



Wyoming Department of Education

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MEMORANDUM NO. 2008 - 140

TO: School District Superintendents
Principals
Business Managers
Personnel Directors

FROM: Joy Mockelmann, Program Manager 
District Support and Coordination Team

DATE: September 19, 2008

SUBJECT: Seeking Input and Recommendations for Teacher Performance Evaluation System

INFORMATION TO SHARE

At the Wyoming School Improvement Conference, the Teacher Performance Evaluation Task Force will host a session to seek input on the current Teacher Performance Evaluation system per Chapter 29. This session will be held on Tuesday, September 30, 2008, from 9:15 a.m. to 10:15 a.m. in the Sinclair Room. Please plan to attend and provide input on the position statement and criteria components (attached) thus far developed by the Task Force.

The Task Force has met several times during the past year to work on the charge from the State Board of Education Preamble for Evaluation which states, *“We direct the Wyoming Department of Education to gather and disseminate exemplary processes so that they are included in district evaluation plans. Currently, Chapter 29, Teacher Performance Evaluation Systems, is generally written in terms more relevant for the classroom teacher. We believe the definition of the “Teacher Performance Evaluation System—a standards structure and set of procedures by which a school district designs, implements, and uses evaluations of its teachers for the purposes of professional growth and continued employment,” contained in Chapter 29 is appropriate for all certified employees of a school district, including administrators, nurses, counselors, and related service providers. We encourage each district to develop evaluation systems of all certified employees for the purposes of professional growth and continued employment.”*

If you are unable to attend the School Improvement Conference session, please request more information and provide your comments to the Teacher Performance Evaluation Task Force via Joy Mockelmann, Program Manager at WDE, at jmocke@educ.state.wy.us, 307-777-8505, or Billie Vanlandingham, Program Consultant, bvanla@educ.state.wy.us, 307-777-7639. If you prefer sharing your comments with a Task Force member, please contact Mike Hejtmanek, Worland Superintendent, mhejt@wsh1.k12.wy.us, 307-347-9286, or Molly Potas, Meeteetse Language Arts Teacher, mpotas@park16.k12.wy.us, 307-868-2501.

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Wyoming Department of Education
CHAPTER 29 TEACHER PERFORMANCE EVALUATION SYSTEMS
SEPTEMBER 30, 2008, 9:15 – 10: 15 A.M.

POSITION STATEMENT:

We believe that high quality certified staff members are essential for student success, and that their knowledge, skills, and abilities should always be increasing. An excellent, reliable, yet equitable, evaluation system tied to student and staff member learning is critical to this process and promotes sustainable and continuous improvement and professional growth.

SUGGESTIONS/COMMENTS/CONCERNS

CRITERIA COMPONENTS:

EVALUATION SYSTEM NEEDS TO...

- Assess staff member performance
- Provide professional growth
- Be valid, reliable and equitable
- Meet individual staff members' needs
- Provide sufficient data to make employment decisions

SUGGESTIONS/COMMENTS/CONCERNS