b>Total for General Support Staff</b>	<b>8.90</b>	<b>11.25</b>	<b>20.15</b>	<b>\$18,145.21</b>	<b>\$18,631.56</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	3.00	3.00	\$33,750.00	\$33,833.33
Language Arts	1.00	1.00	2.00	\$24,450.00	\$25,325.00
Mathematics	0.10	1.00	1.10	\$32,631.82	\$34,886.36
Science	1.00	0.85	1.85	\$28,268.92	\$30,877.03
Social Studies	0.00	1.00	1.00	\$31,650.00	\$31,900.00
Physical Education and Health	1.10	1.37	2.47	\$16,468.12	\$19,091.60
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	1.90	0.00	1.90	\$33,165.79	\$35,271.05
Vocational Education	1.00	0.00	1.00	\$34,350.00	\$37,475.00
Special Populations	1.00	2.50	3.50	\$29,335.71	\$30,250.00
Other	0.80	0.15	0.95	\$29,802.63	\$34,160.53

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	0.00	15.50	15.50	\$31,348.58	\$32,363.61
Jr Hi/Middle School Teacher	3.00	6.50	9.50	\$32,005.26	\$32,785.89
High School Teacher	8.00	7.50	15.50	\$31,150.00	\$33,714.52
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>11.00</i>	<i>29.50</i>	<i>40.50</i>	<i>\$31,426.62</i>	<i>\$32,979.68</i>
Instructional Aides	0.00	7.00	7.00	\$12,463.79	\$12,463.79
<b>Total for Instructional Staff</b>	<b>11.00</b>	<b>36.50</b>	<b>47.50</b>	<b>\$28,632.10</b>	<b>\$29,956.28</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.33	1.33	\$28,747.74	\$33,583.31
Secondary Guidance Counselors	1.00	1.67	2.67	\$29,341.01	\$30,748.76
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>2.00</i>	<i>4.00</i>	<i>\$29,143.75</i>	<i>\$31,691.25</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	1.00	1.00	\$13,982.25	\$13,982.25
Student Support Staff -- Professional	0.00	1.60	1.60	\$28,162.50	\$28,162.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	0.00	1.00	\$36,925.00	\$39,823.00
<b>Total for Instructional Support Staff</b>	<b>3.00</b>	<b>4.60</b>	<b>7.60</b>	<b>\$27,966.09</b>	<b>\$29,688.19</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	1.00	2.00	\$48,250.00	\$48,250.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$14,514.29	\$14,514.29
Central Office Administrators	3.00	1.00	4.00	\$38,530.04	\$38,530.04
Central Office Clerical Staff	0.00	2.00	2.00	\$19,084.18	\$19,084.18
Operation and Maintenance	5.00	1.50	6.50	\$18,978.23	\$18,978.23
School Bus Drivers	2.00	6.00	8.00	\$6,723.25	\$6,723.25
Mechanics	1.00	0.00	1.00	\$27,556.82	\$27,556.82
Food Service Staff	0.00	5.00	5.00	\$15,308.76	\$15,308.76
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>12.00</b>	<b>19.50</b>	<b>31.50</b>	<b>\$19,478.62</b>	<b>\$19,478.62</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$36,150.00	\$36,150.00
Language Arts	0.00	4.00	4.00	\$37,050.00	\$37,841.00
Mathematics	1.00	2.00	3.00	\$22,900.00	\$24,891.33
Science	3.00	0.00	3.00	\$29,650.00	\$30,771.33
Social Studies	1.00	0.00	1.00	\$30,675.00	\$41,737.00
Physical Education and Health	1.00	1.00	2.00	\$32,175.00	\$35,073.00
Foreign Language	0.00	1.00	1.00	\$36,175.00	\$36,175.00
Fine and Performing Arts	1.00	1.00	2.00	\$25,625.00	\$27,329.00
Vocational Education	4.00	1.00	5.00	\$34,380.00	\$37,109.20
Special Populations	0.00	3.00	3.00	\$30,175.00	\$30,425.67
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	6.00	32.60	38.60	\$30,602.59	\$30,652.80
Jr Hi/Middle School Teacher	6.26	12.12	18.38	\$30,140.81	\$31,144.28
High School Teacher	10.99	9.80	20.79	\$33,701.46	\$34,976.58
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$41,175.00	\$41,175.00
<i>Total for Teachers</i>	<i>23.25</i>	<i>55.52</i>	<i>78.77</i>	<i>\$31,446.95</i>	<i>\$32,042.25</i>
Instructional Aides	9.00	25.35	34.35	\$17,612.43	\$17,612.43
<b>Total for Instructional Staff</b>	<b>32.25</b>	<b>80.87</b>	<b>113.12</b>	<b>\$27,245.96</b>	<b>\$27,660.49</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$36,312.71	\$36,312.71
Secondary Guidance Counselors	0.00	3.00	3.00	\$27,500.74	\$27,500.74
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>5.00</i>	<i>5.00</i>	<i>\$31,025.52</i>	<i>\$31,025.52</i>
Library Media Staff	0.00	2.88	2.88	\$35,535.76	\$35,535.76
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	1.00	3.00	4.00	\$33,634.16	\$33,634.16
Student Support Staff -- Classified	5.75	4.00	9.75	\$21,837.44	\$21,837.44
Coordinators and Supervisors	1.00	1.50	2.50	\$42,445.00	\$43,058.40
<b>Total for Instructional Support Staff</b>	<b>7.75</b>	<b>16.38</b>	<b>24.13</b>	<b>\$29,466.84</b>	<b>\$29,530.39</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	0.50	3.50	\$50,810.71	\$50,810.71
School Secretary/Clerical Support	0.00	6.00	6.00	\$23,979.17	\$23,979.17
Central Office Administrators	2.50	0.00	2.50	\$50,249.20	\$50,249.20
Central Office Clerical Staff	1.60	1.00	2.60	\$34,307.69	\$34,307.69
Operation and Maintenance	14.75	1.00	15.75	\$22,878.73	\$22,878.73
School Bus Drivers	3.95	0.10	4.05	\$17,384.44	\$17,384.44
Mechanics	2.00	0.00	2.00	\$34,060.00	\$34,060.00
Food Service Staff	0.00	10.00	10.00	\$14,757.00	\$14,757.00
Other Staff	3.00	0.50	3.50	\$26,795.43	\$26,795.43
<b>Total for General Support Staff</b>	<b>30.80</b>	<b>19.10</b>	<b>49.90</b>	<b>\$25,586.30</b>	<b>\$25,586.30</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	3.00	4.00	\$29,037.50	\$29,037.50
Language Arts	1.33	5.87	7.20	\$35,967.36	\$35,967.36
Mathematics	0.50	2.00	2.50	\$30,800.00	\$30,800.00
Science	3.00	0.00	3.00	\$32,433.33	\$33,291.67
Social Studies	3.00	1.00	4.00	\$29,287.50	\$32,980.25
Physical Education and Health	1.33	2.00	3.33	\$28,345.50	\$33,836.52
Foreign Language	1.00	1.80	2.80	\$27,097.10	\$27,097.10
Fine and Performing Arts	1.67	0.25	1.92	\$38,485.42	\$38,485.42
Vocational Education	2.42	1.00	3.42	\$33,507.89	\$35,005.52
Special Populations	1.00	6.00	7.00	\$33,503.57	\$33,884.57
Other	1.00	0.00	1.00	\$35,975.00	\$37,508.50

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	6.80	16.60	23.40	\$29,838.46	\$30,317.09
Jr Hi/Middle School Teacher	2.20	3.40	5.60	\$31,710.71	\$33,316.73
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>9.00</i>	<i>20.00</i>	<i>29.00</i>	<i>\$30,200.00</i>	<i>\$30,896.33</i>
Instructional Aides	2.00	15.00	17.00	\$17,369.70	\$17,369.70
<b>Total for Instructional Staff</b>	<b>11.00</b>	<b>35.00</b>	<b>46.00</b>	<b>\$25,458.37</b>	<b>\$25,897.36</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.80	0.80	\$43,600.00	\$47,258.72
Secondary Guidance Counselors	0.00	0.20	0.20	\$43,600.00	\$47,258.72
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$43,600.00</i>	<i>\$47,258.72</i>
Library Media Staff	0.00	1.00	1.00	\$43,600.00	\$43,600.00
Aides, Library/Media	0.00	1.00	1.00	\$14,616.00	\$14,616.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$38,800.00	\$38,800.00
Student Support Staff -- Classified	0.00	2.00	2.00	\$22,380.00	\$22,380.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>6.00</b>	<b>6.00</b>	<b>\$30,896.00</b>	<b>\$31,505.79</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$55,000.00	\$55,000.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$20,712.00	\$20,712.00
Central Office Administrators	2.00	0.00	2.00	\$55,336.29	\$55,336.29
Central Office Clerical Staff	0.00	2.00	2.00	\$26,832.00	\$26,832.00
Operation and Maintenance	3.00	1.00	4.00	\$23,761.95	\$23,761.95
School Bus Drivers	2.50	1.00	3.50	\$22,085.09	\$22,085.09
Mechanics	0.50	0.00	0.50	\$35,500.00	\$35,500.00
Food Service Staff	0.00	5.00	5.00	\$17,989.76	\$17,989.76
Other Staff	0.00	2.00	2.00	\$28,320.16	\$28,320.16
<b>Total for General Support Staff</b>	<b>9.00</b>	<b>14.00</b>	<b>23.00</b>	<b>\$26,876.40</b>	<b>\$26,876.40</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	0.50	1.50	\$29,866.67	\$32,632.00
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	1.00	1.00	2.00	\$34,500.00	\$36,309.50
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.20	0.00	0.20	\$24,000.00	\$30,133.50
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	0.20	0.20	\$26,400.00	\$26,400.00
Vocational Education	0.00	0.50	0.50	\$40,000.00	\$40,000.00
Special Populations	0.00	1.00	1.00	\$29,000.00	\$29,000.00
Other	0.00	0.20	0.20	\$23,500.00	\$23,500.00



School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	4.10	10.16	14.26	\$32,867.05	\$33,994.70
Jr Hi/Middle School Teacher	3.37	2.04	5.41	\$32,767.95	\$35,783.25
High School Teacher	8.53	3.30	11.83	\$34,073.81	\$37,229.50
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>16.00</i>	<i>15.50</i>	<i>31.50</i>	<i>\$33,303.23</i>	<i>\$35,516.73</i>
Instructional Aides	0.00	7.98	7.98	\$14,521.66	\$14,521.66
<b>Total for Instructional Staff</b>	<b>16.00</b>	<b>23.48</b>	<b>39.48</b>	<b>\$29,506.96</b>	<b>\$31,273.04</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	1.00	1.00	\$29,499.00	\$30,958.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$30,999.00	\$30,999.00
Student Support Staff -- Classified	0.00	2.43	2.43	\$18,635.40	\$18,635.40
Coordinators and Supervisors	1.00	0.00	1.00	\$35,142.00	\$35,142.00
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>4.43</b>	<b>5.43</b>	<b>\$25,952.86</b>	<b>\$26,221.55</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$59,037.60	\$59,037.60
School Secretary/Clerical Support	0.00	2.00	2.00	\$17,545.16	\$17,545.16
Central Office Administrators	2.00	2.00	4.00	\$39,232.25	\$40,482.25
Central Office Clerical Staff	0.00	1.00	1.00	\$21,777.60	\$21,777.60
Operation and Maintenance	1.00	3.18	4.18	\$23,148.71	\$23,148.71
School Bus Drivers	1.46	2.10	3.56	\$24,155.42	\$24,155.42
Mechanics	1.00	0.00	1.00	\$30,894.40	\$30,894.40
Food Service Staff	0.00	3.63	3.63	\$14,905.26	\$14,905.26
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>6.46</b>	<b>13.91</b>	<b>20.37</b>	<b>\$26,538.53</b>	<b>\$26,783.99</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.67	2.03	3.70	\$32,267.92	\$35,240.26
Mathematics	1.31	0.83	2.14	\$31,573.77	\$34,812.57
Science	2.00	0.17	2.17	\$36,380.34	\$37,935.23
Social Studies	1.72	0.17	1.89	\$32,622.02	\$39,880.63
Physical Education and Health	0.64	0.34	0.98	\$35,514.31	\$36,744.82
Foreign Language	0.00	0.60	0.60	\$34,749.00	\$35,899.00
Fine and Performing Arts	1.23	0.20	1.43	\$33,532.22	\$35,872.15
Vocational Education	2.00	1.00	3.00	\$32,999.00	\$36,482.67
Special Populations	1.00	0.00	1.00	\$37,749.00	\$40,679.00
Other	0.33	0.00	0.33	\$37,749.00	\$37,749.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	11.00	70.25	81.25	\$34,067.00	\$34,334.22
Jr Hi/Middle School Teacher	10.00	35.00	45.00	\$34,996.11	\$35,673.36
High School Teacher	30.00	30.83	60.83	\$35,293.10	\$36,916.97
Teachers of Ungraded or Unspecified Grades	2.00	0.00	2.00	\$32,087.50	\$32,087.50
<i>Total for Teachers</i>	<i>53.00</i>	<i>136.08</i>	<i>189.08</i>	<i>\$34,661.64</i>	<i>\$35,460.07</i>
Instructional Aides	1.00	85.00	86.00	\$9,952.26	\$9,952.26
<b>Total for Instructional Staff</b>	<b>54.00</b>	<b>221.08</b>	<b>275.08</b>	<b>\$26,936.59</b>	<b>\$27,485.40</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.33	4.00	4.33	\$38,311.49	\$38,922.40
Secondary Guidance Counselors	4.67	4.00	8.67	\$36,180.65	\$39,347.28
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$53,638.00	\$53,638.00
<i>Total for Counselors</i>	<i>5.00</i>	<i>9.00</i>	<i>14.00</i>	<i>\$38,086.64</i>	<i>\$40,236.64</i>
Library Media Staff	0.00	2.00	2.00	\$32,550.00	\$34,717.50
Aides, Library/Media	0.00	7.00	7.00	\$12,561.43	\$12,561.43
Student Support Staff -- Professional	2.00	11.00	13.00	\$35,325.00	\$38,091.90
Student Support Staff -- Classified	0.00	7.00	7.00	\$16,226.86	\$16,226.86
Coordinators and Supervisors	3.00	3.80	6.80	\$41,133.82	\$44,288.24
<b>Total for Instructional Support Staff</b>	<b>10.00</b>	<b>39.80</b>	<b>49.80</b>	<b>\$30,898.92</b>	<b>\$32,743.38</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	5.00	9.00	\$54,681.59	\$54,681.59
School Secretary/Clerical Support	0.00	13.00	13.00	\$16,488.38	\$16,488.38
Central Office Administrators	4.00	2.00	6.00	\$47,239.13	\$47,239.13
Central Office Clerical Staff	4.00	8.00	12.00	\$24,156.00	\$24,156.00
Operation and Maintenance	30.00	4.00	34.00	\$21,760.21	\$21,760.21
School Bus Drivers	7.00	19.00	26.00	\$7,085.42	\$7,085.42
Mechanics	2.00	0.00	2.00	\$26,364.00	\$26,364.00
Food Service Staff	1.00	18.00	19.00	\$8,094.53	\$8,094.53
Other Staff	4.00	1.00	5.00	\$15,740.40	\$15,740.40
<b>Total for General Support Staff</b>	<b>56.00</b>	<b>70.00</b>	<b>126.00</b>	<b>\$19,754.64</b>	<b>\$19,754.64</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.00	27.00	34.00	\$34,508.82	\$35,182.44
Language Arts	2.00	4.00	6.00	\$37,329.17	\$37,904.25
Mathematics	6.00	0.25	6.25	\$31,995.00	\$33,968.94
Science	2.00	3.38	5.38	\$32,471.32	\$35,900.35
Social Studies	4.00	1.00	5.00	\$34,585.00	\$36,094.30
Physical Education and Health	4.00	3.00	7.00	\$37,439.29	\$38,983.93
Foreign Language	1.00	2.00	3.00	\$32,858.33	\$34,184.17
Fine and Performing Arts	4.00	5.00	9.00	\$34,913.89	\$36,157.12
Vocational Education	6.00	5.00	11.00	\$37,343.18	\$39,369.06
Special Populations	5.00	14.00	19.00	\$35,276.32	\$35,795.47
Other	1.00	1.20	2.20	\$38,688.64	\$41,617.27

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	5.00	20.50	25.50	\$32,638.08	\$33,106.71
Jr Hi/Middle School Teacher	0.00	1.50	1.50	\$34,841.67	\$34,841.67
High School Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$28,675.00	\$28,675.00
<i>Total for Teachers</i>	<i>5.00</i>	<i>23.00</i>	<i>28.00</i>	<i>\$32,614.59</i>	<i>\$33,041.38</i>
Instructional Aides	0.00	8.00	8.00	\$15,952.50	\$15,952.50
<b>Total for Instructional Staff</b>	<b>5.00</b>	<b>31.00</b>	<b>36.00</b>	<b>\$28,911.90</b>	<b>\$29,243.85</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$38,143.00	\$38,143.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$38,143.00</i>	<i>\$38,143.00</i>
Library Media Staff	0.00	1.00	1.00	\$33,150.00	\$34,400.00
Aides, Library/Media	0.00	1.00	1.00	\$10,080.00	\$10,080.00
Student Support Staff -- Professional	0.00	3.00	3.00	\$32,169.67	\$32,169.67
Student Support Staff -- Classified	1.50	4.00	5.50	\$17,439.64	\$17,439.64
Coordinators and Supervisors	0.00	2.00	2.00	\$43,375.00	\$43,375.00
<b>Total for Instructional Support Staff</b>	<b>2.50</b>	<b>13.00</b>	<b>15.50</b>	<b>\$28,182.97</b>	<b>\$28,263.61</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$52,000.00	\$52,000.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$17,960.00	\$17,960.00
Central Office Administrators	4.00	0.00	4.00	\$40,000.00	\$40,000.00
Central Office Clerical Staff	0.00	2.00	2.00	\$24,440.00	\$24,440.00
Operation and Maintenance	6.00	1.00	7.00	\$26,068.86	\$26,068.86
School Bus Drivers	3.00	1.50	4.50	\$15,904.00	\$15,904.00
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	3.00	3.00	\$14,220.00	\$14,220.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>14.00</b>	<b>10.50</b>	<b>24.50</b>	<b>\$24,957.96</b>	<b>\$24,957.96</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.50	0.50	\$37,617.00	\$37,617.00
Language Arts	0.00	0.00	0.00	\$0.00	\$0.00
Mathematics	0.00	0.00	0.00	\$0.00	\$0.00
Science	0.00	0.00	0.00	\$0.00	\$0.00
Social Studies	0.00	0.00	0.00	\$0.00	\$0.00
Physical Education and Health	0.00	0.00	0.00	\$0.00	\$0.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.00	0.00	0.00	\$0.00	\$0.00
Vocational Education	0.00	0.00	0.00	\$0.00	\$0.00
Special Populations	0.00	2.00	2.00	\$31,064.50	\$31,064.50
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	8.83	62.51	71.34	\$33,127.57	\$33,553.31
Jr Hi/Middle School Teacher	18.44	21.14	39.58	\$34,033.38	\$36,235.00
High School Teacher	33.93	24.18	58.11	\$33,206.97	\$35,912.30
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$26,880.00	\$26,880.00
<i>Total for Teachers</i>	<i>61.20</i>	<i>108.83</i>	<i>170.03</i>	<i>\$33,328.82</i>	<i>\$34,944.53</i>
Instructional Aides	0.81	40.50	41.31	\$10,120.24	\$10,120.24
<b>Total for Instructional Staff</b>	<b>62.01</b>	<b>149.33</b>	<b>211.34</b>	<b>\$28,792.31</b>	<b>\$30,092.20</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.74	2.74	\$39,322.63	\$39,336.53
Secondary Guidance Counselors	1.00	3.26	4.26	\$38,542.72	\$38,577.68
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$45,248.00	\$45,248.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>6.00</i>	<i>9.00</i>	<i>\$40,270.22</i>	<i>\$40,291.00</i>
Library Media Staff	1.00	2.67	3.67	\$41,156.24	\$41,437.87
Aides, Library/Media	0.00	4.28	4.28	\$10,576.64	\$10,576.64
Student Support Staff -- Professional	0.00	11.75	11.75	\$32,326.64	\$32,411.74
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.63	1.00	4.63	\$44,377.43	\$45,279.54
<b>Total for Instructional Support Staff</b>	<b>7.63</b>	<b>25.70</b>	<b>33.33</b>	<b>\$34,324.90</b>	<b>\$34,516.84</b>
<b>General Support Staff</b>					
School Building Administrators	7.07	1.00	8.07	\$52,957.25	\$55,868.40
School Secretary/Clerical Support	0.00	10.50	10.50	\$17,823.14	\$17,823.14
Central Office Administrators	4.00	0.00	4.00	\$66,259.75	\$66,259.75
Central Office Clerical Staff	0.00	5.00	5.00	\$22,053.80	\$22,053.80
Operation and Maintenance	20.40	5.00	25.40	\$23,161.65	\$23,161.65
School Bus Drivers	8.09	6.97	15.06	\$15,235.99	\$15,235.99
Mechanics	6.00	0.00	6.00	\$19,074.00	\$19,074.00
Food Service Staff	0.00	15.88	15.88	\$10,581.99	\$10,581.99
Other Staff	0.00	2.63	2.63	\$10,479.85	\$10,479.85
<b>Total for General Support Staff</b>	<b>45.56</b>	<b>46.98</b>	<b>92.54</b>	<b>\$22,883.34</b>	<b>\$23,137.21</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	1.00	2.00	\$31,360.00	\$31,416.00
Language Arts	6.50	10.16	16.66	\$33,306.62	\$35,363.09
Mathematics	8.68	4.50	13.18	\$34,833.19	\$36,946.62
Science	6.69	3.33	10.02	\$36,734.21	\$39,446.27
Social Studies	7.33	3.00	10.33	\$32,843.65	\$36,691.08
Physical Education and Health	7.58	1.17	8.75	\$36,979.12	\$42,712.26
Foreign Language	0.00	2.50	2.50	\$33,155.58	\$33,447.23
Fine and Performing Arts	3.17	4.66	7.83	\$31,461.27	\$33,348.97
Vocational Education	10.42	5.00	15.42	\$31,977.09	\$35,037.17
Special Populations	1.00	11.00	12.00	\$31,136.00	\$31,330.92
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	2.00	24.83	26.83	\$32,042.19	\$32,731.45
Jr Hi/Middle School Teacher	7.20	8.80	16.00	\$33,314.38	\$35,457.08
High School Teacher	10.80	10.20	21.00	\$33,286.67	\$35,937.63
Teachers of Ungraded or Unspecified Grades	2.00	1.75	3.75	\$40,627.73	\$42,097.87
<i>Total for Teachers</i>	<i>22.00</i>	<i>45.58</i>	<i>67.58</i>	<i>\$33,206.51</i>	<i>\$34,892.80</i>
Instructional Aides	0.00	14.34	14.34	\$11,279.57	\$11,279.57
<b>Total for Instructional Staff</b>	<b>22.00</b>	<b>59.92</b>	<b>81.92</b>	<b>\$29,368.23</b>	<b>\$30,759.33</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$35,350.00	\$37,600.00
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$40,517.50	\$40,517.50
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$38,795.00</i>	<i>\$39,545.00</i>
Library Media Staff	0.00	1.00	1.00	\$34,550.00	\$34,597.29
Aides, Library/Media	0.00	1.31	1.31	\$14,760.31	\$14,760.31
Student Support Staff -- Professional	0.40	3.00	3.40	\$31,220.59	\$31,234.50
Student Support Staff -- Classified	2.50	0.50	3.00	\$33,203.00	\$33,203.00
Coordinators and Supervisors	0.00	1.00	1.00	\$52,448.00	\$52,448.00
<b>Total for Instructional Support Staff</b>	<b>3.90</b>	<b>8.81</b>	<b>12.71</b>	<b>\$33,711.88</b>	<b>\$33,896.35</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	3.00	3.00	\$51,871.67	\$51,871.67
School Secretary/Clerical Support	0.00	6.00	6.00	\$18,067.00	\$18,067.00
Central Office Administrators	3.00	1.00	4.00	\$41,861.25	\$41,861.25
Central Office Clerical Staff	0.00	4.00	4.00	\$25,012.00	\$25,012.00
Operation and Maintenance	11.50	1.00	12.50	\$23,595.36	\$23,595.36
School Bus Drivers	2.90	4.39	7.29	\$17,544.86	\$17,544.86
Mechanics	0.75	0.00	0.75	\$26,926.67	\$26,926.67
Food Service Staff	0.00	6.07	6.07	\$14,438.55	\$14,438.55
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>18.15</b>	<b>25.46</b>	<b>43.61</b>	<b>\$24,356.59</b>	<b>\$24,356.59</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.80	2.90	5.70	\$38,469.30	\$39,532.10
Language Arts	2.00	2.90	4.90	\$27,607.14	\$30,336.64
Mathematics	1.90	2.00	3.90	\$27,611.54	\$30,396.07
Science	2.90	1.10	4.00	\$34,982.50	\$38,566.85
Social Studies	2.20	0.10	2.30	\$26,941.30	\$31,680.00
Physical Education and Health	2.00	2.00	4.00	\$34,475.00	\$38,339.38
Foreign Language	0.10	1.00	1.10	\$27,877.27	\$28,004.23
Fine and Performing Arts	1.00	2.20	3.20	\$34,218.75	\$36,005.88
Vocational Education	4.10	1.00	5.10	\$39,461.76	\$42,362.31
Special Populations	0.00	3.75	3.75	\$34,835.73	\$35,703.08
Other	0.00	1.80	1.80	\$42,194.44	\$42,514.72

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	4.41	37.94	42.35	\$34,742.31	\$35,918.86
Jr Hi/Middle School Teacher	12.83	11.38	24.21	\$34,781.36	\$36,393.04
High School Teacher	18.55	18.14	36.69	\$32,020.71	\$35,190.58
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>35.79</i>	<i>67.46</i>	<i>103.25</i>	<i>\$33,784.34</i>	<i>\$35,771.25</i>
Instructional Aides	0.00	30.23	30.23	\$10,642.93	\$10,642.93
<b>Total for Instructional Staff</b>	<b>35.79</b>	<b>97.69</b>	<b>133.48</b>	<b>\$28,543.37</b>	<b>\$30,080.29</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$27,770.00	\$28,383.72
Secondary Guidance Counselors	2.00	1.00	3.00	\$31,305.00	\$33,466.97
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$43,240.00	\$45,629.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>3.00</i>	<i>5.00</i>	<i>\$32,985.00</i>	<i>\$34,882.73</i>
Library Media Staff	0.00	2.87	2.87	\$27,105.94	\$27,964.86
Aides, Library/Media	0.25	3.25	3.50	\$10,914.50	\$10,914.50
Student Support Staff -- Professional	2.00	4.00	6.00	\$28,476.19	\$29,808.15
Student Support Staff -- Classified	2.00	0.00	2.00	\$28,808.00	\$28,808.00
Coordinators and Supervisors	2.21	1.50	3.71	\$49,621.29	\$52,594.53
<b>Total for Instructional Support Staff</b>	<b>8.46</b>	<b>14.62</b>	<b>23.08</b>	<b>\$30,047.14</b>	<b>\$31,389.26</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	1.50	4.50	\$55,660.63	\$56,972.63
School Secretary/Clerical Support	0.00	7.63	7.63	\$17,313.53	\$17,313.53
Central Office Administrators	2.00	1.00	3.00	\$60,021.91	\$60,021.91
Central Office Clerical Staff	1.00	4.00	5.00	\$26,084.38	\$26,084.38
Operation and Maintenance	10.75	6.76	17.51	\$20,687.61	\$20,687.61
School Bus Drivers	3.50	4.00	7.50	\$15,374.91	\$15,374.91
Mechanics	2.00	0.00	2.00	\$26,731.32	\$26,731.32
Food Service Staff	1.22	7.22	8.44	\$10,282.54	\$10,282.54
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>23.47</b>	<b>32.11</b>	<b>55.58</b>	<b>\$23,585.13</b>	<b>\$23,691.36</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	1.00	3.00	\$43,886.67	\$46,906.47
Language Arts	2.26	7.24	9.50	\$30,492.81	\$34,520.06
Mathematics	5.67	1.00	6.67	\$32,191.40	\$34,234.81
Science	5.22	1.14	6.36	\$32,668.53	\$36,195.56
Social Studies	2.90	2.90	5.80	\$33,321.60	\$30,864.56
Physical Education and Health	4.33	1.07	5.40	\$31,240.99	\$35,386.58
Foreign Language	0.00	1.78	1.78	\$33,425.17	\$33,582.47
Fine and Performing Arts	3.00	2.25	5.25	\$30,367.57	\$33,887.98
Vocational Education	5.04	4.01	9.05	\$34,699.10	\$38,839.23
Special Populations	0.00	6.50	6.50	\$33,704.23	\$33,858.08
Other	0.96	0.13	1.09	\$36,255.96	\$37,437.49

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	70.50	376.50	447.00	\$36,110.13	\$36,451.55
Jr Hi/Middle School Teacher	94.10	131.47	225.57	\$36,443.44	\$37,730.28
High School Teacher	93.47	105.73	199.20	\$37,528.23	\$39,156.17
Teachers of Ungraded or Unspecified Grades	0.00	2.00	2.00	\$28,324.00	\$28,324.00
<i>Total for Teachers</i>	<i>258.07</i>	<i>615.70</i>	<i>873.77</i>	<i>\$36,501.65</i>	<i>\$37,379.65</i>
Instructional Aides	13.59	168.88	182.47	\$10,307.21	\$10,307.21
<b>Total for Instructional Staff</b>	<b>271.66</b>	<b>784.58</b>	<b>1,056.24</b>	<b>\$31,976.45</b>	<b>\$32,702.77</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	6.89	17.92	24.81	\$46,841.63	\$48,282.50
Secondary Guidance Counselors	8.94	17.50	26.44	\$45,153.35	\$46,459.19
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$49,868.00	\$53,200.00
<i>Total for Counselors</i>	<i>16.83</i>	<i>35.42</i>	<i>52.25</i>	<i>\$46,045.23</i>	<i>\$47,453.97</i>
Library Media Staff	2.00	8.00	10.00	\$45,188.90	\$45,676.90
Aides, Library/Media	0.00	14.13	14.13	\$11,684.34	\$11,684.34
Student Support Staff -- Professional	6.00	46.30	52.30	\$38,069.62	\$38,415.30
Student Support Staff -- Classified	0.88	13.25	14.13	\$20,657.04	\$20,657.04
Coordinators and Supervisors	13.36	12.20	25.56	\$47,925.49	\$50,575.44
<b>Total for Instructional Support Staff</b>	<b>39.07</b>	<b>129.30</b>	<b>168.37</b>	<b>\$38,788.10</b>	<b>\$39,763.92</b>
<b>General Support Staff</b>					
School Building Administrators	22.00	15.00	37.00	\$59,200.12	\$61,595.26
School Secretary/Clerical Support	0.00	70.56	70.56	\$16,941.34	\$16,941.34
Central Office Administrators	22.00	5.00	27.00	\$45,348.19	\$45,467.30
Central Office Clerical Staff	13.59	45.06	58.65	\$19,949.92	\$19,949.92
Operation and Maintenance	102.00	48.38	150.38	\$20,547.47	\$20,547.47
School Bus Drivers	37.31	52.47	89.78	\$26,760.27	\$26,760.27
Mechanics	6.00	0.00	6.00	\$22,214.40	\$22,214.40
Food Service Staff	0.88	65.09	65.97	\$11,361.86	\$11,361.86
Other Staff	0.00	1.00	1.00	\$43,736.00	\$43,736.00
<b>Total for General Support Staff</b>	<b>203.78</b>	<b>302.56</b>	<b>506.34</b>	<b>\$24,093.06</b>	<b>\$24,274.43</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	2.00	4.00	\$29,532.87	\$30,043.37
Language Arts	16.00	48.80	64.80	\$37,749.75	\$38,279.47
Mathematics	21.93	30.30	52.23	\$37,322.06	\$37,956.20
Science	26.67	21.96	48.63	\$33,914.33	\$35,229.25
Social Studies	34.77	17.83	52.60	\$36,906.25	\$38,374.20
Physical Education and Health	18.00	12.96	30.96	\$39,260.05	\$43,280.45
Foreign Language	5.60	17.93	23.53	\$36,621.74	\$38,412.73
Fine and Performing Arts	17.00	17.60	34.60	\$37,548.19	\$40,130.84
Vocational Education	26.20	31.71	57.91	\$39,507.39	\$40,990.74
Special Populations	14.00	33.87	47.87	\$34,021.17	\$34,708.34
Other	5.40	3.24	8.64	\$35,386.10	\$38,729.99

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	8.75	39.10	47.85	\$30,102.07	\$30,774.71
Jr Hi/Middle School Teacher	5.79	6.07	11.86	\$31,995.25	\$34,406.55
High School Teacher	17.61	17.32	34.93	\$33,404.98	\$35,727.50
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>32.15</i>	<i>62.49</i>	<i>94.64</i>	<i>\$31,558.37</i>	<i>\$33,057.83</i>
Instructional Aides	0.00	15.26	15.26	\$9,596.10	\$9,596.10
<b>Total for Instructional Staff</b>	<b>32.15</b>	<b>77.75</b>	<b>109.90</b>	<b>\$28,508.83</b>	<b>\$29,800.09</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$34,555.41	\$34,555.41
Secondary Guidance Counselors	0.86	0.37	1.23	\$45,653.57	\$47,829.49
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.86</i>	<i>2.37</i>	<i>3.23</i>	<i>\$38,781.64</i>	<i>\$39,610.25</i>
Library Media Staff	0.83	0.00	0.83	\$39,900.00	\$45,968.00
Aides, Library/Media	0.00	6.00	6.00	\$10,445.42	\$10,445.42
Student Support Staff -- Professional	0.00	5.00	5.00	\$35,680.00	\$35,680.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	4.16	0.30	4.46	\$33,619.51	\$33,842.68
<b>Total for Instructional Support Staff</b>	<b>5.85</b>	<b>13.67</b>	<b>19.52</b>	<b>\$28,145.35</b>	<b>\$28,591.46</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	1.00	5.00	\$58,240.00	\$58,405.80
School Secretary/Clerical Support	0.00	9.00	9.00	\$19,388.00	\$19,388.00
Central Office Administrators	2.00	0.00	2.00	\$55,500.00	\$55,500.00
Central Office Clerical Staff	0.00	4.30	4.30	\$29,619.01	\$29,619.01
Operation and Maintenance	6.00	2.00	8.00	\$25,718.40	\$25,718.40
School Bus Drivers	5.38	5.00	10.38	\$19,188.82	\$19,188.82
Mechanics	2.00	0.00	2.00	\$25,396.80	\$25,396.80
Food Service Staff	0.00	11.68	11.68	\$10,685.77	\$10,685.77
Other Staff	1.00	1.30	2.30	\$21,438.19	\$21,438.19
<b>Total for General Support Staff</b>	<b>20.38</b>	<b>34.28</b>	<b>54.66</b>	<b>\$24,403.44</b>	<b>\$24,418.61</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	1.49	4.46	5.95	\$32,560.85	\$34,550.17
Mathematics	1.86	3.50	5.36	\$33,577.61	\$35,190.67
Science	4.00	1.00	5.00	\$33,210.12	\$36,855.14
Social Studies	4.85	0.50	5.35	\$27,001.68	\$31,570.12
Physical Education and Health	2.97	1.15	4.12	\$31,595.35	\$35,611.18
Foreign Language	0.00	1.68	1.68	\$29,421.22	\$29,421.22
Fine and Performing Arts	1.60	2.86	4.46	\$31,420.18	\$33,584.11
Vocational Education	5.48	4.16	9.64	\$38,129.72	\$39,955.34
Special Populations	1.00	3.50	4.50	\$32,422.22	\$32,750.89
Other	0.15	0.58	0.73	\$39,550.68	\$41,332.44



## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	3.00	19.34	22.34	\$36,944.81	\$37,520.28
Jr Hi/Middle School Teacher	2.00	11.96	13.96	\$35,538.54	\$36,564.56
High School Teacher	11.57	13.00	24.57	\$33,797.25	\$35,856.14
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$36,300.00	\$46,647.20
<i>Total for Teachers</i>	<i>17.57</i>	<i>44.30</i>	<i>61.87</i>	<i>\$35,367.12</i>	<i>\$36,791.29</i>
Instructional Aides	0.00	24.00	24.00	\$11,890.83	\$11,890.83
<b>Total for Instructional Staff</b>	<b>17.57</b>	<b>68.30</b>	<b>85.87</b>	<b>\$28,805.68</b>	<b>\$29,831.80</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$32,050.00	\$32,050.00
Secondary Guidance Counselors	1.00	0.70	1.70	\$37,461.76	\$39,121.92
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.70</i>	<i>2.70</i>	<i>\$35,457.41</i>	<i>\$36,502.69</i>
Library Media Staff	0.00	1.00	1.00	\$40,800.00	\$41,123.35
Aides, Library/Media	0.00	2.00	2.00	\$13,629.00	\$13,629.00
Student Support Staff -- Professional	0.00	3.00	3.00	\$34,739.33	\$34,739.33
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.43	1.00	3.43	\$45,566.33	\$46,690.83
<b>Total for Instructional Support Staff</b>	<b>3.43</b>	<b>8.70</b>	<b>12.13</b>	<b>\$34,979.68</b>	<b>\$35,556.98</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$51,082.33	\$51,082.33
School Secretary/Clerical Support	0.00	4.00	4.00	\$17,144.00	\$17,144.00
Central Office Administrators	4.00	1.00	5.00	\$47,521.20	\$47,521.20
Central Office Clerical Staff	0.00	4.00	4.00	\$28,080.00	\$28,080.00
Operation and Maintenance	5.00	0.00	5.00	\$27,054.80	\$27,054.80
School Bus Drivers	1.00	9.00	10.00	\$6,619.10	\$6,619.10
Mechanics	1.00	0.00	1.00	\$29,328.00	\$29,328.00
Food Service Staff	0.00	11.00	11.00	\$6,313.55	\$6,313.55
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>13.00</b>	<b>30.00</b>	<b>43.00</b>	<b>\$20,278.86</b>	<b>\$20,278.86</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	2.00	8.66	10.66	\$33,752.63	\$34,355.10
Language Arts	1.00	2.67	3.67	\$30,916.49	\$32,342.39
Mathematics	2.00	1.00	3.00	\$41,716.67	\$45,996.10
Science	2.00	1.00	3.00	\$33,883.33	\$35,403.45
Social Studies	2.00	1.00	3.00	\$34,800.00	\$37,463.80
Physical Education and Health	1.57	1.00	2.57	\$37,372.96	\$45,904.87
Foreign Language	1.00	0.33	1.33	\$38,373.31	\$45,213.58
Fine and Performing Arts	0.00	3.00	3.00	\$32,550.00	\$32,657.78
Vocational Education	2.00	3.30	5.30	\$33,474.53	\$34,769.61
Special Populations	1.00	3.00	4.00	\$34,050.00	\$34,050.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	32.50	58.24	90.74	\$33,853.03	\$34,286.80
Jr Hi/Middle School Teacher	19.01	8.24	27.25	\$31,935.72	\$33,237.87
High School Teacher	38.99	14.33	53.32	\$35,061.49	\$36,601.02
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>90.50</i>	<i>80.81</i>	<i>171.31</i>	<i>\$33,924.18</i>	<i>\$34,840.25</i>
Instructional Aides	0.00	39.51	39.51	\$11,748.00	\$11,748.00
<b>Total for Instructional Staff</b>	<b>90.50</b>	<b>120.32</b>	<b>210.82</b>	<b>\$29,768.12</b>	<b>\$30,512.50</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$27,030.00	\$27,030.00
Secondary Guidance Counselors	2.00	1.00	3.00	\$32,172.33	\$33,444.33
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$39,220.00	\$42,091.18
<i>Total for Counselors</i>	<i>4.00</i>	<i>2.00</i>	<i>6.00</i>	<i>\$33,664.50</i>	<i>\$35,257.56</i>
Library Media Staff	1.00	1.85	2.85	\$35,429.30	\$36,545.09
Aides, Library/Media	0.00	7.27	7.27	\$11,748.00	\$11,748.00
Student Support Staff -- Professional	0.00	4.00	4.00	\$38,868.00	\$38,868.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	3.00	0.00	3.00	\$49,404.00	\$49,404.00
<b>Total for Instructional Support Staff</b>	<b>8.00</b>	<b>15.12</b>	<b>23.12</b>	<b>\$29,933.06</b>	<b>\$30,484.03</b>
<b>General Support Staff</b>					
School Building Administrators	8.00	1.00	9.00	\$52,188.89	\$52,188.89
School Secretary/Clerical Support	0.00	11.90	11.90	\$14,804.40	\$14,804.40
Central Office Administrators	1.00	0.00	1.00	\$67,800.00	\$67,800.00
Central Office Clerical Staff	0.00	3.76	3.76	\$21,038.95	\$21,038.95
Operation and Maintenance	12.80	6.94	19.74	\$20,738.11	\$20,738.11
School Bus Drivers	9.76	9.64	19.40	\$17,928.16	\$17,928.16
Mechanics	2.00	0.00	2.00	\$27,331.20	\$27,331.20
Food Service Staff	0.00	17.14	17.14	\$12,545.28	\$12,545.28
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>33.56</b>	<b>50.38</b>	<b>83.94</b>	<b>\$21,677.91</b>	<b>\$21,677.91</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	6.50	6.15	12.65	\$30,794.19	\$31,221.54
Mathematics	9.11	1.00	10.11	\$34,802.82	\$37,746.68
Science	7.15	2.50	9.65	\$32,650.17	\$34,264.18
Social Studies	8.60	0.00	8.60	\$32,302.69	\$34,439.43
Physical Education and Health	3.84	3.00	6.84	\$35,224.59	\$38,511.39
Foreign Language	1.85	0.00	1.85	\$39,735.95	\$40,509.46
Fine and Performing Arts	5.17	2.42	7.59	\$31,122.38	\$33,280.09
Vocational Education	9.19	4.34	13.53	\$37,522.48	\$37,894.62
Special Populations	4.00	3.16	7.16	\$36,257.57	\$36,583.27
Other	2.59	0.00	2.59	\$33,782.59	\$34,089.46

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	40.09	384.61	424.70	\$36,055.51	\$36,246.35
Jr Hi/Middle School Teacher	80.37	106.86	187.23	\$35,078.51	\$36,583.13
High School Teacher	92.28	93.93	186.21	\$37,890.54	\$39,586.48
Teachers of Ungraded or Unspecified Grades	0.09	1.08	1.17	\$26,740.08	\$28,850.75
<i>Total for Teachers</i>	<i>212.83</i>	<i>586.48</i>	<i>799.31</i>	<i>\$36,240.52</i>	<i>\$37,092.54</i>
Instructional Aides	5.23	165.26	170.49	\$16,456.31	\$16,456.31
<b>Total for Instructional Staff</b>	<b>218.06</b>	<b>751.74</b>	<b>969.80</b>	<b>\$32,762.47</b>	<b>\$33,464.71</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.60	11.98	14.58	\$41,952.12	\$42,444.65
Secondary Guidance Counselors	5.40	18.56	23.96	\$44,633.45	\$45,006.68
Guidance Counselors (unspecified grades)	3.00	1.46	4.46	\$54,469.48	\$55,325.19
<i>Total for Counselors</i>	<i>11.00</i>	<i>32.00</i>	<i>43.00</i>	<i>\$44,744.49</i>	<i>\$45,208.22</i>
Library Media Staff	1.00	5.36	6.36	\$45,777.19	\$46,236.08
Aides, Library/Media	0.00	20.78	20.78	\$18,581.32	\$18,581.32
Student Support Staff -- Professional	13.00	100.17	113.17	\$35,139.38	\$35,598.62
Student Support Staff -- Classified	0.61	6.62	7.23	\$16,598.45	\$16,598.45
Coordinators and Supervisors	14.17	10.00	24.17	\$54,573.43	\$56,081.86
<b>Total for Instructional Support Staff</b>	<b>39.78</b>	<b>174.93</b>	<b>214.71</b>	<b>\$37,338.95</b>	<b>\$37,857.28</b>
<b>General Support Staff</b>					
School Building Administrators	30.00	20.99	50.99	\$59,189.95	\$59,280.21
School Secretary/Clerical Support	0.00	114.40	114.40	\$20,462.33	\$20,462.33
Central Office Administrators	1.00	1.00	2.00	\$88,720.00	\$88,720.00
Central Office Clerical Staff	9.97	46.29	56.26	\$25,333.88	\$25,333.88
Operation and Maintenance	88.39	60.63	149.02	\$25,272.07	\$25,272.07
School Bus Drivers	3.38	17.43	20.81	\$22,909.53	\$22,909.53
Mechanics	8.00	0.00	8.00	\$28,498.40	\$28,498.40
Food Service Staff	0.00	52.97	52.97	\$16,205.44	\$16,205.44
Other Staff	8.20	7.73	15.93	\$23,094.58	\$23,094.58
<b>Total for General Support Staff</b>	<b>148.94</b>	<b>321.44</b>	<b>470.38</b>	<b>\$26,911.83</b>	<b>\$26,921.61</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	4.00	7.00	\$33,310.98	\$33,441.48
Language Arts	13.21	44.18	57.39	\$36,915.79	\$38,535.25
Mathematics	22.40	22.50	44.90	\$36,810.07	\$38,159.59
Science	24.60	20.90	45.50	\$35,407.02	\$37,148.58
Social Studies	25.18	20.01	45.19	\$35,636.44	\$37,510.39
Physical Education and Health	20.69	11.26	31.95	\$35,775.15	\$39,081.07
Foreign Language	4.63	17.22	21.85	\$37,382.18	\$37,890.46
Fine and Performing Arts	17.75	18.20	35.95	\$35,618.64	\$37,527.92
Vocational Education	28.50	23.60	52.10	\$37,506.29	\$38,712.98
Special Populations	5.00	10.00	15.00	\$43,347.11	\$44,079.82
Other	7.12	3.00	10.12	\$32,518.25	\$34,317.36

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	0.00	17.27	17.27	\$33,989.13	\$34,329.61
Jr Hi/Middle School Teacher	5.75	2.67	8.42	\$34,393.47	\$36,810.63
High School Teacher	7.08	6.67	13.75	\$33,037.89	\$36,193.85
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>12.83</i>	<i>26.61</i>	<i>39.44</i>	<i>\$33,743.82</i>	<i>\$35,509.21</i>
Instructional Aides	0.00	11.00	11.00	\$9,123.89	\$9,123.89
<b>Total for Instructional Staff</b>	<b>12.83</b>	<b>37.61</b>	<b>50.44</b>	<b>\$28,374.68</b>	<b>\$29,755.08</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$40,250.00	\$40,250.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$40,250.00	\$46,690.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$40,250.00</i>	<i>\$43,470.00</i>
Library Media Staff	1.00	0.00	1.00	\$32,375.00	\$33,670.00
Aides, Library/Media	0.00	2.00	2.00	\$7,861.88	\$7,861.88
Student Support Staff -- Professional	0.00	1.00	1.00	\$27,900.00	\$27,900.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.34	1.33	1.67	\$37,485.89	\$54,494.57
<b>Total for Instructional Support Staff</b>	<b>2.34</b>	<b>5.33</b>	<b>7.67</b>	<b>\$28,565.86</b>	<b>\$33,277.66</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	1.00	2.00	\$52,500.00	\$52,500.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$9,513.63	\$9,513.63
Central Office Administrators	3.00	2.00	5.00	\$33,715.00	\$33,715.00
Central Office Clerical Staff	0.00	2.00	2.00	\$13,027.50	\$13,027.50
Operation and Maintenance	5.00	2.00	7.00	\$14,049.14	\$14,049.14
School Bus Drivers	4.00	3.00	7.00	\$7,799.75	\$7,799.75
Mechanics	1.00	0.00	1.00	\$17,264.00	\$17,264.00
Food Service Staff	0.00	3.00	3.00	\$6,253.33	\$6,253.33
Other Staff	0.00	1.00	1.00	\$22,500.00	\$22,500.00
<b>Total for General Support Staff</b>	<b>14.00</b>	<b>17.00</b>	<b>31.00</b>	<b>\$17,407.65</b>	<b>\$17,407.65</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	4.00	1.00	5.00	\$35,500.00	\$38,175.60
Language Arts	0.00	1.67	1.67	\$26,745.21	\$27,562.45
Mathematics	1.66	0.00	1.66	\$37,056.93	\$42,617.47
Science	1.50	0.00	1.50	\$36,227.33	\$38,955.07
Social Studies	1.00	0.33	1.33	\$31,812.41	\$34,771.21
Physical Education and Health	1.25	0.84	2.09	\$30,354.55	\$36,270.77
Foreign Language	0.25	0.50	0.75	\$32,000.00	\$33,428.00
Fine and Performing Arts	1.00	1.00	2.00	\$35,975.00	\$39,087.50
Vocational Education	1.00	2.33	3.33	\$34,424.02	\$37,346.25
Special Populations	1.00	1.00	2.00	\$29,475.00	\$30,652.50
Other	0.17	0.67	0.84	\$36,381.55	\$36,381.55

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	5.00	40.50	45.50	\$32,214.26	\$32,679.27
Jr Hi/Middle School Teacher	12.50	17.37	29.87	\$32,382.82	\$33,777.09
High School Teacher	26.00	12.13	38.13	\$31,240.44	\$34,104.68
Teachers of Ungraded or Unspecified Grades	1.00	3.00	4.00	\$33,935.50	\$35,111.25
<i>Total for Teachers</i>	<i>44.50</i>	<i>73.00</i>	<i>117.50</i>	<i>\$31,999.69</i>	<i>\$33,503.70</i>
Instructional Aides	0.88	34.11	34.99	\$10,056.64	\$10,056.64
<b>Total for Instructional Staff</b>	<b>45.38</b>	<b>107.11</b>	<b>152.49</b>	<b>\$26,964.69</b>	<b>\$28,123.59</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	2.00	2.00	4.00	\$42,278.00	\$43,963.50
Guidance Counselors (unspecified grades)	1.00	2.00	3.00	\$39,534.67	\$42,063.67
<i>Total for Counselors</i>	<i>3.00</i>	<i>4.00</i>	<i>7.00</i>	<i>\$41,102.29</i>	<i>\$43,149.29</i>
Library Media Staff	1.00	2.00	3.00	\$35,057.33	\$35,057.33
Aides, Library/Media	0.00	3.52	3.52	\$11,472.16	\$11,472.16
Student Support Staff -- Professional	0.00	4.00	4.00	\$30,647.75	\$34,139.75
Student Support Staff -- Classified	0.00	5.13	5.13	\$12,301.17	\$12,301.17
Coordinators and Supervisors	2.00	0.00	2.00	\$57,109.00	\$59,328.00
<b>Total for Instructional Support Staff</b>	<b>6.00</b>	<b>18.65</b>	<b>24.65</b>	<b>\$29,743.77</b>	<b>\$31,071.76</b>
<b>General Support Staff</b>					
School Building Administrators	6.00	1.00	7.00	\$55,523.71	\$56,189.29
School Secretary/Clerical Support	0.00	12.25	12.25	\$14,426.29	\$14,426.29
Central Office Administrators	1.00	1.00	2.00	\$62,458.00	\$62,458.00
Central Office Clerical Staff	1.00	2.50	3.50	\$22,948.57	\$22,948.57
Operation and Maintenance	12.30	9.04	21.34	\$16,709.89	\$16,709.89
School Bus Drivers	7.69	3.21	10.90	\$17,283.39	\$17,283.39
Mechanics	2.18	0.00	2.18	\$24,766.97	\$24,766.97
Food Service Staff	0.00	9.37	9.37	\$11,862.33	\$11,862.33
Other Staff	1.78	3.33	5.11	\$26,461.64	\$26,461.64
<b>Total for General Support Staff</b>	<b>31.95</b>	<b>41.70</b>	<b>73.65</b>	<b>\$21,941.11</b>	<b>\$22,004.37</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	0.67	0.00	0.67	\$23,060.00	\$23,457.85
Language Arts	3.00	9.03	12.03	\$31,274.46	\$32,750.57
Mathematics	6.50	1.33	7.83	\$35,104.53	\$37,695.51
Science	5.50	2.00	7.50	\$32,611.11	\$36,204.60
Social Studies	3.00	4.00	7.00	\$29,034.43	\$30,778.14
Physical Education and Health	3.90	3.84	7.74	\$35,373.88	\$39,022.83
Foreign Language	1.83	0.80	2.63	\$30,965.25	\$32,567.32
Fine and Performing Arts	6.00	2.67	8.67	\$29,060.15	\$31,602.41
Vocational Education	4.50	2.83	7.33	\$34,016.15	\$35,737.95
Special Populations	3.00	5.00	8.00	\$27,785.88	\$29,045.88
Other	1.60	1.00	2.60	\$38,858.00	\$39,202.62

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	13.00	59.50	72.50	\$37,276.90	\$37,322.28
Jr Hi/Middle School Teacher	16.00	25.00	41.00	\$34,951.22	\$35,203.63
High School Teacher	27.25	23.50	50.75	\$35,681.75	\$36,450.54
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>56.25</i>	<i>108.00</i>	<i>164.25</i>	<i>\$36,203.50</i>	<i>\$36,524.08</i>
Instructional Aides	2.95	31.83	34.78	\$13,088.53	\$13,088.53
<b>Total for Instructional Staff</b>	<b>59.20</b>	<b>139.83</b>	<b>199.03</b>	<b>\$32,164.21</b>	<b>\$32,428.77</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$39,316.67	\$39,316.67
Secondary Guidance Counselors	2.00	4.00	6.00	\$37,445.83	\$43,311.67
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$44,500.00	\$43,150.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>7.00</i>	<i>11.00</i>	<i>\$39,238.64</i>	<i>\$42,192.73</i>
Library Media Staff	0.00	5.00	5.00	\$35,900.00	\$35,900.00
Aides, Library/Media	0.00	1.26	1.26	\$9,197.62	\$9,197.62
Student Support Staff -- Professional	0.00	6.00	6.00	\$35,700.00	\$35,700.00
Student Support Staff -- Classified	3.00	4.66	7.66	\$13,836.42	\$13,836.42
Coordinators and Supervisors	3.00	1.00	4.00	\$51,937.50	\$55,982.25
<b>Total for Instructional Support Staff</b>	<b>10.00</b>	<b>24.92</b>	<b>34.92</b>	<b>\$32,951.06</b>	<b>\$34,344.93</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	1.75	6.75	\$56,321.19	\$56,321.19
School Secretary/Clerical Support	0.00	14.00	14.00	\$15,928.86	\$15,928.86
Central Office Administrators	3.00	2.00	5.00	\$49,407.40	\$49,407.40
Central Office Clerical Staff	0.00	7.00	7.00	\$22,048.00	\$22,048.00
Operation and Maintenance	23.60	2.00	25.60	\$22,933.13	\$22,933.13
School Bus Drivers	4.49	10.43	14.92	\$18,855.90	\$18,855.90
Mechanics	2.00	0.00	2.00	\$29,692.00	\$29,692.00
Food Service Staff	0.75	6.94	7.69	\$13,846.42	\$13,846.42
Other Staff	0.00	0.88	0.88	\$11,435.23	\$11,435.23
<b>Total for General Support Staff</b>	<b>38.84</b>	<b>45.00</b>	<b>83.84</b>	<b>\$24,438.08</b>	<b>\$24,438.08</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.00	1.00	2.00	\$35,412.50	\$35,412.50
Language Arts	3.00	12.50	15.50	\$36,897.55	\$37,948.32
Mathematics	5.50	7.00	12.50	\$35,557.00	\$35,739.00
Science	9.75	2.00	11.75	\$37,623.36	\$38,024.47
Social Studies	6.00	4.00	10.00	\$32,992.50	\$33,182.10
Physical Education and Health	5.00	5.00	10.00	\$33,012.50	\$34,092.30
Foreign Language	0.00	4.00	4.00	\$31,293.75	\$31,439.50
Fine and Performing Arts	5.00	2.00	7.00	\$39,732.14	\$40,132.43
Vocational Education	6.00	3.00	9.00	\$33,391.67	\$34,504.00
Special Populations	0.00	7.00	7.00	\$36,039.29	\$36,039.29
Other	2.00	1.00	3.00	\$32,808.33	\$32,808.33

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	0.67	6.74	7.41	\$27,896.32	\$28,506.36
Jr Hi/Middle School Teacher	2.13	1.15	3.28	\$31,554.29	\$33,450.41
High School Teacher	4.62	2.01	6.63	\$28,450.55	\$31,237.93
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$28,600.00	\$28,600.00
<i>Total for Teachers</i>	<i>7.42</i>	<i>10.90</i>	<i>18.32</i>	<i>\$28,790.22</i>	<i>\$30,385.20</i>
Instructional Aides	0.00	0.86	0.86	\$10,591.98	\$10,591.98
<b>Total for Instructional Staff</b>	<b>7.42</b>	<b>11.76</b>	<b>19.18</b>	<b>\$27,974.24</b>	<b>\$29,497.71</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$16,701.00	\$16,701.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$16,701.00</i>	<i>\$16,701.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.50	0.50	\$15,600.00	\$15,600.00
Student Support Staff -- Professional	0.20	1.00	1.20	\$22,190.83	\$22,190.83
Student Support Staff -- Classified	0.00	1.07	1.07	\$38,133.64	\$38,133.64
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.20</b>	<b>3.57</b>	<b>3.77</b>	<b>\$24,385.41</b>	<b>\$24,385.41</b>
<b>General Support Staff</b>					
School Building Administrators	0.80	0.00	0.80	\$44,000.00	\$44,000.00
School Secretary/Clerical Support	0.00	0.90	0.90	\$27,660.66	\$27,660.66
Central Office Administrators	1.00	1.00	2.00	\$43,000.00	\$43,000.00
Central Office Clerical Staff	0.62	0.00	0.62	\$31,224.19	\$31,224.19
Operation and Maintenance	1.81	1.44	3.25	\$19,844.56	\$19,844.56
School Bus Drivers	1.00	0.38	1.38	\$14,886.67	\$14,886.67
Mechanics	0.25	0.00	0.25	\$0.00	\$0.00
Food Service Staff	0.00	2.62	2.62	\$14,706.43	\$14,706.43
Other Staff	0.20	0.00	0.20	\$27,930.75	\$27,930.75
<b>Total for General Support Staff</b>	<b>5.68</b>	<b>6.34</b>	<b>12.02</b>	<b>\$24,509.90</b>	<b>\$24,509.90</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.16	0.17	0.33	\$30,394.12	\$32,422.13
Language Arts	0.17	1.00	1.17	\$26,764.10	\$26,921.37
Mathematics	1.00	0.65	1.65	\$36,035.15	\$36,523.76
Science	1.00	0.50	1.50	\$25,333.33	\$28,144.33
Social Studies	1.67	0.00	1.67	\$29,409.58	\$32,364.07
Physical Education and Health	0.66	0.17	0.83	\$24,857.83	\$29,850.88
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.67	0.00	0.67	\$26,900.00	\$29,195.00
Vocational Education	1.42	0.33	1.75	\$29,940.65	\$34,611.37
Special Populations	0.00	1.00	1.00	\$28,600.00	\$28,600.00
Other	0.00	0.34	0.34	\$38,700.00	\$38,800.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	6.53	51.25	57.78	\$31,619.06	\$31,887.58
Jr Hi/Middle School Teacher	11.63	10.64	22.27	\$33,893.71	\$35,541.66
High School Teacher	19.47	21.94	41.41	\$31,756.85	\$33,116.18
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>37.63</i>	<i>83.83</i>	<i>121.46</i>	<i>\$32,083.10</i>	<i>\$32,976.44</i>
Instructional Aides	0.00	24.26	24.26	\$9,339.86	\$9,339.86
<b>Total for Instructional Staff</b>	<b>37.63</b>	<b>108.09</b>	<b>145.72</b>	<b>\$28,296.72</b>	<b>\$29,041.33</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.87	1.87	\$35,244.90	\$36,367.53
Secondary Guidance Counselors	1.00	2.13	3.13	\$33,856.56	\$34,105.02
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>3.00</i>	<i>5.00</i>	<i>\$34,375.80</i>	<i>\$34,951.20</i>
Library Media Staff	1.00	0.00	1.00	\$39,971.00	\$39,971.00
Aides, Library/Media	0.00	5.19	5.19	\$9,996.34	\$9,996.34
Student Support Staff -- Professional	1.00	5.14	6.14	\$31,078.50	\$31,404.23
Student Support Staff -- Classified	0.00	1.94	1.94	\$17,035.05	\$17,035.05
Coordinators and Supervisors	1.00	1.17	2.17	\$46,568.43	\$50,413.35
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>16.44</b>	<b>21.44</b>	<b>\$27,455.90</b>	<b>\$28,072.53</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	3.00	7.00	\$49,343.71	\$49,343.71
School Secretary/Clerical Support	0.00	8.44	8.44	\$15,966.82	\$15,966.82
Central Office Administrators	4.00	0.00	4.00	\$48,594.50	\$48,594.50
Central Office Clerical Staff	0.00	3.57	3.57	\$24,277.31	\$24,277.31
Operation and Maintenance	8.75	8.75	17.50	\$19,600.23	\$19,600.23
School Bus Drivers	0.69	8.97	9.66	\$14,403.73	\$14,403.73
Mechanics	1.50	0.00	1.50	\$22,078.67	\$22,078.67
Food Service Staff	0.00	11.06	11.06	\$10,422.60	\$10,422.60
Other Staff	0.00	0.94	0.94	\$16,763.83	\$16,763.83
<b>Total for General Support Staff</b>	<b>18.94</b>	<b>44.73</b>	<b>63.67</b>	<b>\$22,106.30</b>	<b>\$22,106.30</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	1.00	1.00	\$32,856.00	\$36,754.00
Language Arts	2.36	5.17	7.53	\$33,844.21	\$34,688.75
Mathematics	6.00	2.33	8.33	\$33,414.97	\$35,488.96
Science	3.83	4.00	7.83	\$35,829.25	\$36,041.25
Social Studies	5.53	1.50	7.03	\$33,948.30	\$36,105.89
Physical Education and Health	2.93	1.62	4.55	\$28,667.09	\$32,960.49
Foreign Language	0.00	2.16	2.16	\$31,172.40	\$32,547.17
Fine and Performing Arts	2.75	3.00	5.75	\$28,386.25	\$30,497.62
Vocational Education	5.00	5.18	10.18	\$32,415.60	\$33,651.98
Special Populations	0.67	5.16	5.83	\$30,960.22	\$30,960.22
Other	2.03	1.33	3.36	\$32,447.91	\$32,863.57



School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	1.60	9.47	11.07	\$33,776.28	\$34,158.51
Jr Hi/Middle School Teacher	2.37	1.48	3.85	\$31,453.58	\$33,439.73
High School Teacher	7.13	4.36	11.49	\$30,093.67	\$31,967.84
Teachers of Ungraded or Unspecified Grades	0.14	0.00	0.14	\$32,500.00	\$34,450.00
<i>Total for Teachers</i>	<i>11.24</i>	<i>15.31</i>	<i>26.55</i>	<i>\$31,839.02</i>	<i>\$33,107.77</i>
Instructional Aides	0.00	7.00	7.00	\$10,694.29	\$10,694.29
<b>Total for Instructional Staff</b>	<b>11.24</b>	<b>22.31</b>	<b>33.55</b>	<b>\$27,427.30</b>	<b>\$28,431.33</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.83	0.00	0.83	\$46,222.29	\$46,643.98
<i>Total for Counselors</i>	<i>0.83</i>	<i>0.00</i>	<i>0.83</i>	<i>\$46,222.29</i>	<i>\$46,643.98</i>
Library Media Staff	0.00	1.00	1.00	\$36,500.00	\$36,500.00
Aides, Library/Media	0.00	0.50	0.50	\$14,290.00	\$14,290.00
Student Support Staff -- Professional	0.00	1.82	1.82	\$28,439.56	\$28,716.66
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.83</b>	<b>3.32</b>	<b>4.15</b>	<b>\$32,233.61</b>	<b>\$32,439.47</b>
<b>General Support Staff</b>					
School Building Administrators	1.17	0.00	1.17	\$64,385.90	\$64,385.90
School Secretary/Clerical Support	0.00	1.75	1.75	\$14,977.14	\$14,977.14
Central Office Administrators	0.90	1.50	2.40	\$38,595.83	\$38,595.83
Central Office Clerical Staff	0.00	0.75	0.75	\$20,333.33	\$20,333.33
Operation and Maintenance	2.76	1.00	3.76	\$19,196.28	\$19,196.28
School Bus Drivers	0.25	0.38	0.63	\$21,766.67	\$21,766.67
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.00	2.00	\$11,485.00	\$11,485.00
Other Staff	0.00	0.50	0.50	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>5.08</b>	<b>7.88</b>	<b>12.96</b>	<b>\$24,558.83</b>	<b>\$24,558.83</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.68	1.00	1.68	\$23,309.52	\$25,991.07
Mathematics	1.86	0.66	2.52	\$32,912.70	\$34,638.89
Science	1.64	0.00	1.64	\$33,682.93	\$33,989.33
Social Studies	1.28	0.00	1.28	\$24,250.00	\$27,435.55
Physical Education and Health	0.65	0.00	0.65	\$28,561.54	\$32,203.85
Foreign Language	0.00	0.34	0.34	\$34,500.00	\$34,500.00
Fine and Performing Arts	1.50	0.00	1.50	\$28,821.71	\$30,218.84
Vocational Education	1.72	2.00	3.72	\$30,768.82	\$32,989.25
Special Populations	0.14	1.84	1.98	\$34,944.44	\$36,608.93
Other	0.17	0.00	0.17	\$34,500.00	\$34,500.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	5.71	27.50	33.21	\$31,881.06	\$32,290.58
Jr Hi/Middle School Teacher	5.68	18.08	23.76	\$29,814.98	\$31,241.86
High School Teacher	13.32	14.92	28.24	\$33,434.19	\$36,417.63
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$40,050.00	\$41,150.00
<i>Total for Teachers</i>	<i>24.71</i>	<i>61.50</i>	<i>86.21</i>	<i>\$31,915.15</i>	<i>\$33,456.22</i>
Instructional Aides	0.30	17.08	17.38	\$11,656.73	\$11,656.73
<b>Total for Instructional Staff</b>	<b>25.01</b>	<b>78.58</b>	<b>103.59</b>	<b>\$28,516.26</b>	<b>\$29,798.77</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.58	0.58	\$38,233.72	\$38,233.72
Secondary Guidance Counselors	1.00	1.42	2.42	\$40,810.51	\$41,060.51
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$39,250.00	\$39,250.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>2.00</i>	<i>4.00</i>	<i>\$40,046.75</i>	<i>\$40,198.00</i>
Library Media Staff	1.00	1.00	2.00	\$32,600.00	\$34,800.00
Aides, Library/Media	0.00	1.00	1.00	\$10,701.00	\$10,701.00
Student Support Staff -- Professional	0.00	4.00	4.00	\$32,625.00	\$32,625.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	2.00	2.00	\$50,241.00	\$52,741.00
<b>Total for Instructional Support Staff</b>	<b>3.00</b>	<b>10.00</b>	<b>13.00</b>	<b>\$35,928.46</b>	<b>\$36,698.08</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	1.00	5.00	\$52,485.40	\$52,485.40
School Secretary/Clerical Support	0.00	5.00	5.00	\$18,384.00	\$18,384.00
Central Office Administrators	1.00	3.00	4.00	\$39,542.00	\$39,542.00
Central Office Clerical Staff	1.00	5.00	6.00	\$20,885.50	\$20,885.50
Operation and Maintenance	6.20	6.40	12.60	\$20,880.63	\$20,880.63
School Bus Drivers	4.20	2.80	7.00	\$16,309.29	\$16,309.29
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.83	4.83	\$13,536.44	\$13,536.44
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>16.40</b>	<b>28.03</b>	<b>44.43</b>	<b>\$24,318.48</b>	<b>\$24,318.48</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.00	12.25	17.25	\$29,192.67	\$30,633.25
Language Arts	2.00	2.85	4.85	\$34,275.77	\$37,888.14
Mathematics	1.00	3.25	4.25	\$35,155.88	\$37,955.88
Science	2.00	1.50	3.50	\$37,229.43	\$37,572.29
Social Studies	3.00	0.79	3.79	\$33,496.56	\$36,319.78
Physical Education and Health	1.00	1.50	2.50	\$33,418.40	\$38,066.40
Foreign Language	2.00	0.00	2.00	\$34,950.00	\$37,177.50
Fine and Performing Arts	0.00	4.86	4.86	\$31,751.23	\$35,479.63
Vocational Education	3.00	2.00	5.00	\$30,570.00	\$34,018.00
Special Populations	0.00	5.00	5.00	\$31,110.00	\$31,440.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	17.64	104.38	122.02	\$35,700.73	\$36,158.12
Jr Hi/Middle School Teacher	26.84	55.00	81.84	\$34,271.00	\$35,105.84
High School Teacher	31.82	33.20	65.02	\$35,586.51	\$37,664.28
Teachers of Ungraded or Unspecified Grades	0.00	4.00	4.00	\$39,960.00	\$39,960.00
<i>Total for Teachers</i>	<i>76.30</i>	<i>196.58</i>	<i>272.88</i>	<i>\$35,307.16</i>	<i>\$36,257.14</i>
Instructional Aides	4.04	56.19	60.23	\$11,238.55	\$11,238.55
<b>Total for Instructional Staff</b>	<b>80.34</b>	<b>252.77</b>	<b>333.11</b>	<b>\$30,955.29</b>	<b>\$31,733.50</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$38,880.00	\$38,880.00
Secondary Guidance Counselors	4.00	3.00	7.00	\$38,880.00	\$41,062.86
Guidance Counselors (unspecified grades)	3.00	2.00	5.00	\$39,208.00	\$39,208.00
<i>Total for Counselors</i>	<i>7.00</i>	<i>8.00</i>	<i>15.00</i>	<i>\$38,989.33</i>	<i>\$40,008.00</i>
Library Media Staff	0.00	3.00	3.00	\$37,440.00	\$37,523.33
Aides, Library/Media	0.75	5.44	6.19	\$11,572.62	\$11,572.62
Student Support Staff -- Professional	0.00	4.00	4.00	\$41,850.00	\$41,850.00
Student Support Staff -- Classified	1.50	6.62	8.12	\$15,002.40	\$15,002.40
Coordinators and Supervisors	7.00	1.50	8.50	\$53,288.12	\$55,769.86
<b>Total for Instructional Support Staff</b>	<b>16.25</b>	<b>28.56</b>	<b>44.81</b>	<b>\$33,719.33</b>	<b>\$34,536.66</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	4.00	11.00	\$53,276.64	\$53,413.00
School Secretary/Clerical Support	0.00	20.44	20.44	\$13,442.98	\$13,442.98
Central Office Administrators	2.00	3.00	5.00	\$54,454.00	\$54,454.00
Central Office Clerical Staff	2.00	10.00	12.00	\$15,912.17	\$15,912.17
Operation and Maintenance	31.00	7.44	38.44	\$14,226.24	\$14,226.24
School Bus Drivers	9.22	6.31	15.53	\$16,010.31	\$16,010.31
Mechanics	2.00	0.00	2.00	\$19,054.00	\$19,054.00
Food Service Staff	0.00	19.56	19.56	\$13,672.03	\$13,672.03
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>53.22</b>	<b>70.75</b>	<b>123.97</b>	<b>\$19,561.69</b>	<b>\$19,573.79</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.00	11.00	18.00	\$36,540.00	\$36,945.56
Language Arts	4.00	10.00	14.00	\$34,482.86	\$36,447.14
Mathematics	5.60	10.50	16.10	\$34,492.92	\$35,772.42
Science	6.00	7.90	13.90	\$30,908.20	\$32,102.45
Social Studies	11.50	1.00	12.50	\$34,430.40	\$35,671.42
Physical Education and Health	7.00	4.00	11.00	\$37,505.45	\$40,982.73
Foreign Language	1.00	4.20	5.20	\$35,764.62	\$37,024.23
Fine and Performing Arts	6.00	8.00	14.00	\$36,720.00	\$38,522.93
Vocational Education	5.00	8.10	13.10	\$31,072.67	\$33,084.58
Special Populations	4.00	25.50	29.50	\$36,115.93	\$36,609.15
Other	1.56	2.00	3.56	\$38,625.17	\$40,018.43

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	0.00	6.60	6.60	\$31,196.97	\$32,187.27
Jr Hi/Middle School Teacher	0.96	0.80	1.76	\$27,677.27	\$28,263.64
High School Teacher	2.85	3.60	6.45	\$31,203.88	\$32,228.99
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$21,500.00	\$21,500.00
<i>Total for Teachers</i>	<i>3.81</i>	<i>12.00</i>	<i>15.81</i>	<i>\$30,194.62</i>	<i>\$31,091.52</i>
Instructional Aides	0.00	1.50	1.50	\$11,883.33	\$11,883.33
<b>Total for Instructional Staff</b>	<b>3.81</b>	<b>13.50</b>	<b>17.31</b>	<b>\$28,607.86</b>	<b>\$29,427.04</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.50	0.50	\$12,642.00	\$12,642.00
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.19	0.00	0.19	\$31,700.00	\$31,700.00
<b>Total for Instructional Support Staff</b>	<b>0.19</b>	<b>0.50</b>	<b>0.69</b>	<b>\$17,889.86</b>	<b>\$17,889.86</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$48,000.00	\$48,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	1.00	1.00	2.00	\$44,479.50	\$45,662.00
Central Office Clerical Staff	0.00	1.00	1.00	\$18,500.00	\$18,500.00
Operation and Maintenance	2.00	0.87	2.87	\$21,343.55	\$21,343.55
School Bus Drivers	0.00	2.68	2.68	\$15,917.91	\$15,917.91
Mechanics	1.00	0.00	1.00	\$28,954.00	\$28,954.00
Food Service Staff	0.00	1.81	1.81	\$17,248.62	\$17,248.62
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>5.00</b>	<b>7.36</b>	<b>12.36</b>	<b>\$25,853.48</b>	<b>\$26,044.82</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.25	1.25	\$31,580.00	\$33,980.00
Mathematics	1.00	1.00	2.00	\$26,400.00	\$26,400.00
Science	1.00	0.00	1.00	\$29,100.00	\$32,970.00
Social Studies	1.16	0.00	1.16	\$33,768.97	\$33,768.97
Physical Education and Health	0.00	0.60	0.60	\$33,700.00	\$34,990.00
Foreign Language	0.16	0.00	0.16	\$31,700.00	\$31,700.00
Fine and Performing Arts	0.00	0.30	0.30	\$23,100.00	\$23,100.00
Vocational Education	0.16	1.00	1.16	\$35,320.69	\$35,320.69
Special Populations	0.00	1.00	1.00	\$21,500.00	\$21,500.00
Other	0.33	0.25	0.58	\$27,993.10	\$27,993.10

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	2.76	18.50	21.26	\$38,481.34	\$39,240.49
Jr Hi/Middle School Teacher	3.36	6.00	9.36	\$37,363.55	\$39,065.83
High School Teacher	11.48	3.50	14.98	\$34,198.05	\$37,535.68
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$25,250.00	\$28,029.92
<i>Total for Teachers</i>	<i>17.60</i>	<i>29.00</i>	<i>46.60</i>	<i>\$36,595.99</i>	<i>\$38,416.81</i>
Instructional Aides	3.00	113.50	116.50	\$957.07	\$957.07
<b>Total for Instructional Staff</b>	<b>20.60</b>	<b>142.50</b>	<b>163.10</b>	<b>\$11,139.62</b>	<b>\$11,659.85</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$39,838.00	\$45,695.36
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$40,880.00	\$40,880.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>2.00</i>	<i>3.00</i>	<i>\$40,185.33</i>	<i>\$44,090.24</i>
Library Media Staff	0.00	1.00	1.00	\$42,964.00	\$42,964.00
Aides, Library/Media	0.00	2.00	2.00	\$16,650.76	\$16,650.76
Student Support Staff -- Professional	0.00	1.00	1.00	\$29,418.00	\$29,418.00
Student Support Staff -- Classified	0.00	1.00	1.00	\$20,347.00	\$20,347.00
Coordinators and Supervisors	1.88	0.00	1.88	\$48,827.66	\$48,827.66
<b>Total for Instructional Support Staff</b>	<b>2.88</b>	<b>7.00</b>	<b>9.88</b>	<b>\$34,249.24</b>	<b>\$35,434.94</b>
<b>General Support Staff</b>					
School Building Administrators	1.52	1.00	2.52	\$57,722.67	\$57,722.67
School Secretary/Clerical Support	0.00	4.25	4.25	\$16,310.71	\$16,310.71
Central Office Administrators	3.00	1.00	4.00	\$46,856.43	\$46,856.43
Central Office Clerical Staff	0.00	3.25	3.25	\$23,612.96	\$23,612.96
Operation and Maintenance	3.50	2.75	6.25	\$22,657.02	\$22,657.02
School Bus Drivers	2.75	3.50	6.25	\$14,909.24	\$14,909.24
Mechanics	1.00	0.00	1.00	\$24,356.80	\$24,356.80
Food Service Staff	0.50	3.56	4.06	\$17,561.42	\$17,561.42
Other Staff	0.00	2.75	2.75	\$18,380.00	\$18,380.00
<b>Total for General Support Staff</b>	<b>12.27</b>	<b>22.06</b>	<b>34.33</b>	<b>\$25,049.22</b>	<b>\$25,049.22</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	1.24	3.00	4.24	\$35,152.13	\$36,755.67
Language Arts	1.00	2.00	3.00	\$33,238.67	\$35,091.95
Mathematics	1.00	2.00	3.00	\$30,807.33	\$32,778.40
Science	2.12	1.50	3.62	\$31,225.14	\$33,494.43
Social Studies	1.24	0.00	1.24	\$37,269.34	\$40,073.05
Physical Education and Health	2.00	0.00	2.00	\$40,359.00	\$46,056.83
Foreign Language	1.00	0.00	1.00	\$27,334.00	\$27,334.00
Fine and Performing Arts	0.24	2.00	2.24	\$35,994.50	\$37,740.22
Vocational Education	3.00	0.00	3.00	\$39,143.33	\$44,240.50
Special Populations	2.00	0.00	2.00	\$40,359.00	\$44,433.92
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	3.00	18.50	21.50	\$34,226.28	\$34,863.86
Jr Hi/Middle School Teacher	6.50	5.50	12.00	\$36,730.79	\$38,718.63
High School Teacher	10.75	7.00	17.75	\$35,379.24	\$38,822.62
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>20.25</i>	<i>31.00</i>	<i>51.25</i>	<i>\$35,212.02</i>	<i>\$37,137.52</i>
Instructional Aides	0.00	8.00	8.00	\$9,880.22	\$9,880.22
<b>Total for Instructional Staff</b>	<b>20.25</b>	<b>39.00</b>	<b>59.25</b>	<b>\$31,791.69</b>	<b>\$33,457.21</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	2.00	0.00	2.00	\$46,695.67	\$50,645.67
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>0.00</i>	<i>2.00</i>	<i>\$46,695.67</i>	<i>\$50,645.67</i>
Library Media Staff	0.00	1.00	1.00	\$45,433.22	\$46,933.22
Aides, Library/Media	0.00	6.00	6.00	\$10,351.89	\$10,351.89
Student Support Staff -- Professional	0.00	2.00	2.00	\$38,529.50	\$38,529.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>9.00</b>	<b>11.00</b>	<b>\$25,272.26</b>	<b>\$26,126.81</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$54,426.67	\$54,426.67
School Secretary/Clerical Support	0.00	4.00	4.00	\$18,325.32	\$18,325.32
Central Office Administrators	3.00	2.00	5.00	\$40,561.90	\$40,761.90
Central Office Clerical Staff	0.00	2.99	2.99	\$23,881.74	\$23,881.74
Operation and Maintenance	2.00	8.00	10.00	\$20,488.18	\$20,488.18
School Bus Drivers	1.00	9.00	10.00	\$7,607.18	\$7,607.18
Mechanics	1.00	0.00	1.00	\$28,310.40	\$28,310.40
Food Service Staff	0.00	8.00	8.00	\$9,194.94	\$9,194.94
Other Staff	0.00	2.00	2.00	\$19,167.20	\$19,167.20
<b>Total for General Support Staff</b>	<b>9.00</b>	<b>36.99</b>	<b>45.99</b>	<b>\$20,264.30</b>	<b>\$20,286.04</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	3.00	6.00	\$37,862.00	\$40,603.67
Language Arts	1.25	2.00	3.25	\$38,440.46	\$41,225.08
Mathematics	3.00	1.00	4.00	\$34,823.25	\$37,248.25
Science	1.00	0.00	1.00	\$43,042.00	\$43,342.00
Social Studies	1.00	1.00	2.00	\$38,517.50	\$41,292.50
Physical Education and Health	1.50	1.00	2.50	\$37,317.60	\$43,117.60
Foreign Language	1.00	0.00	1.00	\$33,993.00	\$43,993.00
Fine and Performing Arts	0.50	2.50	3.00	\$33,612.50	\$36,470.50
Vocational Education	3.00	1.00	4.00	\$33,587.50	\$36,050.00
Special Populations	2.00	1.00	3.00	\$31,601.00	\$31,934.33
Other	0.00	0.00	0.00	\$0.00	\$0.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	15.36	142.38	157.74	\$36,144.11	\$36,319.02
Jr Hi/Middle School Teacher	45.04	44.74	89.78	\$35,900.63	\$37,846.82
High School Teacher	39.10	35.82	74.92	\$36,853.05	\$39,180.04
Teachers of Ungraded or Unspecified Grades	3.50	15.70	19.20	\$36,425.81	\$37,577.24
<i>Total for Teachers</i>	<i>103.00</i>	<i>238.64</i>	<i>341.64</i>	<i>\$36,251.42</i>	<i>\$37,418.63</i>
Instructional Aides	0.75	94.59	95.34	\$10,053.86	\$10,053.86
<b>Total for Instructional Staff</b>	<b>103.75</b>	<b>333.23</b>	<b>436.98</b>	<b>\$30,535.66</b>	<b>\$31,448.20</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.33	5.50	5.83	\$39,854.78	\$40,072.87
Secondary Guidance Counselors	5.67	8.50	14.17	\$39,136.11	\$39,527.89
Guidance Counselors (unspecified grades)	4.00	8.00	12.00	\$41,042.08	\$41,042.08
<i>Total for Counselors</i>	<i>10.00</i>	<i>22.00</i>	<i>32.00</i>	<i>\$39,981.78</i>	<i>\$40,195.00</i>
Library Media Staff	1.00	7.00	8.00	\$40,475.13	\$40,875.13
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	1.00	18.00	19.00	\$36,312.05	\$36,407.68
Student Support Staff -- Classified	0.00	5.49	5.49	\$9,648.27	\$9,648.27
Coordinators and Supervisors	3.50	4.00	7.50	\$53,201.40	\$54,381.07
<b>Total for Instructional Support Staff</b>	<b>15.50</b>	<b>56.49</b>	<b>71.99</b>	<b>\$38,132.05</b>	<b>\$38,419.42</b>
<b>General Support Staff</b>					
School Building Administrators	16.50	1.00	17.50	\$57,946.43	\$59,854.74
School Secretary/Clerical Support	0.00	31.23	31.23	\$20,953.28	\$20,953.28
Central Office Administrators	4.00	1.00	5.00	\$66,502.00	\$66,502.00
Central Office Clerical Staff	4.00	28.08	32.08	\$24,276.03	\$24,276.03
Operation and Maintenance	31.32	51.25	82.57	\$20,433.95	\$20,433.95
School Bus Drivers	13.64	20.09	33.73	\$16,582.89	\$16,582.89
Mechanics	3.00	0.00	3.00	\$39,567.67	\$39,567.67
Food Service Staff	0.00	20.89	20.89	\$14,389.28	\$14,389.28
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>72.46</b>	<b>153.54</b>	<b>226.00</b>	<b>\$24,095.51</b>	<b>\$24,243.28</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	3.00	6.00	\$33,077.00	\$36,607.83
Language Arts	7.00	13.16	20.16	\$35,250.11	\$37,212.21
Mathematics	8.50	8.98	17.48	\$35,921.35	\$37,579.93
Science	14.00	5.86	19.86	\$34,715.22	\$36,238.18
Social Studies	11.25	6.00	17.25	\$37,556.05	\$40,413.00
Physical Education and Health	9.93	9.50	19.43	\$36,953.94	\$40,537.13
Foreign Language	2.00	4.84	6.84	\$35,567.56	\$36,704.11
Fine and Performing Arts	6.48	14.50	20.98	\$38,162.69	\$39,801.74
Vocational Education	14.98	10.66	25.64	\$38,108.41	\$40,760.98
Special Populations	3.53	16.78	20.31	\$33,300.62	\$33,591.55
Other	5.27	2.00	7.27	\$38,421.69	\$40,473.33

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	6.00	82.25	88.25	\$39,288.67	\$39,333.10
Jr Hi/Middle School Teacher	19.00	31.50	50.50	\$36,869.31	\$38,512.34
High School Teacher	35.50	36.50	72.00	\$38,338.33	\$40,943.31
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>60.50</i>	<i>150.25</i>	<i>210.75</i>	<i>\$38,384.27</i>	<i>\$39,686.53</i>
Instructional Aides	0.83	24.57	25.40	\$11,967.48	\$11,967.48
<b>Total for Instructional Staff</b>	<b>61.33</b>	<b>174.82</b>	<b>236.15</b>	<b>\$35,542.91</b>	<b>\$36,705.11</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.50	3.50	\$38,057.14	\$38,057.14
Secondary Guidance Counselors	4.00	5.50	9.50	\$42,421.05	\$43,348.53
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>4.00</i>	<i>9.00</i>	<i>13.00</i>	<i>\$41,246.15</i>	<i>\$41,923.92</i>
Library Media Staff	0.00	4.00	4.00	\$45,800.00	\$45,800.00
Aides, Library/Media	0.00	4.30	4.30	\$12,383.02	\$12,383.02
Student Support Staff -- Professional	2.00	12.00	14.00	\$38,857.14	\$39,366.29
Student Support Staff -- Classified	0.00	12.80	12.80	\$14,477.03	\$14,477.03
Coordinators and Supervisors	3.50	3.00	6.50	\$54,684.62	\$54,684.62
<b>Total for Instructional Support Staff</b>	<b>9.50</b>	<b>45.10</b>	<b>54.60</b>	<b>\$34,018.37</b>	<b>\$34,310.29</b>
<b>General Support Staff</b>					
School Building Administrators	8.50	2.50	11.00	\$55,233.64	\$55,802.64
School Secretary/Clerical Support	0.00	15.25	15.25	\$19,921.11	\$19,921.11
Central Office Administrators	1.00	2.00	3.00	\$61,483.33	\$61,483.33
Central Office Clerical Staff	5.00	10.83	15.83	\$27,212.13	\$27,212.13
Operation and Maintenance	16.51	33.83	50.34	\$21,968.93	\$21,968.93
School Bus Drivers	0.63	14.38	15.01	\$16,504.60	\$16,504.60
Mechanics	1.00	0.00	1.00	\$29,266.00	\$29,266.00
Food Service Staff	0.00	18.68	18.68	\$11,719.65	\$11,719.65
Other Staff	0.00	1.66	1.66	\$11,434.94	\$11,434.94
<b>Total for General Support Staff</b>	<b>32.64</b>	<b>99.13</b>	<b>131.77</b>	<b>\$23,885.60</b>	<b>\$23,933.10</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	12.00	18.00	30.00	\$36,786.67	\$38,805.90
Language Arts	4.00	6.30	10.30	\$37,992.23	\$40,138.51
Mathematics	3.00	4.25	7.25	\$36,672.41	\$39,270.31
Science	6.00	2.50	8.50	\$42,411.76	\$44,475.65
Social Studies	5.50	2.20	7.70	\$34,475.32	\$37,668.32
Physical Education and Health	5.00	3.00	8.00	\$41,062.50	\$45,819.88
Foreign Language	0.00	3.30	3.30	\$37,996.97	\$38,929.97
Fine and Performing Arts	8.00	4.90	12.90	\$36,455.81	\$38,880.16
Vocational Education	7.00	7.00	14.00	\$38,114.29	\$40,490.29
Special Populations	4.00	15.00	19.00	\$38,428.95	\$39,231.37
Other	0.00	1.55	1.55	\$30,700.00	\$34,546.10



School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	10.50	68.73	79.23	\$36,999.43	\$37,167.15
Jr Hi/Middle School Teacher	17.85	18.10	35.95	\$32,216.60	\$33,482.53
High School Teacher	20.55	22.14	42.69	\$36,483.65	\$39,777.96
Teachers of Ungraded or Unspecified Grades	0.00	3.00	3.00	\$33,333.33	\$34,166.67
<i>Total for Teachers</i>	<i>48.90</i>	<i>111.97</i>	<i>160.87</i>	<i>\$35,725.36</i>	<i>\$36,980.61</i>
Instructional Aides	1.00	25.21	26.21	\$13,435.04	\$13,435.04
<b>Total for Instructional Staff</b>	<b>49.90</b>	<b>137.18</b>	<b>187.08</b>	<b>\$32,602.48</b>	<b>\$33,681.87</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.20	2.20	\$39,545.45	\$39,545.45
Secondary Guidance Counselors	2.00	3.00	5.00	\$40,200.00	\$40,700.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>5.20</i>	<i>7.20</i>	<i>\$40,000.00</i>	<i>\$40,347.22</i>
Library Media Staff	1.00	4.00	5.00	\$33,400.00	\$35,400.00
Aides, Library/Media	0.00	4.45	4.45	\$15,730.53	\$15,730.53
Student Support Staff -- Professional	1.00	12.80	13.80	\$31,869.57	\$31,979.26
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	2.70	1.00	3.70	\$55,346.52	\$55,770.85
<b>Total for Instructional Support Staff</b>	<b>6.70</b>	<b>27.45</b>	<b>34.15</b>	<b>\$34,248.40</b>	<b>\$34,704.74</b>
<b>General Support Staff</b>					
School Building Administrators	5.50	2.00	7.50	\$60,595.98	\$61,433.31
School Secretary/Clerical Support	0.00	12.53	12.53	\$22,055.21	\$22,055.21
Central Office Administrators	3.00	2.00	5.00	\$57,331.80	\$57,331.80
Central Office Clerical Staff	0.00	6.91	6.91	\$28,222.29	\$28,222.29
Operation and Maintenance	15.59	8.72	24.31	\$24,414.74	\$24,414.74
School Bus Drivers	7.34	5.56	12.90	\$21,475.14	\$21,475.14
Mechanics	0.00	2.00	2.00	\$42,432.48	\$42,432.48
Food Service Staff	0.00	9.06	9.06	\$14,362.94	\$14,362.94
Other Staff	1.00	1.67	2.67	\$26,749.61	\$26,749.61
<b>Total for General Support Staff</b>	<b>32.43</b>	<b>50.45</b>	<b>82.88</b>	<b>\$28,589.08</b>	<b>\$28,664.85</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	3.00	6.00	\$31,166.67	\$32,784.67
Language Arts	4.50	6.50	11.00	\$34,681.52	\$35,719.33
Mathematics	7.00	3.30	10.30	\$36,611.65	\$39,568.47
Science	5.00	4.50	9.50	\$32,684.21	\$32,684.21
Social Studies	6.50	2.60	9.10	\$33,780.22	\$37,541.20
Physical Education and Health	3.30	3.00	6.30	\$40,603.17	\$49,083.33
Foreign Language	0.00	4.50	4.50	\$33,000.00	\$37,718.67
Fine and Performing Arts	2.00	7.44	9.44	\$32,731.69	\$33,759.24
Vocational Education	2.70	1.00	3.70	\$36,648.65	\$36,648.65
Special Populations	3.00	7.40	10.40	\$33,777.90	\$35,178.38
Other	1.40	0.00	1.40	\$37,142.86	\$39,940.03

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	21.50	89.50	111.00	\$34,108.26	\$34,283.80
Jr Hi/Middle School Teacher	28.50	32.50	61.00	\$35,395.93	\$36,450.83
High School Teacher	41.00	20.83	61.83	\$34,633.81	\$36,544.12
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$26,350.00	\$26,350.00
<i>Total for Teachers</i>	<i>91.00</i>	<i>143.83</i>	<i>234.83</i>	<i>\$34,548.09</i>	<i>\$35,408.06</i>
Instructional Aides	0.00	52.76	52.76	\$11,857.99	\$11,857.99
<b>Total for Instructional Staff</b>	<b>91.00</b>	<b>196.59</b>	<b>287.59</b>	<b>\$30,385.46</b>	<b>\$31,087.67</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	2.00	3.00	\$31,100.00	\$31,100.00
Secondary Guidance Counselors	3.00	3.00	6.00	\$42,741.67	\$43,483.33
Guidance Counselors (unspecified grades)	2.00	0.00	2.00	\$43,600.00	\$43,600.00
<i>Total for Counselors</i>	<i>6.00</i>	<i>5.00</i>	<i>11.00</i>	<i>\$39,722.73</i>	<i>\$40,127.27</i>
Library Media Staff	3.00	4.67	7.67	\$43,074.90	\$43,429.35
Aides, Library/Media	0.00	7.63	7.63	\$13,280.13	\$13,280.13
Student Support Staff -- Professional	2.00	15.00	17.00	\$33,673.53	\$33,845.35
Student Support Staff -- Classified	0.00	10.31	10.31	\$11,988.94	\$11,988.94
Coordinators and Supervisors	2.00	1.00	3.00	\$59,259.33	\$59,259.33
<b>Total for Instructional Support Staff</b>	<b>13.00</b>	<b>43.61</b>	<b>56.61</b>	<b>\$30,780.71</b>	<b>\$30,958.94</b>
<b>General Support Staff</b>					
School Building Administrators	6.00	3.00	9.00	\$55,750.00	\$55,750.00
School Secretary/Clerical Support	0.00	16.56	16.56	\$16,479.55	\$16,479.55
Central Office Administrators	5.00	1.00	6.00	\$56,875.00	\$56,875.00
Central Office Clerical Staff	1.88	19.25	21.13	\$21,643.10	\$21,643.10
Operation and Maintenance	23.28	19.99	43.27	\$22,927.69	\$22,927.69
School Bus Drivers	4.80	6.23	11.03	\$16,527.08	\$16,527.08
Mechanics	2.00	0.00	2.00	\$30,919.20	\$30,919.20
Food Service Staff	0.00	26.04	26.04	\$11,692.65	\$11,692.65
Other Staff	0.00	0.88	0.88	\$32,402.05	\$32,402.05
<b>Total for General Support Staff</b>	<b>42.96</b>	<b>92.95</b>	<b>135.91</b>	<b>\$23,121.36</b>	<b>\$23,121.36</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	16.00	16.40	32.40	\$36,183.33	\$36,965.96
Language Arts	5.00	5.50	10.50	\$38,742.86	\$40,228.76
Mathematics	6.00	1.00	7.00	\$28,278.57	\$30,049.43
Science	7.00	1.00	8.00	\$36,756.25	\$37,972.13
Social Studies	4.00	1.00	5.00	\$33,250.00	\$36,928.20
Physical Education and Health	7.00	5.33	12.33	\$35,471.65	\$38,290.34
Foreign Language	2.00	2.60	4.60	\$36,002.17	\$36,448.26
Fine and Performing Arts	5.00	7.00	12.00	\$33,162.50	\$35,138.33
Vocational Education	6.83	7.00	13.83	\$34,313.67	\$35,865.54
Special Populations	8.50	7.50	16.00	\$33,109.03	\$33,715.03
Other	2.17	0.00	2.17	\$38,844.24	\$43,137.15

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	3.00	17.00	20.00	\$35,582.95	\$35,614.20
Jr Hi/Middle School Teacher	5.00	9.55	14.55	\$29,154.98	\$30,631.79
High School Teacher	13.90	8.55	22.45	\$27,941.43	\$30,030.07
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$33,239.00	\$33,239.00
<i>Total for Teachers</i>	<i>22.90</i>	<i>35.10</i>	<i>58.00</i>	<i>\$30,972.21</i>	<i>\$32,161.91</i>
Instructional Aides	0.00	10.25	10.25	\$10,794.54	\$10,794.54
<b>Total for Instructional Staff</b>	<b>22.90</b>	<b>45.35</b>	<b>68.25</b>	<b>\$27,941.86</b>	<b>\$28,952.89</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.40	0.40	\$31,700.00	\$31,700.00
Secondary Guidance Counselors	1.00	0.40	1.40	\$35,771.43	\$43,239.29
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.80</i>	<i>1.80</i>	<i>\$34,866.67</i>	<i>\$40,675.00</i>
Library Media Staff	0.00	2.50	2.50	\$39,200.00	\$39,200.00
Aides, Library/Media	0.00	3.35	3.35	\$13,865.37	\$13,865.37
Student Support Staff -- Professional	0.00	4.00	4.00	\$26,446.25	\$26,821.25
Student Support Staff -- Classified	0.00	2.00	2.00	\$16,424.50	\$16,424.50
Coordinators and Supervisors	2.60	0.00	2.60	\$48,015.38	\$48,120.19
<b>Total for Instructional Support Staff</b>	<b>3.60</b>	<b>12.65</b>	<b>16.25</b>	<b>\$28,965.11</b>	<b>\$29,717.57</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	2.00	3.00	\$49,166.67	\$49,166.67
School Secretary/Clerical Support	0.00	5.00	5.00	\$18,633.60	\$18,633.60
Central Office Administrators	2.00	1.00	3.00	\$38,754.67	\$38,754.67
Central Office Clerical Staff	0.50	4.00	4.50	\$27,575.33	\$27,575.33
Operation and Maintenance	1.50	6.25	7.75	\$22,986.84	\$22,986.84
School Bus Drivers	1.50	3.50	5.00	\$17,707.40	\$17,707.40
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.00	6.00	\$13,273.83	\$13,273.83
Other Staff	0.00	1.00	1.00	\$8,330.00	\$8,330.00
<b>Total for General Support Staff</b>	<b>6.50</b>	<b>28.75</b>	<b>35.25</b>	<b>\$23,707.21</b>	<b>\$23,707.21</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	3.00	5.70	8.70	\$32,274.71	\$33,934.48
Language Arts	2.90	0.00	2.90	\$28,917.24	\$32,711.21
Mathematics	2.50	0.00	2.50	\$27,580.00	\$28,400.00
Science	2.00	0.00	2.00	\$37,200.00	\$42,612.50
Social Studies	1.00	1.00	2.00	\$31,475.00	\$34,900.00
Physical Education and Health	5.00	0.80	5.80	\$16,294.83	\$17,824.14
Foreign Language	1.00	0.00	1.00	\$37,000.00	\$40,125.00
Fine and Performing Arts	0.00	3.30	3.30	\$32,354.55	\$34,204.55
Vocational Education	1.50	2.30	3.80	\$24,489.47	\$25,623.68
Special Populations	0.00	5.00	5.00	\$29,840.00	\$30,000.00
Other	0.00	0.00	0.00	\$0.00	\$0.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	5.00	17.54	22.54	\$34,557.05	\$34,812.87
Jr Hi/Middle School Teacher	7.85	4.34	12.19	\$33,800.93	\$36,267.67
High School Teacher	9.65	9.32	18.97	\$32,115.94	\$33,972.80
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$35,900.00	\$39,777.78
<i>Total for Teachers</i>	<i>23.50</i>	<i>31.20</i>	<i>54.70</i>	<i>\$33,566.52</i>	<i>\$34,936.51</i>
Instructional Aides	0.00	18.33	18.33	\$11,266.17	\$11,266.17
<b>Total for Instructional Staff</b>	<b>23.50</b>	<b>49.53</b>	<b>73.03</b>	<b>\$27,969.30</b>	<b>\$28,995.42</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.30	0.00	1.30	\$40,617.95	\$47,422.90
Guidance Counselors (unspecified grades)	0.70	0.00	0.70	\$29,344.46	\$29,344.46
<i>Total for Counselors</i>	<i>2.00</i>	<i>0.00</i>	<i>2.00</i>	<i>\$36,672.23</i>	<i>\$41,095.45</i>
Library Media Staff	1.00	3.00	4.00	\$37,550.00	\$38,260.04
Aides, Library/Media	0.00	4.00	4.00	\$11,935.80	\$11,935.80
Student Support Staff -- Professional	0.00	2.60	2.60	\$24,260.00	\$24,260.00
Student Support Staff -- Classified	0.00	1.00	1.00	\$11,302.20	\$11,302.20
Coordinators and Supervisors	1.50	1.34	2.84	\$42,462.50	\$43,146.69
<b>Total for Instructional Support Staff</b>	<b>4.50</b>	<b>11.94</b>	<b>16.44</b>	<b>\$28,361.27</b>	<b>\$29,190.33</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$48,183.33	\$48,183.33
School Secretary/Clerical Support	0.00	7.28	7.28	\$16,173.42	\$16,173.42
Central Office Administrators	3.00	1.00	4.00	\$45,861.63	\$45,861.63
Central Office Clerical Staff	0.00	3.00	3.00	\$22,366.93	\$22,366.93
Operation and Maintenance	5.88	7.50	13.38	\$24,328.07	\$24,328.07
School Bus Drivers	1.63	2.18	3.81	\$19,398.76	\$19,398.76
Mechanics	1.00	0.00	1.00	\$19,534.39	\$19,534.39
Food Service Staff	0.00	4.84	4.84	\$12,158.77	\$12,158.77
Other Staff	0.70	1.90	2.60	\$12,464.31	\$12,464.31
<b>Total for General Support Staff</b>	<b>14.21</b>	<b>28.70</b>	<b>42.91</b>	<b>\$23,841.73</b>	<b>\$23,841.73</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	7.85	3.00	10.85	\$34,851.00	\$37,363.97
Language Arts	1.00	1.66	2.66	\$32,977.44	\$34,011.40
Mathematics	1.00	1.00	2.00	\$26,000.00	\$26,910.00
Science	1.15	0.66	1.81	\$36,931.49	\$42,244.11
Social Studies	1.50	0.50	2.00	\$31,975.00	\$33,235.00
Physical Education and Health	1.00	1.00	2.00	\$35,752.25	\$37,721.00
Foreign Language	0.00	0.34	0.34	\$22,000.00	\$22,000.00
Fine and Performing Arts	1.00	1.50	2.50	\$31,180.00	\$33,475.18
Vocational Education	3.00	1.00	4.00	\$33,822.21	\$36,064.89
Special Populations	0.00	3.00	3.00	\$25,100.00	\$27,017.95
Other	1.00	0.00	1.00	\$41,000.00	\$41,800.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	7.00	40.60	47.60	\$31,195.88	\$31,727.05
Jr Hi/Middle School Teacher	7.00	19.40	26.40	\$31,698.98	\$33,646.66
High School Teacher	22.60	11.20	33.80	\$35,224.58	\$38,001.63
Teachers of Ungraded or Unspecified Grades	1.00	0.00	1.00	\$48,194.44	\$48,194.44
<i>Total for Teachers</i>	<i>37.60</i>	<i>71.20</i>	<i>108.80</i>	<i>\$32,725.76</i>	<i>\$34,293.46</i>
Instructional Aides	2.00	51.00	53.00	\$7,265.87	\$7,265.87
<b>Total for Instructional Staff</b>	<b>39.60</b>	<b>122.20</b>	<b>161.80</b>	<b>\$24,385.99</b>	<b>\$25,440.17</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.50	1.50	\$34,541.21	\$34,541.20
Secondary Guidance Counselors	2.00	0.80	2.80	\$43,350.99	\$46,214.92
Guidance Counselors (unspecified grades)	2.00	1.00	3.00	\$40,430.98	\$40,430.98
<i>Total for Counselors</i>	<i>4.00</i>	<i>3.30</i>	<i>7.30</i>	<i>\$40,340.76</i>	<i>\$41,439.25</i>
Library Media Staff	0.00	3.00	3.00	\$34,284.33	\$35,423.33
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	4.00	4.00	\$34,162.50	\$34,162.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.40	0.50	0.90	\$45,078.22	\$48,074.22
<b>Total for Instructional Support Staff</b>	<b>4.40</b>	<b>10.80</b>	<b>15.20</b>	<b>\$37,800.06</b>	<b>\$38,729.82</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	1.50	5.50	\$50,336.36	\$50,336.36
School Secretary/Clerical Support	0.00	9.00	9.00	\$18,084.44	\$18,084.44
Central Office Administrators	4.00	0.00	4.00	\$44,700.00	\$44,700.00
Central Office Clerical Staff	0.00	3.50	3.50	\$23,557.43	\$23,557.43
Operation and Maintenance	9.75	8.00	17.75	\$19,749.75	\$19,749.75
School Bus Drivers	4.00	7.00	11.00	\$7,940.73	\$7,940.73
Mechanics	0.25	0.00	0.25	\$31,348.00	\$31,348.00
Food Service Staff	0.00	15.00	15.00	\$6,849.49	\$6,849.49
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>22.00</b>	<b>44.00</b>	<b>66.00</b>	<b>\$18,929.49</b>	<b>\$18,929.49</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	6.00	12.00	18.00	\$32,962.00	\$35,583.72
Language Arts	2.50	3.00	5.50	\$33,262.82	\$35,010.82
Mathematics	3.00	1.00	4.00	\$33,025.00	\$35,469.25
Science	2.00	1.00	3.00	\$32,238.33	\$38,006.33
Social Studies	3.75	0.00	3.75	\$36,686.09	\$40,592.60
Physical Education and Health	1.50	2.50	4.00	\$38,175.38	\$41,881.38
Foreign Language	2.00	0.00	2.00	\$34,111.00	\$38,315.70
Fine and Performing Arts	1.85	3.40	5.25	\$31,330.47	\$32,907.40
Vocational Education	4.50	1.70	6.20	\$37,863.53	\$40,320.79
Special Populations	3.00	6.00	9.00	\$32,348.81	\$32,348.81
Other	0.50	0.00	0.50	\$43,375.00	\$43,375.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	1.33	4.68	6.01	\$26,777.20	\$26,850.75
Jr Hi/Middle School Teacher	0.34	1.49	1.83	\$26,416.94	\$26,696.45
High School Teacher	4.33	3.83	8.16	\$27,478.68	\$29,481.92
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>6.00</i>	<i>10.00</i>	<i>16.00</i>	<i>\$27,093.75</i>	<i>\$28,175.00</i>
Instructional Aides	0.00	3.00	3.00	\$4,518.33	\$4,518.33
<b>Total for Instructional Staff</b>	<b>6.00</b>	<b>13.00</b>	<b>19.00</b>	<b>\$23,529.21</b>	<b>\$24,439.74</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.50	0.50	\$23,250.00	\$23,250.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.30	0.30	\$61,900.00	\$61,900.00
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>0.80</b>	<b>0.80</b>	<b>\$37,743.75</b>	<b>\$37,743.75</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$47,000.00	\$47,000.00
School Secretary/Clerical Support	0.00	1.00	1.00	\$20,594.00	\$20,594.00
Central Office Administrators	0.00	0.70	0.70	\$61,900.00	\$61,900.00
Central Office Clerical Staff	1.00	0.00	1.00	\$27,144.00	\$27,144.00
Operation and Maintenance	1.00	2.00	3.00	\$11,580.00	\$11,580.00
School Bus Drivers	1.00	2.00	3.00	\$5,320.00	\$5,320.00
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.00	2.00	\$11,533.00	\$11,533.00
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>4.00</b>	<b>7.70</b>	<b>11.70</b>	<b>\$18,105.47</b>	<b>\$18,105.47</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	0.00	0.00	0.00	\$0.00	\$0.00
Language Arts	0.00	1.00	1.00	\$29,950.00	\$30,200.00
Mathematics	0.67	0.00	0.67	\$24,100.00	\$28,350.00
Science	1.00	0.00	1.00	\$27,300.00	\$32,500.00
Social Studies	1.00	0.00	1.00	\$37,150.00	\$43,400.00
Physical Education and Health	0.00	0.66	0.66	\$29,150.00	\$30,450.00
Foreign Language	0.00	0.00	0.00	\$0.00	\$0.00
Fine and Performing Arts	0.67	1.00	1.67	\$26,001.20	\$26,001.20
Vocational Education	1.00	2.00	3.00	\$25,783.33	\$25,800.00
Special Populations	0.00	0.66	0.66	\$21,300.00	\$21,300.00
Other	0.33	0.00	0.33	\$24,100.00	\$28,350.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	2.00	30.87	32.87	\$31,263.61	\$31,494.70
Jr Hi/Middle School Teacher	6.50	9.00	15.50	\$32,040.32	\$33,178.29
High School Teacher	14.50	14.63	29.13	\$29,683.83	\$31,659.76
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>23.00</i>	<i>54.50</i>	<i>77.50</i>	<i>\$30,825.16</i>	<i>\$31,893.46</i>
Instructional Aides	0.00	16.00	16.00	\$10,189.18	\$10,189.18
<b>Total for Instructional Staff</b>	<b>23.00</b>	<b>70.50</b>	<b>93.50</b>	<b>\$27,293.87</b>	<b>\$28,179.36</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$32,950.00	\$32,950.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$36,950.00	\$38,200.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$34,950.00</i>	<i>\$35,575.00</i>
Library Media Staff	1.00	1.00	2.00	\$27,075.00	\$27,075.00
Aides, Library/Media	0.00	0.87	0.87	\$8,729.89	\$8,729.89
Student Support Staff -- Professional	0.00	3.00	3.00	\$33,400.00	\$35,539.67
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.50	0.00	1.50	\$55,125.00	\$55,125.00
<b>Total for Instructional Support Staff</b>	<b>3.50</b>	<b>5.87</b>	<b>9.37</b>	<b>\$33,568.04</b>	<b>\$34,386.50</b>
<b>General Support Staff</b>					
School Building Administrators	2.50	3.00	5.50	\$46,422.45	\$46,686.09
School Secretary/Clerical Support	0.00	5.50	5.50	\$16,189.45	\$16,189.45
Central Office Administrators	4.00	0.35	4.35	\$45,337.24	\$45,337.24
Central Office Clerical Staff	0.00	3.20	3.20	\$21,930.94	\$21,930.94
Operation and Maintenance	4.00	9.69	13.69	\$20,357.71	\$20,357.71
School Bus Drivers	1.60	3.50	5.10	\$16,025.70	\$16,025.70
Mechanics	1.00	0.00	1.00	\$24,440.00	\$24,440.00
Food Service Staff	0.00	6.66	6.66	\$10,200.90	\$10,200.90
Other Staff	0.18	2.40	2.58	\$22,907.36	\$22,907.36
<b>Total for General Support Staff</b>	<b>13.28</b>	<b>34.30</b>	<b>47.58</b>	<b>\$23,616.41</b>	<b>\$23,646.88</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
General/Multidisciplinary	5.00	6.00	11.00	\$32,068.18	\$32,806.86
Language Arts	0.00	5.00	5.00	\$34,400.00	\$35,590.00
Mathematics	3.00	0.00	3.00	\$27,700.00	\$30,816.67
Science	2.00	1.00	3.00	\$28,050.00	\$29,266.67
Social Studies	1.75	1.00	2.75	\$27,345.45	\$28,406.82
Physical Education and Health	2.75	2.00	4.75	\$28,273.68	\$32,088.26
Foreign Language	0.50	1.00	1.50	\$27,466.67	\$27,600.00
Fine and Performing Arts	1.50	1.13	2.63	\$28,760.46	\$30,188.50
Vocational Education	4.00	2.50	6.50	\$32,630.77	\$35,200.46
Special Populations	0.00	4.00	4.00	\$28,475.00	\$29,200.00
Other	0.50	0.00	0.50	\$33,950.00	\$41,000.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Elementary Teacher	0.25	9.00	9.25	\$33,315.51	\$33,984.23
Jr Hi/Middle School Teacher	2.25	3.77	6.02	\$32,450.96	\$34,615.29
High School Teacher	4.83	6.01	10.84	\$31,868.93	\$35,027.84
Teachers of Ungraded or Unspecified Grades	0.45	0.00	0.45	\$38,750.00	\$44,025.00
<i>Total for Teachers</i>	<i>7.78</i>	<i>18.78</i>	<i>26.56</i>	<i>\$32,621.23</i>	<i>\$34,723.31</i>
Instructional Aides	0.00	4.00	4.00	\$10,358.25	\$10,358.25
<b>Total for Instructional Staff</b>	<b>7.78</b>	<b>22.78</b>	<b>30.56</b>	<b>\$29,707.23</b>	<b>\$31,534.17</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.11	0.11	\$40,250.00	\$44,865.00
Secondary Guidance Counselors	0.00	0.11	0.11	\$40,250.00	\$44,865.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.22</i>	<i>0.22</i>	<i>\$40,250.00</i>	<i>\$44,865.00</i>
Library Media Staff	0.00	1.00	1.00	\$36,000.00	\$36,000.00
Aides, Library/Media	0.00	1.00	1.00	\$8,575.00	\$8,575.00
Student Support Staff -- Professional	0.00	2.00	2.00	\$38,300.00	\$38,300.00
Student Support Staff -- Classified	0.00	1.00	1.00	\$32,667.00	\$32,667.00
Coordinators and Supervisors	0.11	0.00	0.11	\$38,750.00	\$44,025.00
<b>Total for Instructional Support Staff</b>	<b>0.11</b>	<b>5.22</b>	<b>5.33</b>	<b>\$31,324.48</b>	<b>\$31,623.84</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	1.00	1.00	\$41,500.00	\$41,500.00
School Secretary/Clerical Support	0.46	2.00	2.46	\$14,441.87	\$14,441.87
Central Office Administrators	1.11	1.00	2.11	\$51,972.75	\$52,247.75
Central Office Clerical Staff	0.00	0.80	0.80	\$15,307.50	\$15,307.50
Operation and Maintenance	3.00	2.25	5.25	\$25,588.00	\$25,588.00
School Bus Drivers	4.00	4.00	8.00	\$7,353.00	\$7,353.00
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.00	4.00	\$7,919.75	\$7,919.75
Other Staff	0.00	0.50	0.50	\$20,000.00	\$20,000.00
<b>Total for General Support Staff</b>	<b>8.57</b>	<b>15.55</b>	<b>24.12</b>	<b>\$17,984.06</b>	<b>\$18,008.12</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
General/Multidisciplinary	2.00	2.94	4.94	\$32,221.81	\$34,205.39
Language Arts	0.00	1.59	1.59	\$36,596.70	\$37,810.53
Mathematics	0.89	1.00	1.89	\$23,323.28	\$28,000.90
Science	0.78	0.11	0.89	\$32,691.01	\$39,607.45
Social Studies	1.22	0.00	1.22	\$37,766.39	\$42,947.82
Physical Education and Health	0.47	0.33	0.80	\$34,701.88	\$39,213.04
Foreign Language	0.00	0.41	0.41	\$36,125.00	\$36,125.00
Fine and Performing Arts	0.22	1.56	1.78	\$34,801.26	\$37,121.52
Vocational Education	0.89	0.78	1.67	\$29,487.13	\$31,942.59
Special Populations	0.95	0.00	0.95	\$39,539.47	\$43,345.53
Other	0.11	1.06	1.17	\$25,906.84	\$26,884.29