

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.50	1.50	\$41,370.00	\$41,370.00
Elementary Teacher	23.15	137.41	160.56	\$47,595.53	\$48,291.97
Jr Hi/Middle School Teacher	26.18	49.00	75.18	\$49,019.66	\$51,080.51
High School Teacher	32.88	46.54	79.42	\$47,862.96	\$51,084.58
<i>Total for Teachers</i>	<i>82.21</i>	<i>234.45</i>	<i>316.66</i>	<i>\$47,971.22</i>	<i>\$49,621.63</i>
Instructional Aides	16.52	89.39	105.92	\$18,431.99	\$18,654.93
Total for Instructional Staff	98.73	323.84	422.58	\$40,567.19	\$41,859.80
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	8.73	8.73	\$47,802.04	\$48,172.95
Secondary Guidance Counselors	2.00	12.57	14.57	\$50,680.37	\$51,857.55
<i>Total for Counselors</i>	<i>2.00</i>	<i>21.30</i>	<i>23.30</i>	<i>\$49,601.92</i>	<i>\$50,477.01</i>
Library Media Staff	0.17	6.92	7.09	\$54,908.61	\$55,568.76
Aides, Library/Media	5.00	4.96	9.96	\$42,253.87	\$42,253.86
Student Support Staff -- Professional	7.00	16.10	23.10	\$52,612.44	\$53,347.38
Student Support Staff -- Classified	1.60	14.94	16.54	\$15,940.82	\$15,940.82
Coordinators and Supervisors	2.00	11.67	13.67	\$55,267.90	\$55,500.12
Total for Instructional Support Staff	17.77	75.89	93.66	\$44,847.28	\$45,330.10
General Support Staff					
School Building Administrators	7.00	7.50	14.50	\$80,434.00	\$81,144.00
School Secretary/Clerical Support	0.00	23.05	23.05	\$25,496.12	\$25,930.52
Central Office Administrators	4.00	3.00	7.00	\$91,177.86	\$91,177.86
Central Office Clerical Staff	1.78	18.05	19.83	\$29,331.41	\$29,397.42
Operation and Maintenance	33.91	16.33	50.24	\$28,102.63	\$28,102.63
School Bus Drivers	14.58	6.29	20.86	\$19,755.41	\$19,755.41
Mechanics	4.63	0.50	5.13	\$28,372.71	\$28,372.71
Food Service Staff	0.25	15.05	15.30	\$23,220.24	\$23,248.74
Other Staff	0.68	1.54	2.22	\$42,293.70	\$42,293.69
Total for General Support Staff	66.83	91.31	158.13	\$34,102.03	\$34,241.49

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Other	4.68	0.99	5.67	\$47,102.32	\$47,402.70
Science	6.00	10.47	16.47	\$46,095.05	\$47,045.92
Vocational Education	7.33	13.03	20.36	\$50,442.50	\$53,589.42
General/Multidisciplinary	0.00	0.80	0.80	\$42,010.00	\$42,010.00
Mathematics	8.17	9.56	17.73	\$49,926.28	\$52,072.31
Language Arts	3.60	19.83	23.43	\$48,460.26	\$49,937.87
Foreign Language	3.27	5.64	8.91	\$53,114.93	\$55,856.07
Social Studies	9.36	5.81	15.17	\$47,964.20	\$51,880.53
Fine and Performing Arts	2.37	12.40	14.77	\$47,809.88	\$50,051.11
Special Education	4.00	12.84	16.84	\$46,034.70	\$47,994.32
Physical Education and Health	9.28	3.00	12.28	\$49,270.99	\$57,803.14
Special Populations	1.00	1.17	2.17	\$42,335.02	\$43,250.18

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.50	1.50	\$52,865.00	\$52,865.00
Elementary Teacher	6.67	27.49	34.16	\$47,061.23	\$48,014.36
Jr Hi/Middle School Teacher	3.57	6.78	10.35	\$48,906.02	\$52,269.78
High School Teacher	12.45	10.68	23.13	\$46,665.93	\$50,130.57
<i>Total for Teachers</i>	<u>22.69</u>	<u>46.45</u>	<u>69.14</u>	<u>\$47,331.06</u>	<u>\$49,464.57</u>
Instructional Aides	0.00	11.19	11.19	\$18,444.58	\$18,820.10
Total for Instructional Staff	22.69	57.64	80.33	\$43,307.16	\$45,195.78
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.83	0.62	1.45	\$51,782.48	\$54,265.43
Secondary Guidance Counselors	2.17	0.38	2.55	\$52,631.53	\$56,826.71
<i>Total for Counselors</i>	<u>3.00</u>	<u>1.00</u>	<u>4.00</u>	<u>\$52,323.75</u>	<u>\$55,898.25</u>
Library Media Staff	1.75	2.34	4.09	\$48,972.63	\$52,181.98
Aides, Library/Media	1.00	5.00	6.00	\$27,559.07	\$27,604.73
Student Support Staff -- Professional	2.00	2.81	4.81	\$43,730.81	\$43,730.81
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.75	1.63	3.38	\$59,995.04	\$63,447.56
Total for Instructional Support Staff	9.50	12.78	22.28	\$44,348.11	\$46,115.06
General Support Staff					
School Building Administrators	3.00	1.00	4.00	\$74,066.60	\$74,066.60
School Secretary/Clerical Support	0.00	5.61	5.61	\$27,111.16	\$28,208.31
Central Office Administrators	4.00	0.25	4.25	\$58,842.49	\$59,956.14
Central Office Clerical Staff	0.00	3.71	3.71	\$32,905.28	\$32,905.28
Operation and Maintenance	4.75	7.28	12.02	\$28,500.29	\$28,500.29
School Bus Drivers	1.47	4.98	6.44	\$22,192.91	\$22,192.91
Mechanics	0.55	0.00	0.55	\$22,386.91	\$22,386.91
Food Service Staff	0.00	7.39	7.39	\$17,494.65	\$17,494.65
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	13.77	30.22	43.97	\$32,922.75	\$33,170.37

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Education	2.00	2.00	4.00	\$44,115.00	\$44,869.00
Social Studies	2.46	0.14	2.60	\$47,605.77	\$53,016.35
Mathematics	2.50	2.00	4.50	\$45,753.89	\$49,044.33
Vocational Education	3.63	3.13	6.75	\$45,689.95	\$49,033.98
Language Arts	1.00	3.73	4.73	\$49,320.20	\$50,385.57
Foreign Language	0.69	0.55	1.24	\$51,427.49	\$56,247.09
Special Populations	0.00	0.58	0.58	\$52,564.99	\$52,565.00
Other	0.00	0.25	0.25	\$40,065.00	\$42,954.00
Fine and Performing Arts	0.00	3.50	3.50	\$49,672.17	\$52,167.85
Science	2.50	1.08	3.58	\$48,599.30	\$53,058.31
Physical Education and Health	1.25	0.50	1.75	\$48,979.29	\$62,731.86

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.00	23.80	26.80	\$47,099.63	\$47,536.59
Jr Hi/Middle School Teacher	3.50	7.70	11.20	\$45,210.27	\$47,980.31
High School Teacher	9.50	7.50	17.00	\$46,841.90	\$48,806.16
<i>Total for Teachers</i>	<u>16.00</u>	<u>39.00</u>	<u>55.00</u>	<u>\$46,635.22</u>	<u>\$48,019.36</u>
Instructional Aides	0.00	14.24	14.24	\$20,609.08	\$20,609.08
Total for Instructional Staff	16.00	53.24	69.24	\$41,282.65	\$42,382.12
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.34	1.00	1.34	\$53,319.87	\$53,319.87
Secondary Guidance Counselors	0.66	1.00	1.66	\$56,976.01	\$56,976.01
<i>Total for Counselors</i>	<u>1.00</u>	<u>2.00</u>	<u>3.00</u>	<u>\$55,342.93</u>	<u>\$55,342.93</u>
Library Media Staff	1.00	1.50	2.50	\$41,830.00	\$43,310.00
Aides, Library/Media	0.00	2.77	2.77	\$22,219.18	\$23,020.62
Student Support Staff -- Professional	0.00	4.00	4.00	\$47,437.50	\$47,437.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	3.60	4.60	\$65,635.55	\$66,279.03
Total for Instructional Support Staff	3.00	13.87	16.87	\$48,833.70	\$49,360.07
General Support Staff					
School Building Administrators	1.00	1.90	2.90	\$81,509.81	\$81,509.81
School Secretary/Clerical Support	0.00	4.00	4.00	\$30,075.15	\$30,075.15
Central Office Administrators	2.00	2.00	4.00	\$67,738.89	\$67,738.89
Central Office Clerical Staff	0.00	3.00	3.00	\$32,577.49	\$32,577.49
Operation and Maintenance	7.00	4.00	11.00	\$28,756.95	\$28,756.95
School Bus Drivers	1.95	1.04	2.99	\$21,334.95	\$21,334.95
Mechanics	0.88	0.00	0.88	\$18,560.25	\$18,560.25
Food Service Staff	0.00	4.17	4.17	\$16,779.41	\$17,777.61
Other Staff	0.00	0.69	0.69	\$15,969.04	\$15,969.04
Total for General Support Staff	12.83	20.80	33.63	\$35,765.89	\$35,889.66

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Fine and Performing Arts	1.00	2.20	3.20	\$46,243.75	\$49,579.53
Language Arts	0.00	4.50	4.50	\$46,841.67	\$47,088.33
Vocational Education	2.60	1.00	3.60	\$47,969.39	\$49,202.72
Science	2.00	1.50	3.50	\$44,185.71	\$47,832.86
Special Populations	1.00	0.00	1.00	\$38,000.00	\$39,295.00
Physical Education and Health	1.25	0.50	1.75	\$49,467.86	\$54,846.07
Social Studies	3.00	0.00	3.00	\$42,516.67	\$47,881.67
Special Education	0.75	3.00	3.75	\$48,611.67	\$49,777.17
Mathematics	1.40	2.00	3.40	\$46,797.06	\$48,048.53
Foreign Language	0.00	0.50	0.50	\$46,075.00	\$46,075.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	16.85	18.85	\$52,945.49	\$53,572.94
Jr Hi/Middle School Teacher	3.10	3.60	6.70	\$51,910.45	\$55,083.92
High School Teacher	11.70	3.20	14.90	\$52,401.51	\$56,670.82
<i>Total for Teachers</i>	<u>16.80</u>	<u>23.65</u>	<u>40.45</u>	<u>\$52,573.67</u>	<u>\$54,964.34</u>
Instructional Aides	0.84	14.22	15.06	\$16,929.82	\$16,929.82
Total for Instructional Staff	17.64	37.87	55.51	\$42,903.41	\$44,645.48
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$55,850.00	\$55,850.00
Secondary Guidance Counselors	2.00	0.00	2.00	\$55,487.50	\$63,510.00
<i>Total for Counselors</i>	<u>3.00</u>	<u>0.00</u>	<u>3.00</u>	<u>\$55,608.33</u>	<u>\$60,956.67</u>
Library Media Staff	0.00	1.85	1.85	\$60,521.62	\$61,520.49
Aides, Library/Media	0.00	1.24	1.24	\$17,207.76	\$17,207.76
Student Support Staff -- Professional	0.00	2.00	2.00	\$42,005.50	\$42,005.50
Student Support Staff -- Classified	0.00	2.14	2.14	\$18,169.62	\$18,169.63
Coordinators and Supervisors	0.85	1.50	2.35	\$45,728.94	\$52,180.57
Total for Instructional Support Staff	3.85	8.73	12.58	\$42,168.89	\$44,796.41
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$71,990.00	\$71,990.00
School Secretary/Clerical Support	0.00	4.58	4.58	\$21,489.79	\$21,489.79
Central Office Administrators	1.71	4.00	5.71	\$58,528.90	\$62,142.27
Central Office Clerical Staff	0.00	2.68	2.68	\$26,252.61	\$26,252.61
Operation and Maintenance	3.00	4.00	7.00	\$25,038.57	\$25,038.57
School Bus Drivers	2.06	2.26	4.32	\$21,161.34	\$21,161.34
Mechanics	0.82	0.00	0.82	\$33,780.49	\$33,780.49
Food Service Staff	0.00	4.34	4.34	\$18,492.86	\$18,492.86
Other Staff	0.00	0.75	0.75	\$17,354.67	\$17,354.67
Total for General Support Staff	9.59	23.61	33.20	\$33,331.69	\$33,953.15

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	2.30	0.00	2.30	\$53,117.39	\$58,876.22
Science	2.00	0.00	2.00	\$49,675.00	\$52,153.50
Foreign Language	1.00	0.00	1.00	\$41,250.00	\$41,720.00
Language Arts	1.67	1.40	3.07	\$56,424.51	\$63,133.72
Social Studies	2.33	0.00	2.33	\$55,699.79	\$59,453.36
Special Education	1.00	2.00	3.00	\$54,733.33	\$54,733.33
Fine and Performing Arts	1.00	1.15	2.15	\$50,268.60	\$52,545.60
Physical Education and Health	2.00	0.00	2.00	\$47,912.50	\$55,783.50
Mathematics	1.50	1.00	2.50	\$52,690.00	\$59,178.80
Special Populations	0.00	1.25	1.25	\$50,385.00	\$50,385.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	10.65	14.65	\$41,515.82	\$44,374.67
Jr Hi/Middle School Teacher	4.12	3.05	7.17	\$46,457.94	\$51,308.09
High School Teacher	6.16	7.70	13.86	\$43,779.66	\$46,118.38
<i>Total for Teachers</i>	<u>14.28</u>	<u>21.40</u>	<u>35.68</u>	<u>\$43,388.35</u>	<u>\$46,445.31</u>
Instructional Aides	0.72	10.92	11.64	\$18,822.62	\$19,709.35
Total for Instructional Staff	15.00	32.32	47.32	\$37,345.55	\$39,868.67
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$47,205.00	\$81,525.00
Secondary Guidance Counselors	0.00	1.84	1.84	\$40,336.14	\$41,198.59
<i>Total for Counselors</i>	<u>0.00</u>	<u>2.34</u>	<u>2.34</u>	<u>\$41,803.85</u>	<u>\$49,815.34</u>
Library Media Staff	0.00	1.00	1.00	\$46,945.00	\$48,942.70
Aides, Library/Media	0.00	0.85	0.85	\$18,107.76	\$18,107.76
Student Support Staff -- Professional	0.00	2.00	2.00	\$47,397.50	\$47,397.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.70	0.70	\$65,497.00	\$65,497.00
Total for Instructional Support Staff	0.00	6.89	6.89	\$43,657.55	\$46,668.37
General Support Staff					
School Building Administrators	1.50	0.40	1.90	\$65,719.26	\$65,719.26
School Secretary/Clerical Support	0.00	3.00	3.00	\$20,883.59	\$20,998.92
Central Office Administrators	2.94	1.50	4.44	\$57,436.50	\$58,925.91
Central Office Clerical Staff	0.00	3.00	3.00	\$28,428.40	\$31,106.73
Operation and Maintenance	2.38	2.84	5.22	\$27,974.10	\$27,974.10
School Bus Drivers	1.22	1.29	2.51	\$22,149.14	\$22,149.14
Mechanics	0.25	0.00	0.25	\$27,749.80	\$27,749.80
Food Service Staff	0.00	3.79	3.79	\$19,180.09	\$19,180.09
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	8.29	15.82	24.11	\$33,557.43	\$34,179.33

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Fine and Performing Arts	0.50	0.85	1.35	\$45,356.11	\$45,849.37
Mathematics	2.00	1.15	3.15	\$44,836.67	\$50,248.70
Vocational Education	2.63	3.25	5.88	\$44,698.96	\$49,799.89
Foreign Language	0.00	1.00	1.00	\$44,800.00	\$48,129.50
Special Education	1.00	0.00	1.00	\$54,160.00	\$54,160.00
Science	1.65	1.00	2.65	\$44,242.96	\$44,328.91
Language Arts	0.00	3.00	3.00	\$43,196.67	\$45,290.88
Physical Education and Health	0.50	0.50	1.00	\$41,857.50	\$45,633.95
Social Studies	2.00	0.00	2.00	\$43,410.00	\$46,343.22

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	35.00	282.23	317.23	\$56,859.40	\$57,275.67
Jr Hi/Middle School Teacher	46.25	89.12	135.37	\$57,602.57	\$61,172.11
High School Teacher	54.79	77.24	132.03	\$57,607.20	\$61,147.74
<i>Total for Teachers</i>	<i>136.04</i>	<i>448.59</i>	<i>584.63</i>	<i>\$57,200.36</i>	<i>\$59,052.34</i>
Instructional Aides	4.63	233.69	238.31	\$19,029.41	\$19,184.98
Total for Instructional Staff	140.67	682.28	822.94	\$46,146.68	\$47,507.40
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	16.90	16.90	\$62,491.12	\$62,698.70
Secondary Guidance Counselors	8.00	7.10	15.10	\$65,165.56	\$72,183.84
<i>Total for Counselors</i>	<i>8.00</i>	<i>24.00</i>	<i>32.00</i>	<i>\$63,753.13</i>	<i>\$67,174.50</i>
Library Media Staff	4.00	20.78	24.78	\$61,237.51	\$61,854.39
Aides, Library/Media	2.00	14.04	16.04	\$31,149.05	\$31,361.02
Student Support Staff -- Professional	4.00	37.50	41.50	\$60,573.02	\$61,597.82
Student Support Staff -- Classified	2.75	21.23	23.98	\$24,393.28	\$24,552.79
Coordinators and Supervisors	8.01	24.20	32.21	\$68,324.71	\$71,243.19
Total for Instructional Support Staff	28.76	141.75	170.51	\$54,874.59	\$56,449.45
General Support Staff					
School Building Administrators	19.25	6.10	25.35	\$91,451.23	\$91,945.65
School Secretary/Clerical Support	0.00	69.28	69.28	\$28,081.06	\$28,156.66
Central Office Administrators	7.50	5.50	13.00	\$99,609.38	\$99,609.38
Central Office Clerical Staff	0.00	25.00	25.00	\$37,447.33	\$37,447.33
Operation and Maintenance	42.59	71.87	114.46	\$35,951.28	\$36,005.78
School Bus Drivers	11.50	74.64	86.14	\$25,180.71	\$25,284.50
Mechanics	4.00	4.00	8.00	\$44,409.15	\$44,409.15
Food Service Staff	0.76	47.52	48.28	\$19,697.52	\$19,778.89
Other Staff	5.00	30.43	35.43	\$35,171.58	\$35,411.49
Total for General Support Staff	90.60	334.34	424.94	\$36,078.73	\$36,185.52

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Other	3.25	0.50	3.75	\$64,166.67	\$71,986.67
Special Education	7.00	28.50	35.50	\$57,236.62	\$58,130.19
General/Multidisciplinary	0.00	7.37	7.37	\$57,661.00	\$59,325.27
Language Arts	7.50	29.44	36.94	\$55,742.35	\$58,106.06
Foreign Language	0.00	8.87	8.87	\$55,035.17	\$57,902.98
Science	14.38	12.50	26.88	\$58,064.36	\$60,093.82
Physical Education and Health	14.45	12.34	26.79	\$55,810.56	\$63,164.71
Vocational Education	17.00	18.50	35.50	\$58,988.73	\$62,195.50
Special Populations	2.49	7.83	10.32	\$53,956.78	\$56,923.72
Fine and Performing Arts	4.10	17.01	21.11	\$57,808.53	\$61,041.51
Social Studies	19.00	8.00	27.00	\$60,194.44	\$65,258.34
Mathematics	11.87	15.50	27.37	\$58,687.61	\$64,664.93

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.00	69.55	78.55	\$44,149.16	\$44,972.27
Jr Hi/Middle School Teacher	4.49	19.90	24.39	\$46,420.25	\$47,856.91
High School Teacher	19.40	25.50	44.90	\$47,451.78	\$50,443.15
<i>Total for Teachers</i>	<i>32.89</i>	<i>114.95</i>	<i>147.84</i>	<i>\$45,526.87</i>	<i>\$47,109.71</i>
Instructional Aides	0.93	34.84	35.77	\$17,910.27	\$17,910.27
Total for Instructional Staff	33.82	149.79	183.61	\$40,146.74	\$41,421.22
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	3.40	3.40	\$52,317.65	\$52,317.65
Secondary Guidance Counselors	1.00	5.09	6.09	\$49,403.94	\$50,838.62
<i>Total for Counselors</i>	<i>1.00</i>	<i>8.49</i>	<i>9.49</i>	<i>\$50,447.84</i>	<i>\$51,368.52</i>
Library Media Staff	0.60	3.55	4.15	\$52,351.37	\$53,923.66
Aides, Library/Media	1.00	6.50	7.50	\$23,989.85	\$23,989.85
Student Support Staff -- Professional	0.00	6.00	6.00	\$45,391.67	\$45,391.67
Student Support Staff -- Classified	1.00	1.00	2.00	\$33,909.11	\$33,909.12
Coordinators and Supervisors	1.00	5.50	6.50	\$60,100.00	\$62,931.54
Total for Instructional Support Staff	4.60	31.04	35.64	\$45,082.78	\$46,027.43
General Support Staff					
School Building Administrators	4.00	3.00	7.00	\$85,685.71	\$85,685.71
School Secretary/Clerical Support	0.00	11.00	11.00	\$24,386.55	\$24,386.55
Central Office Administrators	5.00	2.01	7.01	\$84,548.50	\$86,074.89
Central Office Clerical Staff	1.00	8.63	9.63	\$35,701.42	\$35,701.42
Operation and Maintenance	14.00	12.22	26.22	\$30,021.76	\$30,021.76
School Bus Drivers	3.94	6.49	10.43	\$23,233.87	\$23,233.87
Mechanics	3.00	0.00	3.00	\$43,286.27	\$43,286.27
Food Service Staff	0.00	7.76	7.76	\$21,744.09	\$21,744.09
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	30.94	51.11	82.05	\$38,179.58	\$38,309.99

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Foreign Language	0.00	3.50	3.50	\$48,421.43	\$49,042.86
Other	1.00	0.10	1.10	\$36,622.73	\$36,663.64
Special Populations	0.00	1.90	1.90	\$49,552.63	\$50,894.74
Science	1.90	5.20	7.10	\$48,369.01	\$49,430.99
Physical Education and Health	2.99	4.00	6.99	\$52,733.58	\$58,695.32
Language Arts	3.00	8.60	11.60	\$45,838.36	\$46,992.24
Fine and Performing Arts	4.00	3.00	7.00	\$45,735.71	\$48,311.43
Special Education	1.00	7.50	8.50	\$45,511.76	\$46,874.12
Vocational Education	4.00	1.00	5.00	\$48,484.00	\$52,811.52
Social Studies	2.00	6.20	8.20	\$43,626.83	\$47,067.07
Mathematics	4.00	4.40	8.40	\$48,536.90	\$51,215.48

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.31	32.16	38.47	\$48,680.82	\$49,460.82
Jr Hi/Middle School Teacher	2.84	3.18	6.02	\$46,956.73	\$50,318.43
High School Teacher	20.00	18.76	38.76	\$48,438.53	\$51,462.27
<i>Total for Teachers</i>	<i>29.15</i>	<i>54.10</i>	<i>83.25</i>	<i>\$48,443.34</i>	<i>\$50,454.68</i>
Instructional Aides	0.88	19.69	20.56	\$15,144.39	\$15,854.61
Total for Instructional Staff	30.03	73.79	103.81	\$41,848.35	\$43,601.99
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.90	0.00	1.90	\$50,205.26	\$50,910.53
Secondary Guidance Counselors	2.10	1.00	3.10	\$52,696.77	\$57,194.52
<i>Total for Counselors</i>	<i>4.00</i>	<i>1.00</i>	<i>5.00</i>	<i>\$51,750.00</i>	<i>\$54,806.60</i>
Library Media Staff	1.00	3.00	4.00	\$46,025.00	\$48,032.13
Aides, Library/Media	0.00	3.99	3.99	\$16,924.71	\$17,092.50
Student Support Staff -- Professional	0.00	2.00	2.00	\$39,975.00	\$39,975.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$57,150.00	\$58,407.00
Total for Instructional Support Staff	5.00	10.99	15.99	\$40,492.78	\$42,071.14
General Support Staff					
School Building Administrators	5.00	0.00	5.00	\$78,527.00	\$78,527.00
School Secretary/Clerical Support	0.00	8.67	8.67	\$24,299.71	\$24,531.61
Central Office Administrators	2.00	2.00	4.00	\$63,868.25	\$66,173.75
Central Office Clerical Staff	0.00	5.00	5.00	\$29,325.38	\$29,325.38
Operation and Maintenance	6.47	11.43	17.90	\$26,317.76	\$26,317.76
School Bus Drivers	4.49	3.91	8.41	\$21,823.98	\$21,823.98
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	11.44	11.44	\$15,669.73	\$15,669.73
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	17.96	42.45	60.42	\$30,441.95	\$30,627.86

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Mathematics	3.50	2.34	5.84	\$46,174.32	\$48,994.51
Special Education	1.00	3.68	4.68	\$49,983.76	\$52,156.30
Fine and Performing Arts	1.34	3.32	4.66	\$47,039.91	\$50,327.77
Physical Education and Health	3.32	0.33	3.65	\$47,679.86	\$50,618.10
Language Arts	2.34	3.00	5.34	\$49,434.27	\$50,511.80
Foreign Language	1.00	1.44	2.44	\$40,599.59	\$40,902.54
Vocational Education	3.00	4.50	7.50	\$51,740.40	\$57,693.92
Other	0.16	0.51	0.67	\$53,636.57	\$58,635.07
Science	5.02	0.66	5.68	\$47,923.24	\$49,957.99
Social Studies	2.16	2.16	4.32	\$47,245.83	\$51,575.24

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	10.50	63.37	73.87	\$48,911.01	\$49,607.02
Jr Hi/Middle School Teacher	11.37	17.62	28.99	\$52,466.65	\$55,236.66
High School Teacher	22.25	21.59	43.84	\$46,776.71	\$51,398.70
<i>Total for Teachers</i>	<i>44.12</i>	<i>102.58</i>	<i>146.70</i>	<i>\$48,975.84</i>	<i>\$51,254.95</i>
Instructional Aides	0.81	53.60	54.41	\$16,307.64	\$16,557.72
Total for Instructional Staff	44.93	156.18	201.11	\$40,137.51	\$41,867.67
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	2.50	3.50	\$57,728.29	\$63,095.90
Secondary Guidance Counselors	2.00	4.00	6.00	\$56,370.83	\$60,396.80
<i>Total for Counselors</i>	<i>3.00</i>	<i>6.50</i>	<i>9.50</i>	<i>\$56,870.95</i>	<i>\$61,391.21</i>
Library Media Staff	3.50	1.00	4.50	\$55,787.11	\$61,442.80
Aides, Library/Media	0.00	6.87	6.87	\$20,585.83	\$21,381.65
Student Support Staff -- Professional	1.50	7.42	8.92	\$49,054.69	\$52,424.96
Student Support Staff -- Classified	0.75	4.81	5.56	\$18,418.85	\$18,483.60
Coordinators and Supervisors	2.88	4.26	7.14	\$69,014.32	\$70,525.36
Total for Instructional Support Staff	11.63	30.86	42.49	\$46,257.46	\$48,965.68
General Support Staff					
School Building Administrators	5.50	0.50	6.00	\$75,934.32	\$76,118.01
School Secretary/Clerical Support	0.00	10.80	10.80	\$21,785.17	\$22,419.62
Central Office Administrators	4.00	1.00	5.00	\$73,506.43	\$75,144.24
Central Office Clerical Staff	0.00	5.00	5.00	\$27,393.21	\$28,164.88
Operation and Maintenance	11.00	11.64	22.64	\$30,101.86	\$30,128.36
School Bus Drivers	1.69	6.66	8.35	\$21,004.47	\$21,004.47
Mechanics	0.50	0.00	0.50	\$56,433.02	\$56,433.02
Food Service Staff	0.00	15.56	15.56	\$14,882.97	\$14,882.97
Other Staff	0.00	4.06	4.06	\$29,138.43	\$30,274.77
Total for General Support Staff	22.69	55.22	77.91	\$31,194.65	\$31,518.29

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Physical Education and Health	3.00	3.34	6.34	\$50,013.72	\$54,697.84
Mathematics	5.87	1.00	6.87	\$48,986.24	\$55,257.07
Special Populations	0.00	2.00	2.00	\$56,158.00	\$57,313.69
Special Education	4.00	10.00	14.00	\$44,721.93	\$47,456.59
General/Multidisciplinary	1.00	3.00	4.00	\$54,674.75	\$55,604.75
Foreign Language	0.00	1.00	1.00	\$62,384.00	\$62,744.00
Science	2.75	3.87	6.62	\$53,332.86	\$56,211.56
Other	1.00	0.00	1.00	\$54,236.00	\$65,965.69
Fine and Performing Arts	2.00	5.00	7.00	\$48,929.86	\$53,247.30
Language Arts	1.50	8.50	10.00	\$46,685.45	\$50,610.66
Social Studies	5.00	1.00	6.00	\$51,631.17	\$55,699.48
Vocational Education	7.50	0.50	8.00	\$46,515.06	\$51,615.75

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.16	28.30	31.46	\$46,462.37	\$46,751.28
Jr Hi/Middle School Teacher	2.37	7.95	10.32	\$44,441.01	\$46,576.12
High School Teacher	10.76	10.42	21.18	\$45,722.33	\$48,174.70
<i>Total for Teachers</i>	<u>16.29</u>	<u>46.67</u>	<u>62.96</u>	<u>\$45,882.09</u>	<u>\$47,201.41</u>
Instructional Aides	0.00	16.03	16.03	\$14,090.25	\$14,090.25
Total for Instructional Staff	16.29	62.70	78.99	\$39,430.35	\$40,481.93
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.50	0.86	1.36	\$51,867.65	\$51,867.65
Secondary Guidance Counselors	0.50	1.00	1.50	\$59,779.82	\$60,318.49
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.86</u>	<u>2.86</u>	<u>\$56,017.39</u>	<u>\$56,299.91</u>
Library Media Staff	1.39	1.00	2.39	\$49,502.09	\$53,358.10
Aides, Library/Media	0.00	0.87	0.87	\$17,899.08	\$17,899.08
Student Support Staff -- Professional	0.00	3.54	3.54	\$47,380.79	\$47,380.78
Student Support Staff -- Classified	0.00	1.81	1.81	\$16,380.35	\$16,380.35
Coordinators and Supervisors	0.00	1.93	1.93	\$54,361.63	\$55,589.30
Total for Instructional Support Staff	2.39	11.01	13.40	\$44,506.44	\$45,431.31
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$73,821.00	\$73,821.00
School Secretary/Clerical Support	0.00	6.68	6.68	\$18,855.40	\$18,855.40
Central Office Administrators	3.32	2.00	5.32	\$63,854.51	\$64,103.23
Central Office Clerical Staff	0.00	5.11	5.11	\$22,802.06	\$22,802.06
Operation and Maintenance	5.00	6.00	11.00	\$24,276.86	\$24,276.86
School Bus Drivers	1.19	3.94	5.12	\$19,491.26	\$19,491.26
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.95	4.95	\$16,747.07	\$16,747.07
Other Staff	0.00	2.00	2.00	\$31,178.20	\$31,178.20
Total for General Support Staff	11.51	31.68	43.18	\$30,470.97	\$30,501.62

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Education	1.00	3.50	4.50	\$43,696.37	\$43,850.47
Mathematics	3.14	0.60	3.74	\$47,513.37	\$51,114.98
Social Studies	2.28	1.20	3.48	\$43,272.41	\$46,792.47
Language Arts	0.31	3.30	3.61	\$42,021.61	\$43,160.36
Foreign Language	0.00	1.00	1.00	\$44,500.00	\$44,500.00
Fine and Performing Arts	0.84	1.83	2.67	\$46,360.30	\$47,947.25
Science	1.00	2.20	3.20	\$45,868.75	\$46,856.81
Vocational Education	2.56	2.37	4.93	\$46,074.04	\$47,710.69
General/Multidisciplinary	0.00	1.00	1.00	\$38,800.00	\$44,002.00
Physical Education and Health	2.00	1.37	3.37	\$50,304.75	\$57,064.98

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.00	42.72	47.72	\$48,030.24	\$49,117.22
Jr Hi/Middle School Teacher	6.19	10.22	16.41	\$47,843.99	\$52,350.44
High School Teacher	16.16	18.60	34.76	\$46,963.82	\$50,487.03
<i>Total for Teachers</i>	<u>27.35</u>	<u>71.54</u>	<u>98.89</u>	<u>\$47,624.49</u>	<u>\$50,135.24</u>
Instructional Aides	0.16	40.20	40.35	\$18,668.98	\$19,021.56
Total for Instructional Staff	27.51	111.74	139.24	\$39,233.55	\$41,118.88
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.46	1.46	\$49,857.74	\$53,265.96
Secondary Guidance Counselors	0.00	1.54	1.54	\$49,582.27	\$52,982.27
<i>Total for Counselors</i>	<u>0.00</u>	<u>3.00</u>	<u>3.00</u>	<u>\$49,716.33</u>	<u>\$53,120.33</u>
Library Media Staff	0.00	4.87	4.87	\$46,745.00	\$47,502.23
Aides, Library/Media	1.00	2.15	3.15	\$22,800.32	\$23,069.85
Student Support Staff -- Professional	0.00	6.00	6.00	\$40,647.50	\$44,030.83
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.26	2.00	3.26	\$73,026.99	\$75,064.70
Total for Instructional Support Staff	2.26	18.02	20.28	\$45,886.15	\$47,941.95
General Support Staff					
School Building Administrators	3.00	2.00	5.00	\$71,658.40	\$72,342.40
School Secretary/Clerical Support	0.00	7.31	7.31	\$29,564.13	\$29,564.13
Central Office Administrators	4.00	5.00	9.00	\$54,623.89	\$54,623.89
Central Office Clerical Staff	0.00	4.00	4.00	\$34,008.75	\$34,008.75
Operation and Maintenance	5.57	13.75	19.32	\$30,749.72	\$30,749.72
School Bus Drivers	5.66	8.53	14.19	\$21,763.00	\$22,330.02
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.52	8.52	\$18,404.24	\$18,404.24
Other Staff	0.39	3.13	3.52	\$32,408.66	\$33,561.13
Total for General Support Staff	18.62	52.24	70.86	\$33,528.65	\$33,747.71

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Social Studies	4.29	0.00	4.29	\$42,006.88	\$47,535.08
Other	0.00	0.14	0.14	\$41,875.00	\$41,875.00
Science	2.02	2.81	4.83	\$50,302.43	\$56,397.79
Special Populations	1.00	0.25	1.25	\$50,707.80	\$54,122.55
Mathematics	4.22	1.13	5.35	\$53,141.14	\$57,568.62
Foreign Language	0.00	1.72	1.72	\$44,783.14	\$45,289.65
Vocational Education	5.03	5.73	10.76	\$44,368.24	\$47,395.28
Physical Education and Health	2.29	1.16	3.45	\$49,125.72	\$59,311.96
Fine and Performing Arts	2.50	1.74	4.24	\$50,125.12	\$56,647.41
Language Arts	1.00	6.56	7.56	\$47,245.34	\$47,756.74
Special Education	0.00	7.58	7.58	\$45,816.59	\$47,822.14

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	16.00	45.50	61.50	\$53,242.28	\$53,663.06
Jr Hi/Middle School Teacher	11.91	12.00	23.91	\$55,725.46	\$57,054.52
High School Teacher	22.59	21.63	44.22	\$51,973.43	\$53,610.34
<i>Total for Teachers</i>	<i>50.50</i>	<i>79.13</i>	<i>129.63</i>	<i>\$53,267.46</i>	<i>\$54,270.62</i>
Instructional Aides	5.97	33.76	39.73	\$21,183.74	\$21,244.14
Total for Instructional Staff	56.47	112.89	169.36	\$45,740.97	\$46,522.97
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$65,866.67	\$65,866.67
Secondary Guidance Counselors	2.00	5.00	7.00	\$57,657.14	\$58,457.14
<i>Total for Counselors</i>	<i>2.00</i>	<i>8.00</i>	<i>10.00</i>	<i>\$60,120.00</i>	<i>\$60,680.00</i>
Library Media Staff	1.00	3.00	4.00	\$55,000.00	\$56,290.00
Aides, Library/Media	1.00	3.00	4.00	\$45,525.00	\$45,525.00
Student Support Staff -- Professional	2.50	5.87	8.37	\$55,854.72	\$57,213.86
Student Support Staff -- Classified	0.00	3.53	3.53	\$31,667.99	\$31,667.99
Coordinators and Supervisors	3.00	4.00	7.00	\$51,547.14	\$51,547.14
Total for Instructional Support Staff	9.50	27.40	36.90	\$52,667.26	\$53,267.15
General Support Staff					
School Building Administrators	6.00	1.00	7.00	\$83,000.00	\$83,000.00
School Secretary/Clerical Support	0.00	10.25	10.25	\$29,988.66	\$29,988.66
Central Office Administrators	4.00	2.00	6.00	\$86,215.33	\$86,215.33
Central Office Clerical Staff	0.00	12.71	12.71	\$36,435.88	\$36,435.88
Operation and Maintenance	24.00	2.33	26.33	\$35,096.32	\$35,506.50
School Bus Drivers	4.11	9.88	13.99	\$23,341.78	\$23,341.78
Mechanics	2.00	1.00	3.00	\$38,633.33	\$38,633.33
Food Service Staff	0.00	8.04	8.04	\$20,171.48	\$20,171.48
Other Staff	0.00	6.49	6.49	\$41,139.45	\$41,139.45
Total for General Support Staff	40.11	53.70	93.81	\$39,062.86	\$39,177.99

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Foreign Language	1.00	2.00	3.00	\$51,333.33	\$51,333.33
Social Studies	2.17	4.00	6.17	\$47,034.04	\$49,756.89
Special Populations	1.00	1.00	2.00	\$48,000.00	\$48,000.00
Mathematics	3.16	4.83	7.99	\$49,427.28	\$52,234.79
Special Education	0.00	9.30	9.30	\$58,227.96	\$58,658.06
Science	5.00	3.00	8.00	\$56,600.00	\$57,845.00
Physical Education and Health	4.00	1.00	5.00	\$59,360.00	\$65,560.00
Language Arts	8.17	3.00	11.17	\$52,672.52	\$53,917.99
Other	3.00	0.00	3.00	\$39,833.33	\$39,833.33
Fine and Performing Arts	4.00	1.00	5.00	\$55,680.00	\$55,680.00
Vocational Education	3.00	4.50	7.50	\$55,755.33	\$56,563.06

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	9.97	9.97	\$52,188.77	\$55,218.13
Jr Hi/Middle School Teacher	0.00	3.15	3.15	\$60,077.78	\$62,515.49
High School Teacher	4.02	2.90	6.92	\$68,312.85	\$73,017.74
<i>Total for Teachers</i>	<i>4.02</i>	<i>16.02</i>	<i>20.04</i>	<i>\$58,996.60</i>	<i>\$62,511.54</i>
Instructional Aides	0.00	7.15	7.15	\$22,104.82	\$22,703.50
Total for Instructional Staff	4.02	23.17	27.19	\$49,295.38	\$52,043.45
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$47,900.00	\$55,638.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$47,900.00</i>	<i>\$55,638.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	1.98	2.98	\$30,421.48	\$30,421.48
Student Support Staff -- Professional	0.00	0.76	0.76	\$124,506.58	\$129,164.47
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	1.00	1.00	\$53,300.00	\$60,880.00
Total for Instructional Support Staff	1.00	4.74	5.74	\$49,909.58	\$53,194.95
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$69,250.00	\$71,750.00
School Secretary/Clerical Support	0.00	2.00	2.00	\$28,860.00	\$30,800.00
Central Office Administrators	0.00	2.00	2.00	\$74,152.50	\$77,152.50
Central Office Clerical Staff	0.00	1.00	1.00	\$29,120.00	\$32,160.00
Operation and Maintenance	2.42	3.42	5.84	\$27,700.42	\$27,700.42
School Bus Drivers	0.68	1.35	2.03	\$18,729.14	\$18,729.14
Mechanics	0.50	0.00	0.50	\$37,200.00	\$37,200.00
Food Service Staff	0.00	2.00	2.00	\$22,200.00	\$22,200.00
Other Staff	0.00	1.00	1.00	\$36,400.00	\$40,400.00
Total for General Support Staff	5.60	12.77	18.37	\$36,626.87	\$37,820.12

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Education	1.00	1.25	2.25	\$56,528.86	\$60,312.74
Language Arts	0.01	0.51	0.51	\$169,351.26	\$178,633.55
Fine and Performing Arts	0.00	1.21	1.21	\$50,265.29	\$51,420.66
Mathematics	1.00	1.15	2.15	\$52,797.67	\$59,173.02
Foreign Language	0.00	0.00	0.00	\$160,000.00	\$22,000.00
Science	1.00	0.85	1.85	\$49,991.89	\$50,852.97
Physical Education and Health	0.28	0.57	0.85	\$53,914.12	\$59,348.94
Social Studies	0.01	0.51	0.52	\$175,533.98	\$177,805.83
Vocational Education	0.72	0.01	0.73	\$51,659.02	\$56,714.84

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$38,732.00	\$38,732.00
Elementary Teacher	1.00	12.33	13.33	\$49,940.09	\$50,748.69
Jr Hi/Middle School Teacher	1.84	3.90	5.74	\$47,723.27	\$49,546.40
High School Teacher	7.99	6.60	14.59	\$46,346.17	\$50,526.42
<i>Total for Teachers</i>	<i>10.83</i>	<i>23.33</i>	<i>34.16</i>	<i>\$47,868.55</i>	<i>\$50,275.85</i>
Instructional Aides	1.00	11.09	12.09	\$19,375.14	\$19,936.43
Total for Instructional Staff	11.83	34.42	46.25	\$40,420.22	\$42,344.96
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.27	0.00	0.27	\$50,380.00	\$53,040.00
Secondary Guidance Counselors	0.27	0.85	1.12	\$49,848.75	\$50,490.00
<i>Total for Counselors</i>	<i>0.54</i>	<i>0.85</i>	<i>1.39</i>	<i>\$49,951.94</i>	<i>\$50,985.32</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.00	2.00	\$21,040.32	\$21,040.32
Student Support Staff -- Professional	0.63	3.59	4.22	\$51,457.00	\$52,451.12
Student Support Staff -- Classified	0.00	0.71	0.71	\$15,143.94	\$15,143.94
Coordinators and Supervisors	1.00	0.00	1.00	\$65,000.00	\$65,000.00
Total for Instructional Support Staff	2.17	7.15	9.32	\$43,392.12	\$43,996.37
General Support Staff					
School Building Administrators	1.50	0.00	1.50	\$70,128.00	\$70,128.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$26,348.56	\$26,348.56
Central Office Administrators	2.50	3.00	5.50	\$65,772.46	\$65,772.46
Central Office Clerical Staff	0.00	3.00	3.00	\$32,177.12	\$32,177.12
Operation and Maintenance	3.00	3.02	6.02	\$26,828.71	\$26,828.71
School Bus Drivers	0.00	4.74	4.74	\$20,997.20	\$20,997.20
Mechanics	1.00	0.00	1.00	\$35,276.80	\$35,276.80
Food Service Staff	0.00	1.56	1.56	\$20,651.01	\$20,651.01
Other Staff	1.00	0.00	1.00	\$35,775.00	\$35,775.00
Total for General Support Staff	9.00	18.32	27.32	\$36,852.87	\$36,852.87

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	3.00	0.67	3.67	\$41,621.28	\$45,610.38
Mathematics	1.00	1.40	2.40	\$47,706.67	\$51,020.42
Fine and Performing Arts	0.00	1.50	1.50	\$48,932.00	\$52,238.00
Language Arts	2.00	0.90	2.90	\$47,633.79	\$48,970.34
Physical Education and Health	0.83	0.43	1.26	\$53,296.95	\$60,620.52
Special Education	0.00	4.17	4.17	\$45,122.01	\$45,477.41
Science	1.17	1.43	2.60	\$50,446.82	\$52,488.58
Social Studies	1.83	0.00	1.83	\$46,374.51	\$59,493.86

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	3.00	3.00	\$60,750.00	\$60,750.00
Elementary Teacher	4.00	26.50	30.50	\$54,231.15	\$54,231.15
Jr Hi/Middle School Teacher	2.75	11.75	14.50	\$50,438.79	\$51,109.55
High School Teacher	10.25	14.00	24.25	\$54,955.67	\$55,995.26
<i>Total for Teachers</i>	<i>17.00</i>	<i>55.25</i>	<i>72.25</i>	<i>\$53,983.91</i>	<i>\$54,467.45</i>
Instructional Aides	8.00	20.00	28.00	\$27,958.95	\$27,958.95
Total for Instructional Staff	25.00	75.25	100.25	\$46,715.09	\$47,063.58
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$58,959.00	\$58,959.00
Secondary Guidance Counselors	1.00	2.00	3.00	\$53,381.33	\$53,381.33
<i>Total for Counselors</i>	<i>1.00</i>	<i>3.00</i>	<i>4.00</i>	<i>\$54,775.75</i>	<i>\$54,775.75</i>
Library Media Staff	0.00	2.75	2.75	\$59,495.45	\$59,495.45
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	3.00	3.00	\$48,250.00	\$48,250.00
Student Support Staff -- Classified	1.00	1.00	2.00	\$36,397.50	\$36,397.50
Coordinators and Supervisors	0.00	2.00	2.00	\$61,016.50	\$61,016.50
Total for Instructional Support Staff	2.00	11.75	13.75	\$52,530.44	\$52,530.44
General Support Staff					
School Building Administrators	3.00	1.00	4.00	\$72,187.50	\$72,187.50
School Secretary/Clerical Support	0.00	3.00	3.00	\$40,825.00	\$40,825.00
Central Office Administrators	3.06	1.00	4.06	\$81,775.73	\$81,775.73
Central Office Clerical Staff	0.94	3.00	3.94	\$38,404.96	\$38,404.96
Operation and Maintenance	12.58	1.58	14.16	\$33,303.69	\$33,303.69
School Bus Drivers	1.84	0.92	2.76	\$28,683.25	\$28,683.25
Mechanics	2.00	0.00	2.00	\$41,340.00	\$41,340.00
Food Service Staff	1.00	9.00	10.00	\$22,755.60	\$22,755.60
Other Staff	3.00	0.00	3.00	\$33,446.00	\$33,446.00
Total for General Support Staff	27.42	19.50	46.92	\$39,553.92	\$39,553.92

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	0.00	6.00	6.00	\$55,325.00	\$55,325.00
Physical Education and Health	1.50	2.00	3.50	\$52,178.57	\$59,032.71
Mathematics	1.00	4.00	5.00	\$51,240.00	\$51,240.00
Fine and Performing Arts	2.00	0.25	2.25	\$58,350.00	\$58,350.00
Special Education	2.00	5.00	7.00	\$53,635.71	\$53,635.71
Foreign Language	0.00	3.50	3.50	\$48,000.00	\$48,000.00
Science	1.00	2.00	3.00	\$54,350.00	\$54,350.00
Social Studies	1.50	2.00	3.50	\$53,250.00	\$54,493.00
Other	0.50	0.00	0.50	\$53,250.00	\$63,375.00
Vocational Education	3.50	1.00	4.50	\$53,883.33	\$54,224.11

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$43,400.00	\$43,400.00
Elementary Teacher	8.18	21.30	29.48	\$48,588.87	\$49,965.47
Jr Hi/Middle School Teacher	4.17	2.76	6.93	\$50,065.12	\$50,524.89
High School Teacher	4.65	1.00	5.65	\$49,398.23	\$50,792.55
<i>Total for Teachers</i>	<u>17.00</u>	<u>26.06</u>	<u>43.06</u>	<u>\$48,812.15</u>	<u>\$50,011.55</u>
Instructional Aides	3.00	18.75	21.75	\$23,091.71	\$23,272.56
Total for Instructional Staff	20.00	44.81	64.81	\$40,180.46	\$41,038.05
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.80	0.83	1.63	\$56,400.61	\$62,169.72
Secondary Guidance Counselors	0.20	0.17	0.37	\$56,937.84	\$63,291.65
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>\$56,500.00</u>	<u>\$62,377.28</u>
Library Media Staff	0.00	3.00	3.00	\$50,100.00	\$53,555.47
Aides, Library/Media	1.00	4.00	5.00	\$45,011.20	\$45,011.20
Student Support Staff -- Professional	0.00	3.00	3.00	\$50,333.33	\$50,666.67
Student Support Staff -- Classified	0.00	1.00	1.00	\$48,856.00	\$62,088.00
Coordinators and Supervisors	0.00	2.00	2.00	\$52,150.00	\$58,185.60
Total for Instructional Support Staff	2.00	14.00	16.00	\$49,532.00	\$52,558.51
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$75,800.00	\$82,251.35
School Secretary/Clerical Support	0.00	3.00	3.00	\$38,261.33	\$38,428.00
Central Office Administrators	3.78	1.00	4.78	\$71,067.15	\$71,171.76
Central Office Clerical Staff	0.00	5.00	5.00	\$36,477.76	\$36,577.76
Operation and Maintenance	5.20	0.00	5.20	\$33,089.54	\$33,089.54
School Bus Drivers	2.02	0.00	2.02	\$32,666.94	\$32,666.94
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.45	5.45	\$24,536.07	\$24,536.07
Other Staff	1.00	1.00	2.00	\$34,104.00	\$34,104.00
Total for General Support Staff	14.00	15.45	29.45	\$41,713.28	\$42,202.34

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Special Education	1.00	0.17	1.17	\$50,409.40	\$50,409.40
Science	2.00	0.00	2.00	\$49,650.00	\$49,650.00
Social Studies	1.00	1.00	2.00	\$47,700.00	\$47,700.00
Language Arts	1.50	0.00	1.50	\$49,766.67	\$54,068.00
Mathematics	1.00	1.00	2.00	\$45,850.00	\$45,850.00
Vocational Education	1.00	0.00	1.00	\$51,500.00	\$52,000.00
Physical Education and Health	0.15	0.25	0.40	\$43,000.00	\$40,109.69
Foreign Language	0.00	0.17	0.17	\$32,313.59	\$32,313.60
Fine and Performing Arts	0.17	0.17	0.34	\$51,850.00	\$52,100.00
Special Populations	1.00	1.00	2.00	\$57,100.00	\$59,691.60

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$55,000.00	\$55,000.00
Elementary Teacher	3.57	8.56	12.13	\$52,398.19	\$53,735.09
Jr Hi/Middle School Teacher	1.99	3.36	5.35	\$50,476.00	\$54,863.56
High School Teacher	6.44	4.22	10.66	\$51,748.29	\$57,535.19
<i>Total for Teachers</i>	<i>12.00</i>	<i>16.64</i>	<i>28.64</i>	<i>\$51,842.65</i>	<i>\$55,382.39</i>
Instructional Aides	0.96	12.04	13.01	\$19,633.58	\$20,621.28
Total for Instructional Staff	12.96	28.68	41.65	\$41,781.66	\$44,524.24
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.86	0.86	\$46,750.00	\$49,824.30
Aides, Library/Media	1.00	0.00	1.00	\$58,000.00	\$58,000.00
Student Support Staff -- Professional	0.00	0.60	0.60	\$32,160.35	\$32,160.33
Student Support Staff -- Classified	0.00	2.00	2.00	\$30,727.50	\$30,727.50
Coordinators and Supervisors	0.14	1.00	1.14	\$53,157.89	\$53,157.89
Total for Instructional Support Staff	1.14	4.46	5.60	\$42,777.89	\$43,250.02
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$78,666.50	\$78,666.50
School Secretary/Clerical Support	0.00	2.36	2.36	\$27,512.33	\$28,385.21
Central Office Administrators	3.00	2.50	5.50	\$68,968.67	\$68,968.67
Central Office Clerical Staff	0.00	2.00	2.00	\$39,260.00	\$39,260.00
Operation and Maintenance	1.72	3.00	4.72	\$38,183.93	\$38,183.93
School Bus Drivers	1.06	3.28	4.34	\$31,816.53	\$31,816.53
Mechanics	1.00	0.00	1.00	\$42,640.00	\$49,040.00
Food Service Staff	0.00	2.56	2.56	\$20,446.81	\$20,446.81
Other Staff	2.13	0.97	3.09	\$36,718.64	\$37,926.84
Total for General Support Staff	10.91	16.67	27.57	\$43,774.61	\$44,216.88
Secondary Staff Subject Areas					
Foreign Language	0.00	0.70	0.70	\$53,826.51	\$53,826.50
Science	0.43	1.15	1.58	\$48,829.11	\$50,930.00
Vocational Education	1.00	1.58	2.58	\$47,856.51	\$53,668.92
Fine and Performing Arts	1.00	0.00	1.00	\$49,060.00	\$50,524.00
Social Studies	1.86	0.00	1.86	\$50,782.26	\$65,944.09
Language Arts	1.00	1.72	2.72	\$52,419.12	\$58,438.24
Special Education	1.00	1.00	2.00	\$52,000.00	\$52,700.00
Mathematics	1.00	0.85	1.85	\$55,000.00	\$57,227.03
Physical Education and Health	1.00	0.44	1.44	\$54,479.17	\$63,208.33
Other	0.14	0.14	0.28	\$46,750.00	\$56,462.15

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.60	82.50	94.10	\$54,077.95	\$55,436.08
Jr Hi/Middle School Teacher	7.10	23.50	30.60	\$55,341.58	\$56,306.92
High School Teacher	23.80	24.75	48.55	\$54,099.77	\$57,350.76
<i>Total for Teachers</i>	<i>42.50</i>	<i>130.75</i>	<i>173.25</i>	<i>\$54,307.25</i>	<i>\$56,126.44</i>
Instructional Aides	1.77	69.27	71.04	\$19,301.86	\$19,446.14
Total for Instructional Staff	44.27	200.02	244.29	\$44,127.61	\$45,459.74
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	8.50	8.50	\$55,000.00	\$55,329.41
Secondary Guidance Counselors	4.00	6.60	10.60	\$57,442.72	\$60,108.31
<i>Total for Counselors</i>	<i>4.00</i>	<i>15.10</i>	<i>19.10</i>	<i>\$56,355.65</i>	<i>\$57,981.58</i>
Library Media Staff	0.00	1.00	1.00	\$55,925.00	\$60,531.72
Aides, Library/Media	5.00	6.70	11.70	\$28,961.37	\$29,448.55
Student Support Staff -- Professional	1.00	11.20	12.20	\$53,741.39	\$54,525.66
Student Support Staff -- Classified	2.53	7.32	9.85	\$24,383.49	\$26,614.71
Coordinators and Supervisors	2.00	7.25	9.25	\$58,227.70	\$61,070.95
Total for Instructional Support Staff	14.53	48.57	63.10	\$46,047.46	\$47,619.68
General Support Staff					
School Building Administrators	3.00	5.00	8.00	\$88,527.88	\$88,871.63
School Secretary/Clerical Support	0.00	13.90	13.90	\$25,334.79	\$25,334.79
Central Office Administrators	7.00	1.00	8.00	\$87,134.94	\$87,134.94
Central Office Clerical Staff	0.00	12.19	12.19	\$35,100.34	\$35,100.34
Operation and Maintenance	26.49	7.00	33.49	\$35,619.05	\$35,828.06
School Bus Drivers	4.23	7.32	11.55	\$22,042.33	\$22,042.33
Mechanics	2.00	0.00	2.00	\$44,002.40	\$44,002.40
Food Service Staff	0.00	8.12	8.12	\$18,266.42	\$18,266.42
Other Staff	1.00	0.00	1.00	\$49,082.76	\$49,082.76
Total for General Support Staff	43.72	54.53	98.25	\$39,880.01	\$39,979.25

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Vocational Education	4.20	6.20	10.40	\$52,056.01	\$54,608.63
Special Populations	0.00	1.20	1.20	\$58,545.83	\$58,545.83
Special Education	0.00	13.60	13.60	\$56,863.60	\$57,211.63
Science	3.80	6.00	9.80	\$54,169.39	\$57,302.04
Foreign Language	1.00	0.40	1.40	\$48,789.29	\$56,503.57
Other	0.00	2.10	2.10	\$55,880.95	\$59,726.10
Physical Education and Health	3.50	3.00	6.50	\$55,782.69	\$58,374.61
Mathematics	6.00	4.00	10.00	\$56,276.50	\$58,241.50
Fine and Performing Arts	3.00	3.40	6.40	\$53,496.88	\$55,793.75
Social Studies	5.40	2.00	7.40	\$51,350.00	\$56,026.62
Language Arts	4.00	6.35	10.35	\$55,147.46	\$57,148.91

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$53,850.00	\$53,850.00
Elementary Teacher	3.00	17.00	20.00	\$46,865.00	\$46,865.00
Jr Hi/Middle School Teacher	5.00	10.00	15.00	\$47,853.33	\$47,853.33
High School Teacher	5.00	4.00	9.00	\$46,103.33	\$46,103.33
<i>Total for Teachers</i>	<i>13.00</i>	<i>32.00</i>	<i>45.00</i>	<i>\$47,197.33</i>	<i>\$47,197.33</i>
Instructional Aides	4.00	13.97	17.97	\$30,486.59	\$30,486.59
Total for Instructional Staff	17.00	45.97	62.97	\$42,428.52	\$42,428.52
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	2.00	3.00	5.00	\$51,768.80	\$51,768.80
<i>Total for Counselors</i>	<i>2.00</i>	<i>3.00</i>	<i>5.00</i>	<i>\$51,768.80</i>	<i>\$51,768.80</i>
Library Media Staff	0.00	1.00	1.00	\$45,693.00	\$45,693.00
Aides, Library/Media	0.00	2.00	2.00	\$37,404.78	\$37,404.78
Student Support Staff -- Professional	1.00	2.00	3.00	\$48,600.00	\$48,600.00
Student Support Staff -- Classified	2.00	4.00	6.00	\$36,960.06	\$36,960.06
Coordinators and Supervisors	1.00	5.50	6.50	\$54,881.85	\$54,881.85
Total for Instructional Support Staff	6.00	17.50	23.50	\$46,963.36	\$46,963.36
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$50,850.00	\$50,850.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$30,950.00	\$30,950.00
Central Office Administrators	4.00	3.00	7.00	\$58,727.07	\$58,727.07
Central Office Clerical Staff	0.00	4.00	4.00	\$42,181.00	\$42,181.00
Operation and Maintenance	5.00	2.00	7.00	\$38,405.00	\$38,405.00
School Bus Drivers	6.00	1.00	7.00	\$27,927.14	\$27,927.14
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.00	5.00	\$28,266.00	\$28,266.00
Other Staff	1.00	3.00	4.00	\$37,683.75	\$37,683.75
Total for General Support Staff	18.00	23.00	41.00	\$39,330.57	\$39,330.57

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	3.00	1.00	4.00	\$46,057.50	\$46,057.50
Science	1.00	0.00	1.00	\$46,500.00	\$46,500.00
Physical Education and Health	0.00	1.00	1.00	\$44,700.00	\$44,700.00
Language Arts	1.00	2.00	3.00	\$46,150.00	\$46,150.00
Fine and Performing Arts	0.00	1.00	1.00	\$50,700.00	\$50,700.00
Foreign Language	3.00	3.00	6.00	\$47,083.33	\$47,083.33
Special Populations	0.00	2.00	2.00	\$51,750.00	\$51,750.00
Special Education	1.00	2.00	3.00	\$50,150.00	\$50,150.00
Mathematics	1.00	1.00	2.00	\$45,975.00	\$45,975.00
Social Studies	0.00	1.00	1.00	\$39,750.00	\$39,750.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	15.95	55.36	71.32	\$51,662.15	\$52,901.79
Jr Hi/Middle School Teacher	14.61	16.62	31.24	\$51,396.99	\$54,257.89
High School Teacher	26.94	30.76	57.71	\$50,931.35	\$55,746.38
<i>Total for Teachers</i>	<i>57.50</i>	<i>102.74</i>	<i>160.27</i>	<i>\$51,347.32</i>	<i>\$54,190.40</i>
Instructional Aides	1.00	53.35	54.35	\$19,787.66	\$19,787.66
Total for Instructional Staff	58.50	156.09	214.62	\$43,355.21	\$45,478.31
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.50	2.19	3.69	\$56,818.88	\$58,720.46
Secondary Guidance Counselors	0.50	4.81	5.31	\$55,299.13	\$59,246.61
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$55,922.23</i>	<i>\$59,030.89</i>
Library Media Staff	0.00	5.67	5.67	\$55,746.30	\$57,749.44
Aides, Library/Media	2.00	1.62	3.62	\$43,856.35	\$43,856.35
Student Support Staff -- Professional	2.00	11.50	13.50	\$48,004.82	\$48,572.07
Student Support Staff -- Classified	0.00	1.00	1.00	\$20,982.00	\$20,982.00
Coordinators and Supervisors	1.49	2.83	4.32	\$54,536.23	\$58,958.13
Total for Instructional Support Staff	7.49	29.62	37.11	\$50,735.25	\$52,516.34
General Support Staff					
School Building Administrators	7.00	1.00	8.00	\$80,064.75	\$83,733.63
School Secretary/Clerical Support	0.00	9.00	9.00	\$24,787.89	\$24,787.89
Central Office Administrators	4.00	3.00	7.00	\$82,009.57	\$82,952.57
Central Office Clerical Staff	0.00	13.56	13.56	\$26,562.68	\$26,562.68
Operation and Maintenance	20.16	6.91	27.07	\$31,344.96	\$31,344.96
School Bus Drivers	9.06	5.59	14.65	\$25,802.06	\$25,805.23
Mechanics	5.47	0.00	5.47	\$38,492.19	\$38,615.31
Food Service Staff	0.00	14.26	14.26	\$18,879.38	\$19,131.84
Other Staff	1.00	1.81	2.81	\$25,900.73	\$25,900.73
Total for General Support Staff	46.69	55.13	101.82	\$35,129.91	\$35,525.43

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Vocational Education	10.00	5.00	15.00	\$54,350.00	\$60,047.60
Fine and Performing Arts	6.67	1.17	7.84	\$48,799.49	\$53,075.38
Social Studies	6.00	3.33	9.33	\$50,708.04	\$54,704.63
Physical Education and Health	5.05	2.67	7.72	\$51,293.71	\$58,772.39
Language Arts	3.00	10.33	13.33	\$51,680.87	\$55,209.69
Mathematics	5.83	4.50	10.33	\$49,719.85	\$54,618.99
Special Education	0.00	12.00	12.00	\$50,117.09	\$51,290.59
Foreign Language	0.00	2.83	2.83	\$57,506.54	\$57,774.03
Special Populations	0.00	0.55	0.55	\$54,955.45	\$54,955.50
Science	5.01	4.50	9.51	\$48,365.88	\$52,518.93
Other	0.00	0.51	0.51	\$42,366.67	\$44,899.33

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.33	22.00	26.33	\$50,816.08	\$51,873.08
Jr Hi/Middle School Teacher	5.13	6.15	11.28	\$53,867.02	\$57,119.76
High School Teacher	12.54	7.25	19.79	\$50,747.98	\$54,861.25
<i>Total for Teachers</i>	<i>22.00</i>	<i>35.40</i>	<i>57.40</i>	<i>\$51,392.16</i>	<i>\$53,934.38</i>
Instructional Aides	0.00	19.24	19.24	\$19,388.41	\$19,388.41
Total for Instructional Staff	22.00	54.64	76.64	\$43,357.82	\$45,261.83
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$55,180.00	\$55,180.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$58,200.00	\$58,200.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$56,690.00</i>	<i>\$56,690.00</i>
Library Media Staff	0.00	3.10	3.10	\$59,601.61	\$59,601.61
Aides, Library/Media	2.67	1.43	4.09	\$38,381.78	\$38,381.78
Student Support Staff -- Professional	0.00	2.00	2.00	\$49,950.00	\$50,700.00
Student Support Staff -- Classified	0.00	0.81	0.81	\$18,930.86	\$18,930.86
Coordinators and Supervisors	0.00	4.00	4.00	\$64,910.63	\$65,098.13
Total for Instructional Support Staff	3.67	12.34	16.00	\$51,875.19	\$52,015.81
General Support Staff					
School Building Administrators	2.00	0.50	2.50	\$82,765.00	\$83,065.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$26,988.61	\$26,988.61
Central Office Administrators	2.00	2.00	4.00	\$70,473.25	\$70,473.25
Central Office Clerical Staff	0.00	5.46	5.46	\$28,497.16	\$29,135.89
Operation and Maintenance	10.00	1.00	11.00	\$33,309.37	\$33,732.09
School Bus Drivers	1.52	3.06	4.59	\$22,557.74	\$22,557.74
Mechanics	1.00	0.00	1.00	\$45,750.00	\$49,528.14
Food Service Staff	0.00	3.81	3.81	\$20,305.01	\$20,305.01
Other Staff	0.25	2.25	2.50	\$32,208.40	\$32,208.40
Total for General Support Staff	16.77	22.08	38.86	\$36,694.04	\$37,019.97

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Social Studies	3.00	0.00	3.00	\$50,183.33	\$56,512.67
Foreign Language	1.00	0.00	1.00	\$38,750.00	\$38,750.00
Vocational Education	2.00	2.00	4.00	\$50,400.00	\$54,424.41
Fine and Performing Arts	0.97	1.15	2.12	\$46,688.68	\$46,688.68
Science	2.55	1.50	4.05	\$53,179.63	\$58,220.52
Special Populations	1.00	0.00	1.00	\$56,450.00	\$59,840.65
Physical Education and Health	2.15	1.00	3.15	\$58,302.38	\$66,870.56
Language Arts	3.00	2.25	5.25	\$51,550.00	\$55,258.98
Mathematics	2.00	1.50	3.50	\$50,750.00	\$54,389.64
Special Education	0.00	4.00	4.00	\$54,575.00	\$54,575.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.44	39.82	44.26	\$47,688.56	\$48,663.67
Jr Hi/Middle School Teacher	15.04	17.84	32.88	\$49,858.12	\$53,157.96
High School Teacher	19.14	19.56	38.69	\$48,605.87	\$53,651.70
<i>Total for Teachers</i>	<u>38.62</u>	<u>77.22</u>	<u>115.83</u>	<u>\$48,610.82</u>	<u>\$51,605.56</u>
Instructional Aides	0.00	25.54	25.54	\$15,625.72	\$15,625.72
Total for Instructional Staff	38.62	102.76	141.37	\$42,651.71	\$45,105.42
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$42,305.00	\$42,305.00
Secondary Guidance Counselors	1.00	3.00	4.00	\$47,721.25	\$51,057.92
<i>Total for Counselors</i>	<u>1.00</u>	<u>4.00</u>	<u>5.00</u>	<u>\$46,638.00</u>	<u>\$49,307.34</u>
Library Media Staff	0.00	2.63	2.63	\$47,649.96	\$47,889.51
Aides, Library/Media	2.25	5.36	7.61	\$32,338.78	\$32,898.29
Student Support Staff -- Professional	1.80	6.38	8.18	\$52,019.96	\$54,381.95
Student Support Staff -- Classified	0.00	5.39	5.39	\$18,924.26	\$19,473.80
Coordinators and Supervisors	2.62	2.39	5.00	\$58,904.57	\$66,482.51
Total for Instructional Support Staff	7.67	26.15	33.81	\$42,196.26	\$44,515.31
General Support Staff					
School Building Administrators	4.25	2.00	6.25	\$80,825.95	\$80,825.95
School Secretary/Clerical Support	0.00	9.51	9.51	\$22,020.76	\$22,020.76
Central Office Administrators	4.00	3.00	7.00	\$76,884.70	\$76,884.70
Central Office Clerical Staff	0.00	6.00	6.00	\$35,339.76	\$35,339.76
Operation and Maintenance	10.36	9.89	20.25	\$31,360.53	\$31,675.93
School Bus Drivers	5.01	3.38	8.39	\$28,224.58	\$28,224.58
Mechanics	1.00	0.00	1.00	\$36,575.20	\$36,575.20
Food Service Staff	0.25	8.06	8.31	\$15,783.36	\$15,783.36
Other Staff	0.00	1.13	1.13	\$17,305.92	\$17,305.92
Total for General Support Staff	24.87	42.97	67.84	\$37,204.55	\$37,298.70

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Education	2.00	7.50	9.50	\$49,550.26	\$51,811.47
Social Studies	2.33	4.82	7.15	\$48,468.52	\$51,790.55
Special Populations	0.67	2.09	2.76	\$48,157.03	\$49,416.34
Foreign Language	0.00	1.86	1.86	\$46,760.79	\$46,760.78
Other	0.63	0.00	0.63	\$48,353.01	\$55,865.44
Mathematics	6.26	2.00	8.26	\$54,703.21	\$57,795.17
Science	4.75	3.00	7.75	\$47,343.23	\$50,395.64
Vocational Education	5.16	5.43	10.59	\$49,273.83	\$54,421.26
Physical Education and Health	4.19	2.00	6.19	\$49,696.24	\$59,312.17
Fine and Performing Arts	4.31	3.00	7.31	\$47,254.96	\$53,778.93
Language Arts	3.88	5.71	9.58	\$47,954.04	\$52,067.75

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	75.10	419.54	494.64	\$55,570.90	\$56,594.87
Jr Hi/Middle School Teacher	83.54	151.87	235.41	\$56,454.07	\$59,390.58
High School Teacher	103.70	137.45	241.15	\$57,064.91	\$60,809.53
<i>Total for Teachers</i>	<i>262.34</i>	<i>708.86</i>	<i>971.20</i>	<i>\$56,155.94</i>	<i>\$58,319.03</i>
Instructional Aides	14.76	235.15	249.91	\$18,196.76	\$18,529.87
Total for Instructional Staff	277.10	944.01	1,221.11	\$48,387.29	\$50,175.86
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	6.86	20.01	26.87	\$69,496.99	\$72,052.51
Secondary Guidance Counselors	9.14	20.38	29.52	\$66,857.32	\$68,806.21
<i>Total for Counselors</i>	<i>16.00</i>	<i>40.39</i>	<i>56.39</i>	<i>\$68,115.13</i>	<i>\$70,353.08</i>
Library Media Staff	0.00	9.17	9.17	\$64,569.49	\$65,922.93
Aides, Library/Media	13.78	24.40	38.18	\$31,223.55	\$31,495.11
Student Support Staff -- Professional	4.00	49.58	53.58	\$59,798.58	\$61,132.75
Student Support Staff -- Classified	3.76	23.61	27.37	\$20,270.91	\$20,270.91
Coordinators and Supervisors	16.60	45.40	62.00	\$64,966.69	\$67,523.55
Total for Instructional Support Staff	54.14	192.55	246.69	\$54,367.78	\$55,904.07
General Support Staff					
School Building Administrators	29.00	19.00	48.00	\$88,714.94	\$91,579.10
School Secretary/Clerical Support	0.00	80.74	80.74	\$26,882.98	\$27,061.38
Central Office Administrators	27.00	13.83	40.83	\$71,798.78	\$72,439.04
Central Office Clerical Staff	5.00	41.00	46.00	\$33,947.22	\$34,140.79
Operation and Maintenance	110.70	45.49	156.19	\$31,445.68	\$31,448.88
School Bus Drivers	52.63	33.04	85.68	\$21,120.99	\$21,120.99
Mechanics	5.91	0.00	5.91	\$35,280.79	\$35,280.79
Food Service Staff	1.69	64.23	65.92	\$19,533.92	\$19,533.92
Other Staff	23.21	25.87	49.07	\$36,829.46	\$36,872.91
Total for General Support Staff	255.14	323.20	578.34	\$36,218.35	\$36,546.12

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Special Populations	9.76	10.12	19.88	\$55,682.87	\$58,538.56
Fine and Performing Arts	17.10	15.50	32.60	\$55,216.13	\$59,242.67
Social Studies	26.84	25.26	52.10	\$55,801.29	\$59,928.19
Physical Education and Health	21.60	15.50	37.10	\$57,628.16	\$65,496.22
Science	24.73	27.30	52.03	\$56,712.94	\$58,918.12
Mathematics	20.17	37.06	57.23	\$56,287.10	\$58,890.63
Vocational Education	26.71	36.44	63.15	\$59,327.82	\$63,406.16
Foreign Language	2.33	18.09	20.42	\$56,817.31	\$57,600.32
Language Arts	18.00	64.98	82.98	\$55,994.01	\$57,975.13
Special Education	14.00	39.07	53.07	\$57,541.42	\$58,559.49
Other	6.00	0.00	6.00	\$53,259.00	\$77,199.19

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.00	46.85	52.85	\$44,341.08	\$45,200.01
Jr Hi/Middle School Teacher	2.57	0.46	3.03	\$45,111.22	\$51,327.01
High School Teacher	18.58	21.11	39.69	\$46,941.95	\$51,725.67
<i>Total for Teachers</i>	<u>27.15</u>	<u>68.42</u>	<u>95.57</u>	<u>\$45,445.63</u>	<u>\$48,104.36</u>
Instructional Aides	0.89	24.67	25.56	\$16,429.66	\$16,429.66
Total for Instructional Staff	28.04	93.09	121.13	\$39,322.89	\$41,420.59
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$54,400.00	\$54,819.00
Secondary Guidance Counselors	1.85	0.00	1.85	\$51,264.86	\$60,143.11
<i>Total for Counselors</i>	<u>2.85</u>	<u>1.00</u>	<u>3.85</u>	<u>\$52,893.51</u>	<u>\$57,377.34</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.50	5.25	6.75	\$28,297.32	\$28,427.92
Student Support Staff -- Professional	1.00	5.79	6.79	\$43,933.87	\$44,063.70
Student Support Staff -- Classified	0.00	2.39	2.39	\$16,711.32	\$20,260.69
Coordinators and Supervisors	1.00	3.00	4.00	\$57,650.00	\$62,860.75
Total for Instructional Support Staff	6.35	17.43	23.78	\$40,517.16	\$42,550.45
General Support Staff					
School Building Administrators	3.00	2.00	5.00	\$74,040.00	\$75,240.00
School Secretary/Clerical Support	0.00	8.00	8.00	\$25,509.50	\$25,509.50
Central Office Administrators	4.50	2.00	6.50	\$77,174.27	\$77,174.27
Central Office Clerical Staff	0.00	5.50	5.50	\$38,256.29	\$38,256.29
Operation and Maintenance	8.00	4.48	12.48	\$31,879.98	\$31,879.98
School Bus Drivers	8.59	6.25	14.84	\$23,405.38	\$23,405.38
Mechanics	2.25	0.50	2.75	\$31,887.85	\$31,887.85
Food Service Staff	0.00	0.00	0.00	\$0.00	\$0.00
Other Staff	0.00	1.00	1.00	\$37,440.00	\$37,440.00
Total for General Support Staff	26.34	29.73	56.07	\$38,463.49	\$38,570.50

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Science	3.00	2.00	5.00	\$48,700.00	\$55,672.80
Language Arts	1.15	3.25	4.40	\$44,354.55	\$47,863.38
Special Education	2.00	3.00	5.00	\$43,000.00	\$43,844.60
Foreign Language	1.00	1.75	2.75	\$41,854.55	\$44,086.18
Physical Education and Health	2.50	0.70	3.20	\$48,040.63	\$53,925.59
Mathematics	3.00	2.00	5.00	\$48,900.00	\$53,755.20
Special Populations	0.00	0.11	0.11	\$40,900.00	\$40,900.00
Fine and Performing Arts	0.00	3.13	3.13	\$48,288.18	\$51,205.81
Social Studies	4.00	0.00	4.00	\$41,150.00	\$48,486.38
Vocational Education	4.50	5.63	10.13	\$50,600.39	\$57,160.24

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.24	23.17	25.41	\$48,156.45	\$48,814.46
Jr Hi/Middle School Teacher	5.42	4.32	9.74	\$43,536.19	\$46,512.69
High School Teacher	8.51	11.51	20.02	\$46,031.87	\$48,973.79
<i>Total for Teachers</i>	<i>16.17</i>	<i>39.00</i>	<i>55.17</i>	<i>\$46,569.80</i>	<i>\$48,465.91</i>
Instructional Aides	0.00	16.53	16.53	\$16,843.19	\$16,951.66
Total for Instructional Staff	16.17	55.53	71.70	\$39,716.51	\$41,200.49
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$52,500.00	\$52,500.00
Secondary Guidance Counselors	0.00	1.83	1.83	\$46,625.68	\$47,016.39
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.83</i>	<i>2.83</i>	<i>\$48,701.41</i>	<i>\$48,954.06</i>
Library Media Staff	0.00	1.00	1.00	\$57,750.00	\$58,257.00
Aides, Library/Media	0.00	1.68	1.68	\$13,824.40	\$13,824.40
Student Support Staff -- Professional	0.00	3.50	3.50	\$49,428.57	\$49,428.57
Student Support Staff -- Classified	1.10	5.62	6.72	\$18,041.96	\$18,041.96
Coordinators and Supervisors	0.83	1.67	2.50	\$56,047.60	\$61,091.10
Total for Instructional Support Staff	1.93	16.30	18.23	\$35,828.91	\$36,587.59
General Support Staff					
School Building Administrators	3.50	0.00	3.50	\$73,870.29	\$73,870.29
School Secretary/Clerical Support	0.00	5.00	5.00	\$23,779.20	\$23,779.20
Central Office Administrators	2.50	3.00	5.50	\$70,084.73	\$70,084.73
Central Office Clerical Staff	0.00	3.00	3.00	\$34,104.33	\$34,104.33
Operation and Maintenance	3.00	8.71	11.71	\$26,130.06	\$26,130.06
School Bus Drivers	0.94	2.34	3.28	\$19,833.23	\$19,833.23
Mechanics	2.00	0.00	2.00	\$36,767.00	\$36,767.00
Food Service Staff	0.00	8.25	8.25	\$17,727.27	\$17,727.27
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	11.94	30.30	42.24	\$34,470.67	\$34,470.67

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Special Education	0.83	3.00	3.83	\$42,683.42	\$43,749.23
Language Arts	2.00	1.83	3.83	\$41,175.20	\$42,498.96
Mathematics	1.49	2.33	3.82	\$42,918.46	\$45,580.80
Vocational Education	2.00	2.67	4.67	\$53,099.04	\$56,028.42
Physical Education and Health	2.43	0.50	2.93	\$45,550.34	\$56,057.46
Special Populations	0.00	1.33	1.33	\$54,665.41	\$55,232.37
Science	2.51	0.00	2.51	\$39,251.00	\$42,137.24
Fine and Performing Arts	1.00	1.33	2.33	\$46,122.10	\$47,683.14
Social Studies	1.67	1.50	3.17	\$46,119.87	\$49,914.61
Foreign Language	0.00	1.34	1.34	\$40,409.70	\$40,734.33

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	33.00	63.65	96.65	\$56,109.85	\$56,717.83
Jr Hi/Middle School Teacher	19.00	11.75	30.75	\$54,289.82	\$55,786.54
High School Teacher	44.55	18.43	62.98	\$54,518.88	\$57,102.49
<i>Total for Teachers</i>	<i>96.55</i>	<i>93.83</i>	<i>190.38</i>	<i>\$55,289.57</i>	<i>\$56,694.66</i>
Instructional Aides	0.69	88.07	88.76	\$20,550.81	\$20,736.41
Total for Instructional Staff	97.24	181.90	279.14	\$44,243.46	\$45,260.78
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	2.92	3.92	\$68,325.51	\$68,325.51
Secondary Guidance Counselors	4.20	1.00	5.20	\$56,557.69	\$59,627.47
<i>Total for Counselors</i>	<i>5.20</i>	<i>3.92</i>	<i>9.12</i>	<i>\$61,615.79</i>	<i>\$63,366.10</i>
Library Media Staff	1.00	2.00	3.00	\$60,683.33	\$60,683.33
Aides, Library/Media	2.00	2.87	4.87	\$34,246.41	\$34,246.41
Student Support Staff -- Professional	3.00	5.75	8.75	\$57,585.66	\$58,477.54
Student Support Staff -- Classified	0.16	4.74	4.90	\$19,114.69	\$19,114.69
Coordinators and Supervisors	1.00	0.75	1.75	\$79,607.14	\$81,836.86
Total for Instructional Support Staff	12.36	20.03	32.39	\$50,868.01	\$51,722.26
General Support Staff					
School Building Administrators	9.00	2.00	11.00	\$84,880.55	\$84,880.55
School Secretary/Clerical Support	0.00	12.92	12.92	\$26,796.13	\$26,997.45
Central Office Administrators	7.00	1.00	8.00	\$73,951.13	\$75,777.00
Central Office Clerical Staff	0.00	8.85	8.85	\$30,357.29	\$30,357.29
Operation and Maintenance	13.00	8.79	21.79	\$33,711.55	\$33,918.53
School Bus Drivers	11.65	17.09	28.74	\$25,188.83	\$25,188.83
Mechanics	2.00	1.00	3.00	\$42,282.00	\$42,282.00
Food Service Staff	0.00	17.05	17.05	\$16,692.74	\$16,692.74
Other Staff	0.00	1.75	1.75	\$28,473.14	\$28,473.14
Total for General Support Staff	42.65	70.45	113.10	\$35,896.99	\$36,089.02

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Special Education	4.00	5.75	9.75	\$52,252.51	\$55,405.54
Special Populations	0.00	1.00	1.00	\$56,150.00	\$56,150.00
Mathematics	12.30	2.66	14.96	\$53,937.17	\$55,582.29
Science	10.30	2.00	12.30	\$53,223.17	\$55,972.36
Social Studies	8.00	0.66	8.66	\$55,351.85	\$56,303.00
Fine and Performing Arts	5.75	2.13	7.88	\$51,172.34	\$53,335.79
Vocational Education	10.00	3.35	13.35	\$57,012.92	\$58,553.11
Language Arts	8.00	8.29	16.29	\$54,589.29	\$56,506.97
Foreign Language	1.00	0.34	1.34	\$51,385.82	\$61,091.79
Physical Education and Health	4.20	4.00	8.20	\$57,808.54	\$61,403.72

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	9.00	9.00	\$43,538.04	\$43,602.21
Elementary Teacher	49.32	360.41	409.73	\$53,177.80	\$53,842.86
Jr Hi/Middle School Teacher	72.97	121.72	194.69	\$54,515.92	\$57,703.58
High School Teacher	101.29	110.01	211.30	\$56,615.93	\$59,978.50
<i>Total for Teachers</i>	<i>223.58</i>	<i>601.14</i>	<i>824.72</i>	<i>\$54,269.37</i>	<i>\$56,214.50</i>
Instructional Aides	10.94	234.73	245.67	\$19,008.47	\$19,482.77
Total for Instructional Staff	234.52	835.87	1,070.39	\$46,176.48	\$47,784.04
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	2.50	12.66	15.16	\$61,314.90	\$61,478.10
Secondary Guidance Counselors	7.50	21.26	28.76	\$63,200.83	\$64,147.53
<i>Total for Counselors</i>	<i>10.00</i>	<i>33.92</i>	<i>43.92</i>	<i>\$62,549.86</i>	<i>\$63,226.11</i>
Library Media Staff	1.00	7.00	8.00	\$65,059.25	\$68,294.69
Aides, Library/Media	14.00	42.64	56.64	\$28,352.99	\$28,707.45
Student Support Staff -- Professional	14.42	95.55	109.97	\$54,020.76	\$54,882.27
Student Support Staff -- Classified	13.48	80.03	93.52	\$20,312.93	\$20,639.13
Coordinators and Supervisors	22.10	56.21	78.31	\$66,158.17	\$67,615.49
Total for Instructional Support Staff	75.00	315.35	390.36	\$45,841.66	\$46,648.69
General Support Staff					
School Building Administrators	21.71	18.50	40.21	\$96,276.91	\$95,893.47
School Secretary/Clerical Support	0.12	85.12	85.24	\$24,043.16	\$24,276.83
Central Office Administrators	23.00	8.00	31.00	\$76,967.42	\$77,398.97
Central Office Clerical Staff	0.00	69.85	69.85	\$29,790.84	\$30,060.47
Operation and Maintenance	78.74	63.47	142.20	\$31,594.57	\$31,682.58
School Bus Drivers	16.03	37.99	54.02	\$26,391.39	\$26,763.59
Mechanics	6.00	0.38	6.38	\$43,907.53	\$43,975.37
Food Service Staff	0.00	66.23	66.23	\$18,843.69	\$18,917.66
Other Staff	7.92	10.26	18.18	\$38,758.43	\$40,872.21
Total for General Support Staff	153.52	359.80	513.31	\$36,116.19	\$36,336.51

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Physical Education and Health	24.28	15.02	39.30	\$56,021.61	\$61,372.79
Other	3.75	0.00	3.75	\$65,910.84	\$71,519.64
Mathematics	21.71	28.67	50.38	\$53,686.57	\$56,076.55
General/Multidisciplinary	0.00	2.16	2.16	\$44,891.99	\$45,639.07
Special Education	12.00	40.95	52.95	\$56,069.95	\$57,088.89
Social Studies	29.30	16.00	45.30	\$55,485.38	\$59,488.72
Foreign Language	2.87	15.69	18.56	\$55,541.30	\$57,253.93
Fine and Performing Arts	14.56	17.85	32.41	\$53,831.65	\$58,229.37
Vocational Education	28.00	22.72	50.72	\$56,242.28	\$59,633.19
Special Populations	4.00	3.50	7.50	\$51,185.07	\$54,078.13
Language Arts	9.60	44.61	54.21	\$56,411.41	\$60,004.36
Science	24.19	24.56	48.75	\$56,900.43	\$60,586.50

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.07	15.02	15.09	\$49,245.41	\$50,121.06
Jr Hi/Middle School Teacher	4.09	4.95	9.04	\$48,844.08	\$51,229.11
High School Teacher	7.51	6.67	14.18	\$45,038.73	\$48,571.15
<i>Total for Teachers</i>	<i>11.67</i>	<i>26.64</i>	<i>38.31</i>	<i>\$47,593.66</i>	<i>\$49,808.85</i>
Instructional Aides	0.88	10.25	11.12	\$17,887.95	\$19,092.09
Total for Instructional Staff	12.55	36.89	49.43	\$40,910.92	\$42,898.66
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.34	0.34	\$55,645.85	\$55,645.85
Secondary Guidance Counselors	1.00	0.16	1.16	\$56,459.84	\$61,311.56
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.50</i>	<i>1.50</i>	<i>\$56,275.33</i>	<i>\$60,027.33</i>
Library Media Staff	1.00	0.00	1.00	\$46,475.00	\$46,475.00
Aides, Library/Media	0.00	1.56	1.56	\$19,267.31	\$21,190.38
Student Support Staff -- Professional	0.00	1.00	1.00	\$43,025.00	\$43,025.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.33	0.00	0.33	\$43,791.67	\$47,495.09
Total for Instructional Support Staff	2.33	3.06	5.39	\$40,523.42	\$42,350.91
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$75,500.00	\$75,500.00
School Secretary/Clerical Support	0.00	2.09	2.09	\$17,296.17	\$17,296.17
Central Office Administrators	2.00	2.33	4.33	\$61,035.74	\$61,132.24
Central Office Clerical Staff	0.00	3.26	3.26	\$18,805.21	\$19,817.48
Operation and Maintenance	4.50	2.31	6.81	\$28,029.25	\$28,029.25
School Bus Drivers	1.58	1.96	3.54	\$23,477.75	\$23,477.75
Mechanics	1.50	0.00	1.50	\$42,051.67	\$42,051.67
Food Service Staff	0.00	1.07	1.07	\$19,901.92	\$19,901.92
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	11.58	13.02	24.60	\$35,410.64	\$35,561.77

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Science	0.84	2.00	2.84	\$45,694.01	\$47,528.52
Foreign Language	0.93	0.00	0.93	\$41,575.00	\$50,307.00
Mathematics	1.66	1.00	2.66	\$48,896.24	\$56,106.00
Vocational Education	1.00	2.55	3.55	\$45,823.24	\$49,806.39
Social Studies	2.00	0.17	2.17	\$42,944.35	\$46,296.83
General/Multidisciplinary	0.00	1.00	1.00	\$44,750.00	\$44,750.00
Physical Education and Health	0.17	0.82	0.99	\$48,847.19	\$49,764.83
Special Education	2.00	1.00	3.00	\$49,075.00	\$51,853.67
Language Arts	2.00	1.83	3.83	\$48,592.89	\$49,796.57
Fine and Performing Arts	1.00	1.25	2.25	\$44,175.00	\$45,895.89

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.43	52.00	58.43	\$55,461.13	\$56,075.03
Jr Hi/Middle School Teacher	10.66	10.70	21.36	\$57,249.84	\$60,012.66
High School Teacher	21.18	15.10	36.28	\$55,339.98	\$59,337.10
<i>Total for Teachers</i>	<i>38.27</i>	<i>77.80</i>	<i>116.07</i>	<i>\$55,752.43</i>	<i>\$57,819.29</i>
Instructional Aides	0.00	47.85	47.85	\$18,624.14	\$18,910.00
Total for Instructional Staff	38.27	125.65	163.92	\$44,914.29	\$46,461.25
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.20	1.75	2.95	\$63,284.75	\$66,116.81
Secondary Guidance Counselors	3.80	2.97	6.77	\$56,230.55	\$59,940.32
<i>Total for Counselors</i>	<i>5.00</i>	<i>4.72</i>	<i>9.72</i>	<i>\$58,371.49</i>	<i>\$61,814.87</i>
Library Media Staff	1.50	2.20	3.70	\$61,254.05	\$61,342.70
Aides, Library/Media	3.00	3.44	6.44	\$31,388.04	\$31,388.04
Student Support Staff -- Professional	0.33	6.82	7.15	\$52,091.61	\$52,242.99
Student Support Staff -- Classified	0.50	3.27	3.77	\$17,199.62	\$18,395.90
Coordinators and Supervisors	4.95	2.00	6.95	\$62,981.87	\$66,338.56
Total for Instructional Support Staff	15.28	22.45	37.73	\$49,593.73	\$51,256.04
General Support Staff					
School Building Administrators	6.47	1.00	7.47	\$87,921.63	\$88,385.97
School Secretary/Clerical Support	0.00	17.97	17.97	\$22,570.70	\$22,935.75
Central Office Administrators	4.48	1.00	5.48	\$95,552.26	\$96,198.69
Central Office Clerical Staff	0.00	6.00	6.00	\$40,832.40	\$40,832.40
Operation and Maintenance	9.34	11.33	20.67	\$27,684.34	\$27,684.34
School Bus Drivers	7.28	4.51	11.80	\$24,799.38	\$24,799.38
Mechanics	1.09	0.00	1.09	\$30,545.22	\$30,545.22
Food Service Staff	0.00	9.28	9.28	\$20,787.16	\$20,787.16
Other Staff	0.00	2.00	2.00	\$65,000.00	\$65,000.00
Total for General Support Staff	28.66	53.09	81.76	\$37,329.48	\$37,495.46

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Social Studies	2.00	4.50	6.50	\$51,776.92	\$58,021.54
Mathematics	5.50	2.00	7.50	\$57,330.00	\$61,539.33
Physical Education and Health	3.08	2.50	5.58	\$58,941.40	\$61,062.67
Language Arts	2.00	5.73	7.73	\$56,885.06	\$60,522.02
Science	5.50	1.00	6.50	\$57,565.38	\$62,990.00
Fine and Performing Arts	3.50	1.00	4.50	\$57,194.44	\$61,021.11
Other	0.00	0.17	0.17	\$50,050.00	\$53,740.00
Special Education	3.00	5.00	8.00	\$56,881.25	\$57,598.75
Vocational Education	5.50	2.50	8.00	\$56,243.75	\$59,039.06
Foreign Language	1.66	0.40	2.06	\$50,040.29	\$55,238.93
Special Populations	0.10	1.00	1.10	\$43,009.09	\$43,009.09

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	12.80	75.00	87.80	\$54,691.86	\$54,940.82
Jr Hi/Middle School Teacher	15.67	16.25	31.92	\$53,094.05	\$53,709.29
High School Teacher	28.97	18.15	47.12	\$55,692.32	\$57,419.46
<i>Total for Teachers</i>	<i>57.44</i>	<i>109.40</i>	<i>166.84</i>	<i>\$54,668.72</i>	<i>\$55,405.24</i>
Instructional Aides	5.13	52.46	57.59	\$20,624.12	\$20,638.05
Total for Instructional Staff	62.57	161.86	224.43	\$45,932.68	\$46,483.78
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	2.00	2.00	4.00	\$61,871.00	\$61,871.00
Secondary Guidance Counselors	1.98	6.75	8.73	\$60,997.37	\$60,997.37
<i>Total for Counselors</i>	<i>3.98</i>	<i>8.75</i>	<i>12.73</i>	<i>\$61,271.88</i>	<i>\$61,271.88</i>
Library Media Staff	1.00	5.00	6.00	\$54,595.83	\$55,431.33
Aides, Library/Media	2.00	7.31	9.31	\$34,205.05	\$34,205.05
Student Support Staff -- Professional	1.00	17.00	18.00	\$53,845.11	\$53,845.11
Student Support Staff -- Classified	0.00	2.11	2.11	\$21,079.36	\$21,079.36
Coordinators and Supervisors	3.00	2.60	5.60	\$62,839.11	\$63,411.96
Total for Instructional Support Staff	10.98	42.77	53.75	\$51,936.81	\$52,089.76
General Support Staff					
School Building Administrators	7.00	1.00	8.00	\$82,570.13	\$82,570.13
School Secretary/Clerical Support	0.00	14.00	14.00	\$26,665.43	\$26,808.64
Central Office Administrators	3.00	3.00	6.00	\$89,174.17	\$89,174.17
Central Office Clerical Staff	0.00	10.00	10.00	\$33,537.60	\$33,537.60
Operation and Maintenance	19.74	4.12	23.86	\$31,528.23	\$31,528.23
School Bus Drivers	7.51	5.74	13.25	\$28,815.62	\$28,815.62
Mechanics	2.00	0.00	2.00	\$45,604.00	\$45,604.00
Food Service Staff	0.00	6.23	6.23	\$21,353.40	\$21,353.40
Other Staff	0.00	3.68	3.68	\$20,562.77	\$20,562.77
Total for General Support Staff	39.25	47.77	87.02	\$38,362.21	\$38,385.25

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Foreign Language	1.00	3.00	4.00	\$49,518.75	\$50,922.25
Special Populations	0.00	1.00	1.00	\$47,175.00	\$47,175.00
Mathematics	8.60	1.00	9.60	\$54,770.83	\$55,672.00
Social Studies	5.44	3.80	9.24	\$53,650.97	\$55,196.05
Special Education	2.00	9.00	11.00	\$55,579.55	\$55,579.55
Physical Education and Health	5.20	3.75	8.95	\$56,119.97	\$58,360.96
Language Arts	5.00	6.60	11.60	\$54,541.38	\$55,405.60
Science	7.40	2.00	9.40	\$58,428.19	\$59,528.81
Fine and Performing Arts	4.00	3.00	7.00	\$55,032.14	\$56,521.57
Vocational Education	6.00	1.25	7.25	\$51,266.38	\$54,250.34

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.88	5.98	7.86	\$44,416.03	\$44,502.62
Jr Hi/Middle School Teacher	0.52	0.20	0.72	\$47,252.78	\$50,926.13
High School Teacher	7.25	6.51	13.76	\$46,653.92	\$49,821.98
<i>Total for Teachers</i>	<i>9.65</i>	<i>12.69</i>	<i>22.34</i>	<i>\$45,885.85</i>	<i>\$47,986.03</i>
Instructional Aides	0.00	2.00	2.00	\$15,264.00	\$15,264.00
Total for Instructional Staff	9.65	14.69	24.34	\$43,369.68	\$45,297.28
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.50	1.00	1.50	\$57,533.33	\$58,004.76
<i>Total for Counselors</i>	<i>0.50</i>	<i>1.00</i>	<i>1.50</i>	<i>\$57,533.33</i>	<i>\$58,004.76</i>
Library Media Staff	0.06	0.00	0.06	\$56,900.00	\$57,270.83
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.17	0.17	\$49,500.00	\$53,579.88
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.29	0.14	0.43	\$50,420.93	\$53,931.56
Total for Instructional Support Staff	0.85	1.31	2.16	\$55,467.59	\$56,825.25
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$63,000.00	\$63,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.94	3.94	\$58,032.85	\$58,032.85
Central Office Clerical Staff	1.00	2.82	3.82	\$28,043.49	\$28,189.13
Operation and Maintenance	0.68	1.13	1.81	\$20,934.99	\$20,934.99
School Bus Drivers	2.37	0.50	2.87	\$21,396.78	\$21,396.78
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.26	1.26	\$18,865.79	\$18,865.79
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	7.05	7.65	14.70	\$35,499.83	\$35,537.68

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	0.82	1.16	1.98	\$48,071.21	\$50,011.88
Special Populations	0.00	1.00	1.00	\$43,900.00	\$43,900.00
Vocational Education	2.28	0.59	2.87	\$45,883.28	\$50,398.00
Science	0.70	0.59	1.29	\$44,425.58	\$48,749.64
Fine and Performing Arts	0.92	0.63	1.55	\$49,176.77	\$52,589.06
Other	0.99	0.48	1.47	\$45,982.31	\$50,451.79
Mathematics	0.00	1.28	1.28	\$45,709.38	\$46,745.50
Physical Education and Health	0.78	0.28	1.06	\$46,335.85	\$55,055.51
Social Studies	1.05	0.00	1.05	\$48,005.71	\$48,423.27
Foreign Language	0.23	0.70	0.93	\$49,523.66	\$50,591.19

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.91	50.39	55.30	\$47,995.26	\$48,498.14
Jr Hi/Middle School Teacher	8.92	13.65	22.57	\$45,819.38	\$47,451.30
High School Teacher	21.17	25.32	46.49	\$45,183.64	\$49,313.46
<i>Total for Teachers</i>	<i>35.00</i>	<i>89.36</i>	<i>124.36</i>	<i>\$46,549.28</i>	<i>\$48,612.94</i>
Instructional Aides	0.00	26.47	26.47	\$12,503.48	\$12,868.91
Total for Instructional Staff	35.00	115.83	150.83	\$40,574.39	\$42,340.02
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.40	1.40	\$44,000.00	\$46,737.86
Secondary Guidance Counselors	1.00	3.40	4.40	\$45,928.30	\$49,102.16
<i>Total for Counselors</i>	<i>1.00</i>	<i>4.80</i>	<i>5.80</i>	<i>\$45,462.84</i>	<i>\$48,531.47</i>
Library Media Staff	2.00	0.00	2.00	\$59,125.00	\$61,719.50
Aides, Library/Media	2.00	4.27	6.27	\$17,654.96	\$18,062.46
Student Support Staff -- Professional	1.00	7.00	8.00	\$38,528.75	\$38,816.25
Student Support Staff -- Classified	0.00	1.00	1.00	\$35,599.98	\$35,600.00
Coordinators and Supervisors	2.00	3.00	5.00	\$60,950.00	\$64,469.80
Total for Instructional Support Staff	8.00	20.07	28.07	\$40,655.90	\$42,274.75
General Support Staff					
School Building Administrators	3.00	4.00	7.00	\$74,214.00	\$76,878.29
School Secretary/Clerical Support	0.00	7.80	7.80	\$18,231.67	\$18,464.74
Central Office Administrators	4.00	1.00	5.00	\$68,460.00	\$72,007.60
Central Office Clerical Staff	0.00	6.60	6.60	\$23,438.94	\$24,802.58
Operation and Maintenance	11.41	9.42	20.83	\$22,001.22	\$22,233.33
School Bus Drivers	5.90	7.15	13.05	\$15,951.59	\$15,951.59
Mechanics	1.00	0.00	1.00	\$35,392.00	\$35,392.00
Food Service Staff	0.00	11.33	11.33	\$13,998.30	\$13,998.30
Other Staff	0.00	1.00	1.00	\$23,784.00	\$25,784.00
Total for General Support Staff	25.31	48.30	73.61	\$27,753.46	\$28,487.62

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	2.83	5.67	8.50	\$50,262.94	\$52,533.66
Social Studies	6.17	1.00	7.17	\$45,421.90	\$48,522.80
Science	3.84	4.00	7.84	\$49,330.36	\$50,472.58
Special Education	1.00	7.25	8.25	\$43,168.18	\$44,482.97
Physical Education and Health	4.42	2.67	7.09	\$44,022.50	\$52,491.10
Special Populations	0.00	1.00	1.00	\$40,550.00	\$40,550.00
Vocational Education	6.00	6.50	12.50	\$45,260.00	\$49,222.56
Foreign Language	0.76	2.00	2.76	\$38,955.80	\$43,538.04
Mathematics	1.00	6.87	7.87	\$43,090.06	\$45,905.94
Fine and Performing Arts	3.66	1.68	5.34	\$44,342.13	\$48,048.97
Other	0.41	0.33	0.74	\$50,121.62	\$54,600.61

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.93	11.44	13.37	\$52,729.14	\$52,908.21
Jr Hi/Middle School Teacher	1.99	1.22	3.21	\$49,326.03	\$53,313.50
High School Teacher	4.91	8.18	13.09	\$49,004.58	\$51,353.16
<i>Total for Teachers</i>	<u>8.83</u>	<u>20.84</u>	<u>29.67</u>	<u>\$50,717.73</u>	<u>\$52,265.99</u>
Instructional Aides	0.00	5.79	5.79	\$15,902.14	\$15,902.14
Total for Instructional Staff	8.83	26.63	35.46	\$45,032.95	\$46,328.41
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.33	0.00	0.33	\$49,540.00	\$50,990.00
Secondary Guidance Counselors	0.67	0.00	0.67	\$49,540.00	\$50,990.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>0.00</u>	<u>1.00</u>	<u>\$49,540.00</u>	<u>\$50,990.00</u>
Library Media Staff	0.17	1.00	1.17	\$58,495.73	\$59,158.12
Aides, Library/Media	0.00	1.43	1.43	\$14,967.62	\$14,967.62
Student Support Staff -- Professional	0.00	1.68	1.68	\$44,923.21	\$46,708.93
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	1.17	4.11	5.28	\$40,692.18	\$41,681.76
General Support Staff					
School Building Administrators	2.00	0.00	2.00	\$70,375.00	\$71,625.00
School Secretary/Clerical Support	0.00	2.05	2.05	\$25,067.59	\$25,067.59
Central Office Administrators	2.00	2.50	4.50	\$59,086.74	\$59,086.74
Central Office Clerical Staff	0.00	0.85	0.85	\$26,011.12	\$26,011.12
Operation and Maintenance	2.82	1.52	4.34	\$27,375.61	\$27,375.61
School Bus Drivers	0.18	0.00	0.18	\$20,755.72	\$20,755.72
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.28	2.28	\$16,468.18	\$16,468.17
Other Staff	0.00	0.50	0.50	\$23,124.00	\$23,124.00
Total for General Support Staff	7.00	9.70	16.70	\$39,029.58	\$39,179.28

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Other	0.34	0.00	0.34	\$52,000.00	\$58,250.00
Special Education	0.00	1.43	1.43	\$53,018.18	\$53,018.18
Fine and Performing Arts	0.76	0.65	1.41	\$49,486.85	\$51,323.00
Physical Education and Health	0.68	0.00	0.68	\$51,000.00	\$56,475.00
Language Arts	0.00	2.00	2.00	\$47,500.00	\$49,843.50
Mathematics	1.66	1.00	2.66	\$47,864.66	\$51,783.83
Foreign Language	0.00	0.83	0.83	\$59,600.00	\$60,375.00
Science	0.83	1.00	1.83	\$51,278.69	\$51,278.69
Vocational Education	1.00	2.00	3.00	\$47,333.33	\$50,266.67
Social Studies	1.49	0.00	1.49	\$43,275.17	\$50,097.65
Special Populations	0.14	0.49	0.63	\$46,874.02	\$47,480.71

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	9.00	34.79	43.79	\$51,005.09	\$51,940.68
Jr Hi/Middle School Teacher	5.80	12.94	18.74	\$51,483.40	\$55,543.82
High School Teacher	12.20	18.01	30.21	\$49,457.85	\$53,180.97
<i>Total for Teachers</i>	<u>27.00</u>	<u>65.74</u>	<u>92.74</u>	<u>\$50,597.73</u>	<u>\$53,072.79</u>
Instructional Aides	0.00	15.00	15.00	\$18,166.33	\$18,166.33
Total for Instructional Staff	27.00	80.74	107.74	\$46,082.50	\$48,212.97
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	1.10	1.10	\$57,543.46	\$57,543.46
Secondary Guidance Counselors	1.00	1.90	2.90	\$58,697.56	\$59,143.08
<i>Total for Counselors</i>	<u>1.00</u>	<u>3.00</u>	<u>4.00</u>	<u>\$58,380.19</u>	<u>\$58,703.19</u>
Library Media Staff	0.00	2.00	2.00	\$52,300.00	\$55,112.00
Aides, Library/Media	0.00	6.00	6.00	\$23,258.33	\$23,258.33
Student Support Staff -- Professional	0.00	4.00	4.00	\$49,575.00	\$50,607.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	2.87	2.87	\$53,903.36	\$58,871.55
Total for Instructional Support Staff	1.00	17.87	18.87	\$44,020.85	\$45,361.74
General Support Staff					
School Building Administrators	5.00	0.00	5.00	\$85,136.60	\$87,281.20
School Secretary/Clerical Support	0.00	10.00	10.00	\$25,742.30	\$25,742.30
Central Office Administrators	1.00	4.75	5.75	\$77,823.78	\$77,823.78
Central Office Clerical Staff	0.00	3.50	3.50	\$39,277.71	\$39,277.71
Operation and Maintenance	7.00	6.01	13.01	\$34,246.33	\$34,246.33
School Bus Drivers	4.65	4.58	9.22	\$18,436.54	\$18,436.54
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.53	4.53	\$18,594.34	\$18,594.34
Other Staff	0.00	0.50	0.50	\$42,816.00	\$42,816.00
Total for General Support Staff	17.65	33.87	51.51	\$38,618.42	\$38,826.59

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Social Studies	4.00	2.00	6.00	\$51,466.67	\$57,188.00
Science	3.86	1.50	5.36	\$50,609.70	\$53,774.48
Foreign Language	1.00	1.00	2.00	\$50,900.00	\$55,080.00
Fine and Performing Arts	1.00	3.70	4.70	\$49,895.74	\$54,201.34
Vocational Education	2.00	4.00	6.00	\$50,450.41	\$56,112.41
Special Populations	0.00	1.39	1.39	\$56,938.13	\$59,331.86
Language Arts	2.00	4.86	6.86	\$44,601.20	\$46,289.83
Physical Education and Health	3.00	1.00	4.00	\$46,900.00	\$55,412.00
Mathematics	1.14	5.50	6.64	\$53,784.94	\$56,632.65
Special Education	0.00	6.00	6.00	\$51,666.67	\$52,806.67

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	25.80	106.43	132.23	\$57,513.91	\$58,005.37
Jr Hi/Middle School Teacher	15.40	31.55	46.95	\$58,776.04	\$59,628.50
High School Teacher	37.18	37.65	74.83	\$57,858.76	\$59,981.12
<i>Total for Teachers</i>	<i>78.38</i>	<i>175.63</i>	<i>254.01</i>	<i>\$57,848.79</i>	<i>\$58,887.42</i>
Instructional Aides	2.06	75.86	77.92	\$18,215.23	\$18,215.23
Total for Instructional Staff	80.44	251.49	331.93	\$48,544.88	\$49,339.70
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	6.00	6.00	\$60,208.33	\$60,522.00
Secondary Guidance Counselors	2.00	5.25	7.25	\$62,202.07	\$64,057.52
<i>Total for Counselors</i>	<i>2.00</i>	<i>11.25</i>	<i>13.25</i>	<i>\$61,299.25</i>	<i>\$62,456.53</i>
Library Media Staff	1.00	2.12	3.12	\$65,855.13	\$66,864.74
Aides, Library/Media	1.69	8.14	9.84	\$22,782.83	\$22,782.83
Student Support Staff -- Professional	2.00	12.12	14.12	\$55,559.28	\$55,750.50
Student Support Staff -- Classified	0.00	7.92	7.92	\$23,156.31	\$23,156.31
Coordinators and Supervisors	3.80	12.20	16.00	\$62,687.81	\$64,998.84
Total for Instructional Support Staff	10.49	53.75	64.25	\$50,004.14	\$50,909.36
General Support Staff					
School Building Administrators	7.60	4.00	11.60	\$85,215.52	\$85,711.03
School Secretary/Clerical Support	0.00	13.00	13.00	\$25,725.85	\$25,725.85
Central Office Administrators	8.00	3.00	11.00	\$85,450.00	\$85,740.91
Central Office Clerical Staff	0.00	6.00	6.00	\$32,537.00	\$32,537.00
Operation and Maintenance	32.00	8.13	40.13	\$32,845.43	\$32,845.43
School Bus Drivers	9.06	9.92	18.98	\$23,015.69	\$23,015.69
Mechanics	2.00	0.00	2.00	\$33,909.00	\$33,909.00
Food Service Staff	0.00	18.74	18.74	\$20,068.36	\$20,068.36
Other Staff	4.00	4.71	8.71	\$26,812.86	\$27,381.17
Total for General Support Staff	62.66	67.50	130.16	\$37,572.77	\$37,679.55

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Fine and Performing Arts	4.00	6.30	10.30	\$57,642.23	\$61,055.83
Social Studies	9.10	3.80	12.90	\$56,584.50	\$59,208.53
Foreign Language	2.00	1.60	3.60	\$58,930.56	\$61,138.89
Special Education	4.00	12.00	16.00	\$59,896.88	\$60,496.88
Mathematics	8.10	7.90	16.00	\$59,825.00	\$61,293.75
Physical Education and Health	6.00	4.00	10.00	\$59,572.00	\$63,814.50
Science	8.50	6.60	15.10	\$59,958.28	\$60,325.83
Language Arts	4.50	12.40	16.90	\$52,601.78	\$53,418.34
Special Populations	0.00	6.40	6.40	\$63,310.94	\$63,310.94
Vocational Education	6.38	8.20	14.58	\$57,782.56	\$59,634.62

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	8.26	8.26	\$46,350.97	\$46,651.82
Jr Hi/Middle School Teacher	0.33	1.80	2.13	\$45,191.09	\$47,256.59
High School Teacher	1.25	4.95	6.20	\$45,687.74	\$48,902.82
<i>Total for Teachers</i>	<i>1.58</i>	<i>15.01</i>	<i>16.59</i>	<i>\$45,954.19</i>	<i>\$47,570.71</i>
Instructional Aides	0.00	5.74	5.74	\$17,909.41	\$17,909.41
Total for Instructional Staff	1.58	20.75	22.33	\$38,745.19	\$39,946.17
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.46	0.46	\$52,200.00	\$52,200.00
Secondary Guidance Counselors	0.00	0.54	0.54	\$52,200.00	\$52,200.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$52,200.00</i>	<i>\$52,200.00</i>
Library Media Staff	0.42	0.00	0.42	\$41,000.00	\$43,100.00
Aides, Library/Media	0.00	1.00	1.00	\$18,684.01	\$18,684.00
Student Support Staff -- Professional	0.00	0.50	0.50	\$24,320.00	\$24,320.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.50	0.50	\$17,500.00	\$22,400.00
Total for Instructional Support Staff	0.42	3.00	3.42	\$31,875.44	\$32,849.71
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$78,970.00	\$78,970.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	3.00	1.00	4.00	\$61,323.00	\$61,323.00
Central Office Clerical Staff	0.00	3.00	3.00	\$28,240.00	\$28,240.00
Operation and Maintenance	2.00	1.86	3.86	\$26,042.53	\$26,042.53
School Bus Drivers	0.00	1.42	1.42	\$18,619.55	\$18,619.55
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.26	2.26	\$21,008.00	\$21,008.00
Other Staff	0.00	0.50	0.50	\$17,500.00	\$22,400.00
Total for General Support Staff	6.00	10.04	16.04	\$36,918.58	\$37,071.32

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Education	0.00	0.54	0.54	\$44,600.00	\$44,600.00
Mathematics	0.00	1.00	1.00	\$52,600.00	\$52,600.00
Social Studies	0.00	1.00	1.00	\$40,000.00	\$40,000.00
Language Arts	0.00	1.00	1.00	\$45,400.00	\$47,850.00
Vocational Education	0.58	1.00	1.58	\$51,126.58	\$57,910.13
Physical Education and Health	0.00	0.58	0.58	\$52,200.00	\$52,200.00
Fine and Performing Arts	0.00	1.00	1.00	\$46,680.00	\$49,445.00
Foreign Language	0.00	0.62	0.62	\$39,600.00	\$39,600.00
Science	1.00	0.00	1.00	\$35,000.00	\$43,400.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.63	32.43	34.05	\$56,207.12	\$56,789.50
Jr Hi/Middle School Teacher	4.75	9.89	14.64	\$50,230.97	\$52,180.25
High School Teacher	9.88	6.63	16.50	\$57,470.15	\$63,250.70
<i>Total for Teachers</i>	<u>16.26</u>	<u>48.95</u>	<u>65.19</u>	<u>\$55,184.71</u>	<u>\$57,389.75</u>
Instructional Aides	0.00	19.08	19.08	\$19,372.42	\$19,372.42
Total for Instructional Staff	16.26	68.03	84.27	\$47,076.27	\$48,782.06
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.33	1.00	1.33	\$62,677.44	\$62,677.44
Secondary Guidance Counselors	1.67	1.00	2.67	\$64,576.40	\$70,775.89
<i>Total for Counselors</i>	<u>2.00</u>	<u>2.00</u>	<u>4.00</u>	<u>\$63,945.00</u>	<u>\$68,083.16</u>
Library Media Staff	0.00	2.00	2.00	\$68,360.00	\$70,385.00
Aides, Library/Media	1.00	3.00	4.00	\$32,965.00	\$32,965.00
Student Support Staff -- Professional	0.00	2.80	2.80	\$53,284.29	\$53,284.29
Student Support Staff -- Classified	0.00	1.00	1.00	\$23,240.85	\$23,240.85
Coordinators and Supervisors	2.50	3.00	5.50	\$61,005.45	\$61,154.55
Total for Instructional Support Staff	5.50	13.80	19.30	\$53,488.44	\$54,598.42
General Support Staff					
School Building Administrators	3.25	0.00	3.25	\$84,112.31	\$84,112.31
School Secretary/Clerical Support	0.00	3.00	3.00	\$26,547.50	\$26,547.50
Central Office Administrators	4.00	2.00	6.00	\$66,023.67	\$66,023.67
Central Office Clerical Staff	0.00	4.00	4.00	\$39,800.92	\$39,800.92
Operation and Maintenance	5.00	3.25	8.25	\$35,118.36	\$35,118.36
School Bus Drivers	1.63	3.53	5.16	\$28,207.17	\$28,207.17
Mechanics	1.00	0.00	1.00	\$38,875.20	\$38,875.20
Food Service Staff	0.00	5.91	5.91	\$22,036.36	\$22,036.36
Other Staff	1.29	1.65	2.94	\$39,256.57	\$39,256.57
Total for General Support Staff	16.17	23.34	39.51	\$41,208.63	\$41,208.63

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Foreign Language	1.50	0.00	1.50	\$51,226.67	\$51,226.67
Language Arts	1.00	5.00	6.00	\$53,236.67	\$57,430.22
Science	2.00	2.00	4.00	\$52,305.00	\$56,153.13
Special Education	2.00	1.89	3.89	\$55,869.60	\$56,996.58
Social Studies	2.25	0.00	2.25	\$58,268.89	\$63,714.44
Special Populations	0.50	0.00	0.50	\$43,000.00	\$43,000.00
Mathematics	1.00	4.00	5.00	\$53,544.00	\$56,258.05
Fine and Performing Arts	0.38	1.63	2.00	\$56,488.75	\$59,068.75
Other	0.50	0.00	0.50	\$65,680.00	\$82,350.00
Physical Education and Health	2.50	0.00	2.50	\$57,408.00	\$67,972.00
Vocational Education	1.00	2.00	3.00	\$50,453.33	\$54,871.67

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.20	23.85	27.05	\$53,176.62	\$54,654.81
Jr Hi/Middle School Teacher	3.00	6.14	9.14	\$54,686.03	\$58,379.01
High School Teacher	9.00	5.76	14.76	\$53,944.33	\$60,891.94
<i>Total for Teachers</i>	<i>15.20</i>	<i>35.75</i>	<i>50.95</i>	<i>\$53,669.80</i>	<i>\$57,129.77</i>
Instructional Aides	0.00	16.89	16.89	\$16,903.88	\$17,029.70
Total for Instructional Staff	15.20	52.64	67.84	\$44,516.26	\$47,146.13
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$63,319.14	\$68,690.13
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$63,319.14</i>	<i>\$68,690.13</i>
Library Media Staff	0.00	1.00	1.00	\$64,897.95	\$66,097.95
Aides, Library/Media	2.00	2.64	4.64	\$33,721.29	\$34,152.32
Student Support Staff -- Professional	0.00	3.00	3.00	\$50,557.00	\$52,057.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.30	0.00	0.30	\$66,483.40	\$83,983.40
Total for Instructional Support Staff	3.30	7.64	10.94	\$47,497.17	\$49,662.80
General Support Staff					
School Building Administrators	2.00	2.00	4.00	\$77,743.00	\$77,743.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$23,929.20	\$23,929.20
Central Office Administrators	2.00	3.00	5.00	\$66,590.97	\$67,990.97
Central Office Clerical Staff	0.00	4.00	4.00	\$32,976.74	\$32,976.74
Operation and Maintenance	2.00	7.63	9.63	\$32,036.43	\$32,036.43
School Bus Drivers	0.38	4.22	4.60	\$21,574.86	\$21,574.86
Mechanics	1.00	0.00	1.00	\$41,600.00	\$41,600.00
Food Service Staff	0.00	5.34	5.34	\$16,950.75	\$16,950.75
Other Staff	0.00	3.05	3.05	\$32,475.65	\$32,475.65
Total for General Support Staff	7.38	33.24	40.62	\$37,185.46	\$37,357.79

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Social Studies	2.00	0.00	2.00	\$57,819.50	\$64,561.50
Vocational Education	2.00	1.50	3.50	\$41,145.60	\$44,703.89
Special Education	2.00	0.00	2.00	\$56,319.00	\$60,490.00
Special Populations	0.00	0.80	0.80	\$47,242.00	\$47,242.00
Language Arts	0.00	4.50	4.50	\$56,403.33	\$57,363.22
Foreign Language	1.00	0.00	1.00	\$61,569.00	\$91,863.47
Fine and Performing Arts	0.00	2.10	2.10	\$60,390.69	\$72,490.95
Physical Education and Health	1.00	1.00	2.00	\$51,837.50	\$57,387.50
Science	1.00	1.00	2.00	\$54,070.00	\$63,748.00
Mathematics	3.00	1.00	4.00	\$57,987.25	\$60,872.25

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	21.51	165.80	187.31	\$52,374.93	\$52,851.43
Jr Hi/Middle School Teacher	20.65	31.17	51.82	\$55,551.16	\$58,225.03
High School Teacher	47.34	48.16	95.50	\$52,851.77	\$55,238.81
<i>Total for Teachers</i>	<i>89.50</i>	<i>245.13</i>	<i>334.63</i>	<i>\$53,002.88</i>	<i>\$54,364.91</i>
Instructional Aides	0.00	92.53	92.53	\$15,994.76	\$16,007.45
Total for Instructional Staff	89.50	337.66	427.16	\$44,986.30	\$46,056.04
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	3.00	12.00	15.00	\$58,297.33	\$59,338.00
Secondary Guidance Counselors	2.00	14.50	16.50	\$55,778.18	\$56,197.15
<i>Total for Counselors</i>	<i>5.00</i>	<i>26.50</i>	<i>31.50</i>	<i>\$56,977.78</i>	<i>\$57,692.79</i>
Library Media Staff	1.00	6.00	7.00	\$56,355.71	\$56,812.86
Aides, Library/Media	3.00	17.04	20.04	\$25,908.47	\$25,908.47
Student Support Staff -- Professional	2.00	15.93	17.93	\$56,442.67	\$56,610.82
Student Support Staff -- Classified	0.28	6.15	6.43	\$17,652.81	\$17,652.81
Coordinators and Supervisors	6.00	15.00	21.00	\$70,738.29	\$71,382.67
Total for Instructional Support Staff	17.28	86.62	103.90	\$51,198.50	\$51,605.34
General Support Staff					
School Building Administrators	10.01	6.00	16.01	\$87,228.51	\$88,482.91
School Secretary/Clerical Support	0.00	29.27	29.27	\$28,190.28	\$28,294.96
Central Office Administrators	4.00	2.00	6.00	\$106,302.67	\$106,469.33
Central Office Clerical Staff	0.00	23.69	23.69	\$30,383.07	\$30,383.07
Operation and Maintenance	30.00	41.00	71.00	\$31,586.38	\$31,586.38
School Bus Drivers	6.83	25.18	32.01	\$22,229.31	\$22,492.04
Mechanics	6.00	0.00	6.00	\$45,483.60	\$45,483.60
Food Service Staff	0.21	24.45	24.66	\$17,286.50	\$17,286.50
Other Staff	1.00	6.00	7.00	\$28,600.27	\$28,600.27
Total for General Support Staff	58.05	157.59	215.64	\$34,468.70	\$34,619.68

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	8.00	13.85	21.85	\$53,454.55	\$55,127.14
Foreign Language	2.00	3.00	5.00	\$56,930.00	\$60,439.40
Science	9.20	7.50	16.70	\$53,497.25	\$55,608.63
Physical Education and Health	7.40	7.00	14.40	\$55,120.14	\$59,314.68
Vocational Education	12.00	8.50	20.50	\$58,771.37	\$61,163.54
Mathematics	9.50	8.14	17.64	\$52,751.98	\$56,052.45
Special Education	4.00	15.70	19.70	\$51,857.61	\$52,862.34
Social Studies	10.20	5.50	15.70	\$49,925.48	\$53,889.22
Special Populations	1.00	3.00	4.00	\$54,233.75	\$55,165.00
Fine and Performing Arts	4.69	7.14	11.83	\$53,129.41	\$55,137.84

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.50	98.60	110.10	\$54,491.28	\$56,016.58
Jr Hi/Middle School Teacher	12.22	17.50	29.72	\$56,485.86	\$60,499.79
High School Teacher	24.28	28.00	52.28	\$54,828.44	\$59,072.01
<i>Total for Teachers</i>	<i>48.00</i>	<i>144.10</i>	<i>192.10</i>	<i>\$54,891.62</i>	<i>\$57,541.72</i>
Instructional Aides	1.17	57.45	58.63	\$17,812.66	\$18,513.07
Total for Instructional Staff	49.17	201.55	250.73	\$46,221.18	\$48,415.37
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	4.00	5.00	\$62,846.20	\$63,971.20
Secondary Guidance Counselors	4.00	4.00	8.00	\$60,123.75	\$61,393.94
<i>Total for Counselors</i>	<i>5.00</i>	<i>8.00</i>	<i>13.00</i>	<i>\$61,170.85</i>	<i>\$62,385.19</i>
Library Media Staff	0.00	8.00	8.00	\$59,983.13	\$61,081.69
Aides, Library/Media	4.00	2.70	6.70	\$35,566.83	\$36,407.37
Student Support Staff -- Professional	0.94	9.00	9.94	\$57,312.68	\$58,125.55
Student Support Staff -- Classified	0.00	4.99	4.99	\$24,956.15	\$25,364.09
Coordinators and Supervisors	2.00	9.00	11.00	\$67,325.64	\$68,476.23
Total for Instructional Support Staff	11.94	41.69	53.63	\$54,972.68	\$55,960.54
General Support Staff					
School Building Administrators	6.45	4.00	10.45	\$82,702.01	\$84,849.47
School Secretary/Clerical Support	0.00	16.16	16.16	\$26,957.03	\$27,543.80
Central Office Administrators	5.00	3.00	8.00	\$95,612.88	\$97,132.80
Central Office Clerical Staff	0.00	6.85	6.85	\$30,581.00	\$30,999.48
Operation and Maintenance	17.85	39.57	57.42	\$27,841.30	\$28,418.57
School Bus Drivers	1.83	10.90	12.73	\$22,133.50	\$22,648.92
Mechanics	1.00	1.87	2.87	\$34,187.96	\$34,562.34
Food Service Staff	0.00	18.94	18.94	\$16,988.52	\$17,299.22
Other Staff	1.00	9.00	10.00	\$38,250.59	\$38,873.25
Total for General Support Staff	33.13	110.29	143.42	\$34,563.10	\$35,259.25

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Special Education	2.00	13.00	15.00	\$56,018.13	\$57,453.03
Vocational Education	3.83	5.00	8.83	\$53,394.60	\$57,670.70
Science	7.25	3.25	10.50	\$58,352.17	\$63,987.60
Language Arts	1.00	10.33	11.33	\$55,219.91	\$58,245.36
Foreign Language	1.25	0.83	2.08	\$46,596.14	\$47,912.08
Special Populations	0.00	1.67	1.67	\$58,221.42	\$59,029.42
Fine and Performing Arts	5.50	0.67	6.17	\$54,695.36	\$60,520.40
Social Studies	7.00	3.00	10.00	\$51,475.00	\$56,260.90
Mathematics	4.50	5.75	10.25	\$56,450.10	\$61,754.88
Physical Education and Health	4.17	2.00	6.17	\$59,987.30	\$67,467.94

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	12.90	83.50	96.40	\$59,159.57	\$60,975.65
Jr Hi/Middle School Teacher	14.50	22.65	37.15	\$57,047.74	\$59,601.36
High School Teacher	26.21	29.40	55.61	\$59,291.99	\$61,713.47
<i>Total for Teachers</i>	<i>53.61</i>	<i>135.55</i>	<i>189.16</i>	<i>\$58,783.75</i>	<i>\$60,922.65</i>
Instructional Aides	6.78	36.82	43.61	\$23,102.66	\$24,291.28
Total for Instructional Staff	60.39	172.37	232.77	\$52,098.81	\$54,059.68
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	4.20	4.20	\$63,294.89	\$64,081.55
Secondary Guidance Counselors	3.00	8.50	11.50	\$60,839.08	\$61,917.73
<i>Total for Counselors</i>	<i>3.00</i>	<i>12.70</i>	<i>15.70</i>	<i>\$61,496.05</i>	<i>\$62,496.58</i>
Library Media Staff	1.00	7.00	8.00	\$62,360.33	\$65,167.70
Aides, Library/Media	2.00	5.52	7.52	\$38,701.97	\$39,056.88
Student Support Staff -- Professional	0.00	7.00	7.00	\$58,581.71	\$60,753.43
Student Support Staff -- Classified	1.25	1.00	2.25	\$33,415.48	\$43,408.55
Coordinators and Supervisors	3.00	7.17	10.17	\$68,995.41	\$72,217.83
Total for Instructional Support Staff	10.25	40.39	50.64	\$58,103.27	\$60,301.03
General Support Staff					
School Building Administrators	4.50	4.00	8.50	\$91,252.24	\$92,844.38
School Secretary/Clerical Support	0.00	11.00	11.00	\$34,980.11	\$35,382.32
Central Office Administrators	4.00	3.00	7.00	\$83,536.00	\$89,124.23
Central Office Clerical Staff	0.00	10.99	10.99	\$43,144.65	\$43,491.93
Operation and Maintenance	19.90	11.90	31.80	\$36,601.29	\$37,040.94
School Bus Drivers	10.06	6.31	16.37	\$29,200.80	\$42,266.44
Mechanics	4.00	0.00	4.00	\$43,155.02	\$46,033.52
Food Service Staff	0.69	11.58	12.27	\$21,592.18	\$21,592.18
Other Staff	0.00	1.53	1.53	\$57,201.20	\$59,184.86
Total for General Support Staff	43.15	60.31	103.46	\$42,396.57	\$45,328.19

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Fine and Performing Arts	4.00	3.73	7.73	\$58,300.62	\$59,274.06
Special Education	2.00	11.50	13.50	\$58,630.85	\$60,583.59
Science	5.00	4.57	9.57	\$58,503.80	\$60,786.97
Language Arts	6.50	6.85	13.35	\$57,860.09	\$59,209.75
Vocational Education	3.71	0.00	3.71	\$57,020.22	\$57,044.47
Foreign Language	0.00	6.00	6.00	\$56,642.67	\$58,418.67
Special Populations	2.00	6.00	8.00	\$55,294.75	\$57,956.13
Social Studies	8.50	2.00	10.50	\$57,854.18	\$60,947.58
Mathematics	5.00	8.00	13.00	\$60,392.85	\$63,491.94
Physical Education and Health	4.00	3.40	7.40	\$61,584.11	\$68,471.27

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	23.00	100.00	123.00	\$52,376.02	\$52,966.93
Jr Hi/Middle School Teacher	20.99	25.00	45.99	\$53,854.75	\$55,901.87
High School Teacher	39.49	20.00	59.49	\$53,130.78	\$57,813.65
<i>Total for Teachers</i>	<u>83.48</u>	<u>145.00</u>	<u>228.48</u>	<u>\$52,870.19</u>	<u>\$54,819.65</u>
Instructional Aides	1.78	62.47	64.25	\$18,574.53	\$18,574.53
Total for Instructional Staff	85.26	207.47	292.73	\$45,342.79	\$46,864.37
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.50	7.00	8.50	\$56,500.00	\$56,801.29
Secondary Guidance Counselors	6.00	5.00	11.00	\$60,459.55	\$61,806.55
<i>Total for Counselors</i>	<u>7.50</u>	<u>12.00</u>	<u>19.50</u>	<u>\$58,733.59</u>	<u>\$59,624.77</u>
Library Media Staff	2.00	5.00	7.00	\$60,678.57	\$60,678.57
Aides, Library/Media	5.00	9.56	14.56	\$29,006.68	\$29,287.93
Student Support Staff -- Professional	7.00	13.80	20.80	\$56,796.35	\$58,216.35
Student Support Staff -- Classified	0.00	0.13	0.13	\$23,076.92	\$23,076.92
Coordinators and Supervisors	2.00	2.00	4.00	\$82,614.00	\$84,249.25
Total for Instructional Support Staff	23.50	42.49	65.99	\$53,147.63	\$54,019.73
General Support Staff					
School Building Administrators	7.00	2.00	9.00	\$81,901.00	\$81,901.00
School Secretary/Clerical Support	0.00	17.25	17.25	\$24,169.53	\$24,169.53
Central Office Administrators	7.00	1.00	8.00	\$88,794.88	\$88,794.88
Central Office Clerical Staff	0.00	17.14	17.14	\$27,968.26	\$27,968.26
Operation and Maintenance	20.50	26.06	46.56	\$29,457.04	\$29,569.80
School Bus Drivers	4.14	9.06	13.20	\$23,768.15	\$23,768.15
Mechanics	3.00	0.00	3.00	\$39,138.67	\$39,138.67
Food Service Staff	0.78	24.11	24.89	\$19,742.55	\$19,742.55
Other Staff	1.25	4.70	5.95	\$24,995.09	\$24,995.09
Total for General Support Staff	43.67	101.32	144.99	\$33,013.01	\$33,049.22

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Mathematics	10.00	3.00	13.00	\$53,211.54	\$55,101.69
Vocational Education	7.99	3.00	10.99	\$54,981.80	\$59,105.82
Special Education	5.00	8.00	13.00	\$49,980.77	\$52,126.92
Foreign Language	1.99	3.00	4.99	\$53,456.91	\$55,097.80
Science	8.50	2.00	10.50	\$54,214.29	\$55,313.52
Fine and Performing Arts	6.00	5.00	11.00	\$53,090.91	\$55,032.55
Language Arts	7.00	11.00	18.00	\$53,208.33	\$60,368.17
Other	0.00	1.00	1.00	\$58,000.00	\$58,000.00
Special Populations	0.00	1.00	1.00	\$49,000.00	\$49,000.00
Social Studies	8.00	2.00	10.00	\$53,575.00	\$57,955.50
Physical Education and Health	6.00	6.00	12.00	\$55,940.00	\$61,037.17

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.10	26.06	31.16	\$47,132.98	\$47,630.33
Jr Hi/Middle School Teacher	5.18	6.45	11.63	\$45,002.33	\$48,367.96
High School Teacher	7.72	9.18	16.90	\$48,455.15	\$52,090.69
<i>Total for Teachers</i>	<u>18.00</u>	<u>41.69</u>	<u>59.69</u>	<u>\$47,092.19</u>	<u>\$49,036.91</u>
Instructional Aides	0.00	12.50	12.50	\$16,745.56	\$17,217.16
Total for Instructional Staff	18.00	54.19	72.19	\$41,837.55	\$43,527.19
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.67	0.67	\$52,761.19	\$54,950.25
Secondary Guidance Counselors	1.00	0.33	1.33	\$57,278.20	\$65,100.25
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>\$55,765.00</u>	<u>\$61,700.00</u>
Library Media Staff	0.50	2.40	2.90	\$53,456.21	\$53,723.45
Aides, Library/Media	0.00	5.28	5.28	\$23,257.77	\$23,257.77
Student Support Staff -- Professional	0.00	4.60	4.60	\$49,216.30	\$49,216.30
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	2.30	3.30	\$58,725.61	\$58,725.61
Total for Instructional Support Staff	2.50	15.58	18.08	\$44,775.64	\$45,475.03
General Support Staff					
School Building Administrators	2.00	1.00	3.00	\$81,083.33	\$81,083.33
School Secretary/Clerical Support	0.00	5.00	5.00	\$22,592.00	\$22,592.00
Central Office Administrators	5.00	1.00	6.00	\$65,561.25	\$65,561.25
Central Office Clerical Staff	0.00	1.86	1.86	\$22,688.17	\$22,688.17
Operation and Maintenance	2.71	7.54	10.25	\$26,084.98	\$26,084.98
School Bus Drivers	0.50	3.69	4.19	\$25,065.39	\$25,065.39
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.17	6.17	\$17,104.62	\$17,104.62
Other Staff	0.00	2.00	2.00	\$26,826.00	\$26,826.00
Total for General Support Staff	10.21	28.26	38.47	\$34,399.79	\$34,399.79

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Social Studies	2.00	1.00	3.00	\$46,651.67	\$55,625.00
Foreign Language	1.00	0.10	1.10	\$53,047.27	\$56,774.55
Physical Education and Health	2.00	0.88	2.88	\$43,767.83	\$52,157.83
Mathematics	2.00	1.00	3.00	\$43,271.67	\$46,885.00
Special Education	1.00	3.80	4.80	\$48,543.75	\$49,741.67
Language Arts	1.00	3.53	4.53	\$44,074.42	\$45,586.02
Vocational Education	1.00	2.00	3.00	\$47,594.98	\$49,827.18
Fine and Performing Arts	0.90	2.33	3.23	\$47,338.91	\$49,340.47
Science	2.00	1.00	3.00	\$53,471.67	\$56,425.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.00	20.59	27.59	\$49,438.02	\$50,143.98
Jr Hi/Middle School Teacher	4.63	7.13	11.76	\$52,197.14	\$54,202.33
High School Teacher	6.87	9.99	16.86	\$48,961.54	\$51,977.03
<i>Total for Teachers</i>	<u>18.50</u>	<u>37.71</u>	<u>56.21</u>	<u>\$49,872.35</u>	<u>\$51,542.87</u>
Instructional Aides	0.00	21.30	21.30	\$18,707.06	\$18,785.60
Total for Instructional Staff	18.50	59.01	77.51	\$41,308.03	\$42,541.06
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$50,783.25	\$50,783.25
Secondary Guidance Counselors	2.00	0.00	2.00	\$59,615.78	\$64,632.90
<i>Total for Counselors</i>	<u>3.00</u>	<u>0.00</u>	<u>3.00</u>	<u>\$56,671.60</u>	<u>\$60,016.35</u>
Library Media Staff	1.00	3.00	4.00	\$59,562.00	\$60,062.00
Aides, Library/Media	0.00	1.00	1.00	\$20,646.00	\$20,646.00
Student Support Staff -- Professional	1.00	1.60	2.60	\$53,791.54	\$53,791.54
Student Support Staff -- Classified	0.00	0.37	0.37	\$15,083.68	\$15,083.68
Coordinators and Supervisors	1.50	1.00	2.50	\$66,679.10	\$66,679.10
Total for Instructional Support Staff	6.50	6.97	13.47	\$55,014.51	\$55,907.93
General Support Staff					
School Building Administrators	1.00	2.00	3.00	\$78,095.23	\$78,095.23
School Secretary/Clerical Support	0.00	3.00	3.00	\$23,698.00	\$23,698.00
Central Office Administrators	5.00	1.00	6.00	\$64,065.81	\$64,065.81
Central Office Clerical Staff	0.00	5.08	5.08	\$28,667.05	\$28,667.05
Operation and Maintenance	5.00	8.00	13.00	\$34,348.00	\$34,652.08
School Bus Drivers	0.40	2.43	2.83	\$20,435.83	\$20,435.83
Mechanics	1.00	0.00	1.00	\$27,065.61	\$27,065.61
Food Service Staff	0.00	4.62	4.62	\$14,540.61	\$14,540.61
Other Staff	0.26	0.18	0.44	\$11,745.82	\$15,454.61
Total for General Support Staff	12.66	26.31	38.97	\$36,930.25	\$37,073.56

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Fine and Performing Arts	3.00	1.38	4.38	\$48,923.73	\$51,115.31
Mathematics	1.88	1.00	2.88	\$49,348.87	\$52,158.01
Foreign Language	0.00	0.50	0.50	\$40,528.00	\$40,528.00
Language Arts	0.38	3.10	3.48	\$48,796.32	\$48,796.32
Vocational Education	3.00	3.40	6.40	\$52,403.25	\$57,713.22
Physical Education and Health	0.25	1.50	1.75	\$59,343.82	\$62,221.36
Science	1.00	1.00	2.00	\$59,224.00	\$59,224.00
Special Education	1.00	4.00	5.00	\$46,232.00	\$49,777.49
Social Studies	1.00	0.99	1.99	\$45,248.38	\$45,248.38
Special Populations	0.00	0.25	0.25	\$57,800.00	\$57,800.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.00	41.17	49.17	\$51,767.25	\$52,551.80
Jr Hi/Middle School Teacher	7.00	14.77	21.77	\$52,143.83	\$54,201.84
High School Teacher	19.00	16.70	35.70	\$54,988.04	\$57,781.72
<i>Total for Teachers</i>	<i>34.00</i>	<i>72.64</i>	<i>106.64</i>	<i>\$52,922.35</i>	<i>\$54,639.48</i>
Instructional Aides	3.03	57.87	60.91	\$17,987.11	\$18,104.60
Total for Instructional Staff	37.03	130.51	167.55	\$40,222.23	\$41,357.83
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.20	0.99	2.19	\$62,249.72	\$71,704.27
Secondary Guidance Counselors	2.80	1.13	3.93	\$63,264.81	\$70,547.47
<i>Total for Counselors</i>	<i>4.00</i>	<i>2.12</i>	<i>6.12</i>	<i>\$62,901.57</i>	<i>\$70,961.42</i>
Library Media Staff	0.00	4.00	4.00	\$56,981.25	\$58,485.00
Aides, Library/Media	2.00	2.70	4.70	\$27,802.98	\$27,802.98
Student Support Staff -- Professional	1.00	4.00	5.00	\$59,440.00	\$61,263.24
Student Support Staff -- Classified	0.00	0.38	0.38	\$16,080.87	\$16,080.87
Coordinators and Supervisors	1.00	4.50	5.50	\$65,495.45	\$68,723.36
Total for Instructional Support Staff	8.00	17.70	25.70	\$54,750.67	\$57,949.54
General Support Staff					
School Building Administrators	4.00	0.50	4.50	\$81,083.33	\$81,999.11
School Secretary/Clerical Support	0.00	8.51	8.51	\$26,285.08	\$26,724.32
Central Office Administrators	4.00	0.25	4.25	\$74,116.65	\$74,116.65
Central Office Clerical Staff	0.00	6.60	6.60	\$31,828.18	\$31,828.18
Operation and Maintenance	9.65	8.99	18.65	\$28,660.53	\$28,660.53
School Bus Drivers	2.68	3.42	6.10	\$26,418.88	\$26,418.88
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	10.25	10.25	\$19,691.38	\$19,691.38
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	20.33	38.52	58.86	\$34,168.08	\$34,301.60

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Foreign Language	0.84	1.00	1.84	\$50,946.20	\$53,200.04
Special Populations	0.00	2.00	2.00	\$46,562.50	\$46,562.50
Physical Education and Health	2.00	3.00	5.00	\$55,830.00	\$58,719.60
Vocational Education	5.00	3.70	8.70	\$59,212.40	\$64,612.93
Fine and Performing Arts	2.00	1.77	3.77	\$48,586.54	\$50,913.83
Social Studies	5.74	0.00	5.74	\$51,148.56	\$55,741.37
Language Arts	3.42	5.00	8.42	\$57,469.27	\$60,140.55
Mathematics	3.00	3.00	6.00	\$53,258.33	\$55,286.33
Science	3.00	4.00	7.00	\$52,157.14	\$53,184.57
Special Education	1.00	8.00	9.00	\$52,419.44	\$52,638.22

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	4.00	5.00	\$41,640.00	\$42,360.00
Jr Hi/Middle School Teacher	0.59	1.00	1.59	\$47,032.08	\$47,440.88
High School Teacher	3.41	3.86	7.27	\$43,799.59	\$44,618.02
<i>Total for Teachers</i>	<u>5.00</u>	<u>8.86</u>	<u>13.86</u>	<u>\$43,391.34</u>	<u>\$44,127.27</u>
Instructional Aides	0.00	1.00	1.00	\$15,480.00	\$15,480.00
Total for Instructional Staff	5.00	9.86	14.86	\$41,513.06	\$42,199.46
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$34,650.00	\$34,650.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>0.00</u>	<u>1.00</u>	<u>\$34,650.00</u>	<u>\$34,650.00</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	0.00	1.00	\$54,067.00	\$54,067.00
Student Support Staff -- Professional	0.00	1.51	1.51	\$33,176.16	\$33,176.16
Student Support Staff -- Classified	0.00	0.95	0.95	\$17,846.32	\$17,846.32
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
Total for Instructional Support Staff	2.00	2.46	4.46	\$34,925.34	\$34,925.34
General Support Staff					
School Building Administrators	1.00	0.00	1.00	\$64,000.00	\$64,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	3.00	1.00	4.00	\$44,828.00	\$44,828.00
Central Office Clerical Staff	0.00	1.00	1.00	\$22,600.00	\$22,600.00
Operation and Maintenance	0.60	1.00	1.60	\$16,407.50	\$16,407.50
School Bus Drivers	0.50	0.51	1.01	\$19,361.81	\$19,361.81
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	0.74	0.74	\$17,168.34	\$17,168.34
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
Total for General Support Staff	5.10	4.25	9.35	\$34,697.75	\$34,697.75
Secondary Staff Subject Areas					
Social Studies	1.00	0.00	1.00	\$53,100.00	\$55,700.00
Mathematics	1.00	0.00	1.00	\$57,100.00	\$57,100.00
Fine and Performing Arts	0.00	1.50	1.50	\$43,200.00	\$44,533.33
Science	1.00	0.00	1.00	\$45,900.00	\$45,900.00
Language Arts	0.00	1.00	1.00	\$48,500.00	\$48,500.00
Special Populations	0.00	0.50	0.50	\$45,900.00	\$45,900.00
Vocational Education	1.00	1.86	2.86	\$35,260.98	\$35,960.23

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.50	28.29	31.79	\$44,909.92	\$45,281.28
Jr Hi/Middle School Teacher	5.96	8.96	14.92	\$44,610.32	\$47,141.23
High School Teacher	8.54	14.75	23.29	\$45,866.36	\$50,059.78
<i>Total for Teachers</i>	<i>18.00</i>	<i>52.00</i>	<i>70.00</i>	<i>\$45,164.29</i>	<i>\$47,267.59</i>
Instructional Aides	0.00	10.69	10.69	\$17,759.03	\$17,759.03
Total for Instructional Staff	18.00	62.69	80.69	\$41,533.57	\$43,358.23
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$51,150.00	\$51,150.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$51,950.00	\$58,472.50
<i>Total for Counselors</i>	<i>2.00</i>	<i>1.00</i>	<i>3.00</i>	<i>\$51,683.33</i>	<i>\$56,031.67</i>
Library Media Staff	0.00	2.00	2.00	\$43,850.00	\$46,173.75
Aides, Library/Media	0.00	2.83	2.83	\$23,179.77	\$23,179.77
Student Support Staff -- Professional	1.00	1.97	2.97	\$46,100.47	\$46,100.46
Student Support Staff -- Classified	1.16	8.57	9.73	\$20,980.99	\$20,980.99
Coordinators and Supervisors	0.50	4.00	4.50	\$54,908.89	\$54,908.89
Total for Instructional Support Staff	4.66	20.37	25.03	\$35,817.11	\$36,523.96
General Support Staff					
School Building Administrators	2.50	1.25	3.75	\$71,737.60	\$76,597.60
School Secretary/Clerical Support	0.00	5.00	5.00	\$23,885.00	\$23,885.00
Central Office Administrators	3.00	2.75	5.75	\$58,665.53	\$58,665.53
Central Office Clerical Staff	0.00	6.98	6.98	\$24,817.71	\$24,817.71
Operation and Maintenance	4.00	9.00	13.00	\$28,853.14	\$28,853.14
School Bus Drivers	1.55	5.50	7.05	\$18,790.30	\$18,790.30
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.80	4.80	\$15,892.44	\$15,892.44
Other Staff	0.00	1.00	1.00	\$45,257.00	\$45,257.00
Total for General Support Staff	11.05	36.28	47.33	\$32,286.05	\$32,671.11

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Language Arts	0.00	5.28	5.28	\$49,947.25	\$51,052.99
Fine and Performing Arts	0.50	1.93	2.43	\$44,533.33	\$46,761.40
Social Studies	2.00	2.00	4.00	\$42,362.50	\$48,328.75
Special Populations	0.00	1.00	1.00	\$52,750.00	\$52,750.00
Special Education	0.00	6.00	6.00	\$45,483.33	\$48,043.83
Science	3.00	1.57	4.57	\$45,717.51	\$49,763.46
Vocational Education	2.00	3.00	5.00	\$45,460.00	\$49,265.60
Mathematics	5.00	0.00	5.00	\$41,200.00	\$46,418.00
Physical Education and Health	2.00	1.93	3.93	\$45,762.60	\$51,191.98
Foreign Language	0.00	1.00	1.00	\$44,700.00	\$44,700.00

School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Instructional Staff					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.66	10.27	10.93	\$46,757.06	\$47,538.99
Jr Hi/Middle School Teacher	2.01	3.24	5.25	\$48,283.10	\$52,475.85
High School Teacher	4.84	6.00	10.84	\$50,538.31	\$54,960.14
<i>Total for Teachers</i>	<i>7.51</i>	<i>19.51</i>	<i>27.02</i>	<i>\$48,570.55</i>	<i>\$51,475.47</i>
Instructional Aides	0.30	7.75	8.05	\$14,593.03	\$14,820.54
Total for Instructional Staff	7.81	27.26	35.07	\$40,771.32	\$43,061.67
Instructional Support Staff					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.33	0.33	\$57,700.00	\$63,127.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.33</i>	<i>0.33</i>	<i>\$57,700.00</i>	<i>\$63,127.00</i>
Library Media Staff	0.33	1.00	1.33	\$43,652.63	\$46,711.21
Aides, Library/Media	0.00	0.95	0.95	\$11,406.32	\$11,406.32
Student Support Staff -- Professional	0.00	1.81	1.81	\$51,697.23	\$51,697.24
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.16	0.50	1.66	\$64,338.55	\$65,379.33
Total for Instructional Support Staff	1.49	4.59	6.08	\$47,419.24	\$48,667.02
General Support Staff					
School Building Administrators	1.80	0.00	1.80	\$67,673.33	\$67,673.33
School Secretary/Clerical Support	0.00	2.00	2.00	\$25,871.00	\$27,548.50
Central Office Administrators	2.20	2.50	4.70	\$55,122.98	\$55,122.98
Central Office Clerical Staff	0.00	0.77	0.77	\$38,118.29	\$38,118.29
Operation and Maintenance	2.00	3.32	5.32	\$27,940.60	\$27,940.60
School Bus Drivers	2.30	2.33	4.63	\$19,969.28	\$20,024.36
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.72	2.72	\$13,375.73	\$13,375.74
Other Staff	0.00	0.50	0.50	\$20,000.00	\$20,000.00
Total for General Support Staff	8.30	14.14	22.44	\$33,398.70	\$33,559.57

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Secondary Staff Subject Areas					
Fine and Performing Arts	0.34	1.68	2.02	\$48,917.09	\$51,185.47
Foreign Language	0.00	0.67	0.67	\$56,000.00	\$56,000.00
Science	1.67	0.00	1.67	\$47,210.78	\$54,895.86
Language Arts	0.00	2.33	2.33	\$53,124.46	\$54,846.35
Vocational Education	1.17	1.67	2.84	\$48,959.15	\$55,153.29
Mathematics	0.00	2.00	2.00	\$44,650.00	\$45,982.00
Special Education	1.00	0.47	1.47	\$53,058.50	\$55,131.29
Physical Education and Health	1.00	0.42	1.42	\$44,357.75	\$52,064.65
Social Studies	1.67	0.00	1.67	\$55,711.98	\$64,257.05