

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	2.00	2.00	\$36,549.00	\$36,549.00
Elementary Teacher	28.04	134.63	162.67	\$43,995.12	\$44,651.40
Jr Hi/Middle School Teacher	24.98	41.24	66.22	\$46,206.61	\$48,476.31
High School Teacher	33.43	45.38	78.81	\$43,983.61	\$46,409.72
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>86.45</i>	<i>223.25</i>	<i>309.70</i>	<i>\$44,416.97</i>	<i>\$45,864.36</i>
Instructional Aides	11.95	80.34	92.29	\$17,374.10	\$17,577.34
<b>Total for Instructional Staff</b>	<b>98.40</b>	<b>303.59</b>	<b>401.99</b>	<b>\$38,208.39</b>	<b>\$39,370.15</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	9.46	9.46	\$45,301.59	\$45,594.05
Secondary Guidance Counselors	1.04	11.91	12.94	\$45,591.05	\$46,998.59
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.04</i>	<i>21.37</i>	<i>22.40</i>	<i>\$45,468.81</i>	<i>\$46,405.42</i>
Library Media Staff	0.17	6.92	7.09	\$48,540.69	\$48,865.07
Aides, Library/Media	5.00	5.70	10.70	\$38,331.31	\$38,331.31
Student Support Staff -- Professional	6.03	20.10	26.13	\$47,960.39	\$48,572.79
Student Support Staff -- Classified	0.91	15.49	16.41	\$15,046.95	\$15,059.31
Coordinators and Supervisors	1.00	10.95	11.95	\$50,546.75	\$51,066.53
<b>Total for Instructional Support Staff</b>	<b>14.15</b>	<b>80.53</b>	<b>94.68</b>	<b>\$40,948.02</b>	<b>\$41,430.66</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	7.61	14.61	\$74,228.54	\$74,567.35
School Secretary/Clerical Support	0.00	23.13	23.13	\$23,878.60	\$24,130.22
Central Office Administrators	4.00	3.00	7.00	\$84,384.43	\$84,384.43
Central Office Clerical Staff	0.95	16.62	17.57	\$27,372.91	\$27,440.52
Operation and Maintenance	35.74	14.58	50.32	\$25,821.42	\$25,821.03
School Bus Drivers	12.89	5.14	18.03	\$19,399.41	\$19,396.50
Mechanics	5.25	0.51	5.77	\$25,765.39	\$25,769.55
Food Service Staff	0.25	15.17	15.42	\$20,846.70	\$20,867.06
Other Staff	0.68	1.54	2.22	\$37,146.40	\$37,146.40
<b>Total for General Support Staff</b>	<b>66.76</b>	<b>87.30</b>	<b>154.07</b>	<b>\$31,869.39</b>	<b>\$31,948.73</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Social Studies	9.04	6.25	15.29	\$44,062.66	\$47,371.69
Physical Education and Health	8.03	3.00	11.03	\$46,968.85	\$53,353.50
Mathematics	9.00	7.17	16.17	\$47,603.02	\$50,422.41
Language Arts	3.40	17.49	20.89	\$45,426.52	\$47,133.39
Fine and Performing Arts	3.48	8.73	12.21	\$45,162.09	\$47,891.60
Science	4.60	11.03	15.63	\$42,978.48	\$43,902.84
Other	3.80	2.30	6.10	\$44,724.91	\$45,696.55
Foreign Language	3.27	5.74	9.01	\$49,409.67	\$51,379.25
Vocational Education	7.64	12.49	20.13	\$44,821.93	\$46,513.41
Special Populations	6.16	12.42	18.58	\$41,574.88	\$43,391.38

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	1.50	1.50	\$48,033.33	\$48,033.33
Elementary Teacher	6.00	28.81	34.81	\$44,236.36	\$45,163.41
Jr Hi/Middle School Teacher	5.02	9.32	14.34	\$48,242.09	\$51,153.36
High School Teacher	13.44	9.31	22.75	\$44,388.74	\$48,035.46
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>24.46</u>	<u>48.94</u>	<u>73.40</u>	<u>\$45,143.78</u>	<u>\$47,282.48</u>
Instructional Aides	0.00	10.16	10.16	\$17,400.16	\$17,400.16
<b>Total for Instructional Staff</b>	<b>24.46</b>	<b>59.10</b>	<b>83.56</b>	<b>\$41,770.45</b>	<b>\$43,649.11</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	0.50	1.00	\$52,800.00	\$53,776.50
Secondary Guidance Counselors	1.50	0.50	2.00	\$52,700.00	\$54,789.25
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$50,400.00	\$50,400.00
<i>Total for Counselors</i>	<u>2.00</u>	<u>2.00</u>	<u>4.00</u>	<u>\$52,150.00</u>	<u>\$53,438.75</u>
Library Media Staff	0.53	1.50	2.03	\$39,843.10	\$43,096.55
Aides, Library/Media	2.00	4.02	6.02	\$21,386.71	\$21,386.71
Student Support Staff -- Professional	2.00	4.91	6.91	\$44,360.64	\$44,360.64
Student Support Staff -- Classified	0.00	1.00	1.00	\$18,144.00	\$18,144.00
Coordinators and Supervisors	0.83	2.53	3.36	\$54,852.68	\$56,273.54
<b>Total for Instructional Support Staff</b>	<b>7.36</b>	<b>15.96</b>	<b>23.32</b>	<b>\$39,760.31</b>	<b>\$40,469.30</b>
<b>General Support Staff</b>					
School Building Administrators	2.50	1.50	4.00	\$72,140.25	\$72,140.25
School Secretary/Clerical Support	0.00	6.19	6.19	\$23,810.53	\$23,810.53
Central Office Administrators	4.26	0.00	4.26	\$60,891.41	\$60,891.41
Central Office Clerical Staff	0.00	4.67	4.67	\$27,975.67	\$28,788.52
Operation and Maintenance	5.25	8.18	13.44	\$21,663.33	\$21,665.41
School Bus Drivers	2.50	5.03	7.53	\$20,141.66	\$20,119.25
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.21	8.21	\$17,310.77	\$17,327.93
Other Staff	1.00	0.00	1.00	\$50,000.00	\$54,519.00
<b>Total for General Support Staff</b>	<b>15.51</b>	<b>33.78</b>	<b>49.30</b>	<b>\$29,633.58</b>	<b>\$29,802.24</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Special Populations	2.00	3.00	5.00	\$44,180.00	\$44,180.00
Social Studies	3.16	0.17	3.33	\$47,452.25	\$52,665.68
Mathematics	2.39	3.00	5.39	\$42,880.31	\$45,987.94
Vocational Education	4.32	3.13	7.45	\$43,652.16	\$46,754.17
Foreign Language	0.70	0.16	0.86	\$49,241.86	\$54,951.98
Physical Education and Health	1.67	0.50	2.17	\$49,426.73	\$64,505.71
Other	0.85	0.50	1.35	\$48,960.74	\$53,563.87
Fine and Performing Arts	0.00	2.67	2.67	\$49,243.82	\$51,306.45
Language Arts	1.00	3.67	4.67	\$47,275.37	\$47,701.99
Science	2.36	1.83	4.19	\$47,349.23	\$51,201.89

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	19.80	23.80	\$44,827.52	\$45,259.87
Jr Hi/Middle School Teacher	5.50	8.20	13.70	\$42,608.03	\$44,430.84
High School Teacher	8.70	9.55	18.25	\$44,885.31	\$46,788.73
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>18.20</u>	<u>37.55</u>	<u>55.75</u>	<u>\$44,301.02</u>	<u>\$45,556.62</u>
Instructional Aides	0.00	14.12	14.12	\$19,679.74	\$19,679.74
<b>Total for Instructional Staff</b>	<b>18.20</b>	<b>51.67</b>	<b>69.87</b>	<b>\$39,325.32</b>	<b>\$40,327.18</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$45,100.00	\$45,100.00
Secondary Guidance Counselors	0.00	1.09	1.09	\$41,757.38	\$42,720.68
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$60,000.00	\$60,000.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>2.09</u>	<u>3.09</u>	<u>\$48,742.89</u>	<u>\$49,082.70</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.76	2.76	\$21,092.72	\$21,092.72
Student Support Staff -- Professional	0.00	6.00	6.00	\$46,220.83	\$46,395.83
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	3.65	4.65	\$59,891.33	\$60,154.77
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>14.50</b>	<b>16.50</b>	<b>\$46,342.49</b>	<b>\$46,544.01</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	1.90	2.90	\$70,056.72	\$70,056.72
School Secretary/Clerical Support	0.00	4.41	4.41	\$27,043.94	\$27,043.94
Central Office Administrators	2.00	2.00	4.00	\$62,250.00	\$62,250.00
Central Office Clerical Staff	0.00	3.00	3.00	\$30,870.90	\$30,870.90
Operation and Maintenance	7.00	4.00	11.00	\$27,637.33	\$27,637.33
School Bus Drivers	1.97	1.06	3.03	\$20,201.42	\$20,201.42
Mechanics	0.88	0.00	0.88	\$17,186.52	\$17,186.52
Food Service Staff	0.00	4.21	4.21	\$15,801.96	\$15,801.96
Other Staff	0.00	1.00	1.00	\$6,749.60	\$6,749.60
<b>Total for General Support Staff</b>	<b>12.85</b>	<b>21.58</b>	<b>34.43</b>	<b>\$32,461.86</b>	<b>\$32,461.86</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Fine and Performing Arts	1.00	2.20	3.20	\$48,478.13	\$50,321.09
Science	1.00	2.50	3.50	\$42,121.43	\$43,696.43
Foreign Language	0.00	0.50	0.50	\$43,575.00	\$43,575.00
Other	1.00	1.83	2.83	\$41,290.19	\$43,294.96
Physical Education and Health	1.00	0.88	1.88	\$46,876.11	\$52,457.79
Mathematics	1.90	2.00	3.90	\$43,040.38	\$43,466.67
Vocational Education	2.80	1.34	4.14	\$43,767.35	\$45,126.77
Special Populations	1.00	3.00	4.00	\$46,056.25	\$47,434.38
Social Studies	3.00	0.00	3.00	\$40,104.17	\$45,150.00
Language Arts	1.50	3.50	5.00	\$44,007.50	\$44,847.50

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	13.85	15.85	\$50,912.78	\$51,604.99
Jr Hi/Middle School Teacher	3.55	5.60	9.15	\$49,001.91	\$51,674.80
High School Teacher	10.45	3.70	14.15	\$49,222.97	\$53,404.20
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>16.00</u>	<u>23.15</u>	<u>39.15</u>	<u>\$49,855.43</u>	<u>\$52,271.60</u>
Instructional Aides	0.84	11.50	12.34	\$16,697.41	\$16,697.92
<b>Total for Instructional Staff</b>	<b>16.84</b>	<b>34.65</b>	<b>51.49</b>	<b>\$41,908.84</b>	<b>\$43,746.07</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$53,050.00	\$53,050.00
Secondary Guidance Counselors	2.00	0.00	2.00	\$52,175.00	\$59,691.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>3.00</u>	<u>0.00</u>	<u>3.00</u>	<u>\$52,466.67</u>	<u>\$57,477.33</u>
Library Media Staff	0.00	1.85	1.85	\$57,167.57	\$58,153.11
Aides, Library/Media	0.00	1.24	1.24	\$15,750.81	\$15,745.72
Student Support Staff -- Professional	0.00	2.00	2.00	\$39,505.50	\$39,505.50
Student Support Staff -- Classified	0.00	2.98	2.98	\$16,813.76	\$16,813.76
Coordinators and Supervisors	2.00	2.00	4.00	\$46,150.00	\$52,646.95
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>10.07</b>	<b>15.07</b>	<b>\$39,575.78</b>	<b>\$42,418.30</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$66,666.67	\$66,666.67
School Secretary/Clerical Support	0.00	4.00	4.00	\$20,928.25	\$20,928.25
Central Office Administrators	1.36	3.00	4.36	\$56,718.58	\$56,718.58
Central Office Clerical Staff	0.00	3.75	3.75	\$21,842.40	\$21,842.40
Operation and Maintenance	3.00	3.00	6.00	\$24,166.00	\$24,166.00
School Bus Drivers	2.06	2.26	4.32	\$19,759.72	\$19,759.72
Mechanics	0.82	0.00	0.82	\$32,630.49	\$32,630.49
Food Service Staff	0.00	4.34	4.34	\$17,564.98	\$17,564.98
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>9.24</b>	<b>21.35</b>	<b>30.59</b>	<b>\$30,933.70</b>	<b>\$30,933.70</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Mathematics	2.00	1.50	3.50	\$48,146.43	\$53,129.29
Science	2.00	0.50	2.50	\$48,180.00	\$49,028.40
Fine and Performing Arts	0.00	2.15	2.15	\$48,677.91	\$51,129.72
Vocational Education	2.00	0.00	2.00	\$46,525.00	\$51,072.00
Language Arts	1.67	1.40	3.07	\$51,655.86	\$57,975.81
Social Studies	2.13	1.00	3.13	\$53,538.82	\$56,603.51
Foreign Language	1.00	0.00	1.00	\$37,500.00	\$37,500.00
Other	0.60	0.00	0.60	\$57,750.00	\$65,887.00
Special Populations	1.00	2.75	3.75	\$50,370.00	\$50,370.00
Physical Education and Health	1.60	0.00	1.60	\$44,378.13	\$54,264.38

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	10.15	12.15	\$38,672.37	\$40,562.11
Jr Hi/Middle School Teacher	3.73	4.20	7.93	\$42,900.19	\$46,453.93
High School Teacher	5.25	8.64	13.89	\$42,927.76	\$45,469.42
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>10.98</i>	<i>22.99</i>	<i>33.97</i>	<i>\$41,399.30</i>	<i>\$43,944.06</i>
Instructional Aides	0.00	7.59	7.59	\$17,667.88	\$18,386.34
<b>Total for Instructional Staff</b>	<b>10.98</b>	<b>30.58</b>	<b>41.56</b>	<b>\$37,065.29</b>	<b>\$39,276.51</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	2.00	2.00	\$36,795.00	\$37,518.00
Guidance Counselors (unspecified grades)	0.00	0.50	0.50	\$43,490.00	\$76,490.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.50</i>	<i>2.50</i>	<i>\$38,134.00</i>	<i>\$45,312.40</i>
Library Media Staff	0.00	1.00	1.00	\$43,945.00	\$45,762.70
Aides, Library/Media	0.00	0.85	0.85	\$15,986.35	\$15,986.35
Student Support Staff -- Professional	1.50	1.00	2.50	\$42,046.00	\$44,523.87
Student Support Staff -- Classified	0.82	1.00	1.82	\$28,322.44	\$28,322.44
Coordinators and Supervisors	1.00	0.60	1.60	\$57,158.50	\$57,158.50
<b>Total for Instructional Support Staff</b>	<b>3.32</b>	<b>6.95</b>	<b>10.27</b>	<b>\$39,044.19</b>	<b>\$41,571.78</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.90	1.90	\$62,439.68	\$62,439.68
School Secretary/Clerical Support	0.00	3.00	3.00	\$18,553.93	\$18,653.93
Central Office Administrators	3.00	1.50	4.50	\$52,026.22	\$52,699.44
Central Office Clerical Staff	0.00	2.91	2.91	\$23,728.87	\$26,300.69
Operation and Maintenance	2.50	2.88	5.38	\$25,439.87	\$25,459.06
School Bus Drivers	1.53	1.11	2.64	\$20,083.31	\$20,070.34
Mechanics	0.34	0.00	0.34	\$21,683.76	\$21,461.03
Food Service Staff	0.00	4.02	4.02	\$16,896.74	\$16,898.42
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>8.37</b>	<b>16.32</b>	<b>24.69</b>	<b>\$30,078.98</b>	<b>\$30,516.95</b>

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	0.00	3.00	3.00	\$43,446.67	\$46,056.43
Mathematics	2.25	0.25	2.50	\$44,717.74	\$51,598.90
Science	1.49	1.00	2.49	\$43,593.62	\$43,676.66
Physical Education and Health	0.50	0.50	1.00	\$37,985.00	\$41,420.95
Special Populations	0.00	0.99	0.99	\$41,534.02	\$41,534.02
Fine and Performing Arts	0.00	1.35	1.35	\$41,452.41	\$42,125.63
Vocational Education	2.74	4.50	7.24	\$43,740.99	\$46,872.49
Social Studies	2.00	0.00	2.00	\$40,055.00	\$42,723.47
Other	0.00	0.25	0.25	\$51,160.00	\$62,660.00
Foreign Language	0.00	1.00	1.00	\$41,085.00	\$44,114.50

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$47,800.00	\$47,800.00
Elementary Teacher	31.50	257.42	288.92	\$54,316.39	\$54,772.70
Jr Hi/Middle School Teacher	49.20	79.65	128.85	\$54,863.95	\$59,045.90
High School Teacher	57.54	69.85	127.39	\$55,238.14	\$58,773.72
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>138.24</i>	<i>407.42</i>	<i>545.66</i>	<i>\$54,654.91</i>	<i>\$56,709.45</i>
Instructional Aides	2.46	207.03	209.49	\$18,172.36	\$18,306.91
<b>Total for Instructional Staff</b>	<b>140.70</b>	<b>614.45</b>	<b>755.15</b>	<b>\$44,534.10</b>	<b>\$46,056.00</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	14.66	15.66	\$59,002.81	\$59,620.71
Secondary Guidance Counselors	7.00	8.34	15.34	\$63,612.52	\$70,315.68
Guidance Counselors (unspecified grades)	2.00	5.00	7.00	\$66,242.86	\$67,622.01
<i>Total for Counselors</i>	<i>10.00</i>	<i>28.00</i>	<i>38.00</i>	<i>\$62,197.37</i>	<i>\$65,412.02</i>
Library Media Staff	2.80	16.75	19.55	\$58,842.46	\$60,419.89
Aides, Library/Media	2.00	14.13	16.13	\$29,010.49	\$29,317.27
Student Support Staff -- Professional	2.00	59.20	61.20	\$53,587.54	\$54,037.90
Student Support Staff -- Classified	2.00	19.88	21.88	\$24,372.51	\$24,659.90
Coordinators and Supervisors	4.76	17.78	22.54	\$64,931.02	\$69,406.76
<b>Total for Instructional Support Staff</b>	<b>23.56</b>	<b>155.74</b>	<b>179.30</b>	<b>\$51,635.15</b>	<b>\$53,267.48</b>
<b>General Support Staff</b>					
School Building Administrators	20.00	5.10	25.10	\$86,127.43	\$86,549.00
School Secretary/Clerical Support	0.00	65.23	65.23	\$27,012.51	\$27,082.65
Central Office Administrators	8.00	4.00	12.00	\$98,428.17	\$98,428.17
Central Office Clerical Staff	0.00	27.79	27.79	\$33,110.08	\$33,108.45
Operation and Maintenance	38.88	60.85	99.74	\$34,262.50	\$34,309.47
School Bus Drivers	9.50	67.62	77.12	\$24,391.81	\$24,499.37
Mechanics	5.00	0.00	5.00	\$43,592.51	\$43,592.51
Food Service Staff	0.00	44.81	44.81	\$18,999.63	\$19,111.99
Other Staff	12.00	35.49	47.49	\$38,345.85	\$38,500.52
<b>Total for General Support Staff</b>	<b>93.38</b>	<b>310.89</b>	<b>404.28</b>	<b>\$35,158.58</b>	<b>\$35,258.69</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Physical Education and Health	13.50	11.25	24.75	\$53,358.59	\$60,966.67
Special Populations	7.49	31.85	39.34	\$56,151.30	\$57,730.58
Mathematics	11.87	16.00	27.87	\$53,600.57	\$59,127.09
Social Studies	19.50	8.00	27.50	\$57,249.09	\$62,791.79
Language Arts	10.00	26.40	36.40	\$53,208.52	\$56,567.03
Vocational Education	19.00	20.50	39.50	\$54,946.84	\$58,272.49
Foreign Language	0.00	7.75	7.75	\$51,761.29	\$54,090.76
Science	16.38	12.50	28.88	\$55,585.25	\$57,752.76
Fine and Performing Arts	6.00	14.75	20.75	\$56,975.90	\$60,460.24
Other	3.00	0.50	3.50	\$60,657.14	\$68,028.57

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.49	60.25	71.74	\$43,837.05	\$44,682.18
Jr Hi/Middle School Teacher	5.50	22.34	27.84	\$45,553.70	\$46,912.36
High School Teacher	19.49	23.66	43.15	\$46,351.33	\$49,547.14
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>36.48</u>	<u>106.25</u>	<u>142.73</u>	<u>\$44,932.00</u>	<u>\$46,587.95</u>
Instructional Aides	0.00	37.61	37.61	\$17,728.90	\$17,727.31
<b>Total for Instructional Staff</b>	<b>36.48</b>	<b>143.86</b>	<b>180.34</b>	<b>\$39,258.78</b>	<b>\$40,569.05</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	4.98	4.98	\$52,390.86	\$53,106.16
Secondary Guidance Counselors	1.00	4.02	5.02	\$46,582.37	\$48,423.62
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>9.00</u>	<u>10.00</u>	<u>\$49,475.00</u>	<u>\$50,755.52</u>
Library Media Staff	0.00	3.00	3.00	\$56,075.00	\$56,150.00
Aides, Library/Media	0.00	7.56	7.56	\$22,161.59	\$22,161.59
Student Support Staff -- Professional	0.00	15.25	15.25	\$45,685.25	\$46,326.10
Student Support Staff -- Classified	1.00	1.06	2.06	\$34,492.87	\$34,521.75
Coordinators and Supervisors	0.00	5.00	5.00	\$56,220.00	\$59,244.00
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>40.87</b>	<b>42.87</b>	<b>\$43,838.86</b>	<b>\$44,724.86</b>
<b>General Support Staff</b>					
School Building Administrators	6.50	2.00	8.50	\$75,282.35	\$76,383.06
School Secretary/Clerical Support	0.00	11.14	11.14	\$24,098.03	\$24,273.07
Central Office Administrators	4.00	2.01	6.01	\$77,270.38	\$77,270.38
Central Office Clerical Staff	0.00	7.45	7.45	\$34,469.80	\$34,469.80
Operation and Maintenance	13.00	12.00	25.00	\$29,966.08	\$29,966.08
School Bus Drivers	2.94	7.29	10.23	\$20,789.42	\$20,789.42
Mechanics	3.00	0.00	3.00	\$41,476.27	\$41,476.27
Food Service Staff	0.00	8.39	8.39	\$21,351.75	\$21,351.75
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>29.44</b>	<b>50.28</b>	<b>79.72</b>	<b>\$36,313.91</b>	<b>\$36,455.73</b>
<b>Secondary Staff Subject Areas</b>					
Special Populations	3.00	9.50	12.50	\$43,796.53	\$44,582.36
Physical Education and Health	3.00	4.00	7.00	\$54,957.14	\$62,245.00
Fine and Performing Arts	3.49	3.00	6.49	\$45,475.64	\$48,182.44
Social Studies	3.00	3.20	6.20	\$42,272.35	\$43,430.82
Other	0.50	1.60	2.10	\$45,064.29	\$47,652.86
Foreign Language	0.00	3.00	3.00	\$45,633.89	\$46,196.71
Vocational Education	4.00	1.40	5.40	\$48,164.81	\$54,916.30
Science	2.00	6.00	8.00	\$45,259.38	\$45,593.13
Mathematics	3.00	5.15	8.15	\$48,215.95	\$51,374.85
Language Arts	3.00	9.14	12.14	\$43,819.65	\$45,313.57

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.82	32.02	38.84	\$43,096.33	\$43,899.02
Jr Hi/Middle School Teacher	5.38	6.64	12.02	\$41,595.26	\$45,203.29
High School Teacher	13.95	15.85	29.80	\$43,572.80	\$46,505.40
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>26.15</u>	<u>54.51</u>	<u>80.66</u>	<u>\$43,048.67</u>	<u>\$45,056.32</u>
Instructional Aides	0.00	15.53	15.53	\$14,670.03	\$15,323.99
<b>Total for Instructional Staff</b>	<b>26.15</b>	<b>70.04</b>	<b>96.19</b>	<b>\$38,466.90</b>	<b>\$40,255.99</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.15	0.00	2.15	\$45,123.81	\$47,047.07
Secondary Guidance Counselors	1.85	1.00	2.85	\$45,291.86	\$49,373.61
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>4.00</u>	<u>1.00</u>	<u>5.00</u>	<u>\$45,219.60</u>	<u>\$48,373.20</u>
Library Media Staff	1.00	3.00	4.00	\$41,801.25	\$42,832.25
Aides, Library/Media	0.00	2.48	2.48	\$14,280.01	\$14,401.67
Student Support Staff -- Professional	0.00	2.00	2.00	\$33,120.50	\$33,120.50
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	2.00	2.00	\$53,031.50	\$56,659.75
<b>Total for Instructional Support Staff</b>	<b>5.00</b>	<b>10.48</b>	<b>15.48</b>	<b>\$38,825.67</b>	<b>\$40,598.94</b>
<b>General Support Staff</b>					
School Building Administrators	4.50	0.00	4.50	\$73,844.20	\$73,844.20
School Secretary/Clerical Support	0.00	9.33	9.33	\$19,293.89	\$19,513.81
Central Office Administrators	3.04	0.00	3.04	\$80,998.06	\$80,998.06
Central Office Clerical Staff	0.00	5.82	5.82	\$26,168.01	\$26,224.11
Operation and Maintenance	8.21	10.97	19.19	\$22,416.25	\$22,579.67
School Bus Drivers	4.09	4.29	8.38	\$19,485.35	\$19,483.75
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	9.04	9.04	\$14,768.85	\$14,770.33
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>19.84</b>	<b>39.45</b>	<b>59.30</b>	<b>\$27,619.03</b>	<b>\$27,712.02</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Social Studies	2.48	1.50	3.98	\$43,027.44	\$48,609.72
Other	0.16	0.50	0.66	\$48,950.58	\$54,094.94
Fine and Performing Arts	1.17	2.65	3.82	\$41,720.79	\$44,999.65
Special Populations	1.00	4.00	5.00	\$44,390.80	\$46,267.40
Science	4.66	0.66	5.32	\$45,252.18	\$46,513.78
Physical Education and Health	2.84	0.33	3.17	\$40,576.58	\$43,981.71
Vocational Education	3.00	4.51	7.51	\$46,627.30	\$52,413.24
Language Arts	1.34	4.00	5.34	\$39,845.82	\$40,673.66
Mathematics	2.68	2.34	5.02	\$41,232.99	\$44,790.74
Foreign Language	0.00	2.00	2.00	\$37,127.00	\$37,127.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.50	54.50	63.00	\$49,376.83	\$49,923.74
Jr Hi/Middle School Teacher	10.87	19.36	30.23	\$50,413.74	\$52,435.93
High School Teacher	22.94	21.14	44.08	\$46,274.91	\$49,802.29
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>42.31</i>	<i>95.00</i>	<i>137.31</i>	<i>\$48,609.32</i>	<i>\$50,437.83</i>
Instructional Aides	1.69	44.43	46.12	\$16,153.32	\$16,521.49
<b>Total for Instructional Staff</b>	<b>44.00</b>	<b>139.43</b>	<b>183.43</b>	<b>\$40,448.87</b>	<b>\$41,910.21</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.53	2.53	\$55,036.64	\$60,474.43
Secondary Guidance Counselors	2.11	2.11	4.22	\$52,938.74	\$54,363.04
Guidance Counselors (unspecified grades)	0.00	2.11	2.11	\$55,267.91	\$55,381.66
<i>Total for Counselors</i>	<i>3.11</i>	<i>5.75</i>	<i>8.86</i>	<i>\$54,092.49</i>	<i>\$56,350.75</i>
Library Media Staff	3.11	1.05	4.16	\$54,822.79	\$56,740.83
Aides, Library/Media	0.00	5.84	5.84	\$19,634.53	\$19,778.37
Student Support Staff -- Professional	2.50	10.00	12.50	\$50,983.99	\$52,411.70
Student Support Staff -- Classified	0.75	5.83	6.58	\$17,298.54	\$17,371.49
Coordinators and Supervisors	1.96	2.89	4.85	\$58,089.78	\$59,363.79
<b>Total for Instructional Support Staff</b>	<b>11.43</b>	<b>31.36</b>	<b>42.79</b>	<b>\$43,347.69</b>	<b>\$44,594.07</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	1.00	6.00	\$74,996.48	\$75,176.24
School Secretary/Clerical Support	0.00	11.48	11.48	\$21,437.74	\$21,910.52
Central Office Administrators	4.00	3.00	7.00	\$81,617.50	\$82,587.16
Central Office Clerical Staff	0.00	4.00	4.00	\$28,495.74	\$29,365.04
Operation and Maintenance	14.00	10.64	24.64	\$29,680.17	\$29,694.78
School Bus Drivers	2.50	5.91	8.41	\$19,952.34	\$19,952.34
Mechanics	1.00	0.00	1.00	\$46,220.80	\$46,220.80
Food Service Staff	0.00	14.34	14.34	\$15,236.93	\$15,236.93
Other Staff	0.00	3.56	3.56	\$32,755.25	\$32,755.25
<b>Total for General Support Staff</b>	<b>26.50</b>	<b>53.93</b>	<b>80.43</b>	<b>\$33,095.06</b>	<b>\$33,308.05</b>

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Social Studies	5.50	1.50	7.00	\$50,260.36	\$53,347.39
Science	2.90	4.80	7.70	\$51,735.52	\$54,890.74
Mathematics	5.72	1.94	7.66	\$50,456.04	\$55,332.94
Fine and Performing Arts	2.00	5.00	7.00	\$47,362.14	\$51,679.59
Foreign Language	0.00	1.00	1.00	\$60,530.00	\$60,890.00
Other	1.50	0.00	1.50	\$51,830.00	\$58,279.43
Vocational Education	7.69	0.93	8.62	\$45,263.28	\$48,534.00
Special Populations	3.50	14.05	17.55	\$45,278.29	\$46,165.93
Physical Education and Health	3.50	1.84	5.34	\$49,369.61	\$53,551.55
Language Arts	1.50	9.44	10.94	\$46,502.03	\$48,969.62

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.56	28.59	32.15	\$42,789.46	\$43,472.56
Jr Hi/Middle School Teacher	2.77	7.34	10.11	\$41,254.80	\$43,708.26
High School Teacher	12.35	9.33	21.68	\$42,483.72	\$44,653.32
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>18.68</u>	<u>45.26</u>	<u>63.94</u>	<u>\$42,443.13</u>	<u>\$43,910.19</u>
Instructional Aides	0.00	16.14	16.14	\$12,003.84	\$12,000.54
<b>Total for Instructional Staff</b>	<b>18.68</b>	<b>61.40</b>	<b>80.08</b>	<b>\$36,308.14</b>	<b>\$37,478.85</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	0.81	1.31	\$48,177.10	\$48,177.10
Secondary Guidance Counselors	0.50	1.08	1.58	\$53,059.18	\$53,570.58
Guidance Counselors (unspecified grades)	0.00	0.05	0.05	\$45,200.00	\$45,200.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.94</u>	<u>2.94</u>	<u>\$50,750.17</u>	<u>\$51,025.00</u>
Library Media Staff	0.00	1.00	1.00	\$47,600.00	\$47,600.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	4.28	4.28	\$43,428.97	\$43,947.66
Student Support Staff -- Classified	0.00	2.92	2.92	\$14,175.68	\$14,175.68
Coordinators and Supervisors	0.32	2.10	2.42	\$48,073.55	\$50,044.92
<b>Total for Instructional Support Staff</b>	<b>1.32</b>	<b>12.24</b>	<b>13.56</b>	<b>\$39,853.43</b>	<b>\$40,428.56</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$69,802.67	\$69,802.67
School Secretary/Clerical Support	0.00	6.70	6.70	\$16,700.32	\$16,700.32
Central Office Administrators	3.00	2.00	5.00	\$61,570.20	\$61,570.20
Central Office Clerical Staff	0.00	5.00	5.00	\$20,176.40	\$20,176.40
Operation and Maintenance	5.00	6.00	11.00	\$22,884.09	\$22,884.09
School Bus Drivers	0.44	4.13	4.57	\$16,991.25	\$16,991.25
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	5.13	5.13	\$15,241.12	\$15,251.49
Other Staff	0.00	2.00	2.00	\$28,738.00	\$28,738.00
<b>Total for General Support Staff</b>	<b>10.44</b>	<b>31.96</b>	<b>42.40</b>	<b>\$28,185.64</b>	<b>\$28,186.89</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Mathematics	3.14	0.60	3.74	\$43,895.19	\$47,989.52
Physical Education and Health	2.00	1.17	3.17	\$46,274.13	\$51,767.84
Fine and Performing Arts	0.84	1.83	2.67	\$42,635.58	\$44,222.54
Special Populations	1.00	4.00	5.00	\$39,540.00	\$39,672.80
Foreign Language	1.00	0.00	1.00	\$41,900.00	\$41,900.00
Social Studies	2.25	1.20	3.45	\$38,294.49	\$41,803.66
Science	1.00	2.20	3.20	\$43,737.50	\$44,754.31
Language Arts	0.33	3.31	3.64	\$40,543.96	\$41,712.52
Vocational Education	2.50	2.36	4.86	\$42,549.59	\$44,976.65
Other	1.06	0.00	1.06	\$44,709.43	\$47,353.75

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.38	40.72	45.10	\$47,747.31	\$49,152.83
Jr Hi/Middle School Teacher	6.45	9.22	15.67	\$46,072.59	\$50,734.40
High School Teacher	16.93	18.42	35.34	\$46,264.16	\$49,827.02
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>27.76</u>	<u>68.36</u>	<u>96.11</u>	<u>\$46,928.90</u>	<u>\$49,658.60</u>
Instructional Aides	0.24	41.49	41.74	\$17,968.49	\$18,394.41
<b>Total for Instructional Staff</b>	<b>28.00</b>	<b>109.85</b>	<b>137.85</b>	<b>\$38,159.89</b>	<b>\$40,192.02</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.49	2.49	\$45,556.89	\$46,088.24
Secondary Guidance Counselors	0.00	1.61	1.61	\$47,568.54	\$48,538.07
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>0.00</u>	<u>4.10</u>	<u>4.10</u>	<u>\$46,346.83</u>	<u>\$47,050.24</u>
Library Media Staff	0.00	5.00	5.00	\$44,950.16	\$46,653.67
Aides, Library/Media	1.00	2.29	3.29	\$22,591.49	\$22,849.55
Student Support Staff -- Professional	1.00	6.84	7.84	\$43,964.92	\$46,594.86
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.26	2.00	3.26	\$70,163.11	\$71,371.78
<b>Total for Instructional Support Staff</b>	<b>3.26</b>	<b>20.23</b>	<b>23.49</b>	<b>\$45,232.68</b>	<b>\$46,799.70</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	3.00	5.00	\$71,176.80	\$72,568.80
School Secretary/Clerical Support	0.00	8.27	8.27	\$25,446.55	\$25,446.55
Central Office Administrators	3.00	5.25	8.25	\$52,164.73	\$52,153.10
Central Office Clerical Staff	0.00	4.36	4.36	\$29,880.50	\$29,880.50
Operation and Maintenance	7.63	16.86	24.49	\$28,640.38	\$28,838.83
School Bus Drivers	6.13	7.88	14.01	\$20,924.27	\$20,924.27
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	8.97	8.97	\$17,152.64	\$17,753.37
Other Staff	0.00	3.00	3.00	\$29,571.67	\$29,571.67
<b>Total for General Support Staff</b>	<b>18.76</b>	<b>57.59</b>	<b>76.35</b>	<b>\$30,963.87</b>	<b>\$31,188.00</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Special Populations	0.76	6.77	7.53	\$45,098.30	\$47,914.87
Language Arts	1.00	6.18	7.18	\$46,004.84	\$47,462.79
Science	1.73	3.33	5.06	\$48,791.45	\$52,510.03
Other	0.15	0.81	0.96	\$50,910.94	\$53,280.73
Fine and Performing Arts	2.50	1.87	4.37	\$49,478.60	\$55,992.39
Physical Education and Health	3.02	1.00	4.02	\$45,263.00	\$53,999.00
Mathematics	4.37	1.48	5.85	\$50,967.24	\$54,795.19
Social Studies	4.71	0.00	4.71	\$42,094.59	\$47,252.15
Foreign Language	0.00	2.00	2.00	\$37,235.57	\$37,836.26
Vocational Education	5.13	4.20	9.33	\$45,224.95	\$48,944.39

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	12.30	41.50	53.80	\$46,111.15	\$46,235.41
Jr Hi/Middle School Teacher	11.30	11.00	22.30	\$49,234.53	\$50,939.05
High School Teacher	26.15	23.98	50.13	\$46,175.69	\$47,988.63
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>49.75</u>	<u>76.48</u>	<u>126.23</u>	<u>\$46,688.56</u>	<u>\$47,762.63</u>
Instructional Aides	4.98	42.89	47.88	\$19,242.00	\$19,285.16
<b>Total for Instructional Staff</b>	<b>54.73</b>	<b>119.37</b>	<b>174.11</b>	<b>\$39,140.80</b>	<b>\$39,931.36</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.00	3.00	\$58,300.00	\$58,300.00
Secondary Guidance Counselors	2.00	5.00	7.00	\$51,671.43	\$52,361.29
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>2.00</u>	<u>8.00</u>	<u>10.00</u>	<u>\$53,660.00</u>	<u>\$54,142.90</u>
Library Media Staff	2.00	2.98	4.98	\$48,092.37	\$48,980.72
Aides, Library/Media	1.00	3.00	4.00	\$41,157.50	\$41,157.50
Student Support Staff -- Professional	1.00	11.50	12.50	\$51,284.00	\$51,613.28
Student Support Staff -- Classified	0.00	1.53	1.53	\$24,771.24	\$24,771.24
Coordinators and Supervisors	2.00	4.00	6.00	\$42,033.33	\$42,033.33
<b>Total for Instructional Support Staff</b>	<b>8.00</b>	<b>31.01</b>	<b>39.01</b>	<b>\$47,984.62</b>	<b>\$48,327.33</b>
<b>General Support Staff</b>					
School Building Administrators	6.00	1.00	7.00	\$75,777.14	\$75,777.14
School Secretary/Clerical Support	0.00	16.35	16.35	\$24,056.59	\$24,060.69
Central Office Administrators	3.00	1.00	4.00	\$95,007.50	\$95,007.50
Central Office Clerical Staff	0.00	6.74	6.74	\$41,966.17	\$41,966.17
Operation and Maintenance	24.00	2.35	26.35	\$30,284.13	\$30,714.29
School Bus Drivers	5.63	8.35	13.99	\$21,683.30	\$21,668.80
Mechanics	1.00	1.00	2.00	\$36,226.50	\$36,226.50
Food Service Staff	0.00	9.59	9.59	\$20,018.90	\$20,027.10
Other Staff	1.50	6.00	7.50	\$36,437.22	\$36,418.70
<b>Total for General Support Staff</b>	<b>41.13</b>	<b>52.38</b>	<b>93.52</b>	<b>\$34,492.05</b>	<b>\$34,611.16</b>

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Social Studies	4.00	4.00	8.00	\$43,100.00	\$45,625.25
Mathematics	4.75	4.00	8.75	\$43,900.00	\$46,533.83
Vocational Education	4.00	4.00	8.00	\$49,600.00	\$50,804.38
Special Populations	2.00	10.98	12.98	\$49,458.74	\$49,921.20
Science	5.00	3.00	8.00	\$49,600.00	\$50,994.88
Foreign Language	1.00	2.00	3.00	\$44,700.00	\$44,928.67
Physical Education and Health	4.00	1.00	5.00	\$52,860.00	\$61,159.60
Fine and Performing Arts	3.70	1.00	4.70	\$50,078.72	\$51,867.38
Language Arts	7.00	5.00	12.00	\$46,100.00	\$46,788.25
Other	2.00	0.00	2.00	\$30,661.14	\$30,661.14

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.00	9.72	9.72	\$49,726.85	\$52,227.28
Jr Hi/Middle School Teacher	0.00	2.90	2.90	\$52,218.62	\$54,032.28
High School Teacher	5.02	3.38	8.40	\$46,627.50	\$49,951.43
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>5.02</u>	<u>16.00</u>	<u>21.02</u>	<u>\$48,832.06</u>	<u>\$51,566.83</u>
Instructional Aides	0.00	7.75	7.75	\$19,074.58	\$22,449.87
<b>Total for Instructional Staff</b>	<b>5.02</b>	<b>23.75</b>	<b>28.77</b>	<b>\$40,816.06</b>	<b>\$43,723.37</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.30	0.30	\$46,800.00	\$48,424.87
Secondary Guidance Counselors	0.00	0.70	0.70	\$46,800.00	\$48,424.86
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>\$46,800.00</u>	<u>\$48,424.86</u>
Library Media Staff	0.00	0.10	0.10	\$50,400.00	\$55,895.80
Aides, Library/Media	0.50	1.50	2.00	\$34,355.00	\$34,445.00
Student Support Staff -- Professional	0.00	1.00	1.00	\$52,650.00	\$70,170.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.90	0.90	\$50,400.00	\$54,989.36
<b>Total for Instructional Support Staff</b>	<b>0.50</b>	<b>4.50</b>	<b>5.00</b>	<b>\$43,712.00</b>	<b>\$48,512.97</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	0.00	2.00	\$67,378.38	\$69,538.38
School Secretary/Clerical Support	0.00	2.00	2.00	\$27,565.00	\$27,554.43
Central Office Administrators	0.00	2.00	2.00	\$64,347.30	\$64,347.30
Central Office Clerical Staff	0.00	1.00	1.00	\$28,080.00	\$30,240.00
Operation and Maintenance	1.00	4.50	5.50	\$26,803.27	\$26,765.30
School Bus Drivers	0.00	1.14	1.14	\$17,516.67	\$17,578.11
Mechanics	1.00	0.00	1.00	\$30,940.00	\$33,697.55
Food Service Staff	0.00	2.00	2.00	\$21,460.00	\$21,460.00
Other Staff	0.00	1.00	1.00	\$31,950.00	\$31,950.00
<b>Total for General Support Staff</b>	<b>4.00</b>	<b>13.64</b>	<b>17.64</b>	<b>\$35,139.36</b>	<b>\$35,653.97</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Fine and Performing Arts	0.00	1.21	1.21	\$48,265.29	\$49,575.87
Special Populations	1.00	1.00	2.00	\$45,900.00	\$47,340.00
Physical Education and Health	0.48	0.57	1.05	\$51,425.38	\$59,143.46
Vocational Education	0.73	0.00	0.73	\$48,697.30	\$52,947.24
Science	1.00	0.51	1.51	\$48,632.79	\$51,879.63
Language Arts	0.00	1.50	1.50	\$42,900.00	\$45,572.53
Mathematics	0.80	1.00	1.80	\$50,600.00	\$54,479.43
Social Studies	1.00	0.49	1.49	\$49,769.02	\$50,825.43

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$35,000.00	\$35,000.00
Elementary Teacher	1.00	11.56	12.56	\$45,830.04	\$47,081.54
Jr Hi/Middle School Teacher	2.18	4.45	6.63	\$46,669.10	\$50,279.50
High School Teacher	6.32	7.16	13.48	\$44,630.65	\$48,316.42
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>9.50</u>	<u>23.67</u>	<u>33.17</u>	<u>\$45,347.08</u>	<u>\$48,040.47</u>
Instructional Aides	1.17	9.74	10.91	\$17,418.58	\$18,034.67
<b>Total for Instructional Staff</b>	<b>10.67</b>	<b>33.41</b>	<b>44.08</b>	<b>\$38,434.65</b>	<b>\$40,613.90</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$46,680.00	\$46,680.00
Guidance Counselors (unspecified grades)	0.40	0.00	0.40	\$46,680.00	\$49,337.00
<i>Total for Counselors</i>	<u>0.40</u>	<u>1.00</u>	<u>1.40</u>	<u>\$46,680.00</u>	<u>\$47,439.14</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	2.17	2.17	\$17,746.29	\$17,746.29
Student Support Staff -- Professional	0.60	5.10	5.70	\$47,141.75	\$47,675.11
Student Support Staff -- Classified	0.00	0.72	0.72	\$16,781.25	\$16,781.25
Coordinators and Supervisors	1.00	0.00	1.00	\$70,910.00	\$70,910.00
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>8.99</b>	<b>10.99</b>	<b>\$41,452.41</b>	<b>\$41,825.74</b>
<b>General Support Staff</b>					
School Building Administrators	1.50	0.00	1.50	\$66,192.00	\$66,192.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$24,456.29	\$24,456.29
Central Office Administrators	3.50	3.00	6.50	\$54,575.69	\$54,575.69
Central Office Clerical Staff	0.00	3.00	3.00	\$29,295.12	\$29,295.12
Operation and Maintenance	4.57	3.57	8.15	\$20,787.66	\$20,797.31
School Bus Drivers	0.00	5.57	5.57	\$16,732.76	\$16,738.18
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.76	1.76	\$16,666.76	\$16,641.55
Other Staff	1.00	0.00	1.00	\$32,775.00	\$32,775.00
<b>Total for General Support Staff</b>	<b>10.57</b>	<b>19.90</b>	<b>30.48</b>	<b>\$30,840.34</b>	<b>\$30,842.46</b>

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Other	0.00	0.29	0.29	\$38,660.00	\$40,292.00
Mathematics	0.84	1.00	1.84	\$51,952.70	\$51,952.70
Fine and Performing Arts	0.00	1.82	1.82	\$46,937.80	\$49,611.35
Language Arts	1.84	1.68	3.52	\$45,918.95	\$47,094.22
Vocational Education	1.66	2.00	3.66	\$38,792.09	\$44,134.52
Social Studies	1.32	1.00	2.32	\$47,123.79	\$56,012.26
Special Populations	0.00	3.00	3.00	\$45,184.00	\$45,709.00
Science	1.86	0.00	1.86	\$45,628.60	\$51,553.08
Foreign Language	0.16	0.00	0.16	\$38,628.00	\$40,623.00
Physical Education and Health	0.82	0.82	1.64	\$48,331.41	\$55,073.29

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.00	31.00	35.00	\$46,604.21	\$46,604.21
Jr Hi/Middle School Teacher	3.09	8.75	11.84	\$44,833.40	\$45,698.89
High School Teacher	8.91	13.00	21.91	\$48,253.54	\$49,520.34
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>16.00</i>	<i>52.75</i>	<i>68.75</i>	<i>\$46,824.87</i>	<i>\$47,377.64</i>
Instructional Aides	6.00	19.79	25.79	\$25,078.83	\$25,078.83
<b>Total for Instructional Staff</b>	<b>22.00</b>	<b>72.54</b>	<b>94.54</b>	<b>\$40,892.67</b>	<b>\$41,294.65</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$53,428.38	\$53,428.38
Secondary Guidance Counselors	0.00	3.00	3.00	\$55,962.93	\$55,962.93
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>4.00</i>	<i>4.00</i>	<i>\$55,329.29</i>	<i>\$55,329.29</i>
Library Media Staff	0.00	2.75	2.75	\$52,750.00	\$52,750.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	1.00	7.98	8.98	\$50,031.51	\$50,031.51
Student Support Staff -- Classified	1.00	1.00	2.00	\$32,552.16	\$32,552.16
Coordinators and Supervisors	2.00	1.00	3.00	\$62,433.87	\$62,433.87
<b>Total for Instructional Support Staff</b>	<b>4.00</b>	<b>16.73</b>	<b>20.73</b>	<b>\$51,522.85</b>	<b>\$51,522.85</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	1.00	4.00	\$68,375.00	\$68,375.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$36,837.50	\$36,837.50
Central Office Administrators	2.00	1.00	3.00	\$75,666.67	\$75,666.67
Central Office Clerical Staff	1.00	3.00	4.00	\$36,906.25	\$36,894.60
Operation and Maintenance	12.01	0.75	12.76	\$31,382.84	\$31,388.77
School Bus Drivers	2.50	0.75	3.25	\$23,800.31	\$23,777.01
Mechanics	2.00	0.00	2.00	\$43,095.00	\$43,095.00
Food Service Staff	0.00	10.00	10.00	\$19,195.60	\$19,195.60
Other Staff	6.00	2.00	8.00	\$25,783.14	\$25,783.14
<b>Total for General Support Staff</b>	<b>28.51</b>	<b>22.50</b>	<b>51.01</b>	<b>\$34,457.60</b>	<b>\$34,456.69</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Language Arts	0.00	7.00	7.00	\$49,535.71	\$49,535.71
Special Populations	1.00	4.00	5.00	\$47,700.00	\$47,700.00
Foreign Language	0.00	3.50	3.50	\$41,250.00	\$41,250.00
Physical Education and Health	1.33	1.00	2.33	\$46,928.11	\$56,919.68
Fine and Performing Arts	1.00	0.25	1.25	\$47,150.00	\$47,150.00
Mathematics	0.50	2.00	2.50	\$47,500.00	\$47,500.00
Social Studies	1.50	2.00	3.50	\$46,964.29	\$48,207.29
Vocational Education	4.67	1.00	5.67	\$47,161.82	\$47,827.80
Other	0.50	0.00	0.50	\$47,250.00	\$60,442.00
Science	1.50	1.00	2.50	\$46,400.00	\$46,400.00

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.99	0.99	\$38,989.90	\$38,989.90
Elementary Teacher	6.53	23.52	30.05	\$45,642.37	\$46,916.23
Jr Hi/Middle School Teacher	2.37	3.56	5.94	\$47,350.95	\$48,587.10
High School Teacher	1.98	1.19	3.17	\$46,739.64	\$50,251.42
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>10.88</i>	<i>29.26</i>	<i>40.15</i>	<i>\$45,817.75</i>	<i>\$47,231.31</i>
Instructional Aides	1.00	19.00	20.00	\$21,626.59	\$21,652.34
<b>Total for Instructional Staff</b>	<b>11.88</b>	<b>48.26</b>	<b>60.15</b>	<b>\$37,774.14</b>	<b>\$38,726.25</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.88	1.65	2.52	\$53,644.33	\$57,871.94
Secondary Guidance Counselors	0.22	0.41	0.63	\$53,400.46	\$57,871.94
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.10</i>	<i>2.06</i>	<i>3.15</i>	<i>\$53,595.56</i>	<i>\$57,871.94</i>
Library Media Staff	0.00	1.98	1.98	\$46,464.65	\$46,464.65
Aides, Library/Media	1.00	3.70	4.70	\$38,170.00	\$38,812.38
Student Support Staff -- Professional	1.98	3.28	5.25	\$45,550.83	\$45,550.83
Student Support Staff -- Classified	0.00	1.05	1.05	\$42,000.00	\$53,396.67
Coordinators and Supervisors	0.50	0.99	1.49	\$63,355.70	\$66,198.32
<b>Total for Instructional Support Staff</b>	<b>4.58</b>	<b>13.06</b>	<b>17.62</b>	<b>\$46,416.96</b>	<b>\$48,272.34</b>
<b>General Support Staff</b>					
School Building Administrators	1.99	0.00	1.99	\$65,175.88	\$67,030.65
School Secretary/Clerical Support	0.00	6.64	6.64	\$29,078.13	\$29,078.13
Central Office Administrators	1.50	2.00	3.50	\$73,309.43	\$74,738.00
Central Office Clerical Staff	1.00	3.00	4.00	\$33,540.00	\$33,540.00
Operation and Maintenance	7.63	0.98	8.61	\$21,588.25	\$21,579.59
School Bus Drivers	2.97	0.42	3.39	\$21,019.02	\$21,041.01
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.19	4.19	\$22,753.94	\$22,753.94
Other Staff	1.70	1.00	2.70	\$27,989.04	\$27,989.04
<b>Total for General Support Staff</b>	<b>16.79</b>	<b>18.23</b>	<b>35.02</b>	<b>\$32,597.39</b>	<b>\$32,845.56</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Fine and Performing Arts	0.20	0.49	0.69	\$47,484.22	\$47,317.67
Special Populations	0.00	0.59	0.59	\$46,453.79	\$45,989.25
Physical Education and Health	0.20	1.48	1.68	\$43,957.53	\$52,103.65
Science	0.49	0.00	0.49	\$51,649.46	\$51,649.46
Vocational Education	0.99	0.20	1.19	\$50,146.26	\$50,049.10
Other	0.00	0.49	0.49	\$44,776.34	\$44,776.34
Language Arts	1.98	0.00	1.98	\$45,584.95	\$46,908.63
Social Studies	0.00	0.49	0.49	\$45,584.95	\$45,584.95
Mathematics	0.49	0.99	1.48	\$50,571.33	\$52,364.60

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.50	0.50	\$52,500.00	\$52,500.00
Elementary Teacher	3.45	8.56	12.01	\$49,546.21	\$51,242.59
Jr Hi/Middle School Teacher	2.41	2.91	5.32	\$47,567.01	\$51,959.67
High School Teacher	7.28	4.37	11.65	\$48,496.27	\$53,446.93
Teachers of Ungraded or Unspecified Grades	0.00	1.00	1.00	\$37,200.00	\$37,200.00
<i>Total for Teachers</i>	<i>13.14</i>	<i>17.34</i>	<i>30.48</i>	<i>\$48,442.85</i>	<i>\$51,770.20</i>
Instructional Aides	0.89	9.47	10.36	\$18,656.40	\$19,090.77
<b>Total for Instructional Staff</b>	<b>14.03</b>	<b>26.81</b>	<b>40.84</b>	<b>\$40,886.84</b>	<b>\$43,480.31</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Library Media Staff	0.00	0.86	0.86	\$44,250.00	\$47,152.62
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.38	0.38	\$46,802.11	\$46,802.11
Student Support Staff -- Classified	0.00	1.00	1.00	\$21,270.90	\$21,270.90
Coordinators and Supervisors	1.00	1.00	2.00	\$55,571.50	\$55,571.50
<b>Total for Instructional Support Staff</b>	<b>1.00</b>	<b>3.24</b>	<b>4.24</b>	<b>\$44,399.46</b>	<b>\$44,988.20</b>
<b>General Support Staff</b>					
School Building Administrators	1.30	0.00	1.30	\$82,230.77	\$82,230.77
School Secretary/Clerical Support	0.00	2.55	2.55	\$22,614.38	\$23,337.03
Central Office Administrators	1.70	2.50	4.20	\$63,810.98	\$63,802.65
Central Office Clerical Staff	0.00	2.00	2.00	\$34,184.80	\$34,184.80
Operation and Maintenance	2.00	3.00	5.00	\$32,520.91	\$32,510.58
School Bus Drivers	1.12	3.45	4.57	\$29,940.65	\$29,965.57
Mechanics	1.00	0.00	1.00	\$39,000.00	\$45,000.00
Food Service Staff	0.00	2.43	2.43	\$18,381.55	\$18,395.94
Other Staff	1.19	1.00	2.19	\$37,907.31	\$40,812.68
<b>Total for General Support Staff</b>	<b>8.31</b>	<b>16.93</b>	<b>25.24</b>	<b>\$38,314.57</b>	<b>\$38,879.86</b>
<b>Secondary Staff Subject Areas</b>					
Foreign Language	0.00	0.70	0.70	\$51,275.71	\$54,604.29
Mathematics	1.00	1.00	2.00	\$52,500.00	\$54,257.50
Special Populations	1.00	1.00	2.00	\$49,125.00	\$49,312.50
Science	0.43	1.00	1.43	\$45,157.34	\$46,318.94
Vocational Education	1.85	1.28	3.13	\$43,988.82	\$51,679.76
Social Studies	1.72	0.00	1.72	\$48,000.00	\$57,427.50
Physical Education and Health	1.00	0.44	1.44	\$51,979.17	\$58,277.78
Language Arts	1.00	1.71	2.71	\$49,865.31	\$54,773.16
Fine and Performing Arts	0.98	0.00	0.98	\$46,607.14	\$51,060.86
Other	0.71	0.15	0.86	\$44,668.60	\$51,808.37

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.20	78.20	89.40	\$51,631.57	\$52,395.20
Jr Hi/Middle School Teacher	7.50	25.80	33.30	\$52,933.33	\$54,308.09
High School Teacher	22.80	25.60	48.40	\$51,255.53	\$54,295.52
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>41.50</i>	<i>129.60</i>	<i>171.10</i>	<i>\$51,778.55</i>	<i>\$53,305.04</i>
Instructional Aides	2.71	65.04	67.74	\$18,584.80	\$18,669.16
<b>Total for Instructional Staff</b>	<b>44.21</b>	<b>194.64</b>	<b>238.84</b>	<b>\$42,364.11</b>	<b>\$43,481.58</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	8.50	8.50	\$52,776.47	\$53,008.82
Secondary Guidance Counselors	4.00	4.40	8.40	\$55,004.76	\$58,219.96
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$50,675.00	\$53,399.26
<i>Total for Counselors</i>	<i>4.00</i>	<i>13.90</i>	<i>17.90</i>	<i>\$53,704.75</i>	<i>\$55,476.08</i>
Library Media Staff	0.00	1.00	1.00	\$52,450.00	\$57,599.89
Aides, Library/Media	5.00	6.70	11.70	\$27,665.79	\$28,744.42
Student Support Staff -- Professional	2.00	10.00	12.00	\$52,141.67	\$52,793.27
Student Support Staff -- Classified	1.00	8.91	9.91	\$26,439.00	\$26,700.46
Coordinators and Supervisors	2.00	5.50	7.50	\$57,723.23	\$59,976.96
<b>Total for Instructional Support Staff</b>	<b>14.00</b>	<b>46.01</b>	<b>60.01</b>	<b>\$44,294.11</b>	<b>\$45,573.73</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	5.00	8.00	\$81,670.18	\$82,013.93
School Secretary/Clerical Support	0.00	13.00	13.00	\$24,270.77	\$24,311.54
Central Office Administrators	7.00	0.00	7.00	\$84,300.98	\$84,300.98
Central Office Clerical Staff	0.00	12.43	12.43	\$36,057.17	\$36,059.47
Operation and Maintenance	25.46	5.00	30.46	\$34,611.45	\$34,813.68
School Bus Drivers	4.73	7.76	12.49	\$21,018.24	\$21,015.96
Mechanics	2.00	0.00	2.00	\$41,953.60	\$41,953.60
Food Service Staff	0.00	11.95	11.95	\$16,440.54	\$16,440.54
Other Staff	3.00	3.00	6.00	\$34,561.04	\$34,561.04
<b>Total for General Support Staff</b>	<b>45.19</b>	<b>58.14</b>	<b>103.33</b>	<b>\$36,888.60</b>	<b>\$36,979.96</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Vocational Education	4.20	3.30	7.50	\$48,848.67	\$54,064.87
Social Studies	4.80	1.80	6.60	\$49,310.61	\$54,125.86
Special Populations	0.00	16.60	16.60	\$53,664.76	\$54,487.71
Science	3.80	6.60	10.40	\$52,040.87	\$54,308.27
Other	0.00	3.10	3.10	\$54,598.39	\$56,102.55
Foreign Language	1.00	0.80	1.80	\$47,413.89	\$49,502.78
Language Arts	4.00	8.00	12.00	\$51,794.79	\$53,138.74
Fine and Performing Arts	3.00	3.60	6.60	\$50,824.24	\$52,228.18
Physical Education and Health	3.50	3.00	6.50	\$54,015.38	\$58,310.23
Mathematics	6.00	4.60	10.60	\$52,537.26	\$54,710.66

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	1.00	1.00	\$51,310.00	\$51,310.00
Elementary Teacher	7.98	27.88	35.86	\$45,179.95	\$46,003.35
Jr Hi/Middle School Teacher	0.99	2.98	3.97	\$46,748.11	\$46,748.11
High School Teacher	3.00	3.00	6.00	\$42,462.17	\$42,462.17
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>11.97</i>	<i>34.86</i>	<i>46.83</i>	<i>\$45,095.58</i>	<i>\$45,726.10</i>
Instructional Aides	5.50	12.38	17.88	\$19,184.32	\$19,678.19
<b>Total for Instructional Staff</b>	<b>17.47</b>	<b>47.24</b>	<b>64.71</b>	<b>\$37,936.05</b>	<b>\$38,528.81</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.04	2.04	\$45,350.00	\$45,350.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$47,362.00	\$47,362.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>3.04</i>	<i>3.04</i>	<i>\$46,011.84</i>	<i>\$46,011.84</i>
Library Media Staff	0.00	1.00	1.00	\$40,060.00	\$40,060.00
Aides, Library/Media	0.00	2.00	2.00	\$39,243.50	\$39,243.50
Student Support Staff -- Professional	0.00	1.00	1.00	\$38,710.00	\$38,710.00
Student Support Staff -- Classified	0.00	0.13	0.13	\$21,956.46	\$21,323.08
Coordinators and Supervisors	2.00	1.50	3.50	\$60,071.43	\$60,071.43
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>8.67</b>	<b>10.67</b>	<b>\$47,819.81</b>	<b>\$47,812.09</b>
<b>General Support Staff</b>					
School Building Administrators	0.00	1.00	1.00	\$70,000.00	\$70,000.00
School Secretary/Clerical Support	0.00	4.00	4.00	\$22,927.50	\$22,927.50
Central Office Administrators	2.00	1.50	3.50	\$58,235.71	\$58,235.71
Central Office Clerical Staff	0.00	3.00	3.00	\$24,763.33	\$24,763.33
Operation and Maintenance	4.68	3.44	8.12	\$24,093.97	\$24,085.62
School Bus Drivers	1.81	1.80	3.61	\$20,504.71	\$20,523.48
Mechanics	0.71	0.00	0.71	\$17,104.23	\$17,104.23
Food Service Staff	0.00	2.74	2.74	\$20,919.71	\$20,919.71
Other Staff	2.00	5.05	7.05	\$30,155.04	\$30,155.04
<b>Total for General Support Staff</b>	<b>11.20</b>	<b>22.53</b>	<b>33.73</b>	<b>\$29,396.59</b>	<b>\$29,396.59</b>
<b>Secondary Staff Subject Areas</b>					
Language Arts	0.00	1.99	1.99	\$46,611.96	\$46,611.96
Mathematics	0.00	1.00	1.00	\$36,460.00	\$36,460.00
Science	1.99	0.00	1.99	\$47,146.35	\$47,146.35
Vocational Education	1.00	1.00	2.00	\$41,410.00	\$41,410.00
Social Studies	0.00	1.00	1.00	\$44,860.00	\$44,860.00
Special Populations	0.00	0.99	0.99	\$47,018.31	\$47,018.31
Foreign Language	1.00	0.00	1.00	\$43,210.00	\$43,210.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	11.16	56.75	67.91	\$49,384.70	\$50,152.94
Jr Hi/Middle School Teacher	17.35	21.33	38.68	\$48,666.44	\$51,372.87
High School Teacher	27.42	29.92	57.34	\$47,778.92	\$52,511.15
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>55.93</i>	<i>108.00</i>	<i>163.93</i>	<i>\$48,653.55</i>	<i>\$51,265.65</i>
Instructional Aides	1.81	49.76	51.57	\$18,691.56	\$18,691.90
<b>Total for Instructional Staff</b>	<b>57.74</b>	<b>157.76</b>	<b>215.50</b>	<b>\$41,483.53</b>	<b>\$43,470.62</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.74	2.74	\$54,010.95	\$55,286.47
Secondary Guidance Counselors	0.00	4.26	4.26	\$52,349.77	\$53,401.90
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$54,750.00	\$54,750.00
<i>Total for Counselors</i>	<i>2.00</i>	<i>7.00</i>	<i>9.00</i>	<i>\$53,388.89</i>	<i>\$54,275.22</i>
Library Media Staff	0.00	4.67	4.67	\$53,502.68	\$56,260.03
Aides, Library/Media	2.00	5.28	7.28	\$29,383.65	\$29,383.65
Student Support Staff -- Professional	2.00	10.50	12.50	\$49,223.12	\$50,155.20
Student Support Staff -- Classified	0.00	1.81	1.81	\$19,043.09	\$19,043.09
Coordinators and Supervisors	1.82	2.83	4.65	\$50,845.70	\$55,701.82
<b>Total for Instructional Support Staff</b>	<b>7.82</b>	<b>32.09</b>	<b>39.91</b>	<b>\$45,864.70</b>	<b>\$47,244.95</b>
<b>General Support Staff</b>					
School Building Administrators	8.00	0.00	8.00	\$79,903.13	\$80,986.00
School Secretary/Clerical Support	0.00	10.00	10.00	\$22,810.00	\$22,810.00
Central Office Administrators	4.00	3.00	7.00	\$77,956.14	\$78,862.86
Central Office Clerical Staff	0.00	11.50	11.50	\$25,865.74	\$25,865.74
Operation and Maintenance	18.83	7.91	26.74	\$28,412.68	\$28,412.68
School Bus Drivers	8.66	7.10	15.76	\$22,575.15	\$22,558.98
Mechanics	6.00	0.00	6.00	\$31,185.41	\$31,234.81
Food Service Staff	0.00	14.56	14.56	\$18,075.34	\$18,075.34
Other Staff	1.13	2.81	3.94	\$20,454.67	\$20,439.65
<b>Total for General Support Staff</b>	<b>46.62</b>	<b>56.88</b>	<b>103.50</b>	<b>\$32,433.76</b>	<b>\$32,578.61</b>
<b>Secondary Staff Subject Areas</b>					
Language Arts	3.83	11.50	15.33	\$49,401.17	\$52,431.33
Fine and Performing Arts	4.84	3.00	7.84	\$46,337.37	\$48,800.43
Physical Education and Health	4.66	2.67	7.33	\$48,380.29	\$56,728.58
Science	6.76	3.83	10.59	\$47,237.30	\$51,380.74
Social Studies	6.68	3.49	10.17	\$47,959.19	\$51,409.98
Other	0.00	1.51	1.51	\$47,756.62	\$48,320.15
Vocational Education	11.00	5.00	16.00	\$50,070.31	\$55,996.56
Mathematics	6.00	5.42	11.42	\$47,358.63	\$51,504.33
Special Populations	1.00	12.00	13.00	\$46,076.92	\$48,088.92
Foreign Language	0.00	2.83	2.83	\$51,507.95	\$51,836.93

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.18	20.70	24.88	\$49,116.32	\$50,530.86
Jr Hi/Middle School Teacher	5.28	7.45	12.73	\$50,513.12	\$54,227.54
High School Teacher	9.54	8.85	18.39	\$49,555.30	\$54,233.69
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>19.00</u>	<u>37.00</u>	<u>56.00</u>	<u>\$49,578.00</u>	<u>\$52,587.18</u>
Instructional Aides	0.00	18.20	18.20	\$18,201.63	\$18,479.98
<b>Total for Instructional Staff</b>	<b>19.00</b>	<b>55.20</b>	<b>74.20</b>	<b>\$41,881.91</b>	<b>\$44,221.26</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$55,250.00	\$56,250.00
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$51,530.00	\$51,530.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>\$53,390.00</u>	<u>\$53,890.00</u>
Library Media Staff	0.00	1.00	1.00	\$55,200.00	\$55,200.00
Aides, Library/Media	1.75	1.43	3.17	\$35,810.14	\$35,810.14
Student Support Staff -- Professional	0.00	1.00	1.00	\$43,500.00	\$43,500.00
Student Support Staff -- Classified	0.00	0.81	0.81	\$17,736.58	\$17,736.58
Coordinators and Supervisors	0.00	4.50	4.50	\$60,573.33	\$60,740.00
<b>Total for Instructional Support Staff</b>	<b>2.75</b>	<b>9.74</b>	<b>12.48</b>	<b>\$48,553.27</b>	<b>\$48,693.49</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	0.50	2.50	\$82,260.00	\$83,160.00
School Secretary/Clerical Support	0.00	3.00	3.00	\$26,778.00	\$26,778.00
Central Office Administrators	2.00	2.00	4.00	\$65,542.50	\$65,542.50
Central Office Clerical Staff	0.00	5.44	5.44	\$28,317.43	\$28,317.43
Operation and Maintenance	10.00	1.00	11.00	\$31,451.49	\$31,833.08
School Bus Drivers	0.81	3.81	4.63	\$22,266.15	\$22,266.15
Mechanics	1.00	0.00	1.00	\$43,500.00	\$46,967.50
Food Service Staff	0.00	4.19	4.19	\$18,268.04	\$18,268.04
Other Staff	1.78	1.78	3.56	\$36,442.69	\$36,455.03
<b>Total for General Support Staff</b>	<b>17.59</b>	<b>21.72</b>	<b>39.32</b>	<b>\$35,631.70</b>	<b>\$35,884.98</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Science	2.55	1.50	4.05	\$50,497.53	\$55,288.92
Vocational Education	2.00	2.00	4.00	\$47,625.00	\$51,387.94
Fine and Performing Arts	0.97	0.95	1.92	\$45,294.79	\$46,823.23
Physical Education and Health	2.15	1.00	3.15	\$54,973.02	\$62,857.07
Social Studies	3.15	0.00	3.15	\$47,531.75	\$55,997.72
Language Arts	2.00	2.25	4.25	\$51,335.29	\$54,650.12
Foreign Language	1.00	0.00	1.00	\$52,800.00	\$58,366.25
Mathematics	1.00	2.50	3.50	\$46,428.57	\$52,620.54
Other	0.00	1.10	1.10	\$58,445.45	\$58,990.91
Special Populations	0.00	5.00	5.00	\$50,343.60	\$50,843.60

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.87	39.76	44.63	\$45,986.36	\$46,798.24
Jr Hi/Middle School Teacher	14.78	16.96	31.74	\$47,690.91	\$50,579.71
High School Teacher	21.48	19.51	40.99	\$46,114.88	\$50,644.15
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>41.13</i>	<i>76.23</i>	<i>117.36</i>	<i>\$46,492.24</i>	<i>\$49,164.19</i>
Instructional Aides	0.00	29.45	29.45	\$14,877.83	\$14,876.71
<b>Total for Instructional Staff</b>	<b>41.13</b>	<b>105.68</b>	<b>146.81</b>	<b>\$40,150.41</b>	<b>\$42,286.14</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	2.00	2.00	\$39,845.00	\$39,845.00
Secondary Guidance Counselors	1.00	3.00	4.00	\$47,465.00	\$51,039.24
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>5.00</i>	<i>6.00</i>	<i>\$44,925.00</i>	<i>\$47,307.83</i>
Library Media Staff	0.00	3.00	3.00	\$44,118.33	\$45,902.42
Aides, Library/Media	2.25	5.33	7.59	\$30,604.39	\$31,123.54
Student Support Staff -- Professional	0.80	5.38	6.18	\$46,700.34	\$48,862.54
Student Support Staff -- Classified	0.00	5.48	5.48	\$17,926.22	\$17,935.22
Coordinators and Supervisors	1.87	3.00	4.87	\$49,715.00	\$59,219.12
<b>Total for Instructional Support Staff</b>	<b>5.92</b>	<b>27.19</b>	<b>33.12</b>	<b>\$38,138.53</b>	<b>\$40,653.21</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	2.00	4.00	\$81,196.89	\$81,196.89
School Secretary/Clerical Support	0.00	8.76	8.76	\$21,888.78	\$21,884.59
Central Office Administrators	4.00	4.00	8.00	\$73,923.63	\$73,923.63
Central Office Clerical Staff	0.00	6.39	6.39	\$31,007.20	\$31,007.20
Operation and Maintenance	10.17	8.63	18.80	\$28,892.81	\$28,893.64
School Bus Drivers	4.76	3.85	8.61	\$25,433.67	\$25,453.36
Mechanics	2.00	0.00	2.00	\$35,059.14	\$35,059.14
Food Service Staff	0.25	7.02	7.28	\$15,356.45	\$15,339.09
Other Staff	0.00	1.15	1.15	\$15,770.57	\$15,750.26
<b>Total for General Support Staff</b>	<b>23.18</b>	<b>41.80</b>	<b>64.99</b>	<b>\$34,901.93</b>	<b>\$34,901.91</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	4.00	6.50	10.50	\$46,282.62	\$49,682.62
Mathematics	7.01	2.00	9.01	\$50,724.64	\$54,086.61
Foreign Language	0.00	1.98	1.98	\$42,987.49	\$42,979.76
Physical Education and Health	4.13	2.00	6.13	\$46,077.81	\$56,384.09
Social Studies	3.00	4.50	7.50	\$44,752.33	\$48,333.55
Other	0.50	1.28	1.78	\$45,488.48	\$49,505.05
Special Populations	3.25	8.87	12.12	\$48,710.39	\$49,870.65
Vocational Education	5.44	3.85	9.29	\$47,033.61	\$51,829.77
Science	4.87	3.00	7.87	\$44,891.89	\$47,233.10
Fine and Performing Arts	4.06	2.49	6.55	\$45,216.19	\$50,886.35

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	69.58	381.73	451.31	\$53,159.72	\$53,991.89
Jr Hi/Middle School Teacher	83.25	154.44	237.69	\$53,848.58	\$56,436.79
High School Teacher	103.95	133.25	237.20	\$54,991.19	\$58,195.93
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>256.78</i>	<i>669.42</i>	<i>926.20</i>	<i>\$53,805.54</i>	<i>\$55,695.98</i>
Instructional Aides	16.60	216.96	233.56	\$17,790.23	\$18,107.92
<b>Total for Instructional Staff</b>	<b>273.38</b>	<b>886.38</b>	<b>1,159.76</b>	<b>\$46,552.54</b>	<b>\$48,126.25</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	6.10	19.41	25.51	\$66,982.59	\$69,057.65
Secondary Guidance Counselors	8.95	19.95	28.91	\$64,684.30	\$65,999.12
Guidance Counselors (unspecified grades)	1.00	4.27	5.27	\$59,733.02	\$61,716.32
<i>Total for Counselors</i>	<i>16.05</i>	<i>43.63</i>	<i>59.69</i>	<i>\$65,229.38</i>	<i>\$66,928.13</i>
Library Media Staff	1.00	9.17	10.17	\$63,658.55	\$64,770.20
Aides, Library/Media	14.89	23.83	38.72	\$30,288.22	\$30,551.08
Student Support Staff -- Professional	6.00	76.41	82.41	\$57,403.73	\$58,296.35
Student Support Staff -- Classified	2.74	25.91	28.66	\$20,519.70	\$20,519.70
Coordinators and Supervisors	18.03	47.81	65.83	\$62,050.30	\$63,501.38
<b>Total for Instructional Support Staff</b>	<b>58.71</b>	<b>226.76</b>	<b>285.48</b>	<b>\$52,953.68</b>	<b>\$53,976.40</b>
<b>General Support Staff</b>					
School Building Administrators	27.00	20.00	47.00	\$85,137.15	\$87,925.68
School Secretary/Clerical Support	0.00	82.93	82.93	\$25,519.45	\$25,674.81
Central Office Administrators	23.00	5.00	28.00	\$73,033.62	\$73,279.12
Central Office Clerical Staff	4.00	40.58	44.58	\$32,844.50	\$33,024.47
Operation and Maintenance	105.87	43.30	149.17	\$30,042.61	\$30,099.96
School Bus Drivers	51.82	34.16	85.98	\$20,358.21	\$20,358.21
Mechanics	6.43	0.00	6.43	\$32,697.20	\$32,697.20
Food Service Staff	2.69	69.43	72.12	\$19,068.41	\$19,067.53
Other Staff	22.81	18.29	41.10	\$37,924.50	\$37,924.50
<b>Total for General Support Staff</b>	<b>243.62</b>	<b>313.69</b>	<b>557.31</b>	<b>\$34,097.60</b>	<b>\$34,397.85</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Physical Education and Health	22.60	16.72	39.32	\$54,165.06	\$61,043.79
Language Arts	18.76	64.75	83.51	\$54,532.76	\$56,156.22
Vocational Education	25.98	35.95	61.93	\$56,044.32	\$59,435.25
Science	23.85	27.84	51.69	\$53,981.70	\$56,214.01
Mathematics	17.99	39.92	57.91	\$55,181.10	\$56,925.41
Fine and Performing Arts	16.23	15.70	31.93	\$53,192.67	\$56,745.67
Special Populations	24.24	41.17	65.41	\$55,220.66	\$56,755.09
Social Studies	27.57	27.21	54.78	\$52,859.73	\$56,333.38
Other	7.05	0.00	7.05	\$47,227.88	\$66,139.77
Foreign Language	2.93	18.43	21.36	\$54,480.33	\$54,738.36

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.25	42.78	49.03	\$42,785.15	\$43,818.74
Jr Hi/Middle School Teacher	5.95	6.11	12.06	\$44,720.56	\$48,880.05
High School Teacher	15.55	15.01	30.56	\$44,850.09	\$49,462.70
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>27.75</u>	<u>63.90</u>	<u>91.65</u>	<u>\$43,728.37</u>	<u>\$46,366.68</u>
Instructional Aides	2.77	22.02	24.79	\$15,310.73	\$15,737.07
<b>Total for Instructional Staff</b>	<b>30.52</b>	<b>85.92</b>	<b>116.44</b>	<b>\$37,678.27</b>	<b>\$39,845.66</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	1.00	2.00	\$51,750.00	\$52,127.50
Secondary Guidance Counselors	1.75	0.00	1.75	\$48,285.71	\$57,196.22
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>2.75</u>	<u>1.00</u>	<u>3.75</u>	<u>\$50,133.33</u>	<u>\$54,492.90</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	5.14	6.14	\$24,227.95	\$24,721.55
Student Support Staff -- Professional	0.00	6.80	6.80	\$47,573.45	\$47,573.45
Student Support Staff -- Classified	0.00	1.45	1.45	\$13,607.41	\$13,607.41
Coordinators and Supervisors	1.50	3.50	5.00	\$55,837.72	\$58,937.72
<b>Total for Instructional Support Staff</b>	<b>5.25</b>	<b>17.89</b>	<b>23.14</b>	<b>\$41,451.10</b>	<b>\$42,958.40</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	1.00	4.00	\$73,125.00	\$73,125.00
School Secretary/Clerical Support	0.00	8.09	8.09	\$23,979.28	\$23,982.51
Central Office Administrators	4.00	1.00	5.00	\$76,327.11	\$76,327.11
Central Office Clerical Staff	0.00	3.03	3.03	\$38,216.37	\$38,207.76
Operation and Maintenance	7.29	6.14	13.43	\$26,100.63	\$26,096.92
School Bus Drivers	7.53	5.72	13.25	\$21,229.58	\$21,229.58
Mechanics	3.00	1.00	4.00	\$28,297.86	\$28,310.30
Food Service Staff	0.00	0.00	0.00	\$0.00	\$0.00
Other Staff	0.00	2.90	2.90	\$35,327.10	\$35,327.10
<b>Total for General Support Staff</b>	<b>24.82</b>	<b>28.88</b>	<b>53.70</b>	<b>\$34,104.04</b>	<b>\$34,104.04</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Vocational Education	4.87	5.83	10.70	\$48,529.78	\$53,804.04
Special Populations	2.00	4.00	6.00	\$40,166.67	\$41,126.67
Language Arts	1.13	3.00	4.13	\$45,283.29	\$49,816.04
Physical Education and Health	2.50	1.00	3.50	\$46,142.86	\$51,161.43
Social Studies	3.00	0.00	3.00	\$39,166.67	\$45,523.33
Mathematics	4.00	1.00	5.00	\$45,000.00	\$51,390.00
Foreign Language	1.00	1.00	2.00	\$39,750.00	\$41,535.00
Science	3.00	2.00	5.00	\$46,100.00	\$51,887.00
Fine and Performing Arts	0.00	3.29	3.29	\$45,185.41	\$47,957.46

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.22	18.77	19.99	\$47,393.20	\$47,986.82
Jr Hi/Middle School Teacher	5.24	8.71	13.95	\$46,744.41	\$48,664.54
High School Teacher	9.05	10.90	19.95	\$47,173.71	\$50,162.33
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>15.51</i>	<i>38.38</i>	<i>53.89</i>	<i>\$47,144.00</i>	<i>\$48,967.63</i>
Instructional Aides	0.00	16.51	16.51	\$16,330.28	\$16,420.89
<b>Total for Instructional Staff</b>	<b>15.51</b>	<b>54.89</b>	<b>70.40</b>	<b>\$39,917.66</b>	<b>\$41,334.86</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.01	1.01	\$50,000.00	\$50,000.00
Secondary Guidance Counselors	0.00	1.84	1.84	\$44,676.36	\$44,676.36
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>2.85</i>	<i>2.85</i>	<i>\$46,562.98</i>	<i>\$46,562.98</i>
Library Media Staff	0.00	1.01	1.01	\$55,841.58	\$56,329.70
Aides, Library/Media	0.00	1.69	1.69	\$16,631.36	\$16,631.36
Student Support Staff -- Professional	0.14	4.02	4.16	\$48,727.40	\$49,258.33
Student Support Staff -- Classified	0.53	3.55	4.08	\$15,525.49	\$15,865.44
Coordinators and Supervisors	0.43	0.50	0.93	\$68,993.55	\$75,569.77
<b>Total for Instructional Support Staff</b>	<b>1.10</b>	<b>13.62</b>	<b>14.72</b>	<b>\$37,189.23</b>	<b>\$37,882.47</b>
<b>General Support Staff</b>					
School Building Administrators	1.50	1.50	3.00	\$79,247.54	\$79,247.54
School Secretary/Clerical Support	0.00	5.00	5.00	\$23,044.40	\$23,044.40
Central Office Administrators	2.50	2.00	4.50	\$62,861.97	\$62,861.97
Central Office Clerical Staff	0.00	4.00	4.00	\$32,474.00	\$32,474.00
Operation and Maintenance	5.00	8.09	13.09	\$26,262.18	\$26,262.18
School Bus Drivers	0.44	2.22	2.66	\$19,425.00	\$19,425.00
Mechanics	2.00	0.00	2.00	\$35,308.00	\$35,308.00
Food Service Staff	0.00	8.13	8.13	\$16,749.66	\$16,749.66
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>11.44</b>	<b>30.94</b>	<b>42.38</b>	<b>\$32,278.73</b>	<b>\$32,278.73</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Vocational Education	2.01	3.02	5.03	\$50,644.76	\$53,204.64
Language Arts	1.01	4.36	5.37	\$49,746.68	\$50,617.41
Science	2.85	1.18	4.02	\$42,329.82	\$44,771.78
Physical Education and Health	1.99	0.00	1.99	\$43,372.86	\$54,917.34
Fine and Performing Arts	1.01	1.34	2.34	\$53,408.88	\$53,923.01
Mathematics	2.40	2.86	5.26	\$43,907.52	\$46,509.31
Special Populations	0.67	4.02	4.70	\$44,075.77	\$44,708.54
Foreign Language	0.00	1.34	1.34	\$45,770.42	\$46,024.68
Social Studies	2.35	1.50	3.85	\$49,538.39	\$54,177.62

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	32.00	58.85	90.85	\$53,161.59	\$53,678.35
Jr Hi/Middle School Teacher	18.34	10.17	28.51	\$52,641.95	\$52,932.44
High School Teacher	44.21	21.18	65.39	\$51,913.69	\$53,795.16
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>94.55</i>	<i>90.20</i>	<i>184.75</i>	<i>\$52,639.72</i>	<i>\$53,604.59</i>
Instructional Aides	1.34	78.59	79.93	\$18,733.72	\$18,733.72
<b>Total for Instructional Staff</b>	<b>95.89</b>	<b>168.79</b>	<b>264.68</b>	<b>\$42,400.54</b>	<b>\$43,074.03</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	2.92	3.92	\$64,800.00	\$64,800.00
Secondary Guidance Counselors	3.20	1.00	4.20	\$51,504.76	\$55,012.11
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$67,200.00	\$67,200.00
<i>Total for Counselors</i>	<i>5.20</i>	<i>3.92</i>	<i>9.12</i>	<i>\$58,940.35</i>	<i>\$60,555.58</i>
Library Media Staff	1.00	2.00	3.00	\$57,800.00	\$57,800.00
Aides, Library/Media	1.00	2.25	3.25	\$27,662.15	\$27,662.15
Student Support Staff -- Professional	3.00	7.65	10.65	\$54,250.70	\$54,635.68
Student Support Staff -- Classified	0.13	4.37	4.49	\$17,844.10	\$17,844.10
Coordinators and Supervisors	1.90	1.75	3.65	\$70,671.23	\$70,671.23
<b>Total for Instructional Support Staff</b>	<b>12.23</b>	<b>21.94</b>	<b>34.16</b>	<b>\$50,254.04</b>	<b>\$50,805.29</b>
<b>General Support Staff</b>					
School Building Administrators	8.10	2.00	10.10	\$81,324.75	\$81,324.75
School Secretary/Clerical Support	0.00	11.00	11.00	\$25,753.64	\$25,753.64
Central Office Administrators	6.00	1.00	7.00	\$68,500.00	\$69,967.43
Central Office Clerical Staff	0.00	10.57	10.57	\$27,844.28	\$27,844.28
Operation and Maintenance	12.64	8.67	21.31	\$31,877.76	\$32,089.39
School Bus Drivers	12.30	15.64	27.94	\$23,558.38	\$23,558.38
Mechanics	2.00	1.00	3.00	\$39,882.67	\$39,882.67
Food Service Staff	0.00	16.34	16.34	\$15,952.75	\$15,952.75
Other Staff	0.00	0.58	0.58	\$41,670.69	\$41,670.69
<b>Total for General Support Staff</b>	<b>41.04</b>	<b>66.80</b>	<b>107.84</b>	<b>\$33,572.93</b>	<b>\$33,710.01</b>

**Secondary Staff Subject Areas**

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Language Arts	8.00	8.13	16.13	\$52,044.76	\$53,239.43
Science	7.80	3.34	11.14	\$51,224.78	\$51,445.60
Other	1.32	0.00	1.32	\$53,703.03	\$53,703.03
Vocational Education	8.85	3.84	12.69	\$53,791.17	\$54,902.60
Foreign Language	1.00	0.50	1.50	\$49,000.00	\$52,826.67
Fine and Performing Arts	5.75	2.13	7.88	\$47,627.41	\$48,657.61
Social Studies	8.83	0.34	9.17	\$56,731.30	\$57,804.36
Mathematics	12.90	2.66	15.56	\$50,719.41	\$52,022.98
Physical Education and Health	4.10	4.00	8.10	\$55,182.72	\$58,067.90
Special Populations	4.00	6.41	10.41	\$50,588.86	\$53,290.68

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	10.75	10.75	\$44,669.42	\$44,818.04
Elementary Teacher	43.96	368.69	412.65	\$53,257.00	\$53,943.17
Jr Hi/Middle School Teacher	74.99	128.96	203.95	\$54,731.91	\$57,384.93
High School Teacher	101.79	103.85	205.64	\$56,082.07	\$59,102.59
Teachers of Ungraded or Unspecified Grades	1.15	6.50	7.65	\$55,873.73	\$56,411.08
<i>Total for Teachers</i>	<i>221.89</i>	<i>618.75</i>	<i>840.64</i>	<i>\$54,219.91</i>	<i>\$55,946.06</i>
Instructional Aides	13.62	232.63	246.24	\$18,466.48	\$18,931.17
<b>Total for Instructional Staff</b>	<b>235.51</b>	<b>851.38</b>	<b>1,086.88</b>	<b>\$46,119.73</b>	<b>\$47,560.09</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.70	11.45	13.15	\$61,748.43	\$62,374.08
Secondary Guidance Counselors	7.30	23.89	31.19	\$55,655.03	\$57,312.34
Guidance Counselors (unspecified grades)	3.19	4.13	7.32	\$67,212.21	\$69,665.15
<i>Total for Counselors</i>	<i>12.19</i>	<i>39.47</i>	<i>51.66</i>	<i>\$58,843.70</i>	<i>\$60,351.14</i>
Library Media Staff	1.00	7.11	8.11	\$64,508.55	\$66,330.93
Aides, Library/Media	9.20	39.91	49.11	\$26,129.15	\$26,514.18
Student Support Staff -- Professional	13.96	92.17	106.13	\$50,107.08	\$50,982.01
Student Support Staff -- Classified	14.94	82.11	97.05	\$19,969.40	\$20,256.58
Coordinators and Supervisors	19.34	36.08	55.42	\$64,149.17	\$65,281.79
<b>Total for Instructional Support Staff</b>	<b>70.63</b>	<b>296.85</b>	<b>367.48</b>	<b>\$42,607.15</b>	<b>\$43,410.07</b>
<b>General Support Staff</b>					
School Building Administrators	22.59	20.45	43.05	\$93,285.78	\$93,691.02
School Secretary/Clerical Support	0.13	96.13	96.26	\$23,191.92	\$23,502.17
Central Office Administrators	24.00	8.00	32.00	\$76,696.63	\$76,917.55
Central Office Clerical Staff	0.00	55.09	55.09	\$30,144.57	\$30,344.70
Operation and Maintenance	76.88	57.76	134.64	\$31,200.98	\$31,282.49
School Bus Drivers	7.99	26.91	34.90	\$25,172.19	\$25,628.58
Mechanics	6.00	0.39	6.39	\$42,671.39	\$43,365.15
Food Service Staff	0.00	66.64	66.64	\$18,474.23	\$18,548.77
Other Staff	5.92	11.23	17.15	\$32,128.72	\$32,872.34
<b>Total for General Support Staff</b>	<b>143.51</b>	<b>342.60</b>	<b>486.12</b>	<b>\$35,994.35</b>	<b>\$36,229.81</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Fine and Performing Arts	15.43	13.37	28.80	\$53,571.09	\$57,383.84
Vocational Education	27.97	24.23	52.20	\$55,898.78	\$58,198.94
Foreign Language	2.20	18.07	20.27	\$55,201.62	\$56,563.69
Language Arts	13.16	47.66	60.82	\$56,064.84	\$59,215.54
Other	6.00	4.33	10.33	\$56,950.11	\$60,688.80
Physical Education and Health	19.80	11.52	31.32	\$56,623.22	\$62,111.52
Social Studies	27.57	19.00	46.57	\$55,527.27	\$58,542.56
Mathematics	27.20	30.27	57.47	\$54,972.88	\$57,025.25
Science	24.47	25.40	49.87	\$54,918.62	\$58,272.74
Special Populations	12.98	38.95	51.93	\$55,071.93	\$56,553.81

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.16	15.41	15.57	\$46,599.74	\$47,210.90
Jr Hi/Middle School Teacher	4.17	3.79	7.96	\$45,845.85	\$47,999.70
High School Teacher	7.50	6.34	13.84	\$40,840.30	\$44,477.92
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>11.83</u>	<u>25.54</u>	<u>37.37</u>	<u>\$44,306.15</u>	<u>\$46,366.76</u>
Instructional Aides	1.75	8.28	10.03	\$16,850.08	\$17,842.75
<b>Total for Instructional Staff</b>	<b>13.58</b>	<b>33.82</b>	<b>47.40</b>	<b>\$38,496.35</b>	<b>\$40,330.98</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$53,050.00	\$53,050.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$53,050.00	\$58,355.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>0.50</u>	<u>1.50</u>	<u>\$53,050.00</u>	<u>\$56,586.67</u>
Library Media Staff	1.00	0.00	1.00	\$42,975.00	\$45,554.00
Aides, Library/Media	0.00	1.56	1.56	\$18,145.51	\$19,748.08
Student Support Staff -- Professional	0.00	1.00	1.00	\$40,525.00	\$40,525.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.17	1.00	1.17	\$47,519.02	\$48,509.09
<b>Total for Instructional Support Staff</b>	<b>2.17</b>	<b>4.06</b>	<b>6.23</b>	<b>\$39,643.54</b>	<b>\$41,496.25</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	0.00	2.00	\$69,000.00	\$69,000.00
School Secretary/Clerical Support	0.00	2.38	2.38	\$19,434.03	\$19,434.03
Central Office Administrators	2.00	2.33	4.33	\$54,785.29	\$55,940.03
Central Office Clerical Staff	0.00	1.63	1.63	\$20,338.65	\$22,363.19
Operation and Maintenance	4.50	2.31	6.81	\$26,429.38	\$26,437.81
School Bus Drivers	1.58	1.90	3.48	\$22,115.53	\$22,106.98
Mechanics	1.50	0.00	1.50	\$39,447.00	\$39,447.00
Food Service Staff	0.00	1.13	1.13	\$18,771.14	\$18,746.68
Other Staff	0.00	0.75	0.75	\$19,680.00	\$24,194.67
<b>Total for General Support Staff</b>	<b>11.58</b>	<b>12.43</b>	<b>24.01</b>	<b>\$33,599.06</b>	<b>\$34,085.77</b>
<b>Secondary Staff Subject Areas</b>					
Vocational Education	1.00	2.00	3.00	\$44,100.00	\$48,417.67
Foreign Language	0.84	0.00	0.84	\$38,350.00	\$48,322.00
Social Studies	2.00	0.33	2.33	\$40,138.73	\$42,708.75
Mathematics	1.33	1.00	2.33	\$45,875.64	\$51,896.73
Fine and Performing Arts	1.00	1.17	2.17	\$36,118.20	\$37,192.65
Other	0.00	0.62	0.62	\$35,725.00	\$39,815.00
Language Arts	2.00	1.67	3.67	\$46,138.08	\$47,103.17
Physical Education and Health	0.33	0.84	1.17	\$43,304.51	\$48,137.99
Science	1.17	1.50	2.67	\$40,240.17	\$41,857.09
Special Populations	2.00	1.00	3.00	\$45,758.33	\$48,345.33

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	5.42	45.00	50.42	\$52,672.51	\$53,140.39
Jr Hi/Middle School Teacher	11.91	15.86	27.77	\$52,498.92	\$55,291.31
High School Teacher	20.76	13.78	34.54	\$52,167.63	\$56,466.27
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>38.09</i>	<i>74.64</i>	<i>112.73</i>	<i>\$52,475.05</i>	<i>\$54,689.29</i>
Instructional Aides	0.88	48.59	49.47	\$17,507.80	\$17,506.79
<b>Total for Instructional Staff</b>	<b>38.97</b>	<b>123.23</b>	<b>162.20</b>	<b>\$41,810.26</b>	<b>\$43,348.86</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$64,195.00	\$64,195.00
Secondary Guidance Counselors	3.00	2.91	5.91	\$49,752.28	\$52,914.37
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$59,640.50	\$65,790.50
<i>Total for Counselors</i>	<i>4.00</i>	<i>4.91</i>	<i>8.91</i>	<i>\$53,592.82</i>	<i>\$57,070.70</i>
Library Media Staff	1.00	2.00	3.00	\$57,696.00	\$57,862.67
Aides, Library/Media	3.00	3.50	6.50	\$27,467.21	\$27,467.21
Student Support Staff -- Professional	1.00	6.82	7.82	\$52,427.60	\$53,359.05
Student Support Staff -- Classified	0.50	3.13	3.63	\$15,578.25	\$16,720.78
Coordinators and Supervisors	4.95	2.00	6.95	\$58,377.71	\$62,648.79
<b>Total for Instructional Support Staff</b>	<b>14.45</b>	<b>22.36</b>	<b>36.81</b>	<b>\$46,221.00</b>	<b>\$48,193.37</b>
<b>General Support Staff</b>					
School Building Administrators	6.47	1.00	7.47	\$83,903.16	\$84,367.50
School Secretary/Clerical Support	0.00	17.51	17.51	\$20,918.34	\$21,295.84
Central Office Administrators	2.56	1.00	3.56	\$115,684.72	\$116,679.78
Central Office Clerical Staff	0.00	5.43	5.43	\$29,897.24	\$29,897.24
Operation and Maintenance	11.93	10.96	22.89	\$24,766.60	\$24,763.27
School Bus Drivers	7.24	4.26	11.50	\$23,250.78	\$23,254.33
Mechanics	1.53	0.00	1.53	\$21,874.08	\$21,897.13
Food Service Staff	0.00	9.43	9.43	\$19,415.44	\$19,410.42
Other Staff	0.00	1.93	1.93	\$47,927.46	\$47,927.46
<b>Total for General Support Staff</b>	<b>29.73</b>	<b>51.52</b>	<b>81.25</b>	<b>\$33,360.77</b>	<b>\$33,527.83</b>

<b>Secondary Staff Subject Areas</b>	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Vocational Education	4.15	1.18	5.33	\$51,394.04	\$54,099.65
Physical Education and Health	3.41	2.53	5.94	\$55,474.86	\$58,183.32
Special Populations	3.10	7.67	10.77	\$51,510.91	\$53,557.67
Social Studies	2.00	5.85	7.85	\$49,155.06	\$54,221.30
Mathematics	5.50	2.09	7.59	\$53,682.26	\$58,968.25
Fine and Performing Arts	4.51	0.00	4.51	\$53,309.17	\$57,490.99
Other	0.50	1.17	1.67	\$59,359.64	\$61,009.46
Science	5.50	2.17	7.67	\$52,912.79	\$58,377.74
Foreign Language	2.00	0.79	2.79	\$47,696.45	\$50,929.42
Language Arts	2.00	6.19	8.19	\$52,473.40	\$55,040.53

## School District Staff

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	8.00	59.00	67.00	\$52,974.25	\$53,392.57
Jr Hi/Middle School Teacher	16.00	24.00	40.00	\$50,519.38	\$51,334.20
High School Teacher	28.75	19.25	48.00	\$53,181.38	\$55,786.73
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>52.75</i>	<i>102.25</i>	<i>155.00</i>	<i>\$52,404.88</i>	<i>\$53,602.79</i>
Instructional Aides	4.50	53.43	57.93	\$18,870.92	\$18,968.81
<b>Total for Instructional Staff</b>	<b>57.25</b>	<b>155.68</b>	<b>212.93</b>	<b>\$43,281.59</b>	<b>\$44,180.23</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	2.00	2.00	4.00	\$59,127.25	\$59,127.25
Secondary Guidance Counselors	1.03	5.35	6.38	\$61,016.30	\$61,016.30
Guidance Counselors (unspecified grades)	0.00	0.75	0.75	\$48,850.67	\$48,850.67
<i>Total for Counselors</i>	<i>3.03</i>	<i>8.10</i>	<i>11.13</i>	<i>\$59,517.61</i>	<i>\$59,517.61</i>
Library Media Staff	0.00	5.00	5.00	\$51,735.00	\$51,735.00
Aides, Library/Media	0.88	4.53	5.41	\$17,862.29	\$17,862.29
Student Support Staff -- Professional	3.25	22.05	25.30	\$51,605.07	\$52,248.16
Student Support Staff -- Classified	0.00	0.94	0.94	\$21,946.46	\$21,970.23
Coordinators and Supervisors	3.11	2.75	5.86	\$58,476.02	\$59,214.59
<b>Total for Instructional Support Staff</b>	<b>10.27</b>	<b>43.37</b>	<b>53.64</b>	<b>\$50,086.66</b>	<b>\$50,471.09</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	1.00	8.00	\$78,841.75	\$79,189.50
School Secretary/Clerical Support	0.00	14.00	14.00	\$25,578.29	\$25,578.29
Central Office Administrators	4.00	3.00	7.00	\$83,633.57	\$83,633.57
Central Office Clerical Staff	0.00	9.00	9.00	\$34,185.78	\$34,185.78
Operation and Maintenance	20.82	3.00	23.82	\$32,818.42	\$32,819.25
School Bus Drivers	7.01	6.13	13.14	\$26,599.38	\$27,040.43
Mechanics	2.00	0.00	2.00	\$44,044.00	\$44,044.00
Food Service Staff	0.00	6.25	6.25	\$20,366.94	\$20,356.90
Other Staff	1.00	5.22	6.22	\$33,085.38	\$33,088.05
<b>Total for General Support Staff</b>	<b>41.83</b>	<b>47.60</b>	<b>89.43</b>	<b>\$38,402.77</b>	<b>\$38,498.39</b>

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Foreign Language	1.00	3.00	4.00	\$46,168.75	\$46,168.75
Social Studies	6.00	4.50	10.50	\$50,657.14	\$53,310.67
Mathematics	8.00	5.00	13.00	\$54,738.46	\$56,326.46
Vocational Education	4.00	2.25	6.25	\$50,681.00	\$53,642.60
Other	2.00	0.00	2.00	\$50,500.00	\$56,964.50
Fine and Performing Arts	4.00	3.00	7.00	\$52,217.86	\$53,609.14
Physical Education and Health	5.00	3.75	8.75	\$53,707.86	\$57,118.14
Language Arts	5.00	8.00	13.00	\$51,959.62	\$52,906.69
Special Populations	2.00	10.75	12.75	\$50,608.82	\$50,608.82
Science	7.75	3.00	10.75	\$53,148.26	\$55,549.53

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.78	6.95	9.73	\$44,215.01	\$45,129.40
Jr Hi/Middle School Teacher	1.39	1.05	2.44	\$46,000.41	\$48,944.11
High School Teacher	5.52	4.64	10.16	\$44,906.50	\$47,870.38
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>9.69</u>	<u>12.64</u>	<u>22.33</u>	<u>\$44,724.72</u>	<u>\$46,793.36</u>
Instructional Aides	0.00	2.03	2.03	\$14,949.75	\$14,949.75
<b>Total for Instructional Staff</b>	<b>9.69</b>	<b>14.67</b>	<b>24.36</b>	<b>\$42,243.47</b>	<b>\$44,139.73</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.24	0.00	0.24	\$60,308.29	\$60,308.29
Secondary Guidance Counselors	0.24	0.36	0.60	\$53,343.32	\$57,015.23
Guidance Counselors (unspecified grades)	0.00	0.77	0.77	\$55,000.00	\$55,000.00
<i>Total for Counselors</i>	<u>0.48</u>	<u>1.13</u>	<u>1.61</u>	<u>\$55,173.90</u>	<u>\$56,542.32</u>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.31	0.23	0.54	\$52,805.56	\$56,143.67
<b>Total for Instructional Support Staff</b>	<b>0.79</b>	<b>1.36</b>	<b>2.15</b>	<b>\$54,579.06</b>	<b>\$56,442.19</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$58,000.00	\$58,000.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	3.00	1.84	4.84	\$57,451.69	\$57,451.69
Central Office Clerical Staff	1.00	2.40	3.40	\$29,177.08	\$29,548.69
Operation and Maintenance	0.68	2.13	2.81	\$22,176.86	\$22,153.73
School Bus Drivers	1.90	0.44	2.35	\$21,496.95	\$21,533.42
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.33	1.33	\$17,974.40	\$17,958.85
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>7.58</b>	<b>8.14</b>	<b>15.73</b>	<b>\$36,364.21</b>	<b>\$36,444.53</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Mathematics	0.00	1.22	1.22	\$44,890.16	\$45,183.96
Foreign Language	0.23	0.70	0.93	\$48,723.66	\$48,815.38
Other	0.81	0.59	1.40	\$46,154.29	\$48,686.37
Special Populations	0.00	0.50	0.50	\$42,200.00	\$42,200.00
Science	0.88	0.59	1.47	\$42,936.73	\$45,202.22
Physical Education and Health	0.46	0.18	0.64	\$46,184.38	\$56,836.17
Language Arts	0.93	1.04	1.97	\$48,112.69	\$50,202.53
Vocational Education	2.20	0.58	2.78	\$44,291.01	\$49,806.21
Social Studies	1.05	0.00	1.05	\$39,680.00	\$39,993.16
Fine and Performing Arts	0.35	0.29	0.64	\$47,571.88	\$52,855.62

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.75	47.18	51.93	\$45,185.88	\$45,585.57
Jr Hi/Middle School Teacher	9.83	16.06	25.89	\$42,937.99	\$44,410.24
High School Teacher	20.42	26.22	46.64	\$41,838.37	\$44,911.82
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>35.00</u>	<u>89.46</u>	<u>124.46</u>	<u>\$43,463.83</u>	<u>\$45,088.60</u>
Instructional Aides	0.72	22.91	23.63	\$12,161.95	\$12,368.89
<b>Total for Instructional Staff</b>	<b>35.72</b>	<b>112.37</b>	<b>148.09</b>	<b>\$38,469.15</b>	<b>\$39,867.67</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.00	1.00	\$42,400.00	\$45,800.00
Secondary Guidance Counselors	1.05	2.96	4.01	\$40,871.61	\$41,719.49
Guidance Counselors (unspecified grades)	0.00	1.00	1.00	\$38,550.00	\$38,550.00
<i>Total for Counselors</i>	<u>1.05</u>	<u>4.96</u>	<u>6.01</u>	<u>\$40,739.63</u>	<u>\$41,871.07</u>
Library Media Staff	1.00	0.00	1.00	\$55,550.00	\$55,550.00
Aides, Library/Media	1.00	4.29	5.29	\$14,810.90	\$14,807.60
Student Support Staff -- Professional	1.00	8.29	9.29	\$35,631.22	\$35,631.22
Student Support Staff -- Classified	0.00	1.00	1.00	\$34,529.00	\$34,529.00
Coordinators and Supervisors	2.00	3.00	5.00	\$57,790.00	\$59,522.00
<b>Total for Instructional Support Staff</b>	<b>6.05</b>	<b>21.54</b>	<b>27.59</b>	<b>\$37,449.72</b>	<b>\$38,009.44</b>
<b>General Support Staff</b>					
School Building Administrators	3.00	3.97	6.97	\$69,511.91	\$71,750.07
School Secretary/Clerical Support	0.00	8.00	8.00	\$17,197.13	\$17,409.63
Central Office Administrators	3.99	1.00	4.99	\$61,948.90	\$65,014.36
Central Office Clerical Staff	0.00	6.60	6.60	\$23,742.99	\$24,727.84
Operation and Maintenance	11.00	10.00	21.00	\$22,014.96	\$22,014.96
School Bus Drivers	5.34	9.54	14.89	\$15,227.06	\$15,222.21
Mechanics	1.00	0.00	1.00	\$34,452.00	\$34,452.00
Food Service Staff	0.00	11.77	11.77	\$12,435.64	\$12,443.26
Other Staff	0.00	1.00	1.00	\$22,903.00	\$24,903.00
<b>Total for General Support Staff</b>	<b>24.33</b>	<b>51.88</b>	<b>76.22</b>	<b>\$25,986.24</b>	<b>\$26,525.65</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Vocational Education	6.00	3.83	9.83	\$40,048.12	\$42,774.46
Science	5.00	2.66	7.66	\$47,251.70	\$49,255.54
Mathematics	1.00	7.87	8.87	\$41,896.14	\$43,334.13
Language Arts	2.83	6.99	9.82	\$45,776.34	\$47,609.62
Special Populations	0.67	8.50	9.17	\$39,220.23	\$39,775.30
Foreign Language	0.00	2.00	2.00	\$36,600.00	\$39,065.00
Fine and Performing Arts	3.66	2.00	5.66	\$41,006.89	\$42,963.39
Physical Education and Health	4.42	2.67	7.09	\$40,188.86	\$47,517.77
Social Studies	6.17	2.84	9.01	\$41,344.95	\$43,997.06
Other	0.50	2.92	3.42	\$47,844.15	\$51,234.53

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.93	10.91	12.84	\$49,332.95	\$49,633.67
Jr Hi/Middle School Teacher	1.99	1.35	3.34	\$46,159.59	\$49,929.28
High School Teacher	5.08	7.60	12.68	\$45,456.78	\$48,018.69
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>9.00</u>	<u>19.86</u>	<u>28.86</u>	<u>\$47,262.65</u>	<u>\$48,958.32</u>
Instructional Aides	0.00	5.83	5.83	\$14,926.53	\$14,927.58
<b>Total for Instructional Staff</b>	<b>9.00</b>	<b>25.69</b>	<b>34.69</b>	<b>\$41,828.24</b>	<b>\$43,239.11</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.35	0.00	0.35	\$42,758.49	\$42,734.06
Secondary Guidance Counselors	0.71	0.00	0.71	\$42,758.49	\$42,770.54
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.06</u>	<u>0.00</u>	<u>1.06</u>	<u>\$42,758.49</u>	<u>\$42,758.49</u>
Library Media Staff	0.00	1.00	1.00	\$55,600.00	\$56,375.00
Aides, Library/Media	0.00	1.42	1.42	\$14,024.89	\$14,020.56
Student Support Staff -- Professional	0.00	1.68	1.68	\$41,349.40	\$44,325.60
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>1.06</b>	<b>4.10</b>	<b>5.16</b>	<b>\$36,881.08</b>	<b>\$37,999.07</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$80,750.00	\$80,750.00
School Secretary/Clerical Support	0.00	1.91	1.91	\$20,906.97	\$20,877.38
Central Office Administrators	1.60	2.50	4.10	\$56,522.19	\$56,728.26
Central Office Clerical Staff	0.00	1.27	1.27	\$22,302.91	\$22,347.41
Operation and Maintenance	3.23	1.34	4.57	\$25,900.98	\$25,880.65
School Bus Drivers	0.22	0.00	0.22	\$13,993.27	\$14,019.18
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.98	1.98	\$17,008.60	\$17,017.34
Other Staff	0.00	0.50	0.50	\$25,346.00	\$25,346.00
<b>Total for General Support Staff</b>	<b>6.05</b>	<b>9.50</b>	<b>15.55</b>	<b>\$35,276.14</b>	<b>\$35,325.98</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Mathematics	1.66	1.00	2.66	\$44,488.72	\$48,389.10
Science	0.83	0.83	1.66	\$48,204.82	\$48,204.82
Vocational Education	1.00	2.00	3.00	\$44,000.00	\$46,616.67
Language Arts	0.00	2.00	2.00	\$43,500.00	\$46,968.50
Foreign Language	0.00	0.83	0.83	\$53,400.00	\$54,175.00
Fine and Performing Arts	0.76	0.69	1.45	\$45,797.91	\$47,632.81
Special Populations	0.14	1.43	1.57	\$49,366.88	\$49,612.10
Physical Education and Health	0.68	0.00	0.68	\$48,000.00	\$53,350.00
Social Studies	1.49	0.00	1.49	\$39,604.03	\$46,679.87
Other	0.51	0.17	0.68	\$49,066.31	\$52,076.12

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	7.85	32.41	40.26	\$49,933.84	\$51,045.66
Jr Hi/Middle School Teacher	6.40	14.15	20.55	\$48,938.69	\$52,082.76
High School Teacher	12.16	16.18	28.34	\$47,553.73	\$51,251.76
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>26.41</u>	<u>62.74</u>	<u>89.15</u>	<u>\$48,947.83</u>	<u>\$51,350.24</u>
Instructional Aides	1.00	17.00	18.00	\$16,918.50	\$16,918.50
<b>Total for Instructional Staff</b>	<b>27.41</b>	<b>79.74</b>	<b>107.15</b>	<b>\$43,567.26</b>	<b>\$45,566.09</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	1.64	1.64	\$51,485.99	\$51,615.62
Secondary Guidance Counselors	1.00	1.92	2.92	\$56,246.93	\$56,757.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>3.56</u>	<u>4.56</u>	<u>\$54,534.66</u>	<u>\$54,907.91</u>
Library Media Staff	1.00	1.00	2.00	\$53,450.00	\$56,336.00
Aides, Library/Media	1.00	1.92	2.92	\$28,940.41	\$28,940.41
Student Support Staff -- Professional	0.00	5.35	5.35	\$47,773.64	\$48,945.57
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.44	3.02	3.46	\$50,900.34	\$52,699.01
<b>Total for Instructional Support Staff</b>	<b>3.44</b>	<b>14.85</b>	<b>18.29</b>	<b>\$47,664.75</b>	<b>\$48,756.45</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	0.00	5.00	\$82,321.20	\$85,463.40
School Secretary/Clerical Support	0.00	8.00	8.00	\$25,610.63	\$25,610.63
Central Office Administrators	1.00	4.75	5.75	\$71,062.30	\$71,062.30
Central Office Clerical Staff	0.00	4.00	4.00	\$29,174.25	\$29,174.25
Operation and Maintenance	7.00	6.41	13.41	\$31,348.77	\$31,342.25
School Bus Drivers	3.72	6.50	10.22	\$17,200.03	\$17,202.33
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.47	4.47	\$18,049.36	\$18,063.66
Other Staff	0.00	2.00	2.00	\$37,777.00	\$37,777.00
<b>Total for General Support Staff</b>	<b>16.72</b>	<b>36.13</b>	<b>52.85</b>	<b>\$35,841.10</b>	<b>\$36,138.38</b>

Secondary Staff Subject Areas	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
Mathematics	2.00	6.00	8.00	\$50,087.50	\$53,066.00
Special Populations	0.00	6.27	6.27	\$50,384.85	\$51,397.48
Fine and Performing Arts	0.00	3.70	3.70	\$51,054.05	\$54,782.05
Physical Education and Health	3.00	1.00	4.00	\$45,350.00	\$52,794.00
Social Studies	4.00	3.00	7.00	\$50,085.71	\$54,692.57
Science	4.00	2.00	6.00	\$47,633.33	\$49,631.33
Language Arts	2.56	4.36	6.92	\$43,273.09	\$45,240.72
Vocational Education	2.00	3.00	5.00	\$46,300.00	\$52,234.80
Foreign Language	1.00	1.00	2.00	\$49,550.00	\$53,620.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	19.00	95.68	114.68	\$54,722.75	\$55,013.90
Jr Hi/Middle School Teacher	19.60	39.01	58.61	\$56,265.53	\$56,932.73
High School Teacher	31.40	43.00	74.40	\$54,721.73	\$56,178.10
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>70.00</u>	<u>177.69</u>	<u>247.69</u>	<u>\$55,087.51</u>	<u>\$55,817.64</u>
Instructional Aides	3.00	67.26	70.26	\$16,819.45	\$16,854.03
<b>Total for Instructional Staff</b>	<b>73.00</b>	<b>244.95</b>	<b>317.95</b>	<b>\$46,631.10</b>	<b>\$47,207.53</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	5.00	5.00	\$54,436.00	\$54,436.00
Secondary Guidance Counselors	2.00	6.00	8.00	\$58,945.00	\$60,734.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>2.00</u>	<u>11.00</u>	<u>13.00</u>	<u>\$57,210.77</u>	<u>\$58,311.69</u>
Library Media Staff	0.00	2.00	2.00	\$60,565.00	\$62,015.00
Aides, Library/Media	1.00	7.39	8.39	\$20,902.74	\$20,902.74
Student Support Staff -- Professional	2.00	11.71	13.71	\$54,520.39	\$54,593.33
Student Support Staff -- Classified	0.00	7.87	7.87	\$21,302.41	\$21,569.25
Coordinators and Supervisors	3.60	8.60	12.20	\$58,601.68	\$62,457.75
<b>Total for Instructional Support Staff</b>	<b>8.60</b>	<b>48.57</b>	<b>57.17</b>	<b>\$46,708.22</b>	<b>\$47,886.39</b>
<b>General Support Staff</b>					
School Building Administrators	7.00	4.00	11.00	\$79,159.09	\$81,416.55
School Secretary/Clerical Support	0.00	13.00	13.00	\$23,523.00	\$23,523.00
Central Office Administrators	6.00	2.80	8.80	\$89,213.64	\$89,526.14
Central Office Clerical Staff	0.00	6.00	6.00	\$29,162.30	\$29,162.30
Operation and Maintenance	31.17	8.24	39.41	\$29,884.19	\$30,020.47
School Bus Drivers	9.28	8.31	17.60	\$21,344.53	\$21,343.18
Mechanics	2.00	0.00	2.00	\$31,034.00	\$31,034.00
Food Service Staff	0.76	17.91	18.67	\$18,381.95	\$18,440.10
Other Staff	4.00	5.99	9.99	\$32,694.99	\$33,215.52
<b>Total for General Support Staff</b>	<b>60.21</b>	<b>66.25</b>	<b>126.47</b>	<b>\$34,963.90</b>	<b>\$35,273.97</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Social Studies	8.90	5.60	14.50	\$54,083.76	\$55,539.51
Mathematics	6.30	10.50	16.80	\$57,146.51	\$57,866.75
Foreign Language	2.00	2.20	4.20	\$56,673.57	\$56,673.57
Special Populations	4.00	16.71	20.71	\$59,007.46	\$59,405.82
Physical Education and Health	5.80	5.00	10.80	\$55,415.46	\$58,511.57
Vocational Education	6.20	7.20	13.40	\$54,330.97	\$56,534.45
Language Arts	3.90	18.00	21.90	\$51,909.98	\$52,606.78
Fine and Performing Arts	4.00	7.40	11.40	\$54,292.63	\$56,163.25
Other	0.80	1.40	2.20	\$56,319.15	\$56,455.52
Science	9.10	8.00	17.10	\$56,051.55	\$56,411.20

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.39	0.39	\$7,548.72	\$7,548.72
Elementary Teacher	0.69	7.30	7.99	\$43,540.93	\$43,870.59
Jr Hi/Middle School Teacher	0.53	1.78	2.31	\$42,142.86	\$43,905.63
High School Teacher	1.78	4.77	6.55	\$42,692.82	\$45,116.34
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>3.00</i>	<i>14.24</i>	<i>17.24</i>	<i>\$42,217.17</i>	<i>\$43,526.91</i>
Instructional Aides	0.00	5.88	5.88	\$12,749.83	\$12,749.83
<b>Total for Instructional Staff</b>	<b>3.00</b>	<b>20.12</b>	<b>23.12</b>	<b>\$34,722.88</b>	<b>\$35,699.52</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.45	0.45	\$48,400.00	\$48,400.00
Secondary Guidance Counselors	0.00	0.55	0.55	\$48,400.00	\$48,400.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>1.00</i>	<i>1.00</i>	<i>\$48,400.00</i>	<i>\$48,400.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	0.00	1.00	1.00	\$17,724.00	\$17,724.00
Student Support Staff -- Professional	0.00	0.56	0.56	\$27,928.57	\$27,928.57
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>0.00</b>	<b>2.56</b>	<b>2.56</b>	<b>\$31,939.06</b>	<b>\$31,939.06</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$72,450.00	\$72,450.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	2.00	1.00	3.00	\$59,474.00	\$59,474.00
Central Office Clerical Staff	0.00	3.00	3.00	\$25,900.00	\$26,733.33
Operation and Maintenance	2.00	1.17	3.17	\$24,675.79	\$24,659.33
School Bus Drivers	0.00	2.28	2.28	\$15,620.78	\$15,619.20
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	1.97	1.97	\$19,794.59	\$19,822.92
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>5.00</b>	<b>9.42</b>	<b>14.42</b>	<b>\$33,384.54</b>	<b>\$33,557.91</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Language Arts	0.00	1.00	1.00	\$33,600.00	\$33,600.00
Vocational Education	1.16	1.00	2.16	\$46,657.41	\$50,685.19
Social Studies	0.00	1.00	1.00	\$36,200.00	\$36,200.00
Fine and Performing Arts	0.00	1.00	1.00	\$43,216.00	\$45,072.00
Science	0.83	0.00	0.83	\$45,400.00	\$53,080.00
Other	0.15	0.00	0.15	\$36,200.00	\$36,200.00
Mathematics	0.00	1.00	1.00	\$48,800.00	\$48,800.00
Physical Education and Health	0.17	0.57	0.74	\$46,940.54	\$51,015.68
Foreign Language	0.00	0.43	0.43	\$32,800.00	\$32,800.00
Special Populations	0.00	0.55	0.55	\$40,800.00	\$40,800.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.76	26.09	27.85	\$55,113.07	\$55,773.33
Jr Hi/Middle School Teacher	2.48	11.48	13.96	\$52,803.29	\$53,939.17
High School Teacher	12.98	6.37	19.35	\$55,588.84	\$61,097.99
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>17.22</u>	<u>43.94</u>	<u>61.16</u>	<u>\$54,736.38</u>	<u>\$57,039.31</u>
Instructional Aides	0.00	16.01	16.01	\$18,082.18	\$18,233.75
<b>Total for Instructional Staff</b>	<b>17.22</b>	<b>59.95</b>	<b>77.17</b>	<b>\$47,131.95</b>	<b>\$48,988.55</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	1.00	2.00	\$62,530.00	\$74,192.25
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>\$62,530.00</u>	<u>\$74,192.25</u>
Library Media Staff	0.00	1.00	1.00	\$65,020.00	\$67,230.00
Aides, Library/Media	0.00	2.00	2.00	\$19,360.53	\$19,360.53
Student Support Staff -- Professional	0.00	1.60	1.60	\$56,350.00	\$56,350.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	1.00	2.25	3.25	\$63,355.26	\$63,859.88
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>7.85</b>	<b>9.85</b>	<b>\$53,285.85</b>	<b>\$56,044.69</b>
<b>General Support Staff</b>					
School Building Administrators	2.76	0.00	2.76	\$84,569.67	\$84,569.67
School Secretary/Clerical Support	0.00	4.38	4.38	\$25,132.07	\$25,132.07
Central Office Administrators	4.00	2.00	6.00	\$63,607.03	\$63,607.03
Central Office Clerical Staff	0.00	4.00	4.00	\$35,477.45	\$35,477.45
Operation and Maintenance	5.00	2.75	7.75	\$32,862.13	\$32,862.13
School Bus Drivers	2.59	2.74	5.33	\$27,037.83	\$27,030.57
Mechanics	1.00	0.00	1.00	\$41,704.00	\$41,704.00
Food Service Staff	0.00	5.87	5.87	\$20,346.01	\$20,342.87
Other Staff	0.00	3.72	3.72	\$34,257.95	\$34,260.81
<b>Total for General Support Staff</b>	<b>15.35</b>	<b>25.46</b>	<b>40.81</b>	<b>\$38,088.96</b>	<b>\$38,087.82</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Special Populations	1.00	3.00	4.00	\$54,940.00	\$55,997.50
Fine and Performing Arts	0.24	1.35	1.59	\$62,527.48	\$65,561.48
Other	0.50	0.25	0.75	\$60,346.67	\$67,880.00
Physical Education and Health	2.50	0.00	2.50	\$55,008.00	\$63,217.00
Vocational Education	2.00	2.00	4.00	\$55,515.00	\$60,340.00
Language Arts	0.99	5.00	5.99	\$53,394.54	\$56,995.69
Science	1.99	2.75	4.74	\$54,047.22	\$56,174.59
Foreign Language	1.00	0.00	1.00	\$52,340.00	\$54,715.00
Mathematics	2.00	3.50	5.50	\$52,407.27	\$56,336.88
Social Studies	3.24	0.00	3.24	\$53,179.01	\$56,974.38

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	3.49	21.90	25.39	\$53,140.81	\$54,276.41
Jr Hi/Middle School Teacher	5.36	5.45	10.81	\$57,348.33	\$60,066.46
High School Teacher	9.21	9.62	18.83	\$54,236.89	\$58,750.12
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>18.06</u>	<u>36.97</u>	<u>55.03</u>	<u>\$54,342.38</u>	<u>\$56,944.60</u>
Instructional Aides	0.00	9.68	9.68	\$16,508.91	\$16,715.52
<b>Total for Instructional Staff</b>	<b>18.06</b>	<b>46.65</b>	<b>64.71</b>	<b>\$48,682.86</b>	<b>\$50,926.71</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.30	0.30	\$42,549.00	\$44,549.00
Secondary Guidance Counselors	1.05	1.05	2.11	\$57,520.38	\$62,374.41
Guidance Counselors (unspecified grades)	0.00	0.70	0.70	\$42,549.00	\$44,549.00
<i>Total for Counselors</i>	<u>1.05</u>	<u>2.05</u>	<u>3.11</u>	<u>\$52,706.43</u>	<u>\$56,642.77</u>
Library Media Staff	0.00	1.05	1.05	\$60,802.86	\$61,945.71
Aides, Library/Media	0.00	5.28	5.28	\$17,227.99	\$18,317.01
Student Support Staff -- Professional	1.00	3.97	4.97	\$53,375.05	\$54,582.29
Student Support Staff -- Classified	0.00	2.20	2.20	\$18,463.47	\$18,463.47
Coordinators and Supervisors	1.00	1.00	2.00	\$53,495.68	\$53,495.68
<b>Total for Instructional Support Staff</b>	<b>3.05</b>	<b>15.55</b>	<b>18.61</b>	<b>\$39,312.67</b>	<b>\$40,666.35</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	2.00	4.00	\$76,743.00	\$76,743.00
School Secretary/Clerical Support	0.00	2.00	2.00	\$23,448.96	\$23,448.96
Central Office Administrators	2.00	3.47	5.47	\$55,458.49	\$56,747.41
Central Office Clerical Staff	0.00	4.00	4.00	\$32,279.44	\$32,279.44
Operation and Maintenance	2.00	7.00	9.00	\$30,153.07	\$30,153.07
School Bus Drivers	0.00	3.68	3.68	\$20,807.46	\$20,807.46
Mechanics	1.00	0.00	1.00	\$37,544.00	\$37,544.00
Food Service Staff	0.00	4.64	4.64	\$17,159.40	\$17,132.93
Other Staff	0.00	2.05	2.05	\$32,010.35	\$32,045.68
<b>Total for General Support Staff</b>	<b>7.00</b>	<b>28.84</b>	<b>35.84</b>	<b>\$36,748.87</b>	<b>\$36,944.18</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Science	1.00	2.00	3.00	\$54,765.67	\$59,682.33
Fine and Performing Arts	0.25	2.10	2.35	\$58,877.85	\$65,792.86
Special Populations	1.00	1.00	2.00	\$61,321.50	\$61,720.50
Social Studies	2.00	1.00	3.00	\$57,569.00	\$60,187.67
Physical Education and Health	1.32	0.00	1.32	\$61,024.37	\$67,554.41
Mathematics	5.00	2.00	7.00	\$59,368.14	\$62,036.71
Foreign Language	1.00	0.00	1.00	\$59,068.00	\$88,145.78
Vocational Education	3.00	1.00	4.00	\$45,092.75	\$47,148.75
Language Arts	0.00	5.97	5.97	\$51,543.68	\$53,240.66

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	19.31	150.76	170.07	\$50,471.60	\$51,043.68
Jr Hi/Middle School Teacher	22.32	32.08	54.41	\$51,558.34	\$54,909.12
High School Teacher	42.83	43.15	85.98	\$50,521.77	\$52,805.96
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>84.46</u>	<u>225.99</u>	<u>310.46</u>	<u>\$50,675.95</u>	<u>\$52,209.18</u>
Instructional Aides	0.77	99.34	100.11	\$15,199.17	\$15,199.66
<b>Total for Instructional Staff</b>	<b>85.23</b>	<b>325.33</b>	<b>410.57</b>	<b>\$42,025.59</b>	<b>\$43,185.08</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.25	16.50	17.75	\$55,096.34	\$56,008.45
Secondary Guidance Counselors	3.75	11.00	14.75	\$54,172.02	\$55,636.09
Guidance Counselors (unspecified grades)	2.00	6.50	8.50	\$57,114.12	\$57,963.53
<i>Total for Counselors</i>	<u>7.00</u>	<u>34.00</u>	<u>41.00</u>	<u>\$55,182.13</u>	<u>\$56,279.81</u>
Library Media Staff	1.00	5.00	6.00	\$54,453.33	\$55,415.00
Aides, Library/Media	2.00	11.20	13.20	\$19,534.84	\$19,534.84
Student Support Staff -- Professional	1.00	18.18	19.18	\$54,665.43	\$54,835.92
Student Support Staff -- Classified	2.15	2.54	4.70	\$12,671.27	\$12,653.93
Coordinators and Supervisors	4.00	4.00	8.00	\$73,132.75	\$74,103.08
<b>Total for Instructional Support Staff</b>	<b>17.15</b>	<b>74.92</b>	<b>92.08</b>	<b>\$49,306.55</b>	<b>\$49,976.90</b>
<b>General Support Staff</b>					
School Building Administrators	11.00	6.58	17.58	\$76,192.91	\$78,435.66
School Secretary/Clerical Support	0.00	23.27	23.27	\$26,057.21	\$26,287.55
Central Office Administrators	8.00	2.00	10.00	\$88,974.10	\$88,974.10
Central Office Clerical Staff	1.00	27.23	28.23	\$29,822.97	\$29,858.04
Operation and Maintenance	25.94	42.48	68.42	\$27,332.18	\$27,332.64
School Bus Drivers	8.77	29.21	37.98	\$18,717.34	\$18,857.06
Mechanics	4.00	0.00	4.00	\$44,824.00	\$44,824.00
Food Service Staff	0.00	19.38	19.38	\$15,910.03	\$15,912.82
Other Staff	4.00	16.89	20.89	\$26,567.15	\$26,567.62
<b>Total for General Support Staff</b>	<b>62.71</b>	<b>167.04</b>	<b>229.75</b>	<b>\$31,778.19</b>	<b>\$32,000.95</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Other	0.42	0.28	0.70	\$52,342.57	\$53,165.84
Physical Education and Health	7.86	5.43	13.29	\$53,008.14	\$58,527.02
Science	9.10	7.19	16.29	\$51,395.05	\$54,526.14
Special Populations	4.00	19.64	23.64	\$47,974.26	\$48,535.89
Vocational Education	12.32	8.42	20.74	\$55,473.71	\$57,951.52
Mathematics	8.50	6.00	14.50	\$51,248.37	\$54,310.89
Social Studies	9.78	4.42	14.21	\$47,804.73	\$51,216.19
Foreign Language	2.00	3.16	5.16	\$53,457.95	\$58,459.77
Fine and Performing Arts	4.17	6.99	11.16	\$50,839.80	\$53,562.05
Language Arts	7.00	13.70	20.70	\$49,308.99	\$51,244.89

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	10.00	93.14	103.14	\$53,414.82	\$53,968.75
Jr Hi/Middle School Teacher	11.25	18.00	29.25	\$54,312.18	\$57,480.43
High School Teacher	21.87	27.66	49.53	\$53,138.28	\$56,317.54
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>43.12</u>	<u>138.80</u>	<u>181.92</u>	<u>\$53,483.81</u>	<u>\$55,172.86</u>
Instructional Aides	1.00	59.83	60.83	\$17,075.16	\$17,486.37
<b>Total for Instructional Staff</b>	<b>44.12</b>	<b>198.63</b>	<b>242.75</b>	<b>\$44,360.28</b>	<b>\$45,729.12</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	3.00	4.00	\$60,733.75	\$60,733.75
Secondary Guidance Counselors	4.00	3.17	7.17	\$56,925.04	\$57,244.29
Guidance Counselors (unspecified grades)	1.00	1.00	2.00	\$56,312.00	\$56,821.00
<i>Total for Counselors</i>	<u>6.00</u>	<u>7.17</u>	<u>13.17</u>	<u>\$57,988.73</u>	<u>\$58,239.83</u>
Library Media Staff	0.00	6.00	6.00	\$62,089.33	\$63,172.67
Aides, Library/Media	3.00	4.70	7.70	\$33,476.17	\$33,476.17
Student Support Staff -- Professional	0.00	10.00	10.00	\$55,062.00	\$55,062.00
Student Support Staff -- Classified	0.00	2.46	2.46	\$16,243.50	\$16,243.50
Coordinators and Supervisors	2.50	5.00	7.50	\$58,264.00	\$58,535.20
<b>Total for Instructional Support Staff</b>	<b>11.50</b>	<b>35.33</b>	<b>46.83</b>	<b>\$51,709.87</b>	<b>\$51,962.72</b>
<b>General Support Staff</b>					
School Building Administrators	4.50	5.00	9.50	\$79,769.37	\$81,551.35
School Secretary/Clerical Support	0.00	15.89	15.89	\$24,594.98	\$24,747.03
Central Office Administrators	4.00	3.00	7.00	\$87,393.04	\$87,393.04
Central Office Clerical Staff	0.00	8.95	8.95	\$29,218.96	\$29,218.96
Operation and Maintenance	17.57	39.20	56.77	\$25,746.98	\$25,746.98
School Bus Drivers	2.49	10.86	13.36	\$21,466.64	\$21,654.72
Mechanics	1.00	3.00	4.00	\$30,715.03	\$30,715.03
Food Service Staff	0.00	19.19	19.19	\$16,434.76	\$16,434.76
Other Staff	1.00	7.00	8.00	\$39,999.04	\$39,999.04
<b>Total for General Support Staff</b>	<b>30.56</b>	<b>112.09</b>	<b>142.66</b>	<b>\$31,743.79</b>	<b>\$31,897.01</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Fine and Performing Arts	4.75	1.67	6.42	\$53,052.94	\$57,236.25
Language Arts	2.00	8.66	10.66	\$53,144.63	\$55,082.47
Special Populations	1.00	14.66	15.66	\$54,255.37	\$54,750.71
Science	7.81	2.25	10.06	\$58,236.80	\$62,882.17
Foreign Language	1.00	0.67	1.67	\$42,962.17	\$43,342.41
Vocational Education	4.20	5.00	9.20	\$51,001.79	\$55,034.27
Mathematics	4.33	5.75	10.08	\$54,005.77	\$59,109.47
Physical Education and Health	3.25	2.00	5.25	\$61,355.76	\$66,429.52
Social Studies	4.79	5.00	9.79	\$48,091.21	\$51,394.74

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	10.80	75.62	86.42	\$57,751.91	\$60,025.07
Jr Hi/Middle School Teacher	18.57	21.90	40.47	\$56,664.57	\$59,843.33
High School Teacher	25.12	33.39	58.51	\$57,475.68	\$59,485.96
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>54.49</i>	<i>130.91</i>	<i>185.40</i>	<i>\$57,427.39</i>	<i>\$59,815.26</i>
Instructional Aides	5.85	49.26	55.11	\$23,138.10	\$23,981.34
<b>Total for Instructional Staff</b>	<b>60.34</b>	<b>180.17</b>	<b>240.51</b>	<b>\$49,570.40</b>	<b>\$51,604.35</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	3.90	3.90	\$60,915.44	\$63,401.59
Secondary Guidance Counselors	2.89	5.50	8.39	\$62,000.05	\$65,764.46
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>2.89</i>	<i>9.40</i>	<i>12.29</i>	<i>\$61,655.86</i>	<i>\$65,014.65</i>
Library Media Staff	0.00	5.00	5.00	\$62,748.80	\$69,891.00
Aides, Library/Media	1.00	4.52	5.52	\$34,642.72	\$36,209.10
Student Support Staff -- Professional	1.00	8.50	9.50	\$58,719.79	\$60,755.21
Student Support Staff -- Classified	0.97	0.00	0.97	\$25,358.66	\$28,250.41
Coordinators and Supervisors	3.14	6.60	9.74	\$66,653.98	\$71,452.58
<b>Total for Instructional Support Staff</b>	<b>9.00</b>	<b>34.02</b>	<b>43.02</b>	<b>\$57,981.59</b>	<b>\$61,573.33</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	3.00	8.00	\$89,200.75	\$93,000.50
School Secretary/Clerical Support	0.00	12.99	12.99	\$33,186.72	\$34,140.24
Central Office Administrators	4.00	2.00	6.00	\$82,604.67	\$90,276.26
Central Office Clerical Staff	0.00	11.08	11.08	\$40,820.99	\$41,460.84
Operation and Maintenance	19.16	14.00	33.16	\$35,586.67	\$37,421.48
School Bus Drivers	9.86	7.62	17.48	\$28,792.21	\$40,015.03
Mechanics	1.00	0.00	1.00	\$57,995.84	\$62,029.32
Food Service Staff	1.00	9.46	10.46	\$21,002.93	\$21,002.93
Other Staff	1.00	1.50	2.50	\$60,742.80	\$66,487.15
<b>Total for General Support Staff</b>	<b>41.02</b>	<b>61.65</b>	<b>102.67</b>	<b>\$40,961.44</b>	<b>\$44,578.03</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Foreign Language	0.00	5.71	5.71	\$54,983.08	\$56,001.95
Physical Education and Health	4.00	3.00	7.00	\$59,877.00	\$64,469.07
Science	6.00	5.57	11.57	\$58,434.61	\$61,938.71
Fine and Performing Arts	3.67	2.01	5.68	\$55,443.60	\$56,222.65
Special Populations	2.74	18.00	20.74	\$55,974.51	\$58,400.34
Social Studies	8.50	3.00	11.50	\$57,244.00	\$60,481.96
Vocational Education	3.71	1.00	4.71	\$55,069.29	\$55,780.54
Mathematics	6.57	8.00	14.57	\$57,728.04	\$60,921.40
Language Arts	8.50	8.00	16.50	\$57,650.12	\$59,123.00
Other	0.00	1.00	1.00	\$61,371.00	\$62,991.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	18.00	95.01	113.01	\$50,106.55	\$50,493.94
Jr Hi/Middle School Teacher	25.00	28.00	53.00	\$52,589.62	\$54,391.49
High School Teacher	39.47	20.00	59.47	\$51,571.13	\$54,277.45
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>82.47</u>	<u>143.01</u>	<u>225.48</u>	<u>\$51,076.49</u>	<u>\$52,407.97</u>
Instructional Aides	2.03	65.48	67.52	\$17,620.57	\$17,620.16
<b>Total for Instructional Staff</b>	<b>84.50</b>	<b>208.49</b>	<b>293.00</b>	<b>\$43,366.78</b>	<b>\$44,391.34</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.50	6.03	6.53	\$53,397.70	\$53,397.70
Secondary Guidance Counselors	6.18	4.12	10.30	\$57,125.05	\$57,222.14
Guidance Counselors (unspecified grades)	2.00	0.00	2.00	\$63,500.00	\$63,500.00
<i>Total for Counselors</i>	<u>8.68</u>	<u>10.15</u>	<u>18.83</u>	<u>\$56,509.56</u>	<u>\$56,562.67</u>
Library Media Staff	2.00	4.00	6.00	\$61,750.00	\$62,420.83
Aides, Library/Media	4.00	9.69	13.69	\$28,941.58	\$28,941.58
Student Support Staff -- Professional	6.09	12.97	19.06	\$51,269.31	\$53,494.81
Student Support Staff -- Classified	0.00	1.13	1.13	\$25,561.06	\$25,561.06
Coordinators and Supervisors	4.22	1.00	5.22	\$59,633.52	\$69,504.79
<b>Total for Instructional Support Staff</b>	<b>24.99</b>	<b>38.94</b>	<b>63.93</b>	<b>\$49,243.69</b>	<b>\$50,791.81</b>
<b>General Support Staff</b>					
School Building Administrators	5.00	4.00	9.00	\$74,940.00	\$74,940.00
School Secretary/Clerical Support	0.00	17.59	17.59	\$22,637.72	\$22,637.08
Central Office Administrators	7.00	1.00	8.00	\$83,154.25	\$83,154.25
Central Office Clerical Staff	0.00	18.38	18.38	\$26,758.76	\$26,758.76
Operation and Maintenance	15.72	24.09	39.81	\$29,032.19	\$29,025.99
School Bus Drivers	6.57	6.97	13.53	\$21,903.47	\$21,904.59
Mechanics	2.53	0.00	2.53	\$36,857.16	\$36,864.26
Food Service Staff	0.78	24.56	25.34	\$17,580.21	\$17,589.11
Other Staff	2.50	3.92	6.42	\$25,231.21	\$25,235.45
<b>Total for General Support Staff</b>	<b>40.10</b>	<b>100.51</b>	<b>140.60</b>	<b>\$31,170.40</b>	<b>\$31,170.60</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Foreign Language	1.00	4.00	5.00	\$55,400.00	\$55,600.00
Language Arts	9.22	13.00	22.22	\$52,973.56	\$54,899.00
Vocational Education	7.00	3.00	10.00	\$52,250.00	\$55,515.20
Physical Education and Health	6.00	5.00	11.00	\$54,840.91	\$60,332.00
Fine and Performing Arts	6.00	5.00	11.00	\$50,477.27	\$51,487.55
Special Populations	4.00	7.00	11.00	\$49,659.09	\$52,391.91
Science	10.50	2.00	12.50	\$53,180.00	\$54,146.72
Other	1.00	1.00	2.00	\$47,750.00	\$50,309.50
Mathematics	11.00	4.00	15.00	\$50,900.00	\$52,489.07
Social Studies	8.75	4.00	12.75	\$50,926.51	\$53,859.92

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	4.25	22.53	26.78	\$47,536.26	\$48,011.44
Jr Hi/Middle School Teacher	4.60	6.28	10.88	\$44,607.85	\$47,802.68
High School Teacher	9.47	9.88	19.35	\$45,934.45	\$49,140.65
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>18.32</u>	<u>38.69</u>	<u>57.01</u>	<u>\$46,433.72</u>	<u>\$48,354.87</u>
Instructional Aides	0.00	12.44	12.44	\$15,394.44	\$15,811.81
<b>Total for Instructional Staff</b>	<b>18.32</b>	<b>51.13</b>	<b>69.45</b>	<b>\$40,873.91</b>	<b>\$42,525.70</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.50	0.50	\$50,665.00	\$52,865.00
Secondary Guidance Counselors	1.00	0.50	1.50	\$54,311.67	\$59,878.33
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>	<u>\$53,400.00</u>	<u>\$58,125.00</u>
Library Media Staff	0.00	1.80	1.80	\$53,437.45	\$53,445.94
Aides, Library/Media	0.00	5.23	5.23	\$21,452.35	\$21,777.40
Student Support Staff -- Professional	0.00	3.60	3.60	\$44,611.11	\$44,611.11
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.68	1.47	2.15	\$54,479.87	\$55,017.26
<b>Total for Instructional Support Staff</b>	<b>1.68</b>	<b>13.10</b>	<b>14.78</b>	<b>\$40,116.03</b>	<b>\$40,949.63</b>
<b>General Support Staff</b>					
School Building Administrators	2.00	1.00	3.00	\$73,000.00	\$73,000.00
School Secretary/Clerical Support	0.00	5.00	5.00	\$23,488.00	\$23,488.00
Central Office Administrators	4.70	1.00	5.70	\$61,065.78	\$61,052.52
Central Office Clerical Staff	0.00	1.57	1.57	\$21,910.83	\$21,910.83
Operation and Maintenance	2.70	7.56	10.26	\$24,414.54	\$24,414.54
School Bus Drivers	0.87	3.84	4.70	\$22,137.41	\$22,153.48
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	6.66	6.66	\$16,587.94	\$16,569.26
Other Staff	0.00	2.00	2.00	\$24,355.90	\$24,355.90
<b>Total for General Support Staff</b>	<b>10.27</b>	<b>28.63</b>	<b>38.89</b>	<b>\$31,695.59</b>	<b>\$31,692.39</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Social Studies	2.01	1.00	3.01	\$44,581.59	\$51,872.46
Special Populations	1.00	3.85	4.85	\$43,751.51	\$44,703.11
Fine and Performing Arts	0.75	2.31	3.06	\$44,908.51	\$47,680.68
Mathematics	1.50	1.80	3.30	\$44,954.81	\$46,364.45
Other	0.65	0.50	1.15	\$43,243.04	\$46,338.70
Vocational Education	1.50	2.10	3.60	\$43,476.07	\$45,670.01
Science	2.30	1.00	3.30	\$49,894.09	\$52,946.36
Physical Education and Health	2.52	0.00	2.52	\$46,226.19	\$55,851.19
Language Arts	1.00	3.60	4.60	\$46,158.91	\$47,974.13
Foreign Language	0.84	0.00	0.84	\$50,610.00	\$54,160.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.00	20.05	26.05	\$49,522.08	\$50,024.13
Jr Hi/Middle School Teacher	6.63	5.00	11.63	\$52,002.60	\$54,967.90
High School Teacher	5.87	9.67	15.54	\$48,652.75	\$51,409.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>18.50</i>	<i>34.72</i>	<i>53.22</i>	<i>\$49,810.30</i>	<i>\$51,508.85</i>
Instructional Aides	0.00	17.31	17.31	\$19,072.38	\$19,165.35
<b>Total for Instructional Staff</b>	<b>18.50</b>	<b>52.03</b>	<b>70.53</b>	<b>\$42,266.37</b>	<b>\$43,570.87</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.30	0.00	0.30	\$48,158.63	\$48,158.63
Secondary Guidance Counselors	1.70	0.00	1.70	\$58,313.56	\$63,782.98
Guidance Counselors (unspecified grades)	1.00	0.00	1.00	\$47,656.00	\$47,656.00
<i>Total for Counselors</i>	<i>3.00</i>	<i>0.00</i>	<i>3.00</i>	<i>\$53,745.55</i>	<i>\$56,844.88</i>
Library Media Staff	1.00	3.00	4.00	\$57,146.00	\$57,396.00
Aides, Library/Media	0.00	1.00	1.00	\$19,802.40	\$19,802.40
Student Support Staff -- Professional	1.00	3.56	4.56	\$46,442.69	\$46,442.69
Student Support Staff -- Classified	0.00	0.46	0.46	\$14,291.67	\$14,291.67
Coordinators and Supervisors	2.50	1.00	3.50	\$63,026.54	\$63,026.54
<b>Total for Instructional Support Staff</b>	<b>7.50</b>	<b>9.02</b>	<b>16.52</b>	<b>\$51,366.15</b>	<b>\$51,989.51</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	1.01	2.01	\$112,258.17	\$113,113.92
School Secretary/Clerical Support	0.00	3.00	3.00	\$22,697.60	\$22,697.60
Central Office Administrators	4.00	1.00	5.00	\$63,091.97	\$63,091.97
Central Office Clerical Staff	0.00	4.53	4.53	\$28,371.71	\$28,371.71
Operation and Maintenance	5.00	7.00	12.00	\$35,125.07	\$35,396.50
School Bus Drivers	0.00	2.59	2.59	\$25,962.46	\$25,958.86
Mechanics	1.00	0.00	1.00	\$27,065.61	\$27,065.61
Food Service Staff	0.00	4.36	4.36	\$14,095.07	\$14,095.07
Other Staff	0.00	0.46	0.46	\$43,399.04	\$43,399.04
<b>Total for General Support Staff</b>	<b>11.00</b>	<b>23.95</b>	<b>34.95</b>	<b>\$38,195.79</b>	<b>\$38,337.93</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Science	1.00	1.00	2.00	\$56,616.00	\$57,657.30
Language Arts	0.00	4.27	4.27	\$48,528.52	\$48,875.28
Other	1.00	0.00	1.00	\$60,048.00	\$61,648.00
Vocational Education	2.00	3.40	5.40	\$48,502.36	\$53,168.13
Special Populations	1.00	1.86	2.86	\$42,782.88	\$47,182.97
Mathematics	2.00	1.00	3.00	\$53,690.67	\$57,564.66
Social Studies	2.00	0.67	2.67	\$52,808.99	\$56,539.03
Fine and Performing Arts	3.00	1.00	4.00	\$46,430.00	\$48,331.74
Foreign Language	0.00	0.47	0.47	\$40,065.02	\$41,210.98
Physical Education and Health	0.50	1.00	1.50	\$59,641.89	\$62,741.33

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	6.00	36.08	42.08	\$48,119.49	\$48,874.34
Jr Hi/Middle School Teacher	8.00	13.92	21.92	\$49,033.16	\$51,373.69
High School Teacher	19.00	17.95	36.95	\$49,755.39	\$52,123.00
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<u>33.00</u>	<u>67.95</u>	<u>100.95</u>	<u>\$48,916.66</u>	<u>\$50,606.12</u>
Instructional Aides	0.76	53.40	54.16	\$16,806.34	\$16,887.61
<b>Total for Instructional Staff</b>	<b>33.76</b>	<b>121.35</b>	<b>155.11</b>	<b>\$37,704.65</b>	<b>\$38,832.58</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.53	0.53	\$57,138.68	\$61,420.53
Secondary Guidance Counselors	2.16	0.84	3.00	\$55,097.96	\$59,994.50
Guidance Counselors (unspecified grades)	2.31	0.83	3.14	\$50,720.30	\$59,334.73
<i>Total for Counselors</i>	<u>4.47</u>	<u>2.20</u>	<u>6.67</u>	<u>\$53,199.27</u>	<u>\$59,797.22</u>
Library Media Staff	0.00	3.00	3.00	\$51,896.67	\$52,530.00
Aides, Library/Media	2.00	2.71	4.71	\$25,067.30	\$25,067.30
Student Support Staff -- Professional	2.10	6.00	8.10	\$50,061.48	\$51,262.09
Student Support Staff -- Classified	0.00	0.39	0.39	\$17,055.77	\$17,055.77
Coordinators and Supervisors	1.05	4.50	5.55	\$59,554.77	\$60,561.97
<b>Total for Instructional Support Staff</b>	<b>9.62</b>	<b>18.80</b>	<b>28.42</b>	<b>\$48,250.35</b>	<b>\$50,404.58</b>
<b>General Support Staff</b>					
School Building Administrators	4.00	0.50	4.50	\$75,472.22	\$76,332.44
School Secretary/Clerical Support	0.00	9.24	9.24	\$23,029.59	\$23,401.67
Central Office Administrators	4.00	0.24	4.24	\$67,077.54	\$67,081.19
Central Office Clerical Staff	0.00	5.88	5.88	\$30,924.66	\$30,924.66
Operation and Maintenance	10.77	8.24	19.01	\$26,141.58	\$26,141.58
School Bus Drivers	2.71	3.09	5.80	\$24,997.81	\$24,997.81
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	10.71	10.71	\$17,862.44	\$17,860.99
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>21.48</b>	<b>37.90</b>	<b>59.38</b>	<b>\$31,187.43</b>	<b>\$31,310.52</b>
<b>Secondary Staff Subject Areas</b>					
Science	2.00	4.00	6.00	\$48,431.33	\$49,546.67
Special Populations	2.00	8.00	10.00	\$47,618.30	\$47,790.00
Physical Education and Health	2.00	3.00	5.00	\$51,244.40	\$53,503.60
Mathematics	4.00	3.00	7.00	\$47,581.43	\$49,506.29
Social Studies	6.74	0.00	6.74	\$47,658.79	\$51,271.95
Other	0.50	1.00	1.50	\$55,559.67	\$59,534.67
Language Arts	3.42	5.00	8.42	\$53,108.16	\$55,904.33
Foreign Language	0.84	1.00	1.84	\$46,069.59	\$48,209.30
Vocational Education	4.50	3.95	8.45	\$51,948.09	\$56,754.97
Fine and Performing Arts	1.00	2.92	3.92	\$46,381.58	\$48,218.57

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	1.00	3.83	4.83	\$38,908.07	\$39,653.42
Jr Hi/Middle School Teacher	0.84	1.63	2.47	\$38,901.42	\$40,421.46
High School Teacher	3.16	3.41	6.57	\$41,188.66	\$42,735.92
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>5.00</i>	<i>8.87</i>	<i>13.87</i>	<i>\$39,987.17</i>	<i>\$41,250.32</i>
Instructional Aides	0.00	0.50	0.50	\$13,680.00	\$13,680.00
<b>Total for Instructional Staff</b>	<b>5.00</b>	<b>9.37</b>	<b>14.37</b>	<b>\$39,071.82</b>	<b>\$40,291.02</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	1.00	0.00	1.00	\$30,000.00	\$30,000.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>0.00</i>	<i>1.00</i>	<i>\$30,000.00</i>	<i>\$30,000.00</i>
Library Media Staff	0.00	0.00	0.00	\$0.00	\$0.00
Aides, Library/Media	1.00	0.00	1.00	\$48,092.00	\$48,092.00
Student Support Staff -- Professional	0.00	0.98	0.98	\$46,373.47	\$46,373.47
Student Support Staff -- Classified	0.00	0.95	0.95	\$15,738.95	\$15,738.95
Coordinators and Supervisors	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for Instructional Support Staff</b>	<b>2.00</b>	<b>1.93</b>	<b>3.93</b>	<b>\$35,239.19</b>	<b>\$35,239.19</b>
<b>General Support Staff</b>					
School Building Administrators	1.00	0.00	1.00	\$62,945.00	\$62,945.00
School Secretary/Clerical Support	0.00	0.00	0.00	\$0.00	\$0.00
Central Office Administrators	3.00	1.00	4.00	\$39,274.50	\$39,274.50
Central Office Clerical Staff	0.00	1.00	1.00	\$21,294.00	\$21,294.00
Operation and Maintenance	0.50	1.00	1.50	\$15,257.50	\$15,257.50
School Bus Drivers	0.50	0.51	1.01	\$17,807.62	\$17,792.31
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	0.74	0.74	\$15,357.50	\$15,378.41
Other Staff	0.00	0.00	0.00	\$0.00	\$0.00
<b>Total for General Support Staff</b>	<b>5.00</b>	<b>4.25</b>	<b>9.25</b>	<b>\$31,737.68</b>	<b>\$31,737.68</b>
<b>Secondary Staff Subject Areas</b>					
Mathematics	1.00	0.00	1.00	\$53,100.00	\$53,100.00
Language Arts	0.00	1.00	1.00	\$43,850.00	\$43,850.00
Special Populations	0.00	1.00	1.00	\$36,675.00	\$36,675.00
Science	1.00	0.00	1.00	\$41,200.00	\$45,100.00
Vocational Education	1.00	1.86	2.86	\$34,900.17	\$36,130.85
Fine and Performing Arts	0.00	1.17	1.17	\$36,708.55	\$36,708.55
Social Studies	1.00	0.00	1.00	\$49,100.00	\$55,600.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	2.00	27.25	29.25	\$43,824.36	\$44,295.48
Jr Hi/Middle School Teacher	5.50	9.25	14.75	\$43,917.80	\$46,040.08
High School Teacher	10.49	14.00	24.49	\$43,574.93	\$48,380.99
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>17.99</i>	<i>50.50</i>	<i>68.49</i>	<i>\$43,755.29</i>	<i>\$46,132.06</i>
Instructional Aides	0.58	16.33	16.91	\$16,394.49	\$16,394.49
<b>Total for Instructional Staff</b>	<b>18.57</b>	<b>66.83</b>	<b>85.40</b>	<b>\$38,337.60</b>	<b>\$40,243.74</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	1.00	0.00	1.00	\$49,650.00	\$49,650.00
Secondary Guidance Counselors	0.00	1.00	1.00	\$52,850.00	\$56,450.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>1.00</i>	<i>1.00</i>	<i>2.00</i>	<i>\$51,250.00</i>	<i>\$53,050.00</i>
Library Media Staff	0.00	1.00	1.00	\$36,900.00	\$36,900.00
Aides, Library/Media	0.00	2.89	2.89	\$20,481.26	\$20,481.26
Student Support Staff -- Professional	0.00	2.00	2.00	\$48,150.00	\$48,150.00
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.50	2.00	2.50	\$59,076.00	\$59,814.00
<b>Total for Instructional Support Staff</b>	<b>1.50</b>	<b>8.89</b>	<b>10.39</b>	<b>\$42,596.81</b>	<b>\$43,120.87</b>
<b>General Support Staff</b>					
School Building Administrators	2.50	1.25	3.75	\$68,337.60	\$70,322.93
School Secretary/Clerical Support	0.00	5.93	5.93	\$20,546.05	\$20,546.05
Central Office Administrators	3.00	2.75	5.75	\$56,535.10	\$56,535.10
Central Office Clerical Staff	0.00	6.00	6.00	\$23,925.37	\$23,925.37
Operation and Maintenance	4.00	9.00	13.00	\$28,155.29	\$28,147.76
School Bus Drivers	1.45	4.23	5.68	\$20,278.98	\$20,278.98
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	4.64	4.64	\$16,294.16	\$16,294.16
Other Staff	0.00	2.53	2.53	\$40,813.04	\$40,813.04
<b>Total for General Support Staff</b>	<b>10.95</b>	<b>36.33</b>	<b>47.28</b>	<b>\$31,869.68</b>	<b>\$32,025.07</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Mathematics	5.00	0.00	5.00	\$42,710.00	\$48,431.00
Social Studies	2.00	2.00	4.00	\$40,487.50	\$47,972.50
Special Populations	0.00	9.00	9.00	\$42,577.78	\$44,525.00
Foreign Language	0.00	1.00	1.00	\$43,200.00	\$43,200.00
Fine and Performing Arts	2.00	0.75	2.75	\$44,122.73	\$49,366.82
Other	0.00	1.00	1.00	\$39,700.00	\$40,525.00
Physical Education and Health	2.00	2.00	4.00	\$43,237.50	\$48,705.00
Vocational Education	2.00	1.50	3.50	\$47,185.71	\$52,665.14
Science	2.99	2.00	4.99	\$43,744.58	\$46,448.43
Language Arts	0.00	4.00	4.00	\$48,912.50	\$49,700.00

School District Staff					
	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Instructional Staff</b>					
Teachers					
Pre-Kindergarten Teacher	0.00	0.00	0.00	\$0.00	\$0.00
Elementary Teacher	0.34	9.10	9.44	\$45,337.92	\$46,045.04
Jr Hi/Middle School Teacher	2.33	3.03	5.36	\$44,388.43	\$48,622.99
High School Teacher	4.17	6.81	10.98	\$45,068.76	\$49,060.16
Teachers of Ungraded or Unspecified Grades	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Teachers</i>	<i>6.84</i>	<i>18.94</i>	<i>25.78</i>	<i>\$45,025.87</i>	<i>\$47,865.21</i>
Instructional Aides	0.19	8.59	8.78	\$12,325.31	\$12,488.81
<b>Total for Instructional Staff</b>	<b>7.03</b>	<b>27.53</b>	<b>34.56</b>	<b>\$36,718.27</b>	<b>\$38,877.80</b>
<b>Instructional Support Staff</b>					
Counselors					
Elementary Guidance Counselors	0.00	0.00	0.00	\$0.00	\$0.00
Secondary Guidance Counselors	0.00	0.33	0.33	\$54,700.00	\$60,027.00
Guidance Counselors (unspecified grades)	0.00	0.00	0.00	\$0.00	\$0.00
<i>Total for Counselors</i>	<i>0.00</i>	<i>0.33</i>	<i>0.33</i>	<i>\$54,700.00</i>	<i>\$60,027.00</i>
Library Media Staff	0.00	1.00	1.00	\$40,300.00	\$40,300.00
Aides, Library/Media	0.00	0.00	0.00	\$0.00	\$0.00
Student Support Staff -- Professional	0.00	3.16	3.16	\$49,105.06	\$49,105.06
Student Support Staff -- Classified	0.00	0.00	0.00	\$0.00	\$0.00
Coordinators and Supervisors	0.16	0.60	0.76	\$51,542.11	\$53,850.32
<b>Total for Instructional Support Staff</b>	<b>0.16</b>	<b>5.09</b>	<b>5.25</b>	<b>\$48,132.38</b>	<b>\$48,801.36</b>
<b>General Support Staff</b>					
School Building Administrators	1.80	0.00	1.80	\$63,111.11	\$63,111.11
School Secretary/Clerical Support	0.00	2.00	2.00	\$24,032.90	\$25,655.40
Central Office Administrators	2.20	2.35	4.55	\$52,311.43	\$52,311.43
Central Office Clerical Staff	0.00	1.00	1.00	\$24,836.23	\$24,926.55
Operation and Maintenance	2.00	4.29	6.29	\$26,179.97	\$26,179.97
School Bus Drivers	2.00	2.76	4.76	\$19,969.43	\$19,981.20
Mechanics	0.00	0.00	0.00	\$0.00	\$0.00
Food Service Staff	0.00	2.72	2.72	\$12,930.51	\$12,930.51
Other Staff	0.00	0.50	0.50	\$25,900.00	\$25,900.00
<b>Total for General Support Staff</b>	<b>8.00</b>	<b>15.62</b>	<b>23.62</b>	<b>\$31,006.20</b>	<b>\$31,149.78</b>

	Male FTE	Female FTE	Total FTE	Average Base Salary	Average Total Salary
<b>Secondary Staff Subject Areas</b>					
Science	1.67	0.17	1.84	\$45,179.89	\$52,565.59
Special Populations	0.00	0.14	0.14	\$45,200.00	\$45,200.00
Fine and Performing Arts	0.66	1.84	2.50	\$46,636.80	\$49,250.64
Vocational Education	1.00	0.50	1.50	\$46,966.67	\$53,612.33
Physical Education and Health	1.17	1.19	2.36	\$33,334.74	\$38,460.24
Language Arts	0.00	2.33	2.33	\$49,523.61	\$51,245.49
Mathematics	0.17	2.00	2.17	\$41,713.82	\$42,802.10
Social Studies	1.50	0.00	1.50	\$52,940.00	\$60,846.44
Foreign Language	0.00	0.67	0.67	\$53,000.00	\$53,000.00
Other	0.33	1.00	1.33	\$42,682.71	\$47,268.60