One Team, One Effort

Wyoming Public Education
Strategic Plan 2009 through 2014
Adopted by the Wyoming State Board of Education

VISION: **By 2014 the Wyoming public education system will be recognized as the best education system in America based upon overall student performance and citizenship.**

CRITICAL STATE EDUCATION ISSUES

- Statewide PAWS proficiency levels are below expectations
- Graduation rates are declining
- Remediation rates for high school graduates attending postsecondary education are too high
- Students continue to report high levels of alcohol use

STATE GOAL –
Governor's Quality of Life Result: Students are successfully educated and prepared for life's opportunities.

State Goals	Department & Districts' Focus Areas	Performance Measures
To Improve Student Performance	**- Improve attendance rates** **- Increase graduation rates** - Increase Hathaway Scholarship eligibility **- Improve 3rd grade reading proficiency** - Improve 8th grade math proficiency - Increase % of advanced and comprehensive diplomas awarded	**- Annual State Attendance Rate (B 94% - T 96%)** **- Annual State Graduation Rate (B 79.3% - T 85%)** - Annual Hathaway Scholarship % **-Annual PAWS Reading Proficiency Rate (B 60% - T 65%)** - Transcript Endorsements %
To Ensure Efficient and Effective Operations	**- Improve the system capacity of Districts and the Department by implementing the Performance Excellence/ Baldrige Management System** **- Improve North Central Accreditation (NCA) average score** - Improve customer service ratings - Improve performance on special education core indicator results - Increase the # of schools & districts making AYP	**- Department System Check III (B 2.05 – T 3.05)** - Krenek Organizational Assessment (OA) **- NCA Average Score (B 3.05 – T 3.25)** - WDE Annual Customer Service Survey - Annual Core indicators: graduation, dropouts, PAWS proficiency, and discipline - Annual AYP Federal Report
To Ensure Safe, Orderly, and Healthful School Environments	**- Adopt and implement policies and programs to reduce bullying** -Improve prevention & intervention activities to reduce alcohol and chemical use rates	**- Bullying: Youth Risk Behavior Survey (YRBS) & Prevention Needs Assessment (PNA)** **(B 29.1% (HS) – T 24.1%)** **(B 50.0% (MS) - T 45.0%)**

B = Baseline; T = Target; Bold Items = 2009-2010 School Year Initiatives

MISSION: **The Wyoming Department of Education will model the highest possible character, integrity and leadership focused on the support of continuous academic achievement.**

MISSION ELEMENTS: **Professionalism – Continuous Improvement – Effective Teamwork**

Rev. – June 1, 2010

Wyoming Department of Education
Strategic Five Year Planning Document
2009 through 2014

Year 1	Year 2	Year 3	Year 4	Year 5
Student Performance 1. Improve state average attendance rate. 2. Improve state graduation rate 3. Improve 3rd grade reading proficiency	***Student Performance*** 1. Improve 8th grade math proficiency	***Student Performance*** 1. Increase Hathaway Scholarship eligibility	***Student Performance*** 1. Increase % of advanced and comprehensive diplomas awarded	***Student Performance***
Effective & Efficient Operations 1. Improve Department System Check III scores 2. Improve school state average NCA system scores	***Effective & Efficient Operations*** 1. Improve WDE customer service ratings 2. Improve Districts OA state average scores	***Effective & Efficient Operations*** 1. Improve performance in special education core indicators	***Effective & Efficient Operations*** 1. Increase the number of districts and schools making AYP	***Effective & Efficient Operations***
Safe, Orderly and Healthful School Environments 1. Reduce bullying	***Safe, Orderly and Healthful School Environments*** 1. Reduce alcohol use rates supported by state partners	***Safe, Orderly and Healthful School Environments***	***Safe, Orderly and Healthful School Environments*** 1. Reduce all chemical use rates supported by state partners	***Safe, Orderly and Healthful School Environments***

Rev. – November 16, 2009